




**Corporate  
Covenant**

## **The Armed Forces Corporate Covenant**

### Combat Stress

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Combat Stress

Signed: 

Name: Peter Poole

Position Held: Acting Chief Executive

Date: 06/11/2014



THE VETERANS'  
MENTAL HEALTH  
CHARITY



Ministry  
of Defence

# **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles Of The Armed Forces Corporate Covenant**

1.1 We Combat Stress will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

2.1 Combat Stress recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- Providing timely, clinically effective and evidence based psychological treatments and welfare support for Veterans who really need it
- Providing care and service that is outstanding in its quality, with the aim of transforming the lives of the veterans we treat and their families
- Working in partnership, building on our strengths to improve Veterans' mental health and their wellbeing
- Our community will have confidence in our services and our partners will be proud to work with us
- Working to combat the stigma that often prevents Veterans from seeking help
- Promoting the interests of the Veteran by working in partnership with the MoD, NHS and the wider military community
- Participating in Armed Forces Day
- Supporting employees who have signed-up to the Reserve Forces
- Encouraging Armed Forces family friendly policies
- Publicising our Corporate Covenant on our website
- Combat Stress staff feel a strong sense of belonging and satisfaction

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our Veterans on how we are doing.