

SUMMARY OF CHANGES TO ALLOWANCES

ALLOWANCE	PURPOSE	CHANGE	SUMMARY OF CHANGE	EFFECTIVE FROM
Subsistence Allowances				
Day Subsistence (DS)	Reimburses subsistence expenditure within MOD limits.	Reduced	UK DS reduced from £26.28 to £25 per day Overseas DS reduced by 4.9%	1 May 2011
Incidental Expenses (IE)	A contribution towards personal expenditure incurred during temporary duty involving an overnight absence.	Removed	Removed except for personnel who are hospitalised	1 May 2011
Food and Incidentals Allowance (FIA)	FIA assists eligible unaccompanied personnel in the UK to meet necessary additional expenses when they are without access to Service Accommodation	Reduced & eligibility change	Reduced from £12.41 to £8.50 per day. Personnel accommodated within 3 miles of their unit's messing facility will be ineligible	1 May 2011
Special Messing Allowance (SMA)	SMA is a contribution to assist eligible SP to meet necessary additional costs when they are without access to Service messing or self catering facilities, and have no option but to eat in commercial retail outlets. It is most often used to support overseas exercises.	Rate calculation changes	SMA will be set at 75% (set against the Overseas Subsistence Allowance for each country)	1 May 2011
Travel Allowances				
Motor Mileage Allowance (MMA)	There are three different types of MMA, each used for different reasons; 2 for duty journeys and one for leave journeys.	Reduced / removed Removed	MMA Private Car Rate and MMA Converted Leave Rate to be aligned with the lower HMRC approved mileage rate, currently 25p per mile MMA Official Duty Rate (MMA (ODR)) removed from regulations	1 May 2011
Privately Arranged Passage (PAP)	To provide assistance towards the costs of travel and subsistence when SP and immediate family members are authorised to travel by other than the official route.	Reduced & elements of formula removed	PAP refunds based on pre-booked non-flexible economy class air fares only, with accommodation and subsistence elements removed from the formula	1 May 2011
School Children's Visits (SCV)	To contribute towards the costs of reuniting children of SP with their parents at the duty station during some school holidays	Reduced	Parental Contribution to SCV increased from 50 to 100 miles per single journey Allowance withdrawn post A-levels.	1 May 2011
Home to Duty Travel (HDT)	HDT is to assist SP with the cost of daily travel between their residence at work address and place of duty.	Reduced	Personal contribution increased from 1-3 miles 3-6 miles 6-9 miles	1 May 2011 1 April 2012 1 April 2013

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Separation allowances				
Get You Home (Travel) (GYH(T))	GYH(T) helps to reduce the impact of separation, while also supporting the mobile nature of the Services, by contributing towards travel from the duty station to home.	Reduced	To be based on a rate of 25p per mile (from 26p for GYH(T))	1 May 2011
Get You Home (Early Years) (GYH(EY)) and GYH(EY(Overseas Assistance))	GYH(EY) is to enable junior members of the Service in the UK to maintain links with their close family/ friends and home area while they adjust to Service Life. The allowance is for journeys between the Service person's duty station and a qualifying address in the UK.	Restricted	To be removed on the commencement of Phase 2 Training or at the age of 18, whichever is later	1 May 2011
Get You Home (Seagoers) (GYS(S))	Paid to support and improve retention by reducing the impact of separation on seagoing personnel.	Reduced	Will be reduced from a maximum of 12 to 10 journeys per leave year.	1 May 2011
Location Allowances				
Local Overseas Allowance (LOA)	LOA is to contribute towards the necessary additional local cost of day to day living, when SP are required to serve overseas	Revised	13 level rank based LOA Factor Plan reduced to 3 bands, LOA convention of 9 paid hotel nights reduced to 6 Exercise/Field Conditions rate of LOA reduced from 50% to 40% of the Single/Married Unaccompanied Full Rate Temporary Assignment and Seagoing LOA rates reduced from 75% to 60% of Single/Married Unaccompanied Full Rate Other LOA conventions revised to more closely reflect current lifestyles, and removal of elements covered by other provisions	1 May 2011 1 May 2011 1 May 2011 1 April 2012
Living Out Supplement to LOA (LOSLOA)	LOSLOA is to provide single / unaccompanied SP assigned overseas who are unable to occupy public Single Living Accommodation (SLA) who cannot be fed under publicly funded arrangement, with financial assistance towards the cost of purchasing their food and other authorised incidentals	Calculation method replaced & eligibility change	Daily rates of LOS replaced with adjusted Food and Incidentals Allowance rates Personnel accommodated within 3 miles of their Unit messing facility will be ineligible for LOSLOA LOSLOA recipients will no longer pay the Daily Food Charge	1 May 2011 1 May 2011 1 May 2011
Recruitment and Retention Allowance (London) (RRA(L))	RRA(L) contributes to the higher costs encountered during a permanent assignment in London	Restricted	Allowance removed from other ranks grade 5 and above, including all commissioned ranks	1 April 2012

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Relocation Allowances				
Disturbance Allowance (DA)	Contributes towards the necessary additional expenses that arise when the Services require their personnel to move on permanent assignment	Reduced	All rates reduced by 10%, child element reduced by 51%: New rates will be - SFA £966, SLA £83, Child Element £75.	1 May 2011
Education				
Continuity of Education Allowances	CEA assists personnel to achieve continuity of education for their child(ren) that they would otherwise be denied in the maintained day school sector if their child(ren) accompanied them on frequent assignments both at home and overseas. In claiming CEA a SP must fully accept that accompanied service is the overriding principle for maintaining entitlement	Revised	Changes to eligibility, governance and rules	Changes already announced in Dec 2010, Effective from 1 April 2011
Pay				
Specialist Pay Reserve Banding	The reserve banding (RB) system ensure continuity of payment during periods when individuals are not employed in an Specialist Pay or Specialist Pay-related post. This allows certain specialist groups to take up non-specialist appointments without financial loss, for example in order to broaden their skills and experience. RB rates of Specialist Pay taper-off if an individual does not return to such an eligible post within a specified period.	Reduced	Specialist Pay Reserve Banding (RB) reduced from 6 to 3 year system Premature Voluntary Release (PVR) rate of specialist pay reduced from 50% to 0%.	1 April 2012 1 April 2012
Commitment Bonus (CB)	CBs are paid to other-ranks as stand-alone taxable payments as an incentive for serving for a specified period. CBs are used by the Services as a flexible measure to assist them in meeting their manning requirements, mainly between years 4 and 9 of service.	Reduced	Reduced by 50% for new entrant ORs	20 January 2012
Financial Incentive Schemes (FIS)	FRI are payments made to personnel to encourage them to remain within certain trades. Most are recommended by the Armed Forces Pay Review Body and are kept under regular review so that they can be removed when manning pressures subside.	To be reviewed	FIS such as Golden Hellos to be reviewed to ensure there remains a requirement	To be reviewed