

PNB Circular 2014/13 (Amended)

POLICE NEGOTIATING BOARD

Independent Secretary:
Bill Blase
Office of Manpower Economics
Victoria House
Southampton Row
London WC1B 4AD

AGREEMENT REACHED IN THE POLICE NEGOTIATING BOARD

1. The Official and Staff Sides of PNB have reached an agreement on the pay of chief police officers. Details are set out in the attached memorandum and annex.
2. This PNB agreement has been approved by the Secretary of State for the Home Department, Scottish Ministers and the Minister of Justice in Northern Ireland. Local policing bodies now have the authority to implement this agreement*. This award will be promulgated in a Home Office circular, a Scottish Government circular and a circular from the Department of Justice in Northern Ireland. In due course, the relevant Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7271 0472, to the Official Side Secretary ☎ 020 7187 7329 or the Staff Side Secretary ☎ 020 7027 8982. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

12 June 2014

* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

MEMORANDUM

The following agreement has been reached in the Police Negotiating Board for chief officers in England and Wales, Scotland and Northern Ireland.

Pay Structure w.e.f. 1 September 2014

Force Weighting	Forces	C C Salary	D C C Salary
10.0	MPS (4XACs) West Midlands Greater Manchester	£185,103	£141,915 (MPS 8 x DACs)
8.0	West Yorkshire	£172,764	£138,213
6.5	Thames Valley	£163,512	£134,895
6.0	Merseyside Northumbria	£160,419	£132,351
5.5	Hampshire	£157,332	£129,804
5.0	Kent Lancashire Devon & Cornwall	£154,254	£127,257
4.5	South Yorkshire Essex Avon & Somerset Sussex South Wales	£151,173	£124,716
3.5	Nottinghamshire	£145,002	£119,622
3.0	Hertfordshire West Mercia Cheshire Humberside Staffordshire Leicestershire Derbyshire	£141,915	£117,078
2.5	Surrey Norfolk	£138,828	£114,534
2.0	Cleveland Durham Cambridgeshire North Wales North Yorkshire Gwent Northamptonshire Suffolk Dorset Wiltshire Bedfordshire	£135,774	£111,990
1.5	Gloucestershire Lincolnshire Cumbria Warwickshire Dyfed-Powys	£132,657	£111,063

Metropolitan Police Service

Commissioner - £265,317

Deputy Commissioner - £219,039

Police Service of Northern Ireland

Chief Constable - £197,439

Deputy Chief Constable - £160,416

Police Scotland

Chief Constable - £210,180

Deputy Chief Constable - £171,297

Assistant Chief Constables and Commanders

1. Removed 1 June 2014
2. £95,640
3. £98,727
4. £101,805
5. £104,895
6. £107,976

The salaries of Assistant Chief Constables appointed to the Police Scotland executive team structure will increase to £116,151.

City of London Commissioner and Assistant Commissioner

Commissioner - £164,136

Assistant Commissioner - £135,381