



To: All Chief Executives of Acute NHS Trusts in England
All Chief Executives of Acute NHS Foundation Trusts in England
All Chief Executives at Primary Care Trusts in England
All Chief Executives at Strategic Health Authorities in England
All Chief Executives of Local Authorities in England
All Heads of Communication of Local Authorities in England

Gateway Reference: 16429

July 2011

Dear Colleague,

Publication of Chronic Conditions guidelines for Line Managers and Employees

I am writing to you in my capacity as National Director for Health and Work to tell you about our recently completed Chronic Disease Guidelines for line managers and employees. These have been produced by the Health at Work Network, which is one of the five Networks within the Public Health Responsibility Deal** They result from our promise to provide organisations of all sizes with some practical guidance that will better inform and support employers and employees coping with a chronic health condition in the workplace.

Almost all employers will have employees who have or will develop a chronic condition, many of which fluctuate in their expression. Such conditions are a challenge to both employers and employees: often people wish to continue to work, but to do this need knowledge of their condition, good clinical care, and a positive understanding employer.

These Guidelines are now available. I hope that you will find them useful, and be willing to cascade them within your organisation, to raise awareness and put their principles into practice.

The guides are situated on the NHS Choices website (www.nhs.uk) under their Workplace Health section through the two links below.

http://www.nhs.uk/Livewell/workplacehealth/Documents/ChronicConds_Employees_Factsheet_A4.pdf

http://www.nhs.uk/Livewell/workplacehealth/Documents/ChronicConds_LineManagers_Factsheet_A4.pdf

I am also keen to have your feedback, so do please let us know what you think about the particular issue we face and the Guidelines by sending your comments to responsibilitydealhealthatwork@dh.gsi.gov.uk

Yours Sincerely

A handwritten signature in black ink, appearing to read 'Carol Black', written in a cursive style.

Dame Carol Black
National Director for Health and Work

****More information about the Public Health Responsibility Deal**
<http://www.dh.gov.uk/en/Publichealth/Publichealthresponsibilitydeal/index.htm>

How to register as Responsibility Deal Partner
<http://www.dh.gov.uk/en/Publichealth/Publichealthresponsibilitydeal/BecomingaResponsibilityDealpartner/index.htm>