

EMESG meeting - Notes and Actions
17 January 2013, 1.00 -3.30pm
Caxton House, LONDON, SW1H 9NA

Attendees:

Sandra Kerr, (OBE) EMESG Chair	Race for Opportunity, Business In the Community
Mohammed Ali, (OBE)	QED Foundation
Atiha Chaudry JP, DL	Manchester BME Network Chair
Jeremy Crook, (OBE)	Black Training and Enterprise Group
Terry Day	Greater London Authority
Cecil Edey	Minority Share Ltd
Dr Omar Khan	Runnymede Trust
Yvonne MacNamara	Irish Traveller Movement In Britain
Raj Jalota	Connexions
Professor Monder Ram (OBE)	Centre for Research in Ethnic Minority Entrepreneurship (CRÈME)
Dr Kathlyn Wilson	University of Bedfordshire
Pat Russell	DWP Social Justice, Deputy Director
Barney Williams	DWP, Ethnic Minority Employment Policy
Cee MacDonald	Labour Market Strategy
Shaun Donaghy	Labour Market Strategy
Jenni Martin	DWP, Social Justice (EMESG Secretariat)

Apologies received: Wilf Sullivan TUC and Collette Cork-Hurst, Unite the Union.

Introductions

The Minister of State for Employment sent apologies as he was required at a debate in the House of Commons. He will attend the next meeting. New members Prof Monder Ram (OBE) and Dr Kathlyn Wilson gave introductions. Terry Day and Omar Khan were welcomed to their first meeting.

Chair's update

Sandra Kerr gave an update of her attendance at a meeting held jointly with the All Party Parliamentary Groups on Equalities, Disability and Sex Equality on 15 January 2013. Sandra and Atiha Chaudry also attended a joint GEO and Mosaic round table and gave feedback on the work being done around ethnic minority women.

Minutes and Actions

Action point 6 from the previous meeting was the only outstanding action point. Pat Russell gave context to the information on troubled families. The sample of data will be available for analysis from DCLG around September 2013 at the earliest. Omar Khan agreed to follow up on this **(AP1)**. Group members asked if officials could confirm the date of the ESF Troubled Families evaluation **(AP2)**.

Forward Plan and Ways of Working

The Forward plan has been signed off by the Minister for Employment. It was agreed that records of meetings should be brief with the main emphasis on any actions relating to the forward work plan attached as an annex. Members confirmed their area of focus within the proposed scrutiny hubs (see annex 1). Group members not present should confirm their preferences to Sandra by 14 February **(AP3)**. Sandra will circulate Race for Opportunity benchmarking trends analysis to the group for information **(AP4)**.

DWP Officials' Presentations

Cee MacDonald and Shaun Donaghy presented an overview of labour market indicators and the data sources the Department uses, and about the DWP's labour market strategy. Shaun alerted the group to an upcoming Departmental consultation on DWP's plans for official statistics 2013-2017. EMESG secretariat will discuss with the chair how to feed in EMESG views to the consultation process **(AP5)**. Shaun will provide links to useful sources of published labour market data **(AP6)**. Group members agreed that the work of scrutiny hubs should focus on DWP policy priorities **(AP7)**.

Barney Williams presented information on recent trends in ethnic minority labour market participation, including an illustration of sector mapping.

Yvonne reminded the Group about the importance of including Gypsies, Travellers and Roma in the definition of ethnic minorities and data capture.

Omar Khan agreed to act as the group's statistical expert **(AP8)**.

The next full meeting of EMESG is scheduled for 14 February 2013

Annex1

Forward Plan Action Log:

	Action Point	Responsibility	By:	Status
1	Follow up on DCLG Troubled Families data to see if data can be analysed to see what proportion are ethnic minorities/break-down by smaller ethnic groups.	Omar Khan Barney Williams	Omar to provide a progress update at the next meeting. Barney to liaise with Omar and arrange meeting with relevant CLG officials	DCLG data to be published September 2013
2	Secretariat to determine date of publication of ESF Troubled Families evaluation.	Jenni Martin	The publication is due by end September 2013 - no further information available	Cleared
3	All members to agree areas of expertise, experience and main focus for the scrutiny hubs/future work streams.	All	14 Feb 2013	Collette, Wilf and Raj to inform the Group of chosen area
4	Two page document on the Race for Opportunity (RfO) benchmarking results to be circulated.	Sandra Kerr	31 Jan 2013	Cleared
5	EMESG secretariat to discuss with chair how to feed in EMESG views to the consultation process.	Sandra Kerr / Pat Russell	14 Feb 2013	Link to consultation document has been sent to group members
6	Links to published statistical sources and Equality Impact Assessments to be circulated to EMESG members	Shaun Donaghy / Jenni Martin	31 Jan 2013	Cleared
7	DWP policy priorities for each Scrutiny hub to be identified.	All members	14Feb 2013	To be discussed and

	The first two areas of focus are: a) Discrimination in recruitment b) In Work Poverty			agreed at next meeting
8	EMESG requirements for regular and ad hoc statistics - including measures against DWP strategic objectives - and role of statistical expert for EMESG, to be discussed and agreed,	Omar Khan Barney Williams	14 Feb 2013	

Members' confirmed areas of interest within Scrutiny Hubs

Discrimination in recruitment	In work poverty	Ethnic Minority Women	Enterprise
Collette Cork-Hurst	Terry Day	Atiha Chaudry	Monder Ram
Terry Day	Mohammed Ali	Collette Cork-Hurst	Yvonne MacNamara
Kathlyn Wilson	Jeremy Crook		Atiha Chaudry
Monder Ram	Omar Khan		Cecil Edey
	Yvonne MacNamara		
	Kathlyn Wilson		
	Wilf Sullivan		

NB: All members agreed that regardless of their preferred groups, all were to be engaged in the reviewing of the 16-24 year old segment of the working age population.