



**UK**  
**ANTI-DOPING**  
ANNUAL  
REPORT  
2010/11



**UKad**  
anti-doping in sport

# UK ANTI-DOPING ANNUAL REPORT 2010/11

Presented to Parliament by the Secretary of State for Culture,  
Olympics, Media and Sport by Command of Her Majesty.  
July 2011

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# AT A GLANCE

## **Protecting and championing a culture of clean sport is at the heart of UK Anti-Doping.**

The past year has been an exciting phase of development for the organisation as it celebrated its first full year as a stand alone anti-doping agency for the UK. UK Anti-Doping has introduced a fresh approach to tackling the issues of doping-free sport through an intelligence-led approach. Achievements have included the involvement with the 2012 Olympic Games, closer formal working relationships with intelligence agencies and significant progress in developing athlete education programmes.

01 London 2012 Olympics and Paralympic Games anti-doping programme support.

02 Launch of Athlete Committee – Helene Raynsford – Adaptive Rowing.



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35%

Targeted drug tests

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7,500

Testing missions undertaken

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24

Cases brought against athletes for anti-doping rule violations

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45

Olympic, Paralympic and Professional Sports represented

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500

Elite athletes supported through the National Registered Testing Pool

---

15

Sports operated the biological passport programme

---

100% ME

Connecting with athletes to celebrate pure sport and true talent

# MAKING GREAT PROGRESS

An introduction by Chief Executive,  
Andy Parkinson





**Welcome to the 2010/11 Annual Report which provides an overview of UK Anti-Doping's role and our progress and achievements over the past year. As a new organisation, the past 12 months have been an exciting and challenging time for us. We have worked hard to build and develop the organisation and enhance our position as an influential and progressive National Anti-Doping Organisation (NADO) for the UK.**

Our vision has always been very clear – that UK Anti-Doping is not just a drug testing agency but an intelligence-led organisation with a strong focus on supporting and leading the fight against doping in sport. Over the past year we have made great progress. We can share intelligence with a number of law-enforcement agencies, have programmes in place to build up profiles to investigate suspicions about trafficking and supply of performance-enhancing drugs and are engaging with sports bodies and other key audiences to ensure we develop effective anti-doping strategies.

The shift of results management from sports bodies to UK Anti-Doping has been highly successful with UK Anti-Doping having the authority to successfully manage anti-doping rule violations. We have seen that this

change in responsibility has created a more consistent approach to the case management process, encourages National Governing Bodies (NGBs) to educate their members without fear of being judge and jury and has allowed NGBs to choose how they support their athletes. The removal of the inherent conflict of interest has also paved the way for a cleaner relationship between athletes, NGBs and the anti-doping authorities.

The past year has also seen us making further headway in listening to the views of athletes and their support personnel to help nurture a culture of clean sporting success. The introduction of our Athlete Committee has been welcomed by the athlete community, and enables us to understand and meet the needs of athletes more effectively.

As we move into 2011/12, the London 2012 Olympic and Paralympic Games will be a major challenge and exciting opportunity for UK Anti-Doping. As athletes from around the world come to the UK to compete at the highest level, it will be our responsibility to ensure that a robust and comprehensive Pre-Games testing programme is developed and implemented under the UK's jurisdiction. We will be working closely with the London

Organising Committee of the Olympic and Paralympic Games (LOCOG) and International Olympic Committee (IOC) by providing anti-doping expertise and support for the Games. In addition, we will continue to develop our work with international colleagues and intelligence agencies to gather intelligence on doping activities and trends so as to inform all our programmes whether they be education, testing or prosecuting those that choose to cheat.

UK Anti-Doping will be looking to develop a sharper focus to our work over the next year as we continue to grow. This ambition requires innovative, progressive and creative approaches to our work and we will continue to analyse and challenge our existing ways of working to develop as an outstanding NADO for the UK.

I look forward to the year ahead with great optimism and enthusiasm, and the support of a hardworking and dedicated team at UK Anti-Doping.

A handwritten signature in black ink, appearing to read 'A. Parkinson'.

**Andy Parkinson  
Chief Executive**

# PASSION TO ACHIEVE

Introduction from the Chair,  
David Kenworthy

**Determination, commitment, skill and integrity are qualities that we admire in an elite athlete. It is through a focused vision from the start line, hard work in the field of play and integrity throughout that makes for true sport and great personal achievement. It seems that with the clean athlete at the heart of everything UK Anti-Doping sets out to achieve, such empowering qualities should be synonymous with our own organisation's goals. It is only through perseverance, skill in our judgement and a passion to achieve clean sport that great strides can be made in preventing doping.**

Sport is important to the wellbeing of society and can be a powerful catalyst for social and economic change. With the London 2012 Olympic and Paralympic Games fast approaching, sport is relevant more than ever to the millions of people who participate at all levels. The reputation of sport is severely damaged and the success of clean athletes is undermined by the use of performance-enhancing drugs and other doping activities. It is integral to the legacy of sport that spectators and participants of all sport are confident that the competition is fair and that the word 'champion' reflects the integrity of all the athletes who compete.



To ensure a legacy of future generations of clean athletes, sport is dependent on prevention and protection from doping. This can only be achieved through education. UK Anti-Doping aims to instil a culture of doping-free sport through ensuring athletes and players understand and practise the values of clean sport. UK Anti-Doping's education campaign – 100% me, has identified ways in which to create a deeper level of engagement with aspiring athletes. Education programmes such as an anti-doping curriculum and education resources have been developed to ensure that future generations of sports professionals are empowered to make informed decisions so that they compete in clean sport.

UK Anti-Doping's ambition for doping-free sport brings significant responsibility and presents many challenges. Doping continues to be a threat to sport and as doping substances, methods and techniques become increasingly advanced we are faced with a continual rise in sophisticated drug cheats who attempt to use covert ways in which to evade detection through drug testing. Over the past year we have worked hard to detect and deter drug cheats through advanced anti-doping strategies.

Working with other anti-doping organisations from around the world we continue to make significant scientific advances to detect doping. Through intelligence from law-enforcement agencies such as the police and customs, and from our own intelligence unit, we are learning much more about doping in sport. By identifying the trafficking and supply networks for illegal and performance-enhancing drugs we can quickly build up profiles of the cheats and their suppliers.

We work closely with our national and international partners to stimulate debate and challenge the approaches to tackling doping in sport. Our work over the past year has involved sharing best practice with initiatives such as the Independent Observers Team at the 2010 Tour de France and representing the UK Government at the Council of Europe. Fundamental to the anti-doping movement is the need to have consistency in anti-doping policies and their execution. Without a global approach to stopping doping in sport, success will never be achieved.

We have made enormous progress and achieved much over the past year. However we must never become complacent. Sport is too important to let cheats prosper.

A handwritten signature in black ink, appearing to read 'David Kenworthy', with a horizontal line underneath.

**David Kenworthy QPM DL**  
Chair

**“It is integral to the legacy of sport that spectators and participants of all sport are confident that the competition is fair.”**



**OUR VISION:  
PROTECTING THE  
RIGHT OF ATHLETES  
TO COMPETE IN  
DOPING-FREE SPORT**



**PROTECTING  
AND  
CHAMPIONING**  
A CULTURE  
OF CLEAN  
SPORT

**Role**

Protecting and championing a culture of clean sport is at the heart of UK Anti-Doping. As the UK's National Anti-Doping Organisation and the principal advisor to government on drug-free sport, UK Anti-Doping has responsibility for protecting sport from the threat of doping in the UK.

UK Anti-Doping plans, implements and monitors effective anti-doping programmes to support and protect the integrity of clean athletes. This is complemented by a comprehensive testing programme of advances in the UK's science and intelligence capabilities. UK Anti-Doping works to support athletes and future generations of sports people to compete in doping-free sport by informing and educating them about anti-doping and instilling the values of doping-free sport.

**Values**

UK Anti-Doping's values are to:

**Lead**

UK Anti-Doping strives to maintain and develop its position as an influential and successful NADO. A clear vision, strong sense of purpose and innovative anti-doping activities ensure that the organisation can be at the forefront of the fight against doping in sport.

**Collaborate**

Partnerships are integral to UK Anti-Doping achieving its ambitions, aims and objectives. By forging effective relationships with athletes, athlete support personnel, NGBs, law-enforcement agencies and a wide range of stakeholders, UK Anti-Doping builds, develops and implements strategies which ensure the values of clean sport are integrated throughout sport across the UK.

**Achieve**

To be an effective organisation UK Anti-Doping must achieve results of the highest standard. This requires adopting an innovative and creative approach and ensuring that the needs of athletes underpin the organisation's work.



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- 01 Anti-doping education workshop. Image courtesy of David Tett.
- 02 Protecting the integrity of clean athletes.
- 03 Doping control.

# SUPPORTING THE FIGHT

**UK Anti-Doping works with athletes and support personnel throughout their careers to protect their right to compete in doping-free sport. Anti-doping strategies and programmes are overseen by five directorates within the organisation: Executive, Communications and Education, Operations, Legal and Business Support.**

## **From plimsolls to podium**

UK Anti-Doping aims to inspire a legacy of world-class sports professionals. The 100% me programme sets out UK Anti-Doping's ambition to nurture a culture of doping-free sport. It recognises that trust, dedication, determination and commitment in sport are all values congruent with being a true, clean athlete.

100% me supports the athlete from plimsolls to podium by instilling values and providing guidance to athletes on key areas of anti-doping including; information on prohibited substances in sport, the importance of checking medications, the testing procedures and anti-doping rules and regulations, along with the overarching values of doping-free sport.

## **From the classroom to the sports field**

Elite athletes past and present play an important role in ensuring that the voice of athletes is heard in shaping UK Anti-Doping's programmes and initiatives and spreading the message about doping-free sport. A newly-formed Athlete Committee has made a significant step in providing a platform to exchange and develop ideas around the development of the organisation and its approach to anti-doping programmes.

Over 500 elite British athletes are required to provide details of their whereabouts to support in- and out-of-competition testing programmes. UK Anti-Doping regularly engages with athletes on the National Registered Testing Pool (NRTP) to support them in complying with this requirement.

Athletes receive communications about anti-doping through their NGB and UK Anti-Doping directly through comprehensive outreach and support programmes. UK Anti-Doping works to deliver timely, effective and targeted information about anti-doping and collaborates with external partners to gather and share information to support anti-doping initiatives.

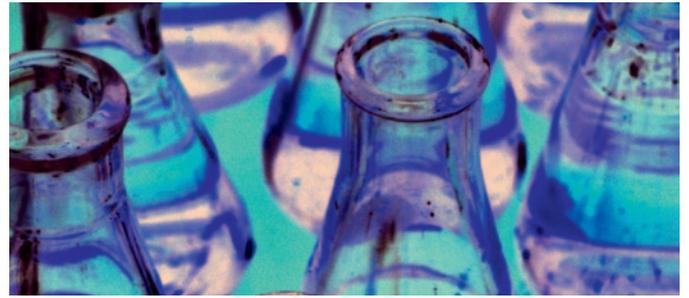
## **Competing on a level playing field**

A fundamental part of being an athlete is to make a commitment to anti-doping by complying with anti-doping rules and regulations governing their sport. This involves over 500 elite athletes on the National Registered Testing Pool (NRTP) being available for drug testing and providing comprehensive details of their whereabouts. These responsibilities support UK Anti-Doping in achieving its mission – *protecting the right of athletes to compete in doping-free sport.*

UK Anti-Doping plans and implements the UK's anti-doping programme across more than 45 Olympic, Paralympic, Commonwealth and professional sports. Testing may be placed, random or targeted and is undertaken both in- and out-of-competition.



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Nearly 200 highly-qualified Doping Control Personnel work on behalf of UK Anti-Doping to deliver a professional service to athletes in collecting their blood and urine samples for analysis at a World Anti-Doping Agency-accredited laboratory. The sample-collection process is routine for professional athletes and is important in the quest to eradicate performance-enhancing substances and methods from sport.

UK Anti-Doping is responsible for ensuring that sports bodies in the UK are compliant with the World Anti-Doping Code. The organisation actively assists NGBs to implement anti-doping rules and regulations in compliance with the UK's National Anti-Doping Policy. For athletes, this supports the harmonisation of anti-doping policies across sports and helps to protect athletes' right to compete on a level playing field.

### Protecting athletes' rights

An intelligence-led approach enables UK Anti-Doping to remain proactive in the fight against doping in sport. The organisation continually works to detect doping and identify the next doping threat. This is achieved by coordinating scientific projects, gathering and managing intelligence around doping activity, working with external partners and ensuring internal communications are effective to support an integrated approach.

UK Anti-Doping is also responsible for the timely, proportionate and effective handling of anti-doping rule violation matters, from receipt of evidence through to charge, case presentation and adjudication. UK Anti-Doping has the authority to prosecute suspected anti-doping rule violations against athletes and support personnel using the independent National Anti-Doping Panel (NADP).

### The fight against doping in sport

Global harmonisation is integral to the fight against doping in sport. UK Anti-Doping is responsible for furthering the UK's Government's compliance with UNESCO *International Convention against Doping in Sport* (2005). It also works with other NADOs to share best practice and collaborate on initiatives such as Global DRO – an international online resource for athletes to check medications.

In 2010 a number of initiatives and programmes were introduced and developed to further enhance UK Anti-Doping's ability to fight against doping in sport. The Athlete Biological Passport continued to be developed and Report Doping in Sport – a confidential 24-hour phone line – was launched, marking a major step in supporting the fight against doping in sport.

“Testing is part of being an athlete. It highlights that there is no room for cheats in sport”

100% me ambassador

01 Supporting athletes on key areas of anti-doping.

02 Testing programmes to detect and deter doping.



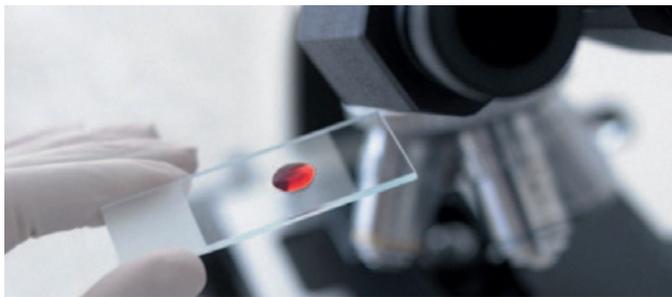
# HOW WE ARE ACHIEVING DOPING-FREE SPORT

UK Anti-Doping has four strategic objectives which support its vision in achieving doping-free sport. >

# STRIVING FOR EXCELLENCE

## Objective one:

To drive and support compliance in the UK with the National Anti-Doping Policy.



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## 17\_Achieving doping-free sport: Objective 01

**UK Anti-Doping works to support athletes, sports bodies and key stakeholders to comply with the UK's Anti-Doping Policy. This involves ensuring that the World Anti-Doping Code (the Code), promulgated by the World Anti-Doping Agency (WADA), is adhered to, and that athletes understand their role and responsibilities with regard to anti-doping.**

Over the past year UK Anti-Doping has worked closely with athletes directly and via sports bodies to strive for excellence in implementing the UK's National Anti-Doping Policy. The following are just some of the projects undertaken to drive and support compliance:

### **100% me tutor training**

100% me tutors are trained in educating athletes about the key aspects of anti-doping. Tutors play an important role in spreading the message about 100% me and providing up-to-date anti-doping information when required.

In 2010/11, UK Anti-Doping has actively developed new tutors enabling them to deliver anti-doping education and support compliance with the UK's National Anti-Doping Policy.

### **Comprehensive medical support for athletes**

Over the course of 2010/11, 114 Therapeutic Use Exemptions were approved and 2,832 Declarations of Use were made (1 January 2010 – 31 December 2010). Over 90,000 searches on the drug-reference website – GlobalDRO.co.uk – were undertaken. These services are provided by UK Anti-Doping to support athletes in complying with anti-doping regulations around the use of medications.

### **Athlete whereabouts**

UK Anti-Doping provided face-to-face inductions with NRTP athletes and team managers to support, inform and educate them about the need to provide information on their whereabouts. As a result, 100 per cent compliance with whereabouts submissions was achieved in the first three quarters and 98 per cent within the final quarter of the year.

### **Athlete testing**

During 2010/11 UK Anti-Doping has delivered a comprehensive programme of testing and administered over 7,500 missions across more than 45 sports with over 35 per cent of tests targeted.

### **Managing doping control**

Improvements to the Doping Control Personnel Scheme were implemented to ensure compliance with the International Standard for Testing (IST) and to continuously develop approaches to doping control. This included UK Anti-Doping scrutinising Doping Control Officer reports, improving communications to support Doping Control Personnel in their work and increasing opportunities for training and continued doping-control development.

### **Case management**

Since April 2010, 13 cases have been brought against athletes for anti-doping rule violations. From these five resulted in an Agreed Decision with the athlete and seven were presented to the National Anti-Doping Panel – an independent body established to determine anti-doping disputes in sport in the UK. One case from 2010/11 is ongoing. A further 11 cases were completed during the 2010/11 year which were brought to athletes prior to 2010/11.

### **Looking forward**

UK Anti-Doping will continue to work closely with all Home Countries Sport Councils to ensure maximum compliance among UK NGBs with the UK Anti-Doping Policy. As the London 2012 Olympic and Paralympic Games draw closer, UK Anti-Doping will also have the important responsibility of ensuring all NGBs, competing athletes and support personnel are prepared for the Games in terms of anti-doping compliance and education. UK Anti-Doping will also ensure the continual improvement of its internal and external processes to further embed a risk management culture and maintain its ISO certifications for best practice.

“UK Anti-Doping has worked closely with athletes directly and via sports bodies to strive for excellence in implementing the UK's National Anti-Doping Policy.”

- 01 Scientific research to detect doping.
- 02 Athlete testing.
- 03 Pre-Games support for the London 2012 Olympic and Paralympic Games.

# SUPPORTING AND DEVELOPING TALENT

**Objective two:**

To deliver an intelligence-led, integrated anti-doping programme to promote clean sport, and support the next generation of aspiring sporting champions.

- 01 100% me education outreach of the UK Schools Games 2010.
- 02 Supporting the next generation of sporting champions.

## 19\_Achieving doping-free sport: Objective 02

**UK Anti-Doping's ambition is to inspire a legacy of world-class athletes able to compete in doping-free sport. Forging effective partnerships with external agencies and government bodies also ensures UK Anti-Doping can maintain a proactive approach in the fight against doping in sport.**

### **The next generation of sporting champions**

During 2010/11, UK Anti-Doping supported the next generation of sporting champions to compete in clean sport by promoting the values of 100% me. Anti-doping education was delivered in collaboration with NGBs, sport coaches and sports development organisations.

### **Outreach**

During 2010/11, UK Anti-Doping held comprehensive outreach programmes at events including the British Paralympics Association (BPA) training camp and the Youth Sports Trust National Talent Orientation Camp. These events were an opportunity to promote the values of 100% me and educate performance and elite athletes about their anti-doping rights and responsibilities.

### **UK School Games 2010**

Over 1,600 young, aspiring athletes participated in anti-doping workshops at the UK School Games in September. The multi-sports event offered talented young players of school age the opportunity to compete whilst gaining an awareness of the principles of doping-free sport in a fun and engaging way.

### **Looking forward**

The year ahead will see the implementation of a wide range of communication and education programmes to support athletes throughout the stages of their sporting career. This will include developing a doping-free curriculum and providing further support to Home Country Sport Councils and NGBs in their education programmes. In addition UK Anti-Doping will be seeking to engage more actively with key audiences such as coaches, support personnel and parents.

“100% me represents me as an individual and nothing else, which is a wonderful thing to be able to say”

100% me ambassador



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# AN INTELLIGENCE- LED APPROACH

01 Development of the Athlete  
Biological Passport.

02 Launch of Report Doping in Sport –  
24-hour confidential phone line.

## 21\_Achieving doping-free sport: Objective 02 continued

### Advances in science to detect the next doping threat

The Athlete Biological Passport operated across 15 sports in 2010/11. The programme plays an important role in supporting clean athletes by detecting doping through monitoring and analysing blood and urine samples over time to identify changes which may suggest doping is taking place.

A UK Anti-Doping Scientific Group was also established. This year the group is responsible for reviewing analytical or atypical sample findings reported to UK Anti-Doping to ensure the WADA International Standard for Laboratories is adhered to.

### Profiling doping in sport

Over the course of 2010/11, UK Anti-Doping developed nearly 50 sport-specific profiles using intelligence on doping to design future anti-doping initiatives. A number of policies and procedures were introduced into day-to-day activity, such as intelligence-gathering systems aligned with the National Intelligence Model. This framework is commonly used by intelligence agencies to ensure credibility amongst the law enforcement community as well as supporting day-to-day operations.

### Collaboration and partnerships

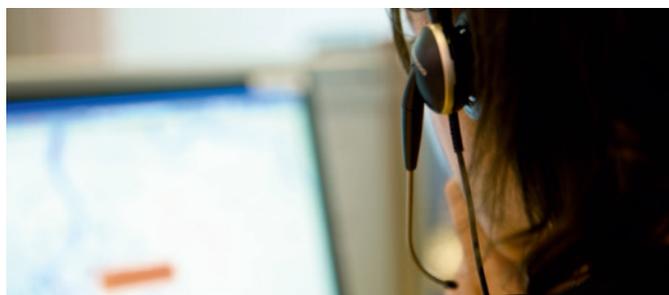
As a new organisation, UK Anti-Doping has worked continuously to build and develop partnerships with external agencies and government bodies. This is imperative to generating intelligence about doping activities in sport. In 2010/11 UK Anti-Doping successfully established formal links with the Serious Organised Crime Agency (SOCA), Medicines and Healthcare products Regulatory Agency (MHRA) and the UK Border Agency. Partnerships with the Gambling Commission, NHS and Veterinary Medicines Directorate have also been developed and collaboration with Crimestoppers supported the launch of the hotline, Report Doping in Sport – 0800 032 2332.

### Looking forward

UK Anti-Doping will continue with its intelligence-led strategy. This will include developing a scientific monitoring programme to help make further advancements in detecting doping in sport and forging effective partnerships to expand opportunities to gather intelligence from external agencies, and to increase business intelligence.



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# MAJOR EVENTS

# SUPPORTING ANTI-DOPING

## **Objective three:**

To play a leading role in the successful delivery of anti-doping programmes at major events in the UK.



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## 23\_Achieving doping-free sport: Objective 03

### **UK Anti-Doping has extensive knowledge and experience in delivering anti-doping programmes for major sporting events in the UK.**

#### **Delhi 2010 Commonwealth Games**

UK Anti-Doping undertook over 600 tests across 17 sports in preparation for the Commonwealth Games. A successful testing programme was delivered which was based on intelligence on high-risk substances and periods for each sport. Overseas Territories were also supported with their anti-doping education programmes and were able to access testing services. Sports bodies from British Crown Dependencies were informed about anti-doping in preparation for the Games.

#### **2014 Glasgow Commonwealth Games agreement**

In January 2011, UK Anti-Doping was delighted to sign an agreement with Glasgow 2014 to support the development and delivery of a comprehensive anti-doping strategy for this major event.

#### **Doping Control training workshops**

WADA invited UK Anti-Doping to deliver doping-control training workshops in Jordan, the Maldives, Kazakhstan and Oman as part of its Regional Anti-Doping Organisation initiative. UK Anti-Doping has a wealth of experience in managing robust doping control protocols and procedures and is responsible for training, developing and monitoring nearly 200 Doping Control Personnel across the UK.

#### **Testing programmes for major competitions**

During 2010/11, testing programmes have been planned, implemented and monitored for a number of major events including the IPC Paralympic World Cup, the Women's Rugby World Cup, Archery World Cup Finals, the European Gymnastics Championships and London 2012 Olympic and Paralympic Games.

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### **Looking forward London 2012 Olympic and Paralympic Games**

The presence of UK Anti-Doping is more important than ever as the UK eagerly awaits the London 2012 Olympics and Paralympic Games. UK Anti-Doping has a major responsibility in supporting and working with the International Olympic Committee (IOC), the International Paralympic Committee (IPC) and LOCOG in ensuring that a successful doping-free Games takes place in the UK.

UK Anti-Doping's pre-Games role will involve delivering training to all doping control staff and undertaking pre-Games tests for the IOC. Educating and supporting Team GB around anti-doping will be integral to UK Anti-Doping's work during the approach to London 2012. Testing and intelligence-led investigations during the pre-Games period will also ensure that Team GB and all athletes competing in the Games are doing so on a level playing field.

Collaboration with the National Olympic Intelligence Centre and law enforcement and regulatory agency intelligence teams will be essential in UK Anti-Doping determining potential doping threats in the countdown to London 2012. UK Anti-Doping will also be working closely with international partners to continue to develop scientific profiles around the risk of doping before the Games.

Every effort will be made over the next year, working in collaboration with LOCOG, the IOC and WADA, to develop a comprehensive programme of testing, athlete education and training for anti-doping volunteers in the lead-up to, and during, the London 2012 Games.

- 01 Preparing for pre-Games support for London 2012.
- 02 Protecting clean athletes.



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# LEADING THE WAY

## Objective four:

To take a leading role in the world-wide harmonisation and influence international anti-doping policy and practices.

UK Anti-Doping aims to enhance its presence on a global stage and play a leading role in anti-doping to support and influence world-wide harmonisation. The following highlights are some of UK Anti-Doping's key achievements in 2010/11.

01

### London 2012 Olympic and Paralympic Games anti-doping support

The year began with an announcement from LOCOG that UK Anti-Doping will support the delivery of the doping control programme in 2012. UK Anti-Doping will develop a comprehensive programme of testing, athlete education and training of doping control personnel to deliver a world class anti-doping programme at this major global event.

02

### Launch of the Athlete Committee

The introduction of an Athlete Committee formed a closer working relationship with the athlete community. Olympic, Paralympic and professional sports are represented on the committee, ensuring that current and former athletes have a voice in shaping UK Anti-Doping's programmes and policies.



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**03 100% me celebrates its fifth anniversary**

100% me champions doping-free sport among young aspiring sport professionals and engages with athletes in understanding their role and responsibilities towards anti-doping. The fifth anniversary reflected on the role 100% me has played in supporting athletes in doping-free sport and future aspirations for the doping-free movement.

**04 Report Doping in Sport hotline**

A significant move in the fight against doping in sport was achieved with the launch of a 24-hour confidential phone service for athletes, support personnel and sports professionals. Established in partnership with Crimestoppers, Report Doping in Sport enables information about doping to be securely passed on to UK Anti-Doping for review and further investigation.

**05 Advances in gathering intelligence**

In September, UK Anti-Doping announced its partnership with the Serious Organised Crime Agency (SOCA) and the Medicines and Healthcare products Regulatory Agency (MHRA) and in February 2011, the UK Border Agency. The collaboration enables all four parties to share information and enhances UK Anti-Doping's ability to uncover doping activities such as the supply and trafficking of banned substances.

**06 Delhi 2010 Commonwealth Games**

Teams representing England, Scotland, Wales, Northern Ireland and the Crown Dependencies were prepared for the Delhi 2010 Commonwealth Games. UK Anti-Doping successfully achieved full compliance with anti-doping regulations of all NGBs attending the Games, undertook a comprehensive pre-Games testing programme over the six months preceding the major event, and implemented an intensive anti-doping education programme to support competing athletes.

**07 Independent Observers Team at the 2010 Tour de France**

Andy Parkinson, Chief Executive of UK Anti-Doping, was invited by the World Anti-Doping Agency to chair the Independent Observers (IO) Team at the 2010 Tour de France. The Independent Observers are a multinational group made up of representatives possessing a variety of expertise in the field of anti-doping. The team was actively established by the International Cycling Union (UCI) who sought assistance and reassurance over its anti-doping testing programme.

**08 Council of Europe and WADA**

UK Anti-Doping represented the UK at the Council of Europe which coordinates European Government views on items on the WADA agenda. The Council of Europe meets three times per year and is an opportunity for UK Anti-Doping to contribute to the international dialogue between all countries of Europe in the area of anti-doping.

**09 WADA visit London**

WADA President John Fahey and Director General David Howman visited UK Anti-Doping to discuss the future of anti-doping in early February. John Fahey introduced the 2011 priorities for WADA and emphasised the influential role UK Anti-Doping currently plays in protecting sport from the threat of doping. The visit also highlighted the important position the NADO has in the lead-up to the 2012 Games.

**10 Overseas training**

The expertise of UK Anti-Doping was called upon to support other NADOs in the planning and implementation of anti-doping programmes. During 2010/11 UK Anti-Doping delivered training to international colleagues in Jordan, the Maldives, Kazakhstan and Oman.

**11 Tackling Doping in Sport Conference**

UK Anti-Doping demonstrated its role as a global influencer and thought leader in the fight against doping in sport at the Tackling Doping in Sport conference held in March 2011. UK Anti-Doping partnered with World Sports Law Report and Squire Saunders Hammond to bring together leading experts in the field of anti-doping.

**12 NADO Lawyers Meeting**

Following on from the success of the Tackling Doping in Sport Conference, UK Anti-Doping hosted a conference for legal representatives from other NADOs including Austria, France, Germany, USA, the International Association of Athletic Federations (IAAF) and the International Federation of Volleyball (FIVB).



ACCOUNTS  
AND FINANCE  
**YEAR ENDED  
31 MARCH 2011**

## **Directors' report for the year ended 31 March 2011**

The Directors present their report and financial statements for the year ended 31 March 2011, in respect of United Kingdom Anti-Doping Limited, company number 6990867.

The Directors who served during the year are detailed in the Remuneration report (page 34).

### Results

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The net expenditure for the period was £6,597k (2009/10:£2,817k). Our grant-in-aid is recognised as financing in the statement of changes in equity.

### Principal activity and review of the business

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United Kingdom Anti-Doping (UK Anti-Doping) is the UK's National Anti-Doping Organisation (NADO). It is responsible for ensuring sports bodies in the UK comply with the World Anti-Doping Code. It receives grant-in-aid from the Department for Culture, Media and Sport (DCMS). UK Anti-Doping works at arm's length from Government and has the status of a Non-Departmental Public Body. It is regulated in accordance with the Framework Document issued by the Secretary of State for Culture, Olympics, Media and Sport and the financial statements are prepared in accordance with the Companies Act.

### Future development and events since the reporting period

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There were no material events to report since the end of the reporting period. Future developments have been discussed elsewhere in the annual report.

### Principal risks and uncertainties of the company

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UK Anti-Doping reviews the principal risks and uncertainties to the business on a periodic basis, and considers necessary actions and controls in place to mitigate these. During 2010/11 UK Anti-Doping developed its risk management strategy to fully embed risk management within its business planning and day-to-day operations.

### Employment and training policies and staff participation

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UK Anti-Doping is committed to a policy of equality of opportunity in its employment practices and continues to develop a culturally diverse workforce. The organisation aims to ensure that no potential or actual employees receive more or less favourable treatment on the grounds of race, colour, ethnic or national origin, marital status, age, gender, sexual orientation, disability or religious beliefs.

The organisation has established a training and development programme designed to encourage and support all employees in improving performance. UK Anti-Doping has developed a staff handbook which is a comprehensive guide to its employment policies and procedures.

UK Anti-Doping ensures that there are arrangements to promote effective consultation and communications with all staff. All directorates have regular staff meetings at which matters relating to UK Anti-Doping activities are discussed and staff are regularly briefed on the matters discussed at management and Board meetings. Meetings of all staff are held regularly.

UK Anti-Doping seeks to ensure that the requirements of health and safety legislation are met in the workplace.

### Better Payment Practice Code

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UK Anti-Doping attempts to abide by the Better Payment Practice Code and in particular to settle bills in accordance with contract. Invoices are normally settled within our suppliers' standard terms. 75 per cent (2009/10: 53 per cent) of undisputed invoices were paid within 30 days of receipt.

### Disclosure of information to the auditor

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So far as each person who was a Director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow Directors and company's auditor, each Director has taken all the steps that she/he is obliged to take as a Director in order to make her/himself aware of any relevant information and to establish that the auditor is aware of that information.

### Auditors

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The Board appointed the Comptroller and Auditor General as its auditor during 2009.

By order of the Board



**David Kenworthy**  
Chair  
21 June 2011

## Financial review of the business

### Summary of results

United Kingdom Anti-Doping's first full financial year of operation was 2010/11. The organisation became fully operational from 14 December 2009, and the prior period financial comparatives are for the period 14 December 2009 to 31 March 2010. Prior to this some of the functions of the organisation were undertaken by Drug-Free Sport – a department within UK Sport.

In 2009/10 the Board of UK Anti-Doping opted to apply acquisition accounting. This means that the prior year comparatives in the financial statements reflect the period from 14 December 2009 to 31 March 2010. In addition, the transition costs in the establishment of the organisation have been reflected in the financial statements. UK Anti-Doping had net expenditure for the year of £6,597k (2009/10: £2,817k). Grant-in-aid is treated as financing rather than income, and as such is recognised in the statement of changes in equity.

### Going concern

The financial statements have been prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of UK Anti-Doping to continue as a going concern. We have not received any indications from the Department for Culture, Media and Sport that financing will be withdrawn.

### Income sources

The majority of the organisation's funding came from grant-in-aid, received from the Department for Culture Media and Sport. This is recognised in the accounts as financing rather than income. In addition UK Anti-Doping generates testing income which in 2010/11 came to £719k (2009/10: £279k).

### Treasury policy

UK Anti-Doping does not hold any shares or other investments. UK Anti-Doping's cash policy is to draw down grant-in-aid on the basis of need, in accordance with Managing Public Money.

### Investment in non-current assets

The organisation spent £120k (2009/10: £759k) on non-current assets during the year. £106k of this related to the new financial, human resource and payroll systems. These have been implemented so that the payroll function can be operated in-house to reduce administration costs. In addition they will be utilised in the allocation of testing missions to doping control personnel, introducing a degree of automation which will result in cost savings.

### Future non-current asset investment

In 2011/12 we do not anticipate significant investment in non-current assets.

### Our staff

At the start of the year there were 32 full-time staff and by the end of 2010/11 there were 46 people on full-time contracts at UK Anti-Doping, with 20 staff coming across from UK Sport to UK Anti-Doping under the TUPE regulations in the prior financial year. In the early part of 2010/11 the second phase of our recruitment plan was completed in setting up the new organisation, with new staff coming into the intelligence, legal and business support functions. UK Anti-Doping is organised into four directorates – Operations, Legal, Communications and Education and Business Support. £2,085k (2009/10: £549k) was spent on staff costs during the period. There were 68.5 days lost due to sickness absence during the year.

### Expenditure

Significant areas of expenditure included:

- UK Anti-Doping has a contract with the WADA-accredited laboratory, the Drug Control Centre, Kings College London, which undertakes the analysis of the samples from the UK's athlete testing programme. Results analysis and legal work accounted for £1,398k (2009/10: £462k).
- £1,464k (2009/10: £470k) on the athlete testing programme. UK Anti-Doping undertakes up to 7,500 missions each year. The costs of the athlete testing programme includes the costs of Doping Control Personnel who collect samples for analysis.
- £323k (2009/10: £205k) on the education programme. A key part of UK Anti-Doping's prevention work involves the education of those in sport to deter them from doping.

### Future financial risks

UK Anti-Doping has a three-year lease on its premises at Oceanic House. The lease requires that the property is restored to its original condition before any alteration work began when UK Anti-Doping vacates the premises. A professional valuation has been undertaken to assess the costs of these works, and a provision of £20k has been made in the accounts for this figure. There are financial risks regarding the collection of our commercial income and as such a provision of £30k (2009/10: £24k) for bad debts has been made. In 2010/11 a review of our processes for the invoicing and collection of this income was undertaken. This reduced our debtor collection days and the trade debtors in relation to testing income was £219k at 31 March 2011 (31 March 2010: £440k).

## Statement of Directors' and Accounting Officer's responsibilities

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations. Company law requires UK Anti-Doping to prepare financial statements for each financial year. The financial statements are required by law to give a true and fair view of UK Anti-Doping's state of affairs at the year end and of its income and expenditure and cash flows for the financial year. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable International Financial Reporting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that UK Anti-Doping will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of UK Anti-Doping and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of UK Anti-Doping and to prevent and detect fraud and other irregularities.

The Accounting Officer of the Department for Culture, Media and Sport has designated the Chief Executive as Accounting Officer of UK Anti-Doping. The relevant responsibilities of an Accounting Officer, including his responsibility for the propriety and regularity of the public finances for which he is answerable and for keeping of proper records and the safeguarding of UK Anti-Doping's assets are set out in 'Managing Public Money' published by the Treasury. UK Anti-Doping has chosen to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- observe the Accounts Direction issued by the Department for Culture, Media and Sport, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the financial statements.

This report has been approved by the Board and is signed by the Chief Executive as Accounting Officer and the Chair on behalf of the Board.



**Andy Parkinson**  
**Chief Executive and Accounting Officer**  
21 June 2011



**David Kenworthy**  
**Chair**  
On behalf of the UK Anti-Doping Board  
21 June 2011

# Statement on internal control

## Introduction

UK Anti-Doping is a limited company which was incorporated on 14 August 2009 and became operational on 14 December 2009. UK Anti-Doping is also a Non-Departmental Public Body, funded by the Department for Culture, Media and Sport (DCMS). 2009/10 was UK Anti-Doping's first year of operation as for the period from 1 April to 13 December 2009 the organisation existed as a department within UK Sport, another Non-Departmental Public Body.

I was appointed in August 2009 and took up my post as Chief Executive on a full-time basis on 1 September 2009. My appointment as the Accounting Officer was made on 10 October 2009. As Accounting Officer I have personal responsibility for maintaining a sound system of internal control that supports the achievement of UK Anti-Doping's aims and objectives, whilst safeguarding the public funds and assets for which I am personally responsible, in accordance with the responsibilities assigned to me in Managing Public Money. I am also accountable to Parliament for maintaining effective systems for identifying, evaluating, and managing the principal risks of UK Anti-Doping as detailed in the Framework Document between UK Anti-Doping and DCMS.

Our governance process is led by the Board which consists of the Chair and six other company Directors. The Board were independently appointed by the Secretary of State for Culture, Media and Sport, through the Cabinet Office's public appointments procedure. The Board provides independent scrutiny of the organisation and has met five times during 2010/11. The work of the Board is supported by two Committees – the Audit and Remuneration Committees. The remit of the Audit Committee covers the oversight of audit, financial and risk management. This Committee met five times during 2010/11. This Statement of Internal Control was reviewed by the Audit Committee at its meetings in April and June 2011. The Remuneration Committee is responsible for determining and agreeing with the Board the framework and broad policy for the remuneration of staff. The Committee met twice in 2010/11.

In addition, the Board has established an Athlete Committee. The remit of this advisory Committee is to provide a forum for the exchange of information and opinions on anti-doping matters. The Committee is chaired by one of the company Directors and the other members were appointed during 2010/11. This Committee met twice in 2010/11.

During 2010/11 UK Anti-Doping established its core systems for assessing and reviewing risks and taking mitigating action where appropriate. During the year a long-term strategy for UK Anti-Doping was developed, resulting in a four-year Strategic Plan. A one-year Business Plan for 2011/12 has been developed to support the strategic objectives of the organisation.

The role of the Board is to determine UK Anti-Doping's strategy, as well as the risk management culture, an appropriate risk level of exposure, and to approve major decisions within the organisation's risk profile. It also has responsibility for monitoring management of strategic risks, for satisfying itself that risks are being actively managed and annually reviewing UK Anti-Doping's approach to risk management. The Audit Committee scrutinises the work of the senior management team in these areas and provides assurance to me and the Board.

UK Anti-Doping's relationship with its sponsor department, the DCMS, is defined in a Framework Document. This document sets out the governance and accountability structures for the organisation. The relationship with the DCMS is maintained through regular meetings with the sponsor team and periodic meetings with Ministers.

## The purpose of the system on internal control

The system on internal control is designed to manage risk at a responsible level, rather than eliminate all risk of failure to achieve aims and objectives. It can therefore only provide reasonable assurance of effectiveness. The system on internal control is designed to identify and prioritise the risks to the achievement of UK Anti-Doping's aims and objectives, to evaluate the likelihood of those risks being realised and to manage them efficiently, effectively and economically. UK Sport continued to provide the administrative finance function for

UK Anti-Doping for the first quarter of 2010/11 after which point the finance function was provided in-house. The system on internal control for UK Anti-Doping has been in development since August 2009. Extensive work has been undertaken to further develop and strengthen the systems of internal control during 2010/11. All the systems are being developed in accordance with Treasury Guidance.

## Capacity to handle risk

UK Anti-Doping has developed an effective risk management strategy around four key principles:

- clear ownership of roles and responsibilities
- establishment of corporate systems to identify, report and evaluate risks and their potential impact
- ensuring colleagues have the appropriate skills to identify and assess the potential for risks to arise in the delivery of UK Anti-Doping's remit
- embedding a culture which supports well-managed risk-taking where to do so is likely to lead to improvements in the delivery of our work.

## The risk and control framework

Risk identification and assessment processes have been developed during 2010/11 to form an integral part of UK Anti-Doping's strategic and business planning. The process of risk assessment is led by the senior management team, with input from managers and staff. All strategic risks have a designated senior manager who is responsible for reporting the status of each identified risk. New risks which are identified during the year are added to the risk register. During 2010/11 the organisation developed strategic and operational level risk registers, involving all staff, to ensure that risk management is embedded throughout UK Anti-Doping. As part of this the Board determined the risk appetite of the organisation. Our strategic risk register has identified risks around certain sports opting out of practical Anti-Doping Policy, risks in relation to the management of possible doping cases in the lead-up to the London Olympic and Paralympic Games in 2012 and failure to retain corporate knowledge post-2012. The risk register has been reviewed at every Audit

Committee meeting. This review covers strategic level risks and changes to the register since the last review. The senior management team reviews the risk registers on a quarterly basis and the Audit Committee will review all of the risk registers within the course of a year. The Audit Committee reports on the appropriateness and effectiveness of risk management in UK Anti-Doping.

### **Information risk**

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UK Anti-Doping has developed effective information risk and data management policies to ensure compliance with the Cabinet Office's Security Policy Framework. The Director of Business Support has been appointed as the Senior Information Risk Officer in accordance with this framework. We have incorporated information data security management into our risk assessment framework. During the coming year we aim to obtain ISO27001 (Information Data Security) accreditation. No incidences of data loss occurred during the year.

### **Review of effectiveness**

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As Accounting Officer, I am responsible for reviewing the effectiveness of the system on internal control. My review is informed by the work of our internal and external auditors and UK Anti-Doping senior managers who have responsibility for the development and maintenance of the internal control framework. Deloitte LLP provide our internal audit function and were appointed in December 2009 for an eighteen-month period. In addition, UK Anti-Doping has a quality management system in place, audited by the British Standards Institution, in accordance with the requirements of the ISO9001:2008 quality management standard, which provides me with further assurance over the effectiveness of the control environment.

The effectiveness of the system on internal control will continue to be maintained by:

- regular monitoring of the status of strategic risks by the senior management team, Audit Committee and Board
- review and approval by the Board of key policies which underpin internal control systems
- oversight of the status of all risks by the Audit Committee when it meets
- scrutiny of all internal and external audit reports by the Audit Committee, supported by follow-up reports on the management response
- twice-a-year receipt of the British Standards Institution Report
- receipt of the Internal Auditor's Annual Report.

Deloitte undertook five internal audit reviews during the year covering the areas of case management, communications, intelligence management, business support functions, and financial management. In addition they followed up on the implementation of their recommendations from the 2009/10 audit on governance, risk management, financial and human resource processes. In their Annual Report to the Audit Committee they concluded that in their opinion 'UK Anti-Doping has an adequate and effective system of internal controls which provides reasonable assurance regarding the effective and efficient achievement of UK Anti-Doping's objectives'. Substantial assurance has been achieved for 80 per cent of the systems audited during 2010/11. They identified the need to strengthen our financial processes. Work has already been completed in this area which will strengthen this area of the business.

### **Significant Internal Control Issues**

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My review of the effectiveness of the internal control system shows that in 2010/11 we made good progress in developing systems of internal control, and there were no significant control issues in the year. I am satisfied that, whilst further work will be undertaken to strengthen our systems, we have adequate risk management, control and governance processes to manage the achievement of our objectives.

The current internal control environment reflects the fact that the organisation only came into full operation in December 2009. I am heartened by the fact that considerable progress has been made in establishing the control environment within our organisation, but remain eager for more progress. We know that we can improve our systems further and are committed to devoting resources to this work.



**Andy Parkinson**  
**Chief Executive and Accounting Officer**  
21 June 2011

## Remuneration report

### Remuneration policy and committee

The members of the Remuneration Committee were appointed by the Board. The role and responsibilities of the Remuneration Committee include:	– reviewing the comprehensiveness of policies and procedures in meeting the Board and Accounting Officer's governance needs	During the year to 31 March 2011, the members of the Remuneration Committee were Michael Brace (Chair), John Brewer and Justin Turner.
– supporting the Board in its responsibilities for issues of remuneration and recruitment	– reviewing the reliability and integrity of relevant management systems for UK Anti-Doping.	Board members are appointed on merit on the basis of fair and open competition.

### Remuneration of Board Members (audited information)

Name	Salary/Fees £'000 2010/11	Salary/Fees £'000 2009/10	Benefits in kind £'000
David Kenworthy	30-35	20-25	–
Philip Carling	5-10	0-5	–
Michael Brace	5-10	0-5	–
John Brewer	5-10	0-5	–
Janice Shardlow	5-10	0-5	–
Justin Turner	0	0	–
Andrew Sellers	0	0	–

### Contract information

Name	Date of appointment	Length of contract	Unexpired term	Notice period
David Kenworthy	14 August 2009*	3½ years	1 year 9 months	3 months
Philip Carling	23 November 2009	4 years	2 years 8 months	3 months
Michael Brace	23 November 2009	3 years	1 year 8 months	3 months
John Brewer	23 November 2009	3 years	1 year 8 months	3 months
Janice Shardlow	23 November 2009	4 years	2 years 8 months	3 months
Justin Turner	23 November 2009	4 years	2 years 8 months	3 months
Andrew Sellers	23 November 2009	3 years	2 years 8 months	3 months

\* David Kenworthy was appointed as Chair of UK Anti-Doping from 15 July 2009, prior to incorporation.

#### Salary

'Salary' includes gross salary; performance pay or bonuses; overtime; reserved rights to London weighting or London allowances; recruitment and retention allowances; private office allowances and any other allowance to the extent that it is subject to UK taxation. There are no pension entitlements for Board members.

#### Benefits in kind

The monetary value of benefits in kind covers any benefits treated by HM Revenue and Customs as a taxable emolument. Benefits in kind are non-cash benefits and none were received or receivable by the Board of UK Anti-Doping in 2010-11.

Tax on Board Member's expenses of £8956.38 was paid by UK Anti-Doping during the year.

**Remuneration of Chief Executive (audited information)**

Name	Salary/Fees £'000		Performance related pay		Benefits in kind £'000
	2010/11	2009/10	2010/11	2009/10	
Andy Parkinson	90-95	85-90	5-10	5-10	-

Contract information: Appointed 1 September 2009, three month notice period.

**Salary**

'Salary' includes gross salary; performance pay or bonuses; overtime; reserved rights to London weighting or London allowances; recruitment and retention allowances; private office allowances and any other allowance to the extent that it is subject to UK taxation. The Chief Executive is entitled under contract to receive a non-consolidated performance salary element of up to 10 per cent subject to the achievement of specific targets. These targets and the attainment of them are determined by the Remuneration Committee.

**Pension Benefits**

The Chief Executive is a member of the Local Government Pension Scheme (LGPS), a tax-approved benefit occupational pension scheme set up under the Superannuation Act 1972. Benefits are based on final salary and duration of membership. Members accrued pension entitlement in the year at a rate of 1/60 of final pensionable salary. Death in service cover is three years pay plus spouse's/civil partner's pension equal to 1/160 of the final salary, times total membership. Financial disclosures in relation to the

pension scheme are shown in Note 13 to the accounts. The table below shows the pension entitlement of the Chief Executive as at 31 March 2011.

**Chief Executive Pension Entitlements**

Name	Real increase in pension £'000	Real increase in lump sum £'000	Value of accrued pension £'000	Value of accrued lump sum £'000	CETV at 31/03/2010 £'000	CETV at 31/03/2011 £'000	Employee contributions and transfers in £'000	Real increase in CETV £'000
Andy Parkinson	0-2.5	0-1.0	5-10	5-10	42	58	5-10	5-10

Accrued pension represents the amount payable if the Chief Executive leaves at the stated date. Cash-Equivalent Transfer Values (CETV) are not payable directly but represent the potential liability if the Chief Executive should leave the scheme and wish to transfer accrued benefits to another scheme. These are based on assumptions certified by qualified actuary in accordance with guidance note GN11, published by the Institute of Faculty Actuaries, and don't take account of any reduction in benefits arising from Lifetime Allowance Tax that may be due when pension benefits are drawn.

**Benefits in kind**

The monetary value of benefits in kind covers any benefits treated by HM Revenue and Customs as a taxable emolument. Benefits in kind are non-cash benefits and none were received or receivable by the Chief Executive in 2010/11.

**Disclosure of senior management team remuneration**

UK Anti-Doping has made the assessment that disclosures for the remuneration of senior executive staff are not required, with the exception of the Chief Executive. This is in accordance with the Financial Reporting Manual which requires disclosure of members with responsibility and influence over UK Anti-Doping as a whole, which rests with the Board.



**Andy Parkinson**  
Chief Executive and Accounting Officer  
UK Anti-Doping  
21 June 2011



**David Kenworthy**  
Chair  
On behalf of the UK Anti-Doping Board  
21 June 2011

# The Independent Auditor's Report

## **Independent Auditor's Report to the Members of United Kingdom Anti-Doping Limited**

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I have audited the financial statements of United Kingdom Anti-Doping Limited for the period ended 31 March 2011 which comprise of the Net Expenditure Account, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards as adopted by the European Union. I have also audited the parts of the remuneration report that are described as having been audited.

## **Respective responsibilities of directors and auditors**

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As explained more fully in the Statement of Directors' and Accounting Officer's Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## **Scope of the audit of the financial statements**

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An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition I read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my report.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income reported in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

## **Opinion on financial statements**

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In my opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2011 and of its loss for the year then ended
- have been properly prepared in accordance with International Financial Reporting Standards as adopted by the European Union
- have been prepared in accordance with the requirements of the Companies Act 2006.

## **Opinion on Regularity**

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In my opinion, in all material respects the expenditure and income have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

## **Opinion on other matter prescribed by the Companies Act 2006**

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In my opinion:

- the information given in the Directors' Report and the Financial Review of the Business for the financial year for which the financial statements are prepared is consistent with the financial statements
- the part of the directors' remuneration report described as having been audited, has been prepared in accordance with the Companies Act 2006 that would have applied if United Kingdom Anti-Doping Limited were a United Kingdom incorporated quoted company.

## **Matters on which I am required to report by exception**

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I have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in my opinion:

- adequate accounting records have not been kept
- the financial statements are not in agreement with the accounting records and returns
- certain disclosures of directors' remuneration specified by law are not made
- I have not received all the information and explanations we require for my audit.

## **Amanda Measures (Senior Statutory Auditor)**

22 June 2011

For and on behalf of the Comptroller and Auditor General (Statutory Auditor)  
157-197 Buckingham Palace Road  
Victoria, London, SW1W 9SP

## Net Expenditure Account Year ended 31 March 2011

	Notes	2010/11 £'000	14 December to 31 March 2010 £'000
<b>Expenditure</b>			
Staff cost	2	2,085	549
Other expenditure	3	4,999	1,746
Depreciation and amortisation	4	255	50
Transition costs	5	-	751
Cost of capital		-	3
<b>Total operating expenditure</b>		<b>7,339</b>	<b>3,099</b>
<b>Income</b>			
Testing income		719	279
Other income		23	-
<b>Total income</b>		<b>742</b>	<b>279</b>
<b>Net expenditure before taxation</b>		<b>(6,597)</b>	<b>(2,820)</b>
Taxation		-	-
Reverse notional cost of capital		-	3
<b>Net expenditure for the period</b>		<b>(6,597)</b>	<b>(2,817)</b>
<b>Other comprehensive income</b>			
Pension actuarial gain/(loss)	13	<b>355</b>	7
<b>Total net comprehensive income for the period</b>		<b>(6,242)</b>	<b>(2,810)</b>

The Accounting Policies and Notes on pages 41 to 51 form part of these Financial Statements.

All of the income and expenditure of UK Anti-Doping is in respect of continuing operations.

There are no unrecognised gains and losses.

## Statement of Financial Position As at 31 March 2011

	Notes	As at 31 March 2011 £'000	As at 31 March 2010 £'000
<b>Non-current assets</b>			
Property, plant and equipment	6	365	530
Intangible assets	7	209	179
<b>Total non current assets</b>		<b>574</b>	709
<b>Current assets</b>			
Trade and other receivables	8	723	658
Cash and cash equivalents		21	21
<b>Total current assets</b>		<b>744</b>	679
<b>Total assets</b>		<b>1,318</b>	1,388
<b>Current liabilities</b>			
Trade and other payables	9	(747)	(784)
<b>Total current liabilities</b>		<b>(747)</b>	(784)
<b>Non current assets plus net current assets</b>		<b>571</b>	604
<b>Non current liabilities</b>			
Provisions	10	(20)	(10)
Pension (liabilities)/assets	13	(27)	(279)
<b>Total non current liabilities</b>		<b>(47)</b>	(289)
<b>Assets less total liabilities</b>		<b>524</b>	315
<b>Reserves</b>			
Taxpayers' equity		448	594
Pension reserve	13	76	(279)
		<b>524</b>	315

### Approved and authorised for issue



**Andy Parkinson**  
Chief Executive and Accounting Officer  
UK Anti-Doping  
Tuesday, 21 June 2011



**David Kenworthy**  
Chair  
On behalf of the UK Anti-Doping Board  
Tuesday, 21 June 2011

## Statement of Changes in Equity For the year ended 31 March 2011

	Taxpayers' Equity £'000	Pension Reserve £'000	Total Reserves £'000
Reserves at 1 April 2010	594	(279)	315
Total net comprehensive income for the period	(6,597)	355	(6,242)
Grant-in-aid received*	6,451	-	6,451
<b>Reserves at 31 March 2011</b>	<b>448</b>	<b>76</b>	<b>524</b>

There is £1 of issued ordinary share capital and retained earnings are represented by Taxpayers' Equity.

The Accounting Policies and Notes on pages 41 to 51 form part of these Financial Statements.

\*The grant-in-aid figure includes £79k received from UK Sport which related to the value of the payable liabilities as at 31 March 2010, less any prepayments made.

## Statement of Cash Flows

### For the year ended 31 March 2011

	Notes	2010/11 £'000	14 December to 31 March 2010 £'000
<b>Cash flows from operating activities</b>			
Net expenditure		(6,597)	(2,817)
Depreciation and amortisation	6 & 7	255	50
(Increase) decrease in trade and other receivables	8	(65)	(658)
Increase/(decrease) in trade and other payables	9	(37)	784
Increase/(decrease) in provisions	10	10	10
Increase/(decrease) in pension liability	13	(252)	279
Less movements relating to pension not passing through the net expenditure account		355	(234)
<b>Net cash outflow from operating activities</b>		<b>(6,331)</b>	<b>(2,586)</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment	6	(14)	(573)
Purchase of intangible assets	7	(106)	(186)
<b>Net cash outflow from investing activities</b>		<b>(120)</b>	<b>(759)</b>
<b>Cash flows from financing activities</b>			
Grant-in-aid received to fund current year activities		6,451	3,366
<b>Net financing</b>			
<b>Net increase in cash and cash equivalents in the period</b>		<b>0</b>	<b>21</b>
<b>Cash and cash equivalents at the beginning of the period</b>		<b>21</b>	<b>-</b>
<b>Cash and cash equivalents at the end of the period</b>		<b>21</b>	<b>21</b>

# Notes to the financial statements

## General information

UK Anti-Doping is a limited liability company incorporated in England and Wales. The address of its registered office is Oceanic House, 1a Cockspur Street, London, SW1Y 5BG.

As UK Anti-Doping was only incorporated in 2009, the comparatives for the prior period are from the 14 December 2009 to 31 March 2010. 2010/11 figures are for a full year of operation.

### 1 Statement of accounting policies

These financial statements have been prepared in accordance with the Companies Act 2006 and with the 2010/11 Government Financial Reporting Manual (FReM) issued by HM Treasury where disclosure requirements go beyond the Companies Act 2006. The accounting policies contained in the FReM apply International Financial Reporting Standards (IFRS) as adapted or interpreted for the public sector context. Where the FReM permits a choice of accounting policy, the accounting policy which is judged to be most appropriate to the particular circumstances of UK Anti-Doping for the purpose of giving a true and fair view has been selected.

They have been applied consistently in dealing with items that are considered material to the accounts.

These accounts have been prepared on a going concern basis, as detailed under the Financial Review of Business, on page 30.

They have also been prepared in accordance with International Financial Reporting Standards under the historical cost convention.

#### 1.1 Transfer of functions from UK Sport to UK Anti-Doping

UK Anti-Doping was incorporated on 14 August 2009 but became operationally effective on 14 December 2009 when the anti-doping functions of UK Sport were transferred to UK Anti-Doping.

At incorporation UK Anti-Doping assumed net assets of nil.

#### 1.2 Grant in Aid received

Grant in Aid received towards resource expenditure is regarded as a contribution from a controlling party. It is therefore treated as financing and credited to taxpayers' equity.

#### 1.3 Doping Control Officers

A key accounting judgement has been made in respect of the pay and associated costs relating to the doping control personnel of UK Anti-Doping. It was decided that these costs will be treated as other expenditure in note 3 and will not form part of UK Anti-Doping's staff costs. This is because UK Anti-Doping has made an assessment that doping control personnel are legally classified as workers rather than staff.

#### 1.4 Non-current assets

##### 1.4.1 Depreciation and amortisation

Depreciation and amortisation is provided on all non current assets at rates calculated to write off the cost or valuation of each asset, less any estimated residual value, evenly over its expected useful life.

The following useful lives have been used:

Asset Type	Useful life
Computer Equipment	3 years
Office Refurbishment	3 years
Furniture and Fittings	5 years
Software/Licences	4 years

##### 1.4.2 Recognition and capitalisation threshold

The threshold for capitalisation of non-current assets (either as a single or as a composite asset) is £2,500, or above, exclusive of irrecoverable VAT. Furniture and fittings (e.g., workstations, chairs, filing cabinets) and low value IT assets or equipment (e.g. printers) are capitalised on a pooled basis where batches of assets bought together exceed the capitalisation threshold. Disposals from asset pools are assumed to be on a first in/first out basis.

##### 1.4.3 Property, plant and equipment

Property, plant and equipment is measured at cost less any accumulated depreciation less any accumulated impairment losses.

## Notes to the financial statements (continued)

### 1.4.4 Intangible assets

Intangible assets comprise purchased software licences, applications software (not integrated into hardware) with a life of more than one year and are measured at cost less any accumulated amortisation less any accumulated impairment losses.

### 1.5 Provisions

Provisions for dilapidations and legal claims are recognised when UK Anti-Doping has a present legal or constructive obligation as a result of past events; it is probable that a transfer of economic benefits will be required to settle the obligation and the amount can be reliably estimated.

### 1.6 Pension obligations

UK Anti-Doping has a defined benefit plan. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the statement of financial position in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets, as actuarially determined in accordance with the assumptions disclosed in note 13.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

### 1.7 VAT

UK Anti-Doping is registered for VAT and makes supplies for both business and non-business purposes. Business supplies are subject to VAT at the standard rate. 23.5 per cent of VAT paid in 2010/11 was treated as recoverable.

### 1.8 Corporation tax

UK Anti-Doping is registered to pay corporation tax but as a net loss was made on athlete testing in 2010/11 there was no tax liability payable to HMRC. If corporation tax becomes due on profits in future years, tax losses, from prior years, will be offset against these profits.

### 1.9 Cost of capital charge

The notional charge, reflecting the cost of capital utilised by UK Anti-Doping is included in the operating costs. The charge is calculated at the real rate set by HM Treasury (currently 3.5 per cent per annum) on the average carrying amount of all assets less liabilities.

Cost of capital charges are not required by the 2010/11 FReM.

### 1.10 Segmental analysis

UK Anti-Doping is not required to show a segmental analysis. This is because the quantitative thresholds required for segmental reporting, in accordance with IFRS 8, have not been met.

### 1.11 Testing income

Testing income is recognised at the point at which a doping test is completed.

## 2 Staff numbers and related costs

	Notes	Permanent staff £'000	Contract personnel £'000	Total 2010/11 £'000	14 December to 31 March 2010 £'000
Wages and salaries		1,660	52	1,712	468
Social security costs		142	-	142	36
Net pension cost	13	231	-	231	45
Pension contributions	13	-	-	-	-
<b>Total staff costs</b>		<b>2,033</b>	<b>52</b>	<b>2,085</b>	<b>549</b>
<b>Average number of staff*</b>					
Directly employed		42	-	<b>42</b>	30
Other		-	1	<b>1</b>	0
<b>Total</b>		<b>42</b>	<b>1</b>	<b>43</b>	<b>30</b>

\* The average number of staff has been calculated based on employees in the operational period only

## 3 Other expenditure

	2010/11 £'000	14 December to 31 March 2010 £'000
<b>Operating activities</b>		
Sample analysis and legal	<b>1,398</b>	462
Athlete testing*	<b>1,464</b>	470
Science and research	<b>290</b>	58
Intelligence	<b>85</b>	40
Education	<b>323</b>	205
Communications	<b>127</b>	49
WADA and ANADO membership fees	<b>121</b>	-
<b>Other operating activities</b>		
Rent, rates and associated services	<b>409</b>	123
IT related costs	<b>346</b>	105
Other office costs	<b>251</b>	141
Training	<b>70</b>	16
Recruitment	<b>43</b>	22
Telephones	<b>27</b>	23
<b>Auditors' remuneration</b>		
External auditors**	<b>22</b>	17
Internal auditors	<b>19</b>	10
British Standards Institute audit	<b>4</b>	5
	<b>4,999</b>	1,746

\* All costs related to doping control officers have been included within this expenditure category.

\*\* External auditors received no remuneration for non audit work.

## Notes to the financial statements

### 4 Depreciation and amortisation

	Notes	2010/11 £'000	14 December to 31 March 2010 £'000
Depreciation and amortisation	6 & 7	255	50

### 5 Transition costs\*

	2010/11 £'000	14 December to 31 March 2010 £'000
Operational	-	110
IT infrastructure	-	237
Legal	-	168
Office costs	-	4
Consultancy	-	232
	-	-
	-	751

\* The above details the costs of setting up UK Anti-Doping as a new organisation during 2009. It excludes capital expenditure incurred on the project.

**6 Property, plant and equipment**

	Information Technology £'000	Furniture & fixtures £'000	Office refurbishment £'000	Total £'000
At 31 March 2010	337	128	108	573
Additions	14	-	-	14
Disposals	-	-	-	-
<b>At 31 March 2011</b>	<b>351</b>	<b>128</b>	<b>108</b>	<b>587</b>

**Depreciation**

At 31 March 2010	(28)	(6)	(9)	(43)
Provided during the year	(117)	(26)	(36)	(179)
Disposal	-	-	-	-
Revaluation	-	-	-	-
<b>At 31 March 2011</b>	<b>(145)</b>	<b>(32)</b>	<b>(45)</b>	<b>(222)</b>

**Net book value**

<b>At 31 March 2011</b>	<b>206</b>	<b>96</b>	<b>63</b>	<b>365</b>
At 31 March 2010	309	122	99	530
At 14 December 2009	-	-	-	-
Additions	337	128	108	573
Disposals	-	-	-	-
Revaluations	-	-	-	-
At 31 March 2010	337	128	108	573

**Depreciation**

At 14 December 2009	-	-	-	-
Provided during the year	(28)	(6)	(9)	(43)
Disposal	-	-	-	-
Revaluation	-	-	-	-
At 31 March 2010	(28)	(6)	(9)	(43)

**Net book value**

At 31 March 2010	309	122	99	530
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## Notes to the financial statements

### 7 Intangibles

	Information Technology £'000	Software licences £'000	Total £'000
At 31 March 2010	142	44	186
Additions	39	67	106
Disposals	-	(8)	(8)
<b>At 31 March 2011</b>	<b>181</b>	<b>103</b>	<b>284</b>

#### Amortisation

At 31 March 2010	(4)	(3)	(7)
Provided during the year	(18)	(58)	(76)
Disposal	-	8	8
<b>At 31 March 2011</b>	<b>(22)</b>	<b>(53)</b>	<b>(75)</b>

#### Net book value

<b>At 31 March 2011</b>	<b>159</b>	<b>50</b>	<b>209</b>
At 31 March 2010	138	41	179

At 14 December 2009	-	-	-
Additions	142	44	186
Disposals	-	-	-
At 31 March 2010	142	44	186

#### Amortisation

At 14 December 2009	-	-	-
Provided during the year	(4)	(3)	(7)
Disposal	-	-	-
At 31 March 2010	(4)	(3)	(7)

#### Net book value

At 31 March 2010	138	41	179
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## 8 Trade receivables and other current assets

	As at 31 March 2011 £'000	As at 31 March 2010 £'000
<b>Amounts falling due within one year:</b>		
Trade receivables	219	440
Less: Allowance for doubtful debt	(30)	(24)
Other receivables	-	-
VAT receivable	13	7
Staff season ticket advances	9	6
Prepayments and accrued Income	512	229
<b>Trade and other receivables</b>	<b>723</b>	<b>658</b>

## 8.1 Intra-government balances

	As at 31 March 2011 £'000	As at 31 March 2010 £'000
<b>Amounts falling due within one year:</b>		
Balances with central government bodies	13	106
Balances with local authorities	-	-
Balances with bodies external to government	710	552
<b>Total</b>	<b>723</b>	<b>658</b>

## 9 Trade payables and other current liabilities

	As at 31 March 2011 £'000	As at 31 March 2010 £'000
<b>Amounts falling due within 1 year:</b>		
Trade payables	(236)	(435)
Accruals	(445)	(295)
Other taxation, social security and pension contributions	(66)	(54)
<b>Trade and other payables</b>	<b>(747)</b>	<b>(784)</b>

## 9.1 Intra-government balances

	As at 31 March 2011 £'000	As at 31 March 2010 £'000
<b>Creditors – Amounts falling due within 1 year:</b>		
Balances with central government bodies	(75)	(87)
Balances with local authorities	-	-
Balances with bodies external to government	(672)	(697)
<b>Total</b>	<b>(747)</b>	<b>(784)</b>

## Notes to the financial statements

### 10 Provisions for liabilities and charges

	Dilapidations Provision £'000	Total £'000
At 31 March 2010	(10)	(10)
New provision recognised	-	-
Amounts used in the period	-	-
Changes to existing provisions	(10)	(10)
<b>At 31 March 2011</b>	<b>(20)</b>	<b>(20)</b>

#### Dilapidations provision

This provision relates to the dilapidations work to be carried out upon expiry of the lease on our premises at Oceanic House. This lease expires in December 2012.

The costs provided for are based upon a professional estimate but they may be subject to revision over time.

### 11 Related party transactions

UK Anti-Doping is constituted as a company limited by guarantee, the sole guarantee of £1 is provided by the Secretary of State for Culture, Olympics, Media and Sport, who is the owner of the £1 share capital.

DCMS is regarded as a related party, as are other bodies sponsored by DCMS.

Grant in Aid in the year amounted to £6,451k (2009/10: £3,366k).

In addition UK Anti-Doping has had dealings throughout the year with other Government Departments and other Central Government bodies, the amounts of which are not material.

No board directors have any interest in the company. No board members held any other company directorships or other significant interests which may conflict with their management responsibilities.

### Key management compensation

	2010/11	2009/10
Salaries and short term benefits	<b>£56,329</b>	£34,618

Key management is comprised of Board directors only. Further information about the remuneration of individual directors is provided in the Remuneration report.

### 12 Obligations under operating leases

The total minimum lease payment commitments under operating leases for the following periods are:

	As at 31 March 2011 £'000	As at 31 March 2010 £'000
<b>Property</b>		
Within one year	<b>261</b>	261
Between two and five years	<b>185</b>	446
After five years	-	-
	<b>446</b>	707

UK Anti-Doping's lease is for the premises at Oceanic House expiring in December 2012.

### 13 Superannuation scheme – UK Anti-Doping

The Local Government Pension Scheme (LGPS) is a tax approved, defined benefit occupational pension scheme set up under the Superannuation Act 1972 and is administered by the London Pension Fund Authority (LPFA). The benefits under the scheme are based on the length of membership and the final salary.

Actuarial gains/losses are recognised in full in the reserves during the year, in accordance with the FRem 2010/11.

The Pension Scheme is funded by employees and employers at actuarially determined rates.

Individual contribution rates vary depending on the level of superannuable pay as stated below:

Earnings	Employee contribution
Up to £12,600	5.50%
£12,601 – £14,700	5.80%
£14,701 – £18,900	5.90%
£18,901 – £31,500	6.50%
£31,501 – £42,000	6.80%
£42,001 – £78,700	7.20%
£78,701 or more	7.50%

Every three years an independent review is undertaken to calculate employer contribution rates.

The employer contribution rate applicable to 2010/11 was 10.5 per cent.

The employer's contribution for the year amounted to £127,903.

The figures in this note have been prepared by Barnett Waddingham (the consulting actuaries to the LPFA) in accordance with International Accounting Standard 19 (IAS19).

Figures shown for 2010 do not relate to the full period but are reflective of pensions movements since the operationally effective date of 14 December 2009.

At incorporation on 14 August 2009 UK Anti-Doping assumed no pension liability. The full amount has been recognised within the period.

#### 13.1 Pension commitments

##### Financial assumptions

	31 March 2011		31 March 2010	
	% p.a.	Real	% p.a.	Real
RPI increases	<b>3.5%</b>	-	3.9%	-
CPI increases	<b>2.7%</b>	<b>-0.8%</b>	n/a	
Salary increases	<b>4.5%</b>	<b>1.0%</b>	5.4%	1.5%
Pension increases	<b>2.7%</b>	<b>-0.8%</b>	3.9%	-
Discount rate	<b>5.5%</b>	<b>1.9%</b>	5.5%	1.5%

##### Average future life expectancies at age 65 (years)

	31 March 2011	31 March 2010
<b>Retiring today</b>		
Males	<b>21.3</b>	19.6
Females	<b>23.9</b>	22.5
<b>Retiring in 20 years</b>		
Males	<b>23.3</b>	20.7
Females	<b>25.8</b>	23.6

## Notes to the financial statements

### 13.2 Net pension liability

	31 March 2011 £000's	31 March 2010 £000's
Present value of funded obligation	810	759
Fair value of Scheme assets (bid value)	783	480
<b>Net liability in Statement of Financial Position</b>	<b>27</b>	<b>279</b>

### 13.3 Amounts recognised in the Net Expenditure Account

	31 March 2011 £000's	31 March 2010 £000's
Current service cost	297	42
Interest on obligation	54	11
Expected return on Scheme assets	(41)	(8)
Past service cost	(79)	-
<b>Total</b>	<b>231</b>	<b>45</b>
Actual return on Scheme assets	43	33

### 13.4 Amounts recognised in Other Comprehensive Income

	31 March 2011 £'000	31 March 2010 £'000
Actual return less expected return on pension scheme assets	2	25
Experience gains and losses	(13)	-
Changes in assumptions underlying the present value of the scheme liabilities	366	(18)
<b>Actuarial gain (loss)</b>	<b>355</b>	<b>7</b>

### 13.5 Changes in the present value of the defined benefit obligation

	31 March 2011 £'000	31 March 2010 £'000
Opening defined benefit obligation as at 1 April 2010	759	674
Service cost	297	42
Interest cost	54	11
Actuarial gain (loss)	(351)	18
Estimated benefits paid (net of transfers in)	47	-
Past service cost	(79)	-
Contributions by Scheme participants	83	14
<b>Closing defined benefit obligation as at 31 March 2011</b>	<b>810</b>	<b>759</b>

**13.6 Changes in the fair value of Scheme assets**

	<b>31 March 2011 £'000</b>	<b>31 March 2010 £'000</b>
Opening fair value of Scheme assets as at 1 April 2010	480	411
Expected return on Scheme assets	41	8
Actuarial gain (loss)	4	25
Contributions by employer including unfunded benefits	128	22
Contributions by Scheme participants	83	14
Estimated benefits paid (net of transfers in and including unfunded)	47	-
<b>Fair value of Scheme assets as at 31 March 2011</b>	<b>783</b>	<b>480</b>

**13.7 Reconciliation of opening and closing surplus**

	<b>31 March 2011 £'000</b>	<b>31 March 2010 £'000</b>
Surplus/(Deficit) at the beginning of the year	(279)	(263)
Current service cost	(297)	(42)
Employer contributions	128	22
Unfunded pension payments	-	-
Past service costs	79	-
Other finance income	(13)	(3)
Settlements and curtailments	-	-
Actuarial gains/(losses)	355	7
<b>Surplus/(Deficit) at the end of the year</b>	<b>(27)</b>	<b>(279)</b>

**14 Capital commitments**

There were no commitments for the purchase of non current assets at the year end.

**15 Losses and special payments**

There were no losses and special payments for the year ended 31 March 2011.

**16 Financial instruments**

UK Anti-Doping had no borrowings and relied on Grant in Aid income from DCMS for its cash requirement and was, therefore, not exposed to liquidity risk. It also had no investments other than cash held in bank accounts and was therefore, not exposed to significant interest rate risk. The majority of the financial instruments relate to contracts to buy non financial items in line with UK Anti-Doping's expected purchase and usage requirements and therefore exposed to little credit risk.

The majority of UK Anti-Doping's transactions are denominated in sterling, although some of the activities involve foreign currency transactions. The gains and losses arising from these transactions have not been disclosed but the amounts involved are not considered material. UK Anti-Doping is therefore not exposed to significant foreign exchange risk.

**17 Contingent liabilities**

There were no contingent liabilities at 31 March 2011.

**18 Events since the end of the reporting period**

There have been no events requiring an adjustment to the financial statements since 31 March 2011.

## Annex one: UK Anti-Doping 2010/11 Key Performance Indicators

### Key Performance Indicators

### Progress Made

#### UK is compliant with anti-doping requirements

1.1 UK Anti-Doping is compliant with the World Anti-Doping Code, associated International Standards and the UK's National Anti-Doping Policy.	Fully met. UK Anti-Doping has fully complied with the Code, International Standards and Policy during 2010/11.
1.2 The UK Government (excluding Crown Dependencies and Overseas Territories) is compliant with the UNESCO International Convention against Doping in Sport.	Fully met. Work is ongoing in preparation for formal reporting to UNESCO in the summer of 2011.
1.3 All Sports Councils and National Governing Bodies of Sport in the UK have rules and policies that are compliant with the UK National Anti-Doping Policy.	Partially met. Engagement remains ongoing in relation to sports which are not currently compliant, with regular dialogue with DCMS and Minister for Sport on possible solutions.

#### UK Anti-Doping has an effective and balanced Testing Programme in place

1.4 Testing is conducted above the following levels: <ul style="list-style-type: none"> <li>- In-competition (random/placed) – minimum of 30 per cent</li> <li>- Out-of-competition (random) – minimum of 25 per cent</li> <li>- In-competition/Out-of-competition (targeted) – minimum of 35 per cent.</li> </ul>	Fully met. 7,611 missions have been completed with a split of 35.4 per cent In-competition (random/placed), 28.2 per cent Out-of-competition (random) and 36.4 per cent In-competition/Out-of-competition (targeted).
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#### UK Anti-Doping carries out Case Management in an effective manner

1.5 100 per cent of cases are processed from notice of charge to reasoned decision in accordance with the applicable rules.	Fully met. See Annex three for details of Anti-Doping Rule Violations.
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#### UK Anti-Doping has an effective Education Programme

2.1 UK Anti-Doping improves the anti-doping education strategies of the 12 National Governing Bodies of Sport (NGBs) it has identified as being of high priority, and provides all other NGBs with access to anti-doping education and information resources.	Fully met. NGB Engagement and education development is now aligned to the UK Anti-Doping Education Strategy.
2.2 100 per cent of new athletes in the UK National Registered Testing Pool are given the opportunity for whereabouts induction training before they are included in the pool.	Fully met. 52 athletes were added to the NRTP in year, all were offered whereabouts induction training.

#### UK Anti-Doping's Intelligence Management function enhances its ability to carry out its role as an NADO

3.1 UK Anti-Doping establishes benchmarking information for intelligence.	Fully met. A Strategic Assessment has been completed.
3.2 A peer review assessment is conducted on UK Anti-Doping's intelligence management activities which can inform performance measures in future years.	Partially met. Evaluations of the intelligence system have been completed throughout the year, both informally with various key partners and formally through the Internal Audit system. A further evaluation of the system will take place in May 2011 to identify any additional functionality requirements.

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**UK Anti-Doping contributes to world-wide harmonisation and influences international anti-doping policy and practices**

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4.1 UK Anti-Doping develops a strategy for influencing international partners in order to support harmonisation and enhance less developed anti-doping programmes, and which can inform performance measures in future years.	Fully met. UK Anti-Doping has developed its International Influencing Strategy in consultation with DCMS and relevant actions included in 2011/12 Business Plan.
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**UK Anti-Doping supports LOCOG's anti-doping programme**

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5.1 UK Anti-Doping establishes a formal contract with LOCOG (using the existing Memorandum of Understanding as a basis) and delivers all contractual obligations to a high standard.	Partially met. Negotiations with LOCOG regarding the contract and more specifically the roles and responsibilities of both organisations are ongoing. It is anticipated that the contract will be signed by the end of May 2011.
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**UK Anti-Doping makes efficient use of public money**

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6.1 Operating Costs represent less than 9 per cent of spend.	Fully met. Operating costs for 2010/11 amounted to 8.8 per cent of spend.
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## Annex two: The Executive Team

### Board

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David Kenworthy QPM DL	Chair
Michael Brace	
Prof. John Brewer	
Philip Carling	
Andrew Sellers	
Janice Shardlow	
Justin Turner QC	

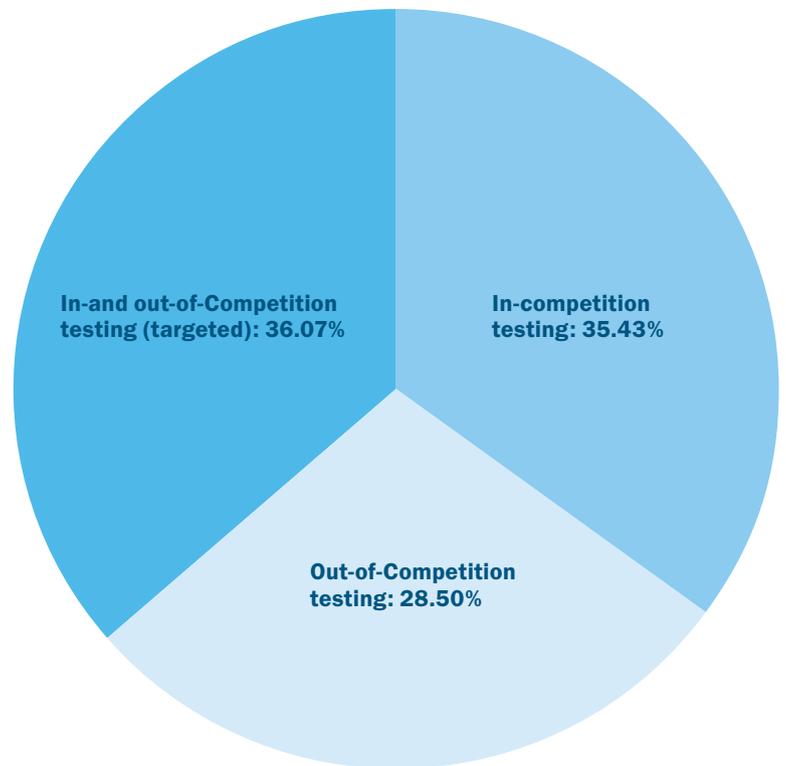
### Executive

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Andy Parkinson	Chief Executive
Graham Arthur	Director of Legal
Paul Evans	Director of Business Support
Nicola Newman	Director of Communications and Education
Nicole Sapstead	Director of Operations

## Annex three: 2010/11 testing programme

The pie chart below identifies the tests undertaken in- and out-of-competition from 1 April 2010 – 31 March 2011 by UK Anti-Doping for UK and National Governing Bodies, International Federations and other National Anti-Doping Organisations.



## Annex three: 2010/11 testing programme

### In- and out-of-competition testing by sport

National Governing Body (NGB)	Sport	In-comp	Year to date Out-of-comp	Total
FITA	Archery	22	0	22
GNAS	Archery	15	23	38
NIAS	Archery	0	6	6
FA	Association Football	573	882	1455
FAW	Association Football	0	24	24
SFA	Association Football	126	46	172
IAAF*	Athletics	293	38	331
UKA*	Athletics	14	395	409
BE	Badminton	14	17	31
BWF	Badminton	30	0	30
SBU	Badminton	6	10	16
WBU	Badminton	0	8	8
EBBA	Basketball	85	19	104
SBBA	Basketball	0	0	0
BBU	Biathlon	0	0	0
IBSA	Blind Sport	8	0	8
BBSA	Bobskeleton	0	0	0
BBA	Bobsleigh	0	22	22
ABAE	Boxing (amateur)	10	26	36
ABS	Boxing (amateur)	4	6	10
AIBA	Boxing (amateur)	12	2	14
BABA	Boxing (amateur)	0	2	2
WABA	Boxing (amateur)	4	9	13
BBBOC	Boxing (professional)	134	10	144
BCU	Canoeing	24	39	63
ICF	Canoeing	0	1	1
IFSC	Climbing   Bouldering	2	0	2
ECB	Cricket	88	82	170
ICC	Cricket	0	12	12
RCCC	Curling	10	0	10
WCF	Curling	0	0	0
BCF	Cycling	182	304	486
UCI	Cycling	12	14	26
DRA	Darts	24	0	24
WDF	Darts	0	0	0
BWLAPD	Disability Powerlifting	11	27	38
BPA	Disability Sport	4	0	4
IPC	Disability Sport	49	0	49
BEF	Equestrian	0	0	0
FEI	Equestrian	15	0	15
BFA	Fencing	6	0	6
FIE	Fencing	10	0	10
BG	Gymnastics	10	34	44
FIG	Gymnastics	26	0	26
HG	Highland Games	6	0	6
EH	Hockey	40	26	66
FIH	Hockey	14	0	14
SHU	Hockey	0	21	21
WHU	Hockey	0	9	9
NISA	Ice Skating	8	4	12
ISU	Ice Skating	28	0	28
DFSNZ	International	0	8	8
ALAD	International	0	1	1
CCES	International	0	2	2
IDSF	International	0	4	4
ISC	International	0	19	19
NADA	International	0	3	3
SAIDS	International	0	3	3

## In- and out-of-competition testing by sport (continued)

National Governing Body (NGB)	Sport	In-comp	Year to date Out-of-comp	Total
SUI-NADO	International	0	1	1
USADA	International	0	12	12
BJA	Judo	14	0	14
EJU	Judo	34	0	34
IKF	Korfball	0	0	0
ILF	Lacrosse	8	0	8
ILSF	Life Saving	0	3	3
GBLA	Luge	0	0	0
MPAGB	Modern Pentathlon	4	12	16
UIPM	Modern Pentathlon	18	0	18
FIA	Motor Sport	12	1	13
FIM	Motorcycle Racing	8	3	11
AENA	Netball	24	13	37
IFNA	Netball	9	8	17
SNA	Netball	0	8	8
WNA	Netball	8	0	8
BR	Rowing	8	170	178
FISA	Rowing	8	0	8
RFL	Rugby League	210	505	715
ERC	Rugby Union	24	0	24
IRB	Rugby Union	29	93	122
RFU	Rugby Union	161	551	712
RFUW	Rugby Union	0	11	11
SNRL	Rugby Union	46	2	48
SRU	Rugby Union	60	145	205
WRU	Rugby Union	105	213	318
ISAF	Sailing	10	1	11
RYA	Sailing	11	12	23
GBTSF	Shooting	20	0	20
ISSF	Shooting	15	0	15
WS	Snooker	0	0	0
FIS	Snowsport	4	0	4
SSGB	Snowsport	0	0	0
SCB	Speedway	4	0	4
ES	Squash	16	10	26
SqW	Squash	0	4	4
SS	Squash	4	7	11
WSF	Squash	0	0	0
BS	Swimming	129	282	411
FINA	Swimming	8	0	8
LEN	Swimming	0	0	0
ETTA	Table Tennis	0	14	14
ITTF	Table Tennis	12	0	12
BTCB	Taekwondo	0	16	16
WTF	Taekwondo	12	0	12
ITF	Tennis	34	1	35
LTA	Tennis	6	15	21
BTF	Triathlon	14	66	80
ITU	Triathlon	48	16	64
WTC	Triathlon   Ironman	24	1	25
BWLAW	Weightlifting	27	56	83
GBWBA	Wheelchair Basketball	24	0	24
IWBF	Wheelchair Basketball	16	0	16
BPA				
GBWRA	Wheelchair Rugby	0	4	4
BWA	Wrestling	8	32	40
FILA	Wrestling	10	0	10
<b>Total</b>		<b>3,165</b>	<b>4,446</b>	<b>7,611</b>

## Annex four: Anti-Doping Rule Violations

### Anti-Doping Rule Violations reported in the 2010/11 Testing Year (case to answer)

Sport	Athlete name	Category	Substance	Action taken	Suspension period
Athletics	Callum Priestley	S1. Anabolic Agents	Clenbuterol	Athlete suspended for two years	19 February 2010 to 18 February 2012
Rugby League	Roderick Attard	S1. Anabolic Agents	19-Norandrosterone & 19-Noretiocholanolone	Athlete suspended for two years	2 March 2010 to 1 March 2012
Amateur Boxing	Jonathan Slowey	S8. Cannabinoids	Cannabis	Athlete suspended for four months	8 July 2010 to 7 November 2010
Amateur Boxing	David Drummond	S1. Anabolic Agents	19 Norandrosterone	Athlete suspended for two years	5 May 2010 to 4 May 2012
Cycling	Dan Staite	S2. Peptide Hormones, Growth Factors & Related Substances; Hormone Antagonists & Modulators	EPO; Androsta-1,4,6-triene-3,17-dione	Athlete suspended for two years	1 May 2012 to 31 April 2012
Hockey	Ben Payne	S1. Anabolic Agents	19-Norandrosterone & 19-Noretiocholanolone	Athlete suspended for two years	16 April 2010 to 15 April 2012
Athletics	Kieren Kelly	Failure to comply – Refusal	n/a	Athlete suspended for two years	8 February 2010 to 7 February 2012
Athletics	Jamie Stevenson	Failure to comply – Refusal	n/a	Athlete suspended for two years	8 February 2010 to 7 February 2012
Basketball	James Hamilton	S8. Cannabinoids	Cannabis	Athlete suspended for four months	2 May 2010 to 1 September 2010
Rugby Union	Nathan Jones	Failure to comply – Refusal	n/a	Athlete suspended for two years	3 March 2010 to 2 March 2012
Rugby League	Sam Walsh	S1. Anabolic Agents	19-Norandrosterone & 19-Noretiocholanolone	Athlete suspended for two years	30 January 2010 to 29 January 2012
Rugby League	Samuel Thompson	S1. Anabolic Agents	Drostanolone	Athlete suspended for two years	30 January 2010 to 29 January 2012
Rugby Union	Richard Carroll	S1a. Stimulants	Amphetamine	Athlete suspended for two years	19 March 2010 to 18 March 2012
Athletics	Rachel Wallader	S1b. Stimulants	Methylhexanamine	Athlete suspended for four months	5 June 2010 to 4 October 2010
Rugby League	James Finch	S1b. Stimulants	Methylhexanamine	Athlete suspended for five months	5 September 2010 to 4 February 2011
Rugby League	Steven Dooler	S1b. Stimulants	Methylhexanamine	Athlete suspended for four months	18 September 2010 to 17 January 2011
Rugby League	Michael Fogerty	S1b. Stimulants	Methylhexanamine	Athlete suspended for three months	11 October 2010 to 10 January 2011
Cycling	June Edwards	S1b. Stimulants	Ephedrine	Athlete suspended for three months	12 October 2010 to 11 January 2011
Basketball	Matthew Schneck	S1b. Stimulants	Methylhexanamine	Athlete suspended for three months	19 November 2010 to 18 February 2011
Rugby League	Matthew Duckworth	S1b. Stimulants	Methylhexanamine	Athlete suspended for six months	1 September 2010 to 28 February 2011
Football	Simon Mensing	S1b. Stimulants	Methylhexanamine	Athlete suspended for four weeks	29 January 2011 to 26 February 2011

**Anti-Doping Rule Violations reported in the 2010/11 Testing Year (case to answer)**

<b>Sport</b>	<b>Athlete name</b>	<b>Category</b>	<b>Substance</b>	<b>Action taken</b>	<b>Suspension period</b>
Wheelchair Basketball	Simon Gibbs	S1b. Stimulants	Mephedrone	Athlete suspended for two years	26 March 2010 to 25 March 2012
Rugby Union	Karena Wihongi	S1b. Stimulants	Methylhexaneamine	Athlete suspended for four months	28 January 2011 to 26 May 2011
Rugby Union	Nico Steenkamp	S1b. Stimulants	Methylhexaneamine	Athlete suspended for three months	28 January 2011 to 28 April 2011
Wheelchair Basketball	Andrew Stevenson	S8. Cannabinoids	Cannabis	Athlete suspended for four months	30 January 2011 to 29 May 2011

**Anti-Doping Rule Violations reported in the 2010/11 Testing Year**

<b>Category of substance</b>	<b>Case to answer</b>
Anabolic agents – excluding T/E	9
Peptide Hormones, Growth Factors and related substances	1
Beta-2 Agonists	0
Hormone antagonists and modulators	1
Diuretics and other masking agents	0
Stimulants	15
Narcotics	0
Cannabinoids	4
Glucocorticosteroids	0
Beta-blockers	0
Failure to comply – Refusal	3
Whereabouts / Filing Failure / Missed Test Anti-Doping Rule Violation	0
<b>Total</b>	<b>33</b>

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