

Please enter your company name and address

Name of company

Address

Postcode

HMRC use only

Date of issue DD MM YYYY

Reference

EMI/

Enterprise Management Incentives (EMI) annual return year ended 5 April 2014 Schedule 5 Income Tax (Earnings and Pensions) Act 2003 (ITEPA 2003)

Year ended 5 April 2014

You must send the return to us before 7 July 2014.

We may charge penalties if we do not receive the return on time, or it is incomplete or wrong.

If there is not enough room for all the entries on any page, please give details on additional sheets of paper (photocopies are acceptable) and number them. Additional sheets should be in the same format as the return.

If there has been no activity during this year, there is no need to fill in sections 1 to 6 on this form. You can go straight to section 7.

You should send the completed form to the address below.

HM Revenue & Customs
Small Company Enterprise Centre Admin Team
Medvale House
Mote Road
MAIDSTONE
Kent
ME15 6AF

If you need help filling in this form, please phone
0300 123 1079
Please quote the reference shown above.

Notes to help you complete this return

Actual Market Value (AMV)

AMV is the market value of a share after taking into account any restrictions or the risk of forfeiture as set out in the company's Articles of Association.

Restrictions on the transfer of shares, as contained in the Articles, may be treated as restrictions for this purpose.

If the shares are subject to restrictions or the risk of forfeiture, there will be 2 market values, AMV and UMV (see below). AMV will be the lower of the 2 values.

Unrestricted Market Value (UMV)

UMV is the market value of a share ignoring any restrictions or the risk of forfeiture. See the notes above on AMV for information on restrictions.

If the shares are subject to restrictions or the risk of forfeiture, there will be 2 market values, AMV and UMV. UMV will be the higher of the 2 values.

Election under Section 431(1) of Income Tax (Earnings and Pensions) Act 2003

This applies where shares are acquired that are subject to restrictions. Please see the notes on AMV for information on restrictions. The effect of the election is that, when working out the amount subject to Income Tax, the shares are treated as if they are not restricted shares.

Your rights and obligations

Your Charter explains what you can expect from us and what we expect from you. For more information go to www.gov.uk/hmrc/your-charter

1 Adjustment of options

Adjustment of options, following a variation in the share capital of the company whose shares are under option.

Fill in this section if options have been adjusted to reflect a change in the company's share capital.

1	2	3	4	5	6	7	8	9	10
Unique option reference allocated by HMRC, for example 1A, 2A	Name of option holder (surname, initials)	Date option adjusted DD MM YYYY	Original number of shares under the option	Original price payable for a share under the option	Adjusted number of shares under the option	Adjusted price payable for a share under the option	AMV of a share at date of grant	Changed description of shares, if applicable	Is the adjustment a disqualifying event? Yes/No
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		
				£		£	£		

Notes to help you complete this section

Column 8

For information on AMV, see page 2.

Column 10

A variation in the share capital of the company is a disqualifying event if it involves the creation, variation or removal of a right or restriction to which the shares are subject and this alteration is not done for commercial reasons or is done to increase the value of the shares.

If the variation in the share capital is a disqualifying event, you will also need to fill in section 4.

2 Replacement of options – company reorganisation

Fill in this section if, during this year, another company obtained control of the company and the option holder released their options in return for an equivalent new option in the acquiring company. Do not enter this release of options in section 3.

1	2	3	4	5	6
Unique option reference allocated by HMRC, for example 1A, 2A	Name of option holder (surname, initials)	Date of grant of old option DD MM YYYY	Date of grant of new option DD MM YYYY	AMV of a share under old option at the date of release	Name and registered number of the company whose shares are the subject of the new option
				£	
				£	
				£	
				£	
				£	
				£	
				£	
				£	

Notes to help you complete this section

Columns 1 and 2

If all of the shares under the option were exchanged for new shares, do not enter individual details. Write 'all' in these columns.

Column 5

For information on AMV, see page 2.

3 Options released, lapsed or cancelled

Fill in this section if, during this year, options have been released, lapsed or cancelled (including when this occurred after a disqualifying event).

1	2	3	4	5	6	7
Unique option reference allocated by HMRC, for example 1A, 2A	Name of option holder (surname, initials)	National Insurance number of option holder	Date of release, lapse or cancellation of option DD MM YYYY	Number of shares for which options can no longer be exercised	If money or value was received by the option holder for the release or otherwise, in connection with the option, enter the amount of money or value received	Was this amount subject to PAYE and NICs? Yes/No

4 Disqualifying events

Fill in this section if a disqualifying event occurred in this year, unless the option has been released, lapsed or cancelled in this year.

Where the option has been released, lapsed or cancelled, enter the details in section 3 on page 4.

1 Unique option reference allocated by HMRC, for example 1A, 2A	2 Name of option holder (surname, initials)	3 Nature of disqualifying event (enter A to H)	4 Date of disqualifying event DD MM YYYY	5 Can the options still be exercised? Yes/No	6 At date of disqualifying event		7 Has this market value been agreed with HMRC? Yes/No
					AMV of a share (£)	UMV of a share (£)	

Notes to help you complete this section

Columns 1 and 2

If all the options suffered the same disqualifying event, do not enter individual details: write 'all' in these columns.

Column 3

Enter the appropriate letter for the type of disqualifying events listed here.

- A** The company has come under the control of another company.
- B** The company has ceased to meet the trading activities requirement.
- C** The option holder has ceased to be an employee of the company or of a qualifying subsidiary or has ceased to work there for 25 hours per week or 75% of working time.
- D** The terms of the option have been varied causing the value of the shares to be increased or the option no longer to be a qualifying option.

E The share capital has been varied and you have entered 'Yes' in section 1 column 10.

F The shares were converted into a different class of shares and this conversion did not happen to the whole class of shares.

G The option holder has been granted an option under an HMRC approved CSOP resulting in him or her holding EMI and CSOP options over shares with a UMV in excess of £250,000.

H The company has not started carrying on a qualifying trade within 2 years of the grant of the option or preparations to carry on a qualifying trade have ceased.

Column 6

For information on AMV and UMV, see page 2.

6 Taxable exercise of options

Fill in this section if during the year options (or replacement options) have been exercised more than 90 days (40 days prior to 17 July 2013) after a disqualifying event and/or the price paid to acquire a share was less than the market value of a share on the date the option was granted. Include any options exercised where the disqualifying event was in the previous year(s). Income Tax is payable on such exercises (PAYE and NICs where the shares are Readily Convertible Assets).

1	2	3	4	5	6	7	8	9	10	11	12
Unique option reference allocated by HMRC, for example 1A, 2A	Name of option holder (surname, initials)	AMV of share at date of grant (£)	Exercise price paid to acquire a share (£)	Number of shares acquired	Date of exercise of option DD MM YYYY	Date of disqualifying event DD MM YYYY	AMV of a share at date of exercise (£)	UMV of a share at date of exercise (£)	Has an election been made under S431(1)? Yes/No	What amount was subjected to PAYE deductions? (£)	Were employer's NICs paid by election or agreement? Yes/No

Notes to help you fill in this section

Columns 3 and 8

For information on AMV, see page 2.

Column 9

For information on UMV, see page 2.

Column 10

For information on elections under Section 431(1), see page 2.

7 Nil return

If there has been no activity during the year, please put 'X' in this box

8 Summary of EMI options

Number of people holding options at 5 April 2014

9 Change of details

If the company has changed its name, enter the new name below

New name

If the company has changed the address of its registered office, phone or fax number, please enter the new details below

New address

Postcode

New phone number

New fax number

Old company name

Old company address

Postcode

10 Certificate

I confirm that all disqualifying events are included in this return.

I certify that to the best of my knowledge and belief this is a complete and accurate return.

Name (use capital letters)

Position in company

Phone number

Email address

Fax number

Signature

Date DD MM YYYY