

**Tier 2 (ICT) CoS USED - 1 April 2013 - 31 March 2014 - Tata Consultancy Services**

\* = less than 5 CoS used

<b>Tier 2 Intra Company Transfers (ICT)</b>	
Intra Company Transfers (ICT)	6,786
<b>Tier 2 (ICT) - CoS used by Nationality</b>	
INDIA	6,781
AUSTRALIA	*
INDONESIA	*
NEPAL	*
UNITED STATES	*
<b>Tier 2 (ICT) - CoS used by Gender</b>	
Male	5,739
Female	1,047
<b>Tier 2 (ICT) - CoS used by Job Title</b>	
Accounts Manager	*
Experienced Worker	*
Financial Accounts Manager	*
Financial Consultant	*
Financial Controller	*
Global Head - Energy	*
Hardware Engineer	*
Head BFS Sales And Solution	*
Head of Finance	*
Implementation Manager	*
Marketing Consultant / Marketing And Pre-Sales Consultant	*
Marketing Manager	*
Network Communications Analyst	*
Resource Deployment Analyst	*
Sales Director	*
Senior Business Analyst	*
Software Test Engineer	*
Technical Support Manager	*
Finance Manager	*
Network Manager / Network Operations Manager	*
Sales Manager	*
Senior Network Support Engineer	*
Senior Systems Administrator	*
Web Design Consultant	*
IT Manager	*
Senior Pc Support / Senior Pc Support Analyst	*
Senior Software Engineer	*
Database Developer	*
Draughtsman Engineer	*
IT Support Manager	*
Data Centre Manager	*
Data Communications Analyst	*
Database Administrator	*
Network Administrator	*
Systems Architect or Systems Planner	*
Programmer / Programmer Analyst	1969
System Analyst	574
IT Consultant	553
Business Analyst	505
Analyst Programmer	432
Technical Architect	320
Technical Analyst	311
Software Engineer	205
IT Project Manager	198

Quality Analyst / Quality Assurance Technicians	187
Web Designer	187
Project Manager	158
Program / Programme Manager	149
Systems Consultant	144
Systems Designer	125
Software Tester	120
Project Leader	117
Operation Analyst	92
Business Relationship and Development Manager	52
Systems Tester	46
Test Analyst	41
Quality Assurance Manager / Quality Manager	35
System Developer	27
Management Consultant	24
Senior Test Analyst	21
Multimedia Developer	19
Senior Programmer	19
Production Manager	15
Systems Administrator	13
Senior Systems Developer	12
Service Delivery Centre Head / Service Delivery Manager	11
Client Partner	9
Telecommunications Engineer	9
Senior Systems Analyst	7
Human Resource Manager	6
Programming Manager	6
<b>Tier 2 (ICT) - CoS used by Salary</b>	
£20,000-£29,999	965
£30,000-£39,999	4,312
£40,000-£49,999	1,041
£50,000-£59,999	302
£60,000-£69,999	96
£70,000-£79,999	40
£80,000-£89,999	16
£90,000-£99,999	6
£100,000+	8
<b>Tier 2 (ICT) - CoS used by SOC Code</b>	
1131 Managers and chartered secretaries, financial	*
1132 Managers, marketing and sales	*
1132 Marketing and sales directors	*
1135 Managers, personnel, training and ind. relations	*
1136 Information technology and telecommunications directors	*
2461 Quality control and planning engineers	*
3122 Draughtspersons	*
3132 IT user support technicians	*
3132 Technicians, IT user support	*
3534 Finance and investment analysts and advisers	*
3538 Financial accounts managers	*
5245 IT engineers	*
2136 Programmers and software development professionals	2257
2135 IT business analysts, architects and systems designers	1802
2139 Information technology and telecommunications professionals not elsewhere classified	902
2132 IT, software professionals	652
2134 IT project and programme managers	558
2137 Web design and development professionals	207
1136 Managers, information and communication technology	91
1121 Production managers and directors in manufacturing	63

2131 IT strategy and planning professionals	62
2462 Quality assurance and regulatory professionals	34
2133 IT specialist managers	24
2423 Management consultants and business analysts	24
3545 Sales accounts and business development managers	23
2424 Business and financial project management professionals	15
3131 Technicians, IT operations	14
2124 Electronics engineers	9
3131 IT operations technicians	7
1135 Human resource managers and directors	6

The Tier 2 (ICT) route is for migrants who have been working for multinational organisations and who are being transferred by an overseas employer to a related UK employer. Because of the nature of ICT transfers, the sponsor does not need to carry out a resident labour market test / advertising.

The figures quoted are not provided under National Statistics protocols and have been derived from local management information and are therefore provisional and subject to change.