

# **WORKING VENTURES UK**

A COMPANY LIMITED BY GUARANTEE  
AND NON-DEPARTMENTAL PUBLIC BODY

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED

30 NOVEMBER 2009

Company No. 5770846

Presented to Parliament pursuant to the Government Resources and Accounts Act 2000  
(Audit of non-profit-making Companies) Order 2009.

Ordered by the House of Commons to be printed 29 June 2010.

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**WORKING VENTURES UK**  
**(Limited by Guarantee)**

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**WORKING VENTURES UK**  
**(Limited by Guarantee)**

COMPANY INFORMATION  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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<b>Company No.</b>	5770846
<b>Registered Office</b>	4 More London Riverside London SE1 2AU
<b>Principal Address</b>	4 <sup>th</sup> Floor, The Adelphi 1-11 John Adam Street London WC2H 6HT
<b>Members of Board of Directors</b>	M Beasley CBE (appointed 6.09.06) (1) J B Fairbairn OBE (appointed 4.07.06) (1), (2) D J Fillingham CBE (appointed 4.07.06) (2) A Walker OBE (appointed 16.09.08) (1) M Baker-Woods (appointed 16.09.08) H H Dugdale (appointed 4.07.06) N Turner (appointed 5.09.07)
<b>Members of Sub Committees</b>	(1) denotes membership of Audit and Finance Committee (2) denotes membership of Staff and Remuneration Committee
<b>Company Secretaries</b>	Lawrence Graham LLP (appointed 5.04.06)
<b>Chief Executive Officer</b>	Hilary Dugdale (appointed 1.04.08)
<b>Bankers</b>	Lloyds TSB Bank plc 3 <sup>rd</sup> Floor, 25 Gresham Street London EC2V 7HN
<b>Auditor</b>	The Comptroller and Auditor General National Audit Office 157-197 Buckingham Palace Road Victoria London SW1W 9SP
<b>Legal Advisors</b>	Lawrence Graham LLP 4 More London Riverside London SE1 2AU

**WORKING VENTURES UK  
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**DIRECTORS' REPORT  
FOR THE PERIOD ENDING 30 NOVEMBER 2009**

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The Directors present their report for the period ended 30 November 2009. The Directors confirm that the annual report and financial statements comply with the current statutory requirements and the requirements of the company's governing document.

Consistent with Government policy towards the simplification and integration of the employment and skills system, this is the final period of WVUK's NDPB status and the final period of grant-in-aid from DWP to the company, which ceased operations on 2 October 2009.

During this six-month operational period WVUK has successfully localised all the employer coalitions. This has been achieved within budget, while maintaining performance and releasing a small efficiency saving. The new local arrangements position coalitions to maximise opportunities within the local employer and skills infrastructure, while also greatly increasing the number of employers accessible to them. All of this will strengthen coalitions' ability to provide employer feedback to DWP, to help improve the support Government gives to employers in hiring people who are at risk of long term unemployment.

WVUK has successfully developed local pilots and approaches across the coalition network to a stage where they can now be mainstreamed. We have used low-risk, bottom-up approaches, with the full involvement of employers at each stage, and with a view to making it easy for employers to recruit and retain people disadvantaged in the labour market.

We would like to thank coalition chairs, coalition members and WVUK staff past and present for their dedication, ingenuity and drive. We are proud that together with public partners we have continued to widen access to jobs by meeting the real needs of employers.

**STATUS OF THE COMPANY**

National Employment Panel Limited began operations on 1 December 2006. The company came into being as a result of the decision to establish a separate identity for the National Employment Panel's operational arm. The company was incorporated on 5 April 2006 and changed its name to Working Ventures UK (WVUK) on 29 June 2007.

WVUK is a not for profit company limited by guarantee without share capital, incorporated under the Companies Act 1985. The guarantee is limited to a contribution of £1 in the event of the company being wound up. The company's governing document is its Memorandum and Articles of Association. The company is also an executive Non-Departmental Public Body (NDPB) sponsored by the Department for Work and Pensions (DWP). It sits part way between the public sector and the world of business. Its main funding has come from grant-in-aid from DWP with funding and in-kind resource from the network of employers.

**WORKING VENTURES UK  
(Limited by Guarantee)**

DIRECTORS' REPORT  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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**GOING CONCERN**

In accordance with their responsibilities as Directors, the Directors have considered the appropriateness of the going concern basis for the preparation of the financial statements. The Department for Work and Pensions committed to fund WVUK activities until 2 October 2009. As WVUK has ceased operations the going concern basis is no longer considered appropriate. The values reflected in the statement of financial position are being transferred to DWP and no impairments have been deemed necessary to the asset values other than on trade receivables.

**REVIEW OF BUSINESS**

**RISKS AND UNCERTAINTIES**

During this final period the company has concentrated its efforts on ensuring that its sub-national activities are integrated successfully into local structures for the articulation of employer demand for employment and skills.

**PRINCIPAL ACTIVITIES**

Over the last ten years Government has invested in developing local employer leadership and engagement in employment and skills partnerships through WVUK and its employer coalition network. WVUK's mission has been:

*'To unlock employers' expertise, energy and resource to:*

- *meet employers' needs;*
- *up skill and recruit individuals, particularly people disadvantaged in the labour market; and*
- *enhance the employment and skills systems'.*

WVUK has delivered its mission through:

- a core group of ten local employer coalitions<sup>1</sup> in England and Scotland; and
- support for employers in leadership roles in local employment and skills partnerships.

Employer coalitions typically have 'boards' comprising 12-15 business leaders and 3-4 senior representatives of public sector agencies (for example Jobcentre Plus, and learning/ skills / enterprise agencies). All coalitions also have a wider 'active' network of employers: the total size of this active network when the company ceased operations was 1700. In addition there continues to be a large network of employers where coalitions are developing relationships.

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<sup>1</sup> Derbyshire; Highland; Glasgow, Greater Manchester, London, Merseyside, North East England; South Yorkshire, West Midlands; West Yorkshire.

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DIRECTORS' REPORT  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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The employer coalition locations were agreed with Government on the basis of: high employer demand; high volumes of worklessness; and local political and employer commitment.

## EMPLOYER COALITIONS

Employer coalitions have added value in two key ways:

- drawing in additional employers - to create access to a wider range/more job and skills development opportunities for people disadvantaged in the labour market
- delivering employer advice and support - to improve the employment and skills delivery systems

## LOCALISATION

In conjunction with DWP, during this period we have successfully localised all ten of the coalitions. As a result we have been able to:

- retain employer leadership and commitment within local structures
- retain staff commitment and their valuable expertise
- provide the opportunity for coalitions to continue to evolve to meet local needs

The transition plan was implemented within existing resources.

## IMPROVING THE EMPLOYMENT AND SKILLS DELIVERY SYSTEMS

We have helped to improve employment and skills delivery systems by<sup>2</sup>:

- understanding and responding to employers' real needs
- targeting employer support at people disadvantaged in the labour market
- 'packaging' public service support for employers
- providing local solutions for local labour market conditions and challenges
- adopting and adapting best practice from elsewhere
- getting real results fast
- getting employer leaders involved at a strategic delivery

## OUR PROJECTS AND PARTNERSHIPS OUTSIDE EMPLOYER COALITION AREAS

Our central and employer coalition teams have supported employment and skills partnerships and projects beyond our core locations and nationally. Examples include:

- support for the development of local architecture for employment and skills eg. Employment and Skills Boards (ESB), Local Skills Boards and City Strategy Pathfinders.
- development and rollout of the 'Construction Employment Integrator' – which has been successfully replicated in [five] locations and has the potential to be replicated in other sectors.
- development and delivery of Programme for Change – which helps organisations and staff to design and deliver employer demand-led services

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<sup>2</sup> Full details can be found in "Employers making the difference" available at [www.employercoalitions.co.uk](http://www.employercoalitions.co.uk)



**WORKING VENTURES UK  
(Limited by Guarantee)**

DIRECTORS' REPORT  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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**FINANCIAL RESULTS**

The company's results are summarised on page 19. Grant-in-aid is treated as financing and is therefore not recognised as income but is taken direct to core funds reserves. Accordingly, the deficit for the period before accounting for grant-in-aid is £1,670,759 (2008-09: £4,496,749). The results reflect the 8 month reporting period and the decision taken by DWP to cease funding from 2 October 2009.

**DIRECTORS AND THEIR INTERESTS**

The Board of Directors consists of a minimum of seven and a maximum of ten individuals at any given time, all of whom must be members of the company. Mike Beasley CBE, was appointed Chair on 1 March 2007. He is Chair of MIRA (the motor industry research association), Chair of the West Midlands Employer Coalition, Chair of the West Midlands Regional Skills Partnership, a Board Member of the West Midlands Learning and Skills Council, a Governor of Coventry University, deputy Chairman of the Qualifications and Curriculum Development Agency. He is also a Non-Executive Director of Magal Engineering and an advisor to Plastic Omnium Operations in the UK. Other members of the WVUK Board who served during the period are:

**Board Non-executives :**

- Jim Fairbairn, CBE, Managing Director, Howden Process Compressors
- David Fillingham CBE, Chief Executive, Bolton Hospital NHS Trust
- Alan Walker OBE, Manufacturing Controller, Jaguar Cars Limited
- Nick Turner, Partner, Monitor Group, Board member London Skills & Employment Board

**Board Executives :**

- Hilary Dugdale, Chief Executive
- Maddie Baker-Woods, Deputy Chief Executive (made redundant as Deputy Chief Executive 30.09.09 but remains as a Director in an unpaid role.)

As the company has no share capital there are no Directors' share interests to be disclosed.

**EQUALITY**

Equal treatment - promoting inclusivity and valuing diversity – underpinned WVUK's core values. We have been committed to the principle of equality of opportunity for all staff and stakeholders and to providing an environment where respect is shown to all and where individual employees and stakeholders are valued and supported in achieving their full potential. WVUK is opposed to any form of unfair discrimination and believes that an inclusive approach benefits all and enables everyone to contribute appropriately to our society.

WVUK embraced the spirit of all equalities legislation and codes of practice, and has ensured that all its policies and practices met the requirement and intent of all relevant legislation and was committed to developing policies, practices and procedures that actively promoted equality of opportunity and maximised the abilities, skills, and experience of staff, and stakeholders of WVUK.

**WORKING VENTURES UK  
(Limited by Guarantee)**

**DIRECTORS' REPORT  
FOR THE PERIOD ENDING 30 NOVEMBER 2009**

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We sought to make WVUK an inclusive place to work and welcomed applications from all sections of the community and from people at all stages of their life. Decisions relating to the recruitment, employment, training, progression and retention of staff were governed by the principles of equality of opportunity. All applicants to and members of the WVUK community were treated equally regardless of disability, gender, the nature of close relationships, caring responsibilities, age, race, colour, nationality, ethnic origin, religion or belief, sexual orientation, membership of or activity in a trade union, and spent offences where not relevant to the workplace.

**EQUAL OPPORTUNITIES**

Our aim has been that all employees work in an environment free from discrimination, harassment and bullying and that all employees, job applicants, and customers are treated fairly regardless of:

- race, colour, nationality, ethnic or community background
- gender, sexual orientation, marital or family status
- religious or political beliefs and affiliations
- disability or age
- membership or non membership of a Trade Union

**STAFF DEVELOPMENT**

We sought to provide learning and development opportunities for all our staff through personal development, training programmes and learning networks. Our people development strategy ensured that staff had fulfilling roles aligned to organisational objectives.

**EMPLOYEE ENGAGEMENT**

We have encouraged employee engagement through various means including internal newsletters, team meetings held by line managers, briefings held by senior managers, and regular dialogue with the Working Ventures Employee Representative Council (WVEC).

**EMPLOYEE INFORMATION**

During the transition period we held national weekly teleconferences for senior staff enabling them to play a full part in localisation.

Additional teleconferences open to all staff, internal electronic newsletters, and local briefings with the corporate team ensured that all staff were involved in the transition process and had the opportunity to contribute.

Each member of staff had their performance against agreed objectives appraised during the period. An integral part of this review was the identification of training needs and the development of a training programme to address those needs. Staff members were helped to pursue studies to support their future careers including where appropriate outplacement support.

**WORKING VENTURES UK  
(Limited by Guarantee)**

DIRECTORS' REPORT  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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Individual reviews and group communication meetings were held frequently during the period. The WVUK Employee Representative Council (WVEC) continued to meet regularly to discuss key strategic and operational issues in line with the legislative requirements for information and consultation.

**TRADE PAYABLES**

WVUK adhered to the Department for Work and Pensions standards for settling accounts and worked towards HM Treasury Guidelines. The company aimed to collect receipts and pay all properly authorised invoices in accordance with the terms of the relevant contract or, in any event, within 30 days.

**AUDITORS**

The Government Resource Accounts Act (Audit of Non-profit making companies) Order 2009 appointed the Comptroller and Auditor General to audit the accounts of Working Ventures UK. The Order applies to accounts prepared for the financial years commencing on or after 1 April 2008.

**DISCLOSURE OF INFORMATION TO AUDITORS**

So far as each of the Directors is aware, there is no relevant information (as defined by Section 234ZA of the Companies Act 1985) of which the auditors are unaware and they have taken all relevant steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

**ON BEHALF OF THE BOARD**

A handwritten signature in black ink, appearing to read 'Mike Beasley', with a long horizontal line extending to the right.

**MIKE BEASLEY**

Chair

Date: 22 / 03 / 10

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

REMUNERATION REPORT  
 FOR THE PERIOD ENDING 30 NOVEMBER 2009

The Staff and Remuneration Committee is responsible for reviewing all aspects of the remuneration and employment conditions of staff. The remuneration of all staff is reviewed annually in July with the last review being carried out in July 2009. The company's pay and reward system is entirely merit based and pay is matched to comparable organisations in the not for profit sector. WVUK has implemented a performance management system, the key principles of which are to provide a balanced set of measures to motivate and retain employees without relying solely on monetary reward.

**DIRECTORS' REMUNERATION**

During the financial period ended 30 November 2009 the following payments were made to Directors:

<b>Executives (audited)</b>	<b>8 mths to 30 Nov 2009 Pay</b>	<b>8 mths to 30 Nov 2009 Pension</b>	<b>2008-09 Pay</b>	<b>2008-09 Pension</b>
<b>Hilary Dugdale</b> (Chief Executive) (includes a one off payment to reflect backdated salary increase by DWP of £16,557 for the period 1.07.07 to 30.09.09) (also includes payments in respect of the closure from 1.12.09 to 31.03.10 of £27,943 in pay and £6,091 in pension)	£89,079	£15,668	£70,072	£14,661
<b>Maddie Baker-Woods</b> (Deputy Chief Executive to 30.09.09) (includes redundancy payment of £57,802) (remains as a Director in an unpaid role from 1.10.09)	£100,334	None	£91,456	None
<b>Non-executives</b>	None	None	None	None

During 2009-10 a performance bonus of £650 was paid to Hilary Dugdale under the DWP Civil Servants Incentive Plan for the period 2008/09 and a performance bonus of £3,695 was paid to Maddie Baker-Woods under the rules of the WVUK Employee Incentive Plan for the period 2008/09. The bonus sums are included in the 2009-10 pay figures shown above. The Chief Executive is seconded from DWP until the 31 March 2010. The secondment arrangement and pay is subject to review. Salary and contributions into the Civil Service pension scheme are paid by DWP and charged back to WVUK. As WVUK is not liable for CETV, disclosure notes have not been provided relating to the Chief Executive as a DWP Employee. Note that following the 30 November 2009, the Chief Executive remained seconded to WVUK to oversee the closure process.



Hilary Dugdale  
**Chief Executive and Accounting Officer**

**Date: 22 March 2010**

**WORKING VENTURES UK  
(Limited by Guarantee)**

STATEMENT OF DIRECTORS' RESPONSIBILITIES  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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**DIRECTORS' RESPONSIBILITIES**

UK company law requires the Directors to prepare accounts for each financial period which give a true and fair view of the state of affairs of the company as at the date of the statement of financial position, and of its income and expenditure, taxpayers' equity and cash flows for the financial period. In preparing those financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State that the financial statements comply with IFRSs as adopted by the European Union, and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

Consistent with policy towards the simplification and integration of the employment and skills system, DWP withdrew NDPB status and ceased funding for WVUK with effect from 2 October 2009. In the intervening period (April-September 2009), the company concentrated its efforts on ensuring that its activities at the sub-national level were integrated into developing local structures for the articulation of employer demand for employment and skills from 1 October 2009.

The Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the company and to enable them to ensure that the financial statements and the Directors' Remuneration Report comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Department for Work and Pension's Principal Accounting Officer has designated the Chief Executive as Accounting Officer of Working Ventures UK. The responsibilities of an Accounting Officer, including responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding Working Ventures UK's assets, are set out in the Accounting Officer's Memorandum issued by the Department.

**ON BEHALF OF THE BOARD**



**MIKE BEASLEY**

Chair

Date: 22 / 03 / 10

**WORKING VENTURES UK  
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STATEMENT OF INTERNAL CONTROL  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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**SCOPE OF RESPONSIBILITY**

As Accounting Officer, I had responsibility for maintaining a sound system of internal control that supported the achievement of Working Ventures UK's aims and objectives, whilst safeguarding the public funds and assets for which I was personally responsible, in accordance with the responsibilities assigned to me in *Managing Public Money*.

WVUK ceased operations on 2 October 2009 and the company's assets and liabilities transferred to the sponsoring department, DWP on the 30 November 2009.

I provided overall financial leadership to WVUK and the effective and efficient management of public resources. I had responsibility for the overall organisation, management and staffing of WVUK and for procedures in financial and other matters. I ensured that financial considerations and key risks were fully taken into account in decisions on policy proposals. Regular reporting meetings were held between WVUK senior officers and officers from DWP.

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control was based on an ongoing process designed to identify and prioritise the risks to the achievement of the company's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

**CAPACITY TO HANDLE RISK**

Working Ventures UK operated a number of control mechanisms to identify risk, assess the likelihood and impact of risk, and take action to mitigate and minimise the effects. These were formalised by the creation and adoption of a comprehensive Risk Register.

Whilst every member of staff within Working Ventures UK had a responsibility to ensure the Company's exposure to risk was minimised, leadership on WVUK risks was provided by the Board, supported by the central team and challenged by the Audit and Finance Committee. The strategic risk register was signed off by the Board; and risk was built into the planning process and reflected in policy decisions.

The Department for Work and Pensions, through the Management Statement, provided an internal audit service for the company, reporting to the Audit Committee.

The system of internal control was in place in Working Ventures UK during the period to 30 November 2009 and up to the date of approval of the accounts and accords with Treasury guidance.

**WORKING VENTURES UK  
(Limited by Guarantee)**

STATEMENT OF INTERNAL CONTROL  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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**THE RISK AND CONTROL FRAMEWORK**

A structured methodology was implemented to identify and assess risk and risk owners were nominated. Risks were rated and prioritised. Board oversight of this process ensured that management focus remained on the most significant risks. The Audit and Finance Committee provided a challenge to the information contained in the risk register to help ensure that the right risks were captured and were managed effectively.

Much of the practical accounting functions were outsourced to Kingston Smith LLP, a firm of Chartered Accountants with a number of public sector clients. From source documents they had responsibility for processing costs to agreed account codes, and accounting for grant-in-aid receipts. All payments were made in conjunction with them, with the company providing authorisation from only two senior managers, thereby reducing risks of fraud and financial loss.

The company operated a comprehensive regime of delegated financial authorities, approvals and limits which regulated the planning and commitment of funds. These were checked within the Finance Department for compliance, and the results scrutinised by company senior managers. The Finance Department was headed by a qualified accountant, and a relevant training plan was agreed for each individual concerned with financial and related matters.

During the period 1 October 2009 to 30 November 2009 a closure team was in place comprising the Chief Executive, 2 Executive Directors, an accounts assistant and a DWP seconded Financial Controller. The closure team, along with Kingston Smith LLP, ensured that financial control procedures operated as normal despite the majority of staff transferring or leaving on or before the company ceased operations on 2 October 2009.

Measures were in place to ensure the effectiveness of security controls to protect WVUK's information assets. The company managed its Information Security and Data Protection risks in accordance with the HMG Security Policy Framework (December 2008), the law and relevant policies and guidance issued by the Department for Work and Pensions. Policies on Information Risk Management, Data Protection and Information Security and Electronic Communications were in place. Compliance with these policies and related DWP Policy across the organisation was audited regularly by the Communications Manager who acted as the Senior Information Risk Officer for the organisation and reported to the Audit and Finance Committee on a six-monthly basis. Designated Information Asset Owners were responsible for ensuring that both current staff and new staff were aware of and understood WVUK's policies on Information Security and Data Protection. All data including staff personal data was held securely and in accordance with security standards. The Communications Manager had a summary of types of data held, where it was held and how it was secured within each office location. Company policy was that all WVUK staff were briefed on Information Security during their induction and had a clause within their employment contract which outlined their obligations under the relevant legislation. These measures were maintained to the date of closure and staff were updated by the Chief Executive during the closedown period.



**WORKING VENTURES UK  
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STATEMENT OF INTERNAL CONTROL  
FOR THE PERIOD ENDING 30 NOVEMBER 2009

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**REVIEW OF EFFECTIVENESS**

As Accounting Officer, I had responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control was informed by the work of the executive managers within the company who had responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their management letter and other reports and discussions. I was advised on the implications of the result of my review of the effectiveness of the system of internal control by the Board and the Audit and Finance Committee, and a plan to address weaknesses and ensure continuous improvement of the system was in place.

In the period 1 April 2009 to 2 October 2009 the Board met 3 times and the Audit and Finance Committee met 3 times. A range of financial and risk matters was discussed, and I followed up on any areas where I considered it relevant to my responsibilities as Accounting Officer.

Internal audit reports from DWP's Risk Assurance Division assessed the Company's Governance arrangements and Financial Controls in relation to Project Appraisal, Target Setting and Performance Reporting, Compliance with IFRS and Information Security. Their audit findings recorded reasonable assurance in these areas.

**SIGNIFICANT CONTROL ISSUES**

As disclosed in the Directors' Report, WVUK ceased operations on 2 October 2009. It was apparent that during the process of winding down the company and with a reducing workforce, WVUK could expect to encounter issues with segregation of duties throughout this closedown period. To this end the closure team was made up of sufficient staff who along with Kingston Smith LLP were able to ensure an adequate segregation of duties. Additional controls were also implemented at a corporate level in order to address this, including additional review and staged sign off of HR, Operational and Finance processes and a regular review of this risk.

As Accounting Officer, following an evaluation of WVUK's systems of internal control, I consider that no other significant control weaknesses existed within WVUK.



Hilary Dugdale  
**Chief Executive and Accounting Officer**

**Date:** 22 March 2010

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE  
MEMBERS OF WORKING VENTURES UK

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I certify that I have audited the financial statements of Working Ventures UK for the period ended 30 November 2009 under the Government Resources and Accounts Act 2000. These comprise the Statement of Comprehensive Net Expenditure and the Statement of Financial Position, the Statement of Cash Flows, the Statement of Changes in Taxpayers' Equity and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards as adopted by the European Union. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

**Respective responsibilities of the directors and auditor**

As explained more fully in the Statement of Directors' Responsibilities on page 14, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income reported in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

**Opinion on Regularity**

In my opinion, in all material respects the expenditure and income have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

**Opinion on Financial Statements**

In my opinion:

- the financial statements give a true and fair view of the state of the company's affairs as at 30 November 2009 and of its deficit for the period then ended;
- the financial statements have been properly prepared in accordance with International Financial Reporting Standards as adopted by the European Union; and
- the financial statements have been prepared in accordance with the Companies Act 2006.

**WORKING VENTURES UK**  
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THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE MEMBERS OF WORKING VENTURES UK

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**Emphasis of Matter – Going concern**

Without qualifying my opinion, I draw attention to Note 1 of the financial statements. Working Ventures UK ceased operations on 2 October 2009. As a consequence, the Directors do not consider Working Ventures UK to be a going concern and instead the financial statements have been prepared on a discontinued basis and the Directors have reviewed all assets and liabilities to ensure that they are appropriately valued at 30 November 2009.

**Opinion on other matters**

In my opinion:

- the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Government Financial Reporting Manual; and
- the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

**Matters for which I report by exception**

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or returns adequate for my audit have not been received from branches not visited by my staff; or
- the financial statements are not in agreement with the accounting records or returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- I have not received all of the information and explanations I require for my audit.
- the Statement on Internal Control does not reflect compliance with HM Treasury's guidance.

**Report**

I have no observations to make on these financial statements.

*Amyas C E Morse*  
*Comptroller and Auditor General*  
*National Audit Office*  
*157-197 Buckingham Palace Road*  
*Victoria, London, SW1W 9SP*

*Date 25 May 2010*

**WORKING VENTURES UK**  
(Limited by Guarantee)

STATEMENT OF COMPREHENSIVE NET EXPENDITURE  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

	Note	Period ended 30 November 2009			Year ended
		Core Funds £	Corporate Funds £	Total £	31 Mar 2009 £
<b>INCOME</b>	4	658,056	-	658,056	1,855,765
<b>EXPENDITURE</b>					
Direct Project Costs	5	569,783	-	569,783	2,338,639
Administration Costs	6	1,759,032	-	1,759,032	4,020,783
		<u>2,328,815</u>	<u>-</u>	<u>2,328,815</u>	<u>6,359,422</u>
<b>NET OPERATING DEFICIT</b>		(1,670,759)	-	(1,670,759)	(4,503,657)
Interest Receivable		-	-	-	6,908
<b>NET DEFICIT BEFORE TAXATION</b>	7	<u>(1,670,759)</u>	<u>-</u>	<u>(1,670,759)</u>	<u>(4,496,749)</u>
Taxation	10	-	-	-	-
<b>NET DEFICIT AFTER INTEREST</b>		<u>(1,670,759)</u>	<u>-</u>	<u>(1,670,759)</u>	<u>(4,496,749)</u>
Other Comprehensive Income and Expenditure		-	-	-	-
<b>TOTAL COMPREHENSIVE NET EXPENDITURE</b>		<u>(1,670,759)</u>	<u>-</u>	<u>(1,670,759)</u>	<u>(4,496,749)</u>

All of the company's activities are derived from operations which ceased on 2 October 2009.

The notes on pages 23 to 34 form part of these financial statements.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

STATEMENT OF FINANCIAL POSITION  
AS AT 30 NOVEMBER 2009

	Note	30 November 2009	31 March 2009 £	1 April 2008 £
<b>Current Assets</b>				
Cash and cash equivalents	11	516,053	912,385	890,008
Trade and other receivables	12	61,835	397,877	403,413
		<u>577,888</u>	<u>1,310,262</u>	<u>1,293,421</u>
<b>Current Liabilities</b>				
Trade and other payables	13	(334,311)	(2,214,272)	(1,700,682)
		<u>243,577</u>	<u>(904,010)</u>	<u>(407,261)</u>
<b>Assets less liabilities</b>				
<b>Funds</b>				
Core		203,752	(943,835)	(440,178)
Corporate		39,825	39,825	32,917
		<u>243,577</u>	<u>(904,010)</u>	<u>(407,261)</u>

The financial statements on pages 19 to 34 were approved by the Board of Directors on 22 March 2010 and signed on their behalf by:



Mike Beasley  
Chair

The notes on pages 23 to 34 form part of these financial statements.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

STATEMENT OF CASH FLOWS  
 FOR THE PERIOD ENDED 30 NOVEMBER 2009

	Notes	Period Ended 30 Nov 2009 £	Year Ended 31 Mar 2009 £
<b>Cash flows from operating activities</b>			
Net operating deficit before interest		(1,670,759)	(4,503,657)
(Increase)/decrease in receivables	12	336,042	5,536
Increase/ (decrease) in payables	13	(1,879,961)	513,590
<b>Net cash outflow from operating activities</b>		<u>(3,214,678)</u>	<u>(3,984,531)</u>
<b>Cash flows from investing activities</b>			
Interest received		-	6,908
<b>Net cash inflow from investing activities</b>		<u>-</u>	<u>6,908</u>
<b>Cash flows from financing activities</b>			
Grant-in-aid from the DWP		2,818,346	4,000,000
<b>Net financing</b>		<u>2,818,346</u>	<u>4,000,000</u>
<b>Net increase/(decrease) in cash and cash equivalents in the period</b>		(396,332)	22,377
Cash and cash equivalents at the beginning of period		912,385	890,008
<b>Cash and cash equivalents at the end of period</b>		<u>516,053</u>	<u>912,385</u>

The notes on pages 23 to 34 form part of these financial statements.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

STATEMENT OF CHANGES IN TAXPAYERS' EQUITY  
 FOR THE PERIOD ENDED 30 NOVEMBER 2009

	Core Funds £	Corporate Funds £	Total Funds £
<b>Balance at 1 April 2008</b>	<b>(440,178)</b>	<b>32,917</b>	<b>(407,261)</b>
Changes in accounting policy	-	-	-
<b>Changes in reserves for 2008-09</b>			
Net deficit for the year	(4,503,657)	6,908	(4,496,749)
Grant-in-aid from DWP	4,000,000	-	4,000,000
<b>Balance at 31 March 2009</b>	<b>(943,835)</b>	<b>39,825</b>	<b>(904,010)</b>
<b>Changes in reserves for 2009-10</b>			
Net deficit for the period	(1,670,759)	-	(1,670,759)
Grant-in-aid from DWP	2,818,346	-	2,818,346
<b>Balance at 30 November 2009</b>	<b>203,752</b>	<b>39,825</b>	<b>243,577</b>

Grant-in-aid received from a controlling party (DWP) is to be taken directly to reserves. The allocated grant-in-aid for 2009-10 was £2,894,025 of which £2,818,346 was received.

The core funds represent the working capital of the company. The corporate funds represent the accumulated value of interest on the grant-in-aid provided by DWP.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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## **1. Accounting policies**

### **General information**

WVUK Ltd is a company limited by guarantee incorporated in the UK under the Companies Act 1985 (registration number – 5770846). The address of the registered office is 4 More London, Riverside, London, SE1 2AU. As described in the Directors' Report, the main activity of the company was that of developing local employer leadership and engagement in employment and skills partnerships on behalf of the Government through it and its employer coalition network.

### **Statement of compliance**

The financial statements are prepared in accordance with applicable International Financial Reporting Standards as adopted by the European Union, IFRICs, Interpretations and the Companies Act 2006 applicable to companies reporting under IFRS, and the accounting and disclosure requirements given in H.M. Treasury's Financial Reporting Manual (IFReM) in so far as these are consistent with the requirements of the Companies Act. Where there is a choice of accounting policy, the accounting policy which is judged to be most appropriate to the particular circumstances of the Working Ventures UK for the purpose of giving a true and fair view has been selected.

These financial statements are the first to be prepared in accordance with IFRS. The date of transition is 1 April 2008. IFRS 1 First-time adoption of International Financial Reporting Standards allows entities adopting IFRS for the first time to take certain exemptions from the full requirements of IFRS in the year of transition (i.e. 2008-09). Working Ventures UK Limited elected not to take any exemptions. An explanation of how the transition from UK Generally Accepted Accounting Principles (UK GAAP) to IFRS has affected the financial position, financial performance and cash flows of the company are provided in note 2.

### **Basis of preparation**

The financial statements are presented in pounds sterling, rounded to the nearest £. They cover the eight month period to 30 November 2009. Prior period comparatives are for the year ended 31 March 2009. In addition, the financial statements are prepared under the historical cost convention on a break-up basis. There has been no financial impairment to WVUK's assets as a result of a break-up basis valuation other than the impairment to trade receivables shown in note 12.

The particular policies adopted by the Working Venture UK are described below. They have been applied consistently in dealing with items considered material to the accounts and in preparing an opening IFRS statement of financial position at 1 April 2008 for the purpose of transition to IFRS.



**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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***Non-current assets: Property plant and equipment***

WVUK's capitalisation threshold is between £1,000 - £25,000 and subject to economic life of any asset. Any property, plant or equipment purchased will be accounted on a straight line basis on a useful life of more than a year. Computer hardware and software with an economic life of 2 years or more are classified as non-current assets. Furniture and fixtures valued at £1,000 or more with a useful life of 3 years or more are classified as non-current assets. Asset residual values and useful lives are revised and adjusted as appropriate at each period end date. WVUK does not have any non-current assets on its books as at 30 November 2009.

***Leasing***

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease. WVUK has not entered into any finance lease agreements.

***Pension costs***

Contributions payable by the company to the company's defined contribution pension scheme are charged to the statement of comprehensive net expenditure in the period to which they relate.

***Grant-in-aid***

The company receives grant-in-aid from the Department for Work and Pensions to fund the company's activities. Grant-in-aid received from DWP for revenue purposes is regarded as a contribution from a controlling party giving rise to a financial interest in the residual interest of the company and hence is accounted for as financing i.e. credited directly to the reserves.

***Income***

Income is at the full value of the consideration received or receivable and is represented net of VAT. Funding for London employer accord for 2012 is obtained from the London Development Agency. Other funding is from various organisations for national projects.

***VAT***

Income and expenditure are shown net of VAT where applicable. Irrecoverable VAT is charged to the relevant expenditure category.

***Staff Costs***

Under IAS19 Employee Benefits all staff costs must be recorded as an expense as soon as an organisation is obliged to pay them. This includes the cost of any untaken leave at the end of the financial period.

***Segmental Reporting***

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the management board.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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***Redundancy Costs***

Redundancy provisions are recognised when the company has a present legal or constructive obligation as a result of a past event and it is probable that an outcome of economic benefit from the company will be required to settle that obligation. In line with the requirements of IAS 37, redundancy costs have been recognised, not as a provision, but as a financial instrument due within one year.

***Financial Instruments***

Financial assets and financial liabilities are recognised in the company's statement of financial position when it becomes party to the contractual provisions of the instrument. They are derecognised when the right to receive cash flows has expired or all the risks and rewards of ownership or control of the asset has transferred substantially. The classification of financial assets and liabilities is determined at initial recognition.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and which are not classified as available for sale. Loans and receivables are initially recognised at fair value and subsequently held at amortised cost. The fair value of trade and other receivables is usually the original invoiced amount. The fair value of a financial instrument is the amount for which an asset could be exchanged, or a liability settled, in an arms-length transaction between knowledgeable willing parties. Where the classification of a financial instrument requires it to be stated at fair value, fair value is determined using expected cash flows discounted back to a present value.

Cash and cash equivalents comprise cash in hand and current balances with banks and similar institutions, which are readily convertible to known amounts of cash and which are subject to insignificant changes in value.

Financial liabilities comprise accruals and other payables; these are carried at amortised cost.

***Impairment***

It is assessed at each statement of financial position date whether there is objective evidence that financial assets are impaired as a result of one or more loss events that occurred after the initial recognition of the asset and prior to the statement of financial position date and whether such events have had an impact on the estimated future cash flows of the financial instrument and can be reliably estimated. Impairment losses on monetary items are recognised in the Statement of Comprehensive Net Expenditure.

***Recent accounting developments***

No standards, amendments or interpretations have been adopted early. Given that the company has ceased to be funded by DWP and its assets and liabilities were transferred to DWP on 30 November 2009, no assessment of the impact of standards, amendments or interpretations which are not yet effective has been made or disclosed within these financial statements.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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**2. First-time adoption of IFRS**

(a) Reconciliation of UK GAAP reported taxpayers' equity to IFRS at the date of transition 1 April 2008

	<b>Funds</b>
	<b>£</b>
Taxpayers' equity at 31 March 2008 under UK GAAP	407,261
Adjustments on transition to IFRS	-
	<hr/>
Taxpayers' equity at 1 April 2008 under IFRS	407,261
	<hr/>

(b) Reconciliation of UK GAAP reported taxpayers' equity to IFRS at 31 March 2009

	<b>Funds</b>
	<b>£</b>
Taxpayers' equity at 31 March 2009 under UK GAAP	904,010
Adjustments on transition to IFRS	-
	<hr/>
Taxpayers' equity at 1 April 2008 under IFRS	904,010
	<hr/>

(c) Reconciliation of UK GAAP reported deficit to IFRS at 31 March 2009

	<b>Funds</b>
	<b>£</b>
Deficit for the year ended 31 March 2009 under UK GAAP	(4,496,749)
Adjustments on transition to IFRS	-
	<hr/>
Deficit for the year ended 31 March 2009 under IFRS	(4,496,749)
	<hr/>

**WORKING VENTURES UK**  
(Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

**3.A Analysis of net expenditure by segment**

	Income £	2009 Expenditure		Net Operating Deficit £
		Direct Project Costs £	Administration Costs £	
Corporate and National Projects	434,974	(183,867)	(755,438)	(504,331)
West Midlands	57,750	(69,295)	(48,380)	(59,925)
Derbyshire	-	-	(3,837)	(3,837)
Glasgow	37,001	(37,193)	(72,576)	(72,768)
Great Manchester	26,312	(33,680)	(127,603)	(134,971)
Highland	35,484	(87,114)	(69,965)	(121,595)
LEA	19,756	(21,554)	(268,250)	(270,048)
Merseyside	-	(20,953)	(81,256)	(102,209)
North East	46,779	(78,320)	(163,440)	(194,981)
South Yorkshire	-	(5,906)	(84,657)	(90,563)
West Yorkshire	-	(31,901)	(83,630)	(115,531)
<b>Total</b>	<b>658,056</b>	<b>(569,783)</b>	<b>(1,759,032)</b>	<b>(1,670,759)</b>

	Income £	2008-09 Expenditure		Net Operating Deficit £
		Direct Project Costs £	Administration Costs £	
Corporate and National Projects	967,159	(1,049,303)	(1,816,316)	(1,898,460)
West Midlands	41,170	(189,160)	(104,396)	(252,386)
Derbyshire	-	(48,273)	(62,214)	(110,487)
Glasgow	34,564	(73,365)	(129,345)	(168,146)
Great Manchester	25,688	(35,148)	(211,575)	(221,035)
Highland	75,365	(189,976)	(157,822)	(272,433)
LEA	550,274	(359,627)	(665,111)	(474,464)
Merseyside	4,494	(53,501)	(227,268)	(276,275)
North East	153,417	(297,389)	(353,241)	(497,213)
South Yorkshire	3,634	(24,134)	(80,091)	(100,591)
West Yorkshire	-	(18,763)	(213,404)	(232,167)
<b>Total</b>	<b>1,855,765</b>	<b>(2,338,639)</b>	<b>(4,020,783)</b>	<b>(4,503,657)</b>

The above information is based on that presented to the management board for decision making purposes. All income and expenditure represents actual regional project costs on an accruals basis. Income and expenditure analysed above equates to the figures shown in the Statement of Comprehensive Net Expenditure.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

**3.B Analysis of trade and other receivables by segment**

	<b>2009</b>					
	Trade receivables	DWP	Deposits and advances	Other receivables	Prepayments and accrued income	Total
Corporate and National Projects	6,150	-	-	-	-	6,150
West Midlands	-	-	-	-	-	-
Derbyshire	-	-	-	-	-	-
Glasgow	-	-	-	-	31,736	31,736
Great Manchester	-	-	-	-	-	-
Highland	-	-	-	-	-	-
LEA	-	-	-	-	23,949	23,949
Merseyside	-	-	-	-	-	-
North East	-	-	-	-	-	-
South Yorkshire	-	-	-	-	-	-
West Yorkshire	-	-	-	-	-	-
<b>Total</b>	<b>6,150</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>55,685</b>	<b>61,835</b>
Cash						<b>516,053</b>
<b>Total assets</b>						<b>577,888</b>

	<b>2008-09</b>					
	Trade receivables	DWP	Deposits and advances	Other receivables	Prepayments and accrued income	Total
Corporate and National Projects	15,087	47,995	1,458	168,291	8,960	241,791
West Midlands	-	-	-	-	-	-
Derbyshire	-	-	-	-	-	-
Glasgow	-	-	-	30	34,564	34,594
Great Manchester	9,200	-	-	-	-	9,200
Highland	18,050	-	-	-	2,755	20,805
LEA	-	-	2,230	450	33,264	35,944
Merseyside	-	-	-	-	1,200	1,200
North East	54,343	-	-	-	-	54,343
South Yorkshire	-	-	-	-	-	-
West Yorkshire	-	-	-	-	-	-
<b>Total</b>	<b>96,680</b>	<b>47,995</b>	<b>3,688</b>	<b>168,771</b>	<b>80,743</b>	<b>397,877</b>
Cash						<b>912,385</b>
<b>Total assets</b>						<b>1,310,262</b>

The above information represents the total assets subject to segmental reporting.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE PERIOD ENDED 30 NOVEMBER 2009

**4. Income**

	<b>2009</b>	<b>2008-09</b>
	<b>£</b>	<b>£</b>
Other funding	381,598	91,580
WVUK secondees recharge	19,065	97,893
MOJ Grant*	48,674	500,000
LDA and LSC Grant**	162,048	714,261
Partnership contributions	46,671	452,031
	<u>658,056</u>	<u>1,855,765</u>

\*Funding from Ministry of Justice for the Ex- offender project.

\*\* Funding from London Development Agency and Learning Skills Council for London employer accord for 2012. Other funding is from various organisations for national projects.

**5. Direct project costs**

	<b>2009</b>	<b>2008-09</b>
	<b>£</b>	<b>£</b>
Project staff costs	25,858	567,510
Events	113,288	484,828
Consultancy and development	111,817	387,776
Provider training	50,759	428,637
Other project costs	268,061	469,888
	<u>569,783</u>	<u>2,338,639</u>

**6. Administration costs**

	<b>2009</b>	<b>2008-09</b>
	<b>£</b>	<b>£</b>
Staff costs	1,113,861	2,660,643
Redundancy costs	178,722	30,804
Travel and hospitality	66,555	156,875
Establishment costs	177,566	453,645
Marketing and promotional	970	131,932
Professional costs	69,831	132,902
External Auditors		
Statutory audit	19,500	12,500
IFRS restatement	-	1,250
LDA Funding	1,208	4,778
Staff training and recruitment	14,188	189,352
Other administration costs	116,631	246,102
	<u>1,759,032</u>	<u>4,020,783</u>

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

**7. Net deficit before taxation**

The deficit before taxation is stated after charging:

	<b>2009</b> £	<b>2008-09</b> £
Staff costs (Note 8)	1,318,441	3,258,957
External Auditors		
Statutory audit	19,500	12,500
IFRS restatement	-	1,250
Other fees in respect of LDA funding	1,208	4,778

**8. Staff costs**

	<b>Total</b> £	<b>2009</b> <b>Permanently</b> <b>Employed Staff</b> £	<b>Others</b> £	<b>2008-09</b> <b>Total</b> £
Wages and Salaries	790,776	759,462	31,314	2,934,536
Redundancy Costs	178,722	178,722	-	30,804
Social Security Costs	99,188	99,188	-	181,025
Other pension costs	57,957	57,957	-	112,592
DWP secondees	191,798	191,798	-	-
Other costs	-	-	-	-
<b>Sub Total</b>	<u>1,318,441</u>	<u>1,287,127</u>	<u>31,314</u>	<u>3,258,957</u>
Less recoveries in respect of outward secondments	(19,065)	(19,065)	-	(97,893)
<b>Total net costs</b>	<u>1,299,376</u>	<u>1,268,062</u>	<u>31,314</u>	<u>3,161,064</u>

The average number of persons employed by the company during the period was as follows:

	<b>Total</b> £	<b>2009</b> <b>Permanent</b> <b>Staff</b> £	<b>Others</b> £	<b>2008-09</b> <b>Total</b> £
Management and executive staff	4	4	-	8
Coalition activities and non-executive staff directors	21	21	-	37
Seconded in	10	10	-	12
Agency staff	1	-	1	2
<b>Total</b>	<u>36</u>	<u>35</u>	<u>1</u>	<u>59</u>

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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The company operates a defined contributions pension scheme for the majority of its employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The company contributes to the individual personal pension plans for its employees. The pension cost charge in the accounts represents contributions payable by the company to these funds and amounted to £57,957 (2008-09: £112,592). There were £6,624 (2008-09: £18,407) contributions outstanding at the period end which were paid in December 2009 by DWP following the transfer of the company's assets and liabilities.

**9. Directors' emoluments**

	<b>2009</b>	<b>2008-09</b>
	<b>£</b>	<b>£</b>
<b>Emoluments in respect of two executive directors</b>		
Aggregate emoluments	189,413	161,528
Pension contributions	15,668	14,661
	<u>205,081</u>	<u>176,189</u>

Pension contributions are in respect of one director employed by DWP and seconded to WVUK. Pay and pension contributions are re-charged to WVUK by DWP. The figures in note 9 include the re-charged amounts of £27,943 in pay and £6,091 in pension for the director seconded from DWP over the closure period from 1 December 2009 to 31 March 2010. Refer to the Directors' Remuneration Report for further details of the remuneration of directors by the company.

**10. Taxation**

The company has exemption under Section 505(1) Income & Corporation Taxes Act 1988 from Corporation Tax.

**11. Cash and cash equivalents**

	<b>2009</b>	<b>2008-09</b>
	<b>£</b>	<b>£</b>
Balance at 1 April	912,385	890,008
Net change in cash and cash equivalent	(396,332)	22,377
<b>Balance at 30 November 2009/31 March 2009</b>	<u>516,053</u>	<u>912,385</u>
The following balances were held at:		
Commercial banks and cash in hand	516,053	912,385
<b>Balance at 30 November 2009/31 March 2009</b>	<u>516,053</u>	<u>912,385</u>

The balance held in commercial banks and cash in hand as at 1 April 2008 was £890,008.



**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE PERIOD ENDED 30 NOVEMBER 2009

**12. Trade and other receivables**

	<b>30 November 2009 £</b>	<b>31 March 2009 £</b>	<b>1 April 2008 £</b>
<b>Amounts falling due within one year:</b>			
Trade receivables	6,150	96,680	286,853
Department for Work and Pensions	-	47,995	-
Deposits and advances	-	3,688	1,364
Other receivables	-	168,771	70,962
Prepayments and accrued income	55,685	80,743	44,234
	<u>61,835</u>	<u>397,877</u>	<u>403,413</u>

There are no amounts falling due after more than one year (2008-09 nil).

There are no balances from local authorities, public corporations or trading funds (2008-09 nil).

Balances with other central government bodies at the period end is nil (2008-09: £220,675), NHS Trusts is nil (2008-09: £5,750) and bodies external to government is £55,685 (2008-09: £124,512).

Trade receivables are shown net of a provision of £37,047 (2008-09: £37,491) for impairment losses.

**13. Trade and other payables**

	<b>30 November 2009 £</b>	<b>31 March 2009 £</b>	<b>1 April 2008 £</b>
<b>Amounts falling due within one year:</b>			
Trade payables	19,807	651,432	387,246
Department for Work and Pensions	-	321,501	89,661
Other payables	-	45,530	95,590
Other taxation and social security	71,616	59,944	204,210
Accruals and deferred income	242,888	1,135,865	923,975
	<u>334,311</u>	<u>2,214,272</u>	<u>1,700,682</u>

There are no amounts falling due after more than one year (2008-09 nil).

There are no balances from local authorities, NHS Trusts, public corporations or trading funds (2008-09: nil)

Balances with other central government bodies at the period end is £71,616 (2008-09: £381,445) and bodies external to government is £19,807 (2008-09: £651,432).

Deferred income is funding for specific projects, regional and national from external organisations.

**WORKING VENTURES UK**  
**(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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**14. Share Capital**

The company is a company limited by guarantee. The members of the company are the Directors shown in the Directors' Report. In the event of the company being wound up, the liability of the guarantee is limited to £1 per member of the company.

**15. Related party transaction**

Funding of £2,818,346 grant-in-aid was received from the Department for Work and Pensions (2008-09: £4,000,000). DWP costs of £107,365 in relation to office accommodation and secondees costs (2008-09: £321,501) have been accrued for. Grant funding of £48,674 was received from the Ministry of Justice for the ex-offender project (2008-09: £500,000). In addition grant funding of £162,048 was received from London Development Agency for the London Employer Accord (2008-09: £550,000 from the London Development Agency and £164,261 from the Learning and Skills Council).

Expense payments of £1,593 were made to the Board of Directors in relation to WVUK business (2008-09: £3,220).

**16. Operating lease commitments**

Any premises occupied by the company are rented or subject to a short-term licence/services agreement. WVUK has no operating commitments beyond 2 October 2009. This arrangement aligns to Grant-in-aid funding allocation by DWP on an annual basis. All commitments were reviewed on a quarterly or annual basis, along with budget allocation until October 2009.

	<b>2009</b>	<b>2008-09</b>
	<b>£</b>	<b>£</b>
<b>Future minimum lease payments under operating leases comprise:</b>		
Buildings		
Not later than one year	-	194,978
Later than one year and not later than five years	-	-
Later than five years	-	-
	<hr/>	<hr/>
	-	194,978
	<hr/>	<hr/>

**WORKING VENTURES UK  
(Limited by Guarantee)**

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE PERIOD ENDED 30 NOVEMBER 2009

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**17. Financial Instruments**

Financial instruments comprise principally of cash and various other items that arise directly from its operations such as trade receivables, fees in advance and other payables. WVUK manages liquidity risk such that income is generated sufficient to meet expenditure on ongoing activities.

**Foreign currency risk**

WVUK has no exposure to foreign currency risk arising from activities undertaken.

**Financial rate risk profile of financial assets and financial liabilities**

The only financial asset held by WVUK other than receivables is its cash balance.

**Financial liabilities**

The only significant liabilities held by WVUK, are payables due within one year.

**18. Events after the reporting date**

DWP provided formal notice on 2 April 2009 of its intention to withdraw NDPB status and cease funding for WVUK effective from 2 October 2009. The assets and liabilities of WVUK Ltd as disclosed within the Statement of Financial Position on page 18 were subsequently transferred to the Department of Work and Pensions on 30 November 2009. Following the certification of these financial statements WVUK will commence winding up proceedings.

DWP has provided assurance of funding to appropriate local partners for the localisation of the Coalition network to 31 March 2011.



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