



INVESTOR IN PEOPLE

20 September 2012

Andrew Lloyd CMG MBE

Via email: \_\_\_\_\_



Foreign &  
Commonwealth  
Office

Tel: \_\_\_\_\_

Dear Andrew

I am pleased to advise you that the Foreign Secretary has approved your application to become full-time Vice President (Communications) for Statoil (UK) Limited subject to the following conditions:

- for six months from your last day in Post (27 August 2012) where you served as High Commissioner Abuja, you should not return to Nigeria for business purposes, advise on it, or have dealings with companies there and;
- for two years from your last day of service (3 September 2012) you should not become personally involved in lobbying the UK Government on behalf of your new employer. Lobbying in this context means that a former Crown Servant should not engage in communication with Government (including Ministers, Special Advisers and Officials) with a view to influencing a Government decision or policy in relation to their own interests, or the interests of the organisation by which they are employed, or to whom they are contracted.

I would be grateful if you would inform the Advisory Committee on Business Appointments (ACOPA – at [acoba@acoba.gsi.gov.uk](mailto:acoba@acoba.gsi.gov.uk)) direct side copying me in as soon as you take up the appointment with Statoil or, if earlier, when the appointment is announced (a form is enclosed for this purpose). This will enable ACOPA to deal with any enquiries as it does not release information about appointments which have not been taken up or announced.

Should you wish to extend or otherwise change the nature of your role with Statoil, you should inform the Committee, as depending on the circumstances, it may be necessary for you to make a fresh application.

Once the appointment has been publicly announced or taken up, ACOBA will include the main details, together with the Advisory Committee's advice on it and the date on which was taken up, in both the regularly updated consolidated list they put on their website at <http://acoba.independent.gov.uk> and in their next annual report.

Yours ever

*Menna Rawlings*

Menna Rawlings  
Director, Human Resources  
Foreign and Commonwealth Office

Cc: [acoba@acoba.gsi.gov.uk](mailto:acoba@acoba.gsi.gov.uk)