

Ref no: 13/1149

18 September 2013

Thank you for your email of 21 August 2013 where you requested the following information:

*I am writing to request that you provide me with the following information under the Freedom of Information Act 2000.*

**Incoming secondments**

1. *In the past 10 years:*
  - a) *How many people have come to work at the department as a secondee from another department/organisation?*
  - b) *Please give the start and end dates of each secondment (month and year will suffice. If they are still working at the department, please make that clear).*
  - c) *For each secondee, please provide the name of the department or organisation where they usually work.*
  - d) *Of these incoming secondments, is the worker paid by the department or their usual employer?*

**Outgoing secondments**

2. *In the past 10 years:*
  - a) *How many people from your department have been seconded to work at another department or organisation?*
  - b) *Please give the start and end dates of each secondment (month and year will suffice. If the employee is still on secondment, please make that clear).*
  - c) *For each secondee, please give the name of the department or organisation they were seconded to.*
  - d) *Of these outgoing secondments, is the worker paid by the department or their temporary employer?*

**Freedom of Information Act 2000**

Your request has been handled under the Freedom of Information Act 2000 ('the Act'). Under the Act you have the right to:

- know whether we hold the information you have requested; and
- be provided with that information (subject to any exemptions under the Act which may apply).

The Department of Energy and Climate Change (DECC) was created in October 2008, to bring together energy policy (previously with BERR, which is now BIS - the Department for Business, Innovation and Skills), and climate change mitigation policy (previously with DEFRA - the Department for Environment, Food and Rural Affairs). Therefore no records exist prior to that date.

From October 2008 until October 2010 the Secondment HR records were held by local managers and outline details were maintained under two legacy Shared Service providers. Those records were maintained in different formats and to differing standards. They have now been combined but data prior to November 2010 may not be fully complete.

### **Staff seconded into DECC**

From the data that we hold, a total of 123 people have been on secondments from organisations outside of DECC. The details of those secondments that you have requested are shown in [Appendix A](#). Where people are seconded into DECC they will remain on the payroll of the host organisation and any costs agreed in the individual secondment agreement will be recovered from DECC by invoice.

### **Staff seconded out of DECC**

From the data that we hold, a total of 37 people have gone on secondment to organisations outside of DECC. The details of those secondments that you have requested are shown in [Appendix B](#). Where people are seconded out of DECC they will normally remain on the DECC payroll and any costs agreed in the individual secondment agreement will be recovered by DECC through an invoice.

Where people have been seconded into or out of DECC from organisations of less than 10 people the name of the organisation has been redacted as this could lead to the identification of the individual. Section 40(2) provides an absolute exemption for personal data which then falls to be dealt with under the Data Protection Act. Personal data of third parties can only be disclosed in accordance with the data protection principles. In particular, the first data protection principle requires that disclosure must be fair and lawful and must comply with one of the conditions in Schedule 2 of the Data Protection Act. We do not think that it is fair to release information which could result in individuals being identified and do not think that any of the relevant conditions apply.

Finally we can neither confirm nor deny that DECC holds any information relating to secondments from the security bodies listed in section 23(3), as the duty to comply with section 1(1)(a) of the Act does not apply by virtue of section 23(5). Section 23(5) is an absolute exemption and no public interest consideration is required.

## **Appeals procedure**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Information Rights Unit ([foi@decc.gsi.gov.uk](mailto:foi@decc.gsi.gov.uk)).

Information Rights Unit (DECC Shared Service)  
Department for Business, Innovation & Skills  
1 Victoria Street  
London  
SW1H 0ET

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Please do not hesitate to contact me if I can be of further assistance.

## Staff on Secondment into DECC

Secondment Start Date	Secondment End Date	Organisation From	Notes
Mar 2004	Jun 2010	Deloitte	
Jan 2005	Mar 2011	Deloitte	
Oct 2005	Mar 2011	Deloitte	
Dec 2006	Jan 2010	KPMG	
Feb 2008	Dec 2011	Environment Agency	
Mar 2008	Feb 2010	British Telecom	
May 2008	Apr 2010	National Grid	
May 2008	Jan 2010	Baker Tilly LLP	
Jun 2008	Apr 2010	Natural England	
Nov 2008	Apr 2010	EDF	
Jan 2009	Mar 2010	Allen & Overy	
Mar 2009	Dec 2009	Greenhill & Co International LLP	
Jun 2009	Feb 2010	LDA	
Jun 2009	Jan 2011	National Policing Improvement Agency	
Jul 2009	Dec 2009	Freshfields Braukhaus Deringer LLP	
Jul 2009	Jan 2010	Ernst & Young	
Jul 2009	Jan 2011	Ernst & Young LLP	
Aug 2009	Dec 2009	AEA Technology	
Aug 2009	Aug 2011	National Grid	
Aug 2009	Dec 2010	Ecofys	
Aug 2009	Feb 2010	MOHC	
Sep 2009	Sep 2010	IBM	
Sep 2009	May 2010	Jacobs Consultancy UK Ltd	
Sep 2009	May 2010	Dundas Wilson	
Sep 2009	Aug 2010	IBM	
Oct 2009	Apr 2010	Parsons Brinkerhoff	
Oct 2009	Oct 2011	UK Petroleum Industries Association	

Secondment Start Date	Secondment End Date	Organisation From	Notes
Oct 2009	Jul 2010	Atkins Ltd	
Nov 2009	Nov 2010	Elexon	
Mar 2010	Mar 2013	Scottish Government	
Jun 2010	Mar 2012	IPO	
Jul 2010	Apr 2011	Youth Justice Board	
Jul 2010	Apr 2012	Deloitte LLP	
Aug 2010	Apr 2011	National Grid	
Aug 2010	Jul 2011	Identity and Passport Service	
Sep 2010	Oct 2011	Identity and Passport Service	
Sep 2010	Mar 2012	UK Border Agency	
Oct 2010	Jan 2012	National Audit Office	
Nov 2010	Jan 2011	Costain Limited	
Nov 2010	Sep 2011	EnergySolutions	
Nov 2010	May 2012	National Audit Office	
Nov 2010	May 2011	EDF	
Jan 2011	Oct 2011	Tribunals Service	
Feb 2011	May 2011	Nuclear Graduates Scheme GENII	
Feb 2011	Feb 2012	OFGEM	
Mar 2011	May 2011	Ernst and Young	
Mar 2011	Dec 2011	Data redacted S40(2)	
Mar 2011	Jul 2012	Scottish Government	
Mar 2011	Jun 2011	Elexon	
Mar 2011	Mar 2012	Identity & Passport Service	
Apr 2011	Nov 2011	Policy Studies Institute	
Apr 2011	Oct 2011	OFGEM	
Apr 2011	Nov 2011	OFGEM	
Apr 2011	Jan 2012	OFGEM	
Apr 2011	Aug 2012	Committee on Climate Change	
Apr 2011	Sep 2012	OFGEM	
Apr 2011	Dec 2012	ConocoPhillips (UK) Ltd	

<b>Secondment Start Date</b>	<b>Secondment End Date</b>	<b>Organisation From</b>	<b>Notes</b>
Apr 2011	Apr 2013	National Policing Improvement Agency	
Apr 2011	Apr 2013	OFGEM	
Apr 2011	Mar 2012	IPO	
May 2011	Mar 2012	Central Office of Information	
May 2011	Feb 2012	Pinsent Masons LLP	
Jun 2011	Dec 2011	Energus	
Jul 2011	Mar 2013	Nuclear Decommissioning Authority	
Jul 2011	Jul 2012	HSE	
Aug 2011	Jun 2012	Energy People Ltd	
Aug 2011	Jul 2013	National Grid	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Mar 2012	Carbon Trust	
Aug 2011	Jan 2013	Identity & Passport Service	
Sep 2011	Apr 2012	Pinsent Masons LLP	
Oct 2011	Apr 2012	Rolls Royce	
Oct 2011	Nov 2012	KPMG LLP	
Oct 2011	Nov 2011	OFGEM	
Oct 2011	Nov 2012	National Grid	
Oct 2011	Sep 2013	Mount Wellington Mine Ltd	Still on secondment into DECC
Oct 2011	Nov 2011	OFGEM	
Nov 2011	Mar 2012	Carbon Trust	
Dec 2011	Jun 2013	Environment Agency	
Dec 2011	Nov 2012	Office of the Public Guardian MOJ	
Dec 2011	Aug 2012	RET - Australia	
Jan 2012	Dec 2012	OFGEM	

<b>Secondment Start Date</b>	<b>Secondment End Date</b>	<b>Organisation From</b>	<b>Notes</b>
Jan 2012	Dec 2013	Met Office	Still on secondment into DECC
Feb 2012	Jan 2013	Rolls Royce	
Feb 2012	Jul 2012	Energus	
Feb 2012	Mar 2012	OFGEM	
Feb 2012	Mar 2013	HSE	
Mar 2012	Oct 2012	Welsh Government	
Mar 2012	Mar 2013	Barclays Bank Plc	
Mar 2012	Mar 2014	Shell	Still on secondment into DECC
Mar 2012	Jun 2013	Pcubed	
Mar 2012	Jul 2012	HSE	
Mar 2012	May 2013	Pinsent Masons LLP	
May 2012	Jan 2013	National Nuclear Laboratory	
May 2012	May 2014	Carbon War Room	Still on secondment into DECC
May 2012	Jan 2013	The Insolvency Service	
May 2012	May 2015	The Insolvency Service	
Jun 2012	Dec 2012	Durham University	
Jun 2012	Jun 2014	Centrica Energy	Still on secondment into DECC
Jun 2012	Sep 2013	Jacobs Engineering	Still on secondment into DECC
Jun 2012	Oct 2012	London Borough of Havering	
Jul 2012	Jul 2013	RWE Npower Renewables	
Sep 2012	Sep 2014	ESB International	Still on secondment into DECC
Oct 2012	Dec 2012	UCL Energy Institute	
Oct 2012	Feb 2013	Carillion PLC	
Nov 2012	Apr 2013	OFGEM	
Nov 2012	Nov 2013	National Grid	Still on secondment into DECC
Nov 2012	May 2013	National Grid	
Dec 2012	Dec 2013	Legal Services Commission	Still on secondment into DECC
Jan 2013	Jan 2014	Rolls Royce	Still on secondment into DECC
Jan 2013	Jan 2014	OFGEM	Still on secondment into DECC
Feb 2013	Feb 2015	Shell	Still on secondment into DECC

<b>Secondment Start Date</b>	<b>Secondment End Date</b>	<b>Organisation From</b>	<b>Notes</b>
Feb 2013	May 2014	National Grid	Still on secondment into DECC
Feb 2013	Aug 2013	Nuclear Graduates Scheme GENII	Still on secondment into DECC
May 2013	Jan 2014	Environment Agency	Still on secondment into DECC
Jun 2013	Dec 2013	Addleshaw Goddard LLP	Still on secondment into DECC
Jun 2013	Jun 2014	Elexon	Still on secondment into DECC
Jul 2013	Jan 2014	Bank of England	Still on secondment into DECC



## Staff on Secondment out of DECC

Secondment Start Date	Secondment End Date	Organisation To	Notes
Oct 2012	Oct 2014	Attorney General's Office	Still on Secondment Out of DECC
Mar 2013	Mar 2014	BDO LLP	Still on Secondment Out of DECC
May 2013	Nov 2013	BDO LLP	Still on Secondment Out of DECC
Mar 2011	Mar 2012	BDO LLP	
Apr 2013	Oct 2013	DONG Energy UK	Still on Secondment Out of DECC
Sep 2010	Oct 2011	European Commission	
Aug 2013	Aug 2015	ECMWF	Still on Secondment Out of DECC
Feb 2013	Feb 2014	European Commission	Still on Secondment Out of DECC
Oct 2011	Mar 2012	European Commission	
Mar 2010	Jul 2010	European Commission	
Nov 2007	Oct 2010	European Commission	
Mar 2013	Jul 2013	European Commission	Still on Secondment Out of DECC
Oct 2010	Feb 2011	European Community	
Mar 2012	Mar 2014	Financial Times	Still on Secondment Out of DECC
Nov 2009	Oct 2010	Food Standards Agency	
Mar 2007	Jan 2012	GLOBE/The Climate Group	
Jul 2010	Dec 2012	Horizon Nuclear Power	
Mar 2012	Sep 2012	LOCOG	
Oct 2012	Sep 2015	Medical Research Council	Still on Secondment Out of DECC
Apr 2009	Mar 2010	MFA	
Sep 2009	Jul 2010	Natural England	
Aug 2012	Mar 2014	Nuclear Decommissioning Authority	Still on Secondment Out of DECC
Apr 2013	Mar 2014	Nuclear Decommissioning Authority	Still on Secondment Out of DECC
Oct 2011	Aug 2012	Office of Fair Trading	
Oct 2011	Feb 2012	Office of Fair Trading	
Aug 2013	Jul 2015	SHELL	Still on Secondment Out of DECC

<b>Secondment Start Date</b>	<b>Secondment End Date</b>	<b>Organisation To</b>	<b>Notes</b>
Sep 2010	Nov 2012	Shell International Ltd	
Jan 2010	Jun 2010	Spanish Energy Ministry	
Jun 2011	Jun 2012	STABLISATION UNIT	
Apr 2013	Apr 2015	Statoil	Still on Secondment Out of DECC
Dec 2008	Dec 2009	Tesco	
Feb 2010	Jan 2011	Tesco	
Aug 2008	Sep 2009	The Environment Agency	
May 2012	Jul 2012	The Royal Household	
Nov 2010	May 2013	Tony Blair Africa Initiative	
Jun 2012	Jun 2014	Tony Blair Africa Initiative	Still on Secondment Out of DECC
Apr 2008	Mar 2011	Data redacted S40(2)	