

Pay Award 2012 – CRB

This notice sets out details of the 2012 pay award.

With effect from 1 July 2012 :

All staff (excluding those on a career break) are eligible for a three milestone pay award up to the target rate.

Staff on the Target Rate will receive a non-consolidated, non-pensionable payment to the value of 3 milestones (pro rata for part-time staff).

Staff one milestone below the Target Rate will receive a one milestone consolidated increase (up to the Target Rate); the value of the remaining two milestones will be paid as a non-consolidated, non-pensionable payment (pro rata for part-time staff).

Staff on two milestones below the Target Rate will receive a two milestone consolidated increase (up to the Target Rate); the value of remaining one milestone will be paid as a non-consolidated, non-pensionable payment (pro rata for part-time staff).

The value of each milestone used to calculate the non-consolidated, non-pensionable payment is 1.02% of the target rate for the grade
There is no increase to any pay scale minima or maxima.

With effect from 1 November 2012 :

Entitlement to contractual pay progression for staff who are promoted and those who are new to the organisation will be removed. However, this change will not be imposed on staff who are posted from a recruitment campaign which has commenced prior to this date.