Employer Investment in Training

Introduction
We measured two types of training: Introduction and Positive training trends.

Positive training trends
The most common type of training was job-specific, followed by management training and health & safety/first aid training.

Training challenges...
There were wide variations in employers' training challenges. Some of the challenges included lack of time, no money available, and insufficient knowledge.

How much do employers invest in training?
The total number of training days provided was £112m, equivalent to £4,440 per employee.

What type of training is provided?
The most common type of training was job-specific, followed by management training and health & safety/first aid training.

Variations by sector and geography
Differences by sector, occupation, and geography also affect training provision.

Employers want to train more
Employers are not meeting their skills investment appetite.