

Additional questions on organisational culture for: DWP0000

| | % Strongly agree % Agree % Neither % Disagree % Strongly disagree | % positive | Difference from Civil Service 2012 | Difference from CS High Performers |
|--|---|------------|------------------------------------|------------------------------------|
| X01. I am trusted to carry out my job effectively | | 83% | -3 | -5 |
| X02. I believe I would be supported if I try a new idea, even if it may not work | | 55% | -8 | -13 |
| X03. My performance is evaluated based on whether I get things done, rather than on solely following process | | 54% | -9 | -12 |
| X04. When I talk about my organisation I say "we" rather than "they" | | 55% | -14 | -19 |
| X05. I have some really good friendships at work | | 78% | +5 | +2 |