

**MEETING OF THE REMUNERATION COMMITTEE
TUESDAY 25 MARCH 2013, at 10.45am**

Barnard, Wellington House, 133-155 Waterloo Road, London SE1 8UG

AGENDA

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|----|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-------------|
| 1. | 10.45 | Welcome and Apologies | | (oral item) |
| 2. | | Declarations of interest
If any member of the Remuneration Committee has an interest in any of the items on the agenda, they should declare these and if necessary withdraw from the meeting. | | |
| 3. | 10.50 | Minutes and matters arising from the meetings held on: | Stephen Thornton | RC/14/02 |
| | | <p style="margin-left: 40px;">(i) Wednesday 24 July 2013 (attached); and
(ii) Monday 2 September 2013 (attached).</p> | | |
| 4. | 10.55 | VSM Pay Framework
(attached) | Fiona Knight | RC/14/03 |
| 5. | 11.15 | Pay Strategy
(attached) | Fiona Knight | RC/14/04 |
| 6. | 11.20 | Long Service Awards
(to follow) | Fiona Knight | RC/14/05 |
| 7. | 11.35 | Review of the Terms of Reference and the operation of the Remuneration Committee
(attached) | Philippa Harding | RC/14/06 |
| 8. | 12.00 | Any other business | | |
| 9. | 12.15 | Close | | |