

# **Independent Advisory Panel on Non-Compliance Management (IAPNCM)**

**13 Jan, 09:00-10:30**

**2MS - Seacole Building, S337 SW, Floor 3**

## **Teleconference Minutes**

### **Present**

Daniel Albert (DA), Akash Chand (AC), David Chinn (DC), Kevin Lockyer (KL), June-Alison Sealy (JAS), Stephen Shaw (SS), Richard Shepherd (RTS), Mandy Simmons (MS).

SS said that agenda item 6 (Comments from medical advisers) would be discussed at the next meeting as the comments had not yet been received.

### **1. Apologies**

There were no apologies.

### **2. Minutes of 16 Dec**

The Panel approved the minutes and advised that they could now be published on the IAPNCM webpage.

**Action 1: AC to publish the minutes.**

### **3. Minutes of 6 Jan**

The Panel noted that the minutes had been circulated in draft and had highlighted some corrections. SS said that he would make the required amendments but might not be able to do so before the next meeting.

**Action 2: SS to amend the minutes.**

### **4. Matters arising and action log**

In relation to action point 5 of the 3<sup>rd</sup> December meeting, MS said that NOMS needed to look at the dates again to ensure that they are appropriate.

Regarding action point 6 of the 3<sup>rd</sup> December meeting, the Panel agreed that this would be discussed again at the next meeting.

With reference to action point 8 of the 3<sup>rd</sup> December meeting, MS said that the lesson plan might be received with the reply from the medical advisers.

In relation to action point 5 of the 6<sup>th</sup> January meeting, some Panel members said that they had still to send their comments on volume 2/3.

Regarding action point 6 of the 6<sup>th</sup> January meeting, those Panel members who had not yet submitted their comments advised that they would do.

With reference to action point 7 of the 6<sup>th</sup> January meeting, the Panel agreed they were content with the planned physical restraint demonstrations, while expressing continued doubt as to the relevance of the new search under restraint.

The Panel agreed that on 3<sup>rd</sup> February they would like to see the complete scenarios from de-escalation through to full restraint. The timings of this day will be 09:30 to 16:30. The Panel asked the Secretariat to arrange for NOMS to attend the first part of their meeting on 4<sup>th</sup> February.

**Action 3: Secretariat to request that NOMS attend the meeting on 4<sup>th</sup> February.**

The Panel discussed the venue for the meeting on 4<sup>th</sup> February. It will be held at either Virgin Atlantic's base in Gatwick or 2 Marsham Street. The meeting will run from 09:00 to 12:00, with NOMS's attendance from 09:00 to 10:00.

**5. Assessment sheets**

The Panel discussed the assessment sheets at length.

KL remarked that the practical assessment was fine, but that the exam papers were superficial. He said that he did not feel they would pass muster with external stakeholders and advocated a scenario based assessment.

JAS queried whether the pass mark of 60% was too low, and KL commented that the exam papers tested memory and not competence. DC agreed and said that multiple choice questions would be more effective.

The Panel said that NOMS and the Home Office needed to confirm whether a qualification is to be awarded and what level it would be. The Panel agreed to send their comments to MS to forward to NOMS.

**Action 4: Panel to share their comments on assessment sheets with MS.**

**6. Volume 6**

It was agreed that the current version read well, and was a significant improvement on the previous iteration. The Panel still felt strongly that the section on types of cuts should be removed.

The Panel agreed to share their comments on volume 6 with MS.

**Action 5: Panel to share their comments on volume 6 with MS.**

**7. Volume 7**

JAS suggested that 'tone of voice' should be included when assessing the emotional state of a detainee. She said that the pages in the volume should be numbered, and queried whether the references to 'incident report' and 'Use of Force report' meant the same thing.

SS commented that DCOs should be aware that their reports will be read and reviewed.

The Panel agreed to share their comments on volume 7 with MS.

**Action 6: Panel to share their comments on volume 7 with MS.**

## **8. AOB**

The Panel discussed the agenda for the meeting on 20<sup>th</sup> January, and confirmed that the 27<sup>th</sup> January was a face-to-face meeting at 2 Marsham Street.

There was no further business and the meeting was closed.

**Next meeting: Monday 20<sup>th</sup> January.**