



Corporate Covenant

The Armed Forces Corporate Covenant

Queen Elizabeth Sixth Form College

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans, Cadets and military families contribute to our business and our country.

Signed on behalf of Queen Elizabeth Sixth Form College

Signed:

Name: T Fisher

Position Held: Principal

Date:

Signed:

Name: C Wiper

Position Held: Chair of Governors

Date:

QE
QUEEN ELIZABETH
Sixth Form College



Ministry
of Defence

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Corporate Covenant

1.1 We Queen Elizabeth Sixth Form College will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Queen Elizabeth Sixth Form College recognises the value serving personnel, reservists, veterans, military families and cadets bring to our College. We will seek to uphold the principles of the Armed Forces Covenant, by:

- promoting the fact that we are an armed forces-friendly organisation;

In our website and through our activities we will be clear that we support all aspects of the military ethos initiative. The Board of Governors and the College Senior Leadership Team have formally resolved to support Cadets and their Adult Volunteers. We actively engage with local Army Reserve units to promote the mutual benefits that each organisation can bring to the other.

- seeking to support the employment of veterans young and old;

We integrate appropriate Service organisations into our advertising of vacancies to ensure that veterans are aware of opportunities in the college. We ensure all applicants are afforded equal opportunity in our selection processes.

- striving to support the employment of Service spouses and partners;

The commitments to veterans would apply equally to spouses and partners as well as the children of military families.

- endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;

We recognise the particular stresses that Service Families face when spouses, partners and children are deployed and will always try, in a mutually acceptable way, to accommodate their needs without disrupting the education of students in the college.

- seeking to support our employees who choose to be members of the Reserve forces, including, by accommodating their training and deployment where possible;

In becoming a signatory to the Covenant Commitment this would be a given; provided it would not interfere with our ability to fulfil our statutory obligations to the education of the students in our College.

- offering support to our local cadet units, either in our local community or in local schools, where possible;

The college has committed to support local cadets units as this meets the desired outcome for each of our students to be successful members of the community; in so far as it does not interfere with their education at the college.

- aiming to actively participate in Armed Forces Day;

Where possible we will support the local Army Reserve Unit with Armed Forces' Day and encourage our students to support it also.

- offering a discount to members of the Armed Forces Community;

We do not sell goods, but will seek to find avenues of funding to help discount the cost for courses of study for service families and discounting the hire of facilities for services and cadet groups.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.