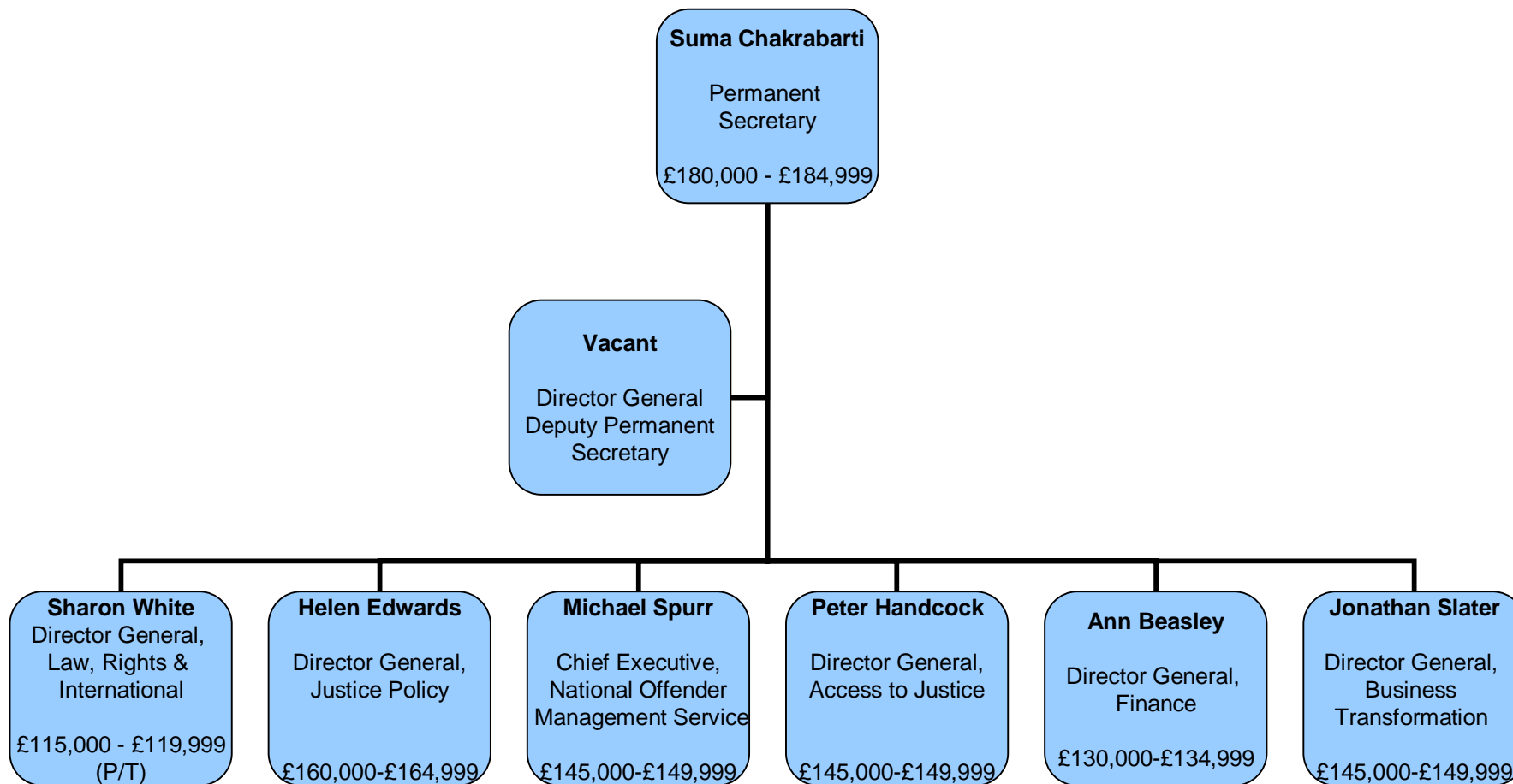


# Ministry of Justice



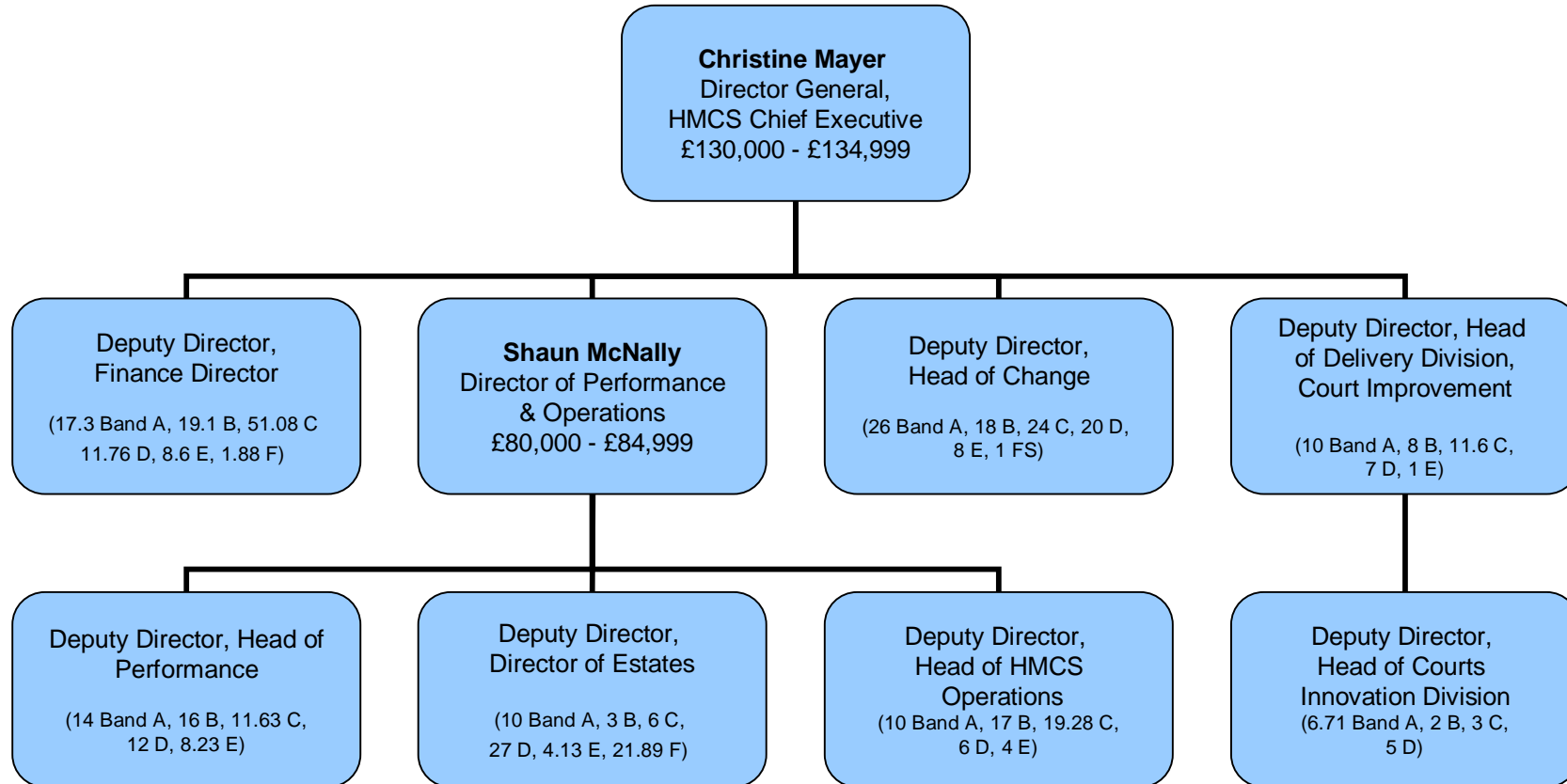
This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

1

For key to MoJ Bands and pay ranges please see the final slide

## Her Majesty's Courts Service - HQ



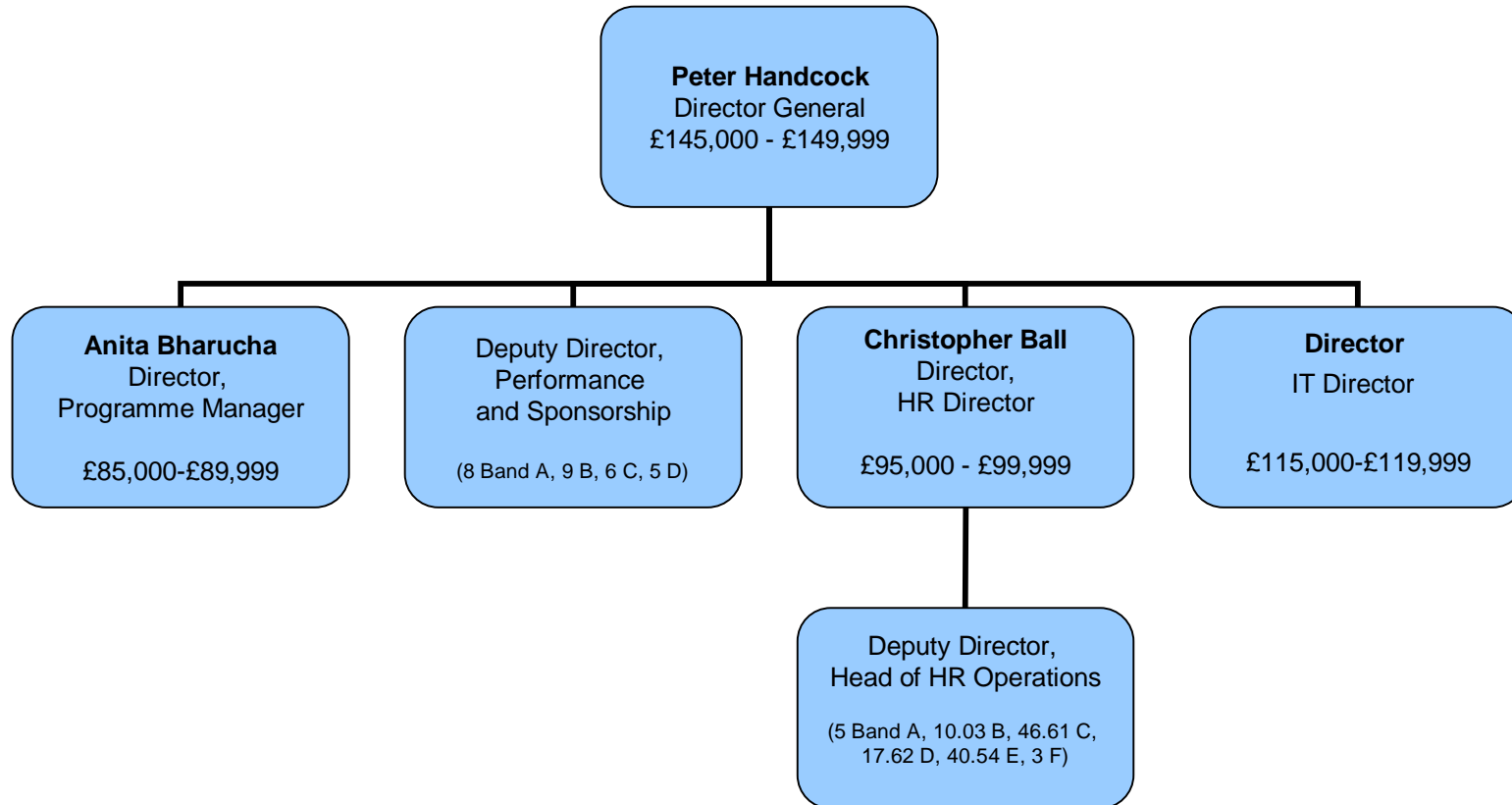
This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

2

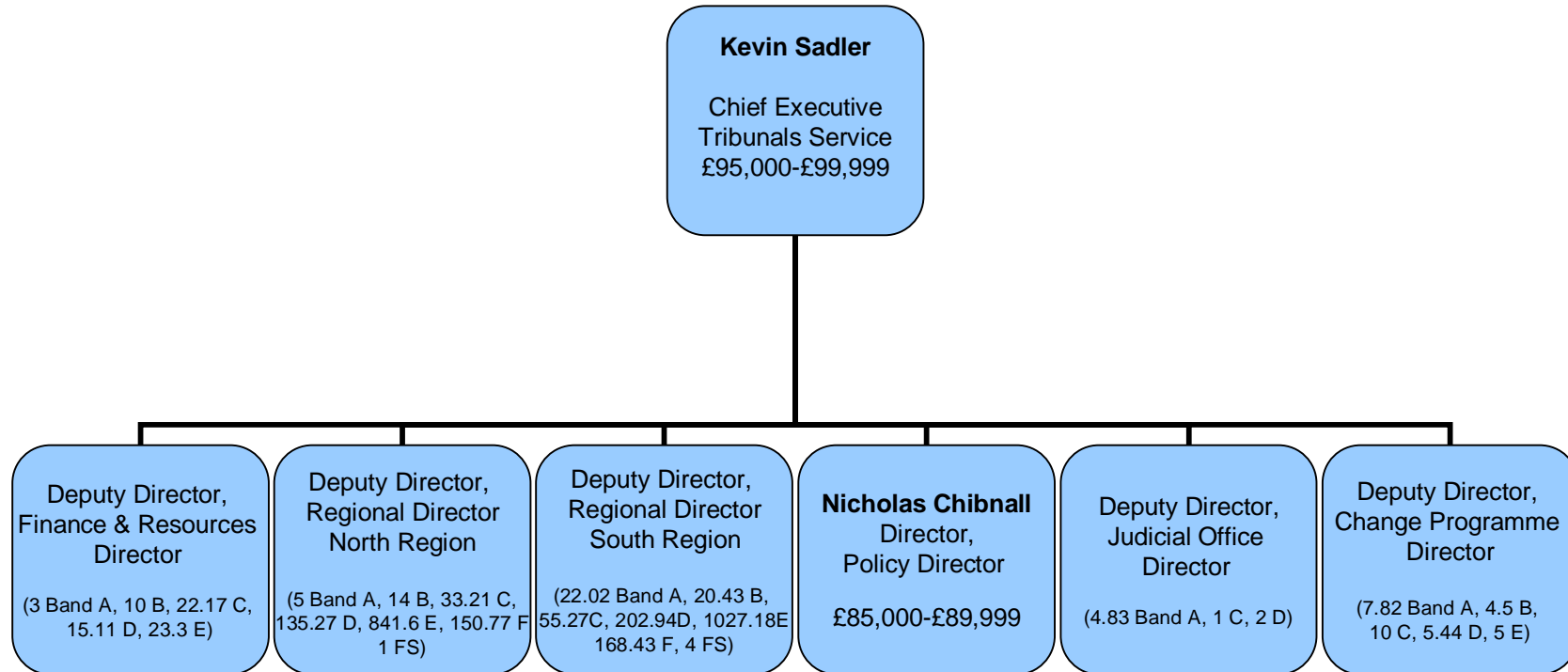
For key to MoJ Bands and pay ranges please see the final slide

## Access to Justice - HQ



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

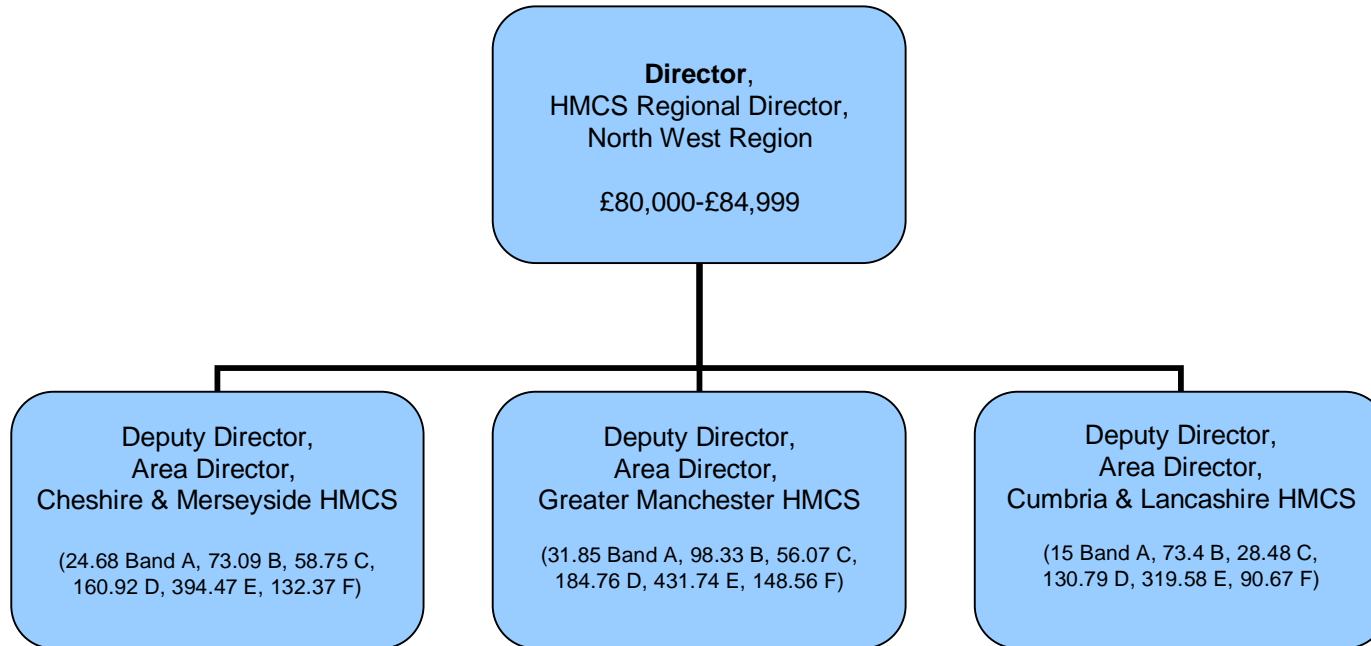
# Tribunals Service



This represents the organisation at 30 June 2010.  
 Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



## HM Courts Service – North West Region

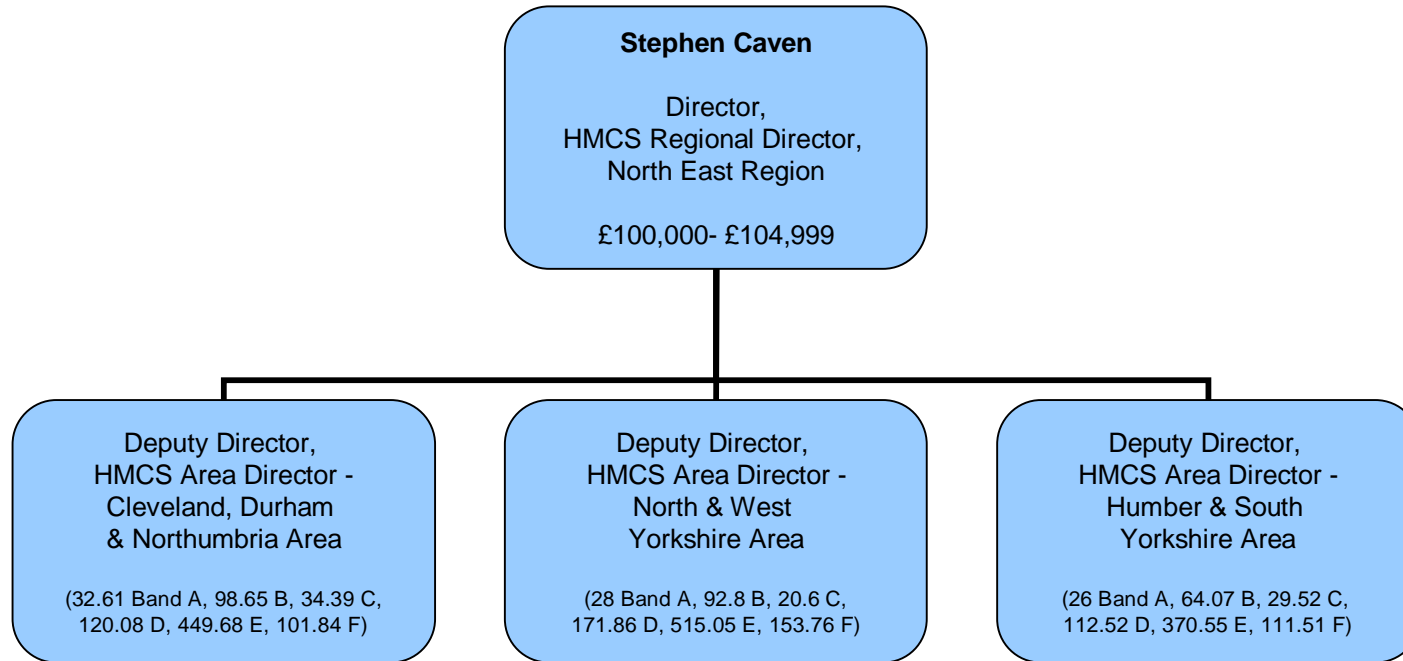


This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



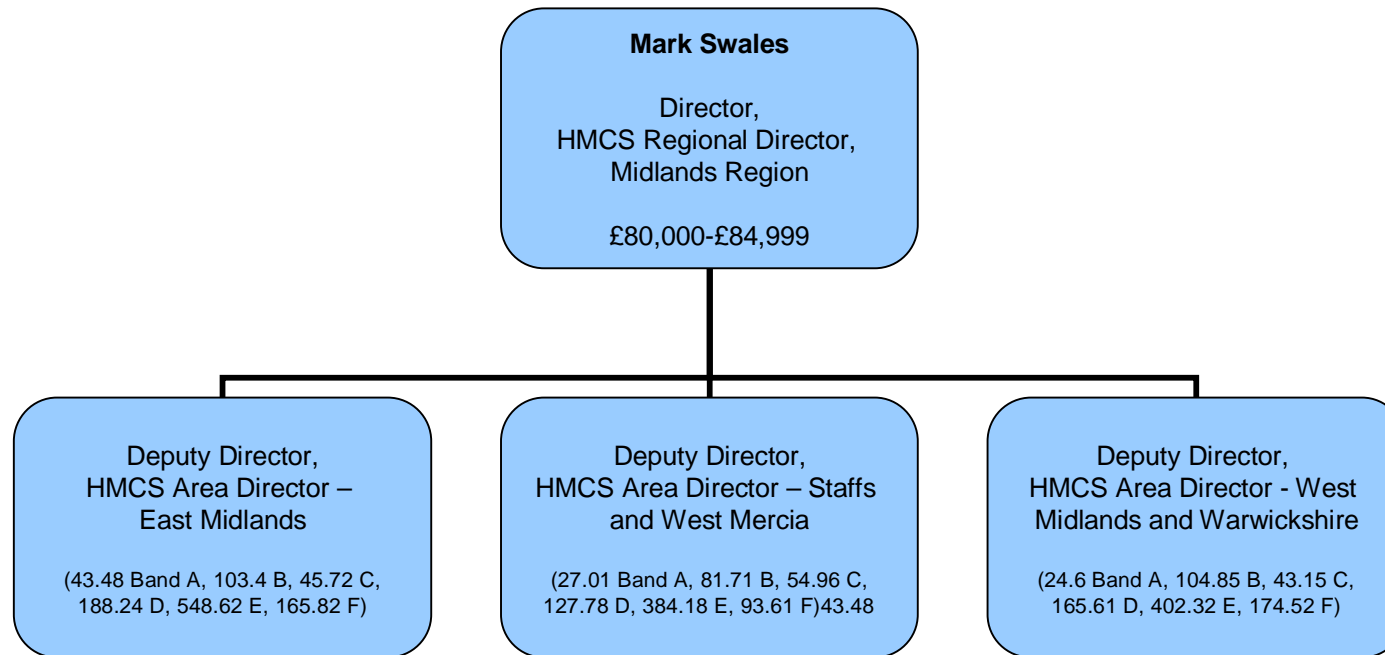
## HM Courts Service - North East Region



This represents the organisation at 30 June 2010.

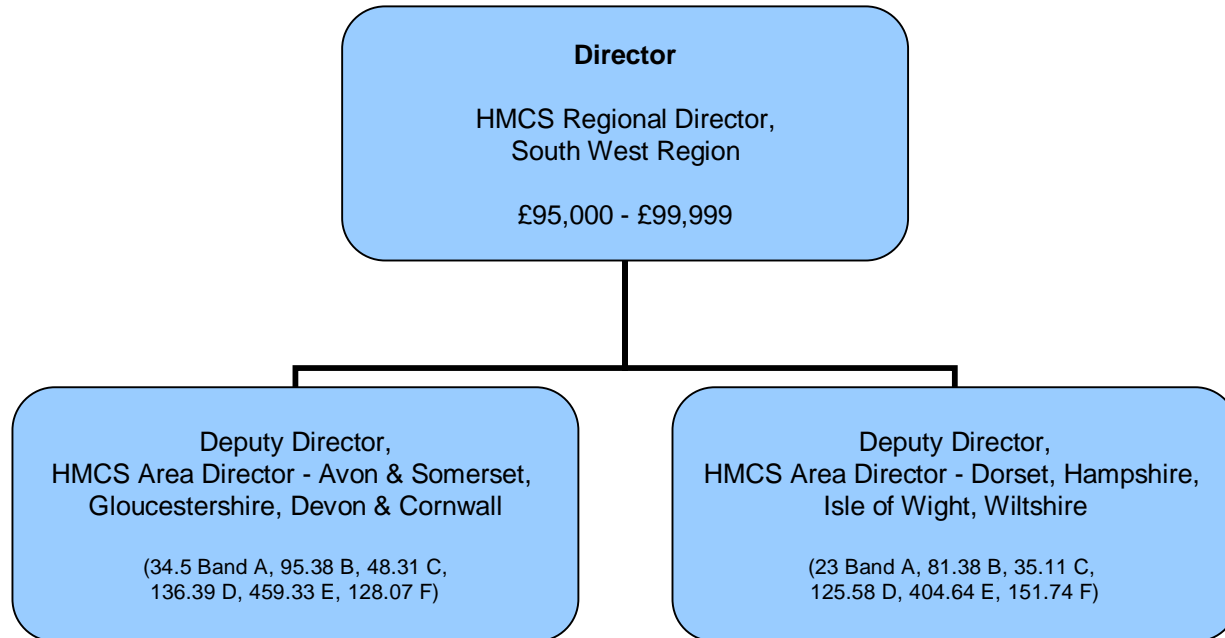
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## HM Courts Service - Midlands Region



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

# HM Courts Service - South West Region and Bulk Processing Centre

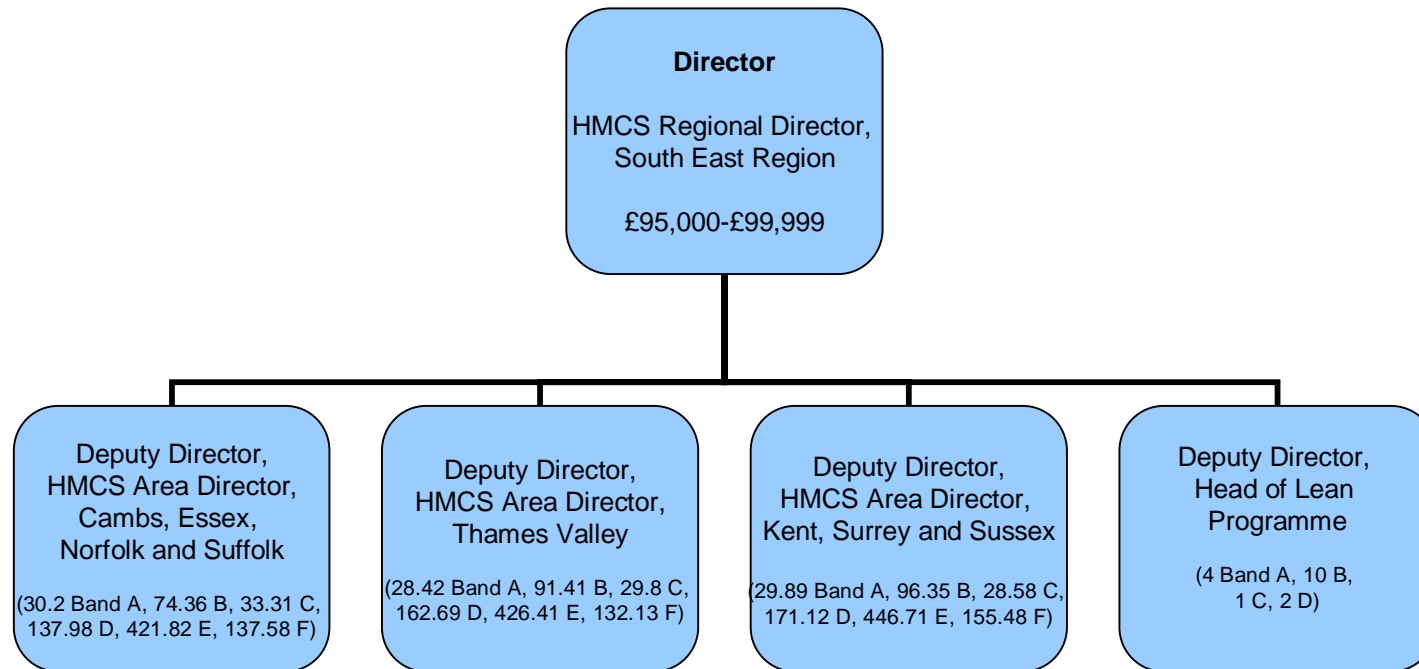


This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.





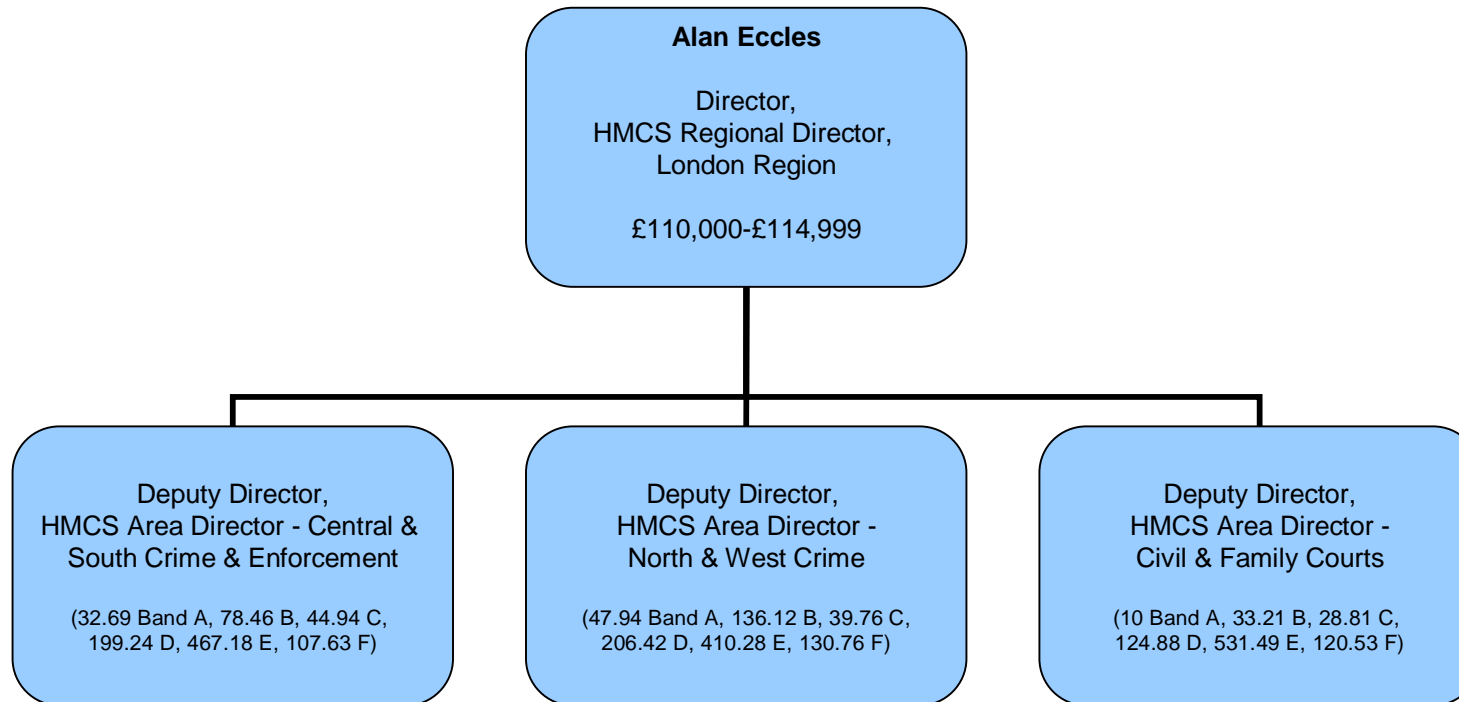
## HM Courts Service - South East Region



This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

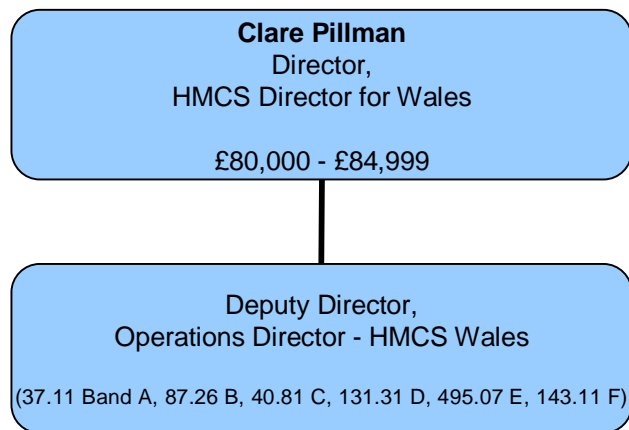
## HM Courts Service – London Region



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

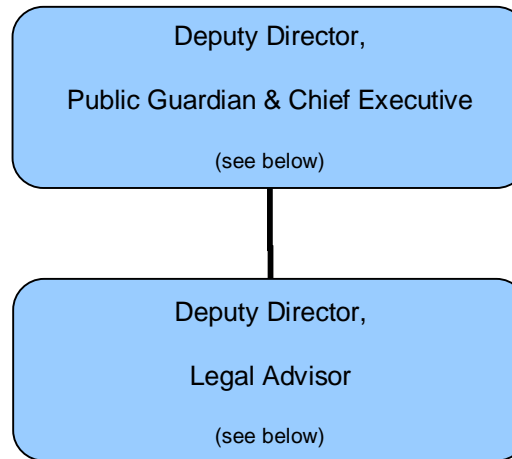
For key to MoJ Bands and pay ranges please see the final slide

## HM Courts Service - Wales



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

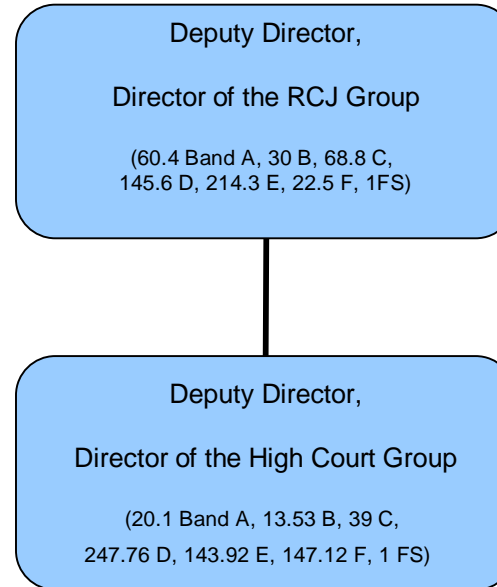
# Office of the Public Guardian



Grade	Band A	Band B	Band C	Band D	Band E	Band F
Number of staff (FTE)	8.9	16.27	43.94	117.18	212.17	5

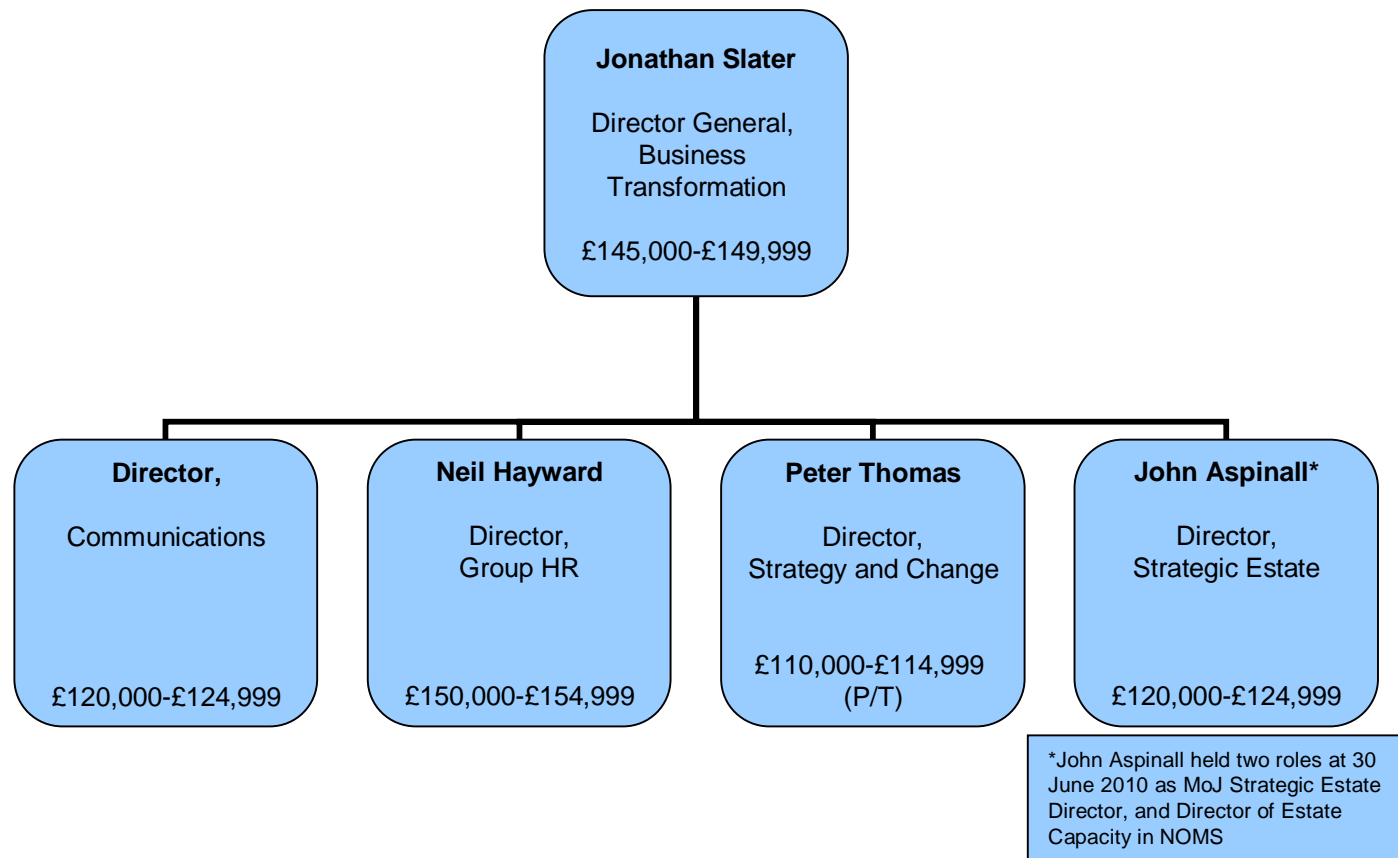
This represents the organisation at 30 June 2010.  
 Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Royal Courts of Justice Group



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

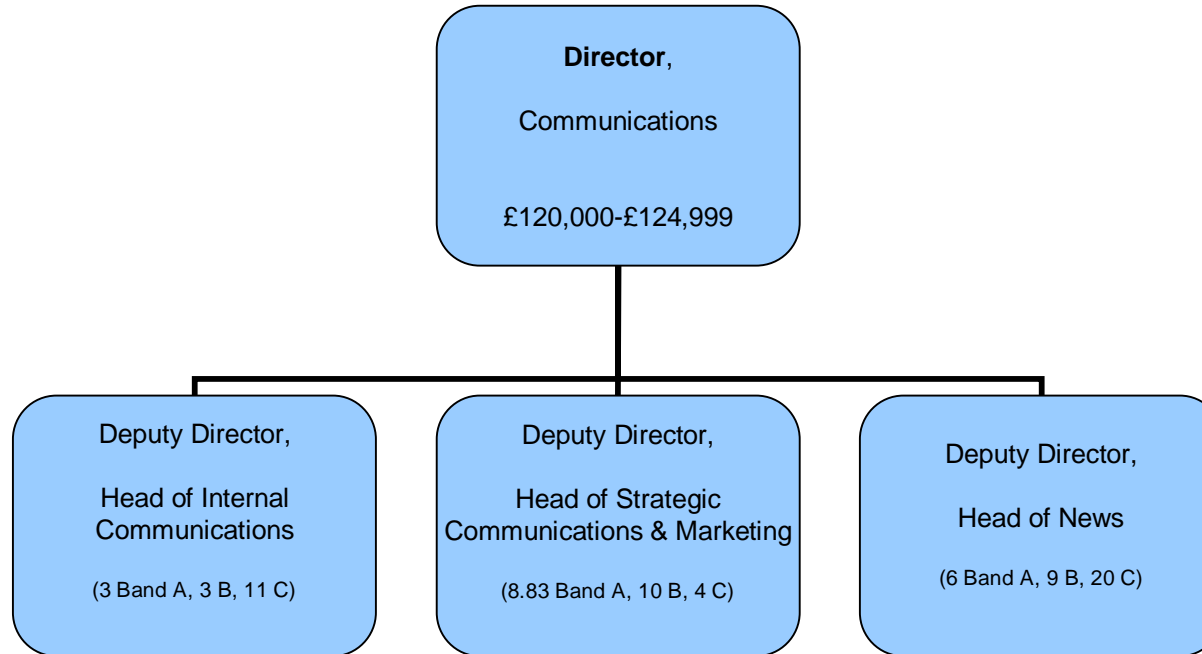
## Corporate Performance Group – Business Transformation Directorate



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

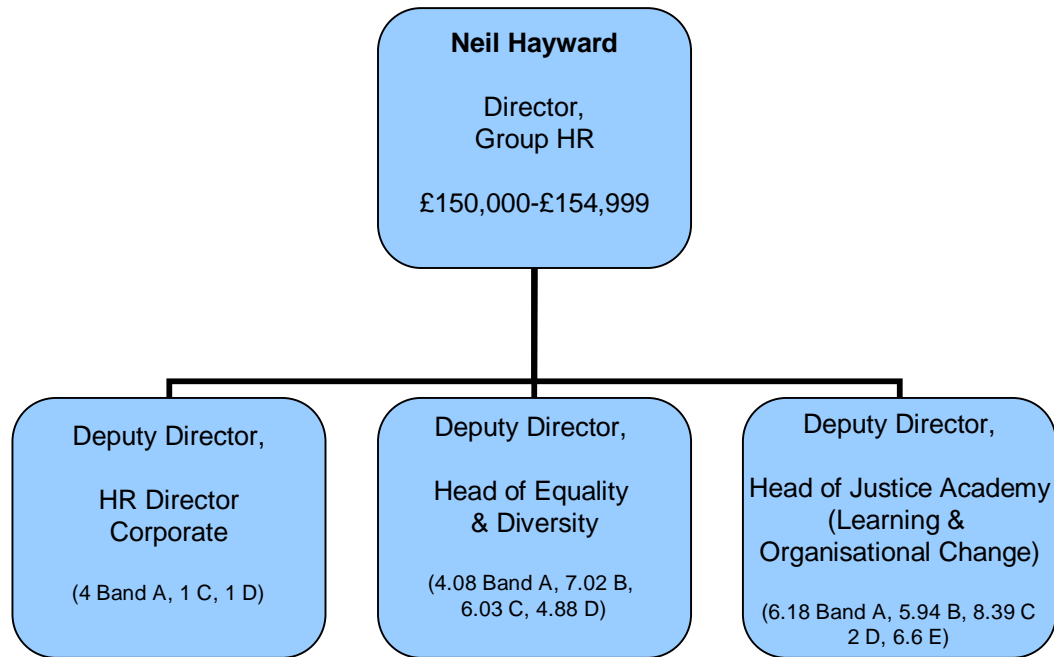
For key to MoJ Bands and pay ranges please see the final slide

## Corporate Performance Group – Business Transformation - Communications



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

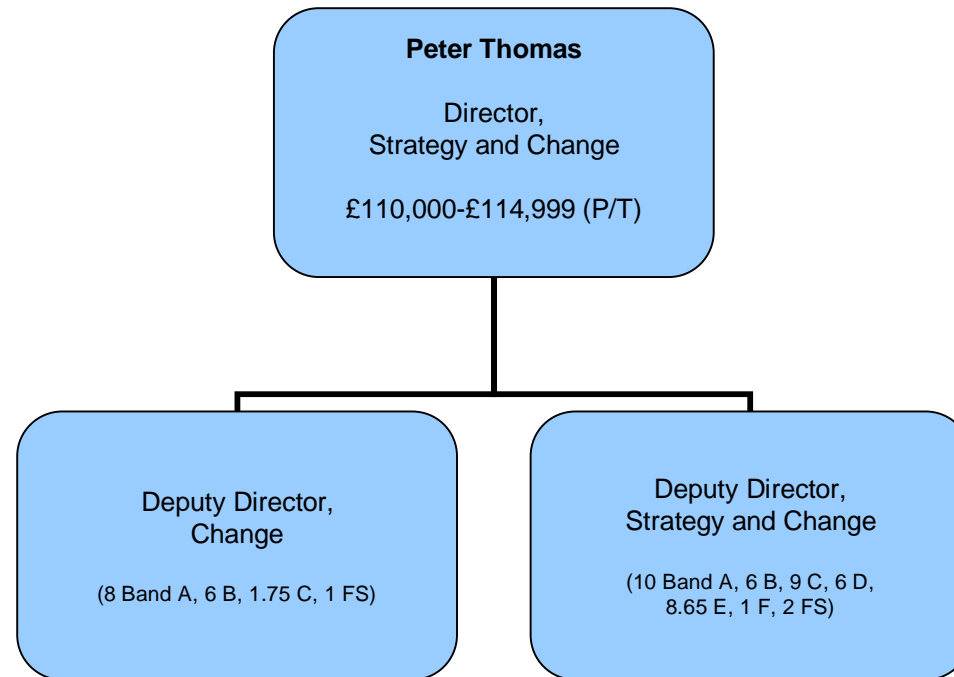
## Corporate Performance Group – Business Transformation - HR



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

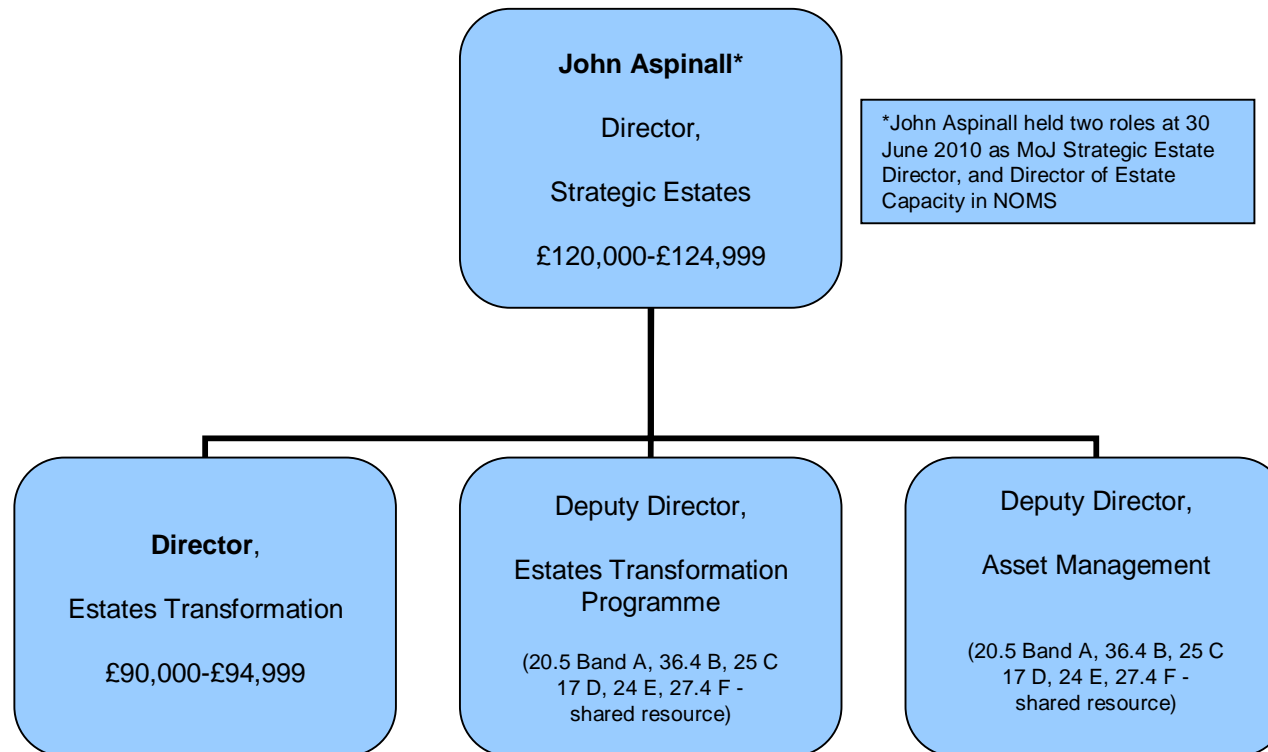


## Corporate Performance Group – Business Transformation - Strategy & Change



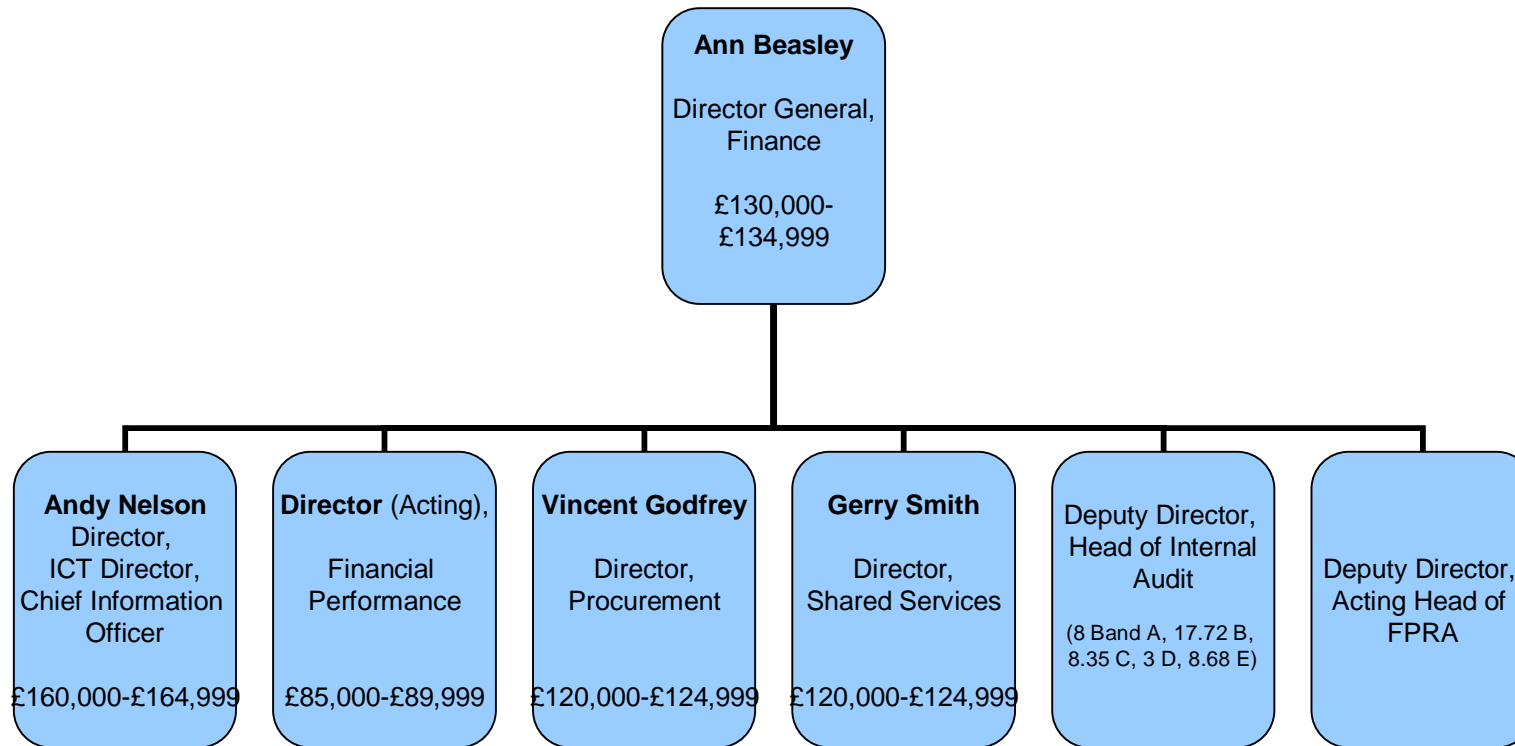
This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group – Business Transformation - Strategic Estates



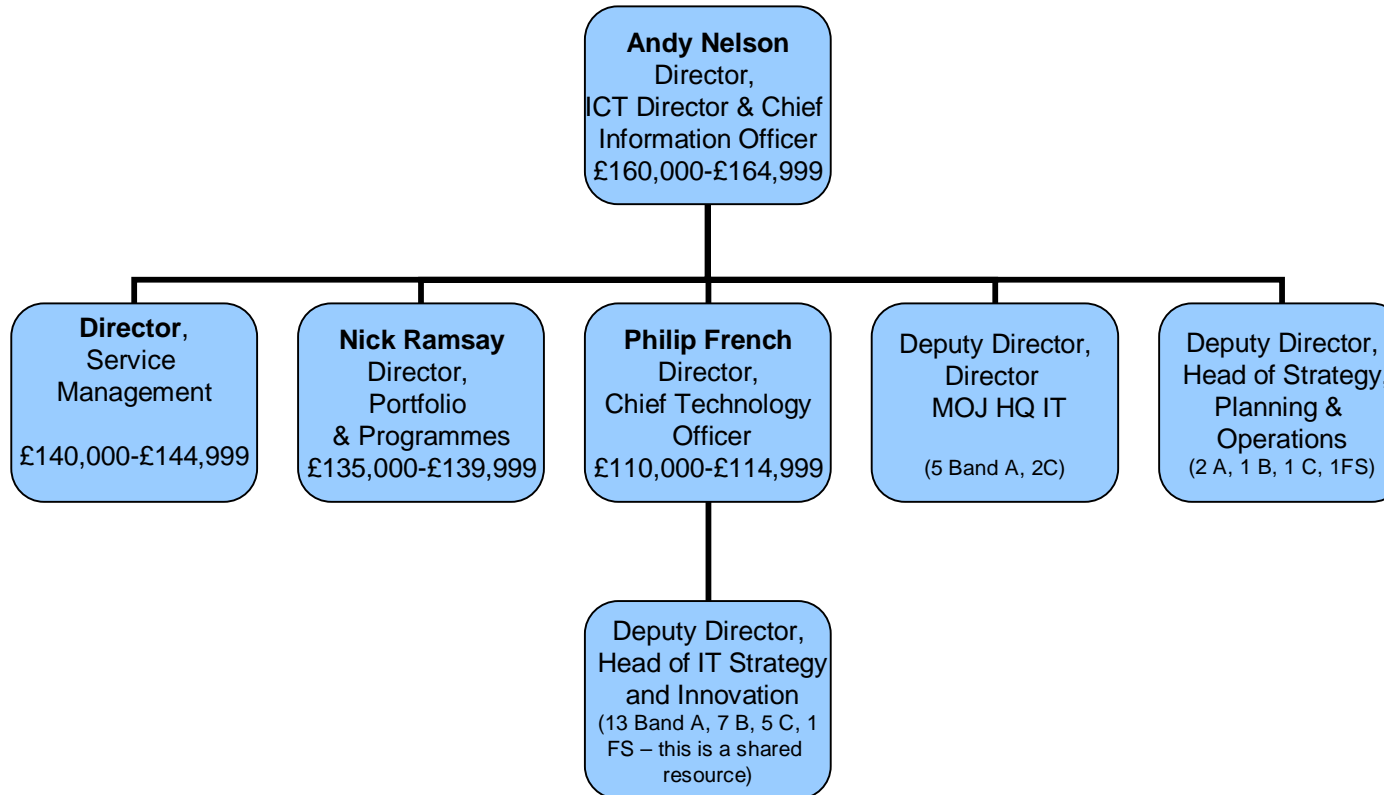
This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group – Finance and Commercial Directorate



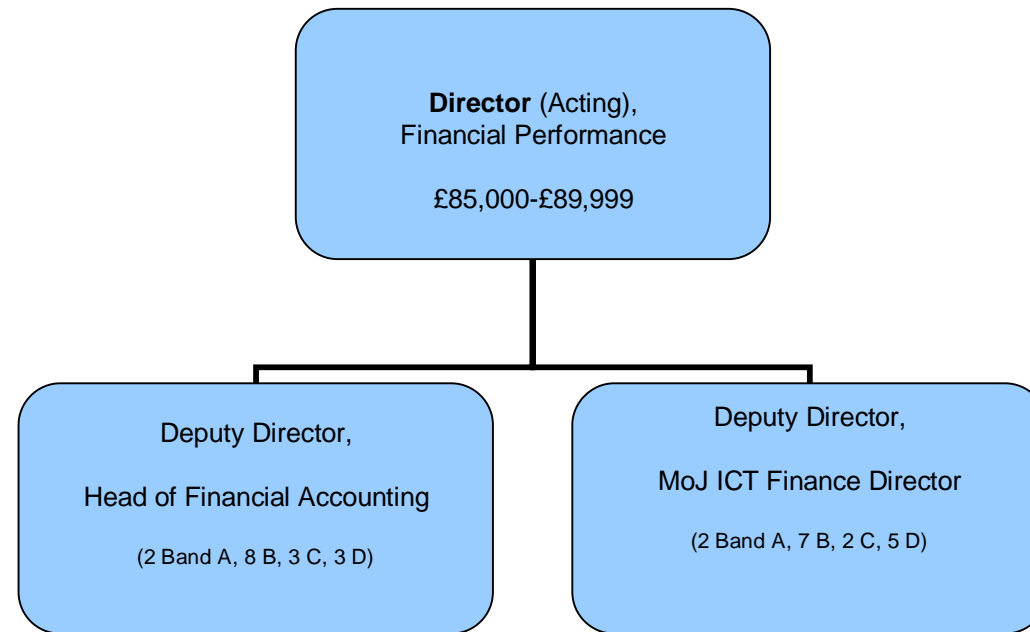
This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group – Finance and Commercial - ICT



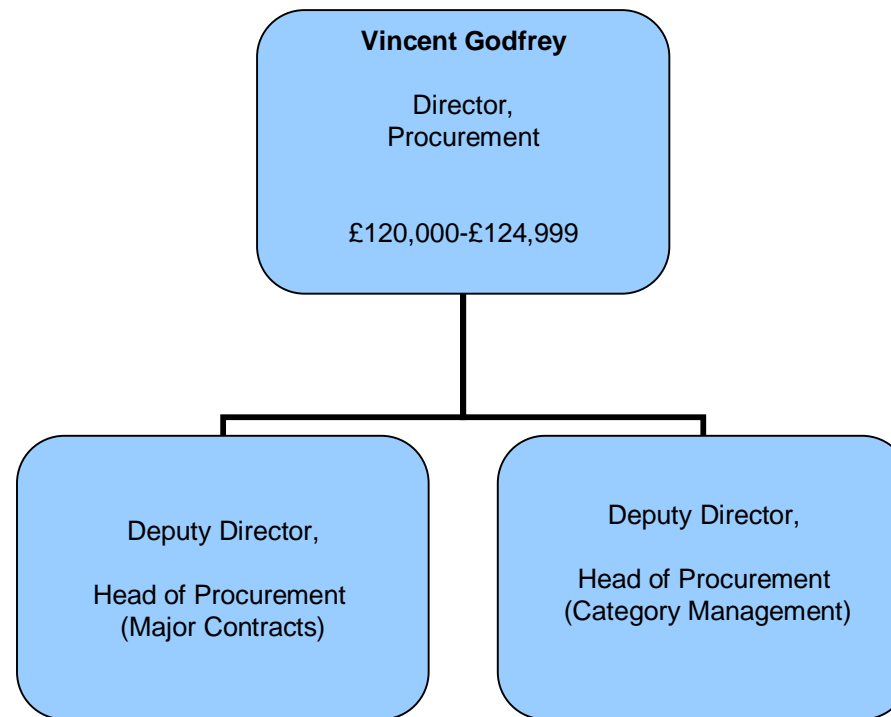
This represents the organisation at 30 June 2010.  
 Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group – Finance and Commercial - Finance



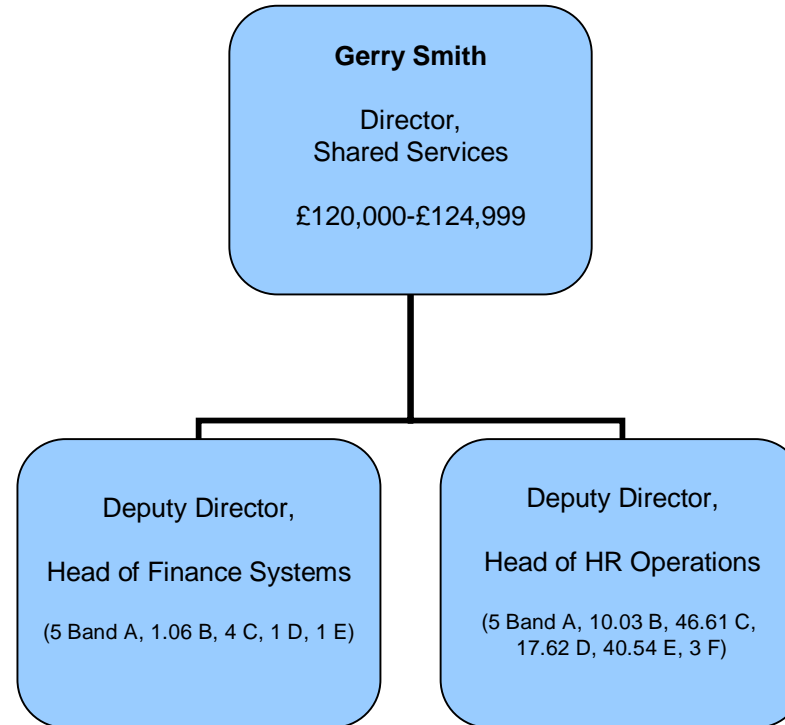
This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group – Finance and Commercial - Procurement



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group – Finance and Commercial - Shared Services



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Corporate Performance Group - Private Office

Deputy Director,

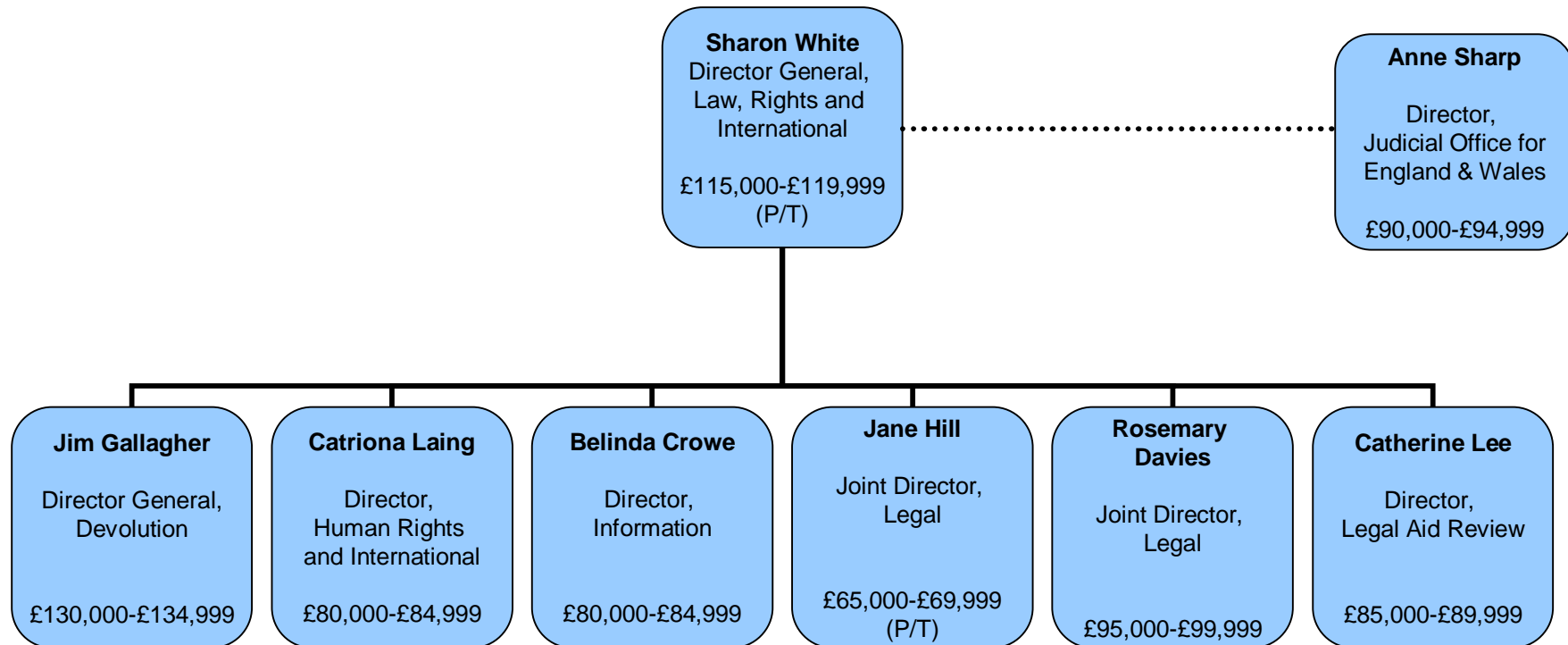
Principal Private Secretary to Lord  
Chancellor  
and Secretary of State for Justice

(8 Band A, 2 B, 10 C, 12 D, 12.56 E, 1 F, 9 FS)





## Law, Rights and International Group – the Group

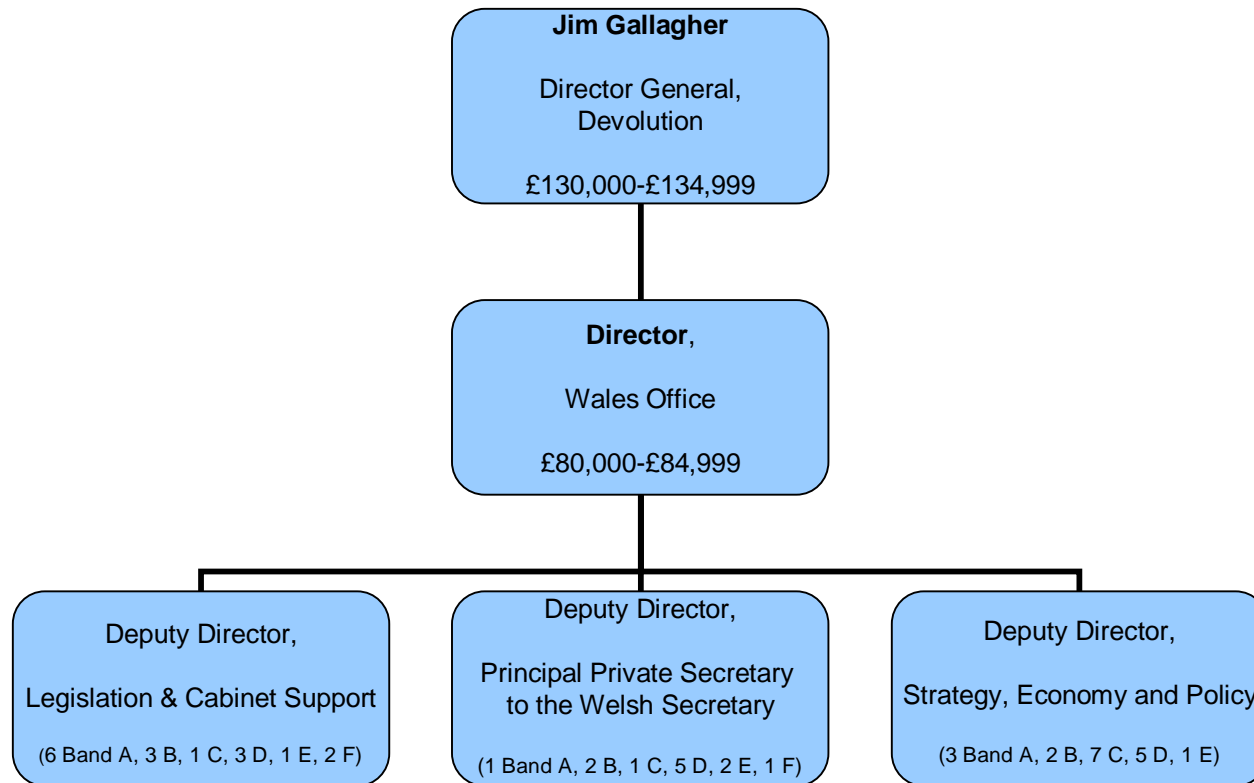


This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



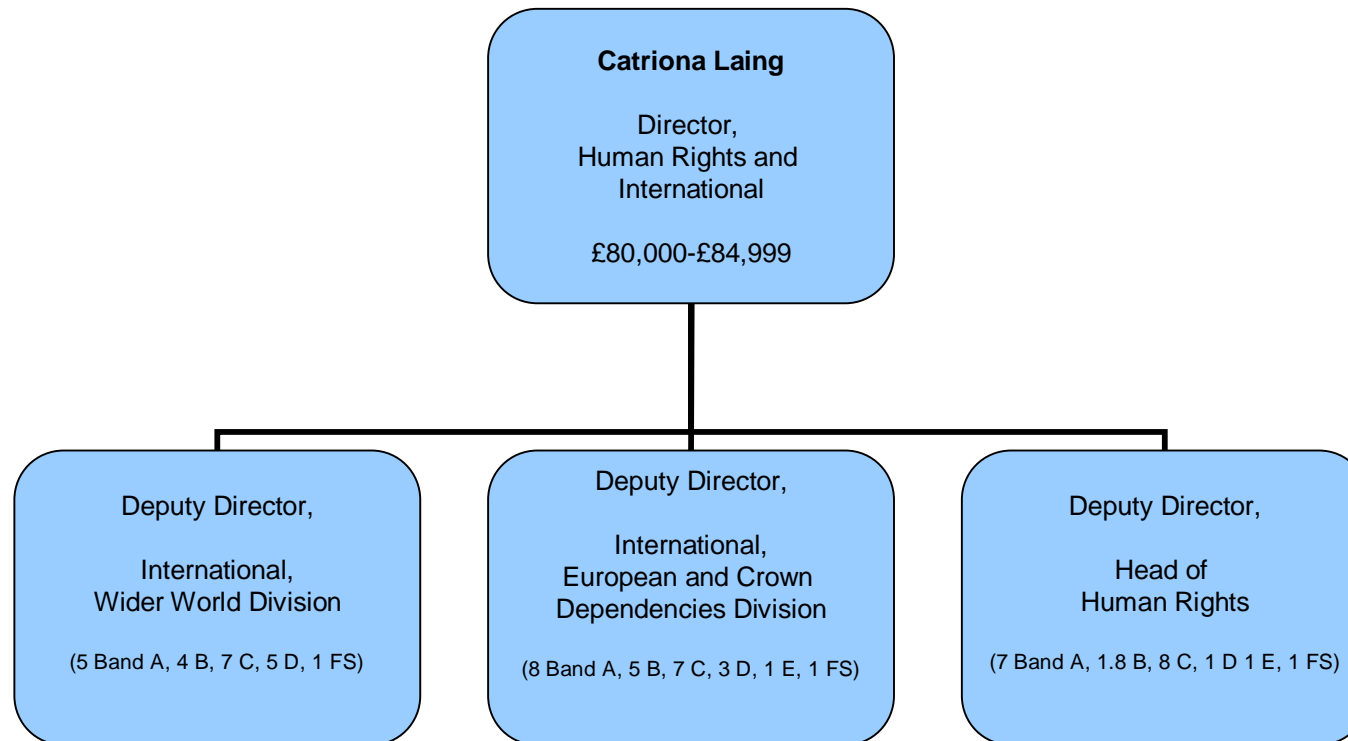
## Law, Rights and International Group – Devolution



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



## Law, Rights and International Group – Human Rights and International

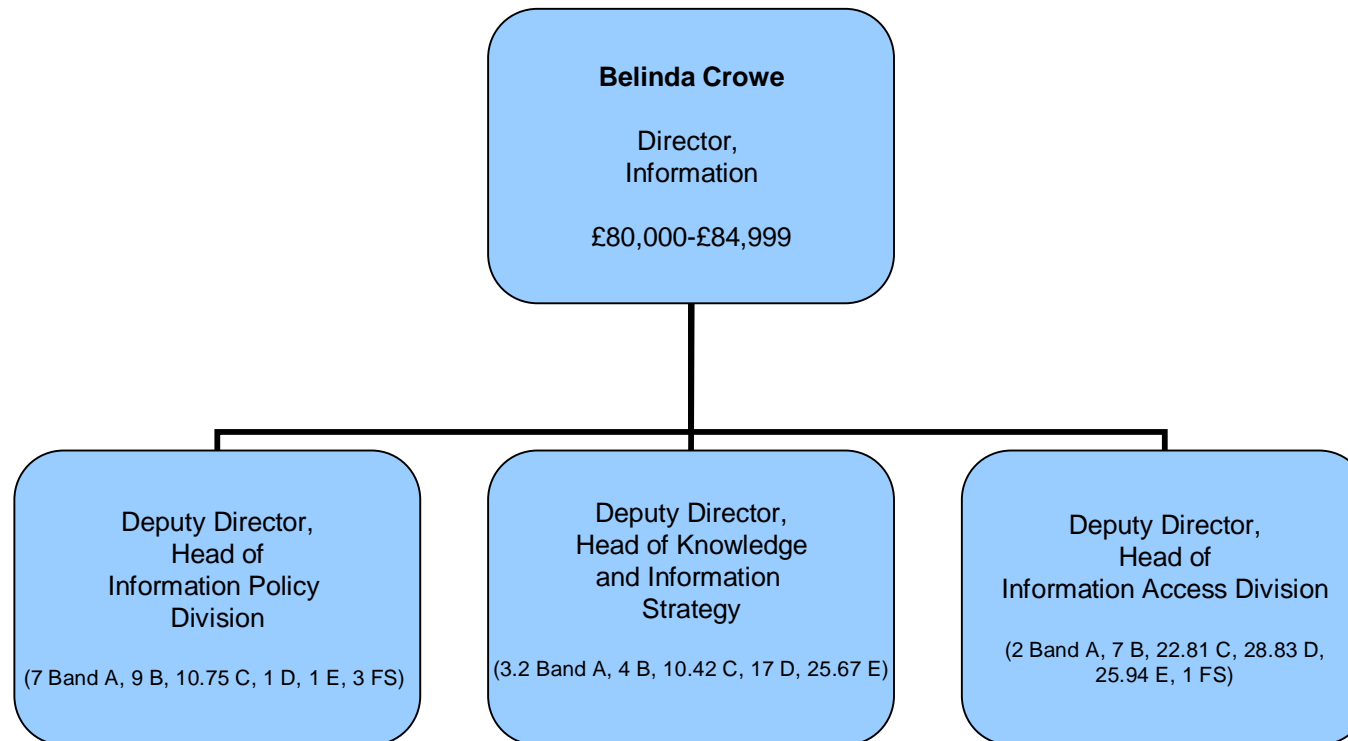


This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



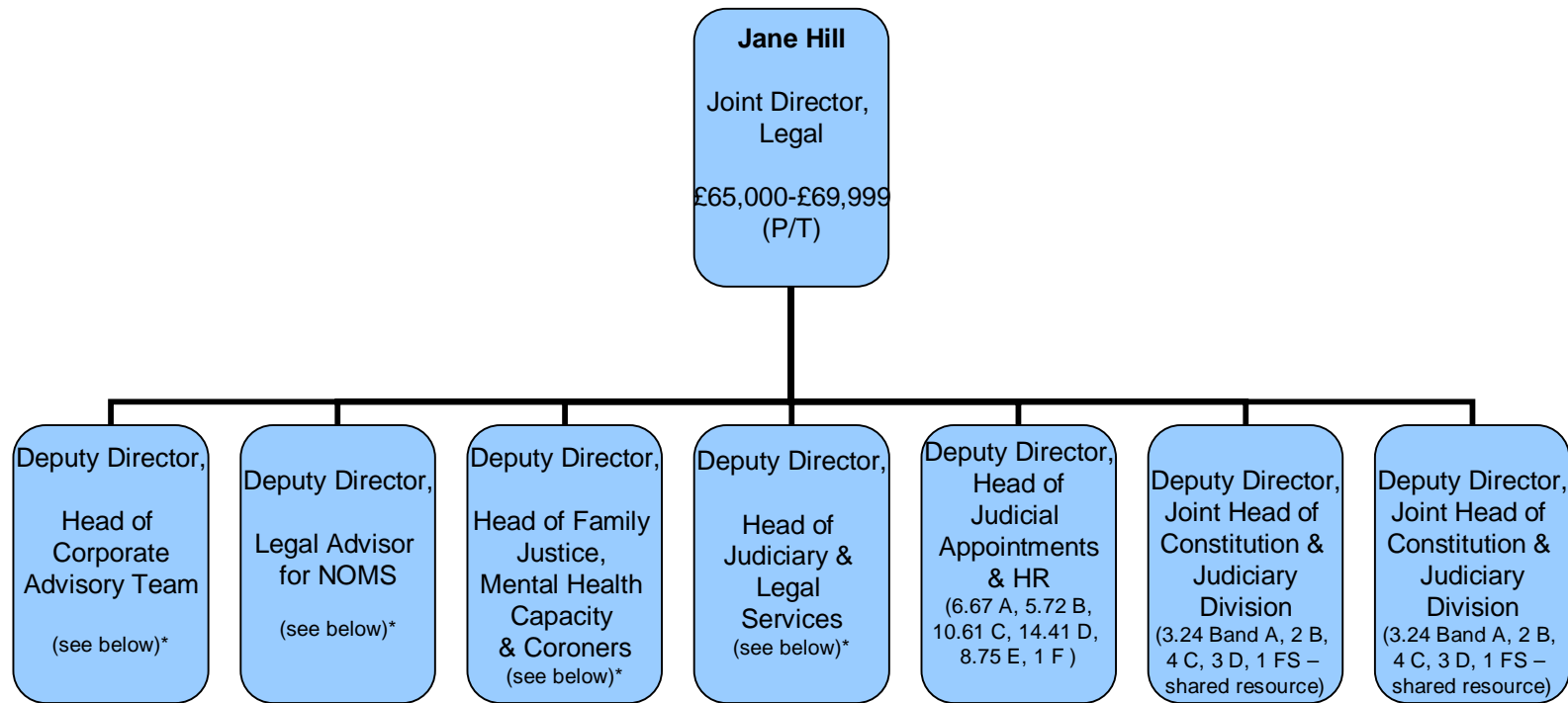
## Law, Rights and International Group – Information



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



# Law, Rights and International Group – Legal

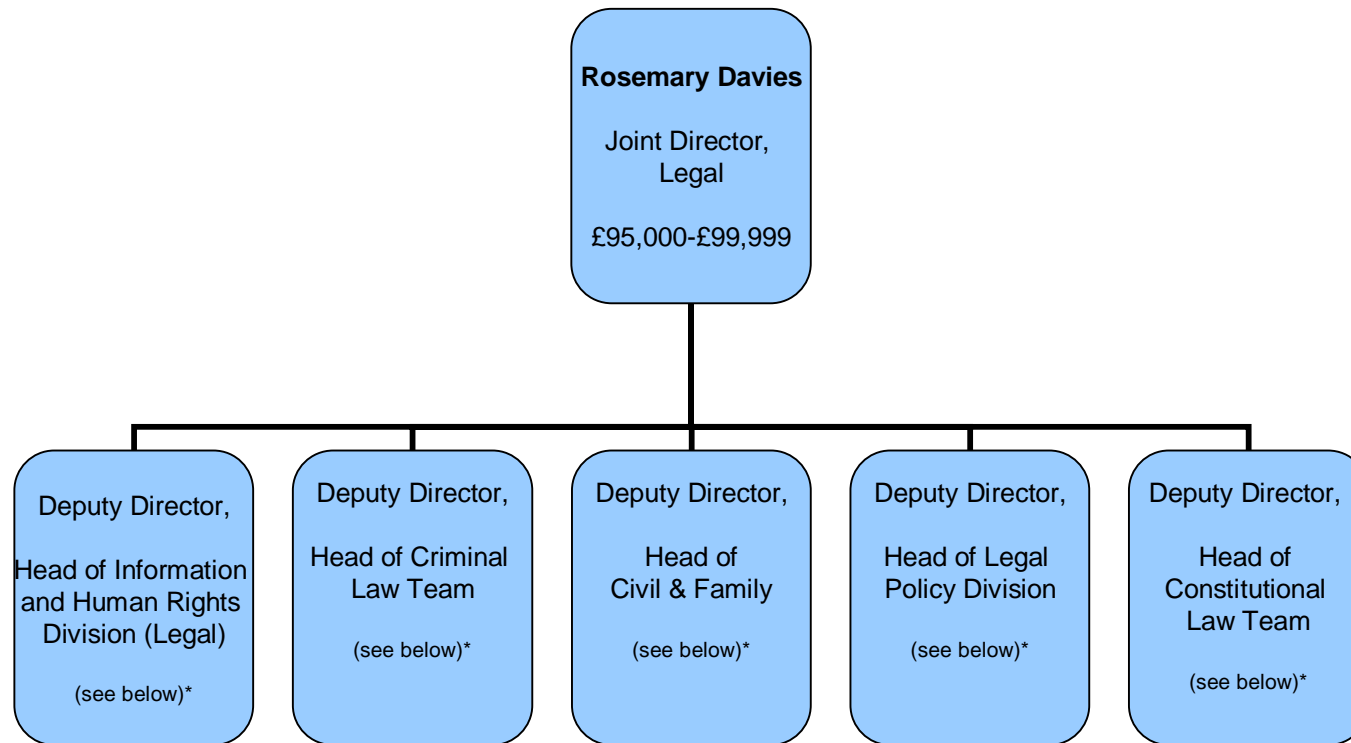


Grade	Band A	Band B	Band C	Band D	Band E	Band F
<b>Number of staff (FTE)</b> – this is a shared resource* across nine SCS in the Legal directorate	65.03	4.8	7.81	10	0	0

This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

# Law, Rights and International Group – Legal

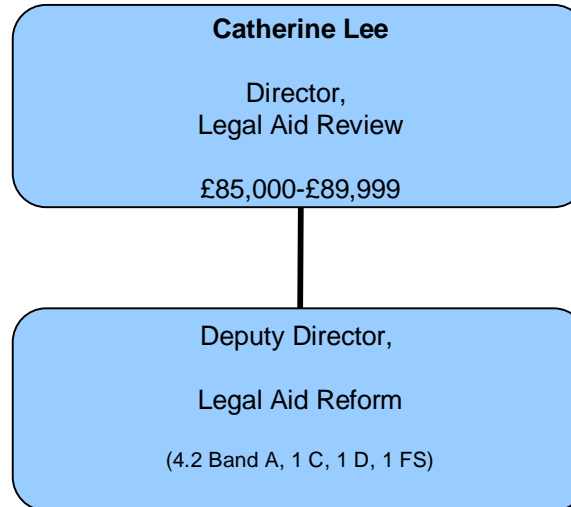


Grade	Band A	Band B	Band C	FS	Band D	Band E
<b>Number of staff (FTE)</b> – this is a shared resource* across nine SCS in the Legal directorate	65.03	4.8	7.81	10	0	0

This represents the organisation at 30 June 2010.  
 Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



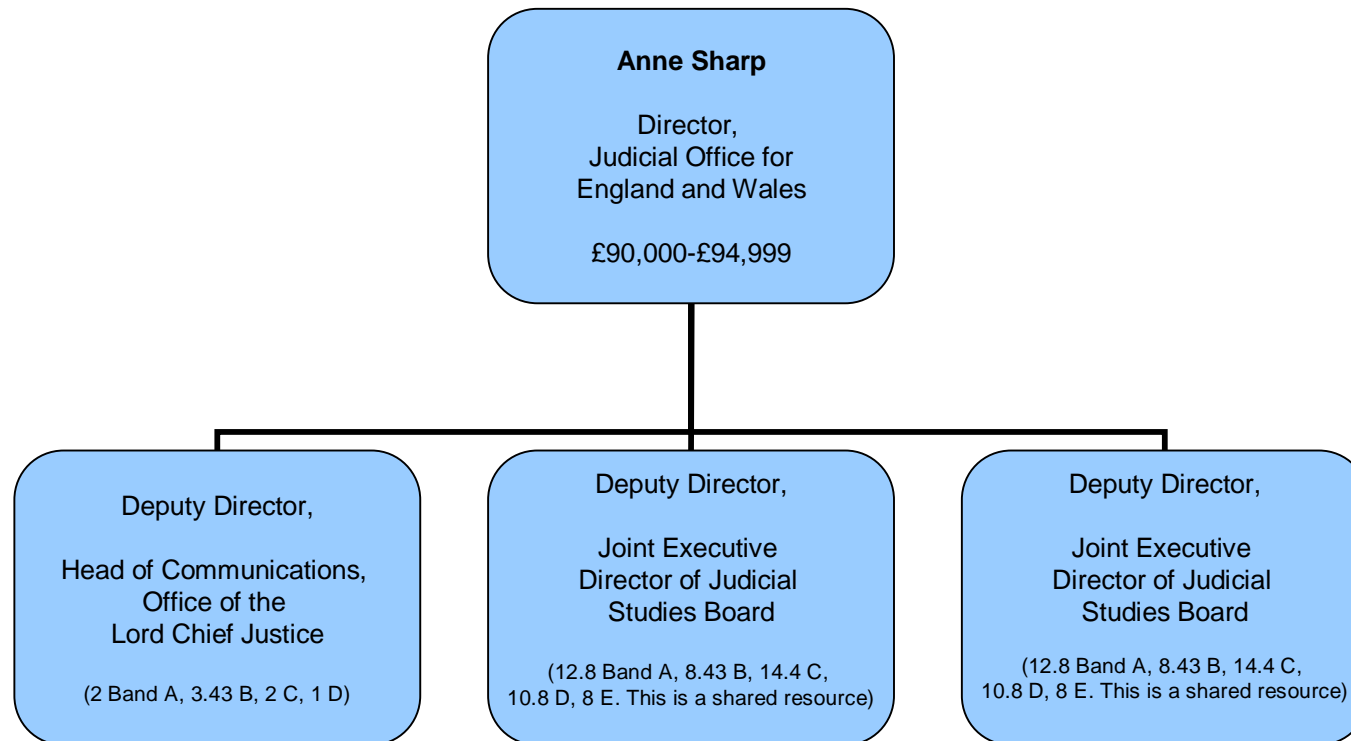
## Law, Rights and International Group – Legal Aid Review



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.



## Law, Rights and International Group – Judicial

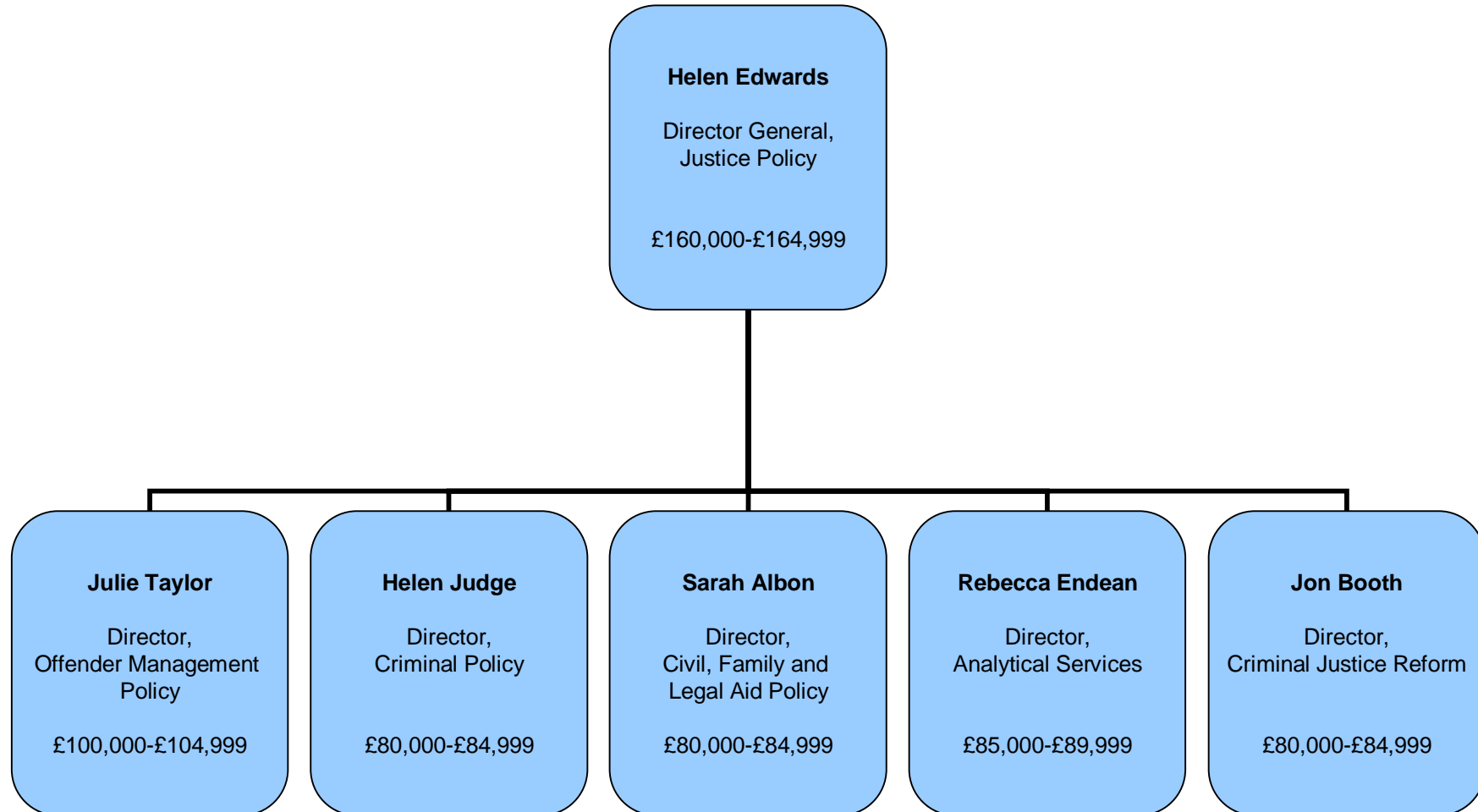


This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

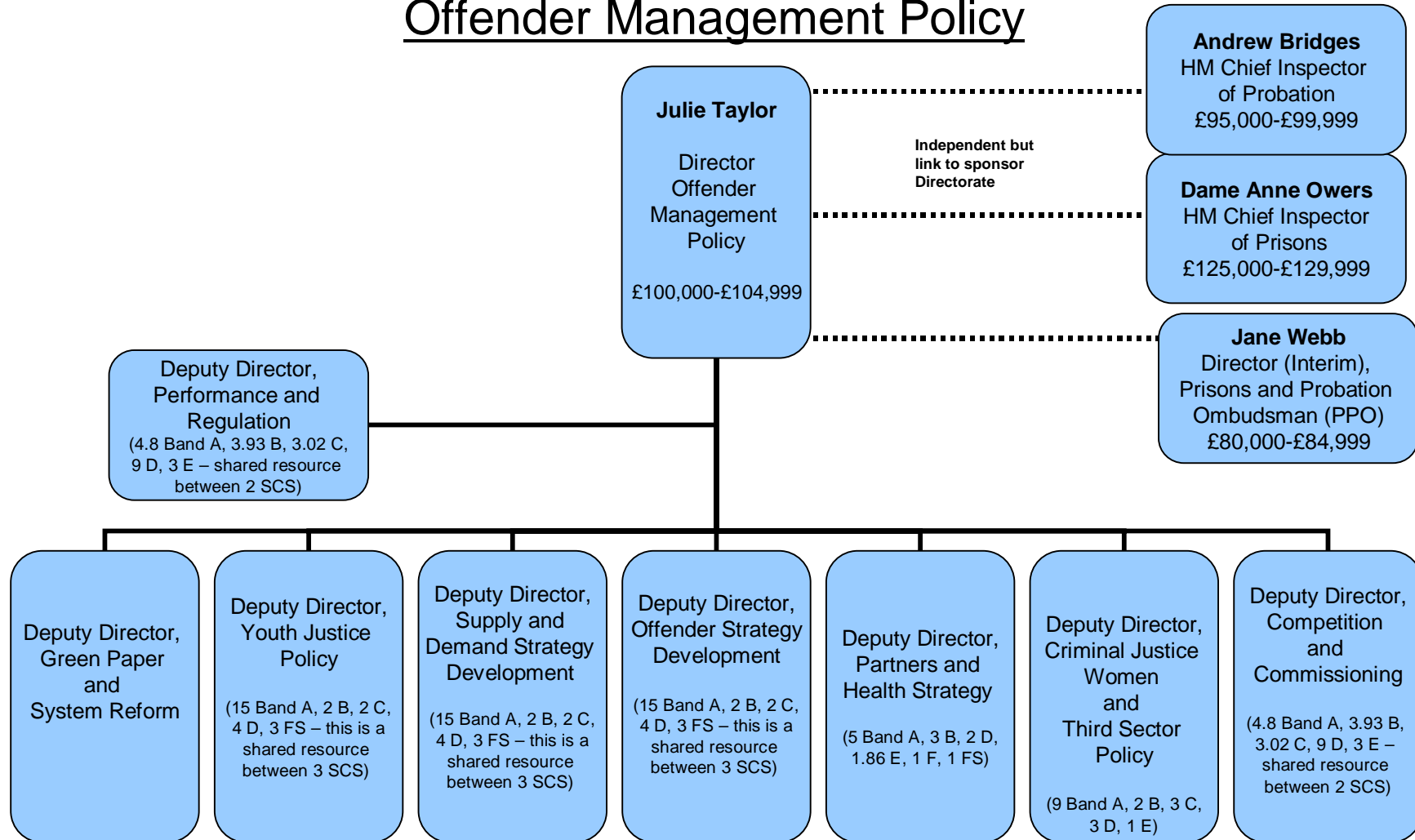


## Justice Policy Group – the Group



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

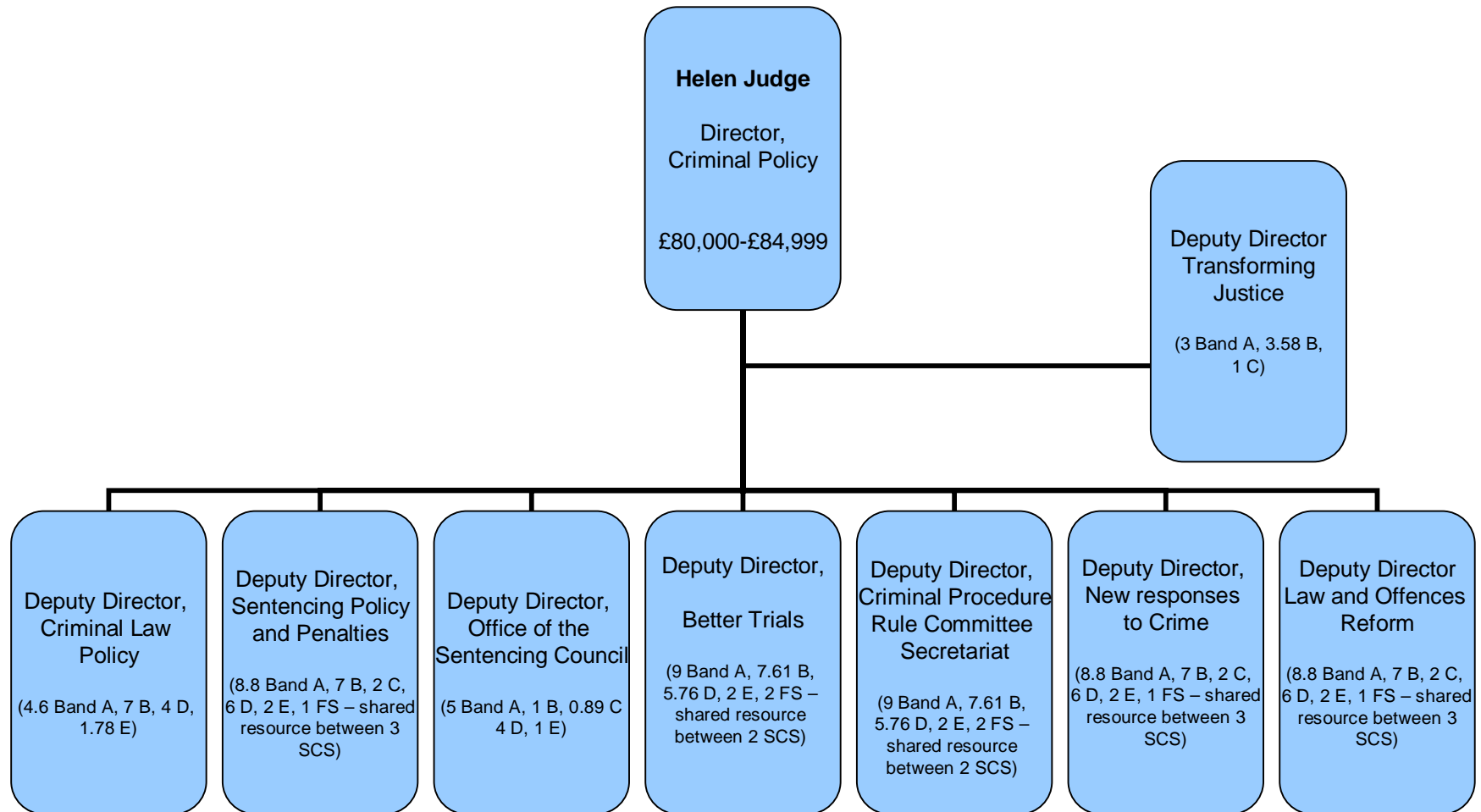
# Justice Policy Group – Offender Management Policy



This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Justice Policy Group – Criminal Policy



This represents the organisation at 30 June 2010.

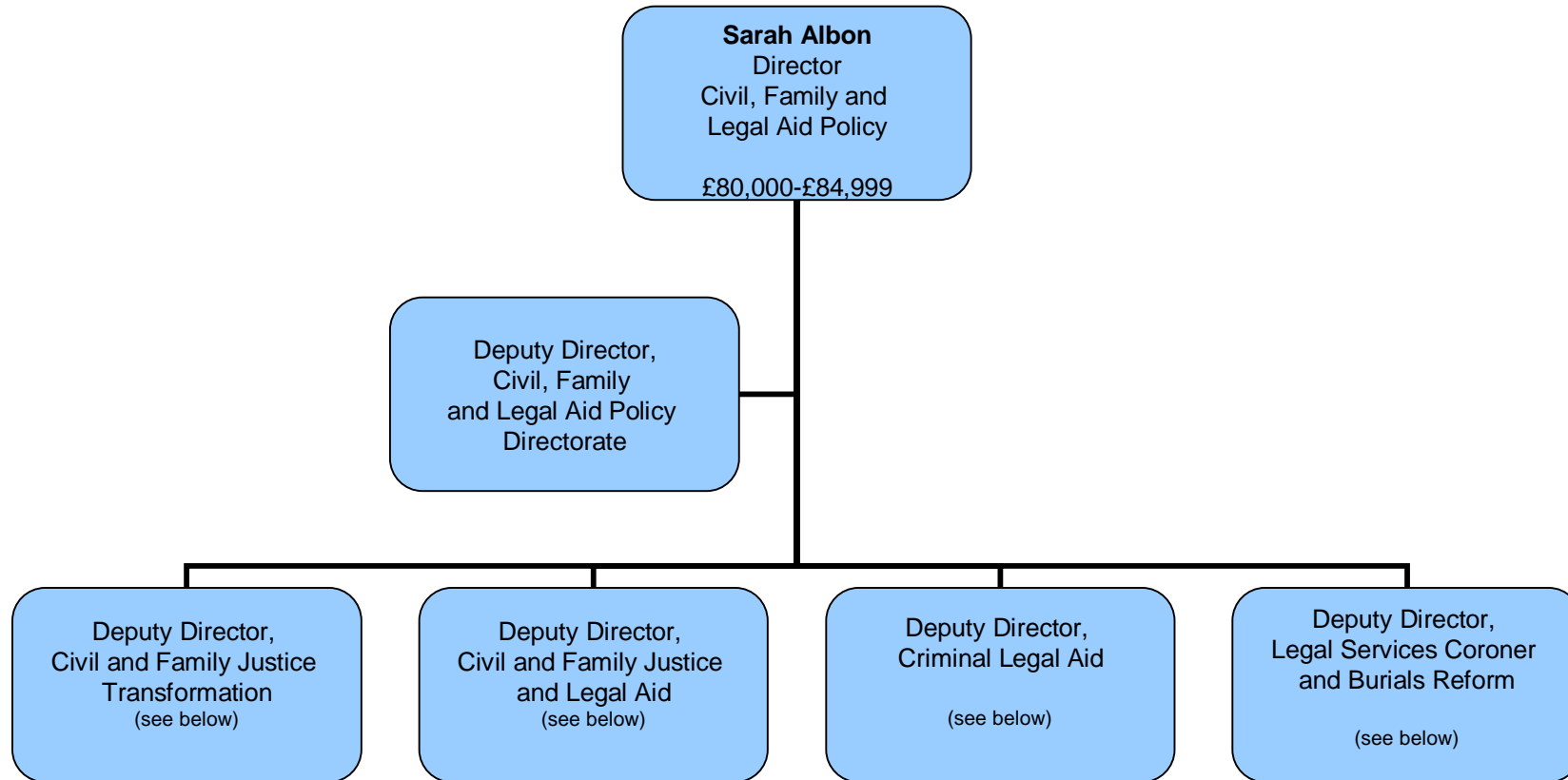
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

35

For key to MoJ Bands and pay ranges please see the final slide



## Justice Policy Group - Civil, Family and Legal Aid Policy

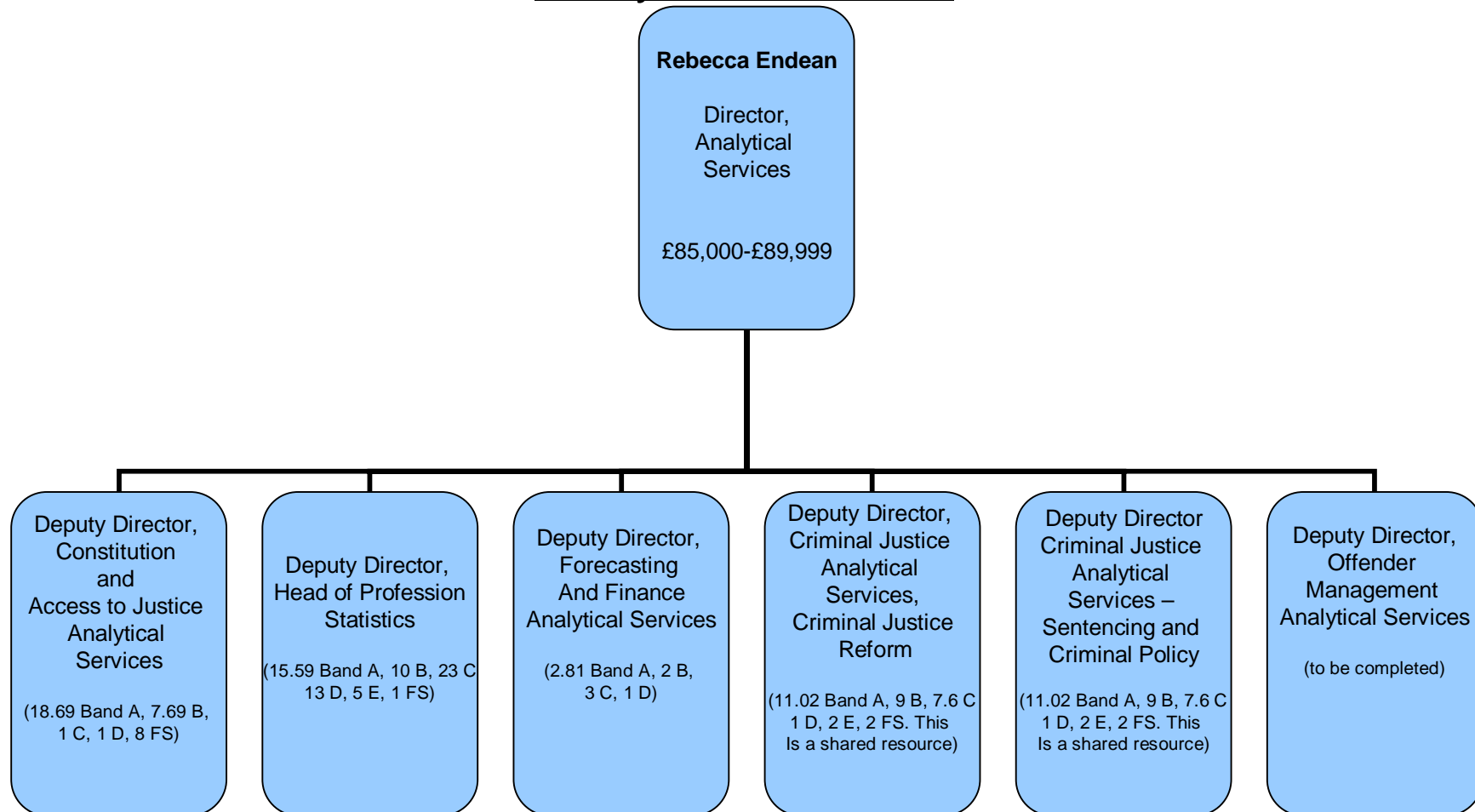


Grade	Band A	Band B	Fast Stream	Band C	Band D	Band E
<b>Number of staff (FTE)</b> – this is a shared resource across all the SCS in the directorate	42.59	48.25	2	51.95	24.2	9.19

This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

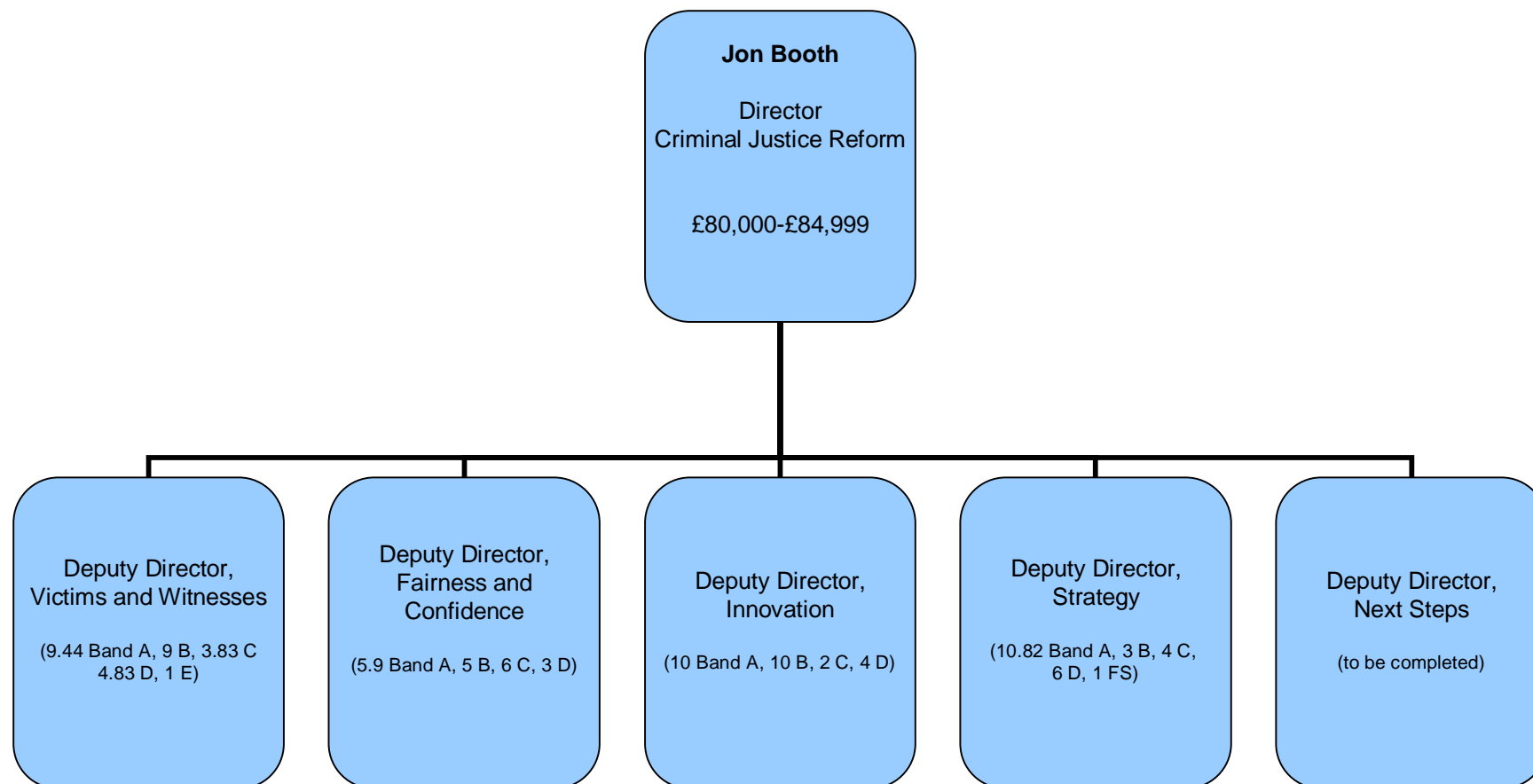
## Justice Policy Group – Analytical Services



This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## Justice Policy Group – Criminal Justice Reform



This represents the organisation at 30 June 2010.  
Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.

## MoJ pay ranges

The current pay structure was introduced following a Pay and Grading review in 2007. This review replaced more than 50 different sets of terms and conditions in the former DCA and Magistrates Courts with one single coherent pay and grading structure. A system of five regional pay ranges and six broad bands of responsibility below the Senior Civil Service (SCS) allows the Ministry the flexibility to respond to changing business need.

As there are five regional pay ranges we have only reflected at the right hand side the band minimum in the National pay range (pay range 5) and the band maximum in the Inner London pay range (pay range 1).

This pay and grading structure applies to all staff below the SCS in the main department, excluding the National Offender Management Service (NOMS). NOMS pay scales are found in the NOMS organograms document.

**Note on data supplied:** Workforce statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system. Overall departmental headcount may differ from other published data because we have not included staff in bodies out of the scope of this disclosure exercise.

MoJ	CS grade	Min (£)	Max (£)
Band A	Grade 6/7	35295	67969
Band B	SEO	29634	44964
Band C	HEO	21096	36061
Band D	EO	17513	28000
Band E	AO	15935	22250
Band F	AA	13894	18700
FS	Fast Stream	27000	43400

This represents the organisation at 30 June 2010.

Statistics are taken from the Chrimson HR database. This is subject to the expected level of inaccuracy inherent in any large-scale administrative system.