

## Learning Group Overview

**Please find information below on the Academy's learning groups.**

**Learning Groups are self directed, supported learning sets led by an expert facilitator.**

**Each Learning Group will be set up to explore specific commissioning topics as suggested by the membership.**

**Any suggestions for a learning group should be emailed to [academy@noms.gsi.gov.uk](mailto:academy@noms.gsi.gov.uk)**

### Methodology

- Workshop scenario
- Action Learning i.e. facilitated discussions based on identified work streams with a view to sharing of experience and learning across the group and to reporting back to the Academy for appropriate wider dissemination

### Confidentiality

- The learning group will not consider anything which may be deemed to be commercially sensitive
- The aim is to encourage openness and sharing of experience and good practice
- The principle of collective ownership and responsibility applies so that sharing of content of learning group must be with the prior agreement of the group

### Learning Group members

- Maximum of 18 delegates
- Each learning group to be selected from those interested and will be derived from all sectors to ensure a good cross section of views where possible, covering: NOMS; Probation; HMPS; other Public Sector bodies including Health and Policing; Voluntary; Provider and Academic organisations.

### Inaugural meeting – the group will decide the following:-

- Terms of reference for the group
- Location and frequency of meetings
- Duration of meetings
- Topics to be explored at each meeting

### Timing, Duration & Location

- The expected duration of any learning group is 9-12 months
- Proposed frequency of meetings is bi-monthly but to be agreed by group
- Proposed duration of meetings is 4 to 5 hours but to be agreed by group
- Meeting dates to be forward planned for the term of the group
- Meeting location/s to be agreed by group

### Outcomes

- Learning group members will each become champions and potentially form other learning groups
- Learning to be banked and made available to all via Academy website, bulletin and other paths