

**DETERMINATIONS OF THE SECRETARY OF STATE UNDER THE POLICE
REGULATIONS 2003**

The Secretary of State, in exercise of the powers conferred by regulation 24 of the Police Regulations 2003 (SI 2003/537), as amended, makes the following determination.

In accordance with the requirements of regulation 46 of the Police Regulations 2003, the Secretary of State has taken into consideration the recommendations made by the Police Negotiating Board and supplied that Board with a draft of this determination, and taken into consideration the representations made by that Board.

The Secretary of State has determined that, with effect from [date], the determination made under regulation 24 of the Police Regulations 2003 (Annex F – Pay) shall be amended as set out below.

In Part 8(i) (Chief Officer Ranks Pay), after the table there shall be inserted the following paragraphs:

“A Police and Crime Commissioner may, on appointing a Chief Constable, set the Chief Constable’s salary at a rate up to ten *per cent* above or below the rate for the post as set out in the table above.

For the avoidance of doubt, DCC salaries will continue to be as set out in the table, and cannot be varied by the Police and Crime Commissioner.”