

MOD Armed Forces Personnel Statistics

Statistical Release

1 April 2012

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DASA undertook a major review of all Armed Forces personnel data from the Joint Personnel Administration system. Some figures for the period 1 April 2006 to 1 April 2009 will not match those published prior to 28 September 2011. Please refer to Page 3 for more details.

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Further Information

Service Personnel Enquiries

DASA Quad Service

Tel: 020-721-78896

email: dasa-quad-enquiries@mod.uk

General Public Enquiries

www.dasa.mod.uk



MINISTRY OF DEFENCE



UK Armed Forces Quarterly Personnel Report - 1 April 2012

The UK Armed Forces Quarterly Personnel Report contains figures on strength, intake and outflow of UK Regular and Non-Regular Forces. It complements the UK Armed Forces Monthly Personnel Report by providing greater detail about the sex, ethnicity and rank of the Armed Forces. It uses data from the Ministry of Defence Joint Personnel Administration System (JPA) and single Service legacy systems (see section 2. Data Sources for more information).

The tables present information about changes in the composition of the UK's Armed Forces for the five most recent quarters as well as the current and three most recent financial years. These, along with accompanying charts, enable the user to observe recent quarterly events in the context of longer-term patterns.

Armed Forces Personnel Key Points and Trends

At 1 April 2012:

- The trained strength of the UK Armed Forces was 170,010, down from 176,810 in April 2011. This was a 2.8% deficit against the requirement. Each of the three Services was in deficit, with the largest shortfall in the Naval Service.
- The untrained strength of the UK Armed Forces was 13,870, down 0.5% since April 2011.
- The percentage of women in the UK Regular Forces has remained stable in this quarter at 9.7%, up from 9.6% in April 2011.
- Black and Minority Ethnic (BME) personnel comprised 6.9% of the UK Regular Forces, continuing a long term gradual increase in the proportion of BME personnel.

In the 12 months to 31 March 2012:

- The intake into the UK Regular Forces was 14,800; an increase of 15.7% compared with the 12 months to 31 March 2011.
- The outflow from the UK Regular Forces was 21,370; an increase of 17.7% compared with the 12 months to 31 March 2011.
- UK Regular Officers' Voluntary Outflow (VO) rate had **increased** to 3.5% of trained strength (1,000 personnel), up from 2.9% in the 12 months to 31 March 2011.
- UK Regular Other Ranks' VO rate had **increased** to 4.8% of trained strength (6,740 personnel), up from 4.0% in the 12 months to 31 March 2011.
- 1,650 personnel left the Trained UK Regular Forces under the Armed Forces Redundancy Programme, including 660 Naval Service, 550 Army and 440 Royal Air Force personnel.

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UK Regular Forces²

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1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel (for a full description of FTRS, please refer to the Glossary at the end of this publication).
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.

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Quarterly Personnel Report – New name

This publication was called the UK Armed Forces Quarterly Manning Report (QMR) from its inception in 2009 to January 2012. Following an assessment and recommendations by the UK Statistics Authority it has now been renamed to the UK Armed Forces Quarterly Personnel Report (QPR).

DASA's provisional data publication policy

As a result of improvements in the quality of data sourced from JPA and the monthly data validation processes, DASA consider all data from 1 November 2011 to be fit for purpose. Consequently strength data published from 1 November 2011 onwards are considered finalised and will no longer be marked as provisional.

Revisions to historic data from the Joint Personnel Administration System

DASA has recently undertaken a major review of all personnel data from the Joint Personnel Administration system. This has resulted in changes to the strengths, intake and outflow data reported in the Quarterly and Monthly Personnel Reports, affecting the following periods:

- Naval Service - flow statistics from the period ending 31 October 2006 to the period ending 31 March 2009 and strength statistics from 1 May 2007 to 1 April 2009 (inclusive)
- Army - flow statistics from the period ending 31 March 2007 to the period ending 31 March 2009 and strength statistics from 1 April 2007 to 1 April 2009 (inclusive)
- Royal Air Force - flow statistics from the period ending 31 March 2007 to the period ending 31 March 2009 and strength statistics from 1 April 2006 to 1 April 2009 (inclusive)

The revised data are considered finalised and are therefore no longer marked provisional. Data from May 2009 – October 2011 remain provisional.

Any DASA reports published prior to 28 September 2011 containing data for the above period(s) **will not match the figures reported in this publication.**

DASA is continuing its review programme and will publish finalised data for May 2009 - October 2011 for the first time in UK Defence Statistics 2012, which is due to be published on DASA's website from 7th November 2012. All subsequent Quarterly Personnel Reports will contain finalised data only.

Commentary

1. Key changes

Surplus / Deficit in trained strength of the UK Armed Forces against the requirement

Recent changes

1. The deficit in the UK Armed Forces was 4,830 (2.8%) at 1 April 2012; compared with 2,920 (1.7%) at 1 January 2012, and 2,440 (1.4%) at 1 April 2011 (Table 1).
2. At 1 April 2012 the full time trained strengths of each of the three Services were below requirement. The Naval Service has the highest deficit of 4.3%, followed by the Army with a 2.6% deficit while the Royal Air Force has a 1.8% deficit.

Background

3. The strength of each Service is in part determined by its requirements. All three Services have been in deficit since April 2003, except the RAF who were briefly in surplus from April to July 2005 following a reduction in the requirement, and the Army who were in surplus from April to October 2010 (Graphs 1.1 to 1.9).
4. The surplus / deficit in the strength of the Services against the requirement is one indicator of their ability to execute military tasks. Other indicators include the surplus / deficit in key trades or ranks.

Requirement for UK Armed Forces

Recent changes

5. During 2011/12 the overall requirement for all three Services decreased. The Royal Air Force requirement decreased by 2,510, the Army by 1,000 and the Naval Services by 900. The only exception was for Army Officers which showed a slight increase (Graphs 1.1 to 1.9).
6. The UK Armed Forces requirement for manpower was 174,840 at 1 April 2012, representing a decrease of 1,100 (0.6%) from 1 January 2012, and a decrease of 4,410 (2.5%) since 1 April 2011 (Table 1).

Background

7. The requirement for UK Armed Forces personnel has decreased across all three Services since April 2004, although there were slight increases in Army and RAF requirements in the financial year 2010/11. The rate of decrease has been quickest in the RAF, followed by the Naval Service and slowest in the Army. The requirement for officers has fallen more slowly than that for other ranks.
8. The main factors which affect decisions about the size of the Armed Forces MOD requires to achieve success in its Military Tasks¹ include:
 - a) changes in technology, the introduction of new equipment and restructuring that leads to equipment becoming obsolete or surplus to requirements;
 - b) the type of ongoing operations that are being conducted and the development of emerging threats.

¹ A list of Military Tasks can be found on the Department's website www.mod.uk

Trained strength of UK Armed Forces

Recent changes

9. The trained strength of the UK Armed Forces was 170,010 at 1 April 2012, down 3,010 (1.7%) since 1 January 2012 and down 6,800 (3.8%) since 1 April 2011 (Table 1).

10. Since 1 April 2011 the trained strength has decreased across all three services, from 176,810 to 170,010. The greatest decrease has occurred in the Naval Service (6.0%) and Royal Air Force (4.9%). This is partly due to the Armed Forces Redundancy Programme - see point 32.

Background

11. The tri-service trained strength began to decrease in January 2011. Longer term, the strength has decreased since 2004 in all three Services, with the largest decrease in the RAF. (see Graphs 1.1 to 1.9)

Untrained strength of UK Armed Forces

Recent changes

12. The untrained strength of the UK Armed Forces was 13,870 at 1 April 2012, up 780 (6.0%) since 1 January 2012 and down 80 (0.5%) since 1 April 2011 (Table 2c).

13. Since 1 January 2012 the Naval Service untrained strength increased by 180 (8.3%) and the Army increased by 690 (7.7%). The RAF untrained strength has decreased by 90 (4.4%) in the same period.

Diversity of the UK Regular Armed Forces

Recent changes

14. The number of women serving in the UK Regular Forces was 17,370 (9.7% of UK Regular Forces) at 1 April 2012. This is a decrease of 240 (1.3%) since 1 January 2012 and 480 (2.7%) since 1 April 2011. (Table 3a). The percentage of women UK Regular Forces has remained constant at 9.7% since 1 October 2011.

15. The number of Black and Minority Ethnic (BME) personnel serving in the UK Regular Forces was 12,300 (representing 6.9% of UK Regular Forces). The total number of BME personnel has increased by 20 (0.1%) since 1 January 2012 but increased by 60 (0.5%) since 1 April 2011. (Table 3b).

Background

16. The percentage of the UK Regular Armed Forces who are female has increased slightly since April 2004 in all three Services. The largest increase was in the RAF. (Graph 3.1).

17. The percentage of the UK Regular Forces who consider themselves to be from Black and Minority Ethnic backgrounds has increased since April 2005 in the Army and Navy (but not the RAF). The largest increase was in the Army (which already had a higher proportion of personnel from foreign and commonwealth countries than the other two Services). (Graph 3.2).

18. MOD publicises on its website² the importance placed on the Armed Forces being representative of the diverse society they exist to defend; and states that '*operational effectiveness depends on cohesion and teamwork, which are enhanced by treating everyone fairly, with dignity and respect*'.

19. The Armed Forces have an exemption from the Equality Act 2010 for reasons of combat effectiveness and there are restrictions on females serving in close-combat roles. The principal roles which are closed to women are: the Royal Marines General Service, the Household Cavalry and Royal Armoured Corps, the Infantry and Royal Air Force Regiment. At the time of the last review, the proportion of posts in the Armed Forces open to women was 71% in the Naval Service, 67% in the Army and 96% in the Royal Air Force.³

Intake into the UK Regular Armed Forces (trained and untrained)

Recent changes

20. The intake to the trained and untrained strength of the UK Regular Armed Forces was 14,800 in the 12 months to 31 March 2012. This is a increase of 870 (6.2%) compared with the 12 months to the preceding quarter (31 December 2011) and a increase of 2,010 (15.7%) since the same period a year ago (the 12 months to 31 March 2011). (Table 4a).

21. The intake pattern of each service however is different. The intake to the trained and untrained strength of the Army has increased by 2,380 (27%) compared to the 12 months to 31 March 2011, while the Naval Service has decreased by 340 (13.2%) and the RAF by 30 (2.1%).

Intake of Black and Minority Ethnic personnel

22. The intake of Black and Minority Ethnic personnel was 7.3% in the 12 months to 31 March 2012. This is a decrease of 0.2 percentage points since the 12 months to 31 December 2011 and an increase of 1.4 percentage points since 12 months to 31 March 2011. The largest increase can be found in the Army whose BME intake has increased by 1.5 percentage points since the same period a year ago, compared to the Naval Service which has decreased by 0.8 percentage points. (Table 4c).

Gains to the Trained Strength (GTS) of the UK Regular Armed Forces

Recent changes

23. The GTS of the UK Regular Armed Forces was 11,340 in the 12 months to 31 March 2012, this is an increase of 50 (0.4%) when compared with the 12 months to 31 December 2011. (Table 5).

24. In comparison to the 12 months to 31 March 2011 the GTS of the UK Regular Armed Forces has decreased by 2,250 (16.6%). The largest percentage decrease was in the Naval Service which saw a sharp drop of 40.2% (1,210 personnel) and the RAF 35.7% (940 personnel). The GTS of the Army in comparison has only decreased by 1.3% (100 personnel). (Table 5).

Background

25. The observed levels of GTS are directly related to previous intake patterns, as personnel recruited some time ago become trained⁴. Declines in intake over the past 3 years have resulted in lower GTS across all services.

² MOD information relating specifically to Equality and Diversity in the Armed Forces which can be viewed at www.mod.uk

³ Annual Report Against the Equality and Diversity Scheme 1st April 2006- 31st March 2007 (page 52).

⁴ Time spent in training can vary from around 9 months for some Other Ranks to up to 7 years for some specialist Officers.

Outflow from the UK Regular Armed Forces (trained and untrained)

Recent changes

26. The outflow of personnel from the UK Regular Armed Forces was 21,370 in the 12 months to 31 March 2012. This is an increase of 2,170 (11.3%) when compared with the 12 months to 31 December 2011 and an increase of 3,220 (17.7%) when compared with the 12 months to 31 March 2011. (Table 6). This is partly due to the Armed Forces Redundancy Programme - see point 32.

27. The outflow of personnel from the UK Regular Armed Forces has increased in all three services, when the 12 months to 31 March 2012 are compared with the 12 months to 31 December 2011. Naval Service and RAF outflow has increased by 16.2% and 17.2% respectively, in comparison to Army (8.2%).

28. The outflow of trained personnel from the UK Regular Armed Forces was 17,660 (82.6% of total outflow) in the 12 months to 31 March 2012. This is an increase of 2,220 (14.4%) when compared with the 12 months to 31 December 2011 and an increase of 3,710 (26.6%) when compared with the 12 months to 31 March 2011. (Table 6).

29. The outflow of untrained personnel from the UK Regular Armed Forces was 3,720 (17.4% of total outflow) in the 12 months to 31 March 2012. This is a decrease of 50 (1.3%) when compared with the 12 months to 31 December 2011 and a decrease of 490 (11.6%) when compared with the 12 months to 31 March 2011. (Table 6)

Voluntary Outflow (VO) from the trained UK Regular Armed Forces

Recent changes

30. The VO rate of **officers** from the UK Regular Armed Forces was 3.5% of trained strength (1,000 personnel) in the 12 months to 31 March 2012, up from 3.2% in the 12 months to 31 December 2011 and 2.9% in the 12 months to 31 March 2011.

31. The VO rate of **other ranks** from the UK Regular Armed Forces was 4.8% of trained strength (6,740 personnel) in the 12 months to 31 March 2012, up from 4.5% in the 12 months to 31 December 2011 and 4.0% in the 12 months to 31 March 2011.

Redundancy in the trained UK Regular Armed Forces

32. In the 12 months to 31 March 2012, 1,650 personnel left the Trained UK Regular Forces under the Armed Forces Redundancy Programme, including 660 Naval Service, 550 Army and 440 Royal Air Force personnel.

33. A total of 360 officers (representing 15.0% of all officer outflow during the 12 months ending 31 March 2012) and 1,290 other ranks (representing 8.4% of all other ranks outflow) left under the Armed Forces Redundancy Programme. The majority of Naval Service personnel left during March 2012 whilst for Army and Royal Air Force personnel this occurred during February 2012. This outflow of personnel under the Armed Forces Redundancy Programme accounts for the noticeable decreases in the Trained strengths.

2. Data Sources:

Armed Forces statistics prior to March 2006 are compiled from pay records (Naval Service) or personnel records (Army and RAF) held by the Service Personnel and Veterans Agency (SPVA, formerly the Armed Forces Personnel Administration Agency). In March 2006 the transfer of all Service personnel records to the Joint Personnel Administration (JPA) system began. Statistics are compiled from JPA for the RAF from April 2006, for the Naval Service from November 2006 and for the Army from April 2007.

3. Data Issues – Strengths/Weaknesses (Data Quality):

1. All tables presented in this publication meet the high standards of quality and integrity demanded by the Code of Practice for Official Statistics.
2. Due to ongoing validation of data from the JPA System, all Services' flow statistics from the beginning of financial year 2009/10, and strength statistics from 1 May 2009 are provisional and subject to review.
3. Data on reason for leaving the Army have not been available on JPA since 1 April 2007. This is due to: a) data being poorly entered onto JPA; b) problems processing outflow and c) incomplete Queens Regulations on JPA. These issues are being dealt with by Army Personnel Centre (APC), Service Personnel and Veterans Agency (SPVA) and DASA but further work is required until they are fully resolved. DASA have merged JPA data with a nominal roll from APC of Notices to Terminate as well as DASA (Health Information) statistics on medical discharges and deaths and have provided Voluntary Outflow (VO) for Army Other Ranks for the 12 months to 31 March 2009 onwards. DASA aim to continue to provide these on a monthly basis.
4. Requirements figures from 1 June 2009 to 1 April 2010 are derived by interpolation between the Defence Planning Round 09 (DP09) April 2009 and April 2010 Requirements. The Naval Service liability for April 2010 increased with effect from January 2010, affecting interpolated liabilities from 1 Jan 10. Requirements from 1 May 2010 to 1 April 2011 are interpolated between the April 2010 levels set in DP09 (including the Naval Service increase) and the April 2011 levels set in Defence Planning Round 10. Requirements from 1 May 2011 are interpolated on a monthly basis between April 11 levels set in Defence Planning Round 10, and April 12 levels set in Defence Planning Round 11.
5. Time Expiry and Other Wastage exit reason totals and rates for RAF Officers and Other Ranks personnel for the financial year 2009/10 have been excluded. During this time there was an increase in "Unknowns" (which are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates. DASA is working on correcting this information as part of the review project and we expect to publish this information in the October edition of the QPR.

DASA welcome feedback on our statistical products. If you have any comments or questions about this publication or about DASA statistics in general, you can contact us as follows:

Contact DASA (Quad Service)

Tel. 0207 217 8896

Email dasa-quad-enquiries@mod.uk

Visit our website at www.dasa.mod.uk and complete the feedback form.

Armed Forces Personnel Statistics via DASA's Build Your Own Table Tool

DASA publishes Armed Forces Personnel data via our Build Your Own Table tool on our website. This allows access to more detailed information than is available in our regular publications.

The tool can be accessed on DASA's website at the link below.

<http://www.dasa.mod.uk/applications/newWeb/www/index.php?page=30>

4. Symbols and Conventions

Symbols

	discontinuity in time series
*	not applicable
..	not available
p	provisional
r	revised
rp	revised but still provisional
e	estimate
-	zero or rounded to zero

Italic figures are used for percentages and other rates, except where otherwise indicated.

Rounding

Where rounding has been used, totals and sub-totals have been rounded separately and so may not equal the sums of their rounded parts.

When rounding to the nearest 10, numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.

Table 1 - Full time trained strengths and requirements of UK Armed Forces¹

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES								
Requirement ²	179 270	178 860 II	178 750	179 250	178 150	177 040	175 940	174 840
Strength ^{3,4}	173 530	174 170 II	177 840 P	176 810 P	175 760 P II	174 020 P	173 020	170 010
Surplus / Deficit ⁴	-5 740	-4 690 II	-910 P	-2 440 P	-2 380 P II	-3 020 P	-2 920	-4 830
Officers								
Requirement ²	29 070	28 940 II	28 920	28 220	28 290	28 320	28 260 r	28 260
Strength ³	29 390	29 550 II	29 460 P	29 310 P	29 350 P II	28 850 P	28 600	28 160
Surplus / Deficit ⁴	320	610 II	540 P	1 090 P	1 060 P II	520 P	350 r	-100
Other Ranks								
Requirement ²	150 190	149 920 II	149 830	151 030	149 850	148 720	147 680 r	146 580
Strength ³	144 130	144 620 II	148 380 P	147 500 P	146 410 P	145 170 P	144 420	141 860
Surplus / Deficit	-6 060	-5 300 II	-1 450 P	-3 520 P	-3 440 P	-3 550 P	-3 260 r	-4 720
NAVAL SERVICE								
Requirement ²	36 260	35 760 II	35 790	35 700	35 480	35 250	35 020	34 800
Strength ³	35 050	35 020 II	35 500 P	35 430 P	35 120 P	34 680 P	34 430	33 290
Surplus / Deficit	-1 210	-740 II	-290 P	-270 P	-360 P	-570 P	-590	-1 510
Officers								
Requirement ²	6 670	6 580 II	6 630	6 610	6 610	6 570	6 540	6 510
Strength ³	6 620	6 690 II	6 640 P	6 620 P	6 580 P	6 500 P	6 510	6 410
Surplus / Deficit	-50	110 II	10 P	10 P	-20 P	-70 P	-30	-100
Other Ranks								
Requirement ²	29 590	29 180 II	29 160	29 090	28 870	28 680	28 480	28 290
Strength ³	28 430	28 330 II	28 860 P	28 800 P	28 530 P	28 180 P	27 920	26 880
Surplus / Deficit	-1 160	-850 II	-310 P	-280 P	-340 P	-500 P	-560	-1 420
ARMY								
Requirement ²	101 800	101 790 II	102 160	102 210	101 960	101 710	101 460	101 210
Strength ⁴	98 070	99 510 II	102 200 P	101 300 P	100 780 P II	99 950 P	99 670	98 600
Surplus / Deficit ⁴	-3 730	-2 280 II	40 P	-910 P	-1 180 P II	-1 760 P	-1 790	-2 610
Officers								
Requirement ²	13 480	13 460 II	13 680	12 980	13 110	13 230	13 350	13 480
Strength ⁴	14 260	14 240 II	14 240 P	14 120 P	14 260 P II	13 950 P	13 760	13 520
Surplus / Deficit ⁴	780	780 II	560 P	1 140 P	1 150 P II	720 P	410	50
Other Ranks								
Requirement ²	88 320	88 320 II	88 480	89 230	88 850	88 480	88 110	87 730
Strength	83 810	85 270 II	87 960 P	87 180 P	86 520 P	86 000 P	85 900	85 080
Surplus / Deficit	-4 500	-3 060 II	-520 P	-2 050 P	-2 330 P	-2 480 P	-2 200	-2 660
ROYAL AIR FORCE								
Requirement ²	41 210	41 310 II	40 800	41 340	40 710	40 080	39 460	38 830
Strength ³	40 400	39 640 II	40 140 P	40 090 P	39 860 P	39 400 P	38 930	38 120
Surplus / Deficit	-800	-1 670 II	-660 P	-1 250 P	-850 P	-690 P	-530	-700
Officers								
Requirement ²	8 920	8 900 II	8 610	8 630	8 580	8 520	8 360 r	8 270
Strength ³	8 510	8 620 II	8 580 P	8 560 P	8 510 P	8 400 P	8 330	8 220
Surplus / Deficit	-410	-280 II	-30 P	-60 P	-70 P	-120 P	-30 r	-50
Other Ranks								
Requirement ²	32 290	32 420 II	32 190	32 710	32 130	31 560	31 090 r	30 560
Strength ³	31 890	31 020 II	31 560 P	31 520 P	31 360 P	31 000 P	30 590	29 900
Surplus / Deficit	-400	-1 390 II	-630 P	-1 190 P	-770 P	-570 P	-500 r	-650

Source: DASA (Quad-Service)

1. Full time trained strength and trained requirement comprises trained UK Regular Forces, trained Gurkhas and Full Time Reserve Service Personnel (FTRS). From 1 July 2009 some elements of the FTRS are excluded (for a full description of FTRS please refer to the Glossary at the end of this publication).
 2. Requirements are based on Defence Planning Round liabilities provided by each of the three Services. Current requirements are interpolated on a quarterly basis between April 2011 levels set in Defence Planning Round 10, and April 2012 levels set in Defence Planning Round 11.
 3. With effect from 1 October 2007 Long Term Absentees have been removed from the strengths of the RAF and the Navy to bring them into line with Army practice.
 4. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.
- r As a part of its planning process, the RAF changed the structure of its personnel requirements within its agreed total with effect from 1 January 2012. As a result, the Officer requirement for 1 January has been revised by 100 and the Other Ranks requirement by 90.

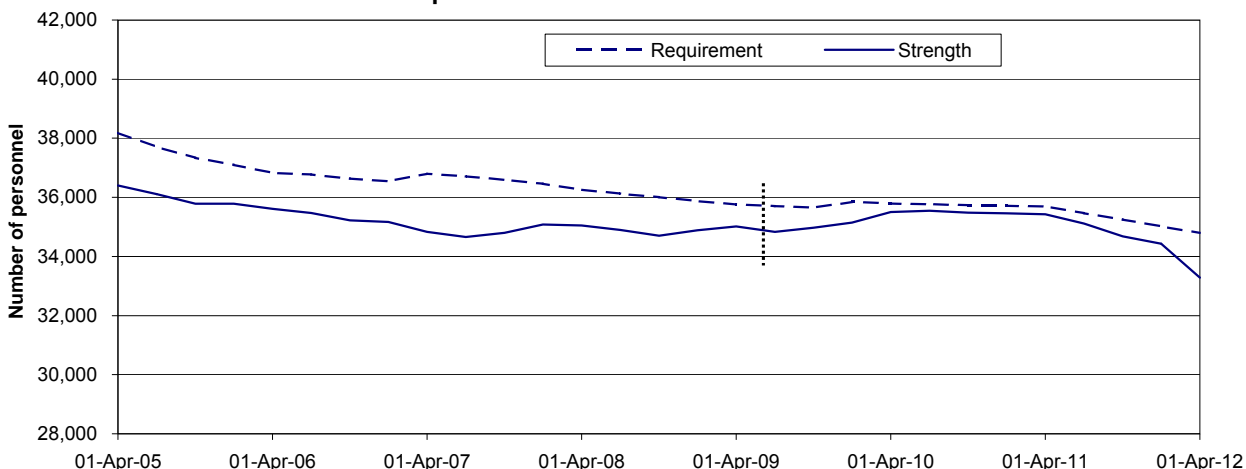
Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on full time trained strength against requirement (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Manning Report Table 1 which can be found at www.dasa.mod.uk.

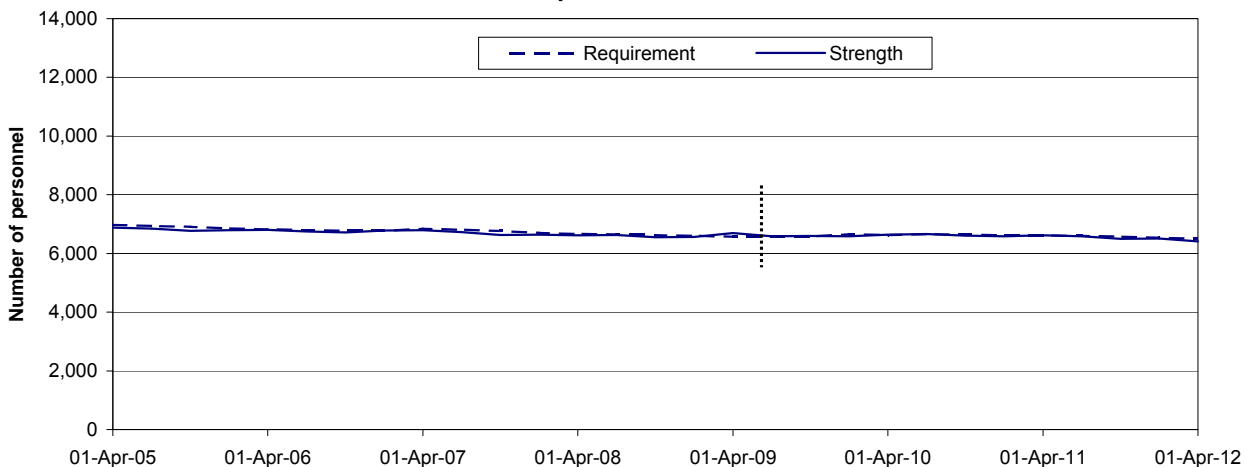
Trained strength and requirement of UK Armed Forces

Naval Service

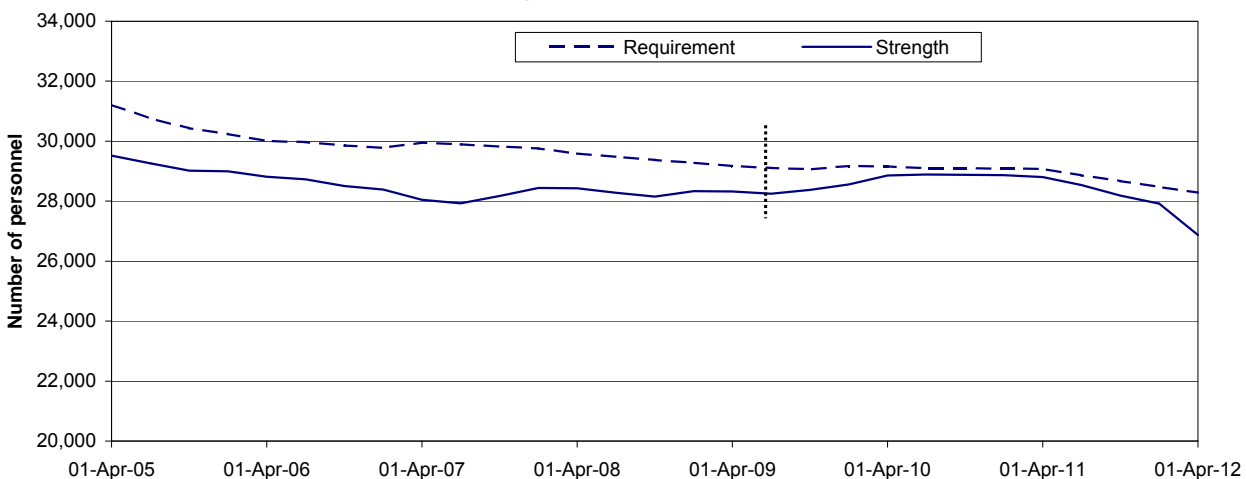
Graph 1.1: Total officers and other ranks



Graph 1.2: Officers



Graph 1.3: Other ranks



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

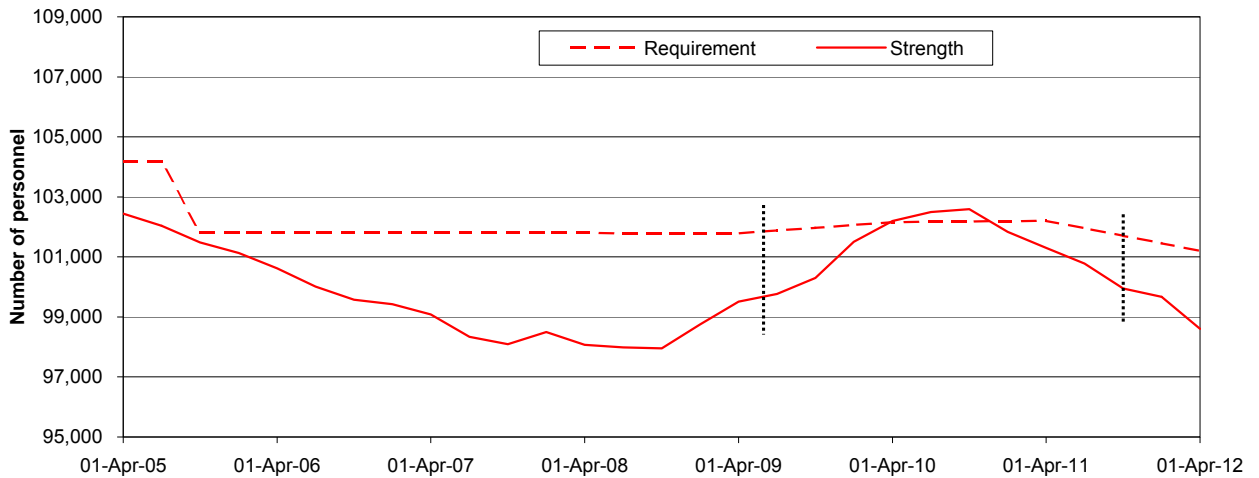
Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2008 are shown in TSP4 Table 1 which can be found at www.dasa.mod.uk.

For a graph compiled using monthly data showing Naval Service full time trained strength and requirement (officer/rank combined), see graph 1.1 in the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

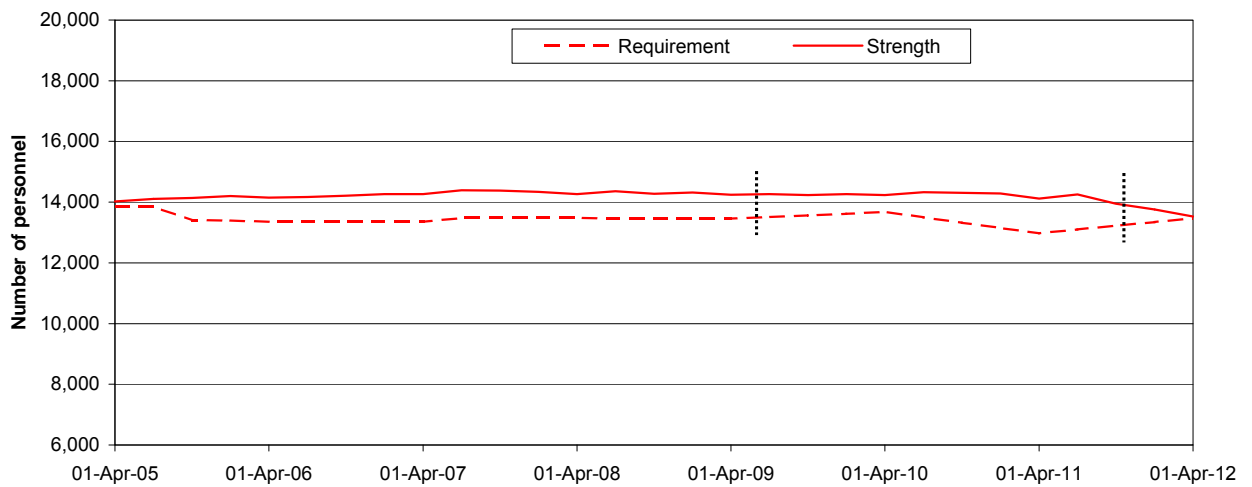
Trained strength and requirement of UK Armed Forces

Army

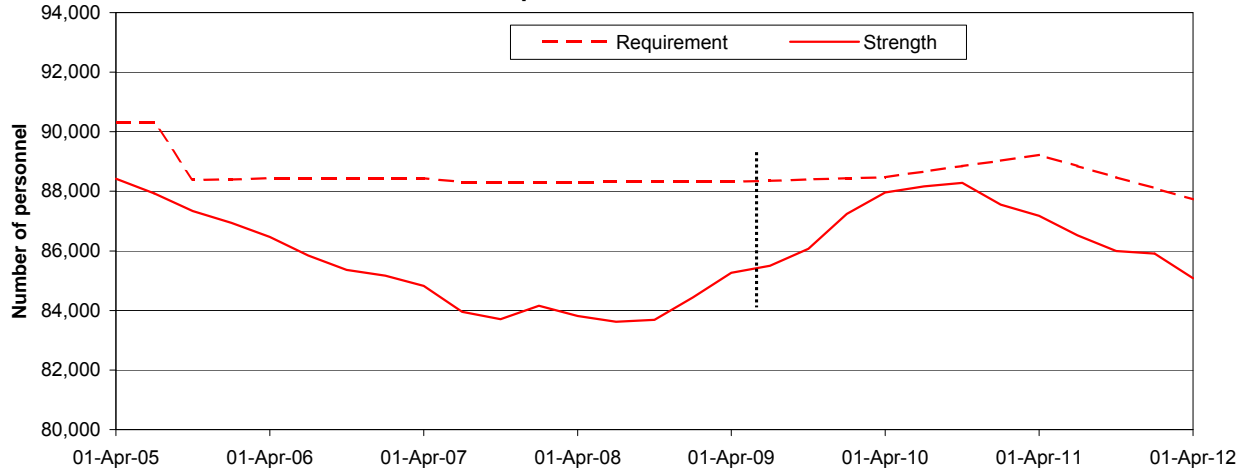
Graph 1.4: Total officers and other ranks



Graph 1.5 : Officers



Graph 1.6: Other ranks



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

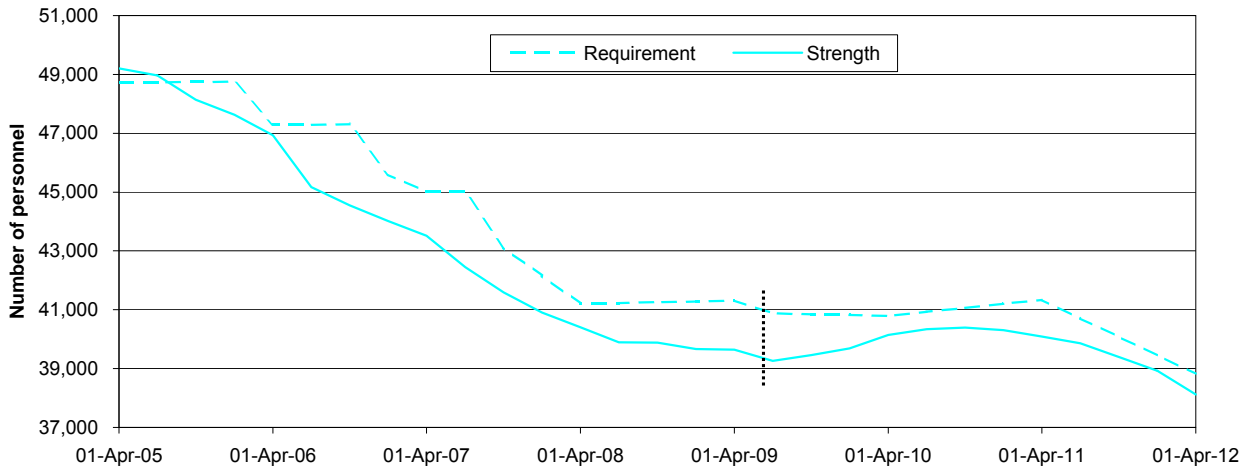
Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2008 are shown in TSP4 Table 1 which can be found at www.dasa.mod.uk.

For a graph compiled using monthly data showing Army full time trained strength and requirement (officer/rank combined), see graph 1.2 in the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

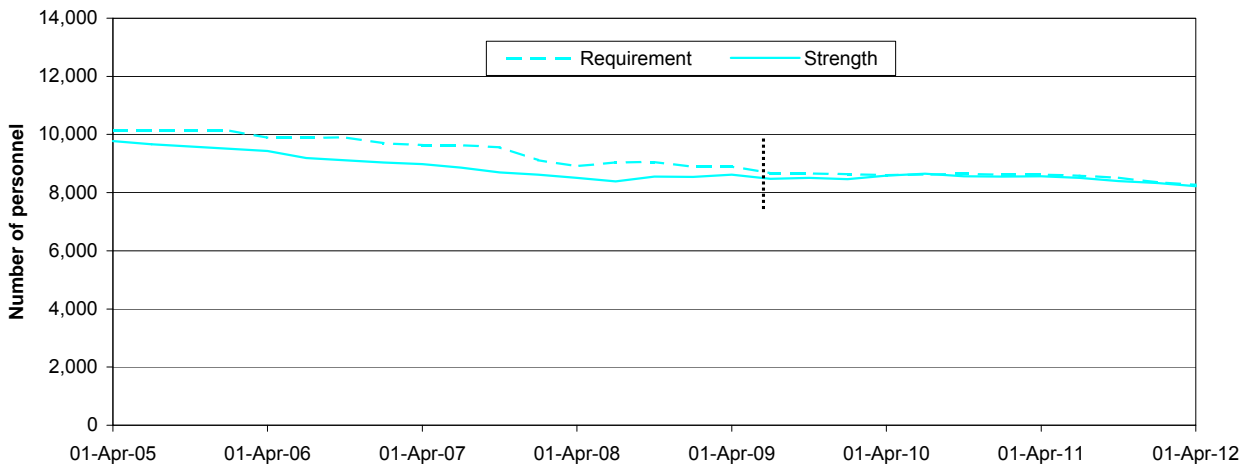
Trained strength and requirement of UK Armed Forces

Royal Air Force

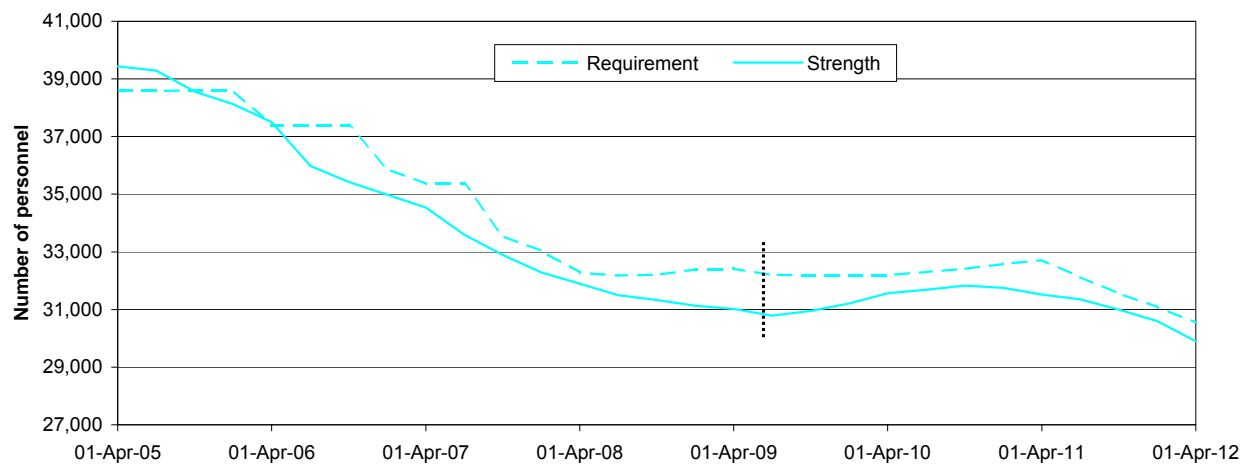
Graph 1.7: Total officers and other ranks



Graph 1.8: Officers



Graph 1.9: Other ranks



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2008 are shown in TSP4 Table 1 which can be found at www.dasa.mod.uk.

For a graph compiled using monthly data showing RAF full time trained strength and requirement by officer/rank combined, see graph 1.3 in the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

Table 2a - Strength of UK Armed Forces ¹ - full time trained and untrained personnel

As at 1 April 2012 the full time UK Armed Forces comprised 185,690 personnel of which 170,010 were trained and counted against the requirement (see Table 1). There were 13,870 untrained personnel (see Table 2c).

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES	192 530	194 550	197 770^P	192 290^P	190 800^P	189 850^P	187 880	185 690
<i>of which UK Regular Forces²</i>	186 910	188 600	191 660 ^P	186 360 ^P	184 930 ^P	184 010 ^P	182 080	179 800
Officers	32 560	32 640	32 960^P	32 730^P	32 750^P	32 590^P	32 120	31 610
UK Regular Forces	31 730	31 700	31 930 ^P	31 830 ^P	31 850 ^P	31 680 ^P	31 190	30 700
Gurkhas	150	140	140 ^P	130 ^P	130 ^P	130 ^P	120	120
FTRS ³	680	810	900 ^P	770 ^P	760 ^P	780 ^P	800	780
FC	300	360	360 ^P	210 ^P	190 ^P	160 ^P	160	140
LC	160	160	170 ^P	170 ^P	160 ^P	160 ^P	160	150
HC	230	290	360 ^P	390 ^P	410 ^P	460 ^P	480	500
Other Ranks	159 980	161 910	164 810^P	159 560^P	158 060^P	157 270^P	155 760	154 080
UK Regular Forces	155 190	156 910	159 730 ^P	154 520 ^P	153 080 ^P	152 340 ^P	150 890	149 100
Gurkhas	3 720	3 710	3 700 ^P	3 750 ^P	3 700 ^P	3 670 ^P	3 600	3 700
FTRS ³	1 070	1 290	1 380 ^P	1 290 ^P	1 280 ^P	1 270 ^P	1 280	1 280
FC	460	620	590 ^P	380 ^P	310 ^P	250 ^P	220	180
LC	300	300	320 ^P	330 ^P	320 ^P	320 ^P	330	320
HC	310	370	470 ^P	580 ^P	640 ^P	700 ^P	730	780
NAVAL SERVICE	39 090	38 960	39 310^P	38 090^P	37 570^P	37 130^P	36 860	35 900
<i>of which UK Regular Forces²</i>	38 560	38 340	38 730 ^P	37 660 ^P	37 170 ^P	36 760 ^P	36 500	35 540
Officers	7 620	7 580	7 620^P	7 520^P	7 490^P	7 500^P	7 370	7 280
UK Regular Forces	7 480	7 410	7 460 ^P	7 410 ^P	7 390 ^P	7 420 ^P	7 290	7 190
FTRS ³	140	170	160 ^P	110 ^P	90 ^P	80 ^P	80	80
FC	70	80	80 ^P	50 ^P	50 ^P	40 ^P	40	50
LC	40	50	40 ^P	40 ^P	30 ^P	30 ^P	30	30
HC	30	40	30 ^P	20 ^P	10 ^P	10 ^P	10	10
Other Ranks	31 470	31 380	31 680^P	30 570^P	30 080^P	29 630^P	29 490	28 630
UK Regular Forces	31 080	30 930	31 270 ^P	30 240 ^P	29 770 ^P	29 340 ^P	29 210	28 350
FTRS ³	390	450	420 ^P	320 ^P	310 ^P	290 ^P	280	280
FC	100	120	110 ^P	70 ^P	70 ^P	60 ^P	60	50
LC	180	180	190 ^P	180 ^P	180 ^P	180 ^P	170	170
HC	110	140	120 ^P	70 ^P	60 ^P	60 ^P	50	50
ARMY	109 710	111 620	113 970^P	111 290^P	110 790^P	110 720^P	109 680	109 350
<i>of which UK Regular Forces²</i>	104 980	106 700	108 870 ^P	106 230 ^P	105 750 ^P	105 680 ^P	104 690	104 250
Officers	15 090	15 130	15 330^P	15 370^P	15 560^P	15 530^P	15 300	15 140
UK Regular Forces	14 550	14 510	14 640 ^P	14 760 ^P	14 920 ^P	14 870 ^P	14 630	14 480
Gurkhas	150	140	140 ^P	130 ^P	130 ^P	130 ^P	120	120
FTRS ³	390	490	550 ^P	480 ^P	500 ^P	540 ^P	550	540
FC	200	260	250 ^P	140 ^P	130 ^P	120 ^P	110	90
LC	30	20	20 ^P	10 ^P	10 ^P	10 ^P	10	10
HC	160	200	280 ^P	320 ^P	360 ^P	410 ^P	430	440
Other Ranks	94 620	96 490	98 640^P	95 920^P	95 230^P	95 180^P	94 380	94 210
UK Regular Forces	90 440	92 190	94 230 ^P	91 470 ^P	90 830 ^P	90 810 ^P	90 060	89 780
Gurkhas	3 720	3 710	3 700 ^P	3 750 ^P	3 700 ^P	3 670 ^P	3 600	3 700
FTRS ³	460	590	710 ^P	700 ^P	700 ^P	710 ^P	720	730
FC	350	470	480 ^P	310 ^P	240 ^P	190 ^P	160	130
LC	-	-	- ^P	- ^P	- ^P	- ^P	-	-
HC	110	120	230 ^P	390 ^P	460 ^P	520 ^P	560	600
ROYAL AIR FORCE	43 730	43 960	44 500^P	42 920^P	42 450^P	42 010^P	41 330	40 440
<i>of which UK Regular Forces²</i>	43 370	43 560	44 050 ^P	42 460 ^P	42 010 ^P	41 580 ^P	40 890	40 000
Officers	9 840	9 930	10 010^P	9 840^P	9 710^P	9 560^P	9 440	9 200
UK Regular Forces	9 700	9 780	9 820 ^P	9 660 ^P	9 530 ^P	9 390 ^P	9 270	9 030
FTRS ³	140	150	190 ^P	180 ^P	170 ^P	170 ^P	170	160
FC	20	20	30 ^P	10 ^P	- ^P	- ^P	-	-
LC	90	80	120 ^P	120 ^P	120 ^P	120 ^P	120	110
HC	40	40	50 ^P	50 ^P	50 ^P	50 ^P	50	50
Other Ranks	33 890	34 040	34 490^P	33 080^P	32 740^P	32 450^P	31 890	31 240
UK Regular Forces	33 680	33 780	34 230 ^P	32 810 ^P	32 480 ^P	32 190 ^P	31 620	30 970
FTRS ³	220	250	260 ^P	270 ^P	260 ^P	270 ^P	270	270
FC	20	30	10 ^P	10 ^P	- ^P	- ^P	-	-
LC	110	110	130 ^P	140 ^P	140 ^P	150 ^P	150	150
HC	80	110	120 ^P	120 ^P	120 ^P	120 ^P	120	120

Source: DASA (Quad-Service)

1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel (for a full description of FTRS please refer to the Glossary at the end of this publication.)
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
3. All full-time reservists are trained.

Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Manning Report Table 2 which can be found at www.dasa.mod.uk.

Table 2b - Strength of UK Armed Forces¹ - full time trained personnel serving against the requirement

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES	173 530	174 170 II	177 840 P	176 810 P	175 760 P 	174 020 P	173 020	170 010
<i>of which UK Regular Forces^{2,4}</i>	<i>168 180</i>	<i>168 510</i>	<i>173 260 P</i>	<i>172 580 P</i>	<i>171 690 P </i>	<i>170 060 P</i>	<i>169 020</i>	<i>166 110</i>
Officers⁴	29 390	29 550 II	29 460 P	29 310 P	29 350 P 	28 850 P	28 600	28 160
UK Regular Forces ⁴	28 560	28 600	28 940 P	28 970 P	29 050 P	28 580 P	28 340	27 920
Gurkhas ⁴	150	140	140 P	130 P	130 P	130 P	120	120
FTRS ³	680	810 II	390 P	210 P	170 P	140 P	140	110
Other Ranks	144 130	144 620 II	148 380 P	147 500 P	146 410 P	145 170 P	144 420	141 860
UK Regular Forces	139 620	139 900	144 320 P	143 610 P	142 650 P	141 490 P	140 680	138 190
Gurkhas	3 440	3 430	3 490 P	3 580 P	3 520 P	3 500 P	3 570	3 530
FTRS ³	1 070	1 290 II	570 P	310 P	240 P	190 P	170	140
NAVAL SERVICE	35 050	35 020 II	35 500 P	35 430 P	35 120 P	34 680 P	34 430	33 290
<i>of which UK Regular Forces²</i>	<i>34 520</i>	<i>34 400</i>	<i>35 170 P</i>	<i>35 250 P</i>	<i>34 970 P</i>	<i>34 560 P</i>	<i>34 320</i>	<i>33 190</i>
Officers	6 620	6 690 II	6 640 P	6 620 P	6 580 P	6 500 P	6 510	6 410
UK Regular Forces	6 480	6 520	6 520 P	6 550 P	6 520 P	6 450 P	6 460	6 370
FTRS ³	140	170 II	120 P	80 P	60 P	50 P	50	40
Other Ranks	28 430	28 330 II	28 860 P	28 800 P	28 530 P	28 180 P	27 920	26 880
UK Regular Forces	28 040	27 880	28 650 P	28 700 P	28 450 P	28 120 P	27 860	26 820
FTRS ³	390	450 II	200 P	100 P	90 P	70 P	60	60
ARMY⁴	98 070	99 510 II	102 200 P	101 300 P	100 780 P 	99 950 P	99 670	98 600
<i>of which UK Regular Forces^{2,4}</i>	<i>93 620</i>	<i>94 870</i>	<i>97 980 P</i>	<i>97 270 P</i>	<i>96 870 P </i>	<i>96 110 P</i>	<i>95 780</i>	<i>94 800</i>
Officers⁴	14 260	14 240 II	14 240 P	14 120 P	14 260 P 	13 950 P	13 760	13 520
UK Regular Forces ⁴	13 720	13 620	13 860 P	13 870 P	14 020 P	13 730 P	13 560	13 330
Gurkhas ⁴	150	140	140 P	130 P	130 P	130 P	120	120
FTRS ³	390	490 II	240 P	120 P	110 P	90 P	80	70
Other Ranks	83 810	85 270 II	87 960 P	87 180 P	86 520 P	86 000 P	85 900	85 080
UK Regular Forces	79 900	81 250	84 110 P	83 400 P	82 850 P	82 380 P	82 220	81 470
Gurkhas	3 440	3 430	3 490 P	3 580 P	3 520 P	3 500 P	3 570	3 530
FTRS ³	460	590 II	360 P	200 P	150 P	120 P	110	80
ROYAL AIR FORCE	40 400	39 640 II	40 140 P	40 090 P	39 860 P	39 400 P	38 930	38 120
<i>of which UK Regular Forces²</i>	<i>40 040</i>	<i>39 240</i>	<i>40 110 P</i>	<i>40 070 P</i>	<i>39 860 P</i>	<i>39 390 P</i>	<i>38 920</i>	<i>38 120</i>
Officers	8 510	8 620 II	8 580 P	8 560 P	8 510 P	8 400 P	8 330	8 220
UK Regular Forces	8 370	8 470	8 560 P	8 550 P	8 500 P	8 400 P	8 330	8 220
FTRS ³	140	150 II	30 P	10 P	- P	- P	-	-
Other Ranks	31 890	31 020 II	31 560 P	31 520 P	31 360 P	31 000 P	30 590	29 900
UK Regular Forces	31 680	30 770	31 560 P	31 510 P	31 350 P	30 990 P	30 590	29 900
FTRS ³	220	250 II	10 P	10 P	- P	- P	-	-

Source: DASA (Quad-Service)

1. Full time trained strength comprises trained UK Regular Forces, trained Gurkhas and Full Time Reserve Service Personnel (FTRS). From 1 July 2009 some elements of the FTRS are excluded. See Glossary for more details.
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
3. FTRS figures prior to 1 July 2009 include all Full Commitment, Limited Commitment and Home Commitment personnel.
4. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

2bi. Strength of FTRS serving against an additional requirement¹

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES								
Requirement ²	*	*	1 290	1 490	1 590	1 680	1 720	1 760
Trained Strength	*	*	1 320 P	1 530 P	1 620 P	1 710 P	1 770	1 810
Surplus / Deficit ²	*	*	30 P	40 P	40 P	30 P	40	40
NAVAL SERVICE								
Requirement	*	*	240	240	240	240	240	240
Trained Strength	*	*	250 P	250 P	250 P	250 P	250	260
Surplus / Deficit	*	*	10 P	10 P	10 P	10 P	10	20
ARMY								
Requirement ²	*	*	650	850	940	1 040	1 080	1 120
Trained Strength	*	*	660 P	850 P	940 P	1 040 P	1 080	1 120
Surplus / Deficit ²	*	*	10 P	- P	- P	- P	-	-
ROYAL AIR FORCE								
Requirement	*	*	400	400	400	400	400	400
Trained Strength	*	*	410 P	430 P	430 P	420 P	440	430
Surplus / Deficit	*	*	10 P	30 P	20 P	20 P	30	30

Source: DASA (Quad-Service)

1. From 1 July 2009 FTRS personnel serving against a requirement additional to that in Table 1 are identified separately. Prior to 1 July 2009 all FTRS personnel were counted against the requirement. See Glossary for more details.
2. From 1 October 2010 there is a change in the way the additional Army requirement is calculated. The Army has begun a process of transferring Non-Regular Permanent Staff (NRPS) (who are not reported in this publication) onto FTRS(HC) contracts. Prior to 1 October 2010, strengths in this table included a number of such personnel, but the reported requirement did not reflect this change. Given uncertainty in the rate of transfer from NRPS, from 1 October onwards, the Army additional requirement is reported as equal to strength, in order to avoid showing surplus/deficit figures which are not reflective of planned requirements.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Manning Report Table 2 which can be found at www.dasa.mod.uk.

Table 2c - Strength of UK Armed Forces¹ - full time untrained personnel²

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES⁵	19 000	20 380	18 610^P	13 950^P	13 420^P 	14 120^P	13 090	13 870
<i>of which UK Regular Forces^{3,5}</i>	18 730	20 100	18 400 ^P	13 770 ^P	13 240 ^P	13 950 ^P	13 060	13 700
Officers⁵	3 160	3 090	2 990^P	2 870^P	2 800^P 	3 100^P	2 850	2 780
UK Regular Forces ^{3,5}	3 160	3 090	2 990 ^P	2 870 ^P	2 800 ^P	3 100 ^P	2 850	2 780
Gurkhas ⁴	*	*	*	*	*	*	*	*
Other Ranks	15 840	17 290	15 620^P	11 080^P	10 610^P	11 020^P	10 240	11 090
UK Regular Forces ³	15 570	17 000	15 410 ^P	10 910 ^P	10 440 ^P	10 850 ^P	10 210	10 910
Gurkhas	270	280	210 ^P	180 ^P	180 ^P	170 ^P	30	180
NAVAL SERVICE	4 040	3 940	3 560^P	2 410^P	2 200^P	2 200^P	2 180	2 360
Officers	1 000	890	940^P	870^P	870^P	970^P	830	820
UK Regular Forces ³	1 000	890	940 ^P	870 ^P	870 ^P	970 ^P	830	820
Other Ranks	3 040	3 050	2 620^P	1 540^P	1 330^P	1 230^P	1 350	1 530
UK Regular Forces ³	3 040	3 050	2 620 ^P	1 540 ^P	1 330 ^P	1 230 ^P	1 350	1 530
ARMY⁵	11 640	12 110	11 110^P	9 140^P	9 060^P 	9 740^P	8 940	9 630
Officers⁵	830	890	780^P	900^P	900^P 	1,140^P	1,080	1,140
UK Regular Forces ^{3,5}	830	890	780 ^P	900 ^P	900 ^P	1,140 ^P	1,080	1,140
Gurkhas ⁴	*	*	*	*	*	*	*	*
Other Ranks	10 800	11 220	10 330^P	8 250^P	8 160^P	8 600^P	7 860	8 490
UK Regular Forces ³	10 530	10 940	10 120 ^P	8 070 ^P	7 980 ^P	8 430 ^P	7 830	8 310
Gurkhas	270	280	210 ^P	180 ^P	180 ^P	170 ^P	30	180
ROYAL AIR FORCE	3 330	4 320	3 940^P	2 400^P	2 160^P	2 190^P	1 970	1 880
Officers	1 330	1 310	1 270^P	1 100^P	1 030^P	990^P	940	820
UK Regular Forces ³	1 330	1 310	1 270 ^P	1 100 ^P	1 030 ^P	990 ^P	940	820
Other Ranks	2 000	3 010	2 680^P	1 290^P	1 120^P	1 190^P	1 030	1 070
UK Regular Forces ³	2 000	3 010	2 680 ^P	1 290 ^P	1 120 ^P	1 190 ^P	1 030	1 070

Source: DASA (Quad-Service)

1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel.
2. For a reservist to serve full time they are required to be trained, consequently there are no untrained FTRS.
3. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
4. Gurkha officers are promoted from trained ranks, therefore there are no untrained Gurkha officers.
5. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Manning Report Table 2 which can be found at www.dasa.mod.uk.

Table 3a - Strength of UK Regular Forces¹ by sex

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES	186 910	188 600	191 660 P	186 360 P	184 930 P	184 010 P	182 080	179 800
of which female	17 610	17 850	18 320 P	17 850 P	17 800 P	17 760 P	17 610	17 370
Percentage female	9.4%	9.5%	9.6% P	9.6% P	9.6% P	9.7% P	9.7%	9.7%
Officers	31 730	31 700	31 930 P	31 830 P	31 850 P	31 680 P	31 190	30 700
of which female	3 760	3 830	3 890 P	3 900 P	3 910 P	3 880 P	3 830	3 820
Percentage female	11.9%	12.1%	12.2% P	12.3% P	12.3% P	12.2% P	12.3%	12.4%
Other Ranks	155 190	156 910	159 730 P	154 520 P	153 080 P	152 340 P	150 890	149 100
of which female	13 840	14 020	14 430 P	13 950 P	13 890 P	13 890 P	13 770	13 560
Percentage female	8.9%	8.9%	9.0% P	9.0% P	9.1% P	9.1% P	9.1%	9.1%
NAVAL SERVICE	38 560	38 340	38 730 P	37 660 P	37 170 P	36 760 P	36 500	35 540
of which female	3 680	3 660	3 710 P	3 530 P	3 470 P	3 420 P	3 390	3 280
Percentage female	9.5%	9.6%	9.6% P	9.4% P	9.3% P	9.3% P	9.3%	9.2%
Officers	7 480	7 410	7 460 P	7 410 P	7 390 P	7 420 P	7 290	7 190
of which female	700	720	720 P	720 P	720 P	720 P	710	700
Percentage female	9.4%	9.7%	9.7% P	9.7% P	9.8% P	9.7% P	9.7%	9.7%
Other Ranks	31 080	30 930	31 270 P	30 240 P	29 770 P	29 340 P	29 210	28 350
of which female	2 980	2 950	2 990 P	2 810 P	2 750 P	2 700 P	2 680	2 580
Percentage female	9.6%	9.5%	9.6% P	9.3% P	9.2% P	9.2% P	9.2%	9.1%
ARMY	104 980	106 700	108 870 P	106 230 P	105 750 P	105 680 P	104 690	104 250
of which female	8 220	8 320	8 570 P	8 480 P	8 520 P	8 610 P	8 570	8 570
Percentage female	7.8%	7.8%	7.9% P	8.0% P	8.1% P	8.1% P	8.2%	8.2%
Officers	14 550	14 510	14 640 P	14 760 P	14 920 P	14 870 P	14 630	14 480
of which female	1 640	1 620	1 660 P	1 670 P	1 680 P	1 670 P	1 650	1 680
Percentage female	11.3%	11.2%	11.3% P	11.3% P	11.3% P	11.2% P	11.3%	11.6%
Other Ranks	90 440	92 190	94 230 P	91 470 P	90 830 P	90 810 P	90 060	89 780
of which female	6 580	6 700	6 910 P	6 810 P	6 840 P	6 940 P	6 920	6 890
Percentage female	7.3%	7.3%	7.3% P	7.4% P	7.5% P	7.6% P	7.7%	7.7%
ROYAL AIR FORCE	43 370	43 560	44 050 P	42 460 P	42 010 P	41 580 P	40 890	40 000
of which female	5 700	5 870	6 040 P	5 840 P	5 800 P	5 730 P	5 640	5 520
Percentage female	13.2%	13.5%	13.7% P	13.8% P	13.8% P	13.8% P	13.8%	13.8%
Officers	9 700	9 780	9 820 P	9 660 P	9 530 P	9 390 P	9 270	9 030
of which female	1 430	1 490	1 510 P	1 510 P	1 510 P	1 490 P	1 470	1 440
Percentage female	14.7%	15.2%	15.4% P	15.7% P	15.8% P	15.8% P	15.9%	15.9%
Other Ranks	33 680	33 780	34 230 P	32 810 P	32 480 P	32 190 P	31 620	30 970
of which female	4 280	4 380	4 540 P	4 330 P	4 300 P	4 240 P	4 170	4 090
Percentage female	12.7%	13.0%	13.2% P	13.2% P	13.2% P	13.2% P	13.2%	13.2%

Source: DASA (Quad-Service)

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

Data from the Joint Personnel Administration System for 2006 to 2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the commentary for more details.

Percentages are calculated from unrounded data.

Table 3b - Strength of UK Regular Forces¹ by ethnic origin and nationality

	2008 1 Apr	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Jul	2011 1 Oct	2012 1 Jan	2012 1 Apr
ALL SERVICES	186 910	188 600	191 660^P	186 360^P	184 930^P	184 010^P	182 080	179 800
Black and Minority Ethnic (BME)	10 590	11 520	12 170 ^P	12 240 ^P	12 300 ^P	12 300 ^P	12 280	12 300
Percentage BME ²	6.0%	6.5%	6.6% ^P	6.7% ^P	6.8% ^P	6.8% ^P	6.9%	6.9%
of which UK	4 260	4 310	4 480 ^P	4 780 ^P	4 790 ^P	4 800 ^P	4 780	4 790
% UK	40.2%	37.4%	36.8% ^P	39.1% ^P	39.0% ^P	39.0% ^P	38.9%	39.0%
of which non-UK	6 340	7 210	7 680 ^P	7 460 ^P	7 500 ^P	7 500 ^P	7 500	7 510
% non-UK	59.8%	62.6%	63.2% ^P	60.9% ^P	61.0% ^P	61.0% ^P	61.1%	61.0%
White	165 510	166 430	172 850 ^P	170 440 ^P	169 340 ^P	168 590 ^P	166 880	164 750
Unknown	10 810	10 660	6 640 ^P	3 670 ^P	3 290 ^P	3 120 ^P	2 920	2 750
NAVAL SERVICE	38 560	38 340	38 730^P	37 660^P	37 170^P	36 760^P	36 500	35 540
Black and Minority Ethnic (BME)	1 130	1 210	1 270 ^P	1 300 ^P	1 290 ^P	1 260 ^P	1 260	1 230
Percentage BME ²	3.0%	3.3%	3.4% ^P	3.5% ^P	3.5% ^P	3.5% ^P	3.5%	3.5%
of which UK	640	650	680 ^P	710 ^P	700 ^P	680 ^P	690	670
% UK	57.1%	53.8%	53.6% ^P	54.4% ^P	54.6% ^P	54.5% ^P	54.9%	54.7%
of which non-UK	480	560	590 ^P	590 ^P	580 ^P	570 ^P	570	560
% non-UK	42.9%	46.2%	46.4% ^P	45.6% ^P	45.4% ^P	45.5% ^P	45.1%	45.3%
White	36 030	35 450	35 920 ^P	35 520 ^P	35 280 ^P	34 910 ^P	34 690	33 800
Unknown	1 400	1 690	1 540 ^P	840 ^P	600 ^P	590 ^P	540	520
ARMY	104 980	106 700	108 870^P	106 230^P	105 750^P	105 680^P	104 690	104 250
Black and Minority Ethnic (BME)	8 580	9 420	10 010 ^P	10 100 ^P	10 190 ^P	10 240 ^P	10 230	10 300
Percentage BME ²	8.7%	9.4%	9.4% ^P	9.6% ^P	9.7% ^P	9.7% ^P	9.8%	9.9%
of which UK	2 780	2 840	2 990 ^P	3 310 ^P	3 340 ^P	3 370 ^P	3 360	3 410
% UK	32.4%	30.1%	29.8% ^P	32.7% ^P	32.8% ^P	32.9% ^P	32.9%	33.1%
of which non-UK	5 800	6 590	7 020 ^P	6 790 ^P	6 850 ^P	6 870 ^P	6 870	6 890
% non-UK	67.6%	69.9%	70.2% ^P	67.3% ^P	67.2% ^P	67.1% ^P	67.1%	66.9%
White	89 550	90 600	95 980 ^P	95 360 ^P	94 950 ^P	94 950 ^P	94 070	93 640
Unknown	6 850	6 680	2 890 ^P	770 ^P	610 ^P	490 ^P	390	310
ROYAL AIR FORCE	43 370	43 560	44 050^P	42 460^P	42 010^P	41 580^P	40 890	40 000
Black and Minority Ethnic (BME)	880	890	890 ^P	840 ^P	820 ^P	810 ^P	790	770
Percentage BME ²	2.2%	2.1%	2.1% ^P	2.1% ^P	2.0% ^P	2.0% ^P	2.0%	2.0%
of which UK	830	820	820 ^P	770 ^P	750 ^P	740 ^P	720	700
% UK	94.4%	92.6%	92.0% ^P	91.9% ^P	91.7% ^P	92.0% ^P	91.6%	91.6%
of which non-UK	50	70	70 ^P	70 ^P	70 ^P	60 ^P	70	60
% non-UK	5.6%	7.4%	8.0% ^P	8.1% ^P	8.3% ^P	8.0% ^P	8.4%	8.4%
White	39 930	40 380	40 950 ^P	39 560 ^P	39 110 ^P	38 730 ^P	38 120	37 310
Unknown	2 560	2 290	2 210 ^P	2 060 ^P	2 080 ^P	2 030 ^P	1 990	1 920

Source: DASA (Quad-Service)

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

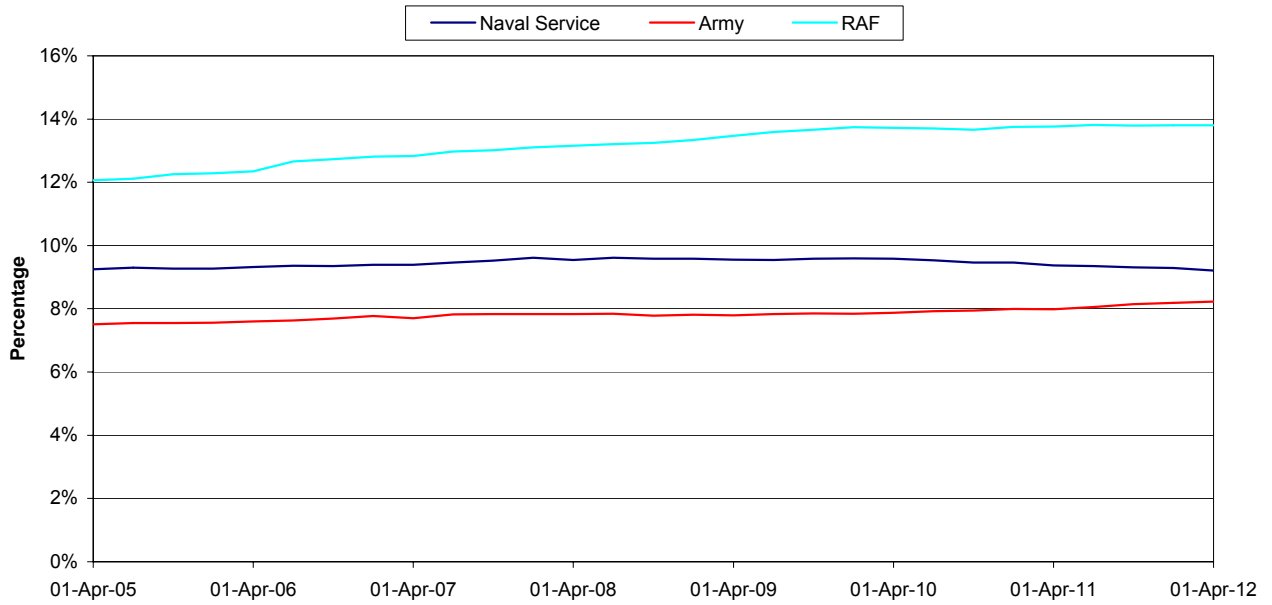
2. Black and Minority Ethnic percentage figures are based on those with a known ethnic origin.

Data from the Joint Personnel Administration System for 2006 to 2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

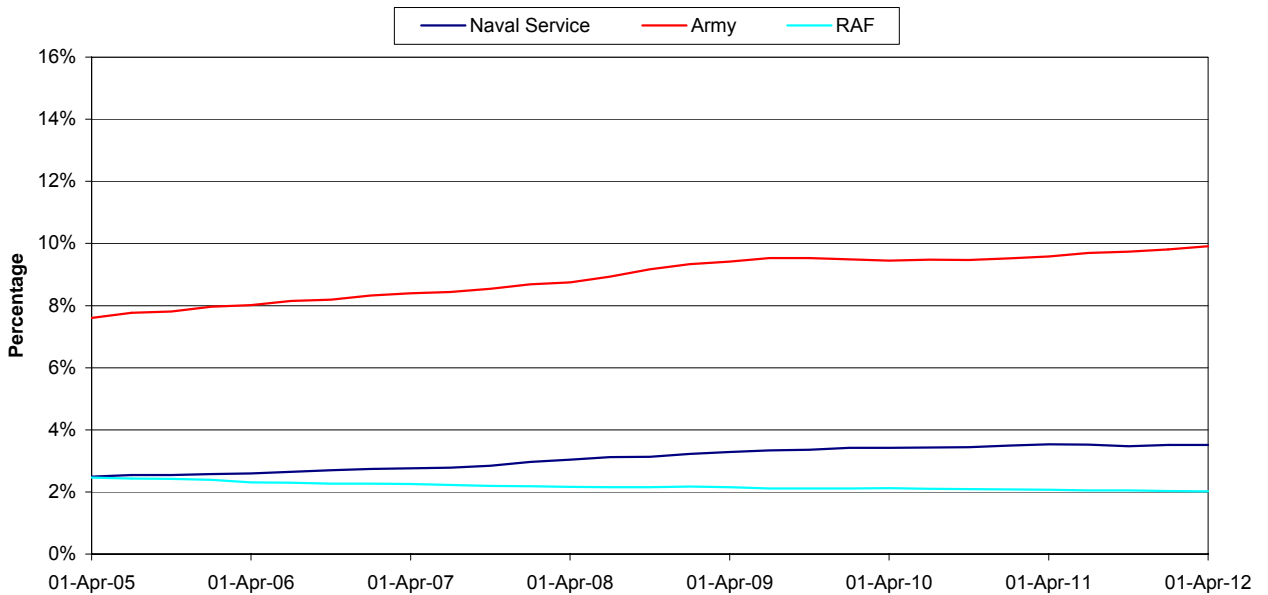
Percentages are calculated from unrounded data.

Strength of UK Regular Forces

Graph 3.1: Females as a percentage of strength by Service



Graph 3.2: BME personnel as a percentage of strength by Service



Black and Minority Ethnic (BME) percentage figures are based on those with a known ethnic origin. Tables showing data on strength split by sex and ethnic origin from 1 April 2005 to 1 April 2008 are shown in TSP4 Table 3 and 3a which can be found at www.dasa.mod.uk.

Table 4a - Intake¹ to UK Regular Forces², trained and untrained

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2008/09	2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar	to 2012 31 Mar
ALL SERVICES	23 190	21 800^P	12 800^P	13 970^P	14 380^P	13 940^P	14 800^P	14 800^P
To untrained	21 960	20 890 ^P	12 440 ^P	13 610 ^P	14 010 ^P	13 570 ^P	14 460 ^P	14 460 ^P
Trained direct entrants	1 230	920 ^P	360 ^P	360 ^P	370 ^P	360 ^P	340 ^P	340 ^P
Officers	1 690	1 590^P	1 360^P	1 330^P	1 210^P	1 140^P	1 070^P	1 070^P
To untrained	1 590	1 510 ^P	1 300 ^P	1 280 ^P	1 180 ^P	1 110 ^P	1 040 ^P	1 040 ^P
Trained direct entrants	100	80 ^P	50 ^P	40 ^P	40 ^P	30 ^P	30 ^P	30 ^P
Other Ranks	21 500	20 210^P	11 440^P	12 640^P	13 170^P	12 800^P	13 740^P	13 740^P
To untrained	20 380	19 380 ^P	11 130 ^P	12 330 ^P	12 830 ^P	12 460 ^P	13 420 ^P	13 420 ^P
Trained direct entrants	1 130	830 ^P	310 ^P	310 ^P	330 ^P	340 ^P	320 ^P	320 ^P
NAVAL SERVICE	4 240	4 150^P	2 550^P	2 080^P	2 000^P	1 880^P	2 220^P	2 220^P
To untrained	4 160	4 050 ^P	2 500 ^P	2 040 ^P	1 970 ^P	1 850 ^P	2 190 ^P	2 190 ^P
Trained direct entrants	70	100 ^P	50 ^P	40 ^P	30 ^P	30 ^P	20 ^P	20 ^P
Officers	310	390^P	300^P	290^P	260^P	260^P	280^P	280^P
To untrained	300	380 ^P	290 ^P	290 ^P	260 ^P	250 ^P	280 ^P	280 ^P
Trained direct entrants	10	10 ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Other Ranks	3 930	3 760^P	2 250^P	1 790^P	1 750^P	1 630^P	1 940^P	1 940^P
To untrained	3 870	3 660 ^P	2 200 ^P	1 750 ^P	1 720 ^P	1 600 ^P	1 910 ^P	1 910 ^P
Trained direct entrants	60	90 ^P	50 ^P	40 ^P	30 ^P	30 ^P	20 ^P	20 ^P
ARMY³	14 660	14 180^P	8 820^P	10 480^P	11 000^P	10 730^P	11 190^P	11 190^P
To untrained	13 530	13 400 ^P	8 530 ^P	10 180 ^P	10 680 ^P	10 410 ^P	10 890 ^P	10 890 ^P
Trained direct entrants	1 130	780 ^P	290 ^P	300 ^P	320 ^P	320 ^P	300 ^P	300 ^P
Officers	840	800^P	780^P	790^P	770^P	760^P	710^P	710^P
To untrained	770	740 ^P	740 ^P	760 ^P	740 ^P	740 ^P	690 ^P	690 ^P
Trained direct entrants	70	60 ^P	40 ^P	40 ^P	30 ^P	20 ^P	20 ^P	20 ^P
Other Ranks	13 820	13 390^P	8 040^P	9 680^P	10 230^P	9 960^P	10 480^P	10 480^P
To untrained	12 760	12 660 ^P	7 790 ^P	9 420 ^P	9 940 ^P	9 670 ^P	10 200 ^P	10 200 ^P
Trained direct entrants	1 050	720 ^P	250 ^P	260 ^P	290 ^P	300 ^P	280 ^P	280 ^P
ROYAL AIR FORCE	4 300	3 470^P	1 430^P	1 410^P	1 370^P	1 320^P	1 400^P	1 400^P
To untrained	4 270	3 440 ^P	1 410 ^P	1 400 ^P	1 360 ^P	1 310 ^P	1 380 ^P	1 380 ^P
Trained direct entrants	30	30 ^P	20 ^P	20 ^P	10 ^P	10 ^P	20 ^P	20 ^P
Officers	540	400^P	280^P	240^P	180^P	120^P	80^P	80^P
To untrained	520	380 ^P	270 ^P	240 ^P	180 ^P	120 ^P	80 ^P	80 ^P
Trained direct entrants	20	20 ^P	10 ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Other Ranks	3 760	3 070^P	1 150^P	1 170^P	1 190^P	1 200^P	1 320^P	1 320^P
To untrained	3 750	3 050 ^P	1 140 ^P	1 160 ^P	1 180 ^P	1 190 ^P	1 300 ^P	1 300 ^P
Trained direct entrants	10	20 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P

Source: DASA (Quad-Service)

1. Figures show Intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.
2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve personnel, and mobilised reservists.
3. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in table 3 of the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

Table 4b - Intake¹ to UK Regular Forces² by sex

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2008/09	2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar	to 2012 31 Mar
ALL SERVICES	23 190	21 800^P	12 800^P	13 970^P	14 380^P	13 940^P	14 800^P	14 800^P
<i>Percentage female</i>	9.2%	8.9% ^P	8.8% ^P	8.5% ^P	8.9% ^P	8.4% ^P	8.7% ^P	8.7% ^P
Officers	1 690	1 590^P	1 360^P	1 330^P	1 210^P	1 140^P	1 070^P	1 070^P
of which female	300	250 ^P	210 ^P	220 ^P	210 ^P	180 ^P	180 ^P	180 ^P
<i>Percentage female</i>	18.0%	15.6% ^P	15.8% ^P	16.3% ^P	17.3% ^P	15.9% ^P	16.8% ^P	16.8% ^P
Other Ranks	21 500	20 210^P	11 440^P	12 640^P	13 170^P	12 800^P	13 740^P	13 740^P
of which female	1 830	1 690 ^P	910 ^P	980 ^P	1 070 ^P	990 ^P	1 110 ^P	1 110 ^P
<i>Percentage female</i>	8.5%	8.4% ^P	8.0% ^P	7.7% ^P	8.1% ^P	7.7% ^P	8.1% ^P	8.1% ^P
NAVAL SERVICE	4 240	4 150^P	2 550^P	2 080^P	2 000^P	1 880^P	2 220^P	2 220^P
<i>Percentage female</i>	10.5%	9.4% ^P	6.7% ^P	7.0% ^P	7.7% ^P	7.8% ^P	8.3% ^P	8.3% ^P
Officers	310	390^P	300^P	290^P	260^P	260^P	280^P	280^P
of which female	50	50 ^P	30 ^P	40 ^P	40 ^P	40 ^P	40 ^P	40 ^P
<i>Percentage female</i>	16.9%	12.9% ^P	9.4% ^P	12.0% ^P	15.5% ^P	14.1% ^P	13.5% ^P	13.5% ^P
Other Ranks	3 930	3 760^P	2 250^P	1 790^P	1 750^P	1 630^P	1 940^P	1 940^P
of which female	390	340 ^P	140 ^P	110 ^P	110 ^P	110 ^P	150 ^P	150 ^P
<i>Percentage female</i>	9.9%	9.0% ^P	6.3% ^P	6.2% ^P	6.5% ^P	6.8% ^P	7.5% ^P	7.5% ^P
ARMY³	14 660	14 180^P	8 820^P	10 480^P	11 000^P	10 730^P	11 190^P	11 190^P
<i>Percentage female</i>	6.9%	6.8% ^P	8.0% ^P	7.8% ^P	8.1% ^P	7.7% ^P	8.3% ^P	8.3% ^P
Officers	840	800^P	780^P	790^P	770^P	760^P	710^P	710^P
of which female	130	120 ^P	120 ^P	110 ^P	100 ^P	100 ^P	110 ^P	110 ^P
<i>Percentage female</i>	15.3%	14.7% ^P	14.9% ^P	14.1% ^P	13.7% ^P	13.5% ^P	16.0% ^P	16.0% ^P
Other Ranks	13 820	13 390^P	8 040^P	9 680^P	10 230^P	9 960^P	10 480^P	10 480^P
of which female	890	850 ^P	590 ^P	700 ^P	780 ^P	720 ^P	810 ^P	810 ^P
<i>Percentage female</i>	6.4%	6.4% ^P	7.4% ^P	7.2% ^P	7.7% ^P	7.2% ^P	7.7% ^P	7.7% ^P
ROYAL AIR FORCE	4 300	3 470^P	1 430^P	1 410^P	1 370^P	1 320^P	1 400^P	1 400^P
<i>Percentage female</i>	15.8%	16.7% ^P	17.2% ^P	16.7% ^P	17.0% ^P	15.0% ^P	13.1% ^P	13.1% ^P
Officers	540	400^P	280^P	240^P	180^P	120^P	80^P	80^P
of which female	120	80 ^P	70 ^P	70 ^P	60 ^P	40 ^P	30 ^P	30 ^P
<i>Percentage female</i>	22.9%	20.0% ^P	25.4% ^P	28.6% ^P	35.1% ^P	35.5% ^P	36.3% ^P	36.3% ^P
Other Ranks	3 760	3 070^P	1 150^P	1 170^P	1 190^P	1 200^P	1 320^P	1 320^P
of which female	560	500 ^P	180 ^P	170 ^P	170 ^P	160 ^P	150 ^P	150 ^P
<i>Percentage female</i>	14.8%	16.3% ^P	15.2% ^P	14.2% ^P	14.2% ^P	13.0% ^P	11.7% ^P	11.7% ^P

Source: DASA (Quad-Service)

1. Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve personnel, and mobilised reservists.

3. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Percentages are calculated from unrounded data.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

Table 4c - Intake¹ to UK Regular Forces² by ethnic origin and nationality

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2008/09	2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar	to 2012 31 Mar
ALL SERVICES	23 190	21 800^P	12 800^P	13 970^P	14 380^P	13 940^P	14 800^P	14 800^P
Black and Minority Ethnic (BME)	2,000	1,400 ^P	710 ^P	880 ^P	990 ^P	990 ^P	1,050 ^P	1 050 ^P
Percentage BME ³	9.4%	6.9% ^P	5.9% ^P	6.8% ^P	7.3% ^P	7.5% ^P	7.3% ^P	7.3% ^P
of which UK	440	420 ^P	270 ^P	320 ^P	340 ^P	320 ^P	350 ^P	350 ^P
% UK	22.8%	30.7% ^P	42.0% ^P	38.3% ^P	36.1% ^P	34.6% ^P	34.5% ^P	34.5% ^P
of which non-UK	1,510	950 ^P	380 ^P	520 ^P	600 ^P	610 ^P	670 ^P	670 ^P
% non-UK	77.2%	69.3% ^P	58.0% ^P	61.7% ^P	63.9% ^P	65.4% ^P	65.5% ^P	65.5% ^P
White	19 340	18 950 ^P	11 160 ^P	12 180 ^P	12 650 ^P	12 190 ^P	13 290 ^P	13 290 ^P
Unknown	1,850	1,460 ^P	930 ^P	900 ^P	740 ^P	760 ^P	470 ^P	470 ^P
NAVAL SERVICE	4 240	4 150^P	2 550^P	2 080^P	2 000^P	1 880^P	2 220^P	2 220^P
Black and Minority Ethnic (BME)	180	150 ^P	90 ^P	70 ^P	60 ^P	50 ^P	60 ^P	60 ^P
Percentage BME ³	5.3%	3.9% ^P	3.6% ^P	3.7% ^P	3.1% ^P	2.9% ^P	2.8% ^P	2.8% ^P
of which UK	50	80 ^P	50 ^P	50 ^P	40 ^P	40 ^P	40 ^P	40 ^P
% UK	29.0%	52.4% ^P	57.0% ^P	67.6% ^P	63.2% ^P	90.2% ^P	95.2% ^P	95.2% ^P
of which non-UK	130	70 ^P	40 ^P	20 ^P	20 ^P	- ^P	- ^P	- ^P
% non-UK	71.0%	47.6% ^P	43.0% ^P	32.4% ^P	36.8% ^P	- ^P	- ^P	- ^P
White	3 240	3 680 ^P	2 300 ^P	1 880 ^P	1 820 ^P	1 710 ^P	2 050 ^P	2 050 ^P
Unknown	810	320 ^P	160 ^P	130 ^P	120 ^P	120 ^P	110 ^P	110 ^P
ARMY⁴	14 660	14 180^P	8 820^P	10 480^P	11 000^P	10 730^P	11 190^P	11 190^P
Black and Minority Ethnic (BME)	1 710	1 160 ^P	590 ^P	790 ^P	910 ^P	920 ^P	960 ^P	960 ^P
Percentage BME ³	12.5%	8.9% ^P	7.3% ^P	8.1% ^P	8.7% ^P	9.0% ^P	8.8% ^P	8.8% ^P
of which UK	310	260 ^P	200 ^P	250 ^P	280 ^P	260 ^P	300 ^P	300 ^P
% UK	18.7%	23.3% ^P	37.2% ^P	34.1% ^P	32.8% ^P	30.5% ^P	30.7% ^P	30.7% ^P
of which non-UK	1 360	860 ^P	340 ^P	490 ^P	580 ^P	600 ^P	670 ^P	670 ^P
% non-UK	81.3%	76.7% ^P	62.8% ^P	65.9% ^P	67.2% ^P	69.5% ^P	69.3% ^P	69.3% ^P
White	11 940	11 920 ^P	7 480 ^P	8 980 ^P	9 540 ^P	9 240 ^P	9 950 ^P	9 950 ^P
Unknown	1 010	1 100 ^P	750 ^P	700 ^P	550 ^P	570 ^P	280 ^P	280 ^P
ROYAL AIR FORCE	4 300	3 470^P	1 430^P	1 410^P	1 370^P	1 320^P	1 400^P	1 400^P
Black and Minority Ethnic (BME)	100	90 ^P	30 ^P	20 ^P	20 ^P	20 ^P	20 ^P	20 ^P
Percentage BME ³	2.4%	2.7% ^P	1.8% ^P	1.6% ^P	1.8% ^P	1.8% ^P	1.9% ^P	1.9% ^P
of which UK	80	80 ^P	20 ^P	20 ^P	20 ^P	20 ^P	20 ^P	20 ^P
% UK	79.4%	85.1% ^P	92.3% ^P	85.7% ^P	91.3% ^P	91.3% ^P	94.7% ^P	94.7% ^P
of which non-UK	20	10 ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
% non-UK	20.6%	14.9% ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
White	4 160	3 340 ^P	1 380 ^P	1 320 ^P	1 280 ^P	1 230 ^P	1 300 ^P	1 300 ^P
Unknown	30	40 ^P	20 ^P	70 ^P	70 ^P	70 ^P	70 ^P	70 ^P

Source: DASA (Quad-Service)

1. Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve personnel and mobilised reservists.

3. Black and Minority Ethnic percentage figures are based on those with a known ethnic origin.

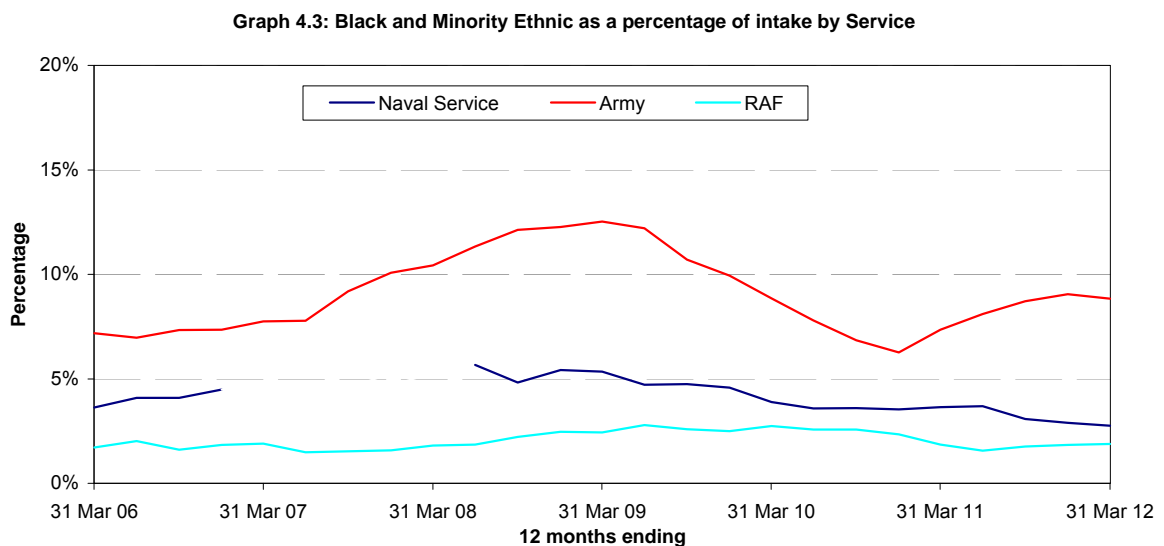
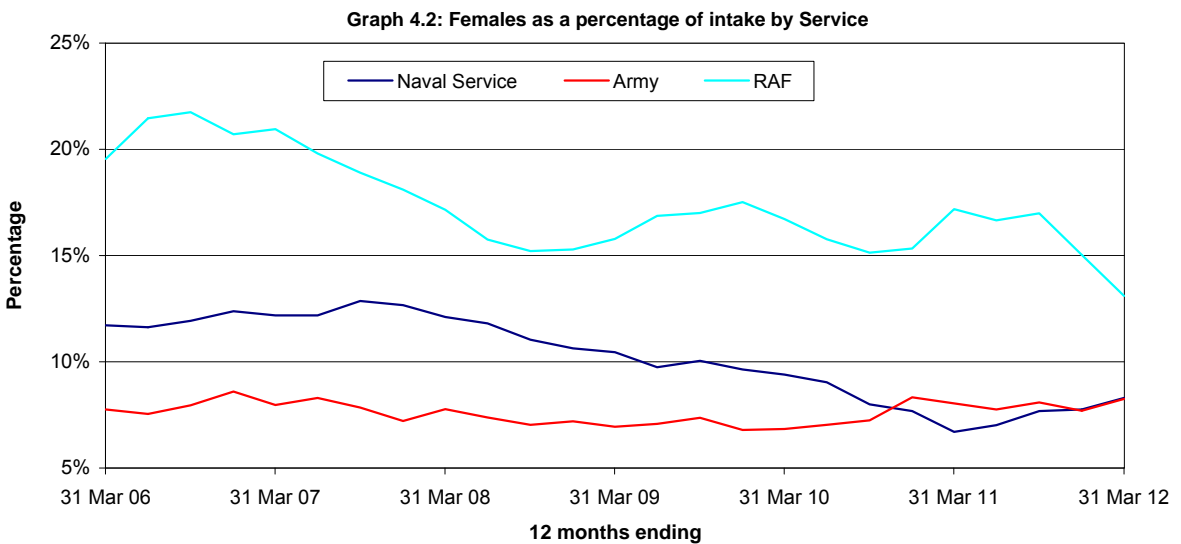
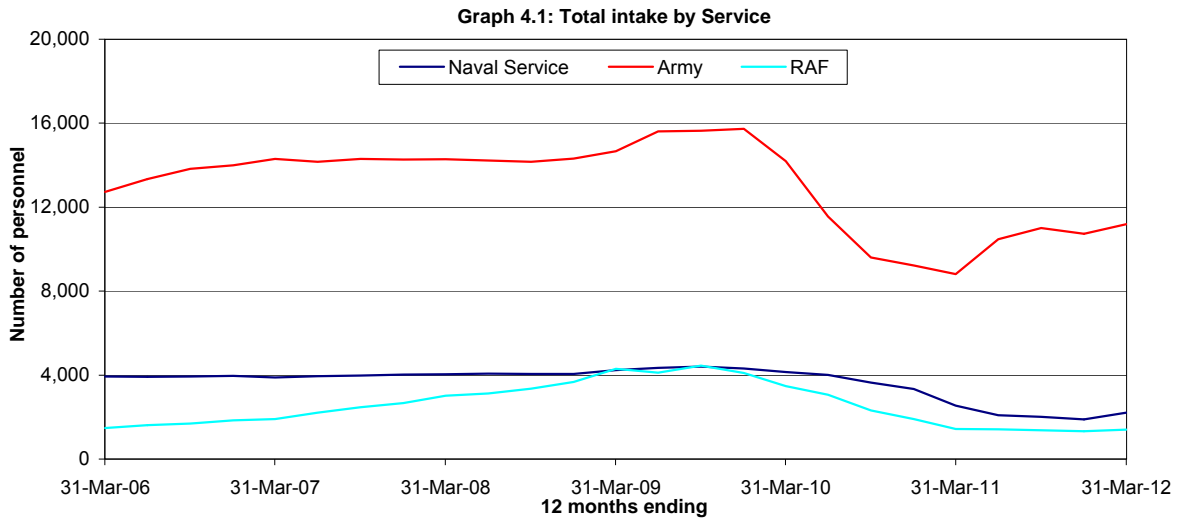
4. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Percentages calculated from unrounded data.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

Intake to UK Regular Forces



Naval Service intake by ethnic origin is currently unavailable from the 12 month period ending 31 March 2007 to period ending 31 March 2008 due to poor data coverage.

Tables showing data on intake by sex from 12 months ending 31 March 2006 to period ending 31 March 2008 are shown in TSP4 Table 4 which can be found at www.dasa.mod.uk.

Table 5 - Gains to the Trained Strength (GTS)¹ of UK Regular Forces²

	Financial	Financial	12-Months Ending:					Financial Year
	Year 2008/09	Year 2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar	to 2012 31 Mar
ALL SERVICES³	16 460	17 580^P	13 600^P	12 590^P	11 360^P	11 300^P	11 340^P	11 340^P
From untrained to trained	15 230	16 660 ^P	13 240 ^P	12 240 ^P	10 990 ^P	10 930 ^P	11 000 ^P	11 000 ^P
Trained direct entrants ⁴	1 230	920 ^P	360 ^P	360 ^P	370 ^P	360 ^P	340 ^P	340 ^P
Officers	2 120	1 980^P	1 750^P	1 670^P	1 410^P	1 250^{TP}	1 340^P	1 340^P
From untrained to trained	1 710	1 580 ^P	1 420 ^P	1 380 ^P	1 140 ^P	1 000 ^P	1 090 ^P	1 090 ^P
Trained direct entrants ⁴	100	80 ^P	50 ^P	40 ^P	40 ^P	30 ^P	30 ^P	30 ^P
From Other Ranks	310	320 ^P	270 ^P	250 ^P	230 ^P	220 ^{TP}	220 ^P	220 ^P
Other Ranks	14 640	15 910^P	12 120^P	11 170^P	10 180^P	10 270^P	10 230^P	10 230^P
From untrained to trained	13 510	15 080 ^P	11 810 ^P	10 860 ^P	9 850 ^P	9 930 ^P	9 910 ^P	9 910 ^P
Trained direct entrants ⁴	1 130	830 ^P	310 ^P	310 ^P	330 ^P	340 ^P	320 ^P	320 ^P
NAVAL SERVICE³	3 310	3 400^P	3 020^P	2 880^P	2 550^P	2 260^P	1 800^P	1 800^P
From untrained to trained	3 240	3 300 ^P	2 960 ^P	2 840 ^P	2 520 ^P	2 230 ^P	1 780 ^P	1 780 ^P
Trained direct entrants ⁴	70	100 ^P	50 ^P	40 ^P	30 ^P	30 ^P	20 ^P	20 ^P
Officers	450	400^P	430^P	420^P	380^P	400^P	340^P	340^P
From untrained to trained	440	390 ^P	430 ^P	420 ^P	380 ^P	400 ^P	340 ^P	340 ^P
Trained direct entrants ⁴	10	10 ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
From Other Ranks	*	*	*	*	*	*	*	*
Other Ranks	2 860	3 010^P	2 580^P	2 450^P	2 170^P	1 860^P	1 460^P	1 460^P
From untrained to trained	2 800	2 920 ^P	2 540 ^P	2 420 ^P	2 140 ^P	1 830 ^P	1 440 ^P	1 440 ^P
Trained direct entrants ⁴	60	90 ^P	50 ^P	40 ^P	30 ^P	30 ^P	20 ^P	20 ^P
ARMY³	10 330	10 930^P	7 960^P	7 320^P	6 770^P	7 340^P	7 850^P	7 850^P
From untrained to trained	9 200	10 150 ^P	7 670 ^P	7 020 ^P	6 450 ^P	7 020 ^P	7 550 ^P	7 550 ^P
Trained direct entrants ⁴	1 130	780 ^P	290 ^P	300 ^P	320 ^P	320 ^P	300 ^P	300 ^P
Officers	990	1 070^P	900^P	910^P	680^P	540^{TP}	660^P	660^P
From untrained to trained	620	700 ^P	580 ^P	620 ^P	420 ^P	290 ^P	410 ^P	410 ^P
Trained direct entrants ⁴	70	60 ^P	40 ^P	40 ^P	30 ^P	20 ^P	20 ^P	20 ^P
From Other Ranks	290	310 ^P	270 ^P	250 ^P	230 ^P	220 ^{TP}	220 ^P	220 ^P
Other Ranks	9 640	10 170^P	7 330^P	6 660^P	6 320^P	7 030^P	7 420^P	7 420^P
From untrained to trained	8 580	9 440 ^P	7 080 ^P	6 400 ^P	6 030 ^P	6 730 ^P	7 140 ^P	7 140 ^P
Trained direct entrants ⁴	1 050	720 ^P	250 ^P	260 ^P	290 ^P	300 ^P	280 ^P	280 ^P
ROYAL AIR FORCE³	2 810	3 240^P	2 620^P	2 390^P	2 040^P	1 690^P	1 690^P	1 690^P
From untrained to trained	2 790	3 210 ^P	2 600 ^P	2 380 ^P	2 030 ^P	1 680 ^P	1 670 ^P	1 670 ^P
Trained direct entrants ⁴	30	30 ^P	20 ^P	20 ^P	10 ^P	10 ^P	20 ^P	20 ^P
Officers	680	520^P	420^P	340^P	350^P	320^P	340^P	340^P
From untrained to trained	650	490 ^P	410 ^P	340 ^P	350 ^P	310 ^P	340 ^P	340 ^P
Trained direct entrants ⁴	20	20 ^P	10 ^P	- ^P	- ^P	- ^P	- ^P	- ^P
From Other Ranks	20	10 ^P	- ^P	- ^P	- ^P	- ^P	- ^P	- ^P
Other Ranks	2 150	2 740^P	2 200^P	2 050^P	1 690^P	1 380^P	1 350^P	1 350^P
From untrained to trained	2 130	2 720 ^P	2 190 ^P	2 040 ^P	1 680 ^P	1 370 ^P	1 330 ^P	1 330 ^P
Trained direct entrants ⁴	10	20 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P	10 ^P

Source: DASA (Quad-Service)

- GTS figures comprise those who complete training (untrained to trained flow) and those that enter directly into the trained strength (direct entrants). They exclude those returning to the trained strength from Long Term Absence (LTA). This is a change in method from GTS figures presented in Table 4 of TSP4 which included returns from LTA.
 - UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel, and mobilised reservists.
 - Total GTS figures represent net gains to overall strength and as such exclude the intake to trained officers from trained other ranks.
 - Trained direct entrants comprises trained re-entrants, professionally qualified officers (PQO) and Gurkhas joining the Regulars.
- r Due to a processing error, figures for the gain to Army Officer strength from Other Ranks for 31 December 2011 were previously incorrect. The total has decreased by 40.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Gains to the Trained Strength of UK Regular Forces by Service

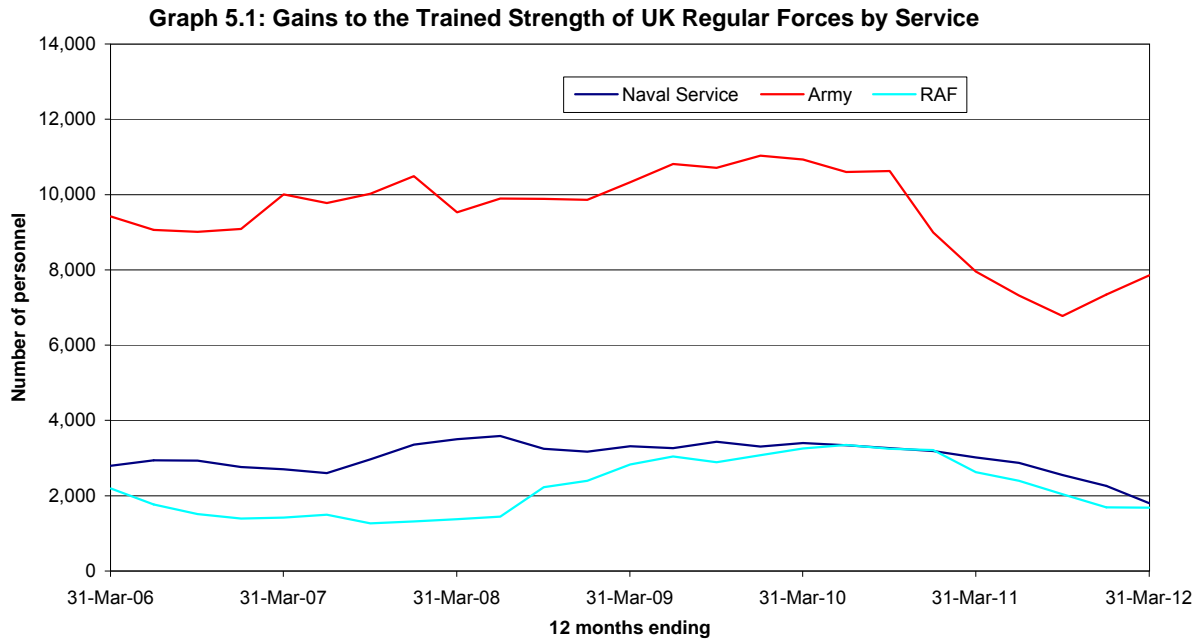


Table 6 - Outflow¹ from UK Regular Forces²

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2008/09	2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar	to 2012 31 Mar
ALL SERVICES	21 650	18 570^P	18 150^P	18 480^P	19 080^P	19 200^P	21 370^P	21 370^P
Trained	15 860	12 280 ^P	13 950 ^P	14 530 ^P	15 250 ^P	15 440 ^P	17 660 ^P	17 660 ^P
Untrained	5 790	6 290 ^P	4 200 ^P	3 950 ^P	3 830 ^P	3 760 ^P	3 720 ^P	3 720 ^P
Officers	2 380	1 890^P	1 930^P	1 980^P	2 080^P	2 130^P	2 560^P	2 560^P
Trained	2 070	1 620 ^P	1 710 ^P	1 760 ^P	1 880 ^P	1 950 ^P	2 380 ^P	2 380 ^P
Untrained	310	270 ^P	230 ^P	210 ^P	200 ^P	190 ^P	180 ^P	180 ^P
Other Ranks	19 270	16 680^P	16 220^P	16 510^P	16 990^P	17 070^P	18 820^P	18 820^P
Trained	13 780	10 660 ^P	12 240 ^P	12 770 ^P	13 360 ^P	13 490 ^P	15 280 ^P	15 280 ^P
Untrained	5 480	6 020 ^P	3 980 ^P	3 740 ^P	3 630 ^P	3 580 ^P	3 540 ^P	3 540 ^P
NAVAL SERVICE	4 440	3 740^P	3 630^P	3 700^P	3 810^P	3 720^P	4 320^P	4 320^P
Trained	3 250	2 430 ^P	2 680 ^P	2 920 ^P	3 100 ^P	3 080 ^P	3 750 ^P	3 750 ^P
Untrained	1 190	1 310 ^P	950 ^P	790 ^P	700 ^P	640 ^P	570 ^P	570 ^P
Officers	520	450^P	460^P	480^P	490^P	500^P	570^P	570^P
Trained	410	360 ^P	380 ^P	420 ^P	430 ^P	430 ^P	510 ^P	510 ^P
Untrained	110	90 ^P	70 ^P	60 ^P	60 ^P	60 ^P	60 ^P	60 ^P
Other Ranks	3 920	3 290^P	3 180^P	3 220^P	3 320^P	3 220^P	3 750^P	3 750^P
Trained	2 840	2 080 ^P	2 300 ^P	2 500 ^P	2 670 ^P	2 640 ^P	3 240 ^P	3 240 ^P
Untrained	1 080	1 220 ^P	880 ^P	720 ^P	640 ^P	580 ^P	500 ^P	500 ^P
ARMY	13 080	11 840^P	11 500^P	11 630^P	12 000^P	12 200^P	13 200^P	13 200^P
Trained	9 170	7 570 ^P	8 630 ^P	8 800 ^P	9 160 ^P	9 350 ^P	10 310 ^P	10 310 ^P
Untrained	3 920	4 260 ^P	2 860 ^P	2 830 ^P	2 830 ^P	2 850 ^P	2 890 ^P	2 890 ^P
Officers	1 210	990^P	990^P	970^P	1 040^P	1 050^P	1 240^P	1 240^P
Trained	1 070	840 ^P	880 ^P	870 ^P	950 ^P	980 ^P	1 190 ^P	1 190 ^P
Untrained	140	140 ^P	100 ^P	90 ^P	90 ^P	70 ^P	60 ^P	60 ^P
Other Ranks	11 870	10 850^P	10 510^P	10 660^P	10 960^P	11 150^P	11 960^P	11 960^P
Trained	8 100	6 730 ^P	7 750 ^P	7 930 ^P	8 220 ^P	8 370 ^P	9 120 ^P	9 120 ^P
Untrained	3 780	4 120 ^P	2 760 ^P	2 740 ^P	2 740 ^P	2 780 ^P	2 830 ^P	2 830 ^P
ROYAL AIR FORCE	4 120	3 000^P	3 020^P	3 150^P	3 270^P	3 290^P	3 850^P	3 850^P
Trained	3 440	2 270 ^P	2 640 ^P	2 810 ^P	2 980 ^P	3 020 ^P	3 590 ^P	3 590 ^P
Untrained	690	720 ^P	390 ^P	340 ^P	290 ^P	270 ^P	260 ^P	260 ^P
Officers	650	460^P	490^P	520^P	550^P	590^P	740^P	740^P
Trained	590	420 ^P	440 ^P	470 ^P	500 ^P	540 ^P	680 ^P	680 ^P
Untrained	60	40 ^P	50 ^P	60 ^P	50 ^P	50 ^P	60 ^P	60 ^P
Other Ranks	3 470	2 540^P	2 540^P	2 630^P	2 720^P	2 700^P	3 110^P	3 110^P
Trained	2 850	1 850 ^P	2 200 ^P	2 340 ^P	2 480 ^P	2 480 ^P	2 910 ^P	2 910 ^P
Untrained	620	680 ^P	340 ^P	280 ^P	240 ^P	220 ^P	200 ^P	200 ^P

Source: DASA (Quad-Service)

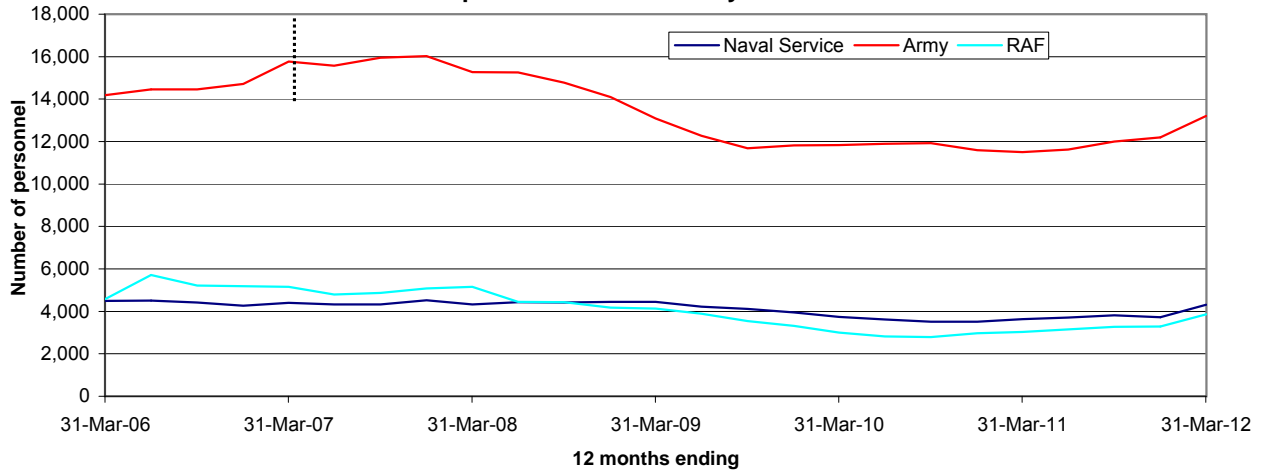
1. Figures show outflow from UK Regular Forces, both trained and untrained, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services and are not comparable with gains to trained strength figures in Table 5 which include promotion from ranks to officers.
2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

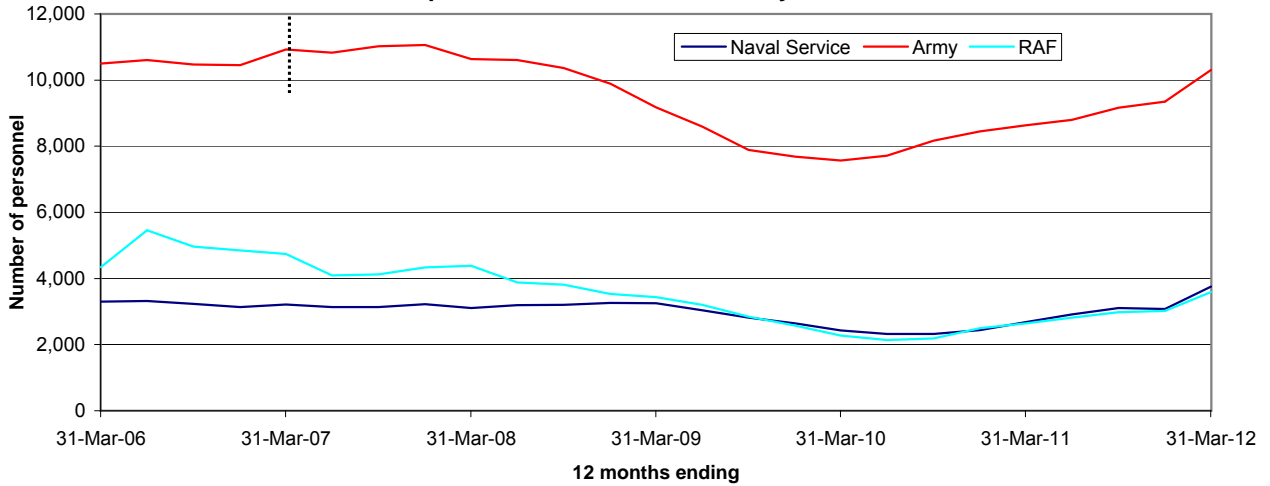
Information showing outflow from the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Manning Report which can be found at www.dasa.mod.uk.

Outflow from the UK Regular Forces

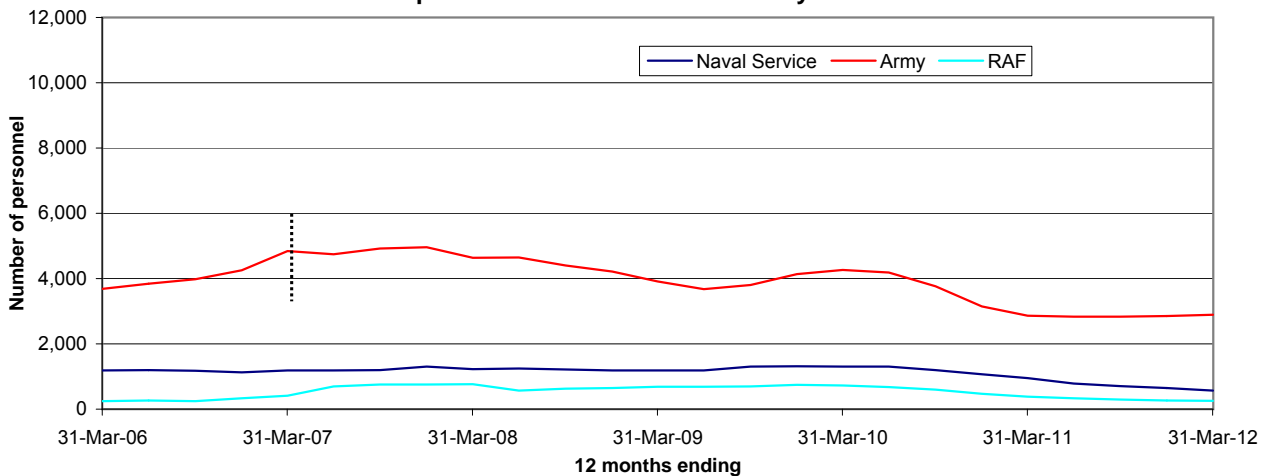
Graph 6.1: Total Outflow by Service



Graph 6.2: Outflow from trained by Service



Graph 6.3: Outflow from untrained by Service



Outflow figures up to and including 12 months ending 31 March 2007 include the net flow of between 100 and 200 personnel from the Regular Army to Long Term Absentee (LTA). Outflow figures for 12 month periods ending after 31 March 2007 do not include this net flow to LTA. See glossary for more details. This is shown in the graphs with a dotted line representing a break in series.

Tables showing data on outflow by trained and untrained from period ending 31 March 2006 to period ending 31 March 2008 are shown in TSP4 Table 6 and 7a which can be found at www.dasa.mod.uk.

Table 7a - Outflow from trained UK Regular Forces¹ officers by exit reason

	Financial Year		12 months ending				
	2008/09	2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar
ALL SERVICES							
Total Outflow number ²	2 070	1 620 ^P	1 710 ^P	1 760 ^P	1 880 ^P	1 950 ^P	2 380 ^P
Total Outflow rate³	7.3	5.6^P	5.9^P	6.1^P	6.5^P	6.8^P	8.3^P
VO ⁴ number	1 210	830 ^P	840 ^P	860 ^P	910 ^P	940 ^P	1 000 ^P
VO⁴ rate³	4.2	2.9^P	2.9^P	3.0^P	3.1^P	3.2^P	3.5^P
Time Expiry number ⁵	710	..	720 ^P	770 ^P	830 ^P	850 ^P	850 ^P
<i>Time Expiry rate³</i>	2.5	..	2.5 ^P	2.6 ^P	2.9 ^P	2.9 ^P	3.0 ^P
Redundancy number	-	-	-	-	-	10	360
<i>Redundancy rate³</i>	-	-	-	-	-	-	1.2
Other Wastage number ⁵	150	..	150 ^P	140 ^P	140 ^P	160 ^P	170 ^P
<i>Other Wastage rate³</i>	0.5	..	0.5 ^P	0.5 ^P	0.5 ^P	0.5 ^P	0.6 ^P
NAVAL SERVICE							
Total Outflow number ²	410	360 ^P	380 ^P	420 ^P	430 ^P	430 ^P	510 ^P
Total Outflow rate³	6.4	5.5^P	5.9^P	6.4^P	6.6^P	6.7^P	7.9^P
VO ⁴ number	250	220 ^P	180 ^P	200 ^P	200 ^P	190 ^P	200 ^P
VO⁴ rate³	3.9	3.4^P	2.8^P	3.1^P	3.0^P	2.9^P	3.1^P
Time Expiry number	130	120 ^P	170 ^P	190 ^P	200 ^P	200 ^P	200 ^P
<i>Time Expiry rate³</i>	2.0	1.8 ^P	2.6 ^P	2.9 ^P	3.0 ^P	3.1 ^P	3.0 ^P
Redundancy number	-	-	-	-	-	-	60
<i>Redundancy rate³</i>	-	-	-	-	-	-	1.0
Other Wastage number	30	20 ^P	30 ^P	30 ^P	40 ^P	40 ^P	40 ^P
<i>Other Wastage rate³</i>	0.5	0.2 ^P	0.4 ^P	0.5 ^P	0.6 ^P	0.6 ^P	0.7 ^P
ARMY							
Total Outflow number ²	1 070	840 ^P	880 ^P	870 ^P	950 ^P	980 ^P	1 190 ^P
Total Outflow rate³	7.8	6.1^P	6.3^P	6.2^P	6.8^P	7.1^P	8.6^P
VO ⁴ number	720	450 ^P	480 ^P	460 ^P	500 ^P	530 ^P	560 ^P
VO⁴ rate³	5.2	3.2^P	3.4^P	3.3^P	3.6^P	3.8^P	4.1^P
Time Expiry number	270	340 ^P	360 ^P	360 ^P	400 ^P	390 ^P	410 ^P
<i>Time Expiry rate³</i>	1.9	2.4 ^P	2.6 ^P	2.6 ^P	2.9 ^P	2.8 ^P	3.0 ^P
Redundancy number	-	-	-	-	-	10	160
<i>Redundancy rate³</i>	-	-	-	-	-	-	1.2
Other Wastage number	90	60 ^P	50 ^P	50 ^P	50 ^P	50 ^P	50 ^P
<i>Other Wastage rate³</i>	0.7	0.4 ^P	0.3 ^P	0.3 ^P	0.3 ^P	0.4 ^P	0.4 ^P
ROYAL AIR FORCE							
Total Outflow number ²	590	420 ^P	440 ^P	470 ^P	500 ^P	540 ^P	680 ^P
Total Outflow rate³	7.0	5.0^P	5.1^P	5.5^P	5.9^P	6.3^P	8.1^P
VO ⁴ number	240	160 ^P	180 ^P	190 ^P	210 ^P	220 ^P	230 ^P
VO⁴ rate³	2.9	1.9^P	2.1^P	2.2^P	2.4^P	2.5^P	2.8^P
Time Expiry number ⁵	320	..	180 ^P	220 ^P	240 ^P	250 ^P	240 ^P
<i>Time Expiry rate³</i>	3.8	..	2.1 ^P	2.6 ^P	2.8 ^P	3.0 ^P	2.9 ^P
Redundancy number	-	-	-	-	-	-	130
<i>Redundancy rate³</i>	-	-	-	-	-	-	1.6
Other Wastage number ⁵	30	..	80 ^P	60 ^P	60 ^P	70 ^P	80 ^P
<i>Other Wastage rate³</i>	0.4	..	0.9 ^P	0.7 ^P	0.7 ^P	0.8 ^P	0.9 ^P

Source: DASA (Quad-Service)

1. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services.
3. Rates are the number of people who leave per 100 of the trained strength.
4. Voluntary Outflow is defined as all exits from trained UK Regular Forces which are voluntarily generated by the individual before the end of their agreed engagement or commission period.
5. RAF Officers "Time Expiry" and "Other Wastage" exit reason have been excluded for the financial year 2009/10. During this time there was an increase in "Unknowns" (that are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Manning Report Table 4 which can be found at www.dasa.mod.uk.

Table 7b - Outflow from trained UK Regular Forces¹ other ranks by exit reason

	Financial Year		12 months ending				
	2008/09	2009/10	2011 31 Mar	2011 30 Jun	2011 30 Sep	2011 31 Dec	2012 31 Mar
ALL SERVICES							
Total Outflow number ²	13 780	10 660 ^P	12 240 ^P	12 770 ^P	13 360 ^P	13 490 ^P	15 280 ^P
Total Outflow rate³	9.9	7.5^P	8.5^P	8.9^P	9.3^P	9.5^P	10.8^P
VO ⁴ number	7 700	5 600 ^P	5 780 ^P	6 000 ^P	6 310 ^P	6 430 ^P	6 740 ^P
VO⁴ rate³	5.5	4.0^P	4.0^P	4.2^P	4.4^P	4.5^P	4.8^P
Time Expiry number ⁵	3 050	..	3 340 ^P	3 590 ^P	3 800 ^P	3 700 ^P	3 880 ^P
<i>Time Expiry rate³</i>	<i>2.2</i>	<i>..</i>	<i>2.3^P</i>	<i>2.5^P</i>	<i>2.7^P</i>	<i>2.6^P</i>	<i>2.7^P</i>
Redundancy number	-	-	-	-	-	40	1 290
<i>Redundancy rate³</i>	-	-	-	-	-	-	0.9
Other Wastage number ⁵	3 040	..	3 120 ^P	3 180 ^P	3 250 ^P	3 330 ^P	3 370 ^P
<i>Other Wastage rate³</i>	<i>2.2</i>	<i>..</i>	<i>2.2^P</i>	<i>2.2^P</i>	<i>2.3^P</i>	<i>2.3^P</i>	<i>2.4^P</i>
NAVAL SERVICE							
Total Outflow number ²	2 840	2 080 ^P	2 300 ^P	2 500 ^P	2 670 ^P	2 640 ^P	3 240 ^P
Total Outflow rate³	10.2	7.4^P	8.0^P	8.7^P	9.3^P	9.3^P	11.6^P
VO ⁴ number	1 640	1 170 ^P	1 110 ^P	1 210 ^P	1 280 ^P	1 240 ^P	1 230 ^P
VO⁴ rate³	5.9	4.2^P	3.9^P	4.2^P	4.5^P	4.4^P	4.4^P
Time Expiry number	480	500 ^P	590 ^P	620 ^P	640 ^P	600 ^P	630 ^P
<i>Time Expiry rate³</i>	<i>1.7</i>	<i>1.8^P</i>	<i>2.1^P</i>	<i>2.1^P</i>	<i>2.2^P</i>	<i>2.1^P</i>	<i>2.2^P</i>
Redundancy number	-	-	-	-	-	10	590
<i>Redundancy rate³</i>	-	-	-	-	-	-	2.1
Other Wastage number	720	410 ^P	590 ^P	670 ^P	750 ^P	790 ^P	790 ^P
<i>Other Wastage rate³</i>	<i>2.6</i>	<i>1.5^P</i>	<i>2.1^P</i>	<i>2.3^P</i>	<i>2.6^P</i>	<i>2.8^P</i>	<i>2.8^P</i>
ARMY							
Total Outflow number ²	8 100	6 730 ^P	7 750 ^P	7 930 ^P	8 220 ^P	8 370 ^P	9 120 ^P
Total Outflow rate³	10.1	8.2^P	9.2^P	9.5^P	9.9^P	10.1^P	11.1^P
VO ⁴ number	4 340	3 510 ^P	3 780 ^P	3 870 ^P	4 040 ^P	4 140 ^P	4 420 ^P
VO⁴ rate³	5.4	4.3^P	4.5^P	4.6^P	4.8^P	5.0^P	5.4^P
Time Expiry number	1 690	1 270 ^P	1 710 ^P	1 840 ^P	1 970 ^P	1 970 ^P	2 020 ^P
<i>Time Expiry rate³</i>	<i>2.1</i>	<i>1.5^P</i>	<i>2.0^P</i>	<i>2.2^P</i>	<i>2.4^P</i>	<i>2.4^P</i>	<i>2.5^P</i>
Redundancy number	-	-	-	-	-	10	390
<i>Redundancy rate³</i>	-	-	-	-	-	-	0.5
Other Wastage number	2 060	1 940 ^P	2 260 ^P	2 220 ^P	2 210 ^P	2 250 ^P	2 290 ^P
<i>Other Wastage rate³</i>	<i>2.6</i>	<i>2.4^P</i>	<i>2.7^P</i>	<i>2.7^P</i>	<i>2.6^P</i>	<i>2.7^P</i>	<i>2.8^P</i>
ROYAL AIR FORCE							
Total Outflow number ²	2 850	1 850 ^P	2 200 ^P	2 340 ^P	2 480 ^P	2 480 ^P	2 910 ^P
Total Outflow rate³	9.2	6.0^P	6.9^P	7.4^P	7.9^P	7.9^P	9.4^P
VO ⁴ number	1 710	910 ^P	900 ^P	920 ^P	990 ^P	1 040 ^P	1 090 ^P
VO⁴ rate³	5.5	2.9^P	2.8^P	2.9^P	3.1^P	3.3^P	3.5^P
Time Expiry number ⁵	880	..	1 040 ^P	1 140 ^P	1 190 ^P	1 140 ^P	1 220 ^P
<i>Time Expiry rate³</i>	<i>2.8</i>	<i>..</i>	<i>3.3^P</i>	<i>3.6^P</i>	<i>3.8^P</i>	<i>3.6^P</i>	<i>4.0^P</i>
Redundancy number	-	-	-	-	-	10	310
<i>Redundancy rate³</i>	-	-	-	-	-	-	1.0
Other Wastage number ⁵	260	..	270 ^P	280 ^P	300 ^P	290 ^P	290 ^P
<i>Other Wastage rate³</i>	<i>0.8</i>	<i>..</i>	<i>0.8^P</i>	<i>0.9^P</i>	<i>0.9^P</i>	<i>0.9^P</i>	<i>1.0^P</i>

Source: DASA (Quad-Service)

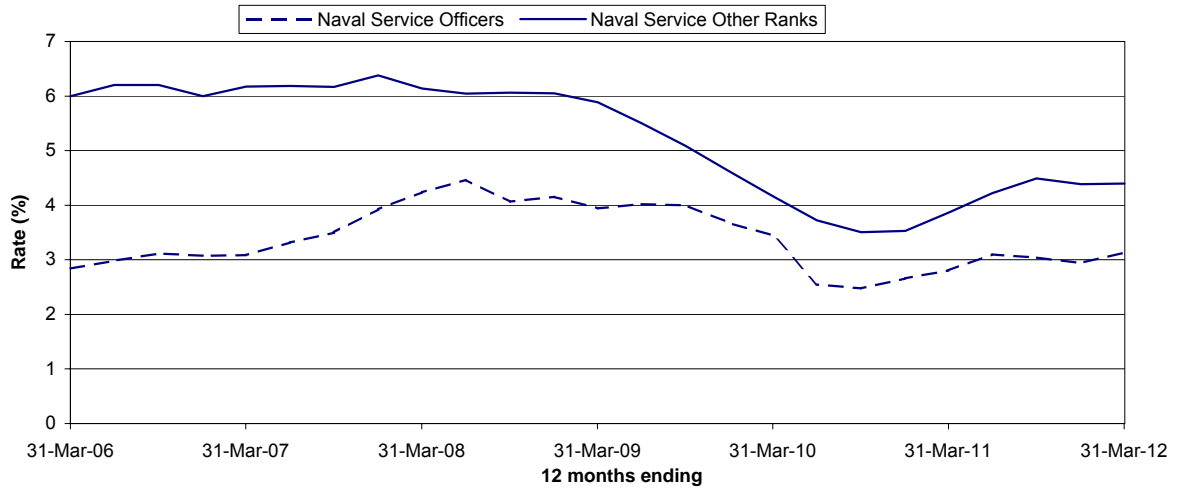
1. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
2. Figures show outflow from trained UK Regular Forces, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services.
3. Rates are the number of people who leave per 100 of the trained strength.
4. Voluntary Outflow is defined as all exits from trained UK Regular Forces which are voluntarily generated by the individual before the end of their agreed engagement or commission period.
5. RAF Other Ranks "Time Expiry" and "Other Wastage" exit reason have been excluded for the financial year 2009/10. During this time there was an increase in "Unknowns" (that are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

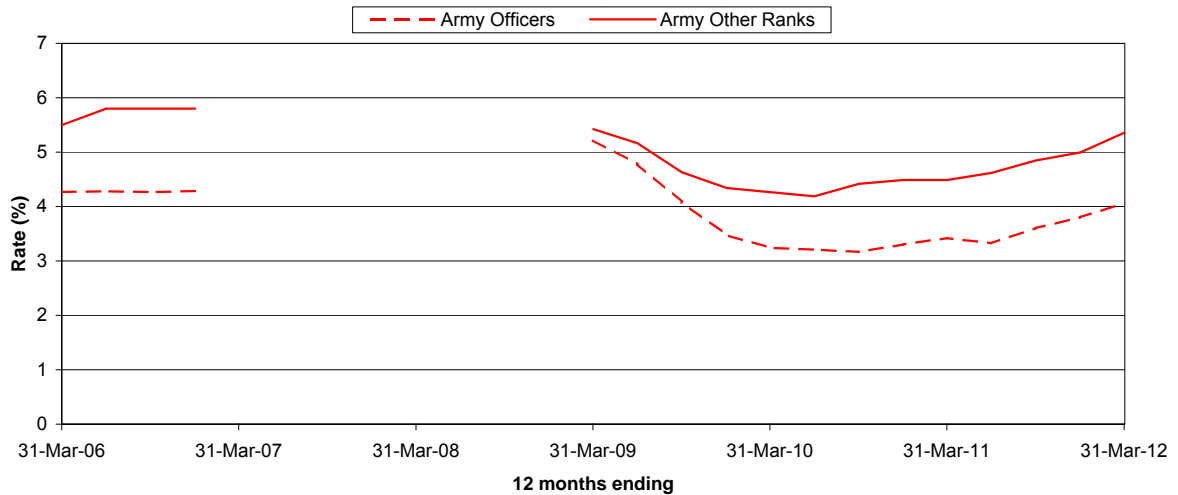
Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Manning Report Table 4 which can be found at www.dasa.mod.uk.

Voluntary Outflow rate from the UK Regular Forces

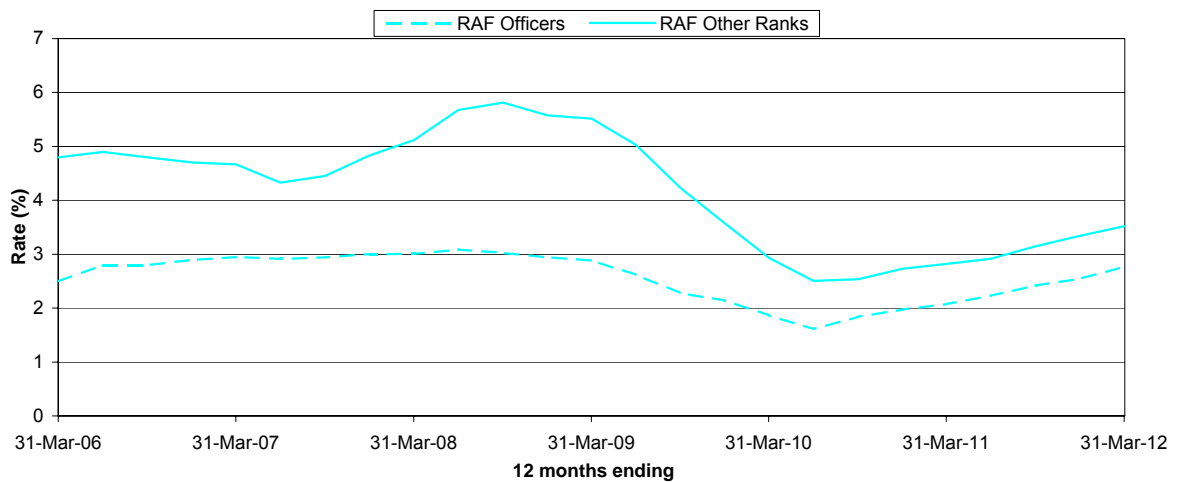
Graph 7.1: Naval Service VO rate as a percentage of average trained strength



Graph 7.2: Army VO rate as a percentage of average trained strength



Graph 7.3: Royal Air Force VO rate as a percentage of average trained strength



Army reasons for exit, including VO, are unavailable from the 12 month period ending 31 March 2007 to the 12 month period ending 31 December 2008. .

Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Manning Report Graphs 4.1 - 4.3 which can be found at www.dasa.mod.uk.

Glossary

Direct Entrants to the trained strength comprises trained re-entrants, professionally qualified officers (PQO), Late Entrant (LE) transfers from the Army Other Ranks to Officers and FTRS filling regular posts.

Ethnic Origin is the ethnic grouping to which a person has indicated that they belong. The classifications used were revised for the 2001 Census of Population when a classification of nationality was also collected. These revised definitions were also used to re-survey members of the Armed Forces and the Civil Service in 2001-02.

FTRS (Full-Time Reserve Service) are personnel who fill Service posts for a set period on a full-time basis while being a member of one of the reserve Services, either as an ex-regular or as a volunteer. An FTRS reservist on:

- **Full Commitment (FC)** fulfils the same range of duties and deployment liability as a Regular Service person;
- **Limited Commitment (LC)** serves at one location but can be detached for up to 35 days a year;
- **Home Commitment (HC)** is employed at one location and cannot be detached elsewhere.

Each Service uses FTRS personnel differently:

The Naval Service predominantly uses FTRS to backfill gapped regular posts. However, they do have a small number of FTRS personnel that are not deployable for operations overseas. There is no distinction made in terms of fulfilling baseline Liability posts between FTRS Full Commitment (FC), Limited Commitment (LC) and Home Commitment (HC).

The Army employ FTRS(FC) and FTRS(LC) to fill Regular Army Liability (RAL) posts as a substitute for Regular personnel for set periods of time. FTRS(HC) personnel cannot be deployed to operations and are not counted against RAL.

The RAF consider that FTRS(FC) can fill regular RAF Liability posts but have identified separate liabilities for FTRS(LC) and FTRS(HC).

Gurkhas are recruited and employed in the British and Indian Armies under the terms of the 1947 Tri-Partite Agreement (TPA) on a broadly comparable basis. They remain Nepalese citizens but in all other respects are full members of HM Forces. Since 2008, Gurkhas are entitled to join the UK Regular Forces after 5 years of service and apply for British citizenship.

Intake to UK Regular Forces (as defined in table 4a and 4b) comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. It excludes all movements within the Regular Forces; including flows from the untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

Joint Personnel Administration JPA is the system used by the Armed Forces to deal with matters of pay, leave and other personal administrative tasks. JPA replaced a number of single-service IT systems and was implemented in April 2006 for RAF, November 2006 for Naval Service and April 2007 for Army.

Liability is the requirement for Armed Forces personnel. The Quarterly Manning Report presents the "Regular Liability" in Table 1 and an additional liability in Table 2bi for Full Time Reserve Service Personnel that do not serve against the Regular Liability. Prior to 1 October 2010, the Army liability presented in this table includes the number of personnel currently serving in OCE(R) posts. From 1 October 2010 onwards, the liability is set at equal to current strength. For more details see Table 2bi.

Long Term Absentees (LTAs) are Service personnel who have been absent without leave (AWOL) for more than 21 days.

Mobilised Reservists are reserves who have been called into full-time service with the Regular Forces on military operations.

Naval Service comprises the Royal Navy (including the Queen Alexandra's Royal Naval Nursing Service) and the Royal Marines combined.

Outflow from UK Regular Forces include personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services. Prior to year ending 31 March 2009, Army outflow included the net flow of personnel from the Regular Armed Forces to Long Term Absentee (LTA). Post year ending 31 March 2009 outflow does not include this flow to LTA.

Operational Commitment Establishment (Reserve) (OCE(R)) FTRS(FC) personnel can be deployed either as a direct substitute for Regular Army personnel, or deployed into OCE(R) posts. While they are filling OCE(R) positions, FTRS(FC) personnel are not counted against Regular Army Liability. These are reported in Table 2bi as *FTRS personnel serving against an additional requirement* along with non-deployable FTRS as defined above.

OCE(R) posts can also be filled by mobilised volunteer or regular reservists, but these groups are not reported in this publication.

Trained Strength comprises military personnel who have completed Phase 1 and 2 training.

- **Phase 1** Training includes all new entry training to provide basic military skills.
- **Phase 2** Training includes initial individual specialisation, sub-specialisation and technical training following Phase 1 training prior to joining the trained strength.

UK Regulars are full time Service personnel, including Nursing Services, but excluding FTRS personnel, Gurkhas, Naval activated Reservists, mobilised Reservists, MPGS and NRPS. Unless otherwise stated, includes trained and untrained personnel.

Untrained strength comprises military personnel who have yet to complete Phase 2 training.

Voluntary Outflow is defined as all exits from trained personnel which are voluntarily generated by the individual before the end of their agreed engagement or commission period.