

Naval Service Monthly Personnel Situation Report



1st July 2013

Produced By:

Defence Statistics (Navy)

Revisions to historic data from the Joint Personnel Administration System

Defence Statistics has recently undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration system. This has resulted in changes to the strengths, intake and outflow data reported in this publication, affecting the following periods:

Flow statistics from the period ending 31 March 2009 to the period ending 31 October 2011 and strength statistics from 1 May 2009 to 1 November 2011 (inclusive).

Changes of around 20 per month have been made to the headline strengths. Changes to monthly outflow figures range from fewer than 10 to around 50.

The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.

**This Naval Service Monthly Personnel
Situation Report is published by
Defence Statistics (Navy)**

We welcome feedback on the report.

**Please contact the Statistician
responsible for the report**

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Ministry of Defence

Naval Service Monthly Personnel Situation Report

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Glossary of Terms

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All data are derived from Defence Statistic's ARES2 Manpower Database. Strength data represents the position at the first of the month and flows data is movement reported during the previous calendar month.

The date of this situation report represents data as at the last day of the preceding month, i.e the January 2010 report represents data as at 31 December 2009.

Totals may not equal the sum of parts due to rounding. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20, to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to 0 represented by '-'.
Cells with "-" indicate 0.

From June 2011, overall Liability figures are calculated as a straight line interpolation between the Planning Round Financial Year figures. Where liability is split by branch/specialisation, Planning Liability 2-12 has been used and is currently scaled to the interpolated monthly DP12 total figure.

The Ratings "Branch" split has been changed to reflect the branch manager structure.

RM Aircrewmen are included with XAV, and RM Medical Assistants are included with Medical. Where an RM/RN total split is given, they are included with RM.

Royal Marines Officers includes RM pilots.

'No Spec' (Officers) and 'No Trade' (Ratings) covers personnel whose specialisation has not yet been assigned.

Only Table 1 includes Full Time Reservists (FTRS), unless otherwise stated.

VO exit rates are the 12 month total exits divided by the average strength (calculated on a 13 month rolling average).

LTAs and AWOLs have been removed from the strengths.

In the Trained Strengths tables involving branch and specialisation, Transfer Trainees have been removed from the totals.

Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1998.

Data from the Joint Personnel Administration system introduced October 2006 have been revised and are now considered final.

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Published by Defence Statistics (Navy)

If you have any comments or queries please contact

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Summary of NATO Ranks

		Royal Navy	Royal Marines
	OF-10	Admiral of the Fleet	
****	OF-9	Admiral	General
***	OF-8	Vice Admiral	Lieutenant General
**	OF-7	Rear Admiral	Major General
*	OF-6	Commodore	Brigadier
	OF-5	Captain	Colonel
	OF-4	Commander	Lt Colonel
	OF-3	Lieutenant Commander	Major
	OF-2	Lieutenant	Captain
	OF-1	Sub-Lieutenant	Lieutenant/2nd Lieutenant
	OF(D)	Officer Designate	Officer Designate
	OR-9	Warrant Officer 1	Warrant Officer 1
	OR-8	Warrant Officer 2	Warrant Officer 2
	OR-7	Chief Petty Officer	Colour Sergeant
	OR-6	Petty Officer	Sergeant
	OR-5		
	OR-4	Leading Rate	Corporal
	OR-3		Lance Corporal
	OR-2	Able Rate	Marine (1st Class)
	OR-1 ¹	Ordinary Rate/Junior	Marine (2nd Class)/Junior

¹ The rank of OR-1 is now obsolete.

1a

Trained Strengths and Liability

	Apr-09	Apr-10	Apr-11	Apr-12
RNS Regulars	34,400	35,180	35,250	33,190
FTRS "Regulars" *	620	330	180	100
FTRS "Non-Regulars" *	-	250	250	260

	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13
31,680	31,500	31,420	31,280	31,060	31,070	31,070	30,910
140	140	140	150	150	150	150	150
240	240	240	250	260	270	270	270

Total	<i>Naval Service</i>	35,020	35,500	35,420	33,290
Royal Navy		27,660	28,120	27,860	25,970
Royal Marines		6,740	7,060	7,380	7,220
FTRS "Regulars" *		620	330	180	100
Liability		35,760	35,790	35,700	34,800
Regular Surplus/Deficit		-1,360	-620	-450	-1,610
Regular Surplus/Deficit (%)		-3.8%	-1.7%	-1.3%	-4.6%
Total Surplus/Deficit		-740	-290	-280	-1,510
Total Surplus/Deficit (%)		-2.1%	-0.8%	-0.8%	-4.3%
FTRS "Non-Regulars" *		-	250	250	260
Non Regular Liability		-	240	240	240
Non-Regular Surplus/Deficit		-	10	10	20
Non-Regular Surplus/Deficit (%)		-	4.6%	5.0%	7.1%

	31,810	31,640	31,560	31,420	31,210	31,220	31,070
24,840	24,680	24,570	24,430	24,220	24,190	24,190	24,030
6,840	6,820	6,850	6,850	6,840	6,880	6,880	6,880
140	140	140	150	150	150	150	150
31,600	31,230	30,860	30,530	30,520	30,510	30,500	30,500
80	270	560	750	540	560	420	420
0.3%	0.9%	1.8%	2.4%	1.8%	1.8%	1.4%	1.4%
220	410	700	890	690	700	570	570
0.7%	1.3%	2.3%	2.9%	2.3%	2.3%	1.9%	1.9%
240	240	240	250	260	270	270	270
240	240	250	250	260	270	270	270
-	-	-	-	-	-	-	-
-1.3%	-1.2%	-0.8%	1.2%	1.1%	1.1%	0.4%	0.4%

Officers	6,690	6,660	6,620	6,410
Royal Navy (inc Careers)	5,760	5,730	5,720	5,560
RM GS (inc Careers)	720	770	790	780
RM Band	10	10	10	10
Transfer Trainees	30	20	30	20
FTRS "Regulars" *	170	120	80	40
Liability	6,580	6,630	6,610	6,500
Surplus/Deficit	110	30	10	-90
Surplus/Deficit (%)	1.7%	0.4%	0.1%	-1.4%

	6,260	6,240	6,240	6,240	6,190	6,190	6,170
5,430	5,400	5,400	5,400	5,360	5,370	5,350	5,350
750	750	750	750	740	740	740	740
10	10	10	10	10	10	10	10
10	10	10	10	10	10	10	10
60	60	60	60	60	60	60	60
5,990	5,920	5,840	5,810	5,830	5,840	5,850	5,850
280	320	400	420	360	350	320	320
4.6%	5.4%	6.8%	7.3%	6.1%	6.0%	5.5%	5.5%

Ratings	28,330	28,850	28,800	26,880
XR	5,540	5,680	5,530	5,140
XSM	840	880	860	830
XAV	760	790	820	790
Eng GS	5,140	5,240	5,100	4,490
Eng SM	2,070	2,140	2,150	2,130
Air Eng	3,340	3,460	3,530	3,260
Logistics	3,170	3,230	3,180	2,880
Medical	980	1,000	980	950
RM GS	5,580	5,840	6,130	5,960
RM Band	330	320	330	340
FTRS "Regulars" *	450	200	100	60
Unknown	-	-	-	-
Transfer Trainees	130	60	80	50
Liability	29,180	29,160	29,090	28,300
Surplus/Deficit	-850	-320	-290	-1,420
Surplus/Deficit (%)	-2.9%	-1.1%	-1.0%	-5.0%

	25,550	25,400	25,320	25,190	25,020	25,030	24,900
4,810	4,790	4,750	4,720	4,670	4,630	4,620	4,620
810	800	790	790	780	780	780	780
730	720	720	730	720	720	700	700
4,220	4,180	4,140	4,100	4,040	4,060	4,010	4,010
2,120	2,090	2,080	2,060	2,050	2,050	2,030	2,030
3,140	3,120	3,120	3,110	3,100	3,100	3,100	3,100
2,750	2,730	2,710	2,680	2,660	2,650	2,620	2,620
910	920	920	920	910	920	910	910
5,620	5,600	5,630	5,630	5,630	5,670	5,680	5,680
340	340	340	340	340	340	340	340
80	80	90	90	90	90	90	90
-	-	-	-	-	-	-	-
20	10	20	30	40	20	20	20
25,610	25,310	25,010	24,720	24,690	24,670	24,650	24,650
-60	90	310	470	330	360	240	240
-0.2%	0.4%	1.2%	1.9%	1.3%	1.4%	1.0%	1.0%

Jul-13 Edition.

From Apr 08 until Dec 09, in this table only, the Liability used is the DP09 Liability Ceiling against which Manning Balance is now measured.

From Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 2-12) scaled to the current DP. Total Liability figures are calculated as a straight line interpolation between the relevant PR April points (currently PR11 April 12 and PR12 April 13).

*From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability - FTRS "Regulars", and those that count against a separate FTRS only Liability - FTRS "Non-Regulars"

1b Summary of Naval Service Strength by Service and Arm

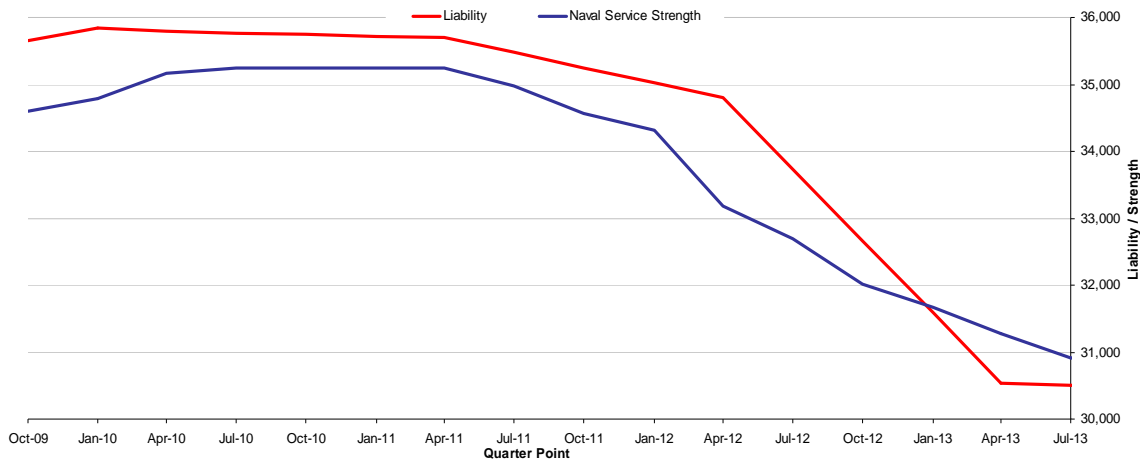
Naval Service	31,070
Royal Navy	24,150
Royal Marines	6,920

Officers Ratings		
Naval Service	6,170	24,900
Royal Navy	5,410	18,740
Royal Marines	760	6,160

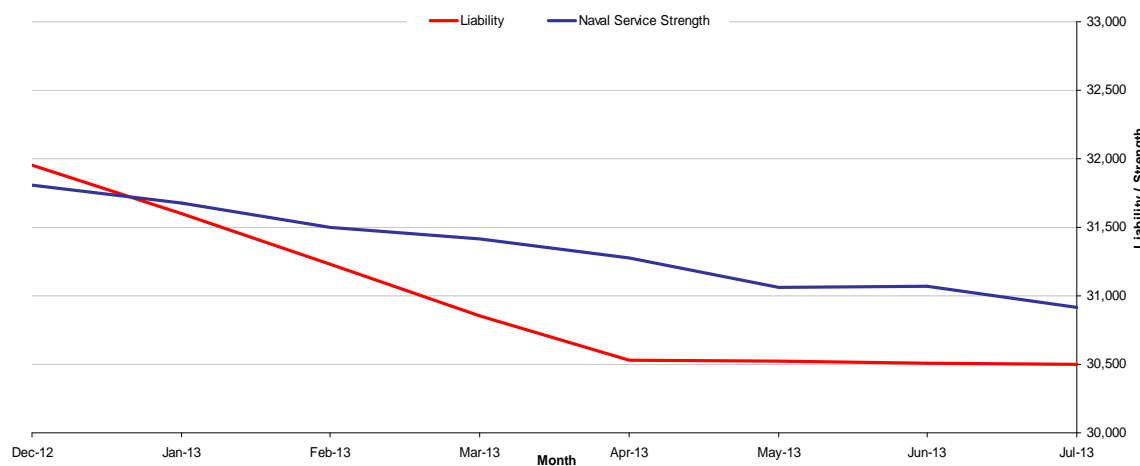
	GS	SM	FAA
Naval Service	21,640	4,220	5,200
Royal Navy	14,820	4,220	5,110
Royal Marines	6,820	-	100

The Strength shown is the total trained Regular and FTRS Regular Personnel
Naval Service figures are the Royal Navy and Royal Marines Combined

1c Historic Trained Regular RNS Strengths and Liability by Quarter



1d Recent Trained Regular RNS Strengths and Liability by Month



2a Trained Regular Officer Strengths* and Liability by Branch, Specialisation and Arm**

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		3,910	900	1,290	6,100	5,850	250
Warfare		1,390	320	960	2,670	2,570	100
	Air Traffic Control	-	-	80	80		
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	120	-	-	120		
	Fighter Controller	40	-	-	40		
	General Service Warfare	360	-	-	360		
	HM	160	-	-	160		
	Mine Clearance Diver	60	-	-	60		
	Mine Warfare	30	-	-	30		
	Observer	-	-	350	350		
	Pilot	-	-	490	490		
	PWO	120	-	-	120		
	PWO(A)	200	-	-	200		
	PWO(C)	60	-	-	60		
	PWO(N)	70	-	-	70		
	PWO(U)	120	-	-	120		
	RN Police	20	-	-	20		
	Submariner	-	320	-	320		
	Unspecified	-	-	-	-		
Engineer		910	480	290	1,680	1,590	90
	Air Engineer	-	-	290	290		
	E(IS)	60	-	-	60		
	E(IS SM)	-	~	-	~		
	E(TM)	190	-	-	190		
	E(TM SM)	-	20	-	20		
	Marine Engineer	280	-	-	280		
	Marine Engineer (SM)	-	260	-	260		
	Weapons Engineer	380	-	-	380		
	Weapons Engineer (SM)	-	210	-	210		
	Unspecified	-	-	-	-		
Logistics		410	90	-	500	490	10
	Barrister	40	~	-	40		
	CMA	20	~	-	20		
	Logistics	350	90	-	440		
	Logistics Family Services	-	-	-	~		
Medical		260	-	-	260	200	70
Medical Services		60	-	-	60	70	-10
Dental Services		60	-	-	60	70	-10
QARNNS		60	-	-	60	90	-30
Chaplain		60	-	-	60	60	~
No Spec		-	-	-	-	-	-
Royal Marines		710	-	40	750	720	30
	Band Service	10	-	-	10		
	General Service	700	-	-	700		
	Pilot	-	-	40	40		

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-12 has been used and scaled to the interpolated monthly DP12 total figure.

2b Trained Regular Rating Strengths* and Liability by Branch, Specialisation and Arm**

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		17,610	3,280	3,890	24,780	24,650	130
XR		4,520	-	100	4,620	4,770	-150
	WS	440	-	-	440	-	-
	WS(AWT)	370	-	-	370	-	-
	WS(AWW)	330	-	-	330	-	-
	WS(UW)	240	-	-	240	-	-
	WS(EW)	360	-	-	360	-	-
	CIS	760	-	-	760	-	-
	HM	~	-	-	~	-	-
	HM(H)	100	-	-	100	-	-
	HM(M)	-	-	100	100	-	-
	Mine Warfare	280	-	-	280	-	-
	Diver	340	-	-	340	-	-
	Seaman Specialist	620	-	-	620	-	-
	Weapons Analyst	~	-	-	~	-	-
	PT	220	-	-	220	-	-
	RN Police	240	-	-	240	-	-
	CT	220	-	-	220	-	-
	Unspecified	-	-	-	-	-	-
XSM		-	780	-	780	760	20
	Coxswain (SM)	-	30	-	30	-	-
	WS(SSM)	-	310	-	310	-	-
	WS(TSM)	-	220	-	220	-	-
	CISSM	-	220	-	220	-	-
XAV		-	-	700	700	780	-80
	Aircrewman	-	-	100	100	-	-
	NA(AC)	-	-	120	120	-	-
	NA(AH)	-	-	370	370	-	-
	NA(PHOT)	-	-	60	60	-	-
	RM Aircrewman	-	-	50	50	-	-
	Unspecified	-	-	-	-	-	-
Engineer General Service		4,010	-	-	4,010	4,030	-20
	MEM	190	-	-	190	-	-
	WEM	50	-	-	50	-	-
	ET(ME)	2,270	-	-	2,270	-	-
	ET(WE)	1,500	-	-	1,500	-	-
	ETS	~	-	-	~	-	-
	Unspecified	-	-	-	-	-	-
Engineer Submariner		-	2,030	-	2,030	1,960	80
	ET(MESM)	-	1,180	-	1,180	-	-
	ET(WESM)	-	830	-	830	-	-
	MEM	-	20	-	20	-	-
	WEM	-	~	-	~	-	-
Air Engineer		-	-	3,100	3,100	2,980	120
	AEA	-	-	130	130	-	-
	AEM	-	-	190	190	-	-
	AET	-	-	2,640	2,640	-	-
	NA(SE)	-	-	150	150	-	-
Logistics		2,240	380	-	2,620	2,500	120
	Caterer	170	20	-	190	-	-
	Chef	490	120	-	600	-	-
	Family Service	30	-	-	30	-	-
	Steward	330	70	-	410	-	-
	Supply Chain	510	100	-	600	-	-
	Writer	710	80	-	790	-	-
	Unspecified	-	-	-	-	-	-
Medical		830	80	-	910	960	-50
	Dental Hyg	10	-	-	10	-	-
	Dental SA	90	-	-	90	-	-
	Med Assist	480	80	-	560	-	-
	Med Tech	20	-	-	20	-	-
	Naval Nurse	170	-	-	170	-	-
	RM Med Assist	60	-	-	60	-	-
	Unspecified	-	-	-	-	-	-
Marines (excl MA & Acmn)		6,020	-	-	6,020	5,920	100
	Band	270	-	-	270	-	-
	Bugler	70	-	-	70	-	-
	General Service	5,680	-	-	5,680	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-12 has been used and scaled to the interpolated monthly DP12 total figure.

2c Trained FTRS Officer Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		90	10	10	110
Warfare		30	10	10	50
	Air Traffic Control	-	-	~	~
	Aviation	-	-	~	~
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller	-	-	-	-
	General Service Warfare	~	-	-	~
	HM	~	-	-	~
	Mine Clearance Diver	-	-	-	-
	Mine Warfare	10	-	-	10
	Observer	-	-	~	~
	Pilot	-	-	~	~
	PWO	~	-	-	~
	PWO(A)	10	-	-	10
	PWO(C)	~	-	-	~
	PWO(N)	-	-	-	-
	PWO(U)	10	-	-	10
	RN Police	-	-	-	-
	Submariner	-	10	-	10
	Unspecified	~	-	-	~
Engineer		10	~	-	10
	Air Engineer	-	-	-	-
	E(IS)	~	-	-	~
	E(IS SM)	-	-	-	-
	E(TM)	~	-	-	~
	E(TM SM)	-	-	-	-
	Marine Engineer	-	-	-	-
	Marine Engineer (SM)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (SM)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		10	-	-	10
	Barrister	-	-	-	-
	CMA	-	-	-	-
	Logistics	10	-	-	10
	Logistics Family Services	-	-	-	-
Medical		-	-	-	-
Medical Services		-	-	-	-
Dental Services		-	-	-	-
QARNNS		~	-	-	~
Chaplain		~	-	-	~
No Spec		-	-	-	-
Careers		~	-	-	~
Royal Marines		10	-	~	10
	Band Service	-	-	-	-
	General Service	10	-	-	10
	Pilot	-	-	~	~
RNR		30	-	-	30
RMR		~	-	-	~

2d

Trained FTRS Rating Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		270	40	~	310
XR		50	-	-	50
	WS	-	-	-	-
	WS(AWT)	~	-	-	-
	WS(AWW)	10	-	-	10
	WS(UW)	-	-	-	-
	WS(EW)	~	-	-	~
	CIS	~	-	-	~
	HM	-	-	-	-
	HM(H)	-	-	-	-
	HM(M)	-	-	-	-
	Mine Warfare	~	-	-	~
	Diver	~	-	-	~
	Seaman Specialist	20	-	-	20
	Weapons Analyst	-	-	-	-
	PT	~	-	-	~
	RN Police	10	-	-	10
	CT	~	-	-	~
	Unspecified	-	-	-	-
XSM		-	~	-	~
	Coxswain (SM)	-	-	-	-
	WS(SSM)	-	~	-	~
	WS(TSM)	-	~	-	~
	CISSM	-	-	-	-
XAV		-	-	~	~
	Aircrewman	-	-	~	~
	NA(AC)	-	-	~	~
	NA(AH)	-	-	~	~
	NA(PHOT)	-	-	~	~
	RM Aircrewman	-	-	-	-
	Unspecified	-	-	-	-
Engineer General Service		~	-	-	~
	MEM	~	-	-	~
	WEM	~	-	-	~
	ET(ME)	-	-	-	-
	ET(WE)	~	-	-	~
	ETS	-	-	-	-
	Unspecified	-	-	-	-
Engineer Submariner		-	30	-	30
	ET(MESM)	-	20	-	20
	ET(WESM)	-	10	-	10
	MEM	-	-	-	-
	WEM	-	-	-	-
Air Engineer		-	-	~	~
	AEA	-	-	~	~
	AEM	-	-	~	~
	AET	-	-	-	-
	NA(SE)	-	-	-	-
Logistics		10	-	-	10
	Caterer	~	-	-	~
	Chef	-	-	-	-
	Family Service	-	-	-	-
	Steward	-	-	-	-
	Supply Chain	~	-	-	~
	Writer	~	-	-	~
	Unspecified	-	-	-	-
Medical		-	-	-	-
	Dental Hyg	-	-	-	-
	Dental SA	-	-	-	-
	Med Assist	-	-	-	-
	Naval Nurse	-	-	-	-
	RM Med Assist	-	-	-	-
	Med Tech	-	-	-	-
	Unspecified	-	-	-	-
Marines (excl MA & Acmn)		50	-	-	50
	Band	-	-	-	-
	Bugler	-	-	-	-
	General Service	50	-	-	50
RNR		~	-	-	~
RMR		~	-	-	~
Careers		150	-	-	150

3a Trained* Regular Officer Strengths and Liability by Branch and Paid Rank*****

Branch		OF7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	Strength	40	80	260	1,040	2,000	2,560	120	6,100
	Liability	30	70	250	980	1,910	2,600	-	5,850
	Surplus / Deficit	10	10	10	60	90	-40	120	250
Warfare	Strength	20	30	100	370	880	1,200	60	2,670
	Liability	20	30	100	360	870	1,180	-	2,570
	Surplus / Deficit	~	~	~	10	10	10	60	100
	% Surplus / Deficit	29.0%	7.2%	-2.9%	3.6%	1.0%	1.0%	-	4.0%
Engineer	Strength	10	20	80	290	580	700	~	1,680
	Liability	10	20	80	250	530	710	~	1,590
	Surplus / Deficit	~	~	10	40	50	-10	~	90
	% Surplus / Deficit	-21.3%	-2.9%	7.1%	16.8%	9.3%	-1.2%	-	5.4%
Logistics	Strength	~	10	20	90	160	220	10	500
	Liability	-	10	20	90	160	210	-	490
	Surplus / Deficit	~	~	~	~	~	~	10	10
	% Surplus / Deficit	-	55.0%	5.2%	0.6%	-2.6%	1.9%	-	2.4%
Medical	Strength	~	~	20	90	100	60	-	260
	Liability	~	~	10	80	70	40	-	200
	Surplus / Deficit	~	~	10	10	30	20	-	70
	% Surplus / Deficit	4.2%	4.2%	46.2%	10.3%	43.1%	70.8%	-	34.2%
Dental	Strength	-	-	~	10	20	10	-	60
	Liability	-	-	~	20	20	20	-	70
	Surplus / Deficit	-	-	~	~	~	-10	-	-10
	% Surplus / Deficit	-	-	30.3%	-22.9%	19.1%	-47.7%	-	-15.5%
Medical Services	Strength	-	-	~	10	20	30	-	60
	Liability	-	-	~	10	20	40	-	70
	Surplus / Deficit	-	-	~	~	~	~	-	-10
	% Surplus / Deficit	-	-	4.2%	-24.4%	-9.7%	-10.6%	-	-11.8%
QARNNS	Strength	-	-	~	10	20	30	-	60
	Liability	-	-	~	10	30	50	-	90
	Surplus / Deficit	-	-	~	~	-10	-20	-	-30
	% Surplus / Deficit	-	-	-33.9%	25.2%	-20.0%	-44.6%	-	-30.8%
Chaplain	Strength	~	~	-	50	-	-	-	60
	Liability	~	~	~	60	-	-	-	60
	Surplus / Deficit	~	~	~	~	-	-	-	~
	% Surplus / Deficit	4.2%	-	-100.0%	-2.3%	-	-	-	-2.1%
RM General Service	Strength	10	10	40	110	220	300	50	740
	Liability	~	10	30	110	210	340	-	710
	Surplus / Deficit	10	~	~	~	10	-40	50	30
	% Surplus / Deficit	525.5%	31.5%	8.5%	-0.2%	4.5%	-11.3%	-	4.0%
RM Band	Strength	-	-	-	~	~	10	-	10
	Liability	-	-	-	~	~	~	-	10
	Surplus / Deficit	-	-	-	~	~	~	-	~
	% Surplus / Deficit	-	-	-	4.2%	-21.8%	66.8%	-	25.1%
Careers/Other	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-12 has been used and scaled to the interpolated monthly DP12 total figure.

*** Figures exclude FTRS personnel in regular posts.

3b Trained* Regular Rating Strengths and Liability by Branch and Paid Rank*****

Branch		OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total	
Total	Strength	640	720	3,230	3,750	5,770	610	10,050	24,780	
	Liability	610	750	3,060	4,270	6,080	-	9,870	24,650	
	Surplus / Deficit	30	-30	170	-520	-310	610	180	130	
XR	Strength	150	10	600	780	1,260	-	1,820	4,620	
	Liability	140	20	550	860	1,340	-	1,860	4,770	
	Surplus / Deficit	10	-10	50	-90	-80	-	-40	-150	
	% Surplus / Deficit	8.4%	-37.1%	9.3%	-10.1%	-5.9%	-	-2.2%	-3.2%	
XSM	Strength	30	-	100	120	160	-	360	780	
	Liability	30	-	100	120	180	-	330	760	
	Surplus / Deficit	~	-	~	10	-10	-	30	20	
	% Surplus / Deficit	-9.6%	-	2.2%	5.8%	-7.4%	-	9.0%	3.0%	
XAV	Strength	30	-	80	150	220	-	210	700	
	Liability	30	-	90	200	250	-	180	750	
	Surplus / Deficit	~	-	-10	-50	-30	-	30	-50	
	% Surplus / Deficit	-14.3%	-	-9.1%	-23.4%	-10.5%	-	17.4%	-7.2%	
EGS	Strength	140	240	790	610	850	-	1,380	4,010	
	Liability	130	250	680	940	850	-	1,180	4,030	
	Surplus / Deficit	20	-10	110	-330	~	-	200	-20	
	% Surplus / Deficit	12.0%	-4.4%	16.6%	-35.1%	0.2%	-	16.5%	-0.4%	
ESM	Strength	60	170	480	260	390	-	670	2,030	
	Liability	60	200	520	270	390	-	530	1,960	
	Surplus / Deficit	~	-30	-30	-10	~	-	140	80	
	% Surplus / Deficit	-1.2%	-13.5%	-6.4%	-2.1%	0.0%	-	26.6%	3.9%	
EAE	Strength	60	60	440	640	760	-	1,150	3,100	
	Liability	50	60	450	630	770	-	1,020	2,980	
	Surplus / Deficit	~	~	-10	10	-10	-	130	120	
	% Surplus / Deficit	4.4%	-7.8%	-1.2%	1.8%	-1.5%	-	12.2%	3.9%	
LOGS	Strength	60	-	220	400	770	-	1,180	2,620	
	Liability	60	-	210	400	760	-	1,060	2,500	
	Surplus / Deficit	~	-	~	-10	10	-	120	120	
	% Surplus / Deficit	2.2%	-	2.2%	-2.2%	1.0%	-	11.0%	4.9%	
MED	Strength	20	~	120	180	280	10	300	910	
	Liability	20	~	110	190	340	-	290	950	
	Surplus / Deficit	~	~	10	-20	-50	10	10	-40	
	% Surplus / Deficit	1.8%	38.9%	8.7%	-9.7%	-16.3%	0.0%	3.8%	-4.2%	
RM GS	<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service</i>									
	Strength	80	230	380	560	1,020	600	2,810	5,680	
	Liability	70	220	350	600	1,160	-	3,230	5,630	
	Surplus / Deficit	10	10	30	-40	-130	600	-430	50	
RM Band	Strength	~	10	30	50	60	-	180	340	
	Liability	~	10	20	50	60	-	180	330	
	Surplus / Deficit	~	~	10	~	~	-	~	10	
	% Surplus / Deficit	4.2%	35.5%	24.2%	-2.1%	4.2%	-	-2.0%	2.2%	
Career	Strength	-	-	-	-	-	-	-	-	
	Liability	-	-	-	-	-	-	-	-	
	Surplus / Deficit	-	-	-	-	-	-	-	-	
	% Surplus / Deficit	-	-	-	-	-	-	-	-	
Unspecified	Strength	-	-	-	-	-	-	-	-	
	Liability	-	-	-	-	-	-	-	-	
CAPPS	Strength	-	-	-	-	-	-	-	-	
	Liability	-	-	-	-	-	-	-	-	

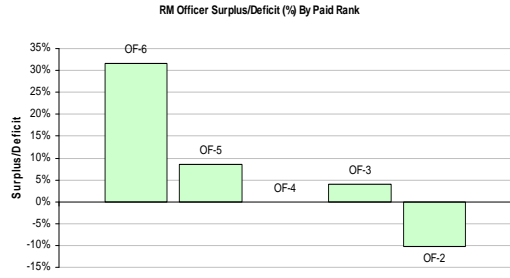
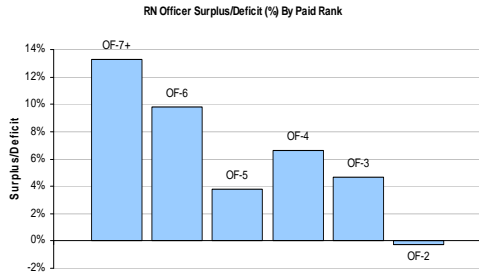
* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

** Smoothed Planning Liability 2-12 has been used and scaled to the interpolated monthly DP12 total figure.

*** Figures exclude FTRS personnel in regular posts.

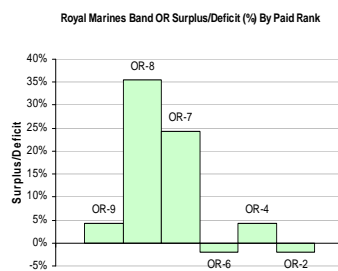
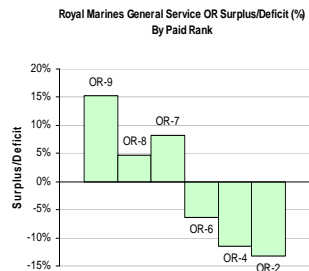
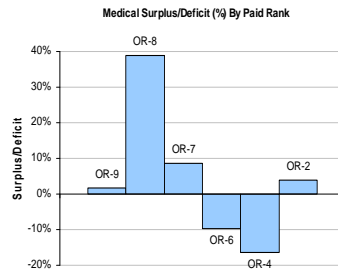
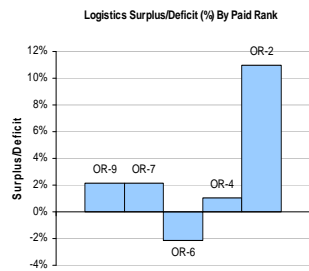
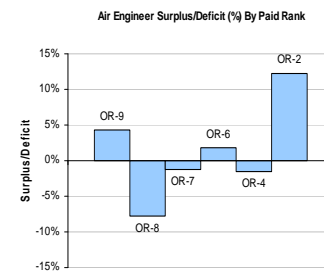
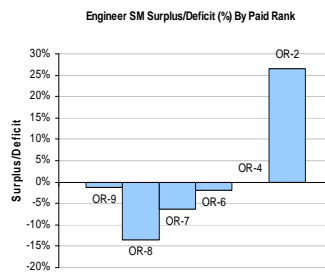
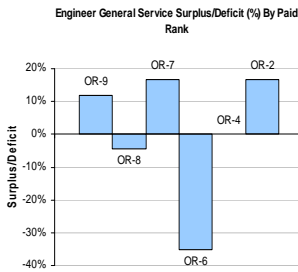
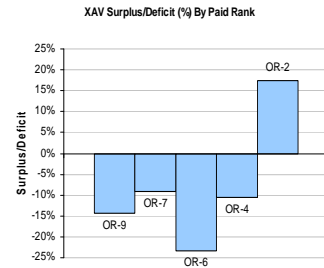
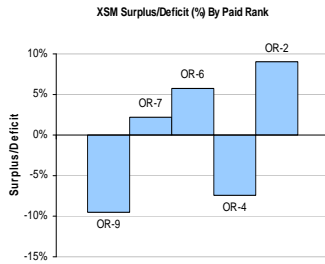
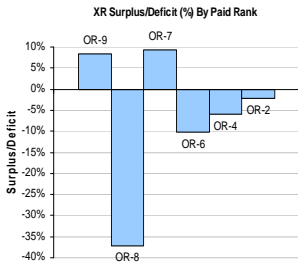
3c

Trained Regular Officer Surplus/Deficit by Paid Rank



3d

Trained Regular Rating Surplus/Deficit by Paid Rank



3e Trained Officer FTRS Strength by Branch and Paid Rank

Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	-	10	30	60	20	-	110
Warfare	-	-	-	20	30	-	-	50
Engineer	-	-	-	-	-	-	-	10
Logistics	-	-	-	-	-	-	-	10
Medical	-	-	-	-	-	-	-	-
Medical Services	-	-	-	-	-	-	-	-
Dental	-	-	-	-	-	-	-	-
QARNNS	-	-	-	-	-	-	-	-
Chaplain	-	-	-	-	-	-	-	-
RM General Service	-	-	-	-	-	-	-	10
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	-	-	20	10	-	30
RMR	-	-	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-	-	-

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3f Trained Rating FTRS Strength by Branch and Paid Rank

Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	30	20	110	120	20	-	20	310
XR	-	-	20	20	10	-	-	60
XSM	-	-	-	-	-	-	-	-
XAV	-	-	-	-	-	-	-	-
EGS	-	-	-	-	-	-	-	-
ESM	-	10	20	10	-	-	-	30
EAE	-	-	-	-	-	-	-	-
LOGS	-	-	10	-	-	-	-	10
MED	-	-	-	-	-	-	-	-
RM GS	-	-	10	20	10	-	10	50
<i>Excludes RM Med Assistant, RM Aircrewman, RM Band and RM Careers Service</i>								
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	-	-	-	-	-	-
RMR	-	-	-	-	-	-	-	-
Career	20	10	50	70	-	-	-	150
Unspecified	-	-	-	-	-	-	-	-

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**Trained* Regular Officer General Service Strengths
4a (GS) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OF-7							Total
		and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	
Total		20	50	170	690	1,280	1,610	90	3,910
Warfare		10	20	50	200	460	610	40	1,390
	Communications	-	-	-	-	10	20	-	30
	Intelligence Officer	-	-	-	~	50	70	-	120
	Fighter Controller	-	-	-	-	~	30	~	40
	General Service Warfare	-	-	-	~	30	300	30	360
	HM	-	-	~	20	50	80	-	160
	Mine Clearance Diver	-	-	-	-	30	30	-	60
	Mine Warfare	-	-	-	~	~	20	-	30
	PWO	-	-	-	~	80	30	-	120
	PWO(A)	~	10	20	80	80	~	-	200
	PWO(C)	~	~	~	20	30	~	-	60
	PWO(N)	~	~	~	20	30	10	-	70
	PWO(U)	~	~	10	50	50	~	-	120
	RN Police	-	-	-	~	~	10	-	20
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	40	150	320	380	~	910
	E(IS)	-	-	~	10	20	20	-	60
	E(TM)	-	~	~	20	70	100	-	190
	Marine Engineer	~	~	10	60	100	110	-	280
	Weapons Engineer	-	~	20	60	130	160	~	380
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	10	20	60	120	190	10	410
	Barrister	~	~	~	10	10	~	-	40
	CMA	-	-	-	10	10	-	-	20
	Logistics	-	~	10	50	100	180	10	350
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	20	90	100	60	-	260
Medical Services		-	-	~	10	20	30	-	60
Dental Services		-	-	~	10	20	10	-	60
QARNNS		-	-	~	10	20	30	-	60
Chaplain		~	~	-	50	-	-	-	60
Other		-	-	-	-	-	-	-	-
Royal Marines		10	10	30	110	210	300	50	710
	Band Service	-	-	-	~	~	10	-	10
	General Service	10	10	30	100	210	290	50	700

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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Trained* Regular Officer Submarine Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	60	160	280	360	20	900
Warfare		10	~	20	50	80	130	20	320
	Submariner	10	~	20	50	80	130	20	320
Engineer		~	~	30	90	160	200	-	480
	E(IS SM)	-	-	-	-	-	~	-	~
	E(TM SM)	-	-	~	~	10	~	-	20
	Marine Engineer (SM)	~	~	10	40	90	110	-	260
	Weapons Engineer (SM)	~	~	20	40	70	80	-	210
	Unspecified	-	-	-	-	-	-	-	-
Logistics		-	~	~	20	30	30	-	90
	Barrister	-	-	-	-	~	~	-	~
	CMA	-	-	-	~	~	-	-	~
	Logistics	-	~	~	20	30	30	-	90
	Logistics Family Services	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

Trained* Regular Officer Fleet Air Arm Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		~	20	40	180	440	600	10	1,290
Warfare		~	10	30	120	330	460	10	960
	Air Traffic Control	-	-	~	~	20	50	~	80
	Aviation	-	-	-	~	20	30	-	40
	Observer	~	10	20	70	120	130	~	350
	Pilot	~	~	20	50	170	250	~	490
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	100	120	-	290
	Air Engineer	-	~	10	50	100	120	-	290
Other		-	-	-	-	-	-	-	-
Royal Marines		-	-	~	10	20	20	-	40
General Service	Pilot	-	-	~	10	20	20	-	40

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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**Trained* Regular Rating General Service Strengths
4b (GS) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		460	490	2,090	2,490	4,120	610	7,430	17,700
Warfare		150	10	600	780	1,260	-	1,820	4,620
	WS	-	-	-	-	20	-	420	440
	WS(AWT)	20	-	70	100	170	-	~	370
	WS(AWW)	20	-	80	90	120	-	20	330
	WS(UW)	10	-	40	60	60	-	80	240
	WS(EW)	10	-	40	50	90	-	160	360
	CIS	20	-	80	120	190	-	350	760
	HM	-	-	-	-	-	-	~	~
	HM(H)	~	-	10	10	20	-	50	100
	HM(M)	~	-	10	20	30	-	40	100
	Mine Warfare	10	-	20	40	70	-	140	280
	Diver	10	-	20	50	90	-	170	340
	Seaman Specialist	10	-	40	50	140	-	380	620
	Weapons Analyst	-	-	~	-	-	-	-	~
	PT	10	-	30	70	110	-	-	220
	RN Police	10	-	50	80	100	-	-	240
	CT	20	10	110	30	50	-	~	220
	Unspecified	-	-	-	-	-	-	-	-
Engineer		140	240	790	610	850	-	1,380	4,010
	MEM	20	-	70	100	-	-	-	190
	WEM	10	-	20	20	-	-	-	50
	ET(ME)	70	120	330	300	520	-	920	2,270
	ET(WE)	40	110	370	190	330	-	450	1,500
	ETS	-	-	-	~	-	-	-	~
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	-	190	340	680	-	980	2,240
	Caterer	20	-	60	80	~	-	-	170
	Steward	-	-	-	~	110	-	220	330
	Chef	-	-	~	30	190	-	260	490
	Writer	20	-	70	110	210	-	300	710
	Supply Chain	20	-	50	90	160	-	190	510
	Family Services	-	-	10	20	-	-	-	30
Med		20	~	110	150	250	10	280	830
	Dental Hyg	-	-	~	~	10	-	-	10
	Dental SA	~	-	~	10	30	-	50	90
	Med Asst	20	-	60	80	120	-	200	480
	Naval Nurse	~	-	30	50	90	-	-	170
	RM Med Asst	-	-	~	10	10	10	20	60
	Med Techn	-	~	10	~	~	-	-	20
Other		-	-	-	-	-	-	-	-
Royal Marines		90	240	410	620	1,080	600	2,980	6,020
RM	RM Band	~	10	30	50	60	-	180	340
	RM GS	80	230	380	560	1,020	600	2,810	5,680

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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**Trained* Regular Rating Submarine Strengths
4b (SM) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		100	170	620	460	680	-	1,260	3,280
Warfare		30	-	100	120	160	-	360	780
	Coxswain (SM)	10	-	20	-	-	-	-	30
	WS(SSM)	10	-	30	60	70	-	140	310
	WS(TSM)	10	-	30	20	40	-	120	220
	CJSSM	~	-	20	40	50	-	100	220
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	170	480	260	390	-	670	2,030
	MEM	-	-	20	-	-	-	-	20
	WEM	-	-	~	-	-	-	-	~
	ET(ME)	40	110	290	130	210	-	400	1,180
	ET(WE)	20	60	170	130	180	-	270	830
	Unspecified	-	-	-	-	-	-	-	-
LOGS		-	-	20	60	100	-	200	380
	Caterer	-	-	10	10	-	-	-	20
	Steward	-	-	-	~	20	-	50	70
	Chef	-	-	~	10	40	-	70	120
	Writer	-	-	~	20	10	-	40	80
	Supply Chain	~	-	10	20	20	-	40	100
	Family Services	-	-	-	-	-	-	-	-
MED		-	-	10	20	30	-	20	80
	Med Asst	~	-	10	20	30	-	20	80
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

**Trained* Regular Rating Fleet Air Arm Strengths
4b (FAA) by Branch and Specialisation and Paid Rank**

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		80	60	520	800	980	-	1,360	3,800
Warfare		30	-	80	150	220	-	210	700
	Aircrewmen	10	-	20	40	30	-	-	100
	NA(AC)	10	-	20	30	40	-	20	120
	NA(AH)	10	-	20	50	100	-	190	370
	NA(PHOT)	~	-	10	20	30	-	-	60
	RM Aircrewmen	~	-	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	60	440	640	760	-	1,150	3,100
	AEA	-	-	130	-	-	-	-	130
	AEM	10	-	70	110	-	-	-	190
	AET	40	60	230	510	700	-	1,090	2,640
	NA(SE)	~	-	10	20	50	-	60	150
Other		-	-	-	-	-	-	-	-

* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

5a

Untrained Regular Officer Strengths by Branch and Paid Rank

	OF4+	OF3	OF2	OF1	OFD	Total
Total	-	-	210	460	80	750
Warfare	-	-	120	220	70	420
Engineer	-	-	70	100	~	170
Logistics	-	-	~	30	10	40
Medical	-	-	20	50	-	70
Medical Services	-	-	~	-	-	~
Dental	-	-	-	~	-	~
QARNNS	-	-	-	~	-	~
Chaplain	-	-	-	-	-	-
No Spec	-	-	-	-	-	-
RM General Service	-	-	-	40	-	40
RM Band	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-

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Note: Midshipmen are counted as OF-D

5b Untrained Regular Rating Strengths by Branch and Paid Rank

		OR6+	OR4	OR3	OR2	Total
Total		-	~	-	2,020	2,020
XR		-	-	-	250	250
	WS	-	-	-	80	80
	CIS	-	-	-	30	30
	HM	-	-	-	10	10
	Mine Warfare	-	-	-	30	30
	Diver	-	-	-	40	40
	Seaman Specialist	-	-	-	40	40
	CT	-	-	-	20	20
	Unspecified	-	-	-	-	-
XSM		-	-	-	80	80
	WS(SSM)	-	-	-	40	40
	WS(TSM)	-	-	-	20	20
	CISSM	-	-	-	20	20
	Unspecified	-	-	-	-	-
XAV		-	~	-	40	40
	Aircrewman	-	~	-	-	~
	NA(AC)	-	-	-	10	10
	NA(AH)	-	-	-	30	30
	NA(Phot)	-	-	-	-	-
	Unspecified	-	-	-	-	-
EGS		-	-	-	220	220
	ET(ME)	-	-	-	160	160
	ET(WE)	-	-	-	70	70
	Unspecified	-	-	-	-	-
ESM		-	-	-	200	200
	ET(MESM)	-	-	-	120	120
	ET(WESM)	-	-	-	80	80
	Unspecified	-	-	-	-	-
EAE		-	-	-	290	290
	AET	-	-	-	280	280
	NA(SE)	-	-	-	10	10
	Unspecified	-	-	-	-	-
LOGS		-	-	-	120	120
	Chef	-	-	-	70	70
	Steward	-	-	-	20	20
	Supply Chain	-	-	-	20	20
	Writer	-	-	-	20	20
	Unspecified	-	-	-	-	-
MED		-	~	-	90	90
	Dental SA	-	-	-	~	~
	Med Asst	-	-	-	70	70
	Naval Nurse	-	~	-	20	20
	Unspecified	-	-	-	-	-
RM GS		-	-	-	660	660
RM Band		-	-	-	70	70
	Band	-	-	-	60	60
	Bugler	-	-	-	10	10
	Unspecified	-	-	-	-	-
Unknown		-	-	-	-	-

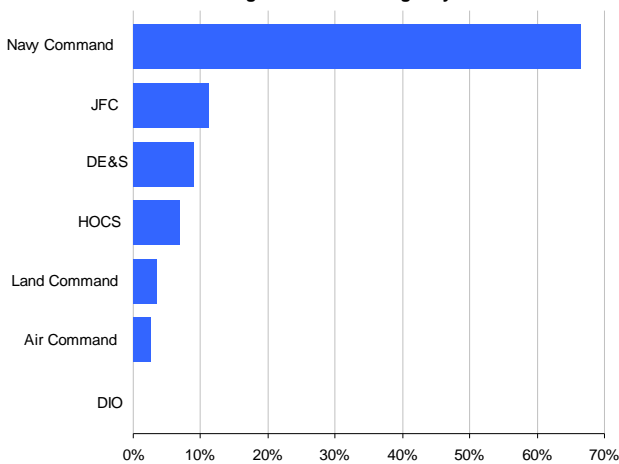
Officers

TLB										Total	% of Total Trained Strength
	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1		
Total	~	10	30	80	260	1,040	2,000	2,560	120	6,100	100.0%
Navy Command	~	~	10	40	100	510	1,320	1,960	110	4,060	66.6%
DE&S	-	~	~	10	40	120	200	170	~	560	9.1%
HOCS	-	~	10	20	60	180	120	50	-	420	7.0%
JFC	-	~	~	10	50	190	230	180	~	680	11.1%
DIO	-	-	-	-	~	~	~	-	-	~	0.1%
Land Command	-	-	-	~	~	20	70	120	~	220	3.6%
Air Command	-	-	-	~	~	20	60	80	-	160	2.6%

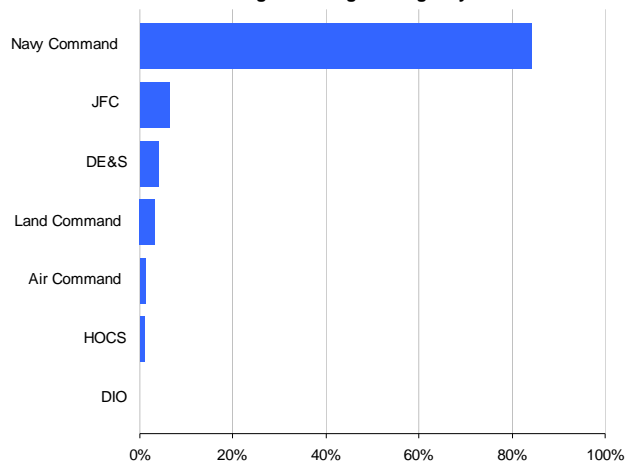
Ratings

TLB									Total	% of Total Trained Strength
	OR9	OR8	OR7	OR6	OR4	OR3	OR2			
Total	640	720	3,230	3,750	5,770	610	10,050	24,780	100.0%	
Navy Command	460	530	2,300	2,960	4,870	520	9,200	20,850	84.1%	
DE&S	100	100	320	200	180	-	120	1,020	4.1%	
HOCS	10	10	80	40	60	-	30	230	0.9%	
JFC	40	50	280	250	430	80	430	1,560	6.3%	
DIO	-	-	~	-	~	-	-	~	0.0%	
Land Command	20	10	120	210	180	10	260	800	3.2%	
Air Command	10	20	130	90	60	-	10	330	1.3%	

Trained* Regular Officer Strength by TLB



Trained* Regular Ratings Strength by TLB



* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

7a Trained Regular Length of Service by Rank

Royal Navy Officers

Rank	Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
			Overall	VO	TX	OW	
OF7+	Admiral	32.2	33.0	36.4	N/A	36.4	N/A
OF6	Commodore	28.9	31.2	34.0	33.7	35.6	35.5
OF5	Captain	26.1	29.3	32.8	32.6	35.2	31.5
OF4	Commander	19.9	23.3	26.0	25.5	28.8	23.8
OF3	Lt Commander	11.0	16.5	19.7	17.7	23.7	20.3
OF2	Lieutenant	8.2	10.4	11.9	11.5	14.4	9.5
OF1	Sub-Lieutenant	N/A	4.2	N/A	N/A	N/A	N/A
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A
Overall		14.6	15.7	19.9	18.4	24.3	15.3

Royal Marine Officers

Rank	Average LOS on Promotion	Current Average LOS	Average LOS on Exit				
			Overall	VO	TX	OW	
OF7+	Major General and Above	29.4	32.2	35.7	N/A	35.7	N/A
OF6	Brigadier	24.3	28.6	31.2	33.5	N/A	N/A
OF5	Colonel	22.3	26.1	30.3	N/A	33.2	N/A
OF4	Lt Colonel	16.4	20.9	24.2	24.1	26.5	21.2
OF3	Major	9.4	14.0	16.0	14.5	20.8	11.5
OF2	Captain	7.3	11.0	11.6	7.9	12.4	15.4
OF1	Lieutenant	2.2	2.9	N/A	N/A	N/A	N/A
Overall		8.2	14.0	18.4	15.0	21.3	15.3

Royal Navy Ratings

Rank	Average LOS on Promotion	Current Average LOS	Average LOS on Exit				PTO	
			Overall	VO	TX	OW		
OR-9	Warrant Officer 1st Class	26.1	28.8	31.3	29.2	33.1	34.4	21.9
OR-8	Warrant Officer 2nd Class	20.5	25.4	25.9	26.1	25.9	27.4	16.7
OR-7	Chief Petty Officer	15.9	20.2	23.0	20.9	25.4	20.6	16.6
OR-6	Petty Officer	12.2	16.5	19.1	17.3	21.9	17.2	11.6
OR-4	Leading Hand	6.8	10.5	13.6	11.5	21.5	11.7	7.5
OR-2	Able Rating	N/A	4.6	6.4	5.4	11.1	5.2	4.2
Overall		11.7	11.7	14.2	12.3	23.6	9.2	13.3

Royal Marine Ratings

Rank	Average LOS on Promotion	Current Average LOS	Average LOS on Exit				PTO	
			Overall	VO	TX	OW		
OR-9	Warrant Officer 1st Class	23.9	26.4	29.4	28.0	30.7	27.2	N/A
OR-8	Warrant Officer 2nd Class	21.1	23.3	26.3	26.1	27.6	24.0	25.6
OR-7	Colour Sergeant	16.4	19.8	23.2	23.8	24.3	22.3	18.9
OR-6	Sergeant	12.4	14.5	17.2	15.5	20.9	16.5	15.0
OR-4	Corporal	7.8	10.0	13.4	11.1	21.2	14.8	11.4
OR-3	Lance Corporal	5.5	6.3	N/A	N/A	N/A	N/A	N/A
OR-2	Marine	N/A	4.4	7.6	7.0	10.6	8.0	N/A
Overall		11.9	8.8	11.3	9.3	18.8	11.2	17.3

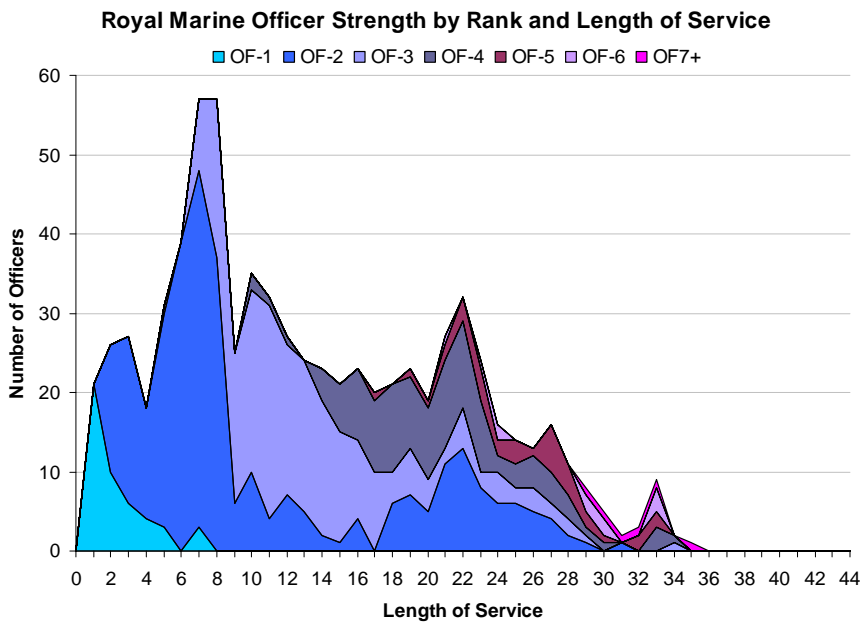
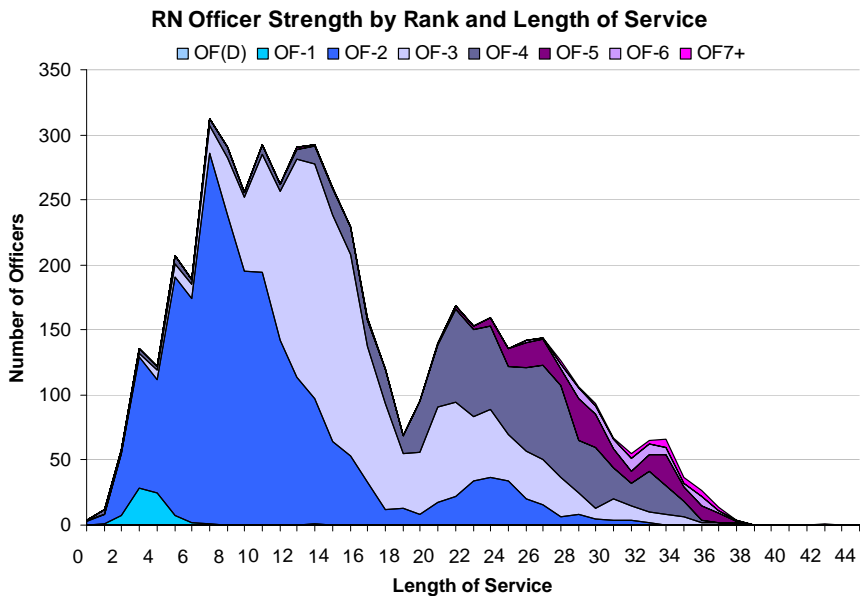
Notes

- 1 Flows data are for the last 12 months
- 2 LOS is taken from entry into the Naval Service
- 3 RN Rating and RM Other Rank exits include Promotion to Officer
- 4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

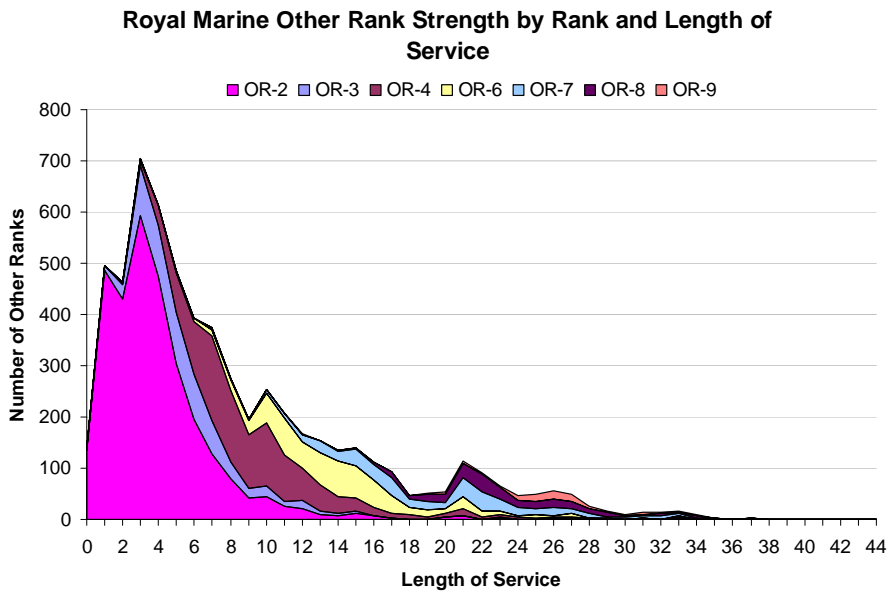
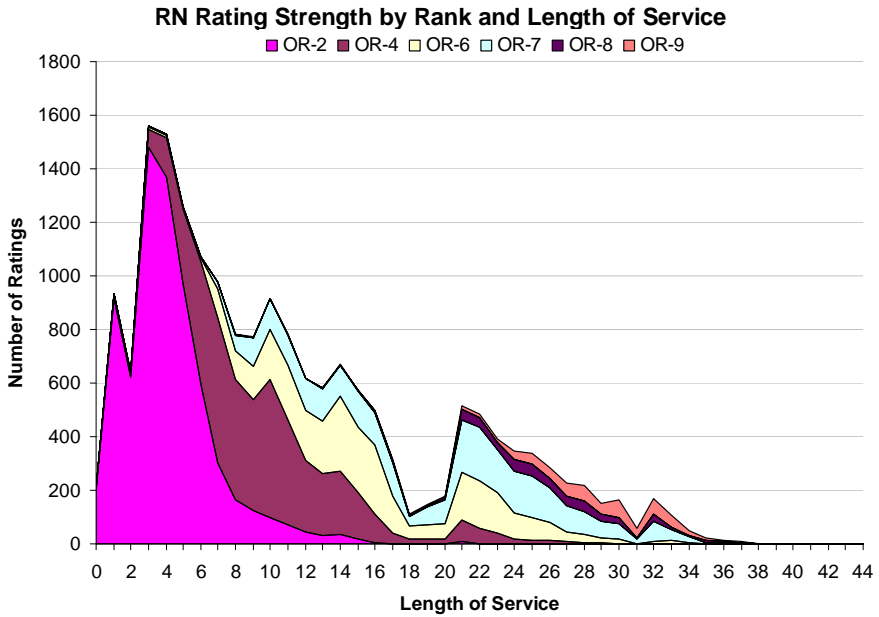
Key

- VO Voluntary Outflow
 TX Time Expiry
 OW Other Wastage
 PTO Promotion to Officer

7b Trained Regular Officer Length of Service by Paid Rank



7c Trained Regular RN Rating and RM Other Ranks Length of Service by Paid Rank



Jul-13 Edition.

	2009/2010		2010/2011		2011/2012		2012/2013		12 Mths to 1st Jul 13		Actual Jun 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Officers	370	5.7%	390	6.0%	510	7.9%	540	8.5%	550	8.8%	30
Royal Navy Officers											
Total	330	5.7%	340	6.0%	450	8.0%	460	8.3%	470	8.7%	30
Voluntary Outflow	200	3.4%	170	2.9%	180	3.2%	200	3.7%	220	3.9%	20
Other Wastage	20	0.4%	30	0.5%	40	0.7%	40	0.7%	40	0.8%	-
Time Expiry	110	1.9%	150	2.6%	170	3.0%	150	2.7%	150	2.7%	10
Redundancy	-	0.0%	-	0.0%	60	1.1%	70	1.2%	60	1.2%	-
Royal Marine Officers											
Total	40	5.2%	50	6.2%	60	7.6%	80	10.5%	80	10.0%	-
Voluntary Outflow	20	3.3%	20	2.4%	20	3.0%	30	4.1%	30	3.8%	-
Other Wastage	10	0.8%	-	0.6%	10	1.0%	10	1.7%	10	1.7%	-
Time Expiry	10	1.1%	20	3.2%	30	3.3%	20	2.9%	20	2.6%	-
Redundancy	-	0.0%	-	0.0%	-	0.3%	10	1.8%	10	1.8%	-
Warfare											
Total	140	5.3%	150	5.4%	200	7.3%	190	7.0%	210	7.6%	20
Voluntary Outflow	90	3.2%	70	2.6%	80	3.0%	80	3.0%	90	3.3%	10
Other Wastage	10	0.3%	10	0.4%	20	0.8%	20	0.7%	20	0.7%	-
Time Expiry	50	1.8%	70	2.4%	80	2.8%	70	2.7%	80	3.0%	-
Redundancy	-	0.0%	-	0.0%	20	0.7%	20	0.5%	20	0.5%	-
Engineer											
Total	130	6.8%	130	6.9%	140	7.7%	150	8.6%	150	8.6%	10
Voluntary Outflow	70	3.9%	70	3.7%	60	3.2%	90	5.0%	90	5.2%	10
Other Wastage	10	0.4%	10	0.3%	10	0.6%	10	0.6%	10	0.6%	-
Time Expiry	50	2.5%	50	2.9%	50	2.9%	50	2.8%	50	2.8%	-
Redundancy	-	0.0%	-	0.0%	20	1.0%	-	0.2%	-	0.0%	-
Logistics											
Total	30	4.8%	30	5.6%	60	10.1%	70	12.7%	60	12.2%	-
Voluntary Outflow	20	3.6%	20	3.1%	20	2.7%	10	2.6%	20	2.9%	-
Other Wastage	-	0.5%	-	0.9%	-	0.3%	-	0.7%	-	0.8%	-
Time Expiry	-	0.7%	10	1.6%	20	2.7%	10	1.3%	-	0.8%	-
Redundancy	-	0.0%	-	0.0%	20	4.3%	40	8.0%	40	7.8%	-
Medical											
Total	10	3.9%	20	6.3%	20	8.5%	30	10.3%	30	12.3%	-
Voluntary Outflow	10	2.2%	10	2.1%	10	3.5%	10	3.3%	10	3.7%	-
Other Wastage	-	0.0%	-	1.4%	-	0.7%	-	1.8%	-	1.9%	-
Time Expiry	-	1.8%	10	2.8%	10	4.3%	10	4.0%	10	4.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	1.1%	10	2.2%	-
Dental Services											
Total	-	3.4%	-	6.7%	-	5.2%	-	6.9%	10	10.5%	-
Voluntary Outflow	-	3.4%	-	3.3%	-	1.7%	-	1.7%	-	3.5%	-
Other Wastage	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Time Expiry	-	0.0%	-	3.3%	-	3.5%	-	1.7%	-	3.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	3.5%	-	3.5%	-
Medical Services											
Total	-	3.2%	10	12.5%	10	13.8%	-	8.3%	-	5.0%	-
Voluntary Outflow	-	3.2%	-	3.1%	-	7.6%	-	5.0%	-	3.3%	-
Other Wastage	-	0.0%	-	1.6%	-	0.0%	-	1.7%	-	1.7%	-
Time Expiry	-	0.0%	-	7.8%	-	6.1%	-	1.7%	-	0.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
QARNNS											
Total	10	8.5%	-	3.8%	10	9.3%	10	10.1%	10	14.6%	-
Voluntary Outflow	-	3.6%	-	1.3%	-	4.0%	10	8.6%	10	8.8%	-
Other Wastage	-	2.4%	-	2.5%	-	1.3%	-	0.0%	-	4.4%	-
Time Expiry	-	2.4%	-	0.0%	-	4.0%	-	1.4%	-	1.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Chaplain											
Total	-	7.8%	-	4.6%	10	17.0%	-	5.3%	-	5.3%	-
Voluntary Outflow	-	4.7%	-	0.0%	-	6.8%	-	1.8%	-	1.8%	-
Other Wastage	-	0.0%	-	1.5%	-	0.0%	-	0.0%	-	0.0%	-
Time Expiry	-	3.1%	-	3.1%	10	10.2%	-	3.5%	-	3.5%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Other / No Spec *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
RM GS											
Total	40	5.1%	50	6.3%	60	7.6%	80	10.4%	70	9.9%	-
Voluntary Outflow	20	3.1%	20	2.5%	20	3.1%	30	4.1%	30	3.7%	-
Other Wastage	10	0.9%	-	0.6%	10	1.0%	10	1.6%	10	1.6%	-
Time Expiry	10	1.1%	20	3.2%	20	3.2%	20	2.9%	20	2.7%	-
Redundancy	-	0.0%	-	0.0%	-	0.3%	10	1.8%	10	1.9%	-
RM BS											
Total	-	17.8%	-	0.0%	-	0.0%	-	16.9%	-	16.9%	-
Voluntary Outflow	-	17.8%	-	0.0%	-	0.0%	-	8.5%	-	8.5%	-
Other Wastage	-	0.0%	-	0.0%	-	0.0%	-	8.5%	-	8.5%	-
Time Expiry	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career *											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
Jul-13 Edition.

9b

Trained Regular Naval Service Rating Outflow

	2009/2010		2010/2011		2011/2012		2012/2013		12 Mths to 1st Jul 13		Actual Jun 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
Total Ratings	2,260	8.0%	2,450	8.5%	3,360	12.0%	3,290	12.7%	3,260	12.8%	270
Royal Navy Ratings											
Total	1,780	8.1%	1,980	8.9%	2,670	12.4%	2,390	12.1%	2,500	12.9%	220
Voluntary Outflow	910	4.1%	900	4.0%	870	4.0%	1,060	5.3%	1,100	5.7%	80
Other Wastage	380	1.7%	510	2.3%	640	3.0%	410	2.1%	390	2.0%	40
Time Expiry	410	1.9%	490	2.2%	510	2.4%	530	2.7%	590	3.1%	50
Promotion to Officer	80	0.4%	90	0.4%	50	0.2%	50	0.2%	50	0.2%	50
Redundancy	-	0.0%	-	0.0%	590	2.8%	350	1.8%	370	1.9%	40
Royal Marine Ratings											
Total	480	7.8%	460	7.2%	690	10.6%	900	14.6%	760	12.4%	50
Voluntary Outflow	260	4.2%	240	3.8%	380	5.8%	560	9.0%	460	7.5%	20
Other Wastage	120	1.9%	100	1.6%	180	2.8%	190	3.1%	170	2.7%	20
Time Expiry	80	1.3%	100	1.6%	120	1.8%	140	2.3%	120	2.0%	10
Promotion to Officer	20	0.3%	20	0.2%	20	0.3%	10	0.2%	10	0.2%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
XR											
Total	480	8.6%	550	9.8%	660	12.2%	710	14.5%	730	15.2%	60
Voluntary Outflow	250	4.4%	270	4.7%	260	4.9%	320	6.6%	330	6.8%	30
Other Wastage	120	2.2%	140	2.5%	170	3.2%	110	2.2%	120	2.5%	20
Time Expiry	100	1.7%	130	2.3%	130	2.4%	130	2.7%	140	2.8%	10
Promotion to Officer	10	0.2%	10	0.2%	-	0.1%	10	0.2%	10	0.2%	-
Redundancy	-	0.0%	-	0.0%	90	1.6%	140	2.7%	140	2.8%	-
XSM											
Total	60	7.1%	80	8.6%	80	9.0%	80	9.4%	70	8.6%	-
Voluntary Outflow	20	2.7%	30	3.7%	30	3.7%	30	4.0%	30	3.7%	-
Other Wastage	20	1.9%	20	1.9%	20	2.0%	20	2.2%	10	1.7%	-
Time Expiry	20	2.3%	20	2.5%	30	3.3%	30	3.2%	20	3.0%	-
Promotion to Officer	-	0.2%	-	0.5%	-	0.0%	-	0.0%	-	0.1%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
XAV											
Total	60	7.5%	60	7.4%	80	9.3%	100	13.0%	120	15.9%	20
Voluntary Outflow	30	4.0%	30	3.8%	30	3.5%	20	2.6%	20	3.1%	-
Other Wastage	10	1.8%	10	1.6%	10	1.3%	10	1.8%	10	1.9%	-
Time Expiry	10	1.3%	20	1.8%	10	1.6%	20	2.0%	20	2.4%	-
Promotion to Officer	-	0.4%	-	0.2%	-	0.0%	-	0.5%	-	0.7%	-
Redundancy	-	0.0%	-	0.0%	20	2.8%	50	6.0%	60	7.8%	10
EGS											
Total	490	9.5%	480	9.2%	760	15.6%	600	14.1%	660	15.7%	50
Voluntary Outflow	250	4.8%	220	4.2%	240	5.0%	310	7.3%	360	8.5%	20
Other Wastage	100	1.9%	130	2.6%	180	3.7%	80	1.9%	80	1.9%	10
Time Expiry	120	2.2%	100	1.9%	140	2.8%	120	2.7%	130	3.2%	10
Promotion to Officer	20	0.5%	30	0.5%	20	0.4%	10	0.3%	10	0.2%	-
Redundancy	-	0.0%	-	0.0%	180	3.8%	80	2.0%	80	1.8%	-
ESM											
Total	150	7.0%	170	8.0%	160	7.4%	200	9.5%	210	9.8%	20
Voluntary Outflow	70	3.1%	50	2.4%	60	2.7%	110	5.2%	100	4.9%	10
Other Wastage	30	1.3%	50	2.5%	40	2.1%	30	1.5%	30	1.6%	-
Time Expiry	50	2.2%	50	2.4%	50	2.4%	60	2.7%	60	3.1%	-
Promotion to Officer	10	0.3%	10	0.6%	-	0.2%	-	0.2%	-	0.2%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
EAE											
Total	230	6.9%	270	7.6%	460	13.1%	240	7.7%	250	7.9%	20
Voluntary Outflow	150	4.3%	120	3.5%	100	2.7%	110	3.3%	100	3.2%	10
Other Wastage	30	0.8%	50	1.4%	100	2.7%	50	1.6%	40	1.3%	-
Time Expiry	40	1.2%	70	2.1%	60	1.7%	70	2.2%	90	2.8%	-
Promotion to Officer	20	0.6%	20	0.5%	10	0.4%	10	0.2%	10	0.3%	-
Redundancy	-	0.0%	-	0.0%	200	5.6%	10	0.3%	10	0.2%	-

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	2009/2010		2010/2011		2011/2012		2012/2013		12 Mths to 1st Jul 13		Actual Jun 13
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	
LOGS											
Total	250	7.8%	290	8.9%	380	12.4%	340	12.2%	360	13.0%	40
Voluntary Outflow	110	3.5%	130	4.1%	110	3.7%	110	3.9%	110	3.9%	-
Other Wastage	60	2.0%	70	2.2%	90	3.0%	80	2.9%	70	2.5%	-
Time Expiry	60	2.0%	80	2.4%	80	2.4%	90	3.3%	110	3.9%	10
Promotion to Officer	10	0.3%	10	0.2%	10	0.2%	-	0.1%	-	0.1%	-
Redundancy	-	0.0%	-	0.0%	100	3.1%	60	2.1%	70	2.7%	20
MED											
Total	70	7.3%	100	10.4%	100	10.6%	120	12.5%	120	13.2%	10
Voluntary Outflow	30	3.4%	50	4.8%	40	4.2%	50	5.1%	60	5.9%	-
Other Wastage	10	1.3%	30	3.2%	30	3.3%	20	2.1%	20	1.9%	-
Time Expiry	20	1.9%	20	1.9%	20	1.9%	20	2.5%	20	2.6%	-
Promotion to Officer	10	0.7%	10	0.6%	10	0.6%	10	1.0%	10	0.9%	-
Redundancy	-	0.0%	-	0.0%	10	0.6%	20	1.8%	20	1.9%	-
Other / No Spec *											
Total	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Voluntary Outflow	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Other Wastage	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Time Expiry	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Promotion to Officer	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Redundancy	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
RM GS											
Total	440	7.7%	430	7.2%	680	11.1%	870	15.2%	730	12.9%	50
Voluntary Outflow	250	4.4%	220	3.7%	370	6.1%	540	9.5%	450	7.9%	20
Other Wastage	100	1.7%	100	1.6%	180	2.9%	180	3.2%	160	2.8%	20
Time Expiry	70	1.3%	100	1.6%	110	1.8%	140	2.4%	110	2.0%	10
Promotion to Officer	20	0.3%	20	0.3%	20	0.3%	10	0.1%	10	0.1%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
RM BS											
Total	30	8.8%	20	6.7%	10	3.9%	20	5.3%	20	5.0%	-
Voluntary Outflow	10	2.1%	10	3.3%	10	1.8%	10	1.8%	-	1.2%	-
Other Wastage	10	3.6%	-	1.5%	-	0.3%	-	1.5%	10	1.8%	-
Time Expiry	10	2.7%	10	1.8%	10	1.8%	-	1.5%	-	1.5%	-
Promotion to Officer	-	0.3%	-	0.0%	-	0.0%	-	0.6%	-	0.6%	-
Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-
Career *											
Total	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Voluntary Outflow	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Other Wastage	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Time Expiry	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Promotion to Officer	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-
Redundancy	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-	<i>N/A</i>	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers
Jul-13 Edition.

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Trained Regular Officer Voluntary Outflow Exits by Paid Rank

	2009/2010		2010/2011		2011/2012		2012/2013		12 Months to 1st Jul 13		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Jun 13
Total Officers	220	3.4%	190	2.9%	200	3.1%	240	3.7%	240	3.9%	20
Royal Navy Officers											
Total	200	3.4%	170	2.9%	180	3.2%	200	3.7%	220	3.9%	20
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	~	4.1%	-	-	-	-	-	-	-	-	-
OF6	10	8.2%	~	6.9%	10	10.1%	10	10.2%	10	11.8%	~
OF5	20	6.0%	10	4.7%	10	5.5%	10	5.3%	10	4.5%	~
OF4	30	2.9%	40	3.4%	30	3.4%	40	4.3%	40	4.8%	~
OF3	70	3.6%	60	3.0%	70	3.7%	70	3.9%	70	4.0%	~
OF2	70	3.1%	60	2.4%	50	2.3%	70	3.1%	80	3.4%	10
OF1	-	-	-	-	~	1.1%	-	-	-	-	-
Royal Marine Officers											
Total	20	3.3%	20	2.4%	20	3.0%	30	4.1%	30	3.8%	-
OF9	-	-	-	-	-	-	-	-	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	-	-	-	-	-	-	~	27.3%	~	28.8%	-
OF5	-	-	~	5.5%	-	-	-	-	-	-	-
OF4	~	4.2%	~	3.3%	~	4.1%	10	5.1%	~	4.4%	-
OF3	~	1.9%	~	1.2%	10	3.3%	10	3.9%	10	4.3%	-
OF2	20	4.9%	10	3.1%	10	3.3%	10	4.3%	10	3.4%	-
OF1	-	-	-	-	-	-	-	-	-	-	-

Jul-13 Edition.

	2009/2010		2010/2011		2011/2012		2012/2013		12 Months to 1st Jul 13		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Jun 13
Total Ratings	1,170	4.2%	1,110	3.9%	1,240	4.4%	1,610	6.2%	1,560	6.1%	100
XR											
Total	250	4.4%	270	4.7%	260	4.9%	320	6.6%	330	6.6%	30
OR9	~	2.7%	10	3.8%	10	4.8%	10	8.8%	10	8.3%	~
OR8	~	~	~	~	~	10.6%	~	13.4%	~	7.3%	~
OR7	40	5.5%	20	3.2%	30	4.6%	40	6.4%	40	5.9%	~
OR6	20	1.9%	30	2.8%	20	1.8%	40	4.4%	40	4.4%	~
OR4	40	2.9%	40	3.4%	30	2.2%	60	4.4%	60	4.5%	~
OR2	150	6.1%	170	6.7%	180	7.7%	180	8.7%	190	9.6%	20
XSM											
Total	20	2.7%	30	3.7%	30	3.7%	30	4.0%	30	3.7%	~
OR9	~	2.1%	~	4.6%	~	5.0%	~	11.5%	~	9.0%	~
OR8	~	~	~	~	~	~	~	~	~	~	~
OR7	~	3.5%	~	2.8%	~	2.9%	~	2.9%	~	2.0%	~
OR6	~	2.5%	~	3.3%	~	3.3%	~	1.6%	~	3.3%	~
OR4	~	1.1%	~	2.1%	~	2.7%	~	2.3%	~	2.3%	~
OR2	10	3.3%	20	4.8%	20	4.4%	20	5.2%	20	4.5%	~
XAV											
Total	30	4.0%	30	3.8%	30	3.5%	20	2.6%	20	3.1%	~
OR9	~	10.3%	~	8.1%	~	2.8%	~	3.1%	~	9.5%	~
OR8	~	~	~	~	~	~	~	~	~	~	~
OR7	~	4.4%	~	5.5%	10	7.7%	~	5.7%	~	1.2%	~
OR6	10	3.4%	10	5.5%	~	3.1%	~	1.9%	~	3.2%	~
OR4	10	2.5%	~	1.5%	10	2.4%	~	1.7%	~	1.3%	~
OR3	~	~	~	~	~	~	~	~	~	~	~
OR2	10	4.8%	10	3.6%	10	3.5%	10	2.9%	10	4.7%	~
EGS											
Total	250	4.8%	220	4.2%	240	5.0%	310	7.3%	360	8.5%	20
OR9	10	4.7%	10	4.9%	10	5.6%	20	12.3%	10	7.6%	~
OR8	10	4.7%	10	4.7%	20	6.9%	30	12.8%	40	16.0%	~
OR7	70	5.8%	40	3.4%	40	3.9%	50	5.5%	60	6.9%	~
OR6	40	4.1%	30	2.8%	40	4.3%	50	7.0%	60	8.6%	10
OR4	30	2.7%	40	3.9%	20	2.7%	50	5.6%	60	7.0%	~
OR2	100	5.8%	100	5.5%	110	6.9%	120	8.0%	130	9.1%	10
ESM											
Total	70	3.1%	50	2.4%	60	2.7%	110	5.2%	100	4.9%	10
OR9	~	7.0%	~	1.4%	~	5.9%	~	4.8%	~	4.9%	~
OR8	10	5.1%	~	2.2%	~	1.6%	10	4.0%	~	2.9%	~
OR7	20	3.9%	20	2.9%	10	2.5%	30	6.0%	30	5.7%	~
OR6	10	3.0%	20	3.9%	20	4.1%	30	9.0%	30	9.5%	~
OR4	10	1.7%	~	1.6%	10	1.8%	20	5.3%	20	4.6%	~
OR2	10	2.3%	10	1.6%	20	2.4%	20	2.9%	20	2.9%	~
EAE											
Total	150	4.3%	120	3.5%	100	2.7%	110	3.3%	100	3.2%	10
OR9	~	6.0%	~	4.8%	~	7.0%	~	5.5%	~	3.7%	~
OR8	~	6.5%	~	5.2%	~	5.9%	~	2.0%	~	3.8%	~
OR7	30	4.2%	30	5.2%	20	3.2%	20	3.5%	10	2.7%	~
OR6	20	3.2%	20	2.5%	20	2.1%	20	3.0%	20	2.4%	~
OR4	20	3.6%	~	0.5%	10	1.3%	20	3.1%	20	2.5%	~
OR2	60	5.1%	60	4.6%	50	3.3%	40	3.6%	50	4.3%	~

	2009/2010		2010/2011		2011/2012		2012/2013		12 Months to 1st Jul 13		Actual
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Jun 13
LOGS											
Total	110	3.5%	130	4.1%	110	3.7%	110	3.9%	110	3.9%	-
OR9	-	5.0%	-	5.2%	-	5.6%	-	6.5%	-	8.3%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	10	2.7%	10	2.3%	10	5.6%	10	4.1%	10	6.4%	-
OR6	10	1.7%	10	2.1%	10	2.6%	10	2.1%	10	1.4%	-
OR4	30	2.9%	20	2.8%	20	2.4%	30	3.4%	30	3.3%	-
OR2	60	4.4%	90	5.8%	60	4.4%	60	4.5%	60	4.5%	-
Med											
Total	30	3.4%	50	4.8%	40	4.2%	50	5.1%	60	5.9%	-
OR9	-	3.8%	-	14.3%	-	11.4%	-	11.2%	-	15.2%	-
OR8	-	-	-	-	-	-	-	-	-	-	-
OR7	-	2.5%	-	1.7%	-	2.4%	-	3.3%	-	4.2%	-
OR6	10	3.1%	10	3.7%	-	1.6%	-	2.8%	10	3.3%	-
OR4	10	4.2%	10	2.7%	20	5.0%	20	5.6%	20	7.5%	-
OR3	-	-	-	-	-	11.0%	-	-	-	-	-
OR2	10	3.2%	30	8.1%	20	4.8%	20	6.4%	20	6.0%	-
RM GS											
Total	250	4.4%	220	3.7%	370	6.1%	540	9.5%	450	7.9%	20
OR9	-	2.7%	-	4.1%	-	5.3%	10	10.2%	-	5.1%	-
OR8	10	3.3%	-	0.9%	10	3.5%	10	4.0%	10	5.3%	-
OR7	10	2.1%	-	1.3%	10	2.1%	20	3.9%	10	3.2%	-
OR6	10	1.4%	10	1.8%	10	1.9%	30	5.3%	20	3.8%	-
OR4	40	3.2%	50	4.1%	90	7.4%	140	12.7%	100	9.1%	-
OR3	20	4.1%	20	3.5%	30	4.8%	20	3.0%	20	2.9%	-
OR2	160	5.9%	130	4.5%	220	7.1%	330	11.8%	290	10.3%	10
RM Band											
Total	10	2.1%	10	3.3%	10	1.8%	10	1.8%	-	1.2%	-
OR9	-	-	-	-	-	-	-	-	-	-	-
OR8	-	-	-	9.5%	-	-	-	-	-	-	-
OR7	-	-	-	3.4%	-	-	-	-	-	-	-
OR6	-	4.0%	-	2.0%	-	-	-	-	-	-	-
OR4	-	1.8%	-	1.6%	-	1.7%	-	-	-	-	-
OR3	-	-	-	-	-	-	-	-	-	-	-
OR2	-	2.2%	10	4.1%	-	2.8%	10	3.3%	-	2.2%	-
Career/Other											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR9	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR8	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR7	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR6	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR4	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR3	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR2	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
No Spec											
Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR9	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR8	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR7	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR6	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR4	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR3	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-
OR2	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	-

* No outflow as a percentage of strength is shown for Other/No Spec or Careers Jul-13 Edition.

11a Trained Regular Officer Promotions to Substantive Rank

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Jul 13
Total Officers	540	500	480	490	510
OF7 and Above	10	10	20	10	20
OF6	10	20	20	20	20
OF5	40	40	40	30	30
OF4	130	110	100	100	100
OF3	250	240	180	210	210
OF2	100	80	110	120	140
OF1	N/A	N/A	N/A	N/A	N/A

11b Trained Regular Rating & Other Rank Promotions to Substantive Rank

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Jul 13
Total Ratings	3,430	2,540	1,880	1,530	2,100
OR9	150	90	70	30	100
OR8	250	120	110	30	120
OR7	670	460	360	300	400
OR6	950	700	550	410	480
OR4	1,400	1,150	800	760	980
OR3	10	20	~	~	~

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		2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Jul 13							
Royal Navy	Officers												
	Total	290	330	290	290								260
Royal Marines	Officers												
	Total	80	70	40	50								40
	Warfare	130	180	160	140								120
	Engineer	80	90	70	100								100
	Logistics	40	40	30	20								20
	Medical	20	20	20	10								10
	Medical Services	10	-	-	-								-
	Dental	-	-	-	-								-
	QARNNS	-	-	-	-								-
	Chaplain	-	-	-	-								-
	Other	-	-	-	-								-
	RM GS	80	70	40	50								40
	RM BS	-	-	-	-								-
	Careers	-	-	-	-								-
	No Spec	-	-	-	-								-
		Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13
Royal Navy	Officers												
	Total	40	20	30	10	20	10	20	20	30	-	40	10
Royal Marines	Officers												
	Total	-	-	-	-	-	30	-	10	-	-	-	-
	Warfare	10	20	10	-	10	10	-	20	10	-	10	10
	Engineer	20	10	10	-	10	-	20	-	-	-	30	-
	Logistics	-	-	10	-	-	-	-	-	-	-	-	-
	Medical	-	-	-	-	-	-	-	-	-	-	-	-
	Medical Services	-	-	-	-	-	-	-	-	10	-	-	-
	Dental	-	-	-	-	-	-	-	-	-	-	-	-
	QARNNS	-	-	-	-	-	-	-	-	-	-	-	-
	Chaplain	-	-	-	-	-	-	-	-	-	-	-	-
	Other	-	-	-	-	-	-	-	-	-	-	-	-
	RM GS	-	-	-	-	-	30	-	10	-	-	-	-
	RM BS	-	-	-	-	-	-	-	-	-	-	-	-
	Careers	-	-	-	-	-	-	-	-	-	-	-	-
	No Spec	-	-	-	-	-	-	-	-	-	-	-	-

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12b

Gains to the Trained Regular Rating Strength from Untrained by Branch and Specialisation

		2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Jul 13
Royal Navy	Ratings					
	Total	2,200	1,690	910	980	1,010
Royal Marines	Other Ranks					
	Total	700	730	530	540	640
XR		590	390	240	270	270
	WS	240	150	70	120	120
	WS(AWT)	-	-	-	-	-
	WS(AWW)	-	-	-	-	-
	WS(EW)	-	-	-	-	-
	WS(UW)	-	-	-	-	-
	CIS	120	60	40	40	50
	HM	10	10	10	20	20
	HM(H)	10	-	-	-	-
	HM(M)	-	-	-	-	-
	Mine Warfare	50	30	20	40	30
	Diver	30	20	20	20	20
	Seaman Specialist	100	100	60	20	-
	Weapons Analyst	-	-	-	-	-
	PT	-	-	-	-	-
	RN Police	-	-	-	-	-
	CT	20	20	10	10	10
	Unspecified	-	-	-	-	-
XSM		100	60	40	40	30
	Coxswain (SM)	-	-	-	-	-
	WS(SSM)	40	20	20	20	10
	WS(TSM)	30	20	-	10	10
	CISSM	30	20	20	10	10
	Unspecified	-	-	-	-	-
XAV		70	80	20	20	20
	Aircrewman	-	-	-	-	-
	NA(AC)	10	20	10	10	10
	NA(AH)	60	60	20	10	10
	NA(Phot)	-	-	-	-	-
	RM Aircrewmen	-	-	-	-	-
	Unspecified	-	-	-	-	-
EGS		530	360	160	210	240
	MEM	-	-	-	-	-
	WEM	-	-	-	-	-
	ET(ME)	360	220	90	150	150
	ET(WE)	160	130	70	60	90
	ETS	-	-	-	-	-
	Unspecified	-	-	-	-	-
ESM		190	160	130	130	110
	MEM	-	-	-	-	-
	WEM	-	-	-	-	-
	ET(MESM)	100	100	60	90	70
	ET(WESM)	80	60	70	40	40
EAE		340	340	190	100	140
	AEA	-	-	-	-	-
	AEM	-	-	-	-	-
	AET	320	320	180	100	140
	NA(SE)	20	20	-	-	-
	Unspecified	-	-	-	-	-
LOGS		300	230	90	140	130
	Caterer	-	-	-	-	-
	Chef	90	50	40	40	40
	Steward	90	60	10	20	30
	Supply Chain	60	40	10	30	20
	Writer	60	80	30	50	40
	Family Service	-	-	-	-	-
	Unspecified	-	-	-	-	-
MED		70	70	50	60	70
	Dental Hyg	-	-	-	-	-
	Dental SA	10	10	-	-	-
	Med Asst	60	50	40	40	60
	NN	10	10	10	10	10
	Med Techn	-	-	-	-	-
	RM Med Asst	-	-	-	-	-
	Unspecified	-	-	-	-	-
RM GS		680	700	510	520	620
RM Band		20	30	20	20	20
	Band	20	20	20	20	20
	Bugler	-	10	-	-	-
Career		-	-	-	-	-

12b Gains to the Trained Regular Rating Strength from Untrained by Branch and Specialisation (Continued)

		Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13
Royal Navy	Ratings												
	Total	60	20	160	120	110	50	70	80	70	30	170	70
Royal Marines	Other Ranks												
	Total	80	10	40	50	60	40	70	70	50	20	80	50
XR		20	-	50	20	40	-	30	20	30	-	20	50
	WS	20	-	20	10	20	-	30	-	10	-	20	10
	WS(AWT)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(AWW)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(EW)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(UW)	-	-	-	-	-	-	-	-	-	-	-	-
	CIS	-	-	10	-	10	-	-	10	-	-	-	20
	HM	-	-	-	-	10	-	-	-	10	-	-	-
	HM(H)	-	-	-	-	-	-	-	-	-	-	-	-
	HM(M)	-	-	-	-	-	-	-	-	-	-	-	-
	Mine Warfare	-	-	-	10	-	-	-	-	10	-	-	10
	Diver	-	-	10	-	-	-	-	10	-	-	-	10
	Seaman Specialist	-	-	-	-	-	-	-	-	-	-	-	-
	Weapons Analyst	-	-	-	-	-	-	-	-	-	-	-	-
	PT	-	-	-	-	-	-	-	-	-	-	-	-
	RN Police	-	-	-	-	-	-	-	-	-	-	-	-
	CT	-	-	10	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XSM		-	10	-	10	-	-	-	10	-	-	10	-
	Coxswain (SM)	-	-	-	-	-	-	-	-	-	-	-	-
	WS(SSM)	-	-	-	-	-	-	-	10	-	-	10	-
	WS(TSM)	-	-	-	10	-	-	-	-	-	-	-	-
	CISSM	-	10	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XAV		-	-	10	-	-	-	-	-	10	-	-	-
	Aircrewman	-	-	-	-	-	-	-	-	-	-	-	-
	NA(AC)	-	-	-	-	-	-	-	-	10	-	-	-
	NA(AH)	-	-	10	-	-	-	-	-	-	-	-	-
	NA(Phot)	-	-	-	-	-	-	-	-	-	-	-	-
	RM Aircrewmen	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
EGS		20	-	50	20	20	10	10	20	-	10	70	-
	MEM	-	-	-	-	-	-	-	-	-	-	-	-
	WEM	-	-	-	-	-	-	-	-	-	-	-	-
	ET(ME)	20	-	20	20	20	-	-	20	-	-	50	-
	ET(WE)	-	-	30	-	-	10	10	-	-	10	30	-
	ETS	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
ESM		-	10	-	30	-	30	-	-	-	10	30	-
	MEM	-	-	-	-	-	-	-	-	-	-	-	-
	WEM	-	-	-	-	-	-	-	-	-	-	-	-
	ET(MESM)	-	-	-	20	-	20	-	-	-	-	20	-
	ET(WESM)	-	-	-	-	-	10	-	-	-	10	10	-
EAE		-	-	20	10	20	-	10	20	20	10	20	20
	AEA	-	-	-	-	-	-	-	-	-	-	-	-
	AEM	-	-	-	-	-	-	-	-	-	-	-	-
	AET	-	-	20	10	20	-	10	20	20	10	20	20
	NA(SE)	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
LOGS		20	-	10	30	20	-	10	-	-	-	20	10
	Caterer	-	-	-	-	-	-	-	-	-	-	-	-
	Chef	10	-	-	10	-	-	10	-	-	-	20	-
	Steward	-	-	10	-	-	-	-	-	-	-	-	-
	Supply Chain	-	-	-	10	10	-	-	-	-	-	-	-
	Writer	10	-	-	10	10	-	-	-	-	-	-	10
	Family Service	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
MED		10	-	10	-	10	-	10	10	10	-	10	-
	Dental Hyg	-	-	-	-	-	-	-	-	-	-	-	-
	Dental SA	-	-	-	-	-	-	-	-	-	-	-	-
	Med Asst	10	-	10	-	10	-	10	-	-	-	10	-
	Naval Nurse	-	-	-	-	-	-	-	-	-	-	-	-
	Med Techn	-	-	-	-	-	-	-	-	-	-	-	-
	RM Med Asst	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
RM GS		80	10	30	50	60	40	70	70	50	20	80	50
RM Band		-	-	10	-	-	-	-	-	-	-	-	-
	Band	-	-	10	-	-	-	-	-	-	-	-	-
	Bugler	-	-	-	-	-	-	-	-	-	-	-	-
Career		-	-	-	-	-	-	-	-	-	-	-	-

13 Trained Intake to Trained Regular Strength

	2009/2010	2010/2011	2011/2012	2012/2013	12 Months to 1st Jul 13	Actual Jun 13
Total Officers	10	10	~	10	10	~
Warfare	~	~	~	~	~	~
Engineer	-	-	-	-	-	-
Logistics	~	-	-	~	-	-
Medical	-	~	-	-	-	-
Medical Services	-	-	~	-	-	-
QARNNS	~	-	-	-	-	-
Dental	~	~	-	-	-	-
Chaplain	-	-	-	-	-	-
RM GS	~	~	~	~	-	~
RM Band	-	-	-	-	-	-
No Value	-	-	-	-	-	-
Total Ratings	120	80	40	60	60	10
XR	30	20	20	20	20	-
XSM	~	~	~	-	-	-
XAV	~	~	~	~	~	-
EGS	10	10	~	~	~	-
ESM	10	~	~	-	-	-
EAE	10	~	-	~	10	~
LOGS	10	10	~	~	~	~
MED	~	~	~	~	~	~
QARNNS	-	-	-	-	-	-
RM GS	40	30	10	20	20	~
RM Band	-	~	-	~	-	-
No Value	-	-	-	-	-	-

The figures shown above are for Trained Intake to the Regular strengths and shows people entering from Civil Life, Another Service and Maritime Reserves.

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Glossary

Term	Definition
RNR	Royal Navy Reserves
RMR	Royal Marines Reserves
FTRS	Full Time Reserve Service
FTRS Regular	FTRS Personnel counted against the Regular Liability
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability
Transfer Trainees	People who are trained but are undergoing further training in an alternative discipline
GS	General Service - Surface Fleet
SM	Submarine - Submarines
FAA	Fleet Air Arm - Aviation
XR	Warfare General Service
XSM	Warfare Submarine
XAV	Warfare Aviation and RM Aircrew
EGS	General Service Engineers
ESM	Submarine Engineers
EAE	Aviation Engineers
QARNNS	Queen Alexandra's Royal Naval Nursing Service

Specialisation	Definition
AEA	Air Engineer Artificer
AEM	Air Engineer Mechanic
AET	Air Engineering Technician
CIS	Communications Information Systems
CISSM	Communications Information Systems Submarine
CMA	Chartered Management Accountant
CT	Communications Technician
Dental Hyg	Dental Hygienist
Dental SA	Dental Surgery Assistant
E(IS SM)	Engineer - Information Systems Submarine
E(IS)	Engineer - Information Systems
E(TM SM)	Engineering Training Manager Submarine
E(TM)	Engineering Training Manager
ET(ME)	Engineering Technician Marine Engineer
ET(MESM)	Engineering Technician Marine Engineer Submarine
ET(WE)	Engineering Technician Weapon Engineer
ET(WESM)	Engineering Technician Weapon Engineer Submarine
ETS	Education Training & Support
HM	Hydrographical Meteorological
HM(H)	HM(Hydrographic) (formally Survey Recorders)
HM(M)	HM(Meteorological) (formally NA(Meteorological))
Med Asst	Medical Assistant
Med Tech	Medical Technician
MEM	Marine Engineering Mechanic
NA(AC)	Naval Airman Aircraft Controller
NA(AH)	Naval Airman Aircraft Handler
NA(PHOT)	Naval Airman Photographer
NA(SE)	Naval Airman Survival Equipment
PT	Physical Training Instructor
PWO	Principal Warfare Officer
PWO(A)	Principal Warfare Officer (Air)
PWO(C)	Principal Warfare Officer (Communications)
PWO(N)	Principal Warfare Officer (Navigation)
PWO(U)	Principal Warfare Officer (Underwater)
WEM	Weapon Engineering Mechanic
WS	Warfare Specialist
WS(AWT)	Warfare Specialist - Above Water Tactical
WS(AWW)	Warfare Specialist - Above Water Warfare
WS(EW)	Warfare Specialist - Electronic Warfare
WS(SSM)	Warfare Specialist Sensors Submarine
WS(TSM)	Warfare Specialist Tactical Submarine
WS(UW)	Warfare Specialist - Underwater Warfare