



Department  
for Environment  
Food & Rural Affairs

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**Your ref:**  
**Our ref:** RFI 6178  
**Date:** 30 January 2014

Dear,

**REQUEST FOR INFORMATION: CURRENT JOB TITLES, ASSOCIATED JOB GRADES AND SALARY BANDS**

Thank you for your request for information about current job titles, associated job grades and salary bands, which we received on 14 January 2014. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

You asked:

- “a) Can you please provide a list of all Current Job Titles, their associated Job Grades and Salary Bands?  
b) Could you please separately provide a list of Job Grades used, along with their terminology?”*

The information you requested is as follows:

Defra does not hold Job Titles for its members of staff centrally.

The three tables below show the Job Grades and the Salary Bands for the National, Outer London and Inner London Pay Structures:



## National Pay Structure

| <b>Grade *</b> | <b>Minimum Salary</b> | <b>Maximum Salary</b> |
|----------------|-----------------------|-----------------------|
| AA             | £15,529               | £16,368               |
| AO             | £18,398               | £19,907               |
| EO             | £22,698               | £25,903               |
| HEO            | £27,013               | £31,233               |
| FS             | £27,500               | £36,000               |
| SEO            | £33,321               | £39,799               |
| SEO Vets       | £38,350               | £51,763               |
| VO             | £41,292               | £51,763               |
| G7             | £43,654               | £52,333               |
| G6             | £53,236               | £63,802               |

## Outer London Pay Structure

| <b>Grade *</b> | <b>Minimum Salary</b> | <b>Maximum Salary</b> |
|----------------|-----------------------|-----------------------|
| AA             | £17,210               | £19,785               |
| AO             | £19,510               | £22,816               |
| EO             | £24,430               | £29,063               |
| HEO            | £28,820               | £34,584               |
| FS             | £27,500               | £36,000               |
| SEO            | £35,460               | £42,542               |
| SEO Vets       | £41,160               | £55,566               |
| VO             | £44,266               | £55,566               |
| G7             | £47,860               | £57,432               |
| G6             | £57,500               | £68,990               |

## Inner London Pay Structure

| <b>Grade *</b> | <b>Minimum Salary</b> | <b>Maximum Salary</b> |
|----------------|-----------------------|-----------------------|
| AA             | £18,787               | £19,785               |
| AO             | £21,235               | £23,045               |
| EO             | £25,363               | £29,063               |
| HEO            | £30,147               | £34,930               |
| FS             | £27,500               | £36,000               |
| SEO            | £35,946               | £42,968               |
| SEO Vets       | £41,160               | £55,566               |
| VO             | £44,266               | £55,566               |
| G7             | £48,326               | £58,007               |
| G6             | £58,516               | £69,680               |

The table below shows the salary ranges for Senior Civil Servants, which are not dependant on location.

| <b>Grade *</b> | <b>Minimum Salary</b> | <b>Maximum Salary</b> |
|----------------|-----------------------|-----------------------|
| SCS 1          | £60,000               | £117,800              |
| SCS 1A         | £67,600               | £128,900              |
| SCS 2          | £84,000               | £162,500              |
| SCS 3          | £103,000              | £208,100              |

\*Key to the Grade terminology used.

|          |  |
|----------|--|
| AA       | Administrative Assistant                   |
| AO       | Administrative Officer                     |
| EO       | Executive Office                           |
| HEO      | Higher Executive Officer                   |
| FS       | Fast Stream Higher Executive Officer       |
| SEO      | Senior Executive Officer                   |
| SEO Vets | Senior Executive Officer Veterinary Band C |
| VO       | Veterinary Officer                         |
| G7       | Grade 7                                    |
| G6       | Grade 6                                    |
| SCS 1    | Senior Civil Service Band 1                |
| SCS 1A   | Senior Civil Service Band 1A               |
| SCS 2    | Senior Civil Service Band 2                |
| SCS 3    | Senior Civil Service Band 3                |

In keeping with the spirit and effect of the FOIA, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you may now be published on our website together with any related information that will provide a key to its wider context.

I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter, please contact me.

Yours sincerely,

Ann Tarran

**Direct Line** 020 7238 1080

**Email** [ann.tarran@defra.gsi.gov.uk](mailto:ann.tarran@defra.gsi.gov.uk)

## **Annex A**

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## **Annex B**

### **Complaints**

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Mike Kaye, Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: [requestforinfo@defra.gsi.gov.uk](mailto:requestforinfo@defra.gsi.gov.uk)) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF