- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

| Name of Trade Union: | Professional Footballers' Association | | | | | |
|--|---|--|--|--|--|--|
| Year ended: | 30 June 2012 | | | | | |
| List no: | 266T | | | | | |
| Head or Main Office: | 20 Oxford Court Bishopsgate Lower Mosley Street Manchester M2 3WQ | | | | | |
| Website address (if available) | www.thepfa.com | | | | | |
| Has the address changed during the year to which the return relates? | Yes No (Click the appropriate box) | | | | | |
| General Secretary: | Gordon Taylor | | | | | |
| Telephone Number: | 0161 236 0575 | | | | | |
| Contact name for queries regarding | Darren Wilson | | | | | |
| Telephone Number: | 0161 236 0575 | | | | | |
| E-mail: | dwilson@thepfa.co.uk | | | | | |
| PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734 | | | | | | |
| The address to which returns and othe | r documents should be sent are: | | | | | |
| For Unions based in England and Wale Certification Office for Trade Unions ar 22 nd Floor, Euston Tower, 286 Euston F | nd Employers' Associations 🔪 💫 💎 💮 💮 💮 | | | | | |

(₿evised February 2011)

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

RETURN OF MEMBERS

| | | (see | notes | s 10 and 11) | | | | |
|---|--|--|--------------------|---|--|---------------------|------|-------|
| | | NUMBER OF MI | EMBE | RS AT THE | END OF THE | YEA | R | |
| | Great Britain | Northern Ireland | | Irish Republic | Elsewhere Al (including Channel Isla | g | то | TALS |
| MALE | 4,320 | | | | | | | 4,320 |
| FEMALE | | | | | | | | |
| TOTAL | 4,320 | | | | | | Α | 4,320 |
| is held: Number of me Please attach this form rela | embers at end of your as an annexe to ates, with the title | of this form a complete of each persons of the transfer of the form a complete of each persons of the transfer | ER (see lete list) | S IN PC note 12) t of all officer | ST s in post at the | end of | | |
| return. Title of | 1 | Name of Office ceasing to hold off | | | me of Appointed | | Date | € |
| Committee n | member C | hris Hope | | Neil Harris | | 23/1 | 1/11 | |
| Committee n | member B | en Sedgemore | | Gareth Owe | en | 23/1 | 1/11 | |
| | er the union is: | | | | | | | |
| | ch of another trad | | Yes | | No 🔀 | | | |
| If yes, s | state the name of | tnat other union: | | | | | | |
| b. A feder | ration of trade uni | No 🔀 | | | | | | |
| If yes, sunions: | state the number | of affiliated | | | | | | |
| and na | imes: | | | | | ******************* | | |

Management Committee As at 30 June 2012

Chairman Clarke Carlisle

Committee Steve Guinan

Marcus Hahnemann Brede Hangeland

Neil Harris

Ritchie Humphreys Scott McGleish Darren Moore Gareth Owen Phil Neville Paul Rachubka Zesh Rehman Jason Roberts Moritz Volz

GENERAL FUND

(see notes 13 to 18)

| | £ | £ |
|---|-----------------|-----------|
| INCOME From Members: Contributions and Subscriptions | | 464,150 |
| From Members: Other income from members (specify) | | |
| | | |
| | | |
| Total other income from members | | |
| Total of all income from members | | 464,150 |
| Investment income (as at page 12) | | 33,669 |
| Other Income | | |
| Income from Federations and other bodies (as at page 4) | | |
| Income from any other sources (as at page 4) | 105,780 | |
| Total of other income (as at page 4) | | 105,780 |
| , , , | TOTAL INCOME | 603,599 |
| EXPENDITURE | | |
| Benefits to members (as at page 5) | | 266,039 |
| Administrative expenses (as at page 10) | | 323,762 |
| Federation and other bodies (specify) | | · |
| Affiliation fees | 16,612 | |
| Grants paid | 32,000 | |
| Total expenditure Federation and other bodies | | 48,612 |
| Taxation | | 2,386 |
| то | TAL EXPENDITURE | 640,799 |
| Surplus (deficit) for yea | ır | (37,200) |
| Amount of general fund at beginning of yea | ır | (316,092) |
| Amount of general fund at end of yea | ır | (353,292) |

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

| DESCRIPTION | £ | £ |
|--|----------------|---------|
| Federation and other bodies | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| TOTAL FEDERATION ANI | O OTHER BODIES | |
| Other income | | |
| | | |
| Miscellaneous Income Administration Charge | 346 105,434 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| TOTAL | OTHER INCOME | 105,780 |
| TOTAL OF ALI | OTHER INCOME | 105,780 |

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

| | £ | | £ |
|-------------------------------|---------|---|---------|
| Representation – | | brought forward | 266,039 |
| Employment Related Issues | 266,039 | Education and Training services | |
| Representation – | | | |
| Non Employment Related Issues | | | |
| | | Negotiated Discount Services | |
| Communications | | | |
| | | Salary Costs | |
| Advisory Services | | | |
| | | Other Benefits and Grants (specify) | |
| Dispute Benefits | | | |
| | | | |
| Other Cash Payments | | | |
| | | | |
| | | Tatal (abasel days) | |
| carried forward | 266,039 | Total (should agree with figure in General Fund) | 266,039 |

(See notes 24 and 25)

| FUND 2 | | | Fund Account |
|-------------------|---|--------------------|--------------|
| Name: | See Attached | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | • | |
| | | - | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Face and distance | | | |
| Expenditure | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page | | |
| | 10) | | |
| | To | tal Expenditure | |
| | | ! | |
| | Surplus (Def | icit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Number of members contribution | a at and of year | |
| | Number of members contributin | g at end of year | |

| FUND 3 | | | Fund Account |
|-------------|---|-------------------|--------------|
| Name: | See Attached | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | Total other inco | ne as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | То | tal Expenditure | |
| | Surplus (Defi | cit) for the year | H |
| | Amount of fund at be | ginning of year | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Number of members contributing | g at end of year | |

| FUND 4 | | | Fund Account |
|-------------|---|-------------------|--------------|
| Name: | See Attached | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| 5 | | | |
| Expenditure | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page | | |
| | 10) | | |
| | То | tal Expenditure | |
| | | | |
| | | cit) for the year | |
| | Amount of fund at the and of year (as | | |
| | Amount of fund at the end of year (as | Dalance Sneet) | |
| | Number of members contributing | g at end of vear | |
| | | 5 01 01 your | |

| FUND 5 | | 1 1111111111 | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | Not Applicable | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | То | tal Expenditure | |
| | Surplus (Defi | icit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Number of members contributin | g at end of year | |

| FUND 6 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | Not applicable | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| | | | |
| Expenditure | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page | | |
| | 10) | | |
| | To | otal Expenditure | |
| | | | |
| | | icit) for the year | |
| | Amount of fund at the and of year (as | | 1 |
| | Amount of fund at the end of year (as | Dalatice Street) | |
| | Number of members contributin | g at end of vear | |
| | TAILING OF THE TRANSPORT | .5 | ł |

| FUND | 7 | : | Fund Account | |
|-------------|---|--------------------|--------------|--|
| Name: | Not applicable | £ | £ | |
| Income | | | | |
| | From members | | | |
| | Investment income (as at page 12) | | | |
| | Other income (specify) | | | |
| | | | | |
| | | | | |
| | Total other inco | me as specified | | |
| | | Total Income | | |
| Expenditure | | | | |
| | Benefits to members | | | |
| | Administrative expenses and other expenditure (as at page 10) | | | |
| | • | tal Expenditure | | |
| | Surplus (Def | icit) for the year | | |
| | Amount of fund at be | eginning of year | | |
| | Amount of fund at the end of year (as | Balance Sheet) | | |
| | Number of members contributin | g at end of vear | | |

| | | (see notes 26 to 31) | | |
|-----------------------------|--|--|------------------------|--------------------|
| POLITICAL F | POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain th | | | wn fund |
| | | | t | £ |
| Income | Members contributions | and levies | | |
| | Investment income (as Other income (specify) | at page 12) | | |
| | | Total other in | ncome as specified | |
| | | | Total income | |
| Expenditure | | | | |
| | Expenditure under se (Consolidation) Act 19 | ction 82 of the Trade Union and Labour Relations 992 (specify) | | |
| | Administration expens | ses in connection with political objects (specify) | | |
| | Non-political expendit | ure | | |
| | | | Total expenditure | |
| | | Surp | lus (deficit) for year | |
| | | Amount of political fund a | at beginning of year | |
| | | Amount of political fund at the end of year | (as Balance Sheet) | |
| | | | • | |
| | | Number of members at end of year contributing | to the political fund | |
| | | Number of members at end of the year not contributing | to the political fund | |
| Number of me political fund | mbers at end of year who | nave completed an exemption notice and do not therefore | | |
| | | | | |
| POLITICAL F | UND ACCOUNT 2 | To be completed by trade unions which act as | components of a c | entral trade union |
| | | | £ | ţ |
| Income | Funds received back from Other income (specify) | ollected from members on behalf of central political fund om central political fund | | |
| | | | | |
| | | Total other i | ncome as specified | |
| | | | Total income | |
| Expenditure | Expenditure under se (Consolidation) Act 19 | ction 82 of the Trade Union and Labour Relations 992 (specify) | | |
| | Administration expens | ses in connection with political objects (specify) | | |
| | Non-political expendit | ure | | |
| | | | Total expenditure | |

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund

Amount held on behalf of trade union political fund at beginning of year

Amount held on behalf of central political fund at end of year

Number of members at end of year contributing to the political fund

Number of members at end of the year not contributing to the political fund

Surplus (deficit) for year

Amount remitted to central political fund

| Y | | und Accoun |
|--|-------------------|------------|
| Accident Fund | £ | £ |
| 1 | | |
| Income | | |
| From members | | |
| Other Income Television fees | 0.004.740 | |
| Other donations | 3,334,748 | |
| | _ | |
| Legal and medical fees recovered Sundry income | 1 - 1 | |
| Investment income (as at page 12) | 147,687 | |
| investment income (as at page 12) | Total Income | 3,482,43 |
| | Total Income | 3,402,43 |
| Expenditure | | |
| Direct Expenditure | 3,066,754 | |
| Fundraising & publicity | 197,113 | |
| Management & administration | 72,166 | |
| Losses (Gains) on investments | 149,663 | |
| | Total Expenditure | 3,485,69 |
| Surplus (Deficit) for the year before taxation | , | (3,26 |
| Taxation | | (3,20 |
| Surplus (Deficit) for the year after taxation | ••••• | (3,26 |
| Add amount of fund at beginning of year | | 9,703,82 |
| Amount of fund at the end of year (as Balance Sheet) | | 9,700,56 |
| Amount of fund at the end of year (as balance sheet) | L | 9,700,00 |
| | | |
| Direct Expenditure | 000 405 | |
| Support costs | 383,105 76,099 | |

| Divort Ermanditura | |
|----------------------------------|-----------|
| Direct Expenditure Support costs | 383,105 |
| | • |
| Legal & professional fees | 76,099 |
| Insurance premiums | 1,365,316 |
| Medical fees & grants | 650,000 |
| Lilleshall costs | 161,922 |
| Permanent total disability | 406,600 |
| Other costs | 23,712 |
| | 3,066,754 |
| | |
| Fundraising & publicity | |
| Support costs | 191,187 |
| Legal fees | ** |
| Other costs | 5,926 |
| | 197,113 |
| Management & administration | |
| Support costs | 55,708 |
| Auditors' remuneration | 3,700 |
| Management fees | 8,293 |
| Depreciation | 4,465 |
| Deprediction | 72,166 |
| | 72,100 |

| | | | | 00 1 | - 0040 |
|------|------|--------|---------|--------|---------|
| Form | AR21 | - Year | ' endea | 30 Jur | ne 2012 |

| FUND 3 | | | und Account |
|----------|--|-------------------|-------------|
| Benevole | ent Fund | £ | £ |
| | | | |
| Income | | | |
| | From members | | |
| | Other Income | 1,083,523 | |
| | Television fees Other donations | 1,063,523 | |
| | Legal fees recovered | 0 | |
| | Facility fees | 7,000 | |
| | Investment income (as at page 12) | 473,277 | |
| | miconic moone (as at page 12) | Total Income | 1,564,300 |
| | | | |
| Expendit | ture | | |
| | Direct Expenditure | 1,138,047 | |
| | Fundraising & publicity | 197,112 | |
| | Management & administration | 70,920 | |
| | Losses (Gains) on investments | 137,331 | |
| | Losses (Calife) of investments | Total Expenditure | 1,543,410 |
| | | | |
| | Surplus (Deficit) for the year before taxation | <u> </u> | 20,890 |
| | Taxation | | Č |
| | Surplus (Deficit) for the year after taxation | | 20,890 |
| | Add amount of fund at beginning of year | | 17,499,445 |
| | Amount of fund at the end of year (as Balance Sheet) | | 17,520,335 |
| | , | h | , |
| | Direct Expenditure | | |
| | Support costs | 383,105 | |
| | Grants to members | 532,058 | |
| | Insurance premiums | 4,916 | |
| | Legal & professional fees | 188,361 | |
| | Other costs | 29,607 | |
| | | 1,138,047 | |
| | | | |
| | Fundraising & publicity | | |
| | Support costs | 191,187 | |
| | Other costs | 5,925 | |
| | Legal costs | <u> </u> | |
| | - | 197,112 | |
| | Management & administration | | |
| | Management fees | 9,029 | |
| | Support costs | 55,708 | |
| | Auditors' remuneration | 3,700 | |
| | Depreciation | 2,483 | |
| | | 70,920 | |
| | | | |

| FUND 4 | | | Fund Account |
|----------|--|-------------------|--------------|
| Educatio | nal Fund | £ | £ |
| Income | | | |
| | From members | | |
| | Other Income | | |
| | Television fees | 10,644,580 | |
| | Course fees | 254,706 | |
| | Other Donations | 10,235 | |
| | Investment income (as at page 12) | 450,522 | |
| | (ar at page 12) | Total Income | 11,360,043 |
| | | rotal mooning | 11,000,010 |
| | | | |
| Expendit | | | • |
| | Direct Expenditure | 2,589,986 | |
| | Fundraising & publicity | 579,487 | |
| | Management & administration | 450,766 | |
| | Grants | 10,250,167 | |
| | Losses (Gains) on investments | 148,396 | |
| | | Total Expenditure | 14,018,802 |
| | | | |
| | Surplus (Deficit) for the year before taxation | | (2,658,759) |
| | Taxation | | 0 |
| | Surplus (Deficit) for the year after taxation | | (2,658,759) |
| | Add amount of fund at beginning of year | | 21,795,548 |
| | Amount of fund at the end of year (as Balance Sheet) | | 19,136,789 |
| | , , | | |
| | | | |

| Direct Expenditure | |
|-----------------------------|-----------|
| Support costs | 2,207,231 |
| Travel costs | 267,885 |
| Legal & professional fees | 108,637 |
| Other costs | 6,233 |
| | 2,589,986 |
| Fundraising & publicity | |
| Support costs | 573,562 |
| Other costs | 5,925 |
| | 579,487 |
| Management & administration | |
| Support costs | 167,124 |
| Auditors' remuneration | 3,700 |
| Legal & professional fees | _ |
| Premises costs | 37,973 |
| Office expenses | 158,619 |
| Management fees | 7,987 |
| Depreciation | 75,363 |
| | 450,766 |

Professional Footballers' Association Form AR21 - Year ended 30 June 2012 Grants

| Football Conference Community | 400,000 |
|--|------------|
| Prince's trust | 500,000 |
| Football League Youth Development Programme | 275,000 |
| Football Scholarship Funding | 1,252,000 |
| FA Medical | 304,766 |
| Football in the Community | 5,250,000 |
| PFA Educational and Vocational Grants | 1,151,465 |
| Youth Training/Football Scholarship Travel | 391,000 |
| Allowances | |
| Football Coaching Services and Courses | 133,972 |
| Equality Development - Anti Racism | 68,646 |
| Kick It Out | 110,000 |
| Fair Play Awards | 15,000 |
| Homes of Football | 5,000 |
| English Schools FA | 26,149 |
| Show Racism the Red Card | 25,000 |
| Sporting Chance | 225,000 |
| Driver awareness | 13,979 |
| Score | 12,500 |
| Small Grants | 57,764 |
| Peoples History Museum | 5,000 |
| Jason Roberts Foundation | 5,000 |
| Coaching for Hope | 12,926 |
| Jump Children's Charity | 10,000 |
| | 10,250,167 |

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

| Administrative | £ |
|--|--------------|
| Expenses | |
| Remuneration and expenses of staff | |
| Salaries and Wages included in above | See Attached |
| Auditors' fees | |
| Legal and Professional fees | |
| Occupancy costs | |
| Stationery, printing, postage, telephone, etc. | |
| Expenses of Executive Committee (Head Office) | |
| Expenses of conferences | |
| Other administrative expenses (specify) | |
| | |
| | |
| | |
| Other Outgoings | |
| Interest payable: | |
| Bank loans (including overdrafts) | |
| Mortgages | |
| Other loans | |
| Depreciation | |
| Taxation | |
| | |
| Outgoings on land and buildings (specify) | |
| | |
| Other outgoings (specify) | |
| | |
| Total | |
| Charged to: General Fund (Page 3) | |
| Fund (Account) | |
| Fund (Account) | |
| Fund (Account) | 500 |
| Fund (Account) | |
| Total | |

Professional Footballers' Association Form AR21 - Year ended 30 June 2012 Analysis of Administrative Expenses and Other Outgoings Excluding Amounts Charged to Political Fund Accounts 4 or 5

Administrative Expenses

| Staff remuneration and expenses: | |
|-----------------------------------|-------------|
| Salaries and wages | 2,820,121 |
| Pension costs | 139,117 |
| Motor expenses | 259,063 |
| Auditors fees | 14,800 |
| Legal & professional | 12,017 |
| Stationery, printing, postage etc | 148,850 |
| Donations & advertising | 80,686 |
| Management expenses | 27,064 |
| Premises costs | 222,005 |
| Office costs | 158,619 |
| Gain/ Loss on sale of investment | 6,354 |
| Depreciation | 178,918 |
| Less: Administration charge | (3,150,000) |
| | 917,614 |
| Charged to: | |
| General Fund (page 3) | 323,762 |
| Accident Fund | 72,166 |
| Benevolent Fund | 70,920 |
| Educational Fund | 450,766 |
| | 917,614 |
| | |

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

| Total | | ત્મ | | | | | | 1,265,326 | | | | | |
|-------------------|-------------------------|-------------|-----------------------------|-----------------|------------------|-----------|-------------------|-----------|--|--|--|--|--|
| | fits | Value £ | 25,050 | 8,313 | 318 | 1,643 | 150 | 35,474 | | | | | |
| Benefits | Other Benefits | Description | Motor Vehicle | Private Medical | Travel insurance | Telephone | Professional fees | Total | | | | | |
| | Pension Contribution | S£ | | | | | | | | | | | |
| Employers N.I. | | 각 | 147,237 | | | | | | | | | | |
| Gross Salary | | Сť | 1,082,615 | | | | | | | | | | |
| Office held | | | Chief Executive / Secretary | | | | | | | | | | |

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

| | Political Fund £ | | Other Fund(s) £ |
|-----------------------------------|------------------------|--------------------|-----------------------|
| Rent from land and buildings | | | 50,417 |
| Dividends (gross) from: | | | · |
| Equities (e.g. shares) | | | 289,793 |
| Interest (gross) from: | | | |
| Government securities (Gilts) | | | |
| Mortgages | | | |
| Local Authority Bonds | | | |
| Bank and Building Societies | | | 764,945 |
| Other investment income (specify) | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Total ii | nvestment income | 1,105,155 |
| Credited t | to: | | |
| | Gene | eral Fund (Page 3) | 33,669 |
| | | Fund (Account 2) | 147,687 |
| | | Fund (Account 3) | 473,277 |
| | | Fund (Account 4) | 450,522 |
| | | Fund (Account) | |
| | | Fund (Account) | |
| | | Political Fund | |
| | Total I | nvestment Income | 1,105,155 |

BALANCE SHEET as at

30 June 2012

(see notes 47 to 50)

| Previous Year | | £ | £ |
|---------------|---|-------------|------------|
| 2,362,862 | Fixed Assets (at page 14) | | 2,232,797 |
| | Investments (as per analysis on page 15) | | |
| 10,455,728 | Quoted (Market value £) | 12,693,204 | |
| 38,728,260 | Unquoted Total Investments | 36,327,408 | 40.000.040 |
| | Other Assets | | 49,020,612 |
| | Loans to other trade unions | | |
| 16,295,610 | Sundry debtors | | 14,891,397 |
| 314 | Cash at bank and in hand | | 171 |
| | Income tax to be recovered | | |
| | Stocks of goods | | |
| | Others (specify) | | |
| | Total of other assets | | 14,891,568 |
| 67,842,774 | ТОТ | TAL ASSETS | 66,144,977 |
| (316,092) | Fund (Account 1) | | (353,292) |
| 9,703,825 | Fund (Account 2) | | 9,700,564 |
| 17,499,445 | Fund (Account 3) | | 17,520,335 |
| 21,795,548 | Fund (Account 4) | | 19,136,789 |
| | Political Fund (Account) | | |
| | Revaluation Reserve | } | |
| | LIABILITIES | | |
| | Amount held on behalf of central trade union political fund | | |
| | Loans: From other trade unions | | |
| | Loans: Other | | |
| - | Bank overdraft | | |
| | Tax payable | | |
| 15,159,644 | Sundry creditors | 14,821,957 | |
| 4,000,404 | Accrued expenses | 5,318,624 | |
| | Provisions | - | |
| | Other liabilities | | |
| | I TOTAL | LIABILITIES | 20,140,581 |
| 67,842,774 | ТОТ | AL ASSETS | 66,144,977 |
| | | | , , , |

FIXED ASSETS ACCOUNT

(see notes 51 to 55)
See Attached

| | Land and I Freehold Leasehold | Buildin £ | igs £ | Furniture and Equipment | Motor Vehicles £ | Not used for union business | Total £ |
|---|---------------------------------------|--|----------|-------------------------|------------------------|-----------------------------|------------|
| Cost or Valuation | V V V V V V V V V V V V V V V V V V V | | | | | | |
| At start of year | | | | | | | |
| Additions | | | | | | | |
| Disposals | | | | | | | |
| Revaluation/Transfer | | | | | | | |
| s | | | | | | | |
| At end of year | | | | | | | |
| - | | | | | | | |
| Accumulated Depreciation At start of year | | | | | | | |
| Charges for year | | | | | | | |
| Disposals | | | | | | | |
| Revaluation/Transfer | | | | | | | |
| s | | | | | | | |
| At end of year | | | | | | | |
| | <u> </u> | ······································ | | | I | <u> </u> | |
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| | | | | | | | |
| | | | | | | | |
| Net book value at | | ······ | | | | | |
| end of year | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Net book value at | | | | | T | | |
| end of previous year | | | | | | - | |

Professional Footballers' Association Form AR21 - Year ended 30 June 2012 Fixed Assets Account

| | | Investment Property | Leasehold Property | Motor Vehicles | Furniture & Equipment | Not used for Union Business | Total |
|------------|------------------------------------|------------------------|-----------------------|-------------------|-----------------------|-----------------------------------|-----------|
| Cost | | | | | | | |
| | At start of year | 355,901 | 1,579,316 | 63,720 | 788,439 | - | 2,787,376 |
| | Additions Disposals | - | - | - | 48,853 | ~ | 48,853 |
| | Revaluation/Transfers | - | - | - | - | | - |
| | At end of year | 355,901 | 1,579,316 | 63,720 | 837,292 | | 2,836,229 |
| Accumulat | ted Depreciation | | | | | | |
| | At start of year | - | - | 3,982 | 420,532 | - | 424,514 |
| | Charges for year | | - | 15,930 | 162,988 | - | 178,918 |
| | Disposals Revaluation/Transfers | - | - | - | - | - | - - |
| | At end of year | _ | | 19,912 | 583,520 | | 603,432 |
| Net book v | <i>r</i> alue | | | | | | |
| | At end of year | 355,901 | 1,579,316 | 43,808 | 253,772 | - | 2,232,797 |
| | At end of prior year | 355,901 | 1,579,316 | 59,738 | 367,907 | | 2,362,862 |

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)
See Attached

| QUOTED | | All Funds | Political Fund |
|----------|--|--|----------------|
| | See Attached | Except Political Funds £ | £ |
| | Equities (e.g. Shares) | | |
| | Government Securities (Gilts) | | |
| | Other quoted securities (to be specified) | | |
| | TOTAL QUOTED (as Balance Sheet) | | |
| | Market Value of Quoted Investment | | |
| UNQUOTED | Equities | Account to the control of the contro | |
| | Government Securities (Gilts) | 3 CONTRACTOR (1) | |
| | Mortgages | | |
| | Bank and Building Societies | | |
| | Other unquoted investments (to be specified) | | |
| | TOTAL UNQUOTED (as Balance Sheet) | | |
| | Market Value of Unquoted Investments | | |

Professional Footballers' Association Form AR21 - Year ended 30 June 2012 Analysis of Investments

| | | Political Funds £ | Other Funds £ |
|----------|--|-------------------------|--|
| Quoted | | | |
| | Equities | - | 12,693,204 |
| | Gilts | - | - |
| | Other | _ | - |
| | | - | 12,693,204 |
| Unquoted | Equities Bank & building societies Memorobilia | - | 100 32,304,940 4,022,368 36,327,408 |
| | | | ,, |

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

| Does the union, or any constituent part of the union, have a controlling interest in any limited company? | | YES | NO |
|---|-------------------|--------------------------------------|----|
| If YES name the relevant companies: | | | |
| COMPANY NAME | | STRATION NUMBI and & Wales, state | |
| PFA Enterprises Limited | 01088411 | | |
| | | | |
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| | | | |
| Are the shares which are controlled by the union registered in the names of the union's trustees? | | YES | NO |
| If NO, state the names of the persons in whom the shares controlled by the union are registered. | | | |
| COMPANY NAME | NAMES OF SHAI | REHOLDERS | |
| PFA Enterprises Limited | Professional Foot | ballers' Association | 1 |
| | | | |
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SUMMARY SHEET

(see notes 60 to 71)

| | All funds except Political Funds £ | Political Funds £ | Total Funds £ |
|---|--|-------------------------|---------------------|
| INCOME | Attached | | |
| From Members | | | |
| From Investments | | | |
| Other Income (including increases by revaluation of assets) | | | |
| Total Income | | | |
| EXPENDITURE (including decreases by revaluation of Total Expenditure | | | |
| Funds at beginning of year (including reserves) Funds at end of year (including reserves) | | | |
| ASSETS | | | |
| | Fixed Assets | | |
| | Investment Assets | | |
| | Other Assets | | |
| | | Total Assets | |
| LIABILITIES | | Total Liabilities | |
| NET ASSETS (Total Assets less Total | al Liabilities) | | |

Professional Footballers' Association Form AR21 - Year ended 30 June 2012 Summary Sheet

| | | All funds except Political Funds £ | Political Funds £ | Total Funds £ |
|-------------|--|--|-------------------------|--------------------------|
| Income | From members | 464,150 | - | 464,150 |
| | From Investment | 1,105,155 | - | 1,105,155 |
| | Other Income | 15,441,072 | - | 15,441,072 |
| | Total Income | 17,010,377 | 4-1 | 17,010,377 |
| Expendit | ure | 19,688,707 | pa - | 19,688,707 |
| | Total Expenditure | 19,688,707 | - | 19,688,707 |
| | | | | |
| | beginning of year end of year | 48,682,726 46,004,396 | | 48,682,726 46,004,396 |
| Assets | | | | |
| 733613 | | Fixed Assets | | 2,232,797 |
| | | Investment Assets | | 49,020,612 |
| | | Other Assets | | 14,891,568 |
| Liabilities | | т | otal Assets | 66,144,977 |
| Liavillacs | | Accruals & other creditors | | 20,140,581 |
| | | Tota | al Liabilities | 20,140,581 |
| Net Asse | ts (Total Assets less Total Liabilities) | | | 46,004,396 |

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

| Attached | | |
|----------|--|---|
| | | |
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General Fund

Notes to the financial statements for the year ended 30 June 2012

1. Accounting Policies

Accounting convention

The accounts have been prepared under the historic cost convention as modified by the revaluation of quoted investments, in accordance with generally accepted accounting principles.

The accounts are prepared on a going concern basis and the management committee considers this appropriate given the continued support of the other PFA funds.

Depreciation

Depreciation is provided on tangible fixed assets, where material, at rates calculated to write off cost, less estimated residual value, of each asset over its expected useful life as follows:

%

Motor Vehicles25 per year on costOffice Equipment30 per year on costFixtures, Fittings and Equipment10 per year on cost

Pensions

The Association contributes to personal pensions for employees in a defined contribution scheme. The assets are invested and managed independently of the finances of the Association. The costs are charged to management expenses over the periods benefiting from the employee's services.

Leasing Commitments

Rentals paid under operating leases are charged to income on a straight line basis over the lease term.

Turnover

Income represents members' subscriptions and entrance fees receivable and other income.

Taxation

Taxation is provided for at the rates prevailing at the balance sheet date, and the charge is based on surpluses arising on certain activities that are liable to tax.

Memorabilia

Memorabilia items held are stated at cost and are included within investments.

Investment Properties

Investment properties are initially recorded at cost with an annual assessment of market value. Changes in market value, when applicable, will be reflected in the Statement of Recognised Gains and Losses. Investment properties are not depreciated.

General Fund

3.

Notes to the financial statements for the year ended 30 June 2012

| | | 2012 £ | 2011 £ |
|----|--|----------------|-----------|
| 2. | The operating deficit for the year is stated after charging: | | |
| | Auditors remuneration | 3,700 | 3,600 |
| | Depreciation of owned fixed assets | 96,607 | 79,057 |
| | Chief Executive's remuneration | | |
| | Salary | 1,082,615 | 984,615 |
| | Benefits in kind | <u> 35,474</u> | 35,972 |
| | | | |
| | | | |

The members of the Management Committee do not receive any remuneration other than reimbursed expenses.

2012
2011

| | £ | £ |
|---|-----------|---------------|
| Administrative Expenses | | |
| Payroll costs and National Insurance | 2,502,275 | 2,705,122 |
| Staff pension scheme | 139,117 | 112,617 |
| Other staff costs | 39,306 | 29,623 |
| Motor and travelling expenses | 259,063 | 218,579 |
| Postage and telephone | 55,270 | 45,409 |
| Printing and stationery | 38,724 | 40,030 |
| Computer and website costs | 54,856 | 74,755 |
| Donations and advertising | 80,686 | 68,413 |
| Rent, rates, insurance, light and heat | 121,957 | 135,002 |
| Repairs, maintenance and office refurbishment | 62,075 | 57,977 |
| Audit fees | 3,700 | 3,600 |
| Management fees | 1,755 | 1,747 |
| Affiliation fees | 16,612 | 14,479 |
| Consultancy fees | 12,017 | 10,818 |
| Sundry office expenses | | 153 |
| Grants paid | 32,000 | <u>35,000</u> |
| | | |
| | 3,419,413 | 3,553,324 |

No specific staff numbers are identified because staff engaged at the PFA contribute to the work of a number of funds.

General Fund

Notes to the financial statements for the year ended 30 June 2012

4. Tangible Fixed Assets

| | Investment Property £ | Leasehold Property £ | Motor Vehicles £ | Furniture Fittings & Equipment £ | Total £ |
|------------------------|-------------------------------|----------------------------|------------------------|---|----------------|
| Cost | | | | | |
| At 1 July 2011 | 355,901 | 81,763 | 63,720 | 425,522 | 926,906 |
| Additions | - | ** | - | 17,858 | 17,858 |
| Disposals | | | | <u> </u> | |
| At 30 June 2012 | 355,901 | 81,763 | _63,720 | 443,380 | 944,764 |
| Depreciation | | | | | |
| At 1 July 2011 | | - | 3,982 | 246,558 | 250,540 |
| Charge for the year | - | - | 15,930 | 80,677 | 96,607 |
| Eliminated on disposal | | <u></u> | | | |
| At 30 June 2012 | 21222222222222222222222222222 | | 19,912 | 327,235 | <u>347,147</u> |
| Net Book Value | | | | | |
| At 30 June 2012 | <u>355,901</u> | 81,763 | 43,808 | 116,145 | 597,617 |
| At 30 June 2011 | <u>355,901</u> | 81,763 | 59,738 | 178,964 | 676,366 |

The Management Committee has assessed the market value of the investment property at the balance sheet date and believes that the cost reflects the current market value.

General Fund

Notes to the financial statements for the year ended 30 June 2012

| | | 2012 £ | 2011 £ |
|----|--|---------------|-----------|
| 5. | Investments | | |
| | Quoted Investments | | |
| | At 1 July 2011 | 667,623 | 560,568 |
| | Additions | 25,531 | 49,582 |
| | Disposals | (9,318) | (17,668) |
| | Net unrealised investment (losses) / gains | (6,354) | 75,141 |
| | At 30 June 2012 | 677,482 | 667,623 |
| | Bank Deposits | | |
| | At 1 July 2011 | 67,685 | 304,197 |
| | Movement during the year | <u>72,085</u> | (236,512) |
| | At 30 June 2012 | 139,770 | 67,685 |
| | Unquoted Shares | | |
| | At 1 July 2011 | 100 | 100 |
| | Additions | - | - |
| | Disposals | - | |
| | At 30 June 2012 | 100 | 100 |
| | Memorabilia | | |
| | At 1 July 2011 | 43,439 | 42,261 |
| | Additions | 600 | 1,178 |
| | Disposals | M- | |
| | At 30 June 2012 | 44,039 | 43,439 |
| | Summary | | |
| | Quoted investments | 677,482 | 667,623 |
| | Bank deposits | 139,770 | 67,685 |
| | Unquoted shares | 100 | 100 |
| | Memorabilia | 44,039 | 43,439 |
| | | 861,391 | 778,847 |
| 6. | Debtors | | |
| | Trade Debtors and Prepayments | 570,905 | 201,834 |
| | Amounts due from PFA Enterprises Limited | 726,609 | 772,312 |
| | Amounts due from other PFA Funds | 3,471,938 | 3,518,009 |
| | Other Debtors | 130,293 | 130,293 |
| | | 4,899,745 | 4,622,448 |

General Fund

Notes to the financial statements for the year ended 30 June 2012

| | • | 2012 £ | 2011 £ |
|----|--|-----------|------------|
| 7. | Creditors: Amounts falling due within one year | | |
| | Amounts due to other PFA Funds | 6,510,000 | 5,575,000 |
| | Trade Creditors and Accrued Charges | 80,581 | 712,090 |
| | Taxation and Social Security Costs | 121,635 | 106,977 |
| | | 6,712,216 | _6,394,067 |

8. Related Parties

Some members of the Management Committee are also trustees or members of the PFA Accident, Education and Benevolent Funds. The following transactions took place with these entities during the year:-

Recharges to the funds for administration expenses:-PFA Accident Fund: £630,000 (2011: £655,000)
PFA Education Fund: £1,890,000 (2011: £1,965,000)
PFA Benevolent Fund: £630,000 (2011: £655,000)

Recharges by the funds for administration expenses: PFA Education Fund: £10,000 (2011: £10,000)

At the year end the balances were as follows:-

Due to the PFA General Fund

PFA Benevolent Fund: £630,000 (2011: £655,000) PFA Education Fund: £2,841,938 (2011: £2,863,009)

Due from the PFA General Fund

PFA Accident Fund: £6,510,000 (2011: £5,575,000)

Senior officers of the PFA are also directors of PFA Enterprises Limited, Football League and PFA Administration Limited. The following transactions took place with these entities during the year:-

Recharges to the companies for administration expenses:-PFA Enterprises Limited: £105,434 (2011: £205,574)

Recharges by the companies for administration expenses:-

PFA Enterprises Limited: £Nil (2011: £28,908)

Due to the PFA General Fund

PFA Enterprises Limited: £726,609 (2011: £772,312)

ACCOUNTING POLICIES

(see notes 74 and 75)

| Attached | | | | | | | | | |
|--|---|------------------|-----------|--|--|--|--|--|--|
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| SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) | | | | | | | | | |
| including the accounts and balance sheet contained in the return. | | | | | | | | | |
| Secretary's Signat | Chairman's Signature: (or other official whose position should be stated) | | | | | | | | |
| | | TORDON TAUDE OBE | | | | | | | |
| Date: 29th Novembr 2012 Date: | Date: 29th November 2012 | | | | | | | | |
| CHECK LIST (see notes 78 to 80) (please tick as appropriate) | | | | | | | | | |
| IS THE RETURN OF OFFICERS ATTACHED? | YES | | NO | | | | | | |
| (see Page 2 and Note 12) | | | | | | | | | |
| HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) | YES | | NO | | | | | | |
| HAS THE RETURN BEEN SIGNED? | YES | | NO | | | | | | |
| (see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? | YES | | NO | | | | | | |
| (see Pages 20 and 21 and Notes 2 and 77) | YES | | NO | | | | | | |
| IS A RULE BOOK ENCLOSED? (see Notes 8 and 78) | 1 1 1 1 | | INU | | | | | | |
| A MEMBER'S STATEMENT IS: | ENCLOSED | | TO FOLLOW | | | | | | |
| (see Note 80) HAS THE SUMMARY SHEET BEEN COMPLETED | YES | | NO | | | | | | |

(see Page 17 and Notes 7 and 59)

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

| 1. | In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84) |
|----|--|
| | YES/NO If "No" please explain below. |
| 2. | Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to: (a) Whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act; (b) Whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and (c) Whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83) YES/NO If "No" please explain below. |
| 3. | Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has: (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in rule 83) YESINO If "No" please explain below. |
| 4. | Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85) |
| | |

General Fund

Independent auditors' report to the members Year ended 30 June 2012

We have audited the financial statements of The Professional Footballers' Association – General Fund for the year ended 30 June 2012 set out on pages 5 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body, in accordance with Section 36 of the Trade Union & Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, or for the opinions we have formed.

Respective responsibilities of the Management Committee and auditor

As explained more fully in the Management Committee's Responsibilities Statement set out on page 2, the Association's Management Committee is responsible for the preparation of the financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Management Committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Management Committee to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 30 June 2012 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

General Fund

Independent auditors' report to the members (continued) Year ended 30 June 2012

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters if, in our opinion:

- the information given in the Report of the Management Committee is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept or if the Association has not maintained a satisfactory system of control over its transactions in accordance with Section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992; or
- the financial statements are not in agreement with the accounting records and returns; or
- · we have not received all the information and explanations we require for our audit.

Beener and Schehers

Beever and Struthers Chartered Accountants Statutory Auditors St George's House 215 - 219 Chester Road Manchester M15 4JE

Dated: 21 November 2012

AUDITOR'S REPORT (continued)

| Attached | | | | |
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| Signature(s) of auditor or auditors: | 10 30 1 | - | | |
| Signature(s) or addition or additions. | Beener am Scutters | | | |
| | | | | |
| Name(s): | Beever and Struthers | | | |
| | | | | |
| Profession(s) or Calling(s): | Statutory Auditors | | | |
| 1 | O45 O40 Chapter Dood | ' '] | | |
| Address(es): | 215-219 Chester Road Manchester | | | |
| | | | | |
| | M15 4JE | | | |
| | | 1 | | |
| Date: | 30 November 2012 |] | | |
| Contact name and telephone number: | Maria Hallows |] | | |
| | 0161 832 4901 | ļ | | |

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.