



National Offender
Management Service

**Annex to East Midlands
Service Level Agreement
for Prison Services Commissioned
by the National Offender
Management Service from the
Public Sector Provider**

Between

**The National Offender Management
Service as Commissioner and**

Her Majesty's Prison Service

for

HMP North Sea Camp

Local Establishment Annex 2014-15

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This document is the Local Establishment Annex 2014-15 to the [Region] Regional SLA 2014-17. The Regional SLA, including this Annex, has been agreed between NOMS commissioners and the Deputy Director of Custody and signed by both parties confirming the agreement.

Section 1: Service Overview

From the **Commencement Date**, **HMPS** will deliver offender services as set out in this **SLA** and applicable **NOMS service specifications**. Additional commissioning arrangements with the YJB will be described within the National YJB SLA.

1. Establishment Details

Table 1: Establishment Details	
Establishment name	HMP North Sea Camp
Establishment type	Open resettlement
Specialist function	
Security Category / Categories:	Category D only
Annual Operating Price	To be agreed

2. Establishment Population

HMPS shall provide the Operational Capacity and Certified Normal Accommodation (CNA) at the **Establishment**, as recorded in the table below. There is a legal requirement for any variations to Operational Capacity or CNA to be approved through the cell certification process set out in PSI 17/2012 Certified Prisoner Accommodation. Where there is a material difference between the commissioned Operational Capacity and CNA recorded in the table below and the certified levels, the **Notice of Change** process must be followed.

Table 2a: Capacity Specification	
Certified Normal Accommodation	420
Operational Capacity	420

Any restrictions in the establishment's allocation criteria must be recorded in the Population Specification in the table below. Material changes to the Population Specification must be agreed between the **Commissioner** and **HMPS** in advance of the change in population, using the **Notice of Change** process.

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Table 2b: Population Allocation Specification

Gender:	Male prisoners only
Age:	Adults (21 and over)
Security Category:	Category D only
Sentence Status:	Sentenced prisoners
Sentence Length / Type:	No restrictions No restrictions
Offence Type:	No restrictions
Nationality:	No restrictions

The assumptions of the **Commissioner** regarding the origins of the **Establishment's** population, the estimated numbers comprising each population segment and any specialist function are as recorded in the tables below. Some variance is always to be expected in the Population Assumptions, but where there is a material change between the assumptions recorded in the table below and the actual population held at the **Establishment**, the **Notice of Change** process must be followed.

Table 2c: Population Assumptions – Origin of the Population

HMP North Sea Camp is an open prison holding male prisoners aged 21 and over. The population is mainly comprised of indeterminate prisoners. This establishment mostly holds prisoners sentenced at courts in the East Midlands and the London regions and receives most of its prisoners from the training estate as appropriate to prisoner resettlement needs.

Table 2d: Population Assumptions – Estimated Background of the Population

OCTOBER 2014							
	Cat A	Cat B	Cat C	Cat D	Male YO	Other	Total
Prisoners on remand, convicted unsentenced, or sentenced uncategorised	0	N/A	N/A	N/A	N/A	N/A	0
Prisoners sentenced to less than 12 months	N/A	N/A	N/A	20	N/A	N/A	20
Determinate prisoners serving 12 months or more but less than 4 years	N/A	N/A	N/A	50	N/A	N/A	50
Determinate prisoners serving more than 4 years	N/A	N/A	N/A	30	N/A	N/A	30
Indeterminate prisoners	N/A	N/A	N/A	220	N/A	N/A	220
Determinate and indeterminate Recallees	N/A	N/A	N/A	N/A	N/A	N/A	0
Non-criminals	N/A	N/A	N/A	N/A	N/A	N/A	0
Resettlement	N/A	N/A	N/A	100	N/A	N/A	100
Discretionary	N/A	N/A	N/A	N/A	N/A	N/A	0
Total	0	0	0	420	0	0	420
Resettlement	Yes	Reset %		All	Reset No.		all
Specialist Function							

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SECTION 2: ESTABLISHMENT DELIVERY

Table 3: Local Response to Commissioning Intentions	
CI Title & No.	Response to Commissioning Intention
1(a) There is a sense of purpose in relation to rehabilitation, desistance and progression through a sentence which is shared and understood by all who work with offenders.	<p>HMP North Sea camp will:</p> <ul style="list-style-type: none"> • Communicate and deliver a Whole Prison Approach where Every Contact Matters. All staff will be aware of their role in promoting and delivering positive change and progression to further develop an environment to support offenders to reduce the risk of re-offending. • The focus of the Governor and SMT is to provide a meaningful regime that maximises opportunities for category D offenders in order to engage them in purposeful activities. Key messages are communicated effectively to staff, partner Agencies and offenders which focus on the delivery of regime activities. • Adopt a clear sense of purpose in relation to rehabilitation and progression ensuring that strategic planning will provide a range of opportunities for offenders to seek growth, positive change and rehabilitative outcomes. There will be a commitment to ensure all persons at North Sea Camp experience a safe, decent and secure environment, which will be intrinsic to promoting positive staff/prisoner relationships. • Encourage a transformative culture based on the rehabilitative needs of prisoners, focusing on pro-social modelling through staff training and the Incentive and Earned Privileges scheme which has direct links to sentence plans and reducing reoffending pathways by Quarter 4 2014/15. • Promote the 'Whole Prison Approach' by holding events throughout 2014/15 which focus on celebrating the everyday work of staff through "How I Change Lives" publications by Quarter 3 2014/15. • Further improve staff/prisoner relationships, identified through the use of MQPL survey results, IMB reports and local data, as well as local prisoner consultation and engagement events to ensure continuous improvement. • Ensure that every prisoner has their individual needs identified through comprehensive health, education, and offending behaviour based analysis, and allocate them to the appropriate interventions and activities to meet those needs in line with their sentence planning objectives. • Work closely with "through the gate" providers in preparing for implementation of the Transforming Rehabilitation Programme changes, ensuring a seamless prisoner journey from custody into the community is embedded as the core

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	<p>objective of HMP North Sea Camp .</p> <ul style="list-style-type: none"> • We are conducting a local review into the needs of staff who work with sex offenders. These findings will form part of the training plan which will enable staff to build their confidence and personal strengths which in turn will help to identify risk factors when motivating, assessing and developing offenders. A programme will be ongoing through the year and also incorporated into Induction for new starters.
1(b) All who work with offenders consistently demonstrate behaviours and attitudes that support rehabilitation and desistance.	<p>HMP North sea Camp will:</p> <ul style="list-style-type: none"> • Actively promote the value of 'every contact matters' by ensuring that a whole prison approach is applied. This will start with staff awareness and development on the 'every contact matters' principle to ensure staff understanding and 'buy-in'. • Deliver an embedded personal officer scheme where effectiveness and the quality of staff prisoner relationships can be quantified through regular checks of prisoners NOMIS case notes and guidance and management support provided where necessary. This requirement of all staff will be identified in individual SPDR's for the 2014/15 reporting year. • Measure effectiveness of the personal officer scheme through the use of prisoner feedback. This will be evaluated through the Prisoner Council quarterly. • Further improve staff/prisoner relationships as per the response through the use of MQPL survey results, IMB reports and local data, as well as local prisoner consultation and engagement events to ensure continuous improvement. • Increase the use and awareness of the local Reward and Recognition scheme for staff and offenders and to acknowledge the positive engagement of staff with offenders and the contributions and effort that have been delivered and resulted in improved outcomes for all stakeholders, nominations will be considered quarterly. • Deliver training to all those that come into contact with offenders on themes such as Desistance which will help staff work with offenders address their reoffending behaviour. See Table 6A – Development Objectives.
1(c) Efforts are made to ensure the environment is safe	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Ensure that safety continues to be a priority area as it is recognised that offenders experiencing open conditions for the first time may feel less secure and vulnerable. • All staff will be trained in the Violence Reduction and Anti-Bullying strategies to ensure a culture of zero tolerance to violence is achieved. This will also include a focus on intervention plans. Patterns and trends in violent behaviour and any emerging issues will be considered at the Suitability and Monitoring Boards, we will continue to engage with Agency partners to ensure a better understanding and ability to deal with gang related issues, violence and mental health. • Ensure that there is a strong management response to those who have demonstrated unsuitability to remain in open conditions. Arrangements for their return to closed conditions will be organised, though in doing so procedures will include communication with the receiving prison to ensure that any risks are understood. Prior to the offender's return to closed conditions a manager will meet with the offender to explain the reasons for their return, support that is available and avenue of appeal. This information will be given to the offender both verbally and in written form.

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	<ul style="list-style-type: none"> • Focus on security objectives and highlight any actions to tackle substance and alcohol misuse which have proved to be instrumental for those intent on bullying others to commit trafficking and/or creating debts and debt recovery. • Implement New Ways of Working and a revised staffing structure to facilitate a more structured and controlled environment. This will provide opportunities to support/challenge offenders through to release, by the use of referrals to the independent adjudicator, the use of IEP, Safer Custody meetings, care plans, multi Agency reviews, robust and relevant sentence planning, will all further help to ensure a safe and purposeful environment. • Support and encourage offenders to take responsibility for adopting pro-social skills by encouraging them to participate in prisoner forums, peer support, mentoring, communicating and accessing information through the Prisoner Advice Centre. • Refer to HMIP, MQPL, offender based surveys and internal data reports to measure how safe offenders at North Sea Camp feel and introduce new initiatives to build on this position and address trends.
1(d) Good quality risk assessments, risk management systems and information sharing between partner agencies (where relevant) result in the application of appropriate public protection and security measures, and these ensure the needs of victims are properly addressed.	HMP North Sea Camp will fulfil a commitment to comply with the instructions set out in the National Security Framework and the Public Protection Manual and provide assurance that Local Security and Public Protection Strategies will be kept up to date with current policy.
1(e-g) Intelligence is gathered, developed and shared in a safe and timely manner. The availability of drugs and mobile phones in prisons is tackled. Prisoners are prevented from continuing criminality from within prisons.	HMP North Sea Camp will fulfil a commitment to comply with the instructions set out in the National Security Framework and the Public Protection Manual and provide assurance that Local Security and Public Protection Strategies will be kept up to date with current policy.

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<p>2(a) There is evidence of effective coordination of delivery of services and integration of providers locally, regionally, and nationally to maximise outcomes for offenders.</p>	<p>We will commission an annual Offender Needs Analysis to ensure that the holistic needs of offenders are captured and services aligned through commissioned partnerships to meet that need (via contractual review meetings). These will follow the Reducing Reoffending Pathways; Physical and Mental Health, Education Training and Employment, Substance Misuse, Finance and Debt, Children and Families, Accommodation, Attitudes, Thinking and Behavior.</p> <p>We will develop a local Reducing Reoffending strategy which describes how, within Quarter 1, we will deliver:</p> <ul style="list-style-type: none"> • Expand the existing partnerships with the partner agencies in order to apply a strategic approach in order to deliver the intentions of NOMS, MoJ and other government departments. This will ensure that effective communication and relevant services are allocated to the appropriate functions in order to meet offender needs. • Monitor current working practices to ensure that they are relevant for all stakeholders and we will work strategically to develop new opportunities where possible. Procedures are in place to ensure effective reviews that will identify whether the services are being fully delivered. • Ensure that providers are fully integrated into the whole prison approach of the Every Contact Matters agenda and ensure that their role is communicated and understood by the SMT and all staff. • Develop the Quality Improvement Group (QIG) and ensure that all providers are included in this forum and other relevant meetings relating to the Establishments delivery. • Engage with providers to ensure effective communication and a proactive approach towards identifying any risks to delivery or misinterpretation of Establishment needs. • Measure performance against required outcomes through weekly Performance meeting, Complaints, staff/offender survey results, MQPL, HMIP, and IMB reports.
<p>2(b) Facilitate the ongoing operation of mandating day one entry of prison leavers onto the DWP Work Programme and any future changes through the introduction of Universal Credit</p>	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Develop the provision with Job Centre Plus in order to provide improved access to resources that will help offenders achieve information and advice on benefits and job searching in preparation for release. • Provide suitable accommodation, telephone and IT for Job Centre Plus staff. • Facilitate appointments with Job Centre Plus within the Regime to minimise interruptions. • Respond positively to any amendments of the Transforming Rehabilitation and Universal Credit directives.
<p>2(c) Work together with NHS and Public Health England in line with the National Partnership and Co-</p>	<p>HMP North Sea Camp is working closely with providers of healthcare and substance misuse services through our local Prison Health Partnership Board which meets quarterly, together with a monthly contract compliance meeting and representation of healthcare on the establishments SMT through LPFT Healthcare Manager. This governance provides a mechanism to identifying</p>

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<p>commissioning Agreement to ensure that NHS commissioned health services (including clinical and non-clinical substance misuse services) in custody support both health and justice outcomes.</p>	<p>and addressing delivery and strategic issues such as planning around continuity of care and forthcoming impacts of changes to the estate from the Transforming Rehabilitation Programme. We are delivering against the Local Commissioned Service in line with the National Partnership Agreement between NOMS, NHS England and Public Health England. Our shared priorities from April 2014 include retendering of Primary, physical and mental health services by October 2014, refreshing Health Needs Assessments, linked to introducing in-house Dental provision alongside services designed to improve Healthcare provision linked to Community Health Services. We are also working closely with health to promote an initiative in relation to the early presentation of cancer (EPOC) and substance misuse providers to promote recovery from addiction by working to reduce the supply of drugs and alcohol into prisons and the diversion of prescribed medication through appropriately sharing of information and intelligence.</p> <ul style="list-style-type: none"> • Work with Lincolnshire Primary Foundation Trust and Addaction to meet the identified actions highlighted in the health needs analysis. • Ensure that the health partners engage with wider prison departments including security, resettlement and offender management to ensure offender health needs are met. • Ensure that the healthcare partner teams have access to relevant training to support the Establishments strategic objectives, this will include training on the new Mercury system which is essential to meeting intelligence objectives by aiding drug supply reduction and recovery. • Develop the current relationship with existing healthcare partners under the integrated delivery model to ensure a wide range of offender health needs are fully met. • Will complete offender analysis with current partners to develop information to support the re-tendering of health and substance services in 2014.
<p>2(d) Work together with local authorities to ensure that adult offenders and defendants with care and support needs are appropriately identified: their needs are assessed and they are supported to live with decency and as independently as possible; and that arrangements are made for continuity of care when an individual moves</p>	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • The population at HMP North Sea Camp over the age of 50 (nationally recognised as 'older persons' within the Prison Service) is currently 27.1%. We offer this group particular consideration in respect of age related illnesses (health), children and families, accommodation, employment, training and education, attitudes, thinking and behaviour, finance and debt and substance misuse. • The whole population are supported via a care in the community model within the prison and via necessary outpatient and inpatient facilities within the local area or specialist centres as needs arise. • Provide a range of appropriate activities on the Farm, in tailored accommodation and through Education in support of care options for elderly and infirm prisoners (e.g. allotment, glasshouses, poetry classes, tailored gymnasium services etc). • The healthcare commissioners are aware of the health demographics of the population and tailor the delivery of the service to need the needs. This is monitored via the quarterly prison health partnership meetings and local monthly bilats with the on site manager. Health Performance Indicators are discussed and tracked to ensure compliance with the Public Health England and NHS England agreed targets.

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	<ul style="list-style-type: none"> • We work with Agencies such as Age Concern to ensure offenders have information and support in relation to benefits and housing on release. • We work with Healthcare providers to ensure offender needs are identified and communicated prior to release to tailor ongoing provision after release where appropriate, • We link with the establishments current healthcare provider and external partner agencies around the country where necessary to ensure offenders requiring the provision of specialist personal care services have arrangements in place to meet their level of need (such as intimate care) prior to release. • We will respond positively through joint working with local authorities, to any new legislative requirement such as the Care Bill that is currently passing through Parliament. • Urgent needs for support would be through internal Healthcare provision by fast track Triage within the existing Healthcare commissioned services. This would be undertaken in conjunction with Residential Services within the prison who would provide transport and access to community based provision including A&E, specialist palliative care services and hospice referral as appropriate.
2(e) Work with Local Authorities (LAs) to promote inclusion of, and maximum benefits to, offenders' families.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Develop a range of services in order to compliment the Troubled Families initiative via the Children and Families Pathway within the Reducing Reoffending Strategy. This includes expansion of the current provision which is to; • Continue to provide a range of visit options for families to include internal visits, specialist family visits and visits with family in the local community under Release on Temporary Licence. • Promote the use of assisted family visits where families are struggling to afford travel to the Establishment via the Assisted Prison Visits Unit. • Encourage the use of family networks in systems such as sentence planning in order to ensure a progressive approach towards preparation for release. • Develop working relationships with other Agencies to seek support for those who have been involved in domestic violence.
2(f) Continue to improve access to a pathway of new and existing services for offenders with severe personality disorders. Services are primarily targeted at men who present a high risk of serious harm to others and women who present a high risk of committing further violent,	<p>HMP North Sea Camp does not provide a PD service.</p> <p>However, HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Continue to work in partnership with LPFT, mental health and psychology and continue to refer to the external Personality Disorder Lincolnshire project. • Assess and refer those who are presenting a risk of failing to comply in open conditions as a result of their personality disorder and if appropriate those offenders will be returned to closed conditions where necessary interventions can be safely applied.

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sexual, or serious criminal damage offences.	
2(g) Align services with Offender Learning and Skills Service (OLASS 4) providers in prisons. Put in place local partnership working arrangements and determine what learning opportunities will be offered in each prison. Support initiatives to make prisons places of work and strengthen the focus on employability. Enhance access to mainstream learning and employment services for offenders on return to the community.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Manage the OLASS delivery contract with the provider Milton Keynes college and the Careers, Information and Advice Service provider, Lincoln College. • Complete an annual offender needs analysis to develop the educational delivery plan of the establishment. • Complete assessment on Induction to highlight individual offender needs to link with sentence plan objectives. • Adopt a new approach to ensure that Offenders attend education and activities so that they may fully engage with their sentence plan needs. • Make activity allocation linked to sentence plan targets after consultation with Offender Supervisors. • Ensure that delivery timetables support offenders who require through the gate information to include, job seeking and independent living skills. • Develop partnerships with local, regional and national organisations to introduce training and work opportunities for offenders before and after release. • Ensure that qualifications delivered within the Establishment reflect realistic employability needs within the job market and that offender skills are aligned to industry requirements. • Develop a Work In Prisons culture in order for offenders to understand and appreciate realistic work ethics.
2(h) Strengthen partnership working to ensure that offenders have access to support and services to both prepare for and enable access to employment.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Further develop projects with One3One Solutions and employers to install a wider range of employment opportunities for offenders. • Invite existing employers to attend reducing reoffending meetings to help develop realistic working strategies. • Develop training opportunities within prison industries to accredit learned skills in order to support employment on release opportunities. • Continue to use ROTL to enable offenders to access community volunteering projects, work experience and paid work opportunities. • Develop employer engagement events within the Establishment to highlight possible industry alternatives in relation to working with offenders.
3(a) Target resource on evidence-informed interventions and services which are likely to deliver the best outcomes for the	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Ensure that offenders needs have been identified in relation to their sentence length, risk level and offence type. Offenders in scope will have a sentence plan that will include objectives, health needs and any other contributory factor which will help to deliver positive outcomes for the offender.

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investment. This includes targeting factors shown to be related to NOMS intended outcomes and using a service design which will be effective with the groups which receive it.	<ul style="list-style-type: none"> • Signpost the necessary resources to support accredited services and interventions to meet desistance and reducing reoffending. HMP North Sea Camp will use tools such as sentence planning to meet individuals' specific needs in relation to reducing reoffending. If we cannot meet this requirement then appropriate signposting to alternative services will occur.
3(b) Have robust quality assurance processes in place to ensure offender services are (i) delivered as they are intended (ie with integrity and as planned and designed) and (ii) that they are effective.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Conduct regular performance meetings with all Agency providers and all internal departments to ensure a cohesive approach to meeting targets is achieved. • Carry out management and quality checks on all processes to monitor performance, identify risks and ensure compliance with audit baselines and legislative and contractual requirements. • Ensure that SMT members are accountable for the interventions within their function via the weekly performance meeting, the QIG meeting and individual bi-laterals. The Deputy Governor and Governor will seek assurance and evidence that full compliance within individuals area of responsibility via SMT meetings and bi-laterals. • Identify any weakness or risk of failure to meet delivery through weekly performance meetings and individual Functional Improvement Notices. Any actions that have been identified through inspections or performance issues will be monitored through the Establishment Consolidated Action Plan.
4(a) Use segmentation and local data sources to target resources for rehabilitation services, case management and risk management where they will deliver the greatest outcome for investment.	<p>Summary of population from Segmentation Data at HMP North Sea Camp:</p> <ol style="list-style-type: none"> 1. OGRS highlights that 29% of the population are High or Very High risk of reoffending, the largest group being High Risk at 26% of the population. 2. According to OGRS there are no prolific risk of reoffending offenders at HMP North Sea Camp, however PP lists highlight there are 4 3. OGRS highlights that 30% of the population are violent offenders, 4. OGRS highlights that 20% of the population are serving sentences of 4 years or more, with 4% serving 1-4 years and 72% indeterminate. 5. Violent and sex offenders form part of the largest groups within the establishment 6. There are currently 149 offenders partnered on the Visor register 7. There are currently 127 offenders listed on the Sex offender register 8. In relation to Risk of Harm 166 offenders are listed as High Risk 9. In relation to Risk of harm 148 offenders are listed as Medium Risk 10. 153 Offenders are listed as requiring Tier 4 level support <p>HMP North Sea Camp will:</p>

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	<ul style="list-style-type: none"> • Use the available data to target resources in order to ensure that needs are met and value for money is achieved whilst facilitating outcomes that will reduce re-offending. • Respond to changes in the population by monitoring trends this will lead to service delivery review and reallocation of resources where necessary. The Establishment will monitor processes through needs analysis, data scrutiny, sentence planning information and data from partners to enable effective through the gate provision for offenders. <p>Further detail provided in tables 4(a) and 4(b).</p>
5 (a): Individual need and characteristics are identified, assessed for significance, and monitored.	<p>HMP North Sea Camp has a number of standard processes for identification and assessment of individual needs within first days in custody, post transfer which include healthcare screening, education assessments, equalities questionnaires, safer custody and cell sharing risk assessments which identify individual needs. In addition we recognise that a number of offenders may have possible unidentified learning disabilities and mental health problems. To meet this need we have screening and assessment arrangements in place for these areas of need and strategies for sharing assessment information across partners. These processes are monitored to ensure they are of a good standard and delivered as expected via regular meetings with contracted partners. The results are used to develop individual plans where offender needs are identified.</p> <p>Individual needs are monitored through a range of tools such as the OASys sentence plans, ACCT plans, Care plans and Individual learner plans. In addition we monitor the needs of our population against the services and activities received in order to ensure that appropriate services are in place and adapted to meet needs, and to ensure that groups with particular characteristics are not discriminated against.</p> <p>Further to the above, other forms of information/need are identified through dynamic security, the Offender Supervisor and the Personal Officer scheme. A variety of local multi-disciplinary meetings are also held which identify individual needs. These are addressed via appropriate referral and individually tailored support packages.</p> <p>Individual needs may arise from enduring characteristics such as age, ethnicity or disabilities or could be more temporary, for example bereavement or depression.</p> <p>Data on all protected characteristics is collected from all prisoners and recorded on Prison-Nomis</p>
5 (b): Information on individual need and characteristics is used to sequence and adapt service to individual need.	<p>Through the use of assessment tools such as OASys, OGRS, RM2000, the establishment will allot all offenders to an Offender Supervisor who using the information gained, will work with the offender to ensure through the use of an individualised plan, services are sequenced suitably to meet their needs. OASys is monitored annually or when a significant change occurs with additional reviews occurring where necessary.</p> <p>Tables 4a and 4 b highlight the establishment's core offer and the differing levels of support available for different offenders. The support mechanisms will vary depending of the risk levels and the offence nature of the person.</p>

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	<p>Staff receive information and training to support them in recognising barriers to engagement that may arise owing to factors such as age, sexuality, disability, intellectual function, etc. The protected characteristics are monitored by the Equalities meeting.</p> <p>Promotion events in line with NOMS recognised Equality programme. Individual managers are identified as leads for each of the protected characteristics.</p>
6 (a) Continue to identify assess and manage extremist offenders by engaging with existing local structures and ensuring that training and awareness is embedded among key staff groups. Ensure referral, where appropriate, to interventions, structured assessment and structured interventions and faith-based programmes according to offender risk and need.	<p>In relation to NOMS' approach to the identification, assessment and management of extremist offenders, HMP North Sea Camp will ensure delivery in the key thematic areas of Intelligence Gathering & Management; Offender Management and Public Protection; and Interventions & Resettlement, as assessed by NOMS HQ.</p> <p>HMP North Sea Camp will also ensure that any recommendations related to the identification, assessment and management of extremist offenders which are identified in year through the NOMS assessment process are implemented within reasonable timescale.</p>
6 (b) Deliver victim-offender conferences (Restorative Justice) where capacity exists and develop partnerships and a supportive environment to enable delivery where in-house capacity does not exist.	<p>Although there are no existing or planned resources for delivery of Restorative Justice, HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Explore opportunities with 3rd sector organisations, run by Offender Management Unit. • To develop opportunities for Restorative Justice programmes to be accessed by victims of Offenders at North Sea Camp and offenders at the Establishment to explore Restorative Justice options. • HMP North Sea Camp will develop and explore a plan by (subject to appropriate funding) for the creation of a supportive environment which will enable delivery of victim-offender conferencing (RJ). The plan will focus on developing; • awareness of RJ amongst relevant staff groups • Partnerships with organisations and local commissioners to support delivery of RJ infrastructure to support delivery, including development of; • a single point of contact for RJ • agreed referral processes with partners • processes which contribute to suitability and risk assessments • appropriate gate procedures for entry into the prison of victims and other participants • appropriate rooms are available for the conference to take place • integration of RJ into sentence planning

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Deliver priority national or specialist services (6c)	<p>HMP North Sea Camp will continue to deliver an HDC strategy which ensures that all prisoners eligible for HDC who cannot provide an accommodation address will be offered accommodation through Bail Accommodation Support Services - in accordance with PSI 25/2013 and Annex I of PSO 6700 (Home Detention Curfew).</p> <p>BASS support-only will be considered for those with their own accommodation who could be released with additional support. We will also ensure that BASS is considered as an option when non-BASS HDC placements fail.</p> <p>The HDC strategy will stress the importance of liaison with the license supervisor (offender manager) and ensure that releases to BASS are credited as 'suitable and settled' for the purpose of delivery levels</p> <p>HDC referrals to BASS will be delivered from within existing resources.</p>
6d Increase the amount of commercial and economically beneficial work in prison undertaken by prisoners	<p>We work closely with 131 Solutions to find new commercial opportunities that offenders can engage in during their time at Sudbury, some of which lead onto offers on employment in the community and/or on release.</p> <p>We will continue to look to other local providers to find different opportunities for prisoners to undertake both in custody and when out on ROTL.</p>
6e Region will monitor regional establishment's implementation or progress against the NOMS Video Action Plan.	<p>HMP North Sea Camp acknowledges the benefits of Video Conferencing and will develop with the regional business change lead a costed proposal for the use video conference facilities by 01.10.14 consistent with the NOMS Video Action Plan, We will ensure that if adopted that the use is consistent with the open nature of the establishment and make maximum usage of any facilities installed. Head of OMU will be the establishment lead for the NOMS video action plan and will establish and maintain relationships with the relevant stakeholders</p> <p>.</p>

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Table 4a: Rehabilitation Services

This table should reflect all NOMS Commissioned and NOMS Co-Commissioned services delivered as part of the Core Rehabilitation Offer. It is assumed all the services described below are available to all prisoners with an identified need: therefore targeting information is not applicable to this section. It is understood that these services may change in year as a result of the Through The Gate competition and tendering process. Changes to this table will be managed through existing NoC mechanisms.

Rehabilitation Services in Custody	Name of Service Service Description	Commissioning Arrangements (NOMS Locally, Regionally or Co-Commissioned)
Staff support and encourage prisoners to participate fully in rehabilitation services	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> Communicate to staff, offenders and partners our vision to deliver an approach that enables offender to changes their lives. Our main focus will be to ensure that a whole Prison Approach is adopted to maximise the benefits of Every Contact Matters. All processes, policies and new initiatives will be evaluated to embrace this vision. Screen all offenders to evaluate their needs to ensure support and interventions are appropriate to aid rehabilitation and resettlement. Review the National Interventions Directory and communicate this to all staff so that effective signposting for offenders is maintained. Have an active Reducing Reoffending strategy that has been widely communicated and will include a directory of all placements and activities to include the benefits and outcomes that can be achieved by engaging in these areas. Maintain an effective IEP Scheme that will be linked to sentence plans and reducing reoffending pathways to record and document offender engagement. Further develop the current Personal Officer scheme to make staff and offender relationships relevant and effective which will be managed through management checks on NOMIS and offender engagement surveys and contributions to the Parole process. Ensure all newly promoted first line managers are supported in understanding and adopting Coaching principles via NOMS national training programmes. 	NOMS locally commissioned
Prisoners are made aware of their responsibilities in engaging with and accessing services	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> Deliver a relevant induction to every offender to include our Vision of reducing re-offending. This will highlight what we expect from offenders whilst serving their sentence in open conditions and the responsibility that they must ensure that they demonstrate their suitability to progress towards release. Support offenders to be responsible for their environment and their behaviour to help them progress positively in a community that encourages pro-social behaviour. Good work and effort will be recognised and rewarded through the IEP scheme, Offender Recognition events and the monthly News Night event. Expand the Prisoner Advice Centre and the Prisoner Council to encourage new initiatives greater staff/offender participation. 	NOMS locally commissioned

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Prisoners anti social attitudes, thinking and behaviours are addressed by staff through pro social interaction and engagement	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Communicate the importance of delivering a whole prison approach to reducing re-offending. An emphasis on Every Contact Matters will be communicated to staff, prisoners and partners to ensure a wide understanding of the benefits of encouraging pro-social behaviours and attitudes. • Encourage offenders to be responsible for their environment and actions and will reward those who demonstrated effort and compliance, this will be achieved through our IEP scheme and reward and recognition events. • Expand the existing Prison Advice Centre and will develop initiatives through the Prisoner Council and offender forums with the intention of encouraging offenders to realise that their effective contributions are listened to and where possible implemented. 	NOMS locally commissioned
Prisoners can access appropriate services that enable them to seek suitable employment and/or training for release.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Facilitate advice to offenders on employment through the services provided by Job Centre Plus. • Ensure the OLASS contract with Milton Keynes College provides employment related courses that are relevant towards the needs of our offenders. • Promote the wide variety of services available to offenders in preparation for their release. This will include housing, education and employment advice. • Promote the services offered by all our staff and partners to enable effective signposting and encourage offender participation. We will do this via an effective Personal Officer Scheme, use of local media, information pamphlets that will be available in visits in order to involve families of offenders and themed presentations during Offender News Nights. 	<p>Co-commissioned</p> <p>NOMS locally commissioned</p>
Prisoners can access services that enable them to manage housing needs created as a result of their custody.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Encourage and support offenders to develop strong working relationships with their Offender Supervisors. Those who will be released as directed by the Parole boards will, prior to their Parole hearing, be given opportunities to discuss housing needs and explore housing schemes available within the community that they will be returning to. • Facilitate advice to offenders on housing needs through the services provided by National Association for the Care and Rehabilitation of Offenders (NACRO). • Promote the services offered by all our staff and partners to enable effective signposting and encourage offender participation. We will do this via an effective Personal Officer Scheme use of local media and themed presentations during Offender News Night events. 	NOMS locally commissioned
Prisoners can access services that enable them to seek settled and suitable housing for release.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Encourage and support offenders to develop strong working relationships with their Offender Supervisors. Those who will be released as directed by the Parole boards will, prior to their Parole hearing, be given opportunities to discuss housing needs and explore housing schemes available within the community that they will be returning to. • Facilitate advice to offenders on housing needs through the services provided by NACRO. • Promote the services offered by all our staff and partners to enable effective signposting and encourage 	NOMS locally commissioned

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	<p>offender participation. We will do this via an effective Personal Officer Scheme use of local media and themed presentations during Offender News Nights.</p> <ul style="list-style-type: none"> Identify those who will not have suitable accommodation upon release and refer them to Stonham Housing 	NOMS regionally commissioned
Prisoners can access services to enable them to address personal financial management issues created as a result of their custody.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> Provide access to services available to offenders via NACRO which will to enable them to address their financial issues . Develop contact with community based debt management organisations and highlight the risks and consequences of engaging with pay day loan companies by Quarter 3, 2014/15. Provide Offenders with the option to open a bank account whilst in custody through temporary release opportunities . Work with education provider Milton Keynes College to ensure suitable courses are provided to help Offenders manage their money and financial issues effectively and with confidence. Promote the services offered by all our staff and partners to enable effective signposting and encourage offender participation. We will do this via an effective Personal Officer Scheme use of local media and themed presentations during Offender News Nights. 	<p>NOMS locally commissioned</p> <p>Co-commissioned</p>
Prisoners can access available services which enable them to address their family welfare and family support needs.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> Provide regular domestic visits as per IEP scheme, ensuring a safe decent and comfortable environment for family interaction with an area for children to play and the option to sit outside during summer months, refreshments will also be available for visitors to purchase Use the Family Visits as a place to develop family support networks in preparation for release and develop links with external agencies for Offenders and their families in a more relaxed environment. Continue to promote Story Books Dads and the Homework Club. Assess Offenders suitability for ROTL to maintain family ties and support family life. Where possible and appropriate we will involve families in the sentence planning process. Promote the services offered by all our staff and partners to enable effective signposting and encourage offender participation. We will do this via an effective Personal Officer Scheme use of local media and themed presentations during Offender News Nights. 	NOMS Locally commissioned
Prisoners have equivalence of access to health services in custody as in the community.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> Ensure that our healthcare provider LPFT deliver an integrated model of healthcare provision, ensuring access to Primary and Secondary Health Services. These will include mental health services, dentistry, a GP service, nursing care, optician and physiotherapy. Identify prisoner needs through robust screening on reception and signposting to services as required. Engage with the completion of an externally led Health Needs Analysis to ensure provision is fit for purpose and to help inform future commissioning. Promote the services offered by all our staff and partners to enable effective signposting and encourage offender participation. We will do this via an effective Personal Officer Scheme use of local media and themed presentations during Offender News Nights. 	NHS Commissioned service

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Prisoners can access treatment, services, advice and support around drug and alcohol needs.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Via Addaction our provider ensure robust screening of prisoners on reception, responding to immediate clinical need and undertaking stabilisation, detoxification and observation as necessary. • Provide offenders and families of those, with the hotline telephone number to be used gain verbal support and information around the issue of substances, in particular during times of home leave and town visits. • As a result of the growing concerns raised regarding illicit highs provide information in the form of a booklet to all new receptions. • Support Offenders who are on substitute prescribing (alcohol detox, opiate maintenance/detox), by dispensing medications to them and drawing up plans for their long term goals regarding their medication; this will be complemented by the psychosocial interventions that will be offered as part of Offenders recovery plan . • Provide support in either a group setting or on a 1:1 basis to Offenders, who are nearing their release. • On a yearly basis hold a prison Substance Misuse Open Day, to all Offenders to come and engage with invited support services from the Community. 	NHS commissioned service
Prisoners who have experienced domestic violence, rape or abuse can access services that offer them advice and support.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Ensure offenders are provided with the contact details of appropriate custody or community based services that support victims of domestic violence, rape or abuse, and facilitate support and engagement as required. 	
Prisoners who have been sex workers can access services that offer them advice and support.	<p>HMP North Sea Camp will:</p> <ul style="list-style-type: none"> • Ensure offenders are provided with the contact details of appropriate custody or community based services that support sex workers, and facilitate support and engagement as required. 	

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Table 4b: Rehabilitation Services - Additional Services Offer

Using segmentation and local data sources to target resources where they will deliver the greatest outcomes for investment - this table should reflect the case management activity, risk management activity and rehabilitative services and interventions, delivered within the establishment which are **additional** to the core offer

Segment	Total no. of Prisoners within Segment <ul style="list-style-type: none"> Use the segmentation data tool on the NOMS Performance HUB to get the numerical data you need to populate this column 	Strategic approach to meeting the needs of the segment Title and description of rehabilitative services/interventions and case management activities <ul style="list-style-type: none"> Give the title and a brief description of the case management activities offered to offenders in each segment Give a brief description of the range of rehabilitative services and interventions offered to offenders by segment. Include any accredited programmes on offer. Use the guidance on targeting in Commissioning Intention 4a If a service or intervention is available across more than one segment (for example – TSP may be available to both sex offenders and violent offenders) then state in each applicable box, making clear in the next column the number of completions relating to each segment. 	Indicate whether the service or intervention is commissioned or co-commissioned and the number of offenders who will be able to access the intervention or service annually <ul style="list-style-type: none"> For accredited programmes give the number of completions It is not necessary to record volumes for case management activities
All Offenders – where service targeted by need rather than risk	420	HMP North Sea Camp will provide: <ul style="list-style-type: none"> Alcoholics Anonymous Groups – to maintain abstinence from alcohol Narcotics Anonymous Groups – to maintain abstinence from drugs Smoking Cessation Support Groups – to provide support and develop abstinence from smoking Access to External Education and Training – Risk assess appropriateness of accessing external provision within the community and facilitate attendance (non-OLASS funded provision) Job Search and Vocational Training for ‘Hard to Reach’ offenders provided under the REACH programme through Lincolnshire Action Trust Benefit awareness sessions – provision by JC+ to be delivered within 2014. Family Visits – facilitate and co-ordinate this delivery Core rehabilitation services will be available to all fixed term and standard recallers. For those subject to a standard recall, we will also ensure that they have access to 	Fortnightly groups for up to 12 prisoners on a rolling basis 2 groups run on a weekly basis for up to 12 prisoners on a rolling basis As Required As Required As Required Up to 6 per year As Required

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		appropriate case management to support their ability to make representations to the parole board, irrespective of their OGRS score. We will ensure this group can engage with rehabilitation services listed at table 4(a) to enable their earliest and safe release.	
Sexual Offenders	<p>OGRS scores highlight 23% of population with sexual crime, however our Public Protection list highlights that this is actually 34%</p> <p>Of whom 18% are low RM2000 risk;</p> <p>and 28% are medium RM2000 risk</p> <p>32% are high RM2000 risk</p> <p>18% are very high RM2000 risk</p> <p>4% are not assessed (due to age at conviction)</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> • Sex offenders' analysis using RM2000 where this assessment has been completed. We will identify and target all sex offenders for relevant interventions if these have not been completed prior to arrival at the establishment and signpost to necessary treatments where required. This analysis will be according to risk, need, strengths and responsivity and be linked to other offending/anti social behaviours. • HMP North Sea Camp is not an SOTP site, so where accredited programmes are required to meet specific needs a suitable transfer will be arranged as quickly as possible. • Sex offenders will receive 1-1 programme work with an Offender Supervisor if directed by the Parole Board • Early OASys reviews to be completed within 8 weeks of arrival at North Sea Camp. • One to one case management sessions will be staged based on need, with a minimum of six per year • The provision of a working environment either in prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. • Links to develop family ties and prepare for release into the community underpin reoffending pathways and provide ongoing testing for sex offenders. • Provision of access to a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. • Psychological Services (currently only partly funded) – To assess all offenders on reception to ensure that the individual needs and risks are measured. Following this assessment, rehabilitative resources to be appropriately targeted. • Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate 	As Required
Violent offenders	<p>OGRS scores highlight that 30% of the population as comprising of violent offenders: However our PP list highlights that this is actually</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> • A priority pathway for violent offenders for completion and review of OASys where this has not already been completed in sending establishments, with assessments further prioritised based on time left to serve/ time to Parole hearing and requirement to access external activities to ensure an OASys is in place as early as possible prior to either temporary or final release. Reviews will be completed by 8 weeks after arrival 	

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	<p>Of whom 13% are low OGRS</p> <p>22% are medium OGRS 25-50 and Medium or above on OVP (30 and above)</p> <p>1% are OGRS 50+ and high OVP (60 and above)</p> <p>13% are OGRS 50+ but low OVP (below 30 on OVP)</p> <p>2% are OVP > 60</p>	<ul style="list-style-type: none"> • We will take Offence Violence Predictor into consideration when targeting activities and services for violent offenders. • Access to Thinking Skills Programme Booster courses will be facilitated within the community to offenders with high OGRS scores but not acquisitive or robbery offences (who are supported for Release on Temporary Licence – ROTL) who are assessed as showing a need to have further attitudes and thinking addressed. This will be delivered through Lincolnshire Probation Trust • Access for Violent offenders to receive 1-1 programme work with an Offender Supervisor if directed by the Parole Board • For those offenders where it is deemed further work is necessary, i.e. if risk factors raise as a result of being in open conditions, we will ensure that transfer back to the closed estate is, wherever possible, to a site that allows for this further work to commence. • The provision of a working environment either in the prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. • Links to develop family ties and prepare for release into the community Underpin reoffending pathways and provide ongoing testing for violent offenders. • Provision to access a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. • One to one case management sessions will be staged based on need, with a minimum of six per year • Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate 	As required
Indeterminate Sentenced Prisoners (ISPs)	<p>237 (61% of the population)</p> <p>Of whom 31% are convicted of violent offences</p> <p>And 5% are convicted of</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> • Individual, needs led case management will be adapted to meet the prisoner need, and may vary during their time at North Sea Camp as they progress towards release Additional support will form part of the case management process at key times to include preparation for parole boards, dealing with negative outcomes, developing 	

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	robbery	<p>and co-ordinating access to life skills and 1-1 programme work if directed by the Parole Board.</p> <ul style="list-style-type: none"> • A priority pathway for ISP offenders for completion and review of OASys where this has not already been completed in sending establishments, with assessments further prioritised based on time left to serve/ time to Parole hearing and requirement to access external activities to ensure an OASys is in place as early as possible prior to either temporary or final release. Reviews will be completed by 8 weeks after arrival • Access to TSP Booster courses will be facilitated within the community to offenders with high OGRS scores but not acquisitive or robbery offences (who are supported for Release on Temporary Licence – ROTL) who are assessed as showing a need to have further attitudes and thinking addressed. This will be delivered through Lincolnshire Probation Trust • Access for ISP offenders to receive 1-1 programme work with an Offender Supervisor if directed by the Parole Board • Allot Offender supervisors to have a caseload that allows for one to one case management, and these will be staged around key events in their sentence and will focus on consolidating learning from a programme, reviewing progress, addressing any setbacks and helping the offender plan next steps. • For those offenders where it is deemed further work is necessary, i.e. if risk factors raise as a result of being in open conditions, we will ensure that transfer back to the closed estate is, wherever possible, to a site that allows for this further work to commence. • The provision of a working environment, either in the prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. • Links to develop family ties and prepare for release into the community Underpin reoffending pathways and provide ongoing testing for ISP. • Provision to access a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. • One to one case management sessions will be staged based on need, with a minimum of six per year. 	
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		<ul style="list-style-type: none"> Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate 	
Low likelihood of any reconviction OGRS 0-24%	<p>129 (33% of population)</p> <p>Of whom 30% are violent and 7% of these are also low on OVP</p> <p>Of whom 4% are convicted of acquisitive offences</p> <p>And 13% are convicted of drugs offences</p> <p>Most of the acquisitive/drugs offenders have less than 1 year to serve.</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> Access to low intensity case management with offenders with Low OGRS scores with the exception of sexual offenders, ISP, offenders with a High/ Medium risk of Harm and OVP. At HMP North Sea Camp, many of the population fall under low OGRS scores, however are High/Medium Risk of Harm to the public, therefore we will follow the layered offender management model where Offender Supervisors will work alongside Offender Managers and Probation in the community to ensure effective risk management is in place and the highest level of case management will be utilised regardless of OGRS level. Low intensity case management which will involve completion of a sentence plan if required, review of completed sentence plans within 8 weeks, update of Oasys within 8 weeks of reception, and then every 12 months, with a final review 8 weeks prior to release. One to one contact with offender supervisors outside of the above structures will take place on an ad hoc basis as required or on prisoner application. Staff support to ensure that through our Whole Prison Approach where Every Contact Matters we will ensure that all staff who have contact with prisoners understand their role in reducing reoffending and communicate effectively with OMU. Good communication systems through our Security Department and OMU to effectively share information related to the management of risk, including identifying prisoners presenting a serious risk of harm monitored through Risk based meetings and case reviews. The provision of a working environment, either in the prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. Links to develop family ties and prepare for release into the community underpin reoffending pathways and provide ongoing testing for ISP' Provision to access a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. 	

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		<ul style="list-style-type: none"> Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate <p>Risk management Protocols – security considerations inform decisions about the targeting of risk management activities as does the offender's risk of serious harm rating (regardless of their OGRS band).</p> <ul style="list-style-type: none"> Our minimum risk management approach for all offenders is based on partnership between the OMU, Security Department and Psychology and others as required, so that all risk information is shared. Medium ROSH ratings prompt a pro-active approach to observing and recording behaviour, and sharing information across the prison. High/Very high ROSH ratings are prioritised for highest levels of risk management, which includes considering the monitoring of communications and discussion at inter-departmental risk management meetings in cases of greatest concern. <p>Offenders within this OGRS band will have access to the core rehabilitative offer as per table 4a. In general, no additional rehabilitation services are offered to offenders in this OGRS band (see specific approaches above for violent offenders, sexual offenders and indeterminate sentence prisoners).</p>	
Medium likelihood of any reconviction OGRS 25-49%	<p>140 (36% of population)</p> <p>Of whom 16% are violent</p> <p>Of whom 4% are convicted of acquisitive offences</p> <p>And 4% are convicted of drugs offences</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> Access to low intensity case management with offenders with Medium OGRS scores with the exception of sexual offenders, ISP, offenders with a High/ Medium risk of Harm and OVP. At HMP North Sea Camp, many of the population fall under medium OGRS scores, however are High/Medium Risk of Harm to the public, therefore we will follow the layered offender management model where Offender Supervisors will work alongside Offender Managers and Probation in the community to ensure effective risk management is in place and the highest level of case management will be utilised regardless of OGRS level. Low intensity case management which will involve completion of a sentence plan if required, review of completed sentence plans within 8 weeks, update of Oasys within 8 weeks of reception, and then every 12 months, with a final review 8 weeks prior to release. Staff support to ensure that through our Whole Prison Approach where Every Contact Matters we will ensure that all staff who have contact with prisoners understand their role in reducing reoffending and communicate effectively with OMU. 	

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		<ul style="list-style-type: none"> • Good communication systems through our Security Department and OMU to effectively share information related to the management of risk, including identifying prisoners presenting a serious risk of harm monitored through Risk based meetings and case reviews. • The provision of a working environment either in the prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. • Links to develop family ties and prepare for release into the community Underpin reoffending pathways and provide ongoing testing for ISP' • Provision to access a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. • Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate <p>Risk management Protocols – security considerations inform decisions about the targeting of risk management activities as does the offender's risk of serious harm rating (regardless of their OGRS band).</p> <ul style="list-style-type: none"> • Our minimum risk management approach for all offenders is based on partnership between the OMU, Security Department and Psychology and others as required, so that all risk information is shared. • Medium ROSH ratings prompt a pro-active approach to observing and recording behaviour, and sharing information across the prison. • High/Very high ROSH ratings are prioritised for highest levels of risk management, which includes considering the monitoring of communications and discussion at inter-departmental risk management meetings in cases of greatest concern. 	
High likelihood of any reconviction OGRS 50- 74%	<p>101 (26% of population)</p> <p>Of whom 10% are violent</p> <p>Of whom 3% are convicted of acquisitive offences</p> <p>And 7% are convicted of</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> • Medium Intensity case management where resources will allow. We will begin by prioritising violent offenders with OVP 30%+, sex offenders with a RM2000 above 'low' and all indeterminate sentenced offenders for this level of service. • Medium intensity case management includes: one to one supervision, recognising achievements / reflecting on setbacks and planning for positive change, motivation to maintain or make progress, consolidate learning, observe changes in behaviour or 	

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	<p>drugs offences</p>	<p>attitudes etc. This is a large group so we will schedule one to one sessions in response to events in each case, with the frequency and length of appointments increasing for those closest to release date, where key work/activity is still required.</p> <ul style="list-style-type: none"> • Offenders will receive 1-1 programme work with an Offender Supervisor if directed by the Parole Board • Early OASys reviews to be completed within 8 weeks of arrival at North Sea Camp. • One to one case management sessions will be staged based on need, with a minimum of six per year • The provision of a working environment, either in the prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. • Links to develop family ties and prepare for release into the community Underpin reoffending pathways and provide ongoing testing for ISP' • Provision to access a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. • Psychological Services (currently only partly funded) – To assess all offenders on reception to ensure that the individual needs and risks are measured. Following this assessment, rehabilitative resources to be appropriately targeted. • Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate • Access for offenders in this segment or with higher OGRS may be considered to access TSP in the community, unless they are acquisitive or robbery related offenders, provided they meet the need and are assessed as suitable. Offenders will be prioritised based on risk. • Prisoners in this band and above who are subject to MAPPA arrangements we will ensure that offender supervisors will complete timely and effective completion of documentation as required. • Short sentence prisoners and those in the last 12 months of their sentence in this OGRS band who are nearing the end of their sentence, priority to access rehabilitative services to support their resettlement needs. Contact will be made with public 	
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		protection agencies, as required, in preparation for release.	
Very high likelihood of any reconviction OGRS 75-89%	<p>21 (5% of population)</p> <p>Of whom 1% are violent</p> <p>Of whom 6% are convicted of acquisitive offences</p> <p>And 1% are convicted of drugs offences</p>	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <ul style="list-style-type: none"> • Highest intensity case management will be made available to as many offenders in this OGRS band as resources will allow. We will begin by prioritising violent offenders with OVP over 60%, sex offenders with a RM2000 above 'medium' and indeterminate sentenced offenders approaching tariff or a move to open conditions. • Highest intensity case management is as medium intensity but with more frequent / longer supervision sessions (with a clear purpose linked to the aims of the sentence plan), and active advocating for offenders where they may need help in accessing services to reduce re-offending. • Offenders will receive 1-1 programme work with an Offender Supervisor if directed by the Parole Board. • Early OASys reviews to be completed within 8 weeks of arrival at North Sea Camp. • One to one case management sessions will be staged based on need, with a minimum of twelve per year. • The provision of a working environment, either in the prison or community, via ROTL enables offenders to establish a working ethos that is proven to potential employers and therefore raise the prospects of employment upon release. • Links to develop family ties and prepare for release into the community Underpin reoffending pathways and provide ongoing testing for ISP' • Provision to access a positive and supportive culture which promotes wellbeing and a responsible culture. This is reflected in low abscond levels year on year, few episodes of violence or bullying. Also sentence planning goals are set collaboratively and reach beyond the prison gate. • Psychological Services (currently only partly funded) – To assess all offenders on reception to ensure that the individual needs and risks are measured. Following this assessment, rehabilitative resources to be appropriately targeted. • Access to further education qualifications via Distance Learning or The Open University where courses are assessed as appropriate. 	

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		<ul style="list-style-type: none"> • Access for offenders in this segment or with higher OGRS may be considered to access TSP in the community, unless they are acquisitive or robbery related offenders, provided they meet the need and are assessed as suitable. Offenders will be prioritised based on risk. • Prisoners in this band and above who are subject to MAPPA arrangements we will ensure that offender supervisors will complete timely and effective completion of documentation as required. • Short sentence prisoners and those in the last 12 months of their sentence in this OGRS band who are nearing the end of their sentence, priority to access rehabilitative services to support their resettlement needs. Contact will be made with public protection agencies, as required, in preparation for release. • Prioritise Short sentence prisoners: those that are nearing the end of their sentence, to enable access rehabilitative services to support their resettlement needs. 	
Extremely high likelihood of any reconviction (prolific) OGRS 90-100%	0% of population	<p>In addition to the above, HMP North Sea Camp will also provide to this group of offenders:</p> <p>Over 12m - Highest Intensity case management – as medium intensity but with frequent / longer supervision sessions (but with a clear purpose linked to the aims of the sentence), including commissioning specialist one to one interventions as required, active advocating for offenders where they may need help in accessing services to reduce re-offending. Where resources allow, we will particularly prioritise the highest OGRS, OVP and RM2000 groups, and indeterminate sentenced offenders approaching a key stage in their sentence. As part of our case management approach for this risk group, offenders are referred to IOM services in the community for post release supervision and support.</p>	

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Table 5: Accredited Programmes provided in the establishment	
Does this establishment deliver NOMs Commissioned accredited programmes?	No

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Table 6: Development Objective

CI Title & No.	Objective: Describe a SMART objective including what you want to achieve how you will measure your success and key milestones	Does this contribute to a regional objective (yes/no)
1(a) There is a sense of purpose in relation to rehabilitation, desistance and progression through a sentence which is shared and understood by all who work with offenders	It is our intention to carry out a scoping exercise to establish whether there is a need to provide Desistance training for staff, this exercise will be carried out by the Risk Management lead by June 2014. If there is a need, a package will be delivered by August 2014, with delivery to be completed by January 2015. The effectiveness of the training will be evaluated by March 2015 using training returns, staff engagement activities, Personal Development Plans and offender feedback.	No
1(a) and 1(b) Enhance Public protection and ensure a safe, decent environment and rehabilitative culture	In line with Regional priorities we will develop and implement the Every Contact Matters Strategy to positively support the national staff-prisoner engagement activity. The implementation of this will begin within 6 months after the national strategy.	Yes
1(a) and 1(d) Enhance Public protection and ensure a safe, decent environment and rehabilitative culture	To restructure the Offender Management Unit to deploy relevant resources to remove the backlog of OASys assessments that require review. This will lead to all offenders having a review within 8 weeks of arrival in the establishment. Staff will also undertake further training to ensure that reports are of the highest quality (as shown within the OASys quality Indicator). The backlog will be monitored quarterly through data provided by the OASys Business team.	Yes
1 (a) (d) Enhance public protection and ensure a safe, decent environment and rehabilitative culture	Contribute to the development of a Regional Negotiator Strategy to meet the needs of establishments, to ensure that negotiators are deployed as quickly as possible to all incidents. This strategy will ensure consistency of approach and will aim to develop the skills and experiences of negotiators. Regional strategy to be agreed and implementation to commence by 1 October 2014.	Yes

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<p>1 (d) Enhance Public protection and ensure a safe, decent environment and rehabilitative culture</p>	<p>The establishment is aware that there is a National Open Prison Review currently being undertaken. Once this report has been published, the establishment will review the current delivery in line with the report findings, complete a time bound action to implement highlighted change within 3 months of the publication and monitor its progress through the Consolidated Action Plan</p>	<p>Yes</p>
<p>2(a) There is evidence of effective coordination of delivery of services and integration of providers locally, regionally, and nationally to maximise outcomes for offenders.</p>	<p>We will maximise investment of all partners and providers delivering services for offenders at HMP North Sea Camp and maximise outcomes for offenders by ensuring they experience a seamless and joined up service. By September 2014 we will review who we work with and how we work with them and ensure that all contracts and service level agreements demonstrate how each service fits within the overall strategic context of the establishment. This review will include all statutory and non statutory, existing and new partners and providers (including by anticipating any changes as a result of Through the Gate).</p> <p>We will develop a plan within quarter 1, which describes how we will deliver:</p> <ul style="list-style-type: none"> • A clear shared strategic vision for how services align to maximise outcomes and create an integrated, seamless offender management service (including a shared understanding of outcomes and priorities) • A clear agreed plan of how services sequence and compliment each other, providing continuity of services to offenders both within and across prisons (facilitating the needs of all providers and contractual partners to allow them to effectively deliver) • Leadership which actively enables and integrates services, where partnership working arrangements improve performance and aid resolution of issues • An understanding of resource allocation, and how delivery and choices impact on the investment and activity of others • An agreement on how to safely use and share data and information <p>Progress will be monitored against the plan at a variety of frequent and infrequent meetings, bi-lats and contract reviews and at a regional level with the DDC.</p>	<p>Yes</p>

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<p>2(d) Work together with local authorities to ensure that adult offenders and defendants with care and support needs are appropriately identified: their needs are assessed and they are supported to live with decency and as independently as possible; and that arrangements are made for continuity of care when an individual moves</p>	<p>We will seek to develop the range of Social Care activities and interventions available to older, infirm and disabled prisoners. By working with key partners we will provide a range of appropriate activities in tailored accommodation, association rooms, independent living skills, Education and training opportunities aligned with support and care options for elderly and infirm prisoners (e.g. allotments, glasshouses, poetry classes, tailored gymnasium services etc). We will consult with prisoners to identify a range of appropriate services best suited to meet their needs. Once agreed these services will be delivered sequentially over the next 12 months. Success will be measured through participant satisfaction, volume of throughput and if possible improved Healthcare outcomes.</p>	<p>No</p>
<p>2(h) Strengthen partnership working to ensure that offenders have access to support and services to both prepare for and enable access to employment</p>	<p>Increase CSV and Paid Work Placements by 10% within 2014/15. Completed by the Head of Reducing Reoffending. Monitored through SPDR, bi-lateral meetings and weekly performance meetings.</p>	<p>No</p>
<p>2(h) and 6(d) Strengthen partnership working to ensure that offenders have access to support and services to both prepare for and enable access to employment</p>	<p>Further develop projects with One3One Solutions and explore the viability of opening new workshops that will provide relevant and accredited skills and qualifications for offenders. This will be achieved by the redevelopment of an existing facility. This work will be coordinated by the Head of Reducing Reoffending. It is expected this will produce 20 work places with attached industry related qualification. This will be completed by Quarter 4, 2014/15. Monitoring of this project will be via the Work in Prisons target.</p>	<p>No</p>

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3 (b) Deliver an efficient quality service	The establishment will review the current level of compliance within all of the service specifications through the further development of a robust assurance framework by June 2014 which will enable the continuous monitoring and review of delivery requirements of the establishment. This will also include risk management monitoring and data quality scrutiny. This will be assessed through the IA&A Governance and Operational Audit based on the requirements of the Assurance Framework test Guide.	Yes
3 (b) Deliver an efficient quality service	The establishment will focus on activities which are linked to the sustainability of HMP North Sea Camp remaining a safe, respectable, decent and purposeful environment by continuing to develop activities in preparation for release. This will be examined through the use of the HMIP expectations guidelines and MQPL inspection outcomes and actions highlighted from the use of these tools will be monitored through the establishments Consolidated Action Plan. Monitoring will be throughout the 2014-15 period and all actions will be time bound.	Yes
4 (b) Ensure delivery is matched to population purpose and NOMS outcomes	Ensure that the population of the establishment is monitored to highlight trends in individual and group needs through meaningful analysis in order to ensure that the establishment is ready to implement seamless working with partners and stakeholders from October 2014 in line with developments with Through the Gate services.	Yes
6 (e) Region will monitor regional establishment's implementation or progress against the NOMS Video Action Plan. 6(e)	HMP North Sea Camp will develop with the regional business change lead a costed proposal for the use video conference facilities by 01.10.14 consistent with the NOMS Video Action Plan, We will ensure that if adopted that the use is consistent with the open nature of the establishment and make maximum usage of any facilities installed. Head of OMU will be the establishment lead for the NOMS video action plan and will establish and maintain relationships with the relevant stakeholders	Yes

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Table 7a: Mandatory Service specifications applicable under this Local Annex

The following specifications are mandatory for all establishments.
For the full list of NOMS Service Specifications, please refer to the Ministry of Justice website:
<http://www.justice.gov.uk/about/noms/noms-directory-of-services-and-specifications.htm>

	Service Specification	Implementation detail	Notes
1	Early Days & Discharge – First Night in Custody	Existing service specification which remains in force	
2	Early Days & Discharge – Induction to Custody	Existing service specification which remains in force	
3	Early Days & Discharge – Reception In	Existing service specification which remains in force	
4	Early Days & Discharge – Discharge	Existing service specification which remains in force	
5	Cell and Area Searching	Existing service specification which remains in force	
6	Catering	Existing service specification which remains in force	
7	Visits – Services for Visitors	Existing service specification which remains in force	
8	Visits – Visits Booking	Existing service specification which remains in force	
9	Visits – Conduct Visits	Existing service specification which remains in force	
10	Prisoner Property Services	Existing service specification which remains in force	
11	POSOE – Communication & Control Rooms	Existing service specification which remains in force	
12	POSOE – Gate Services	Existing service specification which remains in force	
13	POSOE – Internal Prisoner Movements	Existing service specification which remains in force	
14	Residential Services	Existing service specification which remains in force	
15	Nights	Existing service specification which remains in force	
16	Prisoner Discipline and Segregation – Prisoner Discipline Procedures	Existing service specification which remains in force	
17	Prisoner Discipline and Segregation – Segregation of Prisoners	Existing service specification which remains in force	
18	Immigration, Repatriation and Removal Services	Existing service specification which remains in force	
19	Faith and Pastoral Care for Prisoners	Existing service specification which remains in force	
20	Physical Education	Existing service specification which remains in force	
21	Mandatory Drug Testing	Existing service specification which remains in force	
22	Prisoner Communications Services	Existing service specification which remains in force	
23	Management of Prisoners at Risk of Harm to Self or Others	Existing service specification which remains in force	
24	Security Management	Existing service specification which remains in force	
25	Activity Allocation	Existing service specification which remains in force	
26	External Movements and Appearances	Existing service specification which remains in force	

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27	Manage Prisoner Finance	Existing service specification which remains in force	
28	Prisoner Retail	Existing service specification which remains in force	
29	Enablers of national co-commissioned services in prisons	Existing service specification which remains in force	
30	Processing and Resolution of Prisoner Complaints	Existing service specification which remains in force	
31	Manage the Custodial Sentence - Categorisation & Allocation for Custody	Existing service specification which remains in force	
32	Manage the Custodial Sentence - Manage the Sentence Pre & Post Release from Custody	Remains in force until all outputs in new specification (Manage the Custodial and Post Release Periods) go live	
33	Manage the Custodial & Post Release Periods ⁺	Some provisions go live April/May 2014, others from contract award	Outputs 22, 22a and 23 (relating to the new risk escalation process), output 8 (which covers the resettlement needs screening of prisoners and for remand prisoners was previously an output in the Rehabilitation in Custody Specification) and outputs 53/54 (jurisdiction is transferred in/out) will go live April/May 2014. The remainder of the specification will go live at the date of CRC contract award.
34	Rehabilitation Services - In custody	Go live April/May 2014	
35	Bail Accommodation Services (BASS)	Go live April/May 2014	
36	Prisoner Employment, Training & Skills	Existing service specification which remains in force	

⁺ Note: 'Manage the Custodial & Post Release Periods' will replace 'Manage the custodial sentence - Manage the sentence pre & post release from custody', once new legislation in force and CRC contracts awarded.

Table 7b: Service specifications applicable under this Local Annex			
For the following specifications, indicate which are applicable to the establishment by confirming Yes or No			
37	Specialist Units (HSE)	No	Existing service specification which remains in force
38	Bail Services	No	Go live April/May 2014
39	Deliver Accredited Programmes	No	Go live April/May 2014
40	Mother & Baby Unit	No	Existing service specification which remains in force
41	Deliver Victim Offender Conferencing (Restorative Justice)	No	Go live April/May 2014

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Table 7c: Service Options, above the national minimum		
(which are commissioned under this SLA)		
Service specification	Output(s) commissioned	Service Option Commissioned [YES / NO]
Cell & Area Searching	A risk assessed programme of routine area searching is agreed, documented and completed correctly.	Yes
Cell & Area Searching	Assurance is sought through a risk assessed programme of covert testing. Non HSE	No
Early Days & Discharge - First Night in Custody	One-to-one welfare support is provided within courts/custody suites to address immediate needs of the prisoner.	No
Visits - Conduct Visits	There are facilities for children to participate in supervised play whilst visiting a prisoner	No
Visits - Services for Visitors	Visitors are able to purchase snacks and hot/cold drinks prior to the visits period.	No
Visits - Services for Visitors	Visitors are able to purchase a meal and hot/cold drinks prior to the visits period.	No
Visits - Services for Visitors	Private meetings can be facilitated between visitors and Partner Agencies.	Yes
Visits - Services for Visitors	There are facilities for children to play whilst waiting to visit a prisoner.	No
Visits - Services for Visitors	Visitors receive information through a variety of media regarding relevant support services.	No
Visits - Services for Visitors	A Family Support Worker is available to support families.	No
Faith and Pastoral Care	Prisoners have access to a Resettlement Chaplaincy Scheme.	No
Mandatory Drug Testing	Prisoners found guilty of misuse of Class B and/or Class C drugs or who frequently refuse to comply with MDT testing may be subject to a Frequent Testing Programme.	Yes
Mandatory Drug Testing	Prisoners may be subject to Reception testing.	Yes
Prisoner Employment, Training & Skills	Prisoners have the opportunity to gain industry recognised and accredited qualifications through employment, training and skills according to risk and need.	Yes
Prisoner Employment, Training & Skills	Qualifications gained are aligned with market needs and within the Qualifications and Credit Framework	Yes
Deliver Accredited Programmes	Competent staff are contributed to the national training provision as agreed by the commissioner. Output wording subject to revision	No

Table 7d: Agreed delivery hours for specified services			
Service Specification	Output	Agreed hours	Rationale (where hours are agreed above the minimum set within specifications)
Residential Services	Daily time in open air [minimum 30 minutes] (row 21 of the specification)	N/A	Open Establishment
Physical Education	Minimum number of PE Hours [per week] (row 1 of the specification) (as calculated using the SBC published spreadsheet product)	2.5 hours weekly	

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8. Activity Places (Work and Prison Services)

Table 8a: Agreed Activity Allocation places

Table 8a: CU095a (Hours Worked in Industry) activity places allocation

The content of this table 8a removes the need for an establishment to complete a separate Annual Capacity Forecast (ACF) by documenting the workshop activity details and predicted outputs.

INDUSTRIES (ONE3ONE)										
INDUSTRY SERVICE CODE	WORKSHOP NAME	Maximum number of prisoner places per activity (planned per week total for 2014-15)	TOTAL STAFF NUMBERS	CORE HOURS PER WEEK	Annual Internal Soft Charged Sales Predictions	Annual Internal Hard Charged Sales Predictions	Annual External Sales Predictions	Annual Internal Soft Charged Materials Predictions	Annual Internal Hard Charged Materials Predictions	Annual External Materials Predictions
	Creels/Lobster Pots	10	0.25 fte	32.05	nil	nil	£65,000	nil	nil	nil
	Laundry	4	0.25 fte	32.05	nil	nil	nil	£4,000	nil	nil
	Pallets	4	0.25 fte	32.05	nil	nil	£6,000	nil	nil	£1,000
	Land Based Activity	60	4	32.05	£40,000	nil	nil	£40,000	nil	nil
Total		78	4.75	128.2	£40,000		£68,000	£44,000		£1,000

Please note that in regard to 'Creels/ Lobster Pots', 'Laundry', 'Pallets' and 'Recycling' (Table 8b), one instructor covers all four workshops.

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Table 8b: Services (not industries)

Table 8b CU095b (Hours Worked in Services) – this should contain services that are measured under this specific metric			
Activity Service Code	Service Description	Maximum number of prisoner places per activity (planned per week total for 2014-15)	CORE HOURS P/W
Chapel Orderly		4	32.05
Healthcare Orderly		1	32.05
Industries/Enterprise – Contract Services	Car Valeting	1	32.05
Industries/Enterprise – Contract Services	Cycle Workshop	1	32.05
Industries – Other Workshop	Chemical Cabin	2	32.05
Information, Advice and Guidance	Buddie/Mentor	6	32.05
Kitchen	Main Kitchen	36	32.05
Information, Advice and Guidance	Hub Rep	7	32.05
Kitchen	Staff Mess	3	32.05
Library		5	32.05
Orderly Cleaners	Various locations	5	32.05
Works Department	Trade Assistants	11	32.05
Wing Cleaning	All Units	36	32.05
Other Occupations	Barber	1	32.05
Other Occupations	Construction Orderly	2	32.05
Other Occupations	Education Orderly	5	32.05
Other Occupations	Induction Orderly	5	32.05
Other Occupations	Painting and Decorating Orderly	2	32.05
Other Occupations	Stores Orderly	4	32.05
PE for Recreation (Gym)	Gym Orderly	6	32.05
Recycling Activity	Internal recycling	12	32.05
Sub-total		155	673.05

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Table 8c- other permanent activity places

This will include other permanent weekly activities including OLASS activity places, ROTL places

Table 8c: Other Activities			
This should contain activities that are not in scope of either CU095a (Hours Worked in Industry) or CU095b (Hours Worked in Services) metrics.			
Activity Service Code	Activity Description	Maximum number of FTE prisoner places per activity (planned per week total for 2014-15)	CORE HOURS PER WEEK
Education Leading to Accreditation	Art	12	32.05
Education Leading to Accreditation	Construction	10	32.05
Education Leading to Accreditation	Main	35	32.05
Education leading to accreditation	Painting and Decorating	10	32.05
Trackwork		12	32.05
Other Occupations	CSV Driver	3	32.05
Other Occupations	CSV – various placements	60	32.05
Other Occupations	Paid Work Placements	10	32.05
Other			32.05
Sub total		152	288.45
Table 8 Total		385	1089.7

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Section 3: Regime Outline

The master record of the establishment's regime is on the NOMS Performance Hub and is subject to appropriate governance and change control. This table will document a "snapshot" of the agreed regime set following negotiations between HMPS and the Commissioner and effective at the commencement date of the SLA.

Guidance and Technical Notes relating to the Commissioned Regime Return will be available on the NOMS Performance Hub.

Out of cell session time summary by day

Day	Activity	Association	Domestics	Meal	Total Time Out of Cell
Mon	8h 33m	3h 21m	0h 46m	2h 00m	14h 41m
Tue	8h 33m	3h 21m	0h 46m	2h 00m	14h 41m
Wed	8h 17m	3h 21m	1h 02m	2h 00m	14h 41m
Thu	8h 33m	3h 21m	0h 46m	2h 00m	14h 41m
Fri	8h 33m	3h 21m	0h 46m	2h 00m	14h 41m
Sat	7h 19m	5h 18m	0h 15m	1h 49m	14h 41m
Sun	7h 19m	5h 18m	0h 15m	1h 49m	14h 41m

5 day average time out of cell

Type	Activity	Association	Domestics	Meal	Total Time Out of Cell
5-day	8h 29m	3h 21m	0h 49m	2h 00m	14h 41m

7 day average time out of cell

Type	Activity	Association	Domestics	Meal	Total Time Out of Cell
7-day	8h 09m	3h 54m	0h 40m	1h 57m	14h 41m

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Section 4: SLA Delivery Requirements and Levels at Commencement Date

The master record of the Delivery Requirements and Levels for this SLA is on the NOMS Performance Hub and is subject to appropriate governance and change control. This template will document a “snapshot” of the SLA Delivery Requirements and Levels set following negotiations between HMPS and the Commissioner and effective at the commencement date of the SLA.

Guidance and Technical Notes relating to the SLA Delivery Requirements will be available on the NOMS Performance Hub.

Secure and Decent Custody

		Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Total	Q1	Q2	Q3	Q4	National
CU001	Discharge to Court	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	100.00 %
CU003	Absconds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	
CU006	CAT Escapes A													0	0	0	0	0	0
CU007	Escapes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CU016	Mandatory Drug Testing (MDT)	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	8.50 %	
CU031	Control & Restraint (C&R) Training	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	80.00 %	
CU060	Tornado Commitment																		17.00
CU074	MQPL BME																		

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	Score	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50	16.50
CU056a	Security Audit - Audit & Corporate Assurance (A&CA)	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.56
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU057a	Self Harm Audit (A&CA)	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	3.40
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU067	HMIP Resettlement	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.95
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU075	HMIP Respect	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.79
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU077	HMIP Safety	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.92
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU078	HMIP Purposeful Activity	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.58
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU076	MQPL Safety	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.86
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU079	MQPL Decency	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.83
		3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CU088	Violence Management																		

Offender Management

		Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Total	Q1	Q2	Q3	Q4	National
CU002	Release on Temporary Licence (ROTL)	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	100.00 %

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CU043	Generic Parole Process (GPP)	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %
CU083	OASys Quality	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %
CU086 A	Return MAPPA Forms of F	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %
CU089	ViSOR Effectiveness (Prison)	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %	90.00 %

Interventions

		Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Total	Q1	Q2	Q3	Q4	National
CU019	Sex Offender Treatment Programme (SOTP) Completions																		942
CU021	Offending Behaviour Programme (OBP) Completions												0.00	0.00					6,456.00

Regimes

		Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Total	Q1	Q2	Q3	Q4	National
CU013	Settled Accommodation on Discharge	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	
CU014	Training /																		

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	Education on Discharge	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	
CU015	Employment on Discharge	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	41.50 %	
CU095a	Hours Worked In Industry																		
General																			
		Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Total	Q1	Q2	Q3	Q4	National
CR003	Staff Sickness Absence																		
CU036	Correspondence Response Times	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	95.00 %	94.44 %
CU063	Water Consumption																		
CU094	Energy Efficiency (CO2e)																		
CU081	Prison Cost Analysis (PCA)	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3

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