



APPROVED TIER 5 GOVERNMENT AUTHORISED EXCHANGE SCHEMES – DETAILS/CONTACTS OCTOBER 2013

Name of scheme	Scheme summary	Name of overarching body (sponsor)	Type of Scheme	Area of UK covered	Contact details
AIESEC Internships	The scheme is part of AIESEC's global exchange programme in which 4000 graduates participate every year. It develops the leadership skills of recent graduates from overseas, with typically at least a years' experience in Management (marketing, finance, sales), Technical (IT, engineering) and Development (charity) through work with UK companies and organisations.	AIESEC	Work Experience Programme Maximum 12 months	All UK	
American Institute for Foreign Study (AIFS)	A programme for US undergraduate education majors and postgraduate students run jointly with the Institute of Education, with whom they spend an initial four weeks and followed by around 10 weeks undertaking placements working with teachers in English secondary schools.	AIFS (UK) Ltd	Work Experience Programme Maximum 12 months	England	Ailsa Brookes AIFS (UK) Ltd tel: 0207 636 0761 email: abrookes@aifs.co.uk
Bar Council	The scheme is an umbrella for three types of programmes; involving overseas law overseas students and lawyers undertaking pupillages (both funded and unfunded) and mini pupillages within barristers chambers and other legal training programmes.	Bar Council	Work Experience Programme Maximum 12 months		

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BNSC Satellite KHTT Programme	A secondment programme for employees of foreign space agencies to undertake practical training and work experience working alongside specialist UK staff	British National Space Centre (DBIS)	Research & Training Programmes Maximum 24 months	All UK	N/A
BOND Business Internships	The British Overseas Industrial Placement scheme (BOND) is UK Trade & Investment initiative whereby high quality professionals, selected through the British Council offices overseas, are assigned to UK companies for up to a year. Participants gain an understanding of UK business practices and the programme aims to foster links between them and the British business community.	British Council	Work Experience Programme Maximum 12 months	All UK	Andy Pegram tel: 0161 957 7266 email: andrewpegam@britishcouncil.org.uk
British Council-Speak European	This programme will provide practical on-the-job training to a group of mid-career government employee from Serbia working in key departments of the central government, as well as in local self-government institutions.		Work Experience Programme Maximum 12 months		
Broadening Horizons	The Broadening Horizons scheme brings to the UK Taiwanese teachers who are professionally qualified to teach Mandarin as a second language, to provide children at participating schools with a unique opportunity to study Mandarin Chinese and to explore the culture of Taiwan, which also brings benefits to teachers and language assistants.	The Sir Bernard Lovell Language School	Work Experience Programme Maximum 12 months	England	The Sir Bernard Lovell Language School North Street Oldland Common BS30 8TS tel: 01454 868 020 email: contact@broadeninghorizons-uk-taiwan.com www.broadeninghorizons-uk-taiwan.com

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BUNAC Blue Card Internships –‘Intern in Britain’	BUNAC has over forty years experience of running international work programmes and the Blue Card Internships scheme provides a well-controlled pathway for a wide range of organisations in the UK to offer and to benefit from work experience opportunities (internships) for eligible students and recent graduates.	BUNAC	Work Experience Programme Maximum 12 months	All UK	BUNAC tel: 020 7251 3472 email: iib@bunac.org.uk website: www.bunac.org/usa/interninbritain
Cabinet Office Interchange Programme			Work Experience Programme Maximum 12 months		
Chatham House Fellowship	The scheme provides opportunities for overseas government and non-government experts, drawn from policy communities, the private sector, academia and civil society, to participate in and undertake research at Chatham House relevant to their government or non-government area(s) of expertise.	The Royal Institute of International Affairs (Chatham House)	Research & Training Programmes Maximum 24 months	All UK	0207 9575702 www.chathamhouse.org.uk
Chevening Programme	The programme includes scholars and researchers attending the UK Environment Programme’s World Conservation Monitoring Centre in Cambridge, the Oxford Centre for Islamic Studies and the Clore Leadership programme.	Association of Commonwealth Universities (ACU)	Research & Training Programmes Maximum 24 months	All UK	
City Fellowships Scheme	The scheme aims to strengthen Anglo-American financial relations by bringing young minority financiers from the US to the City of London to work at Goldman Sachs and Morgan Stanley	Sponsors for Educational Opportunity (SEO) London	Work Experience Programme Maximum 12 months		www.seo-london.com

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Commonwealth Exchange Programme	The programme offers teachers the opportunity to work in different education systems, exchange ideas and knowledge and observe teaching practices in another country. Teachers exchange positions and homes with those from Australia, Canada or New Zealand for between one term and one year. Exchanges to Canada take place from September to August; those to Australia and New Zealand run from January to December.	Commonwealth Youth Exchange Council (CYEC)	Work Experience Programme Maximum 12 months	All UK	Mr Vic Craggs E-mail: vic@cyec.org.uk
Commonwealth Scholarships and Fellowships Plan	This is an annual scheme made available to developing Commonwealth countries by the Commonwealth Scholarships Commission. Participants undertake academic, medical or professional research fellowships.	Association of Commonwealth Universities	Research & Training Programmes Maximum 24 months	All UK	Commonwealth Scholarships Commission website: www.cscuk.org.uk tel: 0207 380 6700
Competition Commission/US Federal Trade Commission scheme	A work exchange scheme with the USA, primarily with the Federal Trade Commission and the Journal of Economists, to promote cooperation and mutual understanding with the objective of learning from one another's expertise in competition regulation.	Competition Commission	Work Experience Programme Maximum 12 months	All UK	email: info@cc.gsi.gov.uk website: www.competition-commission.org.uk
Defence Academy		Defence Academy	Research & Training Programmes Maximum 24 months		

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De La Rue Internship	Internship Programme for Post Graduate students at the University of West Indies, to build on and consolidate the support De La Rue already provides to high achieving students in the Caribbean through a scholarship programme.	De La Rue International	Work Experience Programme Maximum 12 months	All UK	Mrs Alison Longbottom alison.longbottom@uk.delarue.com
Encouraging Dynamic Global Entrepreneurs (EDGE)	EDGE is a unique business development and entrepreneurial programme involving undergraduates from Scottish and overseas universities and 5 th and 6 th year school pupils, working in consultancy teams implementing key business development for companies, providing experiential learning for students and businesses.	Scottish Enterprise	Work Experience Programme Maximum 12 months	Scotland	Scottish Enterprise New Lanarkshire House Bellshill ML4 3AD tel: 01698 745454 website: www.scottish-enterprise.com/edge
Erasmus	Erasmus is a European Commission educational exchange programme for Higher Education students and teachers. It aims to increase student mobility within Europe through opportunities for work and study and promotes trans-national co-operation projects among universities across Europe. Erasmus Mundus is for joint cooperation and mobility programmes for postgraduate students, researchers and staff.	British Council Wales British Council Scotland British Council British Council Northern Ireland	Work Experience Programme Maximum 12 months	Wales Scotland England Northern Ireland	email: erasmus@britishcouncil.org tel: 02920 924311
EU/China Managers Exchange and Training Programme (METP)	The programme is co-funded by the EU and the People's Republic of China with the aim of training Chinese and EU business managers, especially in small and medium sized companies, in their languages, culture and business practices and to build networks.	Manchester Metropolitan University	Work Experience Programme Maximum 12 months	All UK	www.metp.net.cn .

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European Voluntary Service, (Youth in Action Programme)	Part of the European Union's Youth in Action Programme, funded by the European Commission, the EVS scheme offers people aged 18-30 the opportunity to undertake voluntary work placements in the social, cultural, environmental and sports sectors for a period of two to twelve months. Placements of two weeks to two months are also available.	British Council	Work Experience Programme Maximum 12 months	All UK	email: action2enquiries@britishcouncil.org website: www.britishcouncil.org/connectyouth-programmes-evs.htm
Finance Ministries and Central Banks schemes	The schemes includes secondments by employees of other Central Banks and Financial Institutions, research fellowships and PhD research internships for economists who will undertake placements with the Bank of England for between one and 18 months duration.	H. M. Treasury	Research & Training Programmes Maximum 24 months	England	email: askhr@bankofengland.co.uk website: www.bankofengland.co.uk
Food Standards Australia and New Zealand	A secondment programme for government bodies, to promote cooperation and mutual understanding; with the objective of learning from one another's expertise in food safety.		Work Experience Programme Maximum 12 months		Sarah Ward, Recruitment and Resourcing Manager Foss House, Kings Pool, 1-2 Peasholme Green, York, YO1 7PR Tel; 01904 455062
Foreign Commonwealth Office			Work Experience Programme Maximum 12 months		

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Foreign Language Assistants Programme	Working with partner organisations overseas to provide opportunities for young people to work as language assistants both in the UK, the programme aims to improve both the language ability of the assistants and students in addition to expanding their cultural awareness.	British Council British Council Northern Ireland British Council Scotland British Council Wales	Work Experience Programme Maximum 12 months	England Northern Ireland Scotland Wales	website: www.britishcouncil.org
Fullbright UK/US Teacher Exchange Programme	Run by the British Council in collaboration with the US Department of State the programme offers outstanding UK teachers the opportunity to trade places with Teachers can spend the autumn term or one full academic year teaching in the United States. Exchanges involve elementary and secondary schools, including community and further education colleges throughout the US.	British Council British Council Northern Ireland British Council Scotland British Council Wales	Work Experience Programme Maximum 12 months	England Northern Ireland Scotland Wales	tel: 02890 24 8220 ext 226 email: Fulbright@britishcouncil.org
Glasgow Caledonian University International exchange programme	To offer students through the exchange programme, work experience, cultural diversity and personal development to strengthen their employability.	Glasgow Caledonian University	Work Experience Programme Maximum 12 months	Scotland	Gerald Shaw Industrial Placement Officer tel: 0141 331 3206 email: gerald@gcal.ac.uk website: www.gcal.ac.uk

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Grundtvig	Grundtvig, part of the European Commission's Lifelong Learning Programme, aims to strengthen the European dimension in adult education and lifelong learning. Funding is open to any organisation based in one of the countries participating in the programme involved in adult education. The programme funds a range of activities: assistantships, in-service training, learner workshops, visits & exchanges.	Ecorys UK Ltd	Work Experience Programme Maximum 12 months	All UK	Tier 5 Ecorys Ltd tel: 0845 199 1919 email: tier5@ecotec.com website: www.grundtvig.org.uk
Highways Agency Scheme	The scheme is intended to honour the historic and future commitments to facilitating the sharing of experience, scientific information, technology, working practice and organisational cultures between Highways Agency and similar administrations outside of the EEA.		Work Experience Programme Maximum 12 months		
HMC Projects in Central and Eastern Europe-Teachers' Work Exchange Scheme	This scheme offers teachers from Central and Eastern Europe a year of work experience in UK independent schools to enable them to experience the UK educational system.	HMC Central and Eastern European Projects	Work Experience Programme Maximum 12 months	All UK	Peter de Voil, Teachers' Administrator, Home Farm House, 57 High Street, Colsterworth, Grantham, Lincolnshire, NG33 5HZ. Tel: 01476-860811 Email: devop@btinternet.com
HMRC Exchange Scheme	The scheme facilitates the sharing of experience, working practices and organisational cultures between HMRC and tax, customs and similar administrations outside the EEA.	HM Revenue & Customs	Work Experience Programme Maximum 12 months	All UK	N/A

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IAESTE	IAESTE UK provides science, engineering and applied arts graduates with training experience relevant to their studies through work placements	British Council British Council Northern Ireland British Council Scotland British Council Wales	Work Experience Programme Maximum 12 months	England Northern Ireland Scotland Wales	email: iaeste@britishcouncil.org tel: 0207 3894771
International Cross-Posting Programme for Kazakhstan		UKTI	Work Experience Programme Maximum 12 months		
International Defence and Security Scheme (IDSS)	The aim of the IDSS scheme is to share knowledge, experience and best practice between the UK and foreign defence, aerospace, security and space industries in cooperative programmes.	ADS Group	Work Experience Programme Maximum 12 months	All UK	Tally Singer Email: tally.singer@adsgroup.org.uk
International Exchange Programme (UK) Ltd	Providing international training and career development through guided practical work experience across the environmental and land based sector. Programmes monitored and industry endorsed via individuals IntSCA personal development programme, encouraging continued skills progression.	IEPUK Ltd	Work Experience Programme Maximum 12 months	All UK	IEPUK Ltd Lamont House 18 Leicester Road Uppingham Rutland LE15 9LE tel: 01572 823 934 email: info@iepuk.com website: www.iepuk.com
International Fire and Rescue Training Scheme		Capita	Research & Training Programmes Maximum 24 months	England with scope to include devolved administrations if required.	Caroline Wallace Business Assurance Manager E-mail: cwallace@fireservicecollege.ac.uk

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International Horticulture Scheme	This Tier 5 Government Authorised Scheme is an international horticultural and education skills development and exchange scheme designed to develop practical skills and to further academic studies within the designated establishments of the Royal Botanic Gardens, Kew and the Royal Horticultural Society.	Lantra	Work Experience Programme Maximum 12 months	The scheme is only open to trainees coming to work within gardens or establishments linked to the Royal Botanic Gardens, Kew the Royal Horticultural Society's gardens.	Madge Moore, Director England. Madge.moore@lantra.co.uk Tel. 02476858423.
International Internship Scheme	A scheme for young people and future business leaders from outside the EEA to experience working for UK companies in the UK working environment which, as they develop in their careers.	Fragomen LLP	Work Experience Programme Maximum 12 months		
International Science and Innovation Unit			Work Experience Programme Maximum 12 months		
International Optometrists Scheme	Scheme for Registration for optometry graduates with a 2.2 degree or above. The Scheme ensures they have the knowledge and skills to enter the General Optical Council's (GOC) Register and practise optometry without supervision.	College of Optometrists	Research & Training Programmes Maximum 24 months	All UK	Jacqueline Martin Jacqueline.martin@college-optometrists.org

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Jiangsu Centre for Chinese Studies in Essex	To promote the teaching and learning of Mandarin and an appreciation of Chinese culture in Essex schools and to the wider local community, including businesses; underpin the links of friendship, education, culture and business between the County of Essex and the Province of Jiangsu.	Essex County Council	Work Experience Programme Maximum 12 months	England	Ms Wang Zhong Jiangsu Centre Manager tel: 01279 446 725 or 01277 354 018 email: jiangsu.centre@googlemail.com
Korean Teacher Exchange Programme	The scheme contributes to the DfE objective of strengthening maths teaching in schools.	Institute of Education University of London	Work Experience Programme Maximum 12 months		Francine Setter Head of Human Resources e-mail: f.setter@ioe.ac.uk
Law Society Tier 5 scheme for migrant lawyers.	This scheme for migrant lawyers is open to law firms based in England and Wales. It covers placements, internships and secondments offered to lawyers and law students from other countries coming to the UK for primarily non-economic purposes for limited periods to share knowledge, experience and best practice.	The Law Society of England and Wales.	Work Experience Programme Maximum 12 months	England and Wales	email: tier5@lawsociety.org.uk website: www.lawsociety.org.uk
Leonardo da Vinci	Leonardo is part of the European Commission's Lifelong Learning Programme. UK organisations work with European partners to exchange best practice, increase staff expertise and develop learners' skills. The programme is open to any organisation involved in vocational training in the countries participating in the programme and includes activities such as mobility projects, preparatory visits and transfer of Innovation.	Ecorys Ltd	Work Experience Programme Maximum 12 months	All UK	Tier 5 Ecorys Ltd tel: 0845 199 2929 email: tier5@ecotec.com website: www.leonardo.org.uk

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London Organising Committee of the Olympic & Paralympic Olympic Games (LOCOG)	Secondment programme for employees of future Organising Committees, allowing them to undertake practical training and work experience working alongside London 2012 staff. They will then cascade this learning back to their home Organising Committee.		Work Experience Programme Maximum 12 months		Contact: Phil Weir e-mail: phil.weir@london2012.com
Lord Chancellor's Training Scheme for Young Chinese Lawyers	The programme is organised to enable the Chinese lawyers to obtain practical experience in commercial law, litigation and court procedure as well as the management of a legal practice.	British Council	Work Experience Programme Maximum 12 months	All UK	Tel: 020 7 389 4253 www.britishcouncil.org
Mandarin Teachers Programme	This programme is run by the Confucius Institute at the Institute of Education in collaboration with the Office of Chinese Language Council International (Hanban) and Peking University. Through the programme, a number of Chinese teachers come to the UK for one academic year to support the teaching and learning of Mandarin Chinese and teaching about China.	Institute of Education University of London	Work Experience Programme Maximum 12 months	England and Wales	Matthew Schofield e-mail: m.schofield@ioe.ac.uk

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Mandarin Teaching Programme (Scotland)	The programme supports the teaching and learning of Mandarin Chinese and teaching about China through the Confucius Institute. The scheme supports the Government's purpose of providing sustainable economic growth whilst also contributing to a number of stated National Outcomes, one of which is that young people are successful learners, confident individuals, effective contributors and responsible citizens. The scheme is also valued for the links Scottish institutions can build with China, one of Scotland's key partner countries.	University of Edinburgh	Work Experience Programme Maximum 12 months	Scotland	sheila.gupta@ed.ac.uk Director of Human Resources University of Edinburgh
Mandarin Teachers Programme (Scotland - Strathclyde University)	Mandarin teachers will come to Scotland to support teaching and learning Mandarin Chinese and teaching about China in Confucius classroom hubs around Scotland.	Strathclyde University (Scotland's National Centre for Languages)	Work experience programme Maximum 12 months	Scotland	
Mandarin Teachers Programme (University of Ulster)	The programme supports the teaching and learning of Mandarin Chinese and teaching about China through the Confucius Institute. The exchange scheme will help the Department in delivering the aims and objectives as outlined in Graduating to Success: A Higher Education Strategy for Northern Ireland.	University of Ulster	Work Experience Programme Maximum 12 months	Northern Ireland	r.magee@ulster.ac.uk Director of Human Resources University of Ulster

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Medical Training Initiative	The scheme allows post-graduate medical graduates to undertake a fixed period of training or development in the UK, normally within the NHS. It covers all schemes and arrangements sponsored or administered by the Medical Royal Colleges and similar organisations for the training of overseas doctors. MTI placements are temporary, time limited and require the approval of the employer and the local Postgraduate Dean of the relevant Medical Royal College.	Academy of Medical Royal Colleges	Research & Training Programmes Maximum 24 months	All UK	
Medical Training Initiative for Dentistry	International Training Fellows: The Faculty of Dental Surgery (FDS) of the Royal College of Surgeons of England is able to sponsor suitably qualified postgraduate dentists to come to the UK for clinical training in an approved hospital training post.	The Royal College of Surgeons of England	Research & Training Programmes Maximum 24 months	England	All enquiries must be made via the National Advice Centre for Postgraduate Dental Education (NACPDE) , e-mail: nacpde@rcseng.ac.uk .
Mountbatten Programme			Work Experience Programme Maximum 12 months		
National Assembly for Wales Intern Programme	The scheme enables students from Ohio University to undertake intern placements for up to three months with Assembly Members	The National Assembly for Wales	Work Experience Programme Maximum 12 months	Wales	N/A

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National Policing Improvement Agency (NPIA)	To support the NPIA in establishing a UK Police Training and Development Exchange Scheme, aligned to one of their core strategic aims of improving international police training & development partnerships in order to increase shared good practice, improve interoperability and enhance the impact of UK international policing assistance aligned to HMG security and development priorities	National Policing Improvement Agency (NPIA)	Work Experience Programme Maximum 12 months	All UK	Louise Church e-mail: louise.james@npia.pnn.police.uk
NHS Tayside International Staff Exchange Scheme	The scheme aims to share different ways of working and approaches to care needs. This would provide an insight in to how different health systems operate and use this to develop local services.	NHS Tayside	Work Experience Programme Maximum 12 months		Valerie Beattie Valerie.beattie2@nhs.net
NIM China Sseconded Programme		LGC Ltd	Work Experience Programme Maximum 12 months	All UK	Vanda Skonieczna Email: Vanda.skonieczna@lgc.co.uk
NPL Guest Worker and Secondment Scheme	This reciprocal scheme aims to encourage closer collaboration between UK and overseas organisations interested in metrology by allowing scientists, industrial experts and students to undertake placements with the NPL.	National Physical Laboratory (NPL) Management Limited	Research & Training Programmes Maximum 24 months	England	N/A
Overseas Fellows Post	The opportunity is accredited by the Postgraduate Medical Education and Training Board and approved by the Royal College of Surgeons of Edinburgh International Medical Graduate Sponsorship Scheme.	National Health Service (NHS) Highland	Research & Training Programmes Maximum 24 months	Scotland	N/A

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REX Programme	The REX programme enables highly qualified teachers from Japan to work on a temporary basis in countries where English is spoken to teach Japanese language and culture	Ceredigion County Council	Work Experience Programme Maximum 12 months		
Royal Pharmaceutical Society International pre-registration scheme.	Pre-registration placements are supernumerary training positions, under the supervision of a pre-registration tutor, which enables the pre-registration trainee pharmacist to undergo training as mandated by the General Pharmaceutical Council (GPhC).	Royal Pharmaceutical Society	Research & Training Programmes Maximum 24 months	All UK	Catherine Duggan E-mail: Catherine.duggan@rpharms.com
Scottish Government Interchange Scheme	To share knowledge, experience and best practice with other governments and organisations outside the European Union enabling them to learn from others to contribute to the Scottish Government's strategic objective of ensuring "our public services are high quality, continually improving, efficient and responsive to local people's needs".	Scottish Government	Work Experience Programme. Maximum 12 months.	Scotland	Audrey Snedden. Email Audrey.Snedden@scotland.gsi.gov.uk
Sponsored Researchers	A scheme to enable higher education institutions to recruit sponsored researchers, visiting academics giving lectures, acting as examiners or working on supernumerary research collaborations. Institutions do not need individual support from the Department for Business, Innovation and Skills to operate a scheme.	Higher Education institutions	Research & Training Programmes Maximum 24 months	All UK	N/A

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Sponsored Scientific Researcher Initiative	This scheme enables organisations to engage overseas postgraduate scientists in formal research projects and/or collaborations within an internationally recognised Host institute/laboratory for sharing knowledge, experience and best practice, and enabling the individual to experience the social and cultural life of the United Kingdom	RCUK Shared Service Centre	Research & Training Programmes Maximum 24 months	All UK	Website: www.ssc.rcuk.ac.uk/services/ssri Email: Tier5@ssc.rcuk.ac.uk
The Ofgem International Staff Exchange Scheme	A scheme to promote cooperation and mutual understanding between Ofgem and similar regulatory agencies overseas	Office of Gas & Electricity Markets (Ofgem)	Work Experience Programme Maximum 12 months	England	N/A
Tier 5 Interns scheme	Designed for employers, the Tier 5 intern programme is a government approved scheme which allows graduates and undergraduates from countries outside the EEA to gain intern experience working within UK industry and provides organisations with the scope to deploy the brightest and best talent on key initiatives and learn skills they can take back to their home country.	GTI Recruiting Solutions	Work Experience Programme Maximum 12 months		Paul Clark Director GTI Recruiting Solutions admin@tier5intern.com 020 7061 1916 www.tier5intern.com
UK-India Education and Research Initiative	This five year initiative is designed to facilitate education and research cooperation between the two countries through collaboration between schools; professional and technical skills; HE research and graduate work experience.	British Council British Council Wales British Council Scotland British Council N Ireland	Research & Training Programmes Maximum 24 months	England Wales Scotland N Ireland	www.ukieri.org

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US-UK Education Commission (aka The US-UK Fulbright Commission)	To foster mutual understanding between the US and the UK through academic exchange by the awarding of merit based scholarships.	The US-UK Education Commission (aka The US-UK Fulbright Commission)	Research & Training Programmes Maximum 24 months	All UK	www.fulbright.co.uk
Welsh Language Teaching Programme in Patagonia	The scheme aims to strengthen the use of Welsh in Patagonia by bringing Patagonians to Wales to improve their language fluency and bilingual environments. Participants are either teachers, tutors or those suitable to work in activities which develop the use of Welsh in the wider social and business situations.	British Council Wales	Work Experience Programme Maximum 12 months	Wales	N/A