

1) As part of the 2010 exercise to publish Senior Civil Service information, the Information Commissioner provided guidance on salary disclosure. The guidance highlights that in determining whether an individual should expect their role to be subject to public scrutiny, the level of salary itself is not the determining issue. Other factors to consider include seniority, whether the role is public facing, and the extent of responsibility for major policy decisions.

In determining the position for salary disclosure in the Civil Service, Cabinet Office – after consultation with Unions and employees – decided that full disclosure would be set at SCS Pay Band 2. Those in SCS Pay Band 1, regardless of their salary level, had their and their team's salary costs disclosed as a total. This information can be found on the Department's website accessed at

http://data.gov.uk/search/apachesolr_search/pay%20organogram

2) In the last year 2010/2011 one employee in the Department for Communities and Local Government took a voluntary pay cut. Although not directly employed by the Department, in line with the Prime Minister's pre election promise, DCLG Ministers took a 5% cut in salary in the same period.