The Armed Forces Corporate Covenant

Agility Defence & Government Services, Europe

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Agility DGS Europe

[Signature]

Signed:

Name: CJ MURRAY CBE

Position Held: Vice President, DGS

Date: 29th September 2014
The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty’s Government

— and —

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.
Section 1: Principles Of The Armed Forces Corporate Covenant

1.1 We Agility DGS Europe will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
- in some circumstances special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 Agility DGS Europe recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- promoting the fact that we are an armed forces-friendly organisation - many of our staff have served in the forces and we know the qualities our service leavers bring to any organisation. Our staff have deployed on operations alongside our forces and we take a pride in supporting our troops at home and abroad;
- seeking to support the employment of veterans young and old; including providing advice and support to service leavers and introducing them to partners across the Company;
- striving to support the employment of Service spouses and partners;
- endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner’s deployment;
- seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;
- aiming to actively participate in Armed Forces Day as well as MoD industry days and educational opportunities. Taking advantage of opportunities to foster links between MoD and Agility DGS will improve service understanding of our industry sector and benefit service personnel once they leave the military;
- supporting Armed Forces charities in particular BLESMA and the Royal Logistic Corps charities through sponsorship and assistance;
- Supporting armed forces sports and adventurous training – encouraging teamwork and recognising the unique contribution our forces people make. In particular we continue to sponsor sporting teams and events including RLC Corps football, skiing, hockey and other events.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.