

FOI request ref 0777-12 Keith Moore		2006-7	2007-8	2008-9	2009-10	2010-11 ¹	2011-12	2012 YTD
Total staff numbers FTEs ²		6880	5890	5140	5140	5000	4530	4530
Total staff recruited ³	Number	182	282	400	331	207	194	4 ⁴
	Percentage of above on interchange from PAGs	41%	34%	32%	40%	51%	75%	
Total amount paid to recruitment agencies	Permanent and fixed-term	No central records kept as responsibility for recruiting devolved to Directorates ⁵			£745,360.91	£238,416.80	£80,867.21	£26,092.00
	Temporary				(no data for Temp Workers – as responsibility was devolved to Directorates)	£6,732,574.00	£4,876,632.00	£1,722,141.33
Total number of staff recruited via recruitment agencies	Permanent and fixed-term				146	36	11	4
	Temporary				(no data for Temp Workers – as responsibility was devolved to Directorates)	67	66	69
Amount spent on executive recruitment agencies for senior management average per role					£37,904.56	£18,917.80	£14,160.00	0

¹ A civil-service wide recruitment freeze was introduced in May 2010. Any recruitment after this date (with the exception of Band C Fast Stream recruitment which is included in these figures) must be either essential to the provision of front-line services or business critical.

² As per FCO annual report : <http://www.fco.gov.uk/en/publications-and-documents/publications1/annual-reports/departmental-report/>

³ Recorded as 'new entrants' on FCO database. To ensure consistency across the time period and to reflect changes in FCO organisational structure, all FCO Services, Wilton Park and UKVisas/UKBA starters have been removed from the data

⁴ Recruitment figures for 2012 refer to completed specialist recruitment campaigns alone

⁵ To ascertain whether we hold this information would require us to ask every directorate to search their records. We estimate that to locate, retrieve and extract such information would exceed the appropriate limit of £600 or 3.5 days. This limit has been specified in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. Section 12 of the Freedom of Information Act makes provisions for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. Due to the nature of the request I am unable to advise you how to refine it or guarantee that we in fact hold any information relevant to your request.

SMS roles	Year recruited	Grade	Pay Band ⁵	Contract
Commercial Director	2009	SMS1	£58,200-£117,750	3 year fixed term
Head, Digital Engagement	2009	SMS1	£58,200-£117,750	3 year fixed term
CEO Wilton Park	2009	SMS2	£82,900-£162,500	3 year fixed term
Finance Director	2009	SMS2	£82,900-£162,500	3 year fixed term
Chief Scientific Adviser	2009	SMS3	£101,500 - £208,200	3 year fixed term
Deputy Finance Director	2010	SMS1	£58,200-£117,750	3 year fixed term
Deputy Director, Estates x 2	2010	SMS1	£58,200-£117,750	3 year fixed term
Chief Information Officer	2010	SMS2	£82,900-£162,500	3 year fixed term
British Consul General New York	2010	SMS2	£82,900-£162,500	3 year fixed term
IMG Legal Advisor	2010	SMS3	£101,500 - £208,200	3 year fixed term
Head, Corporate Services Centre	2011	SMS1	£58,200-£117,750	Permanent

Consultants

With regards to Consultants, procurement responsibilities and the awarding of contracts are devolved to directorates in London and a network of nearly 270 diplomatic offices in 170 countries. FCO does not hold central records of the number of consultants employed during the period specified and confirming the number of consultants with individual directorates could only be undertaken at disproportionate cost. We estimate that to locate, retrieve and extract such information would exceed the appropriate limit of £600 or 3.5 days. This limit has been specified in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. Section 12 of the Freedom of Information Act makes provisions for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit.

The FCO is committed to procuring consultants / consultancy services in line with the Cabinet Office approvals process. Since July 2010 there has been a freeze on all new consultancy expenditure except where there is a strong business case to draw on specialised expertise that is not available internally. Such a Business case requires Cabinet Office approval in addition to internal approval for new and existing consultancy spend over £20,000, and submitted for re-approval every three months from the date of

⁵ Details of salary payments for staff in SMS2 and above are openly available to the public on: <http://reference.data.gov.uk/gov-structure/organogram/?pubbod=foreign-and-commonwealth-office&post=10000>

We are therefore exempt from supplying a separate list under Section 21 which exempts information that is already reasonably accessible to the applicant by other means. Section 21 is an absolute exemption which is not subject to any public interest test.

contract commencement. Contracts are reviewed regularly and any request to prolong a consultancy agreement beyond nine months must be submitted to the Efficiency Reform Group (ERG) at the Cabinet Office.