



Department for  
Communities and  
Local Government

**Penny Mordaunt MP**

*Parliamentary Under Secretary of State*

**Department for Communities and Local  
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Dear Firefighter

It is regrettable that the Fire Brigades Union leadership has announced further strike action. Such actions are both unnecessary and unhelpful in achieving their objectives. However the recent period free from industrial action has enabled me to make progress on the issues which have concerned you, and in particular on this issue of capability and fitness.

It is now clear to me that the best possible scheme has been reached and it is therefore my intention to lay the regulation next week. Once they are laid, you will receive swift and clear communications on the scheme and the changes that have been made, including those decisions that have been taken in the last few months.

I am sorry it has taken so long to reach this stage and thank you for your patience in letting me work through these issues.

**PENNY MORDAUNT MP**