

POLICE NEGOTIATING BOARD

Independent Secretary:
Bill Blase
Office of Manpower Economics
Victoria House
Southampton Row
London WC1B 4AD

POLICE NEGOTIATING BOARD AGREEMENT

1. The Official and Staff Sides of PNB have reached an agreement in full PNB on the pay of superintendents and chief superintendents. Details are set out in the attached memorandum.
2. This PNB agreement has been approved by the Secretary of State for the Home Department, Scottish Ministers and the Minister of Justice in Northern Ireland. Local policing bodies now have the authority to implement this agreement*. This award will be promulgated in a Home Office circular, a Scottish Government circular and a circular from the Department of Justice in Northern Ireland. In due course, the relevant Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7271 0472, to the Official Side Secretary ☎ 020 7187 7341 or the Staff Side Secretary ☎ 01189 844005. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

16 June 2014

* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

MEMORANDUM

The Official and Staff Sides of PNB have reached agreement on a pay award for police officers as follows:

To increase the salary rates for superintending ranks by 1% from the 1 September 2014.

PAY

1. To increase the pay ranges of Chief Superintendents and Superintendents from 1 September 2014 as shown below:

Superintendents (Pre 1 April 2014 Pay Scale)

Pay point	With effect from 1 September 2013	With effect from 1 September 2014
1	£62,922	£63,552
2	£65,517	£66,171
3	£68,112	£68,793
4	£70,713	£71,421
5	£73,311	£74,043

Superintendents (Post 1 April 2014 Pay Scale)

Pay point	<u>With effect from 1 April 2014</u>	<u>With effect from 1 September 2014</u>
1.	£62,922	£63,552
2.	£66,210	£66,873
3.	£69,669	£70,365
4.	74,322	£75,066

Chief Superintendents

<u>Pay point</u>	<u>With effect from 1 April 2014</u>	<u>With effect from 1 September 2014</u>
1.	£77,988	£78,768
2.	£80,628	£81,435
3.	£82,272	£83,094

Please note that these updated pay scales do not alter the assimilation arrangements contained within Home Office circular 6/2014.

