

Total amount of bonuses paid by the main Department

Financial period	Amount of bonuses paid to staff
2007-08	£1,018,350
2008-09	£1,284,549
2009-10	£1,188,133
2010 to current	£586,731*

*This figure only represents the amount paid to Senior Civil Servants (SCS). As present no performance bonus payments have been made to staff below the SCS.

Details of bonuses paid to senior management

We have interpreted 'senior management' as all members of the SCS. This does not include contractors or others on SCS-equivalent salaries who are not established civil servants.

Remuneration details for SCS that are Board members is provided in the Remuneration Report of Departmental Accounts. These are available on the DCLG website for the financial periods 2007-08, 2008-09 and 2009-10:

<http://www.communities.gov.uk/archived/publications/corporate/resourceaccounts07-08>

<http://www.communities.gov.uk/archived/publications/corporate/resourceaccounts0809>

<http://www.communities.gov.uk/publications/corporate/clgresourceaccounts0910>

Further information on SCS bonuses paid in 2010 is available on DCLG's website:

<http://www.communities.gov.uk/corporate/foi/disclosure-log/disclosurelog2010/scsbonuses2010/>

Please see the below link to DCLG's organisational chart and staff datasets. This contains information on job titles and salary information (in £5,000 bands) for SCS Pay Bands 2 and 3, and more aggregated salary information for SCS Pay Band 1's and their teams:

<http://www.communities.gov.uk/publications/corporate/dclgstaffdata102010>

The names of individuals and salaries for staff below SCS payband 2 are withheld as this information is exempt from disclosure under the absolute exemption at section 40(2) of the FOI Act. Section 40(2) applies in this case because the information is the personal data of the individuals concerned within the definition in the Data Protection 1998 and disclosure would, in our view, breach one or more of the data protection principles in that Act

Please be aware that this is in line with Decision Notice FS50163927 (http://www.ico.gov.uk/upload/documents/decisionnotices/2008/fs_50163927.pdf) in which the ICO stated that salaries constitute personal data, and while there is a legitimate interest in the public knowing the salary bands of senior individuals, it is too great an intrusion into the private lives of employees to disclose precise details, thereby amounting to a breach of the first data protection principle.

For information please the Civil Service Website which has details of the pay ranges (and details of median salaries) for the Senior Civil Service and can be found at http://www.civilservice.gov.uk/people/pay_and_reward/scs_pay.aspx.