



Corporate Covenant

The Armed Forces Corporate Covenant

AESSEAL plc

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of AESSEAL plc

Signed: 

Name: CHRIS REA

Position Held: MANAGING DIRECTOR

Date: 7 MARCH 2014.



EXPERIENCE THE EXCEPTIONAL



Ministry
of Defence

Section 1: Principles Of The Armed Forces Corporate Covenant

1.1 We, AESSEAL plc, will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 AESSEAL plc recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *we are an armed forces friendly organisation and aim to provide support from time to time for example supporting the Rotherham Veterans Association*
- *seeking to support the employment of veterans young and old, we retain close links with The Forces Employment Charity and have already employed a young veteran soon after establishing links, as well as offering temporary employment to two veterans;*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment. Our employment conditions allow for up to 5 days unpaid leave to be used in exceptional circumstances;*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*