



# Corporate Covenant

## The Armed Forces Corporate Covenant

### UNSWIS

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of UNSWIS

Signed:

*Wendy Drechsler*     *David Rose*     *Alison Jones*

Name:	Wendy Drechsler	David Rose	Alison Jones
Position Held:	UNSWIS Leader	UNSWIS Coordinator	UNSWIS Administrator

Date:



# **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles Of The Armed Forces Corporate Covenant**

1.1 We at **UNSWIS** will endeavour in our work to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

2.1 **UNSWIS** recognises the value serving personnel, reservists, veterans and military families bring to Higher Education. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation by publicising our Corporate Covenant on our website and displaying the Corporate Covenant logo*
- *seeking to support the entry to civilian employment of wounded, injured and sick Service personnel through arranging within UNSWIS member universities taster days, open days and work shadowing and work experience placements*
- *seeking to support the entry to civilian employment of the spouses and partners of wounded, injured and sick Service personnel through arranging within UNSWIS member universities taster days, open days, work shadowing and work experience placements*
- *seeking to support the entry to civilian employment of Veterans who have health problems through arranging within UNSWIS member universities taster days, open days, work shadowing and work experience placements*
- *offering all our services to members of the Armed Forces Community entirely free of charge*
- *seeking to establish close working relationships between Personnel Recovery Units and Centres and their local UNSWIS member universities in order to encourage other forms of*

*university support for members of the Armed Forces Community which extend beyond employment preparation and educational advice.*

- *seeking to raise the awareness of university staff and students of the need to support members of the Armed Forces Community by publicising the work of UNSWIS within the university sector*
- *encouraging UNSWIS member universities to sign up to the Armed Forces Corporate Covenant in their own right*
- *offering support to our local cadet units, either in our local community or in local schools, where possible by offering talks about our work and its importance in supporting Service personnel, their families and Veterans*
- *contributing to Armed Forces Day by encouraging our UNSWIS member universities to contribute to activities within their local communities*

***We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our university partners on how we are doing.***