



**OFFICE OF THE ADVISORY COMMITTEE ON BUSINESS APPOINTMENTS**

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Business Appointments, Interchange and ISM team  
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**LIEUTENANT GENERAL SIR MARK MANS KCB CBE**

The Advisory Committee on Business Appointments has considered the application from Lieutenant General Sir Mark Mans, who is seeking permission to accept a part-time position as a non-executive adviser to Capita plc, following his retirement from the Army on 5 December 2012.

When considering this application, the Committee noted that, in March 2012, Capita was awarded the contract to deliver the Recruitment Partnership Project by Army HQ. However, while Sir Mark had responsibility for the Army's strategic personnel policy as Adjutant General, he and the MOD have confirmed that he had no dealings with Capita or their competitors, or involvement in any decisions affecting them.

The Prime Minister accepted the Committee's advice that the application be approved subject to:

- a waiting period of three months from his last day of service; and to the conditions that
- for 12 months from his last day of service, he should not advise on the terms of any bid or contract related to the work of the MOD; and
- for two years from the same date, he should not become personally involved in lobbying UK Government on behalf of his new employer. Lobbying in this context means that "the former civil servant should not engage in communication with Government - including Ministers, special advisers and officials - with a view to influencing a Government decision or policy in relation to their own interests, or the interests of the organisation by which they are employed, or to whom they are contracted".

These conditions would not be intended to prevent Sir Mark from having dealings with the MOD in the normal course of business.

I should be grateful if you would ensure that we are informed as soon as Sir Mark takes up this appointment, or, if earlier, when it is announced that he will do so (I enclose a form for convenience). We shall otherwise not be able to deal with any enquiries, since we do not release information about appointments which have not been taken up or announced, and this could lead to a false assumption being made about whether he had complied with the Rules. Similarly, I should be grateful if you would inform us if he proposes to extend or otherwise change his role with Capita, as, depending on the circumstances, it may be necessary for him to make a fresh application.

Once the appointment has been publicly announced or taken up, we will publish this letter on the

Committee's website at <http://acoba.independent.gov.uk>, and include the main details of the appointment, together with the Advisory Committee's advice on it and the date on which it was taken up, in both the regularly updated consolidated list on the website and in the next annual report.

**BETH WATSON**