

USEFUL INFORMATION ABOUT The NHS Trust Development Authority

Overview

Subject to the passage of the Health and Social Care Bill, the NHS Trust Development Authority (NTDA) will be established as a Special Health Authority in June 2012. It will take over public appointments for NHS Trusts, and certain trustee appointments, from the Appointments Commission in October 2012, taking on its full responsibilities on 1 April 2013.

The NTDA will provide the essential governance and oversight of those NHS trusts that are not yet foundation trusts, to support them in delivering a fully autonomous provider landscape of clinically and financially sustainable organisations ensuring high-quality services for patients throughout the country.

Location

Central teams will operate from the NTDA in Leeds and London as well as a regional presence that reflects the geographic spread of work in the foundation trust pipeline.

Numbers of Staff

An overall workforce total of 120-150 has been assumed.

- approximately 50 will be in Leeds
- approximately 50 will be in London
- 20 – 50 in areas that reflect the geographic spread of the remaining NHS Trusts (full list available as an annex to 'Building the NHS Trust Development Authority').

Organisation Design

The outline organisation design including the top team has been developed as part of the work to establish the NTDA. Extensive functional mapping has been undertaken with representatives from the NHS, Department of Health and affected Arm's Length Bodies. Further work on how the organisation will operate is now underway. Job Descriptions will be developed in line with the designation and recruitment process into the Authority.

Senior appointments will be made in June and July 2012 and the recruitment process will take place from April to October 2012 with the majority of staff moving into the Authority on 1 April 2013.

Useful documents

'Building the NHS Trust Development Authority', published on 5 January 2012, provides more information on the roles and responsibilities of the Authority.

http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_132049.pdf

Phase 1 of the NTDA People Transition Policy (PTP) will be published early in 2012 and will be available on the Department of Health website. Phase 2 will be published after the Policy has been agreed by the NTDA Board. The PTP will be essential reading for anyone who believes their future employment will be in the NTDA. It builds on local HR Frameworks and governs the appointment of staff into the NTDA and has been developed in partnership with the Trade Unions.