



**COMMENCEMENT
Provisions within the Act**

Indicative Timetable

19 November 2013

Table 3 (in order of the Act)

Section/Schedule of the Act	Provision	Date the provision comes into effect
Section 1	UK Green Investment Bank: Green purpose	25 June 2013
Section 2 (remainder)	UK Green Investment Bank: Designation	25 June 2013 – also see table 2 or 4
Section 3 (remainder)	UK Green Investment Bank: Alteration of the objects	25 June 2013 – also see table 2 or 4
Section 4	UK Green Investment Bank: Financial assistance	25 June 2013
Section 5	UK Green Investment Bank: Accounts and reports	25 June 2013
Section 6	UK Green Investment Bank: Docs to be laid before parliament	25 June 2013
Section 7 + Schedule 1	Employment: Conciliation - proceedings	6 April 2014 – also see table 2 or 4
Section 8 + Schedule 2	Employment: Conciliation - limitation periods	6 April 2014
Section 9	Employment: Conciliation - power to define "relevant proceedings"	6 April 2014 – also see table 2 or 4
Section 10	Acas prohibition on disclosure	25 April 2013
Section 11	Employment: tribunal cases – decisions	No current plans to use – also see table 2 or 4
Section 12	Employment: Tribunal cases - composition of EAT	25 June 2013 – also see table 2 or 4
Section 13	Employment: Unfair dismissal - no qualifying period of employment	25 June 2013
Section 14	Employment: Unfair dismissal - termination of employment	29 July 2013
Section 15	Employment: Unfair dismissal - compensatory award limitation	25 June 2013 – also see table 2 or 4



Section 15(10)	Employment: Unfair dismissal - compensatory award limitation	29 July 2013
Section 16 + Schedule 3	Employment: Financial penalties	6 April 2014 – also see table 1, 2 or 4
Section 17	Employment: Disclosures - public interest	25 June 2013
Section 18	Employment: Powers to reduce compensation (good faith)	25 June 2013
Section 19	Employment: Workers subject to detriment by co-worker	25 June 2013
Section 20	Employment: Worker definition	25 June 2013 – also see table 2 or 4
Section 21	Employment: Tribunal procedure	25 June 2013 – also see table 2 or 4
Section 22	Employment: Timing and rounding	25 June 2013 – also see table 2 or 4
Section 23	Employment: Compromise agreements	29 July 2013
Section 24	Transitional	25 April 2013
Section 25 (except subsection (3)) + Schedule 4	The Competition & Markets Authority (CMA)	1 October 2013
Section 25(3)	Competition & Markets Authority (CMA): duty to promote competition	1 April 2014
Section 26	CMA: Abolition of the CC and OFT	1 April 2014
Section 27	CMA: Transfer scheme	1 April 2014
Schedule 5	CMA: Amendments related to Part 3	1 April 2014
Schedule 6	CMA: Regulatory appeals etc. minor and consequential amendments	1 April 2014
Section 28	Transitional provision: consultation	25 April 2013
Section 29	Mergers: Investigation powers	1 April 2014
Section 30 + Schedule 7	Mergers: Interim measures: Pre-emptive action	1 April 2014
Section 31	Mergers: Interim measures: Financial penalties	1 April 2014 – also see table 2 or 4
Section 32 + Schedule 8	Mergers: Time-limits etc.	1 April 2014 – also see table 2 or 4
Section 33	Markets: Power of CMA: cross market references	1 April 2014



Section 34	Markets: Ministerial power: cross market references	1 April 2014
Schedule 9	Markets: Cross-market references	1 April 2014
Section 35 + Schedule 10	Markets: Public interest interventions	1 April 2014
Section 36 + Schedule 11	Markets: Investigation powers	1 April 2014 – also see table 2 or 4
Section 37	Markets: Interim measures: Pre-emptive action	1 April 2014
Section 38 + Schedule 12	Markets: Consultation and time-limits	1 April 2014 – also see table 2 or 4
Section 39	Anti-trust: Power to ask questions	1 April 2014
Section 40	Anti-trust: Civil enforcement of investigation	1 April 2014 – also see table 2 or 4
Section 41 + Schedule 13	Anti-trust: Extension of powers: CAT	1 April 2014
Section 42	Anti-trust: Part 1 of the 1998 Act	1 April 2014
Section 43	Anti-trust: Threshold: interim measures	1 April 2014
Section 44	Anti-trust: Penalties: guidance etc.	1 April 2014
Section 45	Anti-trust: Impose time limits on investigations etc.	1 April 2014 – also see table 2 or 4
Section 46	Anti-trust: Review of operation of Part 1 of 1998 Act	1 April 2014
Section 47	Cartel offence	1 April 2014
Section 48	Cartel: Extension: CAT	1 April 2014 – also see table 2 or 4
Section 49	Mergers and markets - enforcement orders: monitoring and determination of disputes	1 April 2014
Section 50	Mergers and markets - enforcement orders - information	1 April 2014
Section 51 + Schedule 14 (except paras 20 to 22)	Concurrency: Powers of sectoral regulators	1 April 2014 – also see table 2 or 4
Section 51 + Schedule 14 (paras 20 to 22)	Concurrency: Powers of sectoral regulators	No current plans to use – also see table 1, 2 or 4
Section 52	Concurrency: remove concurrent competition functions	25 April 2013 – also see table 2 or 4
Section 53	Concurrency: order under s.52	25 April 2013 – also see table 2 or 4



Section 54	Recovery of CMA's cost in respect of price control references	1 April 2014
Section 55	Disclosure etc. of information: offences	1 April 2014
Section 56	Review of certain provisions of Chapters 1 and 2	1 April 2014
Section 57 + Schedule 15	Minor and consequential amendments	1 April 2014
Section 58	Interpretation	1 April 2014
Section 59	Sunset and review	25 April 2013 – also see table 2 or 4
Section 60	Heritage: Listed building consent: HPA; and national and local orders	6 April 2014 – also see table 2 or 4
Schedule 16	Heritage: Local listed building consent orders: procedure	6 April 2014 – also see table 2 or 4
Section 61	Heritage: Certificates of lawfulness	6 April 2014 – also see table 2 or 4
Section 62	Heritage: Osborne estate	25 June 2013
Section 63 + Schedule 17 (remainder)	Heritage: Heritage planning regulation	6 April 2014
Section 63 so far as it relates to Schedule 17 (paras 7 and 8)	Heritage: Heritage planning regulation	25 June 2013
Schedule 17 (paras 9 and 20); section 63 (so far as it relates to them)	Heritage: Conservation area consent; and consequential amends	25 June 2013
Schedule 17 (paras 1-6, 12 and 13); section 63 (so far as it relates to them)	Heritage: Conservation area consent; and consequential amends	1 October 2013
Section 64	Equality Acts 2010: Commission for Equality and Human Rights	25 June 2013
Section 65	Equality Act 2010: third party harassment	1 October 2013
Section 66	Equality Act 2010: obtaining information	6 April 2014
Section 67	Primary Authority	1 October 2013
Section 68	Inspection plans	1 October 2013
Section 69	Civil liability for breach of health and safety	1 October 2013



	duties	
Section 70	Estate agency work	1 October 2013
Section 71 + Schedules 18 and 19	Bankruptcy applications: determination by adjudicators	2015-16 – also see table 2 or 4
Section 72 and Schedule 20 (partially)	Abolition of the Agricultural Wages Board in respect of England	25 June 2013
Section 72(4) and Schedule 20 (partially)	Abolition of the agricultural minimum wage and introduction of the National Minimum Wage in the agricultural sector. Applications to Agricultural Dwelling-House Advisory Committees in England can no longer be made.	1 October 2013
Section 72 and Schedule 20 (remaining provisions)	Abolition of the Agricultural Wages Committees and Agricultural Dwelling-House Advisory Committees in England. (Expected to be beginning November 2013).	December 2013
Section 72 and Schedule 20 (partially)	Abolition of the Agricultural Wages Board	Date of commencement on the remainder is to be determine
Section 73 so far as it relates to Schedule 21, Part 1	Unnecessary regulation: Notification of TV sales etc	25 June 2013
Section 73 so far as it relates to Schedule 21, Part 2	Unnecessary regulation: Water undertakers: in-area ban	25 June 2013
Section 73 in so far as it relates to Schedule 21, Part 3	Unnecessary regulation: Early discharge from bankruptcy	1 October 2013
Section 74 (repeal of s 52 CDPA)	The timing of the repeal of section 52 will be determined after consultation with stakeholders, with a Call for Evidence to be issued by Autumn 2013.	Date of commencement to be determined – see table 1
Sections 75-78 and Schedule 22	Copyright	25 April 2013 – also see table 2 or 4
Section 79-82	Payments to directors of quoted companies	1 October 2013 – also see table 2 or



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Sections 83-85	Redress schemes: lettings and management agency work	6 April 2014 – indicative date (subject to consultation) – also see table 2 or 4
Section 85(5)	Redress schemes: payment for enforcement	6 April 2014
Section 87	Redress schemes: approval of redress schemes	1 October 2013 – indicative date (subject to consultation) – also see table 2 or 4
Section 88	Redress schemes: lettings and management agency work	6 April 2014 – indicative date (subject to consultation) – also see table 2 or 4
Section 89-91	Supply of customer data	No current plans to use – also see table 2 or 4
Section 90(7)	Supply of customer data: enforcement	1 October 2013
Sections 92-95	Insolvency protection essential supplies	25 April 2013 – also see table 2 or 4
Section 96	Royal Charters: requirements for Parliamentary approval	25 April 2013
Section 97	Equality Act 2010: caste as an aspect of race	25 June 2013 – also see table 2 or 4
Section 98	Equality Act 2010: Equal Pay Audits	25 April 2013 – also see table 2 or 4
Section 99	Consequential amendments etc.	25 April 2013
Section 100	Transitional, transitory etc.	25 April 2013
Section 101	Financial	25 April 2013
Section 102	Extent	25 April 2013
Section 103	Commencement	25 April 2013
Section 104	Short title	25 April 2013
<input type="checkbox"/> Commencement of all other powers (or amendments to powers) in the Act – see table 2 or 4 for timetable for dates when these powers are intended to be exercised or secondary legislation made under the provision.		