

Naval Service Monthly Personnel Situation Report



1st September 2013

Produced By:

Defence Statistics (Navy)



Ministry of Defence

Revisions to historic data from the Joint Personnel Administration System

Defence Statistics has recently undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration system. This has resulted in changes to the strengths, intake and outflow data reported in this publication, affecting the following periods:

Flow statistics from the period ending 31 March 2009 to the period ending 31 October 2011 and strength statistics from 1 May 2009 to 1 November 2011 (inclusive).

Changes of around 20 per month have been made to the headline strengths. Changes to monthly outflow figures range from fewer than 10 to around 50.

The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.

**This Naval Service Monthly Personnel
Situation Report is published by
Defence Statistics (Navy)**

We welcome feedback on the report.

**Please contact the Statistician
responsible for the report**

Email

DefStrat-Stat-Navy-Hanalyst-1@mod.uk



Ministry of Defence

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Glossary of Terms

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All data are derived from Defence Statistic's ARES2 Manpower Database. Strength data represents the position at the first of the month and flows data is movement reported during the previous calendar month.

The date of this situation report represents data as at the last day of the preceding month, i.e the January 2010 report represents data as at 31 December 2009.

Totals may not equal the sum of parts due to rounding. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20, to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to 0 represented by '-'.

From June 2011, Liability split by Branch & Spec is taken from the relevant Planning Liability (currently PL 1-13) scaled to DP. Monthly liability figures are calculated using a straight line interpolation between the relevant PL April points (currently April 2013 and April 2014).

The Ratings "Branch" split has been changed to reflect the branch manager structure.

RM Aircrewmen are included with XAV, and RM Medical Assistants are included with Medical. Where an RM/RN total split is given, they are included with RM.

Royal Marines Officers includes RM pilots.

'No Spec' (Officers) and 'No Trade' (Ratings) cover personnel whose specialisation has not yet been assigned.

Only Table 1 includes Full Time Reservists (FTRS), unless otherwise stated.

VO exit rates are the 12 month total exits divided by the average strength (calculated as a 13 month centred rolling average).

LTAs and AWOLs have been removed from the strengths.

In the Trained Strengths tables involving branch and specialisation, Transfer Trainees have been removed from the totals.

Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1998.

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Published by Defence Statistics (Navy)

If you have any comments or queries please contact

DefStrat-Stat-Navy-Hanalyst-1@mod.uk

Summary of NATO Ranks

		Royal Navy	Royal Marines
	OF-10	Admiral of the Fleet	
****	OF-9	Admiral	General
***	OF-8	Vice Admiral	Lieutenant General
**	OF-7	Rear Admiral	Major General
*	OF-6	Commodore	Brigadier
	OF-5	Captain	Colonel
	OF-4	Commander	Lt Colonel
	OF-3	Lieutenant Commander	Major
	OF-2	Lieutenant	Captain
	OF-1	Sub-Lieutenant	Lieutenant/2nd Lieutenant
	OF(D)	Officer Designate	Officer Designate
	OR-9	Warrant Officer 1	Warrant Officer 1
	OR-8	Warrant Officer 2	Warrant Officer 2
	OR-7	Chief Petty Officer	Colour Sergeant
	OR-6	Petty Officer	Sergeant
	OR-5		
	OR-4	Leading Rate	Corporal
	OR-3		Lance Corporal
	OR-2	Able Rate	Marine (1st Class)
	OR-1 ¹	Ordinary Rate/Junior	Marine (2nd Class)/Junior

¹ The rank of OR-1 is now obsolete.

1a

Trained Strengths and Liability

	Apr-09	Apr-10	Apr-11	Apr-12	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13
RNS Regulars	34,400	35,180	35,250	33,190	31,420	31,280	31,060	31,070	30,910	30,860	30,670
FTRS "Regulars" *	620	330	180	100	140	150	150	150	150	160	160
FTRS "Non-Regulars" *	-	250	250	260	240	250	260	270	270	270	280
Total	35,020	35,500	35,420	33,290	31,560	31,420	31,210	31,220	31,070	31,020	30,830
Naval Service	27,660	28,120	27,860	25,970	24,570	24,430	24,220	24,190	24,030	23,960	23,770
Royal Navy	6,740	7,060	7,380	7,220	6,850	6,850	6,840	6,880	6,880	6,900	6,900
Royal Marines	620	330	180	100	140	150	150	150	150	160	160
FTRS "Regulars" *	35,760	35,790	35,700	34,800	30,860	30,530	30,520	30,510	30,500	30,490	30,470
Liability	-1,360	-620	-450	-1,610	560	750	540	560	420	380	200
Regular Surplus/Deficit	-3.8%	-1.7%	-1.3%	-4.6%	1.8%	2.4%	1.8%	1.8%	1.4%	1.2%	0.6%
Regular Surplus/Deficit (%)	-740	-290	-280	-1,510	700	890	690	700	570	530	360
Total Surplus/Deficit	-2.1%	-0.8%	-0.8%	-4.3%	2.3%	2.9%	2.3%	2.3%	1.9%	1.7%	1.2%
Total Surplus/Deficit (%)											
Officers	6,690	6,660	6,620	6,410	6,240	6,240	6,190	6,190	6,170	6,150	6,120
Royal Navy (inc Careers)	5,760	5,730	5,720	5,560	5,400	5,400	5,360	5,370	5,350	5,340	5,300
RM GS (inc Careers)	720	770	790	780	750	750	740	740	740	730	730
RM Band	10	10	10	10	10	10	10	10	10	10	10
Transfer Trainees	30	20	30	20	10	10	10	10	10	10	10
FTRS "Regulars" *	170	120	80	40	60	60	60	60	60	60	70
Liability	6,580	6,630	6,610	6,500	5,840	5,810	5,830	5,840	5,850	5,850	5,860
Surplus/Deficit	110	30	10	-90	400	420	360	350	320	300	260
Surplus/Deficit (%)	1.7%	0.4%	0.1%	-1.4%	6.8%	7.3%	6.1%	6.0%	5.5%	5.1%	4.4%
Ratings	28,330	28,850	28,800	26,880	25,320	25,190	25,020	25,030	24,900	24,860	24,710
XR	5,540	5,680	5,530	5,140	4,750	4,720	4,670	4,630	4,620	4,590	4,550
XSM	840	880	860	830	790	790	780	780	780	780	780
XAV	760	790	820	790	720	730	720	720	700	710	700
Eng GS	5,140	5,240	5,100	4,490	4,140	4,100	4,040	4,060	4,010	3,980	3,940
Eng SM	2,070	2,140	2,150	2,130	2,080	2,060	2,050	2,050	2,030	2,040	2,020
Air Eng	3,340	3,460	3,530	3,260	3,120	3,110	3,100	3,100	3,100	3,090	3,070
Logistics	3,170	3,230	3,180	2,880	2,710	2,680	2,660	2,650	2,620	2,610	2,590
Medical	980	1,000	980	950	920	920	910	920	910	920	910
RM GS	5,580	5,840	6,130	5,960	5,630	5,630	5,630	5,670	5,680	5,700	5,700
RM Band	330	320	330	340	340	340	340	340	340	340	340
FTRS "Regulars" *	450	200	100	60	90	90	90	90	90	90	90
Unknown	-	-	-	-	-	-	-	-	-	-	-
Transfer Trainees	130	60	80	50	20	30	40	20	20	20	20
Liability	29,180	29,160	29,090	28,300	25,010	24,720	24,690	24,670	24,650	24,630	24,610
Surplus/Deficit	-850	-320	-290	-1,420	310	470	330	360	240	230	100
Surplus/Deficit (%)	-2.9%	-1.1%	-1.0%	-5.0%	1.2%	1.9%	1.3%	1.4%	1.0%	1.0%	0.4%

Sep-13 Edition.

From Apr 08 until Dec 09, in this table only, the Liability used is the DP09 Liability Ceiling against which Manning Balance is now measured.

From Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 1-13) scaled to DP. Monthly liability figures are calculated using a straight line interpolation between the relevant PL April points (currently April 13 and April 14).

*From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability (FTRS "Regulars"), and those that are not (FTRS "Non-Regulars").

1b Summary of Naval Service Strength by Service and Arm

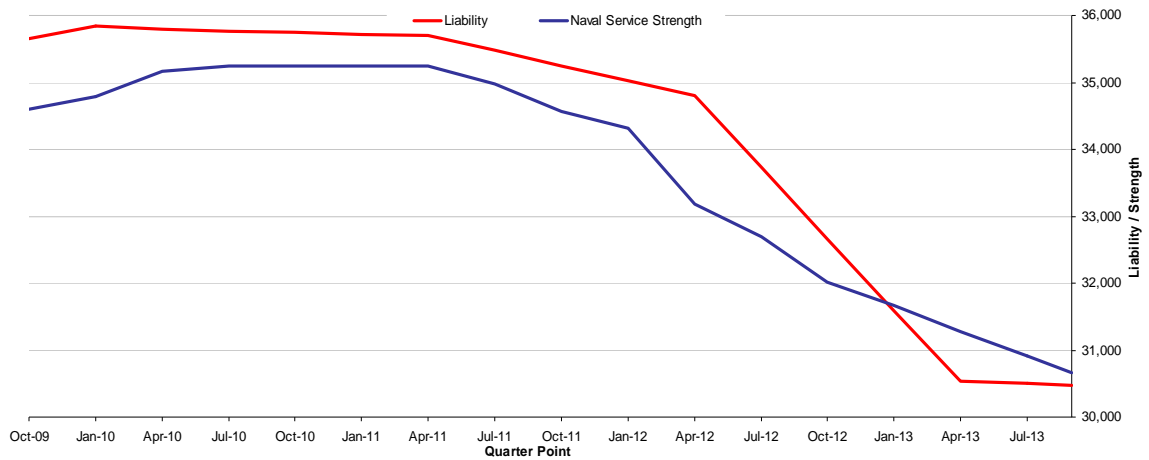
Naval Service	30,830
Royal Navy	23,900
Royal Marines	6,930

Officers Ratings		
Naval Service	6,120	24,710
Royal Navy	5,360	18,540
Royal Marines	760	6,180

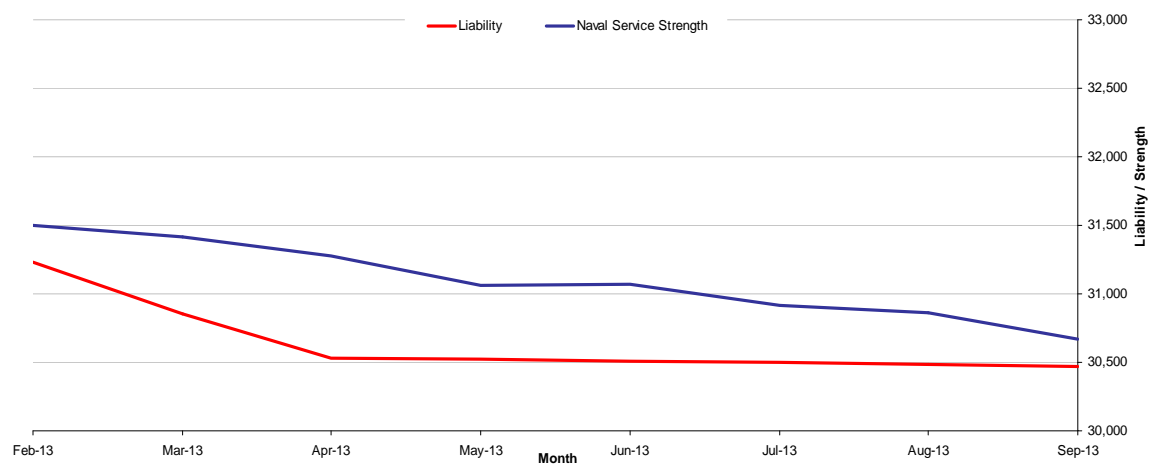
	GS	SM	FAA
Naval Service	21,480	4,180	5,170
Royal Navy	14,640	4,180	5,070
Royal Marines	6,840	-	90

The Strength shown is the total trained Regular and FTRS Regular Personnel
Naval Service figures are the Royal Navy and Royal Marines Combined

1c Historic Trained Regular RNS Strengths and Liability by Quarter



1d Recent Trained Regular RNS Strengths and Liability by Month



2a Trained Regular Officer Strengths* and Liability by Branch, Specialisation and Arm**

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		3,870	880	1,280	6,040	5,860	180
Warfare		1,380	320	960	2,650	2,570	80
	Air Traffic Control	-	-	80	80		
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	120	-	-	120		
	Fighter Controller	40	-	-	40		
	General Service Warfare	350	-	-	350		
	HM	160	-	-	160		
	Mine Clearance Diver	60	-	-	60		
	Mine Warfare	30	-	-	30		
	Observer	-	-	340	340		
	Pilot	-	-	490	490		
	PWO	130	-	-	130		
	PWO(A)	200	-	-	200		
	PWO(C)	60	-	-	60		
	PWO(N)	70	-	-	70		
	PWO(U)	110	-	-	110		
	RN Police	20	-	-	20		
	Submariner	-	320	-	320		
	Unspecified	-	-	-	-		
Engineer		900	480	280	1,660	1,590	70
	Air Engineer	-	-	280	280		
	E(IS)	60	-	-	60		
	E(IS SM)	-	~	-	~		
	E(TM)	190	-	-	190		
	E(TM SM)	-	20	-	20		
	Marine Engineer	280	-	-	280		
	Marine Engineer (SM)	-	250	-	250		
	Weapons Engineer	370	-	-	370		
	Weapons Engineer (SM)	-	200	-	200		
	Unspecified	-	-	-	-		
Logistics		400	90	-	490	490	-
	Barrister	40	~	-	40		
	CMA	20	~	-	20		
	Logistics	350	80	-	430		
	Logistics Family Services	-	-	-	~		
Medical		260	-	-	260	200	60
Medical Services		60	-	-	60	70	-10
Dental Services		50	-	-	50	70	-10
QARNNS		60	-	-	60	90	-30
Chaplain		60	-	-	60	60	-
No Spec		-	-	-	-	-	-
Royal Marines		700	-	40	740	720	20
	Band Service	10	-	-	10		
	General Service	690	-	-	690		
	Pilot	-	-	40	40		

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

Sep-13 Edition.

2b Trained Regular Rating Strengths* and Liability by Branch, Specialisation and Arm**

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		17,480	3,260	3,860	24,600	24,610	-10
XR		4,460		90	4,550	4,740	-190
	WS	430	-	-	430		
	WS(AWT)	360	-	-	360		
	WS(AWW)	320	-	-	320		
	WS(UW)	250	-	-	250		
	WS(EW)	360	-	-	360		
	CIS	750	-	-	750		
	HM	~	-	-	~		
	HM(H)	90	-	-	90		
	HM(M)	-	-	90	90		
	Mine Warfare	280	-	-	280		
	Diver	330	-	-	330		
	Seaman Specialist	610	-	-	610		
	Weapons Analyst	~	-	-	~		
	PT	210	-	-	210		
	RN Police	240	-	-	240		
	CT	230	-	-	230		
	Unspecified	-	-	-	-		
XSM			780		780	760	20
	Coxswain (SM)	-	30	-	30		
	WS(SSM)	-	310	-	310		
	WS(TSM)	-	220	-	220		
	CISSM	-	210	-	210		
XAV				700	700	780	-70
	Aircrewman	-	-	100	100		
	NA(AC)	-	-	110	110		
	NA(AH)	-	-	380	380		
	NA(PHOT)	-	-	60	60		
	RM Aircrewman	-	-	50	50		
	Unspecified	-	-	-	-		
Engineer General Service		3,940			3,940	4,000	-70
	MEM	190	-	-	190		
	WEM	50	-	-	50		
	ET(ME)	2,220	-	-	2,220		
	ET(WE)	1,470	-	-	1,470		
	ETS	~	-	-	~		
	Unspecified	-	-	-	-		
Engineer Submariner			2,020		2,020	1,970	50
	ET(MESM)	-	1,180	-	1,180		
	ET(WESM)	-	820	-	820		
	MEM	-	20	-	20		
	WEM	-	~	-	~		
Air Engineer				3,070	3,070	2,970	100
	AEA	-	-	130	130		
	AEM	-	-	180	180		
	AET	-	-	2,620	2,620		
	NA(SE)	-	-	140	140		
Logistics		2,210	380		2,590	2,490	110
	Caterer	160	20	-	180		
	Chef	480	120	-	600		
	Family Service	30	-	-	30		
	Steward	330	70	-	410		
	Supply Chain	500	90	-	600		
	Writer	700	70	-	780		
	Unspecified	-	-	-	-		
Medical		830	80		910	940	-20
	Dental Hyg	10	-	-	10		
	Dental SA	90	-	-	90		
	Med Assist	480	80	-	560		
	Med Tech	20	-	-	20		
	Naval Nurse	170	-	-	170		
	RM Med Assist	60	-	-	60		
	Unspecified	-	-	-	-		
Marines (excl MA & Acmn)		6,040			6,040	5,970	60
	Band	270	-	-	270		
	Bugler	70	-	-	70		
	General Service	5,700	-	-	5,700		

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

2c Trained FTRS Officer Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		100	10	10	120
Warfare		30	10	10	50
	Air Traffic Control	-	-	~	~
	Aviation	-	-	~	~
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller	-	-	-	-
	General Service Warfare	10	-	-	10
	HM	~	-	-	~
	Mine Clearance Diver	-	-	-	-
	Mine Warfare	10	-	-	10
	Observer	-	-	~	~
	Pilot	-	-	~	~
	PWO	~	-	-	~
	PWO(A)	10	-	-	10
	PWO(C)	~	-	-	~
	PWO(N)	-	-	-	-
	PWO(U)	10	-	-	10
	RN Police	-	-	-	-
	Submariner	-	10	-	10
	Unspecified	~	-	-	~
Engineer		10	~	-	10
	Air Engineer	-	-	-	-
	E(IS)	~	-	-	~
	E(IS SM)	-	-	-	-
	E(TM)	~	-	-	~
	E(TM SM)	-	-	-	-
	Marine Engineer	-	-	-	-
	Marine Engineer (SM)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (SM)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		10	-	-	10
	Barrister	-	-	-	-
	CMA	-	-	-	-
	Logistics	10	-	-	10
	Logistics Family Services	-	-	-	-
Medical		-	-	-	-
Medical Services		-	-	-	-
Dental Services		-	-	-	-
QARNNS		~	-	-	~
Chaplain		~	-	-	~
No Spec		-	-	-	-
Careers		~	-	-	~
Royal Marines		10	-	~	20
	Band Service	-	-	-	-
	General Service	10	-	-	10
	Pilot	-	-	~	~
RNR		30	-	-	30
RMR		-	-	-	-

2d Trained FTRS Rating Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		280	40	10	320
XR		50	-	~	60
	WS	-	-	-	-
	WS(AWT)	~	-	-	-
	WS(AWW)	10	-	-	10
	WS(UW)	-	-	-	-
	WS(EW)	~	-	-	~
	CIS	~	-	-	~
	HM	-	-	-	-
	HM(H)	-	-	-	-
	HM(M)	-	-	~	~
	Mine Warfare	~	-	-	~
	Diver	~	-	-	~
	Seaman Specialist	20	-	-	20
	Weapons Analyst	-	-	-	-
	PT	~	-	-	~
	RN Police	10	-	-	10
	CT	~	-	-	~
	Unspecified	-	-	-	-
XSM		-	~	-	~
	Coxswain (SM)	-	~	-	~
	WS(SSM)	-	~	-	~
	WS(TSM)	-	~	-	~
	CISSM	-	-	-	-
XAV		-	-	~	~
	Aircrewman	-	-	~	~
	NA(AC)	-	-	~	~
	NA(AH)	-	-	~	~
	NA(PHOT)	-	-	~	~
	RM Aircrewman	-	-	-	-
	Unspecified	-	-	-	-
Engineer General Service		~	-	-	~
	MEM	~	-	-	~
	WEM	~	-	-	~
	ET(ME)	-	-	-	-
	ET(WE)	~	-	-	~
	ETS	-	-	-	-
	Unspecified	-	-	-	-
Engineer Submariner		-	40	-	40
	ET(MESM)	-	20	-	20
	ET(WESM)	-	10	-	10
	MEM	-	-	-	-
	WEM	-	-	-	-
Air Engineer		-	-	~	~
	AEA	-	-	~	~
	AEM	-	-	~	~
	AET	-	-	-	-
	NA(SE)	-	-	-	-
Logistics		10	-	-	10
	Caterer	-	-	-	-
	Chef	-	-	-	-
	Family Service	-	-	-	-
	Steward	-	-	-	-
	Supply Chain	~	-	-	~
	Writer	~	-	-	~
	Unspecified	-	-	-	-
Medical		~	-	-	~
	Dental Hyg	-	-	-	-
	Dental SA	-	-	-	-
	Med Assist	~	-	-	~
	Naval Nurse	-	-	-	-
	RM Med Assist	-	-	-	-
	Med Tech	-	-	-	-
	Unspecified	-	-	-	-
Marines (excl MA & Acmn)		50	-	-	50
	Band	-	-	-	-
	Bugler	-	-	-	-
	General Service	50	-	-	50
RNR		~	-	-	~
RMR		~	-	-	~
Careers		150	-	-	150

3a

Trained* Regular Officer Strengths and Liability** by Branch and Paid Rank***

Branch		OF7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	Strength	40	80	260	1,040	1,990	2,520	110	6,040
	Liability	30	70	250	980	1,920	2,610	-	5,860
	Surplus / Deficit	10	10	10	60	70	-90	110	180
Warfare	Strength	20	30	100	370	870	1,190	60	2,650
	Liability	20	30	100	360	870	1,190	-	2,570
	Surplus / Deficit	-	-	-	10	-	-	60	80
	% Surplus / Deficit	23.5%	3.9%	-2.9%	3.5%	-0.2%	0.4%	-	3.1%
Engineer	Strength	10	20	80	290	560	700	-	1,660
	Liability	10	20	80	250	530	710	-	1,590
	Surplus / Deficit	-	-	10	40	40	-10	-	70
	% Surplus / Deficit	-21.4%	-3.3%	8.1%	18.2%	6.7%	-2.0%	-	4.3%
Logistics	Strength	-	10	20	90	160	210	-	490
	Liability	-	10	20	90	160	210	-	490
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	54.4%	0.5%	-0.6%	-2.3%	-0.4%	-	0.9%
Medical	Strength	-	-	20	90	100	40	-	260
	Liability	-	-	10	80	70	40	-	200
	Surplus / Deficit	-	-	-	10	40	10	-	60
	% Surplus / Deficit	3.6%	38.2%	27.6%	10.9%	55.9%	24.5%	-	29.8%
Dental	Strength	-	-	-	10	20	10	-	50
	Liability	-	-	-	20	20	20	-	70
	Surplus / Deficit	-	-	-	-	-	-10	-	-10
	% Surplus / Deficit	-	-	29.5%	-23.4%	23.4%	-61.0%	-	-19.1%
Medical Services	Strength	-	-	-	10	20	30	-	60
	Liability	-	-	-	10	20	40	-	70
	Surplus / Deficit	-	-	-	-	-	-	-	-10
	% Surplus / Deficit	-	-	3.6%	-14.9%	-15.2%	-10.3%	-	-12.1%
QARNNS	Strength	-	-	-	10	20	30	-	60
	Liability	-	-	-	10	30	50	-	90
	Surplus / Deficit	-	-	-	-	-10	-20	-	-30
	% Surplus / Deficit	-	-	-36.0%	24.5%	-21.3%	-46.8%	-	-32.6%
Chaplain	Strength	-	-	-	50	-	-	-	60
	Liability	-	-	-	60	-	-	-	60
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	3.6%	-	-100.0%	-2.6%	-	-	-	-2.4%
RM General Service	Strength	10	10	40	110	220	290	40	730
	Liability	-	10	30	110	210	340	-	710
	Surplus / Deficit	see note 1	-	-	-	10	-50	40	20
	% Surplus / Deficit	see note 1	30.8%	10.7%	0.0%	4.0%	-14.4%	-	2.1%
RM Band	Strength	-	-	-	-	-	10	-	10
	Liability	-	-	-	-	-	-	-	10
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	3.6%	3.6%	45.1%	-	24.3%
Careers/Other	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified	Strength	-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.

*** Figures exclude FTRS personnel in regular posts.

¹ At OF7+ RM GS Officers are assigned under the same regime as their RN counterparts, occupying common appointments where liability is attributable across the Naval Service OF7+ population.

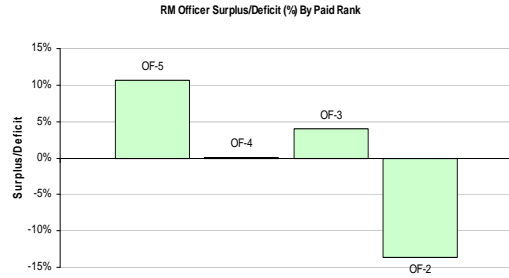
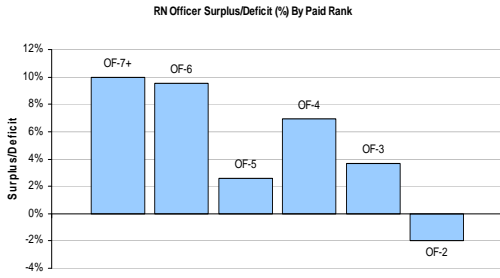
3b Trained* Regular Rating Strengths and Liability by Branch and Paid Rank*****

Branch		OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total	
Total	Strength	660	720	3,190	3,810	5,790	580	9,840	24,600	
	Liability	610	750	3,060	4,260	6,070	^{see note 2} 9,850		24,610	
	Surplus / Deficit	50	-30	140	-450	-280	580	-10	-10	
	% Surplus / Deficit									
XR	Strength	150	10	600	780	1,230	-	1,780	4,550	
	Liability	140	20	540	860	1,330	-	1,850	4,740	
	Surplus / Deficit	10	-10	50	-80	-100	-	-70	-190	
	% Surplus / Deficit	8.1%	-36.6%	9.5%	-9.1%	-7.5%	-	-3.6%	-4.0%	
XSM	Strength	30	-	100	120	170	-	360	780	
	Liability	30	-	100	120	180	-	330	760	
	Surplus / Deficit	~	-	~	~	-10	-	30	20	
	% Surplus / Deficit	-5.2%	-	-0.8%	4.0%	-5.7%	-	8.5%	2.7%	
XAV	Strength	30	-	80	150	220	-	220	700	
	Liability	30	-	90	200	270	-	180	780	
	Surplus / Deficit	~	-	-10	-50	-50	-	40	-70	
	% Surplus / Deficit	-12.2%	-	-9.1%	-23.1%	-20.2%	-	21.4%	-9.6%	
EGS	Strength	160	230	770	630	800	-	1,340	3,940	
	Liability	130	240	670	940	850	-	1,170	4,000	
	Surplus / Deficit	30	-10	100	-310	-40	-	170	-70	
	% Surplus / Deficit	21.4%	-4.7%	14.3%	-32.5%	-5.2%	-	14.6%	-1.6%	
ESM	Strength	60	170	470	260	400	-	650	2,020	
	Liability	60	200	510	270	390	-	540	1,970	
	Surplus / Deficit	~	-20	-50	-10	10	-	110	50	
	% Surplus / Deficit	0.1%	-12.1%	-8.9%	-1.9%	3.0%	-	20.8%	2.5%	
EAE	Strength	60	60	440	670	830	-	1,020	3,070	
	Liability	50	60	440	630	770	-	1,020	2,970	
	Surplus / Deficit	~	-10	~	40	60	-	~	100	
	% Surplus / Deficit	3.9%	-10.4%	-0.2%	6.7%	8.1%	-	0.0%	3.3%	
LOGS	Strength	60	-	220	400	760	-	1,160	2,590	
	Liability	50	-	210	400	760	-	1,060	2,490	
	Surplus / Deficit	~	-	10	-10	~	-	100	110	
	% Surplus / Deficit	8.1%	-	3.1%	-1.4%	0.3%	-	9.4%	4.3%	
MED	Strength	30	~	120	180	280	10	300	910	
	Liability	30	~	110	190	320	-	290	940	
	Surplus / Deficit	~	~	10	-20	-40	10	20	-20	
	% Surplus / Deficit	10.8%	38.1%	6.5%	-9.2%	-12.4%	0.0%	6.0%	-2.4%	
RMGS	<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service</i>									
	Strength	80	230	380	560	1,040	580	2,830	5,700	
	Liability	70	220	350	600	1,150	^{see note 2} 3,240		5,640	
	Surplus / Deficit	10	10	20	-40	-110	580	-410	60	
RM Band	Strength	~	10	30	50	60	-	180	340	
	Liability	~	10	30	50	60	-	180	330	
	Surplus / Deficit	~	~	~	~	~	-	-10	~	
	% Surplus / Deficit	3.6%	34.6%	19.5%	-2.6%	5.3%	-	-3.7%	1.0%	
Career	Strength	-	-	-	-	-	-	-	-	
	Liability	-	-	-	-	-	-	-	-	
	Surplus / Deficit	-	-	-	-	-	-	-	-	
	% Surplus / Deficit	-	-	-	-	-	-	-	-	
Unspecified	Strength	-	-	-	-	-	-	-	-	
CAPPs	Liability	-	-	-	-	-	-	-	-	

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.
 ** Smoothed Planning Liability 1-13 has been used and scaled to the interpolated monthly DP13 total figure.
 *** Figures exclude FTRS personnel in regular posts.
² Royal Marines are the only part of the Naval Service to currently contain OR3 strength. As no separate liability for OR3 is produced for the Naval Service, the liability for OR2 also includes OR3.

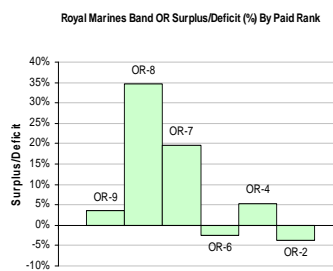
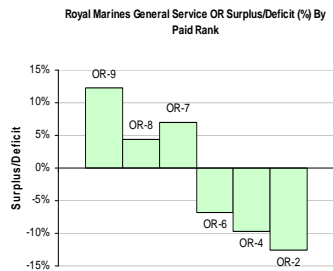
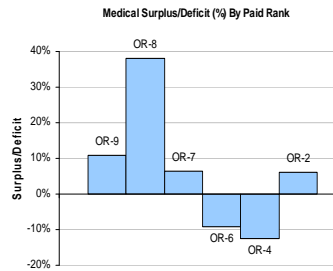
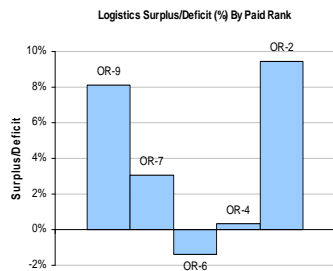
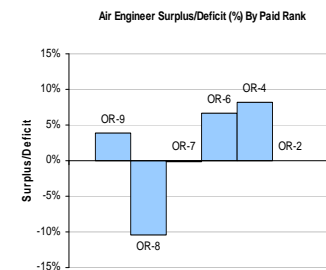
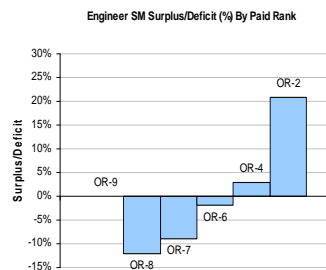
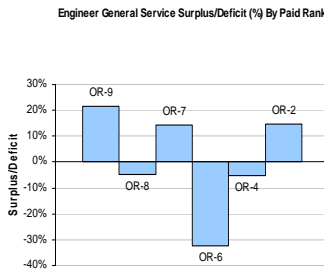
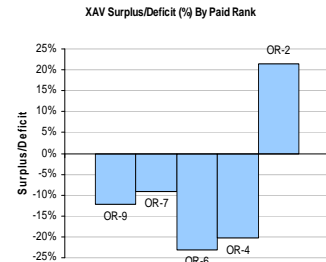
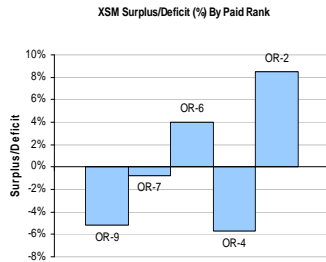
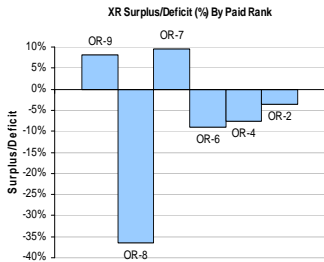
3c

Trained Regular Officer Surplus/Deficit by Paid Rank



3d

Trained Regular Rating Surplus/Deficit by Paid Rank



3e Trained Officer FTRS Strength by Branch and Paid Rank

Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	-	10	30	60	20	-	120
Warfare	-	-	-	20	30	-	-	50
Engineer	-	-	-	-	-	-	-	10
Logistics	-	-	-	-	-	-	-	10
Medical	-	-	-	-	-	-	-	-
Medical Services	-	-	-	-	-	-	-	-
Dental	-	-	-	-	-	-	-	-
QARNNS	-	-	-	-	-	-	-	-
Chaplain	-	-	-	-	-	-	-	-
RM General Service	-	-	-	-	10	-	-	10
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	-	-	20	10	-	30
RMR	-	-	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-	-	-

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3f Trained Rating FTRS Strength by Branch and Paid Rank

Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	30	20	120	120	20	-	20	320
XR	-	-	20	20	-	-	-	60
XSM	-	-	-	-	-	-	-	-
XAV	-	-	-	-	-	-	-	-
EGS	-	-	-	-	-	-	-	-
ESM	-	10	20	10	-	-	-	40
EAE	-	-	-	-	-	-	-	-
LOGS	-	-	10	-	-	-	-	10
MED	-	-	-	-	-	-	-	-
RM GS	-	-	10	10	10	-	10	50
<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service</i>								
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	-	-	-	-	-	-
RMR	-	-	-	-	-	-	-	-
Career	20	10	50	70	-	-	-	150
Unspecified	-	-	-	-	-	-	-	-

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**Trained* Regular Officer General Service Strengths
4a (GS) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OF-7 and above							Total
		OF-6	OF-5	OF-4	OF-3	OF-2	OF-1		
Total		20	50	170	690	1,290	1,570	80	3,870
Warfare		10	20	50	200	460	610	40	1,380
	Communications	-	-	-	-	10	20	-	30
	Intelligence Officer	-	-	-	~	50	70	-	120
	Fighter Controller	-	-	-	-	~	30	~	40
	General Service Warfare	-	-	-	~	20	290	30	350
	HM	-	-	~	20	50	80	-	160
	Mine Clearance Diver	-	-	-	-	30	30	-	60
	Mine Warfare	-	-	-	~	~	20	-	30
	PWO	-	-	-	~	80	40	-	130
	PWO(A)	~	10	20	80	80	~	-	200
	PWO(C)	~	~	~	20	30	~	-	60
	PWO(N)	~	~	10	10	30	10	-	70
	PWO(U)	~	~	10	50	50	-	-	110
	RN Police	-	-	-	~	10	10	-	20
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	40	150	320	380	-	900
	E(IS)	-	-	~	10	20	20	-	60
	E(TM)	-	~	~	20	70	100	-	190
	Marine Engineer	~	~	10	60	100	100	-	280
	Weapons Engineer	-	~	30	70	120	150	-	370
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	10	20	60	130	180	~	400
	Barrister	~	~	~	10	10	~	-	40
	CMA	-	-	-	10	10	-	-	20
	Logistics	-	~	10	40	110	180	~	350
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	20	90	100	40	-	260
Medical Services		-	-	~	10	20	30	-	60
Dental Services		-	-	~	10	20	10	-	50
QARNNS		-	-	~	10	20	30	-	60
Chaplain		~	~	-	50	-	-	-	60
Other		-	-	-	-	-	-	-	-
Royal Marines		10	10	30	110	210	290	40	700
	Band Service	-	-	-	~	~	10	-	10
	General Service	10	10	30	110	210	280	40	690

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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**Trained* Regular Officer Submarine Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OF-7							Total
		and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	
Total		10	10	60	160	270	360	20	880
Warfare		~	~	20	50	80	130	20	320
	Submariner	~	~	20	50	80	130	20	320
Engineer		~	10	30	90	150	200	-	480
	E(IS SM)	-	-	-	-	-	~	-	~
	E(TM SM)	-	-	~	~	10	~	-	20
	Marine Engineer (SM)	~	~	10	40	80	110	-	250
	Weapons Engineer (SM)	~	~	20	40	60	80	-	200
	Unspecified	-	-	-	-	-	-	-	-
Logistics		-	~	~	20	30	30	-	90
	Barrister	-	-	-	-	~	~	-	~
	CMA	-	-	-	~	~	-	-	~
	Logistics	-	~	~	20	20	30	-	80
	Logistics Family Services	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Officer Fleet Air Arm Strengths
by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OF-7							Total
		and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	
Total		~	20	40	180	440	590	10	1,280
Warfare		~	10	30	120	320	450	10	960
	Air Traffic Control	-	-	~	~	20	50	~	80
	Aviation	-	-	-	~	10	30	-	40
	Observer	~	~	10	70	120	130	~	340
	Pilot	~	~	10	50	170	250	~	490
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	90	120	-	280
	Air Engineer	-	~	10	50	90	120	-	280
Other		-	-	-	-	-	-	-	-
Royal Marines		-	-	~	10	20	20	-	40
General Service	Pilot	-	-	~	10	20	20	-	40

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Rating General Service Strengths
4b (GS) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		480	490	2,070	2,520	4,050	580	7,370	17,570
Warfare		150	10	600	780	1,230	-	1,780	4,550
	WS	-	-	-	-	20	-	410	430
	WS(AWT)	20	-	70	100	160	-	10	360
	WS(AWW)	20	-	80	90	120	-	10	320
	WS(UW)	10	-	40	60	60	-	80	250
	WS(EW)	10	-	40	60	90	-	160	360
	CIS	20	-	90	120	180	-	340	750
	HM	-	-	-	-	-	-	-	-
	HM(H)	-	-	10	10	20	-	40	90
	HM(M)	-	-	10	20	30	-	30	90
	Mine Warfare	10	-	20	50	60	-	140	280
	Diver	10	-	20	50	80	-	170	330
	Seaman Specialist	10	-	40	50	140	-	370	610
	Weapons Analyst	-	-	-	-	-	-	-	-
	PT	10	-	30	70	110	-	-	210
	RN Police	10	-	50	80	100	-	-	240
	CT	20	10	110	30	50	-	10	230
	Unspecified	-	-	-	-	-	-	-	-
Engineer		160	230	770	630	800	-	1,340	3,940
	MEM	30	-	70	90	-	-	-	190
	WEM	10	-	20	20	-	-	-	50
	ET(ME)	70	120	320	320	480	-	910	2,220
	ET(WE)	50	110	360	200	320	-	430	1,470
	ETS	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	-	190	340	670	-	960	2,210
	Caterer	20	-	60	70	-	-	-	160
	Steward	-	-	-	-	110	-	220	330
	Chef	-	-	-	40	190	-	260	480
	Writer	20	-	80	110	210	-	300	700
	Supply Chain	20	-	40	90	160	-	190	500
	Family Services	-	-	10	20	-	-	-	30
Med		30	-	100	150	250	10	280	830
	Dental Hyg	-	-	-	-	10	-	-	10
	Dental SA	-	-	-	10	20	-	50	90
	Med Asst	20	-	60	80	120	-	200	480
	Naval Nurse	-	-	30	50	80	-	-	170
	RM Med Asst	-	-	-	10	10	10	30	60
	Med Techn	-	-	10	-	-	-	-	20
Other		-	-	-	-	-	-	-	-
Royal Marines		90	240	400	620	1,100	580	3,010	6,040
RM	RM Band	-	10	30	50	60	-	180	340
	RM GS	80	230	380	560	1,040	580	2,830	5,700

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Rating Submarine Strengths
4b (SM) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		100	170	600	470	690	-	1,230	3,260
Warfare		30	-	100	120	170	-	360	780
	Coxswain (SM)	10	-	20	-	-	-	-	30
	WS(SSM)	10	-	30	60	70	-	140	310
	WS(TSM)	10	-	30	20	40	-	120	220
	CJSSM	~	-	20	40	50	-	100	210
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	170	470	260	400	-	650	2,020
	MEM	-	-	20	-	-	-	-	20
	WEM	-	-	~	-	-	-	-	~
	ET(ME)	40	110	280	130	220	-	390	1,180
	ET(WE)	30	60	160	130	180	-	260	820
	Unspecified	-	-	-	-	-	-	-	-
LOGS		~	-	20	60	100	-	200	380
	Caterer	-	-	10	10	-	-	-	20
	Steward	-	-	-	~	20	-	50	70
	Chef	-	-	~	10	40	-	70	120
	Writer	-	-	~	20	10	-	40	70
	Supply Chain	~	-	10	20	20	-	40	90
	Family Services	-	-	-	-	-	-	-	-
MED		~	-	10	20	30	-	20	80
	Med Asst	~	-	10	20	30	-	20	80
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Rating Fleet Air Arm Strengths
4b (FAA) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		80	60	520	820	1,040	-	1,240	3,770
Warfare		30	-	80	150	220	-	220	700
	Aircrewmen	10	-	20	40	20	-	-	100
	NA(AC)	10	-	20	30	40	-	20	110
	NA(AH)	10	-	20	50	100	-	200	380
	NA(PHOT)	~	-	10	20	30	-	-	60
	RM Aircrewmen	~	-	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	60	440	670	830	-	1,020	3,070
	AEA	-	-	130	-	-	-	-	130
	AEM	10	-	60	110	-	-	-	180
	AET	40	60	240	540	770	-	970	2,620
	NA(SE)	~	-	10	20	60	-	50	140
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

5a

Untrained Regular Officer Strengths by Branch and Paid Rank

	OF4+	OF3	OF2	OF1	OFD	Total
Total	~	-	230	430	70	730
Warfare	-	-	110	220	70	400
Engineer	-	-	80	90	~	170
Logistics	-	-	10	30	10	40
Medical	-	-	30	40	-	70
Medical Services	-	-	-	~	-	~
Dental	-	-	~	~	-	~
QARNNS	-	-	-	-	-	-
Chaplain	~	-	-	-	-	~
No Spec	-	-	-	-	-	-
RM General Service	-	-	-	40	-	40
RM Band	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-

Sep-13 Edition.

Note: Midshipmen are counted as OF-D

5b Untrained Regular Rating Strengths by Branch and Paid Rank

	OR6+	OR4	OR3	OR2	Total
Total	-	~	-	1,970	1,970
XR	-	-	-	260	260
WS	-	-	-	70	70
CIS	-	-	-	30	30
HM	-	-	-	10	10
Mine Warfare	-	-	-	40	40
Diver	-	-	-	40	40
Seaman Specialist	-	-	-	50	50
CT	-	-	-	10	10
Unspecified	-	-	-	-	-
XSM	-	-	-	80	80
WS(SSM)	-	-	-	40	40
WS(TSM)	-	-	-	10	10
CISSM	-	-	-	20	20
Unspecified	-	-	-	-	-
XAV	-	~	-	40	50
Aircrewman	-	~	-	-	~
NA(AC)	-	-	-	10	10
NA(AH)	-	-	-	40	40
NA(Phot)	-	-	-	-	-
Unspecified	-	-	-	-	-
EGS	-	-	-	210	210
ET(ME)	-	-	-	130	130
ET(WE)	-	-	-	80	80
Unspecified	-	-	-	-	-
ESM	-	-	-	180	180
ET(MESM)	-	-	-	90	90
ET(WESM)	-	-	-	90	90
Unspecified	-	-	-	-	-
EAE	-	-	-	300	300
AET	-	-	-	290	290
NA(SE)	-	-	-	10	10
Unspecified	-	-	-	-	-
LOGS	-	-	-	110	110
Chef	-	-	-	70	70
Steward	-	-	-	20	20
Supply Chain	-	-	-	10	10
Writer	-	-	-	20	20
Unspecified	-	-	-	-	-
MED	-	-	-	80	80
Dental SA	-	-	-	~	~
Med Asst	-	-	-	60	60
Naval Nurse	-	-	-	20	20
Unspecified	-	-	-	-	-
RM GS	-	-	-	640	640
RM Band	-	-	-	70	70
Band	-	-	-	60	60
Bugler	-	-	-	10	10
Unspecified	-	-	-	-	-
Unknown	-	-	-	-	-

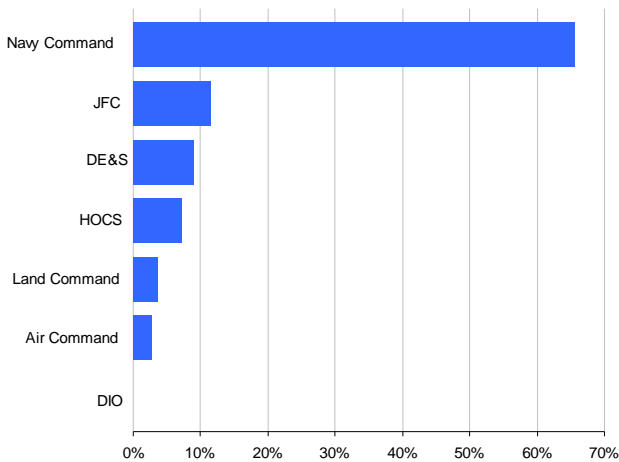
Officers

TLB										Total	% of Total Trained Strength
	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1		
Total	~	10	30	80	260	1,040	1,990	2,520	110	6,040	100.0%
Navy Command	~	~	10	40	100	500	1,300	1,900	110	3,970	65.7%
DE&S	-	~	~	10	50	120	190	180	~	550	9.1%
HOCS	-	~	10	20	60	180	120	50	-	440	7.2%
JFC	-	~	~	10	50	200	250	180	~	700	11.5%
DIO	-	-	-	-	~	~	~	-	-	~	0.1%
Land Command	-	-	-	~	~	20	70	130	~	220	3.6%
Air Command	-	-	-	~	~	20	60	80	-	160	2.7%

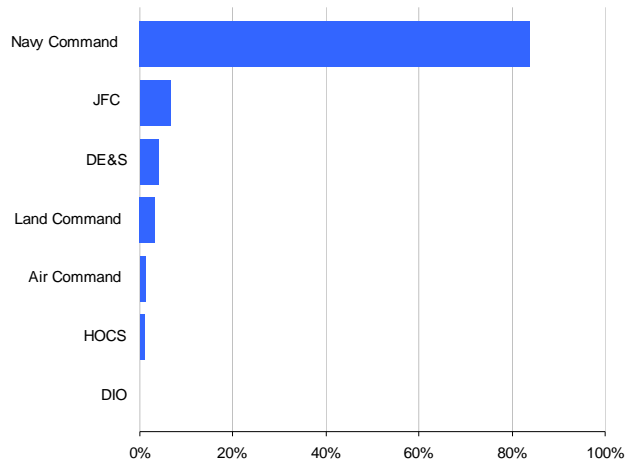
Ratings

TLB								Total	% of Total Trained Strength
	OR9	OR8	OR7	OR6	OR4	OR3	OR2		
Total	660	720	3,190	3,810	5,790	580	9,840	24,600	100.0%
Navy Command	470	530	2,260	3,020	4,900	490	8,970	20,640	83.9%
DE&S	100	100	320	200	160	-	130	1,010	4.1%
HOCS	10	10	70	40	50	-	30	220	0.9%
JFC	40	50	280	250	440	80	450	1,590	6.5%
DIO	-	-	~	-	~	-	-	~	0.0%
Land Command	20	10	130	200	190	20	260	820	3.3%
Air Command	10	20	130	100	50	-	10	320	1.3%

Trained* Regular Officer Strength by TLB



Trained* Regular Ratings Strength by TLB



* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

7a Trained Regular Length of Service by Rank

Royal Navy Officers

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit			
				Overall	VO	TX	OW
OF7+	Admiral	32.3	33.1	36.0	N/A	36.0	N/A
OF6	Commodore	29.5	30.9	34.2	34.0	36.5	35.5
OF5	Captain	26.6	29.1	32.7	33.0	34.3	N/A
OF4	Commander	20.0	23.2	26.2	25.8	28.8	22.6
OF3	Lt Commander	10.9	16.4	19.7	18.1	23.7	18.9
OF2	Lieutenant	7.2	10.4	12.0	11.9	14.0	9.0
OF1	Sub-Lieutenant	N/A	4.0	N/A	N/A	N/A	N/A
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A
Overall		14.6	15.7	20.0	18.7	24.2	14.2

Royal Marine Officers

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit			
				Overall	VO	TX	OW
OF7+	Major General and Above	29.4	32.2	35.7	N/A	35.7	N/A
OF6	Brigadier	24.3	29.0	30.9	34.1	N/A	N/A
OF5	Colonel	22.5	26.4	30.3	N/A	33.2	N/A
OF4	Lt Colonel	16.4	21.0	23.7	22.4	26.5	22.0
OF3	Major	9.4	14.3	15.5	14.2	20.0	11.5
OF2	Captain	7.3	11.1	12.6	8.5	13.1	16.8
OF1	Lieutenant	2.2	3.2	2.0	N/A	N/A	2.0
Overall		8.3	14.3	18.5	15.1	21.8	15.8

Royal Navy Ratings

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
				Overall	VO	TX	OW	PTO
OR-9	Warrant Officer 1st Class	26.1	28.9	31.1	29.2	32.6	32.1	N/A
OR-8	Warrant Officer 2nd Class	20.9	25.4	26.0	26.0	26.7	27.2	16.7
OR-7	Chief Petty Officer	16.0	20.2	22.9	20.7	25.3	20.3	17.2
OR-6	Petty Officer	12.3	16.4	19.2	17.2	22.2	17.1	13.0
OR-4	Leading Hand	6.9	10.3	13.7	11.7	21.3	12.0	7.2
OR-2	Able Rating	N/A	4.5	6.4	5.5	10.5	5.1	4.2
Overall		11.6	11.7	14.1	12.1	23.4	9.0	13.7

Royal Marine Ratings

Rank		Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
				Overall	VO	TX	OW	PTO
OR-9	Warrant Officer 1st Class	23.9	26.7	28.2	26.3	29.9	27.2	N/A
OR-8	Warrant Officer 2nd Class	21.1	23.4	25.7	25.9	27.1	23.4	25.6
OR-7	Colour Sergeant	16.4	19.8	24.0	25.9	25.6	21.2	18.9
OR-6	Sergeant	12.4	14.6	17.7	16.2	20.9	16.6	15.0
OR-4	Corporal	7.9	9.9	13.3	11.4	20.1	14.5	11.4
OR-3	Lance Corporal	N/A	6.3	N/A	N/A	N/A	N/A	N/A
OR-2	Marine	N/A	4.4	7.4	6.8	10.3	7.9	N/A
Overall		11.9	8.8	11.0	8.9	18.7	10.8	17.3

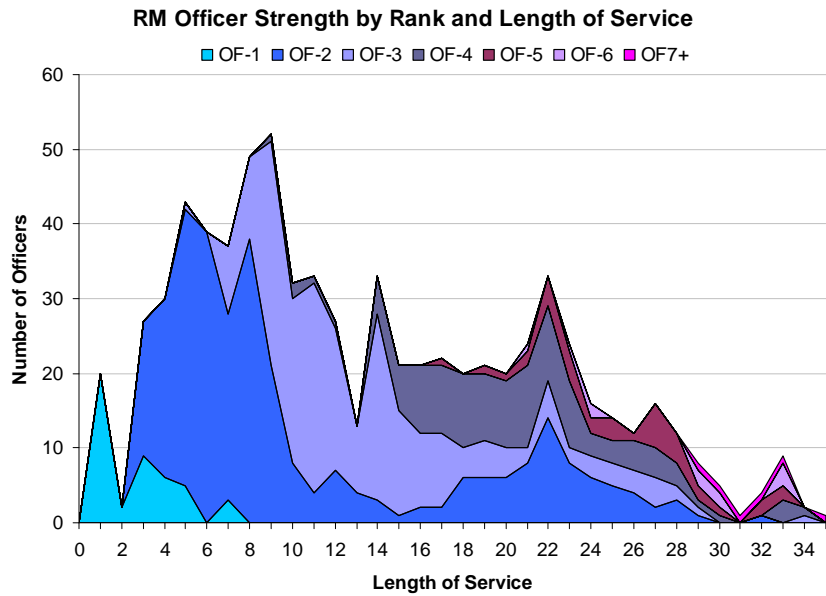
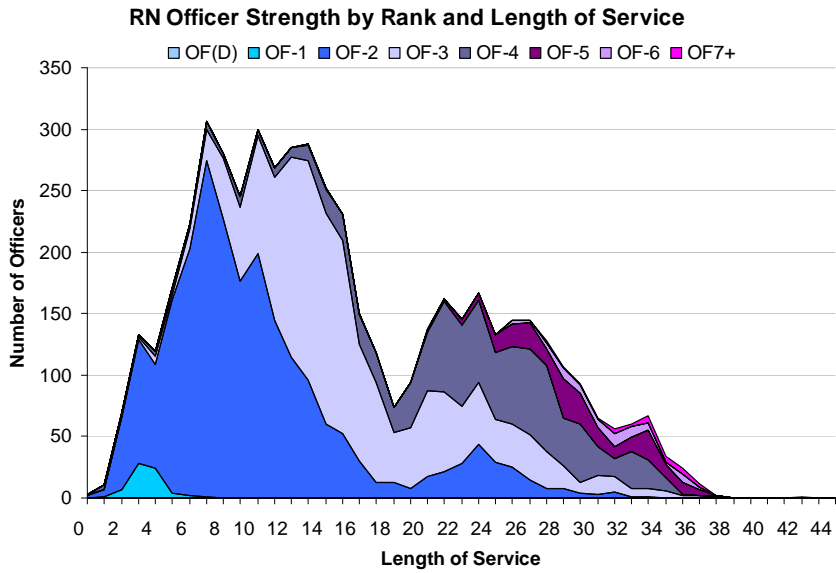
Notes

- 1 Flows data are for the last 12 months
- 2 LOS is taken from entry into the Naval Service
- 3 RN Rating and RM Other Rank exits include Promotion to Officer
- 4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

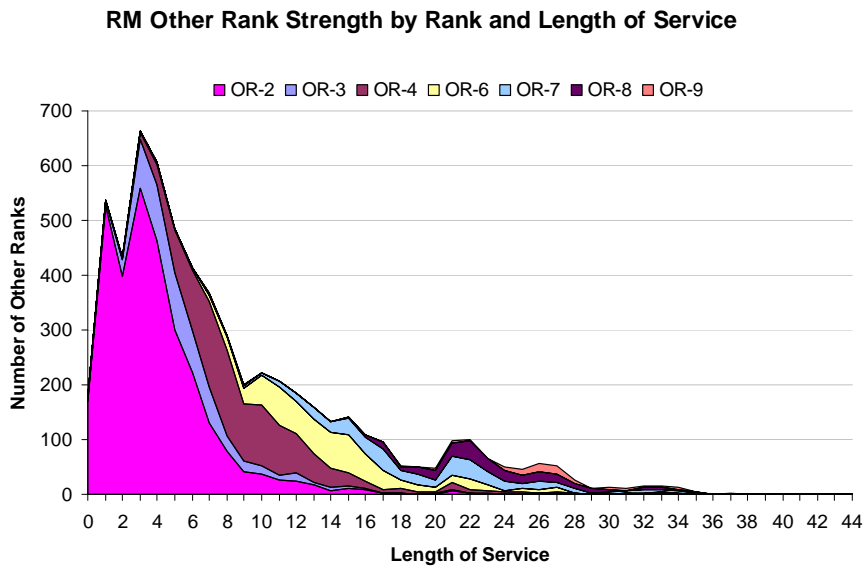
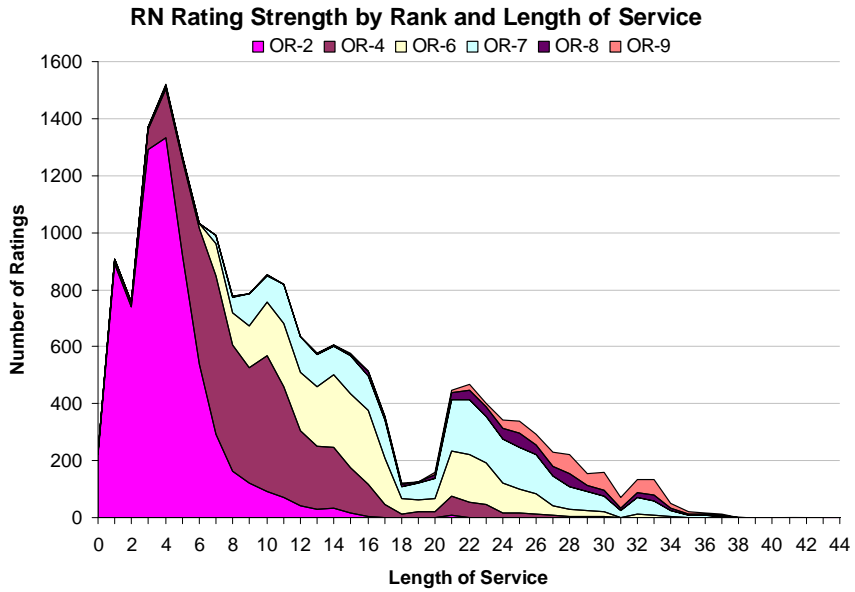
Key

- VO Voluntary Outflow
- TX Time Expiry
- OW Other Wastage
- PTO Promotion to Officer

7b Trained Regular Officer Length of Service by Paid Rank



7c Trained Regular RN Rating and RM Other Ranks Length of Service by Paid Rank



	2009/2010		2010/2011		2011/2012		2012/2013		12 Mths to 1st Sep 13		Actual Aug 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Officers	370	5.7%	390	6.0%	510	7.9%	540	8.5%	540	8.7%	40
Royal Navy Officers											
Total	330	5.7%	340	6.0%	450	8.0%	460	8.3%	460	8.5%	40
Voluntary Outflow	200	3.4%	170	2.9%	180	3.2%	200	3.7%	220	4.0%	30
Other Wastage	20	0.4%	30	0.5%	40	0.7%	40	0.7%	30	0.6%	-
Time Expiry	110	1.9%	150	2.6%	170	3.0%	150	2.7%	140	2.7%	10
Redundancy	-	0.0%	-	0.0%	60	1.1%	70	1.2%	60	1.2%	-
Royal Marine Officers											
Total	40	5.2%	50	6.2%	60	7.6%	80	10.5%	80	10.3%	-
Voluntary Outflow	20	3.3%	20	2.4%	20	3.0%	30	4.1%	30	4.0%	-
Other Wastage	10	0.8%	-	0.6%	10	1.0%	10	1.7%	20	2.0%	-
Time Expiry	10	1.1%	20	3.2%	30	3.3%	20	2.9%	20	2.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.3%	10	1.8%	10	1.8%	-
Warfare											
Total	140	5.3%	150	5.4%	200	7.3%	190	7.0%	200	7.5%	20
Voluntary Outflow	90	3.2%	70	2.6%	80	3.0%	80	3.0%	100	3.6%	10
Other Wastage	10	0.3%	10	0.4%	20	0.8%	20	0.7%	10	0.5%	-
Time Expiry	50	1.8%	70	2.4%	80	2.8%	70	2.7%	80	2.8%	-
Redundancy	-	0.0%	-	0.0%	20	0.7%	20	0.5%	20	0.0%	-
Engineer											
Total	130	6.8%	130	6.9%	140	7.7%	150	8.6%	150	8.6%	20
Voluntary Outflow	70	3.9%	70	3.7%	60	3.2%	90	5.0%	90	5.3%	10
Other Wastage	10	0.4%	10	0.3%	10	0.6%	10	0.6%	10	0.6%	-
Time Expiry	50	2.5%	50	2.9%	50	2.9%	50	2.8%	40	2.6%	-
Redundancy	-	0.0%	-	0.0%	20	1.0%	-	0.2%	-	0.0%	-
Logistics											
Total	30	4.8%	30	5.6%	60	10.1%	70	12.7%	60	12.6%	-
Voluntary Outflow	20	3.6%	20	3.1%	20	2.7%	10	2.6%	10	2.7%	-
Other Wastage	-	0.5%	-	0.9%	-	0.3%	-	0.7%	-	0.8%	-
Time Expiry	-	0.7%	10	1.6%	20	2.7%	10	1.3%	10	1.4%	-
Redundancy	-	0.0%	-	0.0%	20	4.3%	40	8.0%	40	7.8%	-
Medical											
Total	10	3.9%	20	6.3%	20	8.5%	30	10.3%	20	9.4%	10
Voluntary Outflow	10	2.2%	10	2.1%	10	3.5%	10	3.3%	10	2.6%	-
Other Wastage	-	0.0%	-	1.4%	-	0.7%	-	1.8%	-	0.8%	-
Time Expiry	-	1.8%	10	2.8%	10	4.3%	10	4.0%	10	3.8%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	1.1%	10	2.3%	-
Dental Services											
Total	-	3.4%	-	6.7%	-	5.2%	-	6.9%	10	10.7%	-
Voluntary Outflow	-	3.4%	-	3.3%	-	1.7%	-	1.7%	-	1.8%	-
Other Wastage	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Time Expiry	-	0.0%	-	3.3%	-	3.5%	-	1.7%	-	5.3%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	3.5%	-	3.6%	-
Medical Services											
Total	-	3.2%	10	12.5%	10	13.8%	-	8.3%	-	5.0%	-
Voluntary Outflow	-	3.2%	-	3.1%	-	7.6%	-	5.0%	-	5.0%	-
Other Wastage	-	0.0%	-	1.6%	-	0.0%	-	1.7%	-	0.0%	-
Time Expiry	-	0.0%	-	7.8%	-	6.1%	-	1.7%	-	0.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
QARNNS											
Total	10	8.5%	-	3.8%	10	9.3%	10	10.1%	10	14.8%	-
Voluntary Outflow	-	3.6%	-	1.3%	-	4.0%	10	8.6%	-	5.9%	-
Other Wastage	-	2.4%	-	2.5%	-	1.3%	-	0.0%	-	5.9%	-
Time Expiry	-	2.4%	-	0.0%	-	4.0%	-	1.4%	-	3.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Chaplain											
Total	-	7.8%	-	4.6%	10	17.0%	-	5.3%	-	5.3%	-
Voluntary Outflow	-	4.7%	-	0.0%	-	6.8%	-	1.8%	-	1.8%	-
Other Wastage	-	0.0%	-	1.5%	-	0.0%	-	0.0%	-	0.0%	-
Time Expiry	-	3.1%	-	3.1%	10	10.2%	-	3.5%	-	3.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Other / No Spec *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
RM GS											
Total	40	5.1%	50	6.3%	60	7.6%	80	10.4%	80	10.2%	-
Voluntary Outflow	20	3.1%	20	2.5%	20	3.1%	30	4.1%	30	3.9%	-
Other Wastage	10	0.9%	-	0.6%	10	1.0%	10	1.6%	10	1.9%	-
Time Expiry	10	1.1%	20	3.2%	20	3.2%	20	2.9%	20	2.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.3%	10	1.8%	10	1.9%	-
RM BS											
Total	-	17.8%	-	0.0%	-	0.0%	-	16.9%	-	16.9%	-
Voluntary Outflow	-	17.8%	-	0.0%	-	0.0%	-	8.5%	-	8.5%	-
Other Wastage	-	0.0%	-	0.0%	-	0.0%	-	8.5%	-	8.5%	-
Time Expiry	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
Sep-13 Edition.

	2009/2010		2010/2011		2011/2012		2012/2013		12 Mths to 1st Sep 13		Actual Aug 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Ratings	2,260	8.0%	2,450	8.5%	3,360	12.0%	3,290	12.7%	3,250	12.9%	190
Royal Navy Ratings											
Total	1,780	8.1%	1,980	8.9%	2,670	12.4%	2,390	12.1%	2,550	13.3%	150
Voluntary Outflow	910	4.1%	900	4.0%	870	4.0%	1,060	5.3%	1,120	5.9%	90
Other Wastage	380	1.7%	510	2.3%	640	3.0%	410	2.1%	410	2.1%	30
Time Expiry	410	1.9%	490	2.2%	510	2.4%	530	2.7%	610	3.2%	30
Promotion to Officer	80	0.4%	90	0.4%	50	0.2%	50	0.2%	50	0.3%	-
Redundancy	-	0.0%	-	0.0%	590	2.8%	350	1.8%	360	1.9%	-
Royal Marine Ratings											
Total	480	7.8%	460	7.2%	690	10.6%	900	14.6%	700	11.5%	40
Voluntary Outflow	260	4.2%	240	3.8%	380	5.8%	560	9.0%	410	6.8%	20
Other Wastage	120	1.9%	100	1.6%	180	2.8%	190	3.1%	170	2.8%	20
Time Expiry	80	1.3%	100	1.6%	120	1.8%	140	2.3%	110	1.8%	-
Promotion to Officer	20	0.3%	20	0.2%	20	0.3%	10	0.2%	10	0.2%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
XR											
Total	480	8.6%	550	9.8%	660	12.2%	710	14.5%	730	15.4%	40
Voluntary Outflow	250	4.4%	270	4.7%	260	4.9%	320	6.6%	340	7.1%	30
Other Wastage	120	2.2%	140	2.5%	170	3.2%	110	2.2%	120	2.5%	10
Time Expiry	100	1.7%	130	2.3%	130	2.4%	130	2.7%	130	2.8%	-
Promotion to Officer	10	0.2%	10	0.2%	-	0.1%	10	0.2%	10	0.2%	-
Redundancy	-	0.0%	-	0.0%	90	1.6%	140	2.7%	140	2.8%	-
XSM											
Total	60	7.1%	80	8.6%	80	9.0%	80	9.4%	70	8.5%	-
Voluntary Outflow	20	2.7%	30	3.7%	30	3.7%	30	4.0%	30	3.3%	-
Other Wastage	20	1.9%	20	1.9%	20	2.0%	20	2.2%	20	2.0%	-
Time Expiry	20	2.3%	20	2.5%	30	3.3%	30	3.2%	20	3.0%	-
Promotion to Officer	-	0.2%	-	0.5%	-	0.0%	-	0.0%	-	0.3%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
XAV											
Total	60	7.5%	60	7.4%	80	9.3%	100	13.0%	120	16.7%	-
Voluntary Outflow	30	4.0%	30	3.8%	30	3.5%	20	2.6%	30	4.2%	-
Other Wastage	10	1.8%	10	1.6%	10	1.3%	10	1.8%	10	1.9%	-
Time Expiry	10	1.3%	20	1.8%	10	1.6%	20	2.0%	20	2.3%	-
Promotion to Officer	-	0.4%	-	0.2%	-	0.0%	-	0.5%	-	0.5%	-
Redundancy	-	0.0%	-	0.0%	20	2.8%	50	6.0%	60	7.7%	-
EGS											
Total	490	9.5%	480	9.2%	760	15.6%	600	14.1%	670	16.3%	40
Voluntary Outflow	250	4.8%	220	4.2%	240	5.0%	310	7.3%	360	8.8%	30
Other Wastage	100	1.9%	130	2.6%	180	3.7%	80	1.9%	90	2.2%	10
Time Expiry	120	2.2%	100	1.9%	140	2.8%	120	2.7%	140	3.4%	10
Promotion to Officer	20	0.5%	30	0.5%	20	0.4%	10	0.3%	10	0.2%	-
Redundancy	-	0.0%	-	0.0%	180	3.8%	80	2.0%	70	1.8%	-
ESM											
Total	150	7.0%	170	8.0%	160	7.4%	200	9.5%	220	10.8%	20
Voluntary Outflow	70	3.1%	50	2.4%	60	2.7%	110	5.2%	110	5.2%	10
Other Wastage	30	1.3%	50	2.5%	40	2.1%	30	1.5%	40	2.1%	10
Time Expiry	50	2.2%	50	2.4%	50	2.4%	60	2.7%	70	3.3%	-
Promotion to Officer	10	0.3%	10	0.6%	-	0.2%	-	0.2%	-	0.2%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
EAE											
Total	230	6.9%	270	7.6%	460	13.1%	240	7.7%	250	8.0%	20
Voluntary Outflow	150	4.3%	120	3.5%	100	2.7%	110	3.3%	110	3.4%	10
Other Wastage	30	0.8%	50	1.4%	100	2.7%	50	1.6%	40	1.2%	-
Time Expiry	40	1.2%	70	2.1%	60	1.7%	70	2.2%	90	2.8%	-
Promotion to Officer	20	0.6%	20	0.5%	10	0.4%	10	0.2%	10	0.3%	-
Redundancy	-	0.0%	-	0.0%	200	5.6%	10	0.3%	10	0.2%	-

Trained Regular Naval Service Rating Outflow (continued)

	2009/2010		2010/2011		2011/2012		2012/2013		12 Mths to 1st Sep 13		Actual Aug 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
LOGS											
Total	250	7.8%	290	8.9%	380	12.4%	340	12.2%	380	14.0%	20
Voluntary Outflow	110	3.5%	130	4.1%	110	3.7%	110	3.9%	120	4.3%	10
Other Wastage	60	2.0%	70	2.2%	90	3.0%	80	2.9%	70	2.5%	-
Time Expiry	60	2.0%	80	2.4%	80	2.4%	90	3.3%	120	4.4%	10
Promotion to Officer	10	0.3%	10	0.2%	10	0.2%	-	0.1%	-	0.2%	-
Redundancy	-	0.0%	-	0.0%	100	3.1%	60	2.1%	70	2.7%	-
MED											
Total	70	7.3%	100	10.4%	100	10.6%	120	12.5%	110	12.1%	-
Voluntary Outflow	30	3.4%	50	4.8%	40	4.2%	50	5.1%	50	5.2%	-
Other Wastage	10	1.3%	30	3.2%	30	3.3%	20	2.1%	20	2.1%	-
Time Expiry	20	1.9%	20	1.9%	20	1.9%	20	2.5%	20	2.3%	-
Promotion to Officer	10	0.7%	10	0.6%	10	0.6%	10	1.0%	10	0.6%	-
Redundancy	-	0.0%	-	0.0%	10	0.6%	20	1.8%	20	1.9%	-
Other / No Spec *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Promotion to Officer	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
RM GS											
Total	440	7.7%	430	7.2%	680	11.1%	870	15.2%	670	11.9%	40
Voluntary Outflow	250	4.4%	220	3.7%	370	6.1%	540	9.5%	400	7.1%	20
Other Wastage	100	1.7%	100	1.6%	180	2.9%	180	3.2%	160	2.9%	20
Time Expiry	70	1.3%	100	1.6%	110	1.8%	140	2.4%	100	1.8%	-
Promotion to Officer	20	0.3%	20	0.3%	20	0.3%	10	0.1%	10	0.1%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
RM BS											
Total	30	8.8%	20	6.7%	10	3.9%	20	5.3%	20	5.3%	-
Voluntary Outflow	10	2.1%	10	3.3%	10	1.8%	10	1.8%	-	1.2%	-
Other Wastage	10	3.6%	-	1.5%	-	0.3%	-	1.5%	-	1.5%	-
Time Expiry	10	2.7%	10	1.8%	10	1.8%	-	1.5%	10	2.0%	-
Promotion to Officer	-	0.3%	-	0.0%	-	0.0%	-	0.6%	-	0.6%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Promotion to Officer	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
Sep-13 Edition.

10a

Trained Regular Officer Voluntary Outflow Exits by Paid Rank

	2009/2010		2010/2011		2011/2012		2012/2013		12 Months to 1st Sep 13		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Aug 13
Total Officers	220	3.4%	190	2.9%	200	3.1%	240	3.7%	250	4.0%	30
Royal Navy Officers											
Total	200	3.4%	170	2.9%	180	3.2%	200	3.7%	220	4.0%	30
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	~	4.1%	-	-	-	-	-	-	-	-	-
OF6	10	8.2%	~	6.9%	10	10.1%	10	10.2%	10	13.4%	-
OF5	20	6.0%	10	4.7%	10	5.5%	10	5.3%	10	5.4%	-
OF4	30	2.9%	40	3.4%	30	3.4%	40	4.3%	40	4.7%	~
OF3	70	3.6%	60	3.0%	70	3.7%	70	3.9%	70	3.8%	10
OF2	70	3.1%	60	2.4%	50	2.3%	70	3.1%	80	3.8%	20
OF1	-	-	-	-	~	1.1%	-	-	-	-	-
Royal Marine Officers											
Total	20	3.3%	20	2.4%	20	3.0%	30	4.1%	30	4.0%	~
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	-	-	-	-	-	-	~	27.3%	~	19.6%	-
OF5	-	-	~	5.5%	-	-	-	-	-	-	-
OF4	~	4.2%	~	3.3%	~	4.1%	10	5.1%	10	6.2%	-
OF3	~	1.9%	~	1.2%	10	3.3%	10	3.9%	10	4.3%	~
OF2	20	4.9%	10	3.1%	10	3.3%	10	4.3%	10	3.4%	~
OF1	-	-	-	-	-	-	-	-	-	-	-

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	2009/2010		2010/2011		2011/2012		2012/2013		12 Months to 1st Sep 13		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Aug 13
Total Ratings	1,170	4.2%	1,110	3.9%	1,240	4.4%	1,610	6.2%	1,540	6.1%	120
XR											
Total	250	4.4%	270	4.7%	260	4.9%	320	6.6%	340	7.1%	30
OR9	-	2.7%	10	3.8%	10	4.8%	10	8.8%	10	5.8%	-
OR8	-	-	-	-	-	10.6%	-	13.4%	-	7.6%	-
OR7	40	5.5%	20	3.2%	30	4.6%	40	6.4%	40	6.2%	-
OR6	20	1.9%	30	2.8%	20	1.8%	40	4.4%	40	4.3%	-
OR4	40	2.9%	40	3.4%	30	2.2%	60	4.4%	70	5.2%	-
OR2	150	6.1%	170	6.7%	180	7.7%	180	8.7%	190	9.8%	20
XSM											
Total	20	2.7%	30	3.7%	30	3.7%	30	4.0%	30	3.3%	-
OR9	-	2.1%	-	4.6%	-	5.0%	-	11.5%	-	9.1%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	-	3.5%	-	2.8%	-	2.9%	-	2.9%	-	2.0%	-
OR6	-	2.5%	-	3.3%	-	3.3%	-	1.6%	-	3.3%	-
OR4	-	1.1%	-	2.1%	-	2.7%	-	2.3%	-	2.4%	-
OR2	10	3.3%	20	4.8%	20	4.4%	20	5.2%	10	3.5%	-
XAV											
Total	30	4.0%	30	3.8%	30	3.5%	20	2.6%	30	4.2%	-
OR9	-	10.3%	-	8.1%	-	2.8%	-	3.1%	-	13.0%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	-	4.4%	-	5.5%	10	7.7%	-	5.7%	-	2.4%	-
OR6	10	3.4%	10	5.5%	-	3.1%	-	1.9%	10	3.9%	-
OR4	10	2.5%	-	1.5%	10	2.4%	-	1.7%	10	2.6%	-
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	10	4.8%	10	3.6%	10	3.5%	10	2.9%	10	5.6%	-
EGS											
Total	250	4.8%	220	4.2%	240	5.0%	310	7.3%	360	8.8%	30
OR9	10	4.7%	10	4.9%	10	5.6%	20	12.3%	10	4.8%	-
OR8	10	4.7%	10	4.7%	20	6.9%	30	12.8%	30	13.8%	-
OR7	70	5.8%	40	3.4%	40	3.9%	50	5.5%	60	7.0%	-
OR6	40	4.1%	30	2.8%	40	4.3%	50	7.0%	60	9.2%	-
OR4	30	2.7%	40	3.9%	20	2.7%	50	5.6%	60	7.4%	-
OR2	100	5.8%	100	5.5%	110	6.9%	120	8.0%	140	9.9%	20
ESM											
Total	70	3.1%	50	2.4%	60	2.7%	110	5.2%	110	5.2%	10
OR9	-	7.0%	-	1.4%	-	5.9%	-	4.8%	-	5.0%	-
OR8	10	5.1%	-	2.2%	-	1.6%	10	4.0%	-	2.3%	-
OR7	20	3.9%	20	2.9%	10	2.5%	30	6.0%	30	6.6%	-
OR6	10	3.0%	20	3.9%	20	4.1%	30	9.0%	40	12.2%	10
OR4	10	1.7%	-	1.6%	10	1.8%	20	5.3%	20	4.0%	-
OR2	10	2.3%	10	1.6%	20	2.4%	20	2.9%	20	2.5%	-
EAE											
Total	150	4.3%	120	3.5%	100	2.7%	110	3.3%	110	3.4%	10
OR9	-	6.0%	-	4.8%	-	7.0%	-	5.5%	-	1.8%	-
OR8	-	6.5%	-	5.2%	-	5.9%	-	2.0%	-	3.7%	-
OR7	30	4.2%	30	5.2%	20	3.2%	20	3.5%	10	3.0%	-
OR6	20	3.2%	20	2.5%	20	2.1%	20	3.0%	20	2.6%	-
OR4	20	3.6%	-	0.5%	10	1.3%	20	3.1%	20	2.1%	-
OR2	60	5.1%	60	4.6%	50	3.3%	40	3.6%	60	5.1%	-

	2009/2010		2010/2011		2011/2012		2012/2013		12 Months to 1st Sep 13		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Aug 13
LOGS											
Total	110	3.5%	130	4.1%	110	3.7%	110	3.9%	120	4.3%	10
OR9	-	5.0%	-	5.2%	-	5.6%	-	6.5%	-	8.5%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	10	2.7%	10	2.3%	10	5.6%	10	4.1%	10	6.0%	-
OR6	10	1.7%	10	2.1%	10	2.6%	10	2.1%	10	1.9%	-
OR4	30	2.9%	20	2.8%	20	2.4%	30	3.4%	20	3.2%	-
OR2	60	4.4%	90	5.8%	60	4.4%	60	4.5%	60	5.2%	10
Med											
Total	30	3.4%	50	4.8%	40	4.2%	50	5.1%	50	5.2%	-
OR9	-	3.8%	-	14.3%	-	11.4%	-	11.2%	-	7.6%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	-	2.5%	-	1.7%	-	2.4%	-	3.3%	-	4.2%	-
OR6	10	3.1%	10	3.7%	-	1.6%	-	2.8%	-	2.8%	-
OR4	10	4.2%	10	2.7%	20	5.0%	20	5.6%	20	7.3%	-
OR3	-	-	-	-	-	11.0%	-	-	-	-	-
OR2	10	3.2%	30	8.1%	20	4.8%	20	6.4%	20	5.0%	-
RM GS											
Total	250	4.4%	220	3.7%	370	6.1%	540	9.5%	400	7.1%	20
OR9	-	2.7%	-	4.1%	-	5.3%	10	10.2%	-	6.3%	-
OR8	10	3.3%	-	0.9%	10	3.5%	10	4.0%	10	3.9%	-
OR7	10	2.1%	-	1.3%	10	2.1%	20	3.9%	10	2.1%	-
OR6	10	1.4%	10	1.8%	10	1.9%	30	5.3%	20	2.8%	-
OR4	40	3.2%	50	4.1%	90	7.4%	140	12.7%	70	6.7%	-
OR3	20	4.1%	20	3.5%	30	4.8%	20	3.0%	20	3.0%	-
OR2	160	5.9%	130	4.5%	220	7.1%	330	11.8%	280	9.9%	20
RM Band											
Total	10	2.1%	10	3.3%	10	1.8%	10	1.8%	-	1.2%	-
OR9	-	-	-	-	-	-	-	-	-	-	-
OR8	-	-	-	9.5%	-	-	-	-	-	-	-
OR7	-	-	-	3.4%	-	-	-	-	-	-	-
OR6	-	4.0%	-	2.0%	-	-	-	-	-	-	-
OR4	-	1.8%	-	1.6%	-	1.7%	-	-	-	-	-
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	-	2.2%	10	4.1%	-	2.8%	10	3.3%	-	2.2%	-
Career/Other											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR9	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR8	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR7	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR6	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR4	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR3	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR2	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
No Spec											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR9	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR8	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR7	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR6	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR4	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR3	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR2	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
 Sep-13 Edition.

11a Trained Regular Officer Promotions to Substantive Rank

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Sep 13
Total Officers	540	500	480	490	500
OF7 and Above	10	10	20	10	10
OF6	10	20	20	20	20
OF5	40	40	40	30	40
OF4	130	110	100	100	90
OF3	250	240	180	210	210
OF2	100	80	110	120	130
OF1	N/A	N/A	N/A	N/A	N/A

11b Trained Regular Rating & Other Rank Promotions to Substantive Rank

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Sep 13
Total Ratings	3,430	2,540	1,880	1,530	2,250
OR9	150	90	70	30	100
OR8	250	120	110	30	120
OR7	670	460	360	300	390
OR6	950	700	550	410	570
OR4	1,400	1,150	800	760	1,060
OR3	10	20	~	~	~

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		2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Sep 13							
Royal Navy	Officers												
	Total	290	330	290	290								220
Royal Marines	Officers												
	Total	80	70	40	50								40
	Warfare	130	180	160	140								110
	Engineer	80	90	70	100								70
	Logistics	40	40	30	20								10
	Medical	20	20	20	10								10
	Medical Services	10	~	~	~								~
	Dental	~	~	~	~								~
	QARNNS	~	~	~	~								~
	Chaplain	~	~	~	~								~
	Other	~	~	~	~								~
	RM GS	80	70	40	50								40
	RM BS	~	~	~	~								~
	Careers	~	~	~	~								~
	No Spec	~	~	~	~								~
		Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13
Royal Navy	Officers												
	Total	30	10	20	10	20	20	30	~	40	10	20	~
Royal Marines	Officers												
	Total	~	~	~	30	~	10	~	~	~	~	~	~
	Warfare	10	~	10	10	~	20	10	~	10	10	20	~
	Engineer	10	~	10	~	20	~	~	~	30	~	~	~
	Logistics	10	~	~	~	~	~	~	~	~	~	~	~
	Medical	~	~	~	~	~	~	~	~	~	~	~	~
	Medical Services	~	~	~	~	~	~	10	~	~	~	~	~
	Dental	~	~	~	~	~	~	~	~	~	~	~	~
	QARNNS	~	~	~	~	~	~	~	~	~	~	~	~
	Chaplain	~	~	~	~	~	~	~	~	~	~	~	~
	Other	~	~	~	~	~	~	~	~	~	~	~	~
	RM GS	~	~	~	30	~	10	~	~	~	~	~	~
	RM BS	~	~	~	~	~	~	~	~	~	~	~	~
	Careers	~	~	~	~	~	~	~	~	~	~	~	~
	No Spec	~	~	~	~	~	~	~	~	~	~	~	~

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12b

Gains to the Trained Regular Rating Strength from Untrained by Branch and Specialisation

		2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Sep 13
Royal Navy	Ratings					
	Total	2,200	1,690	910	980	1,070
Royal Marines	Other Ranks					
	Total	700	730	530	540	650
XR		590	390	240	270	280
	WS	240	150	70	120	120
	WS(AWT)	-	-	-	-	-
	WS(AWW)	-	-	-	-	-
	WS(EW)	-	-	-	-	-
	WS(UW)	-	-	-	-	-
	CIS	120	60	40	40	50
	HM	10	10	10	20	20
	HM(H)	10	-	-	-	-
	HM(M)	-	-	-	-	-
	Mine Warfare	50	30	20	40	30
	Diver	30	20	20	20	20
	Seaman Specialist	100	100	60	20	-
	Weapons Analyst	-	-	-	-	-
	PT	-	-	-	-	-
	RN Police	-	-	-	-	-
	CT	20	20	10	10	20
	Unspecified	-	-	-	-	-
XSM		100	60	40	40	30
	Coxswain (SM)	-	-	-	-	-
	WS(SSM)	40	20	20	20	20
	WS(TSM)	30	20	-	10	10
	CISSM	30	20	20	10	-
	Unspecified	-	-	-	-	-
XAV		70	80	20	20	40
	Aircrewman	-	-	-	-	-
	NA(AC)	10	20	10	10	10
	NA(AH)	60	60	20	10	30
	NA(Phot)	-	-	-	-	-
	RM Aircrewmen	-	-	-	-	-
	Unspecified	-	-	-	-	-
EGS		530	360	160	210	250
	MEM	-	-	-	-	-
	WEM	-	-	-	-	-
	ET(ME)	360	220	90	150	160
	ET(WE)	160	130	70	60	90
	ETS	-	-	-	-	-
	Unspecified	-	-	-	-	-
ESM		190	160	130	130	130
	MEM	-	-	-	-	-
	WEM	-	-	-	-	-
	ET(MESM)	100	100	60	90	90
	ET(WESM)	80	60	70	40	30
EAE		340	340	190	100	150
	AEA	-	-	-	-	-
	AEM	-	-	-	-	-
	AET	320	320	180	100	150
	NA(SE)	20	20	-	-	-
	Unspecified	-	-	-	-	-
LOGS		300	230	90	140	130
	Caterer	-	-	-	-	-
	Chef	90	50	40	40	40
	Steward	90	60	10	20	30
	Supply Chain	60	40	10	30	30
	Writer	60	80	30	50	30
	Family Service	-	-	-	-	-
	Unspecified	-	-	-	-	-
MED		70	70	50	60	70
	Dental Hyg	-	-	-	-	-
	Dental SA	10	10	-	-	-
	Med Asst	60	50	40	40	60
	NN	10	10	10	10	10
	Med Techn	-	-	-	-	-
	RM Med Asst	-	-	-	-	-
	Unspecified	-	-	-	-	-
RM GS		680	700	510	520	630
RM Band		20	30	20	20	20
	Band	20	20	20	20	20
	Bugler	-	10	-	-	-
Career		-	-	-	-	-

12b Gains to the Trained Regular Rating Strength from Untrained by Branch and Specialisation (Continued)

	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13
Royal Navy												
Ratings												
Total	160	120	110	50	70	80	70	30	170	70	140	-
Royal Marines												
Other Ranks												
Total	40	50	60	40	70	70	50	20	80	50	60	40
XR	50	20	40	-	30	20	30	-	20	50	30	-
WS	20	10	20	-	30	-	10	-	20	10	20	-
WS(AWT)	-	-	-	-	-	-	-	-	-	-	-	-
WS(AWW)	-	-	-	-	-	-	-	-	-	-	-	-
WS(EW)	-	-	-	-	-	-	-	-	-	-	-	-
WS(UW)	-	-	-	-	-	-	-	-	-	-	-	-
CIS	10	-	10	-	-	10	-	-	-	20	-	-
HM	-	-	10	-	-	-	10	-	-	-	-	-
HM(H)	-	-	-	-	-	-	-	-	-	-	-	-
HM(M)	-	-	-	-	-	-	-	-	-	-	-	-
Mine Warfare	-	10	-	-	-	-	10	-	-	-	-	-
Diver	10	-	-	-	-	10	-	-	-	10	-	-
Seaman Specialist	-	-	-	-	-	-	-	-	-	-	-	-
Weapons Analyst	-	-	-	-	-	-	-	-	-	-	-	-
PT	-	-	-	-	-	-	-	-	-	-	-	-
RN Police	-	-	-	-	-	-	-	-	-	-	-	-
CT	10	-	-	-	-	-	-	-	-	-	10	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XSM	-	10	-	-	-	10	-	-	10	-	10	-
Coxswain (SM)	-	-	-	-	-	-	-	-	-	-	-	-
WS(SSM)	-	-	-	-	-	10	-	-	10	-	-	-
WS(TSM)	-	10	-	-	-	-	-	-	-	-	-	-
CISSM	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XAV	10	-	-	-	-	-	10	-	-	-	20	-
Aircrewman	-	-	-	-	-	-	-	-	-	-	-	-
NA(AC)	-	-	-	-	-	-	10	-	-	-	-	-
NA(AH)	10	-	-	-	-	-	-	-	-	-	20	-
NA(Phot)	-	-	-	-	-	-	-	-	-	-	-	-
RM Aircrewmen	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
EGS	50	20	20	10	10	20	-	10	70	-	20	-
MEM	-	-	-	-	-	-	-	-	-	-	-	-
WEM	-	-	-	-	-	-	-	-	-	-	-	-
ET(ME)	20	20	20	-	-	20	-	-	50	-	20	-
ET(WE)	30	-	-	10	10	-	-	10	30	-	-	-
ETS	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
ESM	-	30	-	30	-	-	-	10	30	-	20	-
MEM	-	-	-	-	-	-	-	-	-	-	-	-
WEM	-	-	-	-	-	-	-	-	-	-	-	-
ET(MESM)	-	20	-	20	-	-	-	-	20	-	20	-
ET(WESM)	-	-	-	10	-	-	-	10	10	-	-	-
EAE	20	10	20	-	10	20	20	10	20	20	-	-
AEA	-	-	-	-	-	-	-	-	-	-	-	-
AEM	-	-	-	-	-	-	-	-	-	-	-	-
AET	20	10	20	-	10	20	20	10	20	20	-	-
NA(SE)	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
LOGS	10	30	20	-	10	-	-	-	20	10	20	-
Caterer	-	-	-	-	-	-	-	-	-	-	-	-
Chef	-	10	-	-	10	-	-	-	20	-	10	-
Steward	10	-	-	-	-	-	-	-	-	-	-	-
Supply Chain	-	10	10	-	-	-	-	-	-	-	10	-
Writer	-	10	10	-	-	-	-	-	-	10	-	-
Family Service	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
MED	10	-	10	-	10	10	10	-	10	-	10	-
Dental Hyg	-	-	-	-	-	-	-	-	-	-	-	-
Dental SA	-	-	-	-	-	-	-	-	-	-	-	-
Med Asst	10	-	10	-	10	10	-	-	10	-	10	-
Naval Nurse	-	-	-	-	-	-	-	-	-	-	-	-
Med Techn	-	-	-	-	-	-	-	-	-	-	-	-
RM Med Asst	-	-	-	-	-	-	-	-	-	-	-	-
Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
RM GS	30	50	60	40	70	70	50	20	80	50	60	40
RM Band	10	-	-	-	-	-	-	-	-	-	-	-
Band	10	-	-	-	-	-	-	-	-	-	-	-
Bugler	-	-	-	-	-	-	-	-	-	-	-	-
Career	-	-	-	-	-	-	-	-	-	-	-	-

13 Trained Intake to Trained Regular Strength

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Sep 13	Actual Aug 13
Total Officers	10	10	~	10	10	-
Warfare	~	~	~	~	~	~
Engineer	-	-	-	~	~	-
Logistics	~	-	-	~	-	-
Medical	-	~	-	-	~	-
Medical Services	-	-	~	-	-	-
QARNNS	~	-	-	-	-	-
Dental	~	~	-	-	-	-
Chaplain	-	-	-	-	-	-
RM GS	~	~	~	~	~	-
RM Band	-	-	-	-	-	-
No Value	-	-	-	-	-	-
Total Ratings	120	80	40	60	70	~
XR	30	20	20	20	10	~
XSM	~	~	~	-	-	~
XAV	~	~	~	~	-	-
EGS	10	10	~	~	10	-
ESM	10	~	~	-	~	~
EAE	10	~	-	~	10	-
LOGS	10	10	~	~	~	-
MED	~	~	~	~	~	-
QARNNS	-	-	-	-	-	-
RM GS	40	30	10	20	30	-
RM Band	-	~	-	~	-	-
No Value	-	-	-	-	-	-

The figures shown above are for Trained Intake to the Regular strengths and shows people entering from Civil Life, Another Service and Maritime Reserves.

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Glossary

Term	Definition
RNR	Royal Navy Reserves
RMR	Royal Marines Reserves
FTRS	Full Time Reserve Service
FTRS Regular	FTRS Personnel counted against the Regular Liability
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability
Transfer Trainees	People who are trained but are undergoing further training in an alternative discipline
GS	General Service - Surface Fleet
SM	Submarine - Submarines
FAA	Fleet Air Arm - Aviation
XR	Warfare General Service
XSM	Warfare Submarine
XAV	Warfare Aviation and RM Aircrew
EGS	General Service Engineers
ESM	Submarine Engineers
EAE	Aviation Engineers
QARNNS	Queen Alexandra's Royal Naval Nursing Service

Specialisation	Definition
AEA	Air Engineer Artificer
AEM	Air Engineer Mechanic
AET	Air Engineering Technician
CIS	Communications Information Systems
CISSM	Communications Information Systems Submarine
CMA	Chartered Management Accountant
CT	Communications Technician
Dental Hyg	Dental Hygienist
Dental SA	Dental Surgery Assistant
E(IS SM)	Engineer - Information Systems Submarine
E(IS)	Engineer - Information Systems
E(TM SM)	Engineering Training Manager Submarine
E(TM)	Engineering Training Manager
ET(ME)	Engineering Technician Marine Engineer
ET(MESM)	Engineering Technician Marine Engineer Submarine
ET(WE)	Engineering Technician Weapon Engineer
ET(WESM)	Engineering Technician Weapon Engineer Submarine
ETS	Education Training & Support
HM	Hydrographical Meteorological
HM(H)	HM(Hydrographic) (formally Survey Recorders)
HM(M)	HM(Meteorological) (formally NA(Meteorological))
Med Asst	Medical Assistant
Med Tech	Medical Technician
MEM	Marine Engineering Mechanic
NA(AC)	Naval Airman Aircraft Controller
NA(AH)	Naval Airman Aircraft Handler
NA(PHOT)	Naval Airman Photographer
NA(SE)	Naval Airman Survival Equipment
PT	Physical Training Instructor
PWO	Principal Warfare Officer
PWO(A)	Principal Warfare Officer (Air)
PWO(C)	Principal Warfare Officer (Communications)
PWO(N)	Principal Warfare Officer (Navigation)
PWO(U)	Principal Warfare Officer (Underwater)
WEM	Weapon Engineering Mechanic
WS	Warfare Specialist
WS(AWT)	Warfare Specialist - Above Water Tactical
WS(AWW)	Warfare Specialist - Above Water Warfare
WS(EW)	Warfare Specialist - Electronic Warfare
WS(SSM)	Warfare Specialist Sensors Submarine
WS(TSM)	Warfare Specialist Tactical Submarine
WS(UW)	Warfare Specialist - Underwater Warfare