

# **Independent Advisory Panel on Non-Compliance Management (IAPNCM)**

**15 Oct, 09:00-10:30**

**2MS, Fry Building, Floor 1, Room F130 NW**

## **Teleconference Minutes**

### **Present**

Akash Chand (AC), Daniel Albert (DA), David Chinn (DC), June-Alison Sealy (JAS), Stephen Shaw (SS), Mandy Simmons (MS).

### **1. Apologies**

Kevin Lockyer (KL), Richard Shepherd (RTS).

### **2. Minutes of 23 Sept**

The Panel formally approved the minutes, subject to the amendments highlighted by AC, DC and JAS.

#### **Action 1: AC to amend minutes and publish on IAPNCM webpage.**

SS asked how many hits the IAPNCM webpage had received since its inception. AC said he would investigate.

#### **Action 2: AC to investigate webpage usage.**

JAS commented that the minutes on the IAPNCM webpage require tidying up.

#### **Action 3: AC to review version control of minutes.**

### **3. Minutes of 7 Oct**

SS advised the Panel that the minutes had been sent in draft form, and had not been approved by the chair. SS commented that minor redrafting was required and JAS too highlighted an amendment.

#### **Action 4: SS to amend minutes and, following approval by the Panel, send to AC for publication.**

### **4. Matters arising and action log**

SS asked MS to update the Panel with what was discussed at the meeting with NOMS on 10 October.

MS advised that NOMS thought the volumes would be completed by December. NOMS had delivered volume 2 to their current control and restraint instructors, and found it to be as inappropriate as the Panel had anticipated.

NOMS are currently reviewing the MMPR package to obtain ideas that could be used in the new restraint package. They have taken the Panel's comments on board and will write an expanded volume 3.

DC said he was still of the view that a new volume 2, based on what had been discussed, would be beneficial.

DA queried whether Dr Davison will have any input into the new volume. The Home Office will raise this with NOMS.

**Action 5: Secretariat to confirm whether the new volume will have input from Dr Davison.**

MS said that an early draft of volume 4 had been received. It has not been proof read, or approved by Ian Maconochie or Fenella Wrigley, but the Panel decided they would still like sight of it for discussion at the next meeting.

**Action 6: Secretariat to send volume 4 in electronic and hard copy.**

MS commented that there will be an internal competition to name the new restraint package. The winning name will be chosen by Jonathan Nancekivell-Smith, Director of Returns within Immigration Enforcement in the Home Office.

MS remarked that NOMS were resistant to a DVD/audio/visual aid accompanying the written element of the package. SS said it is unlikely that the Panel will be present when/if a DVD is created. The Panel could therefore sign off the written element of the package, and include audio/visual aids as a requirement for training staff in their final recommendations.

The Panel were uncertain about the timescales for rollout of the package, and commented that they have continually highlighted timings as an area of concern.

DC remarked that confirming whether there would be a DVD is essential. Equally, whether it would be used with trainers or trainees was critical.

MS referred to volume 5 and advised that NOMS had not updated some elements in light of the Panel's comments. Volume 5 does, however, include a section on handcuffs.

SS queried whether the riot gear element of volume 5 had been removed. The Home Office will investigate this and send volume 5 this week.

**Action 7: Secretariat to investigate whether riot gear has been removed from volume 5.**

**Action 8: Secretariat to distribute volume 5.**

MS informed the Panel that NOMS have created a mock-up of an aeroplane at Kidlington. This has proved useful for training purposes. It is being investigated whether they could create a sturdier, more robust, training facility to train DCOs.

#### **5. Comments on Volume 6**

SS referred the Panel to the draft comments on volume 6 and highlighted some corrections. DC had also highlighted where amendments were required. SS said he would amend the document and send to AC to forward to NOMS.

**Action 9: SS to amend volume 6 comments.**

#### **6. Comments on Volume 7**

SS referred the Panel to the draft comments on volume 7 and advised that it required amending. DC also highlighted an amendment. SS said that the thrust of the comments were supportive of NOMS. JAS commented that NOMS needed to know that the language must be appropriate for the target audience, and that video footage should be used for training purposes.

#### **7. AOB**

SS and JAS commented that they had attended Brook House IRC to view a demonstration of the body worn camera. Both remarked that they were very impressed by the quality of the video and sound. Body worn cameras also increase safety, as they are used as a de-escalation tool and for training.

There was no further business and the meeting was closed.

**Next meeting via teleconference: Monday 21 October.**