

## Annex A: increase in police officer contributions

|  |             |   | 2011/12              | 2012/13 | 2013/14 |     |
|--|-------------|---|----------------------|---------|---------|-----|
| Increase in officer contributions<br>(compared to 2011-12) |             |   | Tier 1 - 1987 scheme | n/a     | n/a     | n/a |
|  |             |   | Tier 1 - 2006 scheme | 0       | 0.6     | 1.2 |
|  |             |   | Tier 2 - 1987 scheme | 0       | 1.25    | 2.5 |
|  |             |   | Tier 2 - 2006 scheme | 0       | 1.0     | 2.0 |
|  |             |   | Tier 3 - 1987 scheme | 0       | 1.5     | 3.0 |
|  |             |   | Tier 3 - 2006 scheme | 0       | 1.25    | 2.5 |
| Total officer contributions - tier 1                       | 1987 scheme | % | n/a                  | n/a     | n/a     |     |
|  | 2006 scheme | % | 9.5                  | 10.1    | 10.7    |     |
| Total officer contributions - tier 2                       | 1987 scheme | % | 11.0                 | 12.25   | 13.5    |     |
|  | 2006 scheme | % | 9.5                  | 10.5    | 11.5    |     |
| Total officer contributions - tier 3                       | 1987 scheme | % | 11.0                 | 12.5    | 14.0    |     |
|  | 2006 scheme | % | 9.5                  | 10.75   | 12.0    |     |

Tier 1 is those on a basic annual salary of £27,000 or less.

Tier 2 is those on a basic annual salary of more than £27,000 but less than £60,000

Tier 3 is those on a basic annual salary of £60,000 and over