

**POLICE NEGOTIATING BOARD**

Independent Secretary:  
Bill Blase  
Office of Manpower Economics  
Victoria House  
Southampton Row  
London WC1B 4AD

**AGREEMENT REACHED IN THE CHIEF OFFICERS' COMMITTEE**

1. The Chief Officers' Committee of the Police Negotiating Board has previously reached agreement on the introduction of a revised pay scale for Assistant Chief Constables and Commanders. It was agreed that changes to the pay scale would take place in three stages over two years from the 1 June 2014. Pay points 1, 3 and 5 will be removed in June 2014, 2015 and 2016 respectively. The purpose of this circular is to set out the changes which will come into effect from the 1 June 2014. The new pay scales, alongside existing scales, are detailed in the attached memorandum.
2. This PNB agreement has been approved by the Secretary of State for the Home Department. Local policing bodies now have the authority to implement this agreement\*. In due course, the relevant Minister will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7271 0472, to the Official Side Secretary ☎ 020 7187 7329 or the Staff Side Secretary ☎ 020 7027 8982. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

19 May 2014

\* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## MEMORANDUM

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Agreement has been reached in the PNB Chief Officers' Committee on changes to the Assistant Chief Constable/Commander pay scale with effect from 1 June 2014. Details of the changes are set out below together with the existing scale:

Pay Point	Salary w.e.f. 1.9.2013	Salary w.e.f. 1.6.2014	Salary w.e.f. 1.6.2015	Salary w.e.f. 1.6.2016
1	£91,632			
2	£94,692	£94,692	£94,692	£94,692
3	£97,749	£97,749		
4	£100,797	£100,797	£100,797	£100,797
5	£103,857	£103,857	£103,857	
6	£106,908	£106,908	£106,908	£106,908

Assistant Chief Constables/Commanders currently on pay point one will move to pay point two on 1 June 2014 when pay point 1 is removed. Their next incremental date will be 1 June 2015

Double increments will cease to be paid with effect from 17 April 2014.

