



Home Office

# Home Office Statistical Bulletin



## Police Service Strength

England and Wales, 30 September 2012

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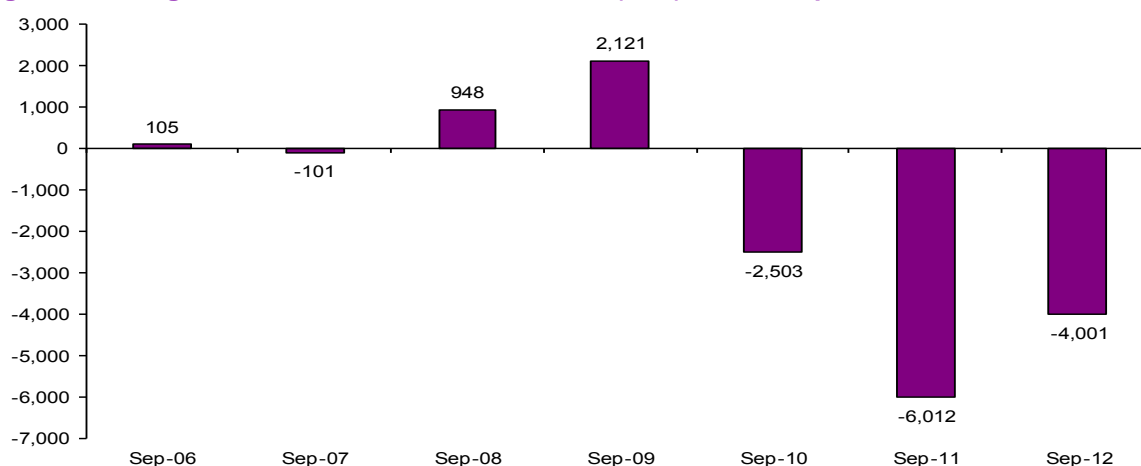
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# Main Points

- There were 132,235 Police Officers (full-time equivalents) in England and Wales on 30 September 2012.
- This total includes 131,837 Police Officers in the 43 police forces of England and Wales and 398 officers seconded to central services.
- An additional 2,650 officers represent the British Transport Police across England and Wales.
- Police Officer numbers for the 43 English and Welsh forces have decreased by 4,001 or 2.9 per cent compared with September 2011 and have decreased by 2,262 or 1.7 per cent compared with March 2012. This is the lowest number of Police Officers recorded since 2002. There were falls in the number of Police Officers for 32 of the 43 English and Welsh forces since March 2012 and falls in the number of Police Officers for 42 of the 43 English and Welsh forces since September 2011.
- Police staff numbers for the 43 English and Welsh forces stand at 65,992 (full-time equivalents), a decrease of 3,406 or 4.9 per cent compared with September 2011, and a decrease of 1,544 or 2.3 per cent compared with March 2012.
- There were 14,411 full-time equivalent Police Community Support Officers (PCSOs – see note 6), in the 43 English and Welsh police forces on 30 September 2012, a decline of 6.9 per cent (1,070) since September 2011, and an increase of 0.1 per cent (17) since March 2012.
- The total number of Designated Officers (Sections 38 and 39, excluding PCSOs) in England and Wales was 4,099 (full-time equivalents), an increase of 1.7 per cent (69) since September 2011, and an increase of 1.0 per cent (41) since March 2012. While Designated Officers are given certain powers that Police Officers have, they are not Police Officers themselves. See note 5 for a further explanation of Designated Officers.
- There were 30 full-time equivalent Traffic Wardens in the 43 police forces of England and Wales on 30 September 2012, a decline of 153 since September 2011, and a decrease of six since March 2012. Almost all Traffic Wardens are now employed by local authorities.
- Additionally, there were 19,159 (headcount) special constables (see note 7) in the 43 forces of England and Wales, a decrease of 1.3 per cent (248) since September 2011, and a decrease of 5.9 per cent (1,193) since March 2012.

**Figure 1: Change in the number of Police Officers (FTE)<sup>1</sup> from the previous 12 months**



1. Police numbers from 43 England and Wales forces only. Full-time equivalent rounded to the nearest whole number.

Table 1: Police Officer strength by police force area, English regions and Wales (full-time equivalents) <sup>(1)</sup>

Police force area, English regions and Wales	Police Officers			Police Officers			
	Strength as at:			Change in 12 months		Change in 6 months	
	Sep-11	Mar-12	Sep-12	Sept 11 - Sept 12		Mar 12 - Sept 12	
	fte	fte	fte	number	%	number	%
<b>North East</b>	<b>6,967</b>	<b>6,812</b>	<b>6,707</b>	<b>-260</b>	<b>-3.7</b>	<b>-105</b>	<b>-1.5</b>
Cleveland	1,569	1,529	1,490	-79	-5.0	-39	-2.5
Durham	1,386	1,363	1,365	-21	-1.5	2	0.2
Northumbria	4,012	3,920	3,852	-160	-4.0	-68	-1.7
<b>North West</b>	<b>18,407</b>	<b>18,041</b>	<b>17,708</b>	<b>-699</b>	<b>-3.8</b>	<b>-334</b>	<b>-1.9</b>
Cheshire	2,040	2,011	2,025	-15	-0.7	14	0.7
Cumbria	1,155	1,125	1,128	-27	-2.4	2	0.2
Greater Manchester	7,656	7,498	7,323	-333	-4.3	-175	-2.3
Lancashire	3,363	3,323	3,236	-127	-3.8	-87	-2.6
Merseyside	4,193	4,083	3,995	-198	-4.7	-88	-2.1
<b>Yorkshire and the Humber</b>	<b>11,530</b>	<b>11,249</b>	<b>11,095</b>	<b>-435</b>	<b>-3.8</b>	<b>-154</b>	<b>-1.4</b>
Humberside	1,901	1,856	1,831	-70	-3.7	-25	-1.4
North Yorkshire	1,432	1,402	1,394	-38	-2.6	-7	-0.5
South Yorkshire	2,834	2,772	2,775	-59	-2.1	3	0.1
West Yorkshire	5,363	5,219	5,095	-268	-5.0	-124	-2.4
<b>East Midlands</b>	<b>8,746</b>	<b>8,505</b>	<b>8,405</b>	<b>-342</b>	<b>-3.9</b>	<b>-100</b>	<b>-1.2</b>
Derbyshire	1,920	1,819	1,822	-97	-5.1	4	0.2
Leicestershire	2,176	2,142	2,104	-73	-3.3	-38	-1.8
Lincolnshire	1,174	1,142	1,132	-42	-3.6	-10	-0.9
Northamptonshire	1,262	1,234	1,220	-42	-3.3	-15	-1.2
Nottinghamshire	2,214	2,168	2,127	-88	-4.0	-42	-1.9
<b>West Midlands</b>	<b>13,074</b>	<b>12,808</b>	<b>12,544</b>	<b>-530</b>	<b>-4.1</b>	<b>-265</b>	<b>-2.1</b>
Staffordshire	2,016	1,948	1,899	-117	-5.8	-49	-2.5
Warwickshire	879	844	827	-52	-5.9	-17	-2.0
West Mercia	2,188	2,191	2,131	-57	-2.6	-60	-2.7
West Midlands	7,992	7,826	7,687	-305	-3.8	-139	-1.8
<b>Eastern</b>	<b>10,832</b>	<b>10,649</b>	<b>10,475</b>	<b>-357</b>	<b>-3.3</b>	<b>-174</b>	<b>-1.6</b>
Bedfordshire	1,186	1,157	1,128	-58	-4.9	-29	-2.5
Cambridgeshire	1,364	1,377	1,348	-16	-1.2	-29	-2.1
Essex	3,497	3,408	3,331	-165	-4.7	-77	-2.3
Hertfordshire	2,005	1,984	1,968	-37	-1.9	-16	-0.8
Norfolk	1,569	1,547	1,524	-45	-2.9	-23	-1.5
Suffolk	1,211	1,175	1,175	-35	-2.9	1	0.1
<b>London</b>	<b>32,510</b>	<b>32,970</b>	<b>32,243</b>	<b>-267</b>	<b>-0.8</b>	<b>-727</b>	<b>-2.2</b>
London, City of	854	831	809	-45	-5.3	-22	-2.7
Metropolitan Police	31,657	32,140	31,435	-222	-0.7	-705	-2.2
<b>South East</b>	<b>16,505</b>	<b>16,220</b>	<b>16,058</b>	<b>-447</b>	<b>-2.7</b>	<b>-162</b>	<b>-1.0</b>
Hampshire	3,595	3,434	3,453	-142	-3.9	19	0.6
Kent	3,579	3,498	3,400	-178	-5.0	-98	-2.8
Surrey <sup>(2)</sup>	1,961	1,974	1,981	20	1.0	7	0.4
Sussex	3,022	2,959	2,896	-126	-4.2	-63	-2.1
Thames Valley	4,349	4,355	4,327	-22	-0.5	-28	-0.6
<b>South West</b>	<b>10,149</b>	<b>9,905</b>	<b>9,720</b>	<b>-430</b>	<b>-4.2</b>	<b>-185</b>	<b>-1.9</b>
Avon & Somerset	3,109	3,039	2,957	-152	-4.9	-83	-2.7
Devon & Cornwall	3,312	3,225	3,146	-166	-5.0	-79	-2.5
Dorset	1,421	1,378	1,337	-84	-5.9	-41	-3.0
Gloucestershire	1,237	1,207	1,218	-19	-1.6	11	0.9
Wiltshire	1,071	1,056	1,062	-9	-0.8	7	0.6
<b>Wales</b>	<b>7,117</b>	<b>6,940</b>	<b>6,882</b>	<b>-235</b>	<b>-3.3</b>	<b>-57</b>	<b>-0.8</b>
Dyfed-Powys	1,145	1,132	1,120	-25	-2.2	-11	-1.0
Gwent	1,477	1,446	1,416	-61	-4.2	-31	-2.1
North Wales	1,505	1,454	1,466	-39	-2.6	12	0.8
South Wales	2,990	2,907	2,881	-109	-3.6	-27	-0.9
<b>Total of all 43 forces</b>	<b>135,838</b>	<b>134,099</b>	<b>131,837</b>	<b>-4,001</b>	<b>-2.9</b>	<b>-2,262</b>	<b>-1.7</b>
Central Service Secondments	433	481	398	-34	-7.9	-82	-17.1
British Transport Police	2,610	2,606	2,650	40	1.5	44	1.7
<b>Total Police Officer Strength</b>	<b>138,881</b>	<b>137,185</b>	<b>134,885</b>	<b>-3,995</b>	<b>-2.9</b>	<b>-2,300</b>	<b>-1.7</b>
<b>Total Police Officer Strength (excluding BTP)</b>	<b>136,271</b>	<b>134,580</b>	<b>132,235</b>	<b>-4,036</b>	<b>-3.0</b>	<b>-2,345</b>	<b>-1.7</b>

(1) This table contains full-time equivalent figures that have been rounded to the nearest whole number. On account of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) Surrey Police had a local policing target to increase Police Constable numbers by 200 by March 2012, which was achieved. Further recruitment is taking place throughout 2012/13 to maintain overall police strength. The force underwent reductions in officer numbers between 2006 and 2009 several years before England and Wales as a whole.

Table 2: Police staff <sup>(1)</sup> strength by police force area, English regions and Wales (full-time equivalents) <sup>(2)</sup>

Police force area, English regions and Wales	Police staff			Police staff			
	Strength as at:			Change in 12 months		Change in 6 months	
	Sep-11	Mar-12	Sep-12	Sept 11 - Sept 12	%	Mar 12 - Sept 12	%
	fte	fte	fte	number	%	number	%
<b>North East</b>	<b>2,530</b>	<b>2,373</b>	<b>2,244</b>	<b>-285</b>	<b>-11.3</b>	<b>-129</b>	<b>-5.4</b>
Cleveland	223	223	217	-6	-2.7	-6	-2.5
Durham	707	673	674	-33	-4.7	1	0.1
Northumbria	1,600	1,477	1,353	-246	-15.4	-124	-8.4
<b>North West</b>	<b>9,101</b>	<b>8,658</b>	<b>8,472</b>	<b>-630</b>	<b>-6.9</b>	<b>-186</b>	<b>-2.1</b>
Cheshire	1,290	1,254	1,266	-24	-1.9	12	1.0
Cumbria	698	668	633	-65	-9.3	-34	-5.1
Greater Manchester	3,383	3,066	2,950	-433	-12.8	-116	-3.8
Lancashire	1,801	1,785	1,779	-22	-1.2	-7	-0.4
Merseyside	1,929	1,885	1,844	-85	-4.4	-41	-2.2
<b>Yorkshire and the Humber</b>	<b>7,201</b>	<b>7,123</b>	<b>6,984</b>	<b>-217</b>	<b>-3.0</b>	<b>-139</b>	<b>-2.0</b>
Humberside	1,255	1,273	1,259	5	0.4	-13	-1.0
North Yorkshire	918	919	913	-5	-0.5	-6	-0.6
South Yorkshire	1,982	1,973	1,919	-63	-3.2	-53	-2.7
West Yorkshire	3,046	2,959	2,892	-154	-5.0	-67	-2.3
<b>East Midlands</b>	<b>5,008</b>	<b>4,845</b>	<b>4,366</b>	<b>-642</b>	<b>-12.8</b>	<b>-479</b>	<b>-9.9</b>
Derbyshire	998	972	943	-56	-5.6	-30	-3.0
Leicestershire	1,001	1,027	1,124	123	12.2	97	9.4
Lincolnshire <sup>(3)</sup>	794	754	248	-546	-68.8	-506	-67.1
Northamptonshire	967	896	849	-118	-12.2	-47	-5.3
Nottinghamshire	1,248	1,196	1,203	-45	-3.6	7	0.6
<b>West Midlands</b>	<b>6,257</b>	<b>6,190</b>	<b>6,089</b>	<b>-167</b>	<b>-2.7</b>	<b>-101</b>	<b>-1.6</b>
Staffordshire	1,110	1,100	1,081	-29	-2.6	-19	-1.7
Warwickshire	569	592	643	74	13.0	51	8.6
West Mercia	1,570	1,513	1,442	-128	-8.1	-71	-4.7
West Midlands	3,008	2,985	2,923	-84	-2.8	-62	-2.1
<b>Eastern</b>	<b>6,384</b>	<b>6,195</b>	<b>6,077</b>	<b>-307</b>	<b>-4.8</b>	<b>-118</b>	<b>-1.9</b>
Bedfordshire	769	777	716	-52	-6.8	-61	-7.9
Cambridgeshire	822	806	796	-26	-3.2	-10	-1.2
Essex	1,764	1,681	1,642	-122	-6.9	-39	-2.3
Hertfordshire	1,304	1,225	1,229	-75	-5.8	4	0.3
Norfolk	883	877	894	11	1.2	17	1.9
Suffolk	842	829	799	-42	-5.0	-29	-3.5
<b>London</b>	<b>13,459</b>	<b>13,083</b>	<b>12,896</b>	<b>-563</b>	<b>-4.2</b>	<b>-187</b>	<b>-1.4</b>
London, City of	333	331	351	18	5.4	20	6.0
Metropolitan Police	13,126	12,751	12,545	-581	-4.4	-207	-1.6
<b>South East</b>	<b>10,287</b>	<b>10,055</b>	<b>9,930</b>	<b>-357</b>	<b>-3.5</b>	<b>-125</b>	<b>-1.2</b>
Hampshire	1,883	1,774	1,769	-114	-6.1	-6	-0.3
Kent	2,135	1,996	1,960	-175	-8.2	-36	-1.8
Surrey	1,730	1,715	1,693	-37	-2.1	-21	-1.2
Sussex	1,818	1,881	1,917	99	5.4	36	1.9
Thames Valley	2,721	2,689	2,591	-130	-4.8	-98	-3.6
<b>South West</b>	<b>5,511</b>	<b>5,356</b>	<b>5,306</b>	<b>-204</b>	<b>-3.7</b>	<b>-49</b>	<b>-0.9</b>
Avon & Somerset	1,723	1,667	1,690	-33	-1.9	24	1.4
Devon & Cornwall	1,569	1,525	1,480	-89	-5.6	-45	-2.9
Dorset	870	860	867	-2	-0.3	8	0.9
Gloucestershire	650	636	605	-45	-7.0	-32	-5.0
Wiltshire	699	668	664	-35	-5.0	-4	-0.6
<b>Wales</b>	<b>3,660</b>	<b>3,658</b>	<b>3,626</b>	<b>-34</b>	<b>-0.9</b>	<b>-32</b>	<b>-0.9</b>
Dyfed-Powys	587	583	581	-6	-1.0	-1	-0.2
Gwent	691	669	643	-48	-7.0	-26	-3.9
North Wales	744	769	815	71	9.6	46	6.0
South Wales	1,638	1,638	1,587	-51	-3.1	-51	-3.1
<b>Total of all 43 forces</b>	<b>69,398</b>	<b>67,536</b>	<b>65,992</b>	<b>-3,406</b>	<b>-4.9</b>	<b>-1,544</b>	<b>-2.3</b>
British Transport Police	1,288	1,332	1,386	98	7.6	54	4.0

(1) Police staff excludes Designated Officers, Police Community Support Officers and Traffic Wardens.

(2) This table contains full-time equivalent figures that have been rounded to the nearest whole number. On account of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(3) On 1 April 2012, Lincolnshire Police went into a strategic partnership with a private company in order that it can perform some of the duties previously covered by police staff. This resulted in the transfer of many police staff to the new contractor.

Table 3: Police Community Support Officer (PCSO) strength by police force area, English regions and Wales (full-time equivalents)<sup>(1)</sup>

Police force area, English regions and Wales	Police Community Support Officers						
	Strength as at:			Change in 12 months		Change in 6 months	
	Sep-11	Mar-12	Sep-12	Sept 11 - Sept 12		Mar 12 - Sept 12	
	fte	fte	fte	number	%	number	%
<b>North East</b>	<b>768</b>	<b>765</b>	<b>743</b>	<b>-25</b>	<b>-3.2</b>	<b>-21</b>	<b>-2.8</b>
Cleveland	172	167	163	-9	-5.2	-5	-2.9
Durham	168	173	171	3	1.6	-3	-1.5
Northumbria	429	424	410	-19	-4.4	-14	-3.2
<b>North West</b>	<b>1,932</b>	<b>1,975</b>	<b>1,910</b>	<b>-22</b>	<b>-1.1</b>	<b>-65</b>	<b>-3.3</b>
Cheshire	209	218	210	0	0.1	-8	-3.8
Cumbria	100	102	95	-4	-4.4	-7	-6.7
Greater Manchester	801	818	787	-14	-1.7	-31	-3.8
Lancashire	390	411	412	22	5.8	2	0.4
Merseyside	432	426	405	-27	-6.2	-21	-4.9
<b>Yorkshire and the Humber</b>	<b>1,530</b>	<b>1,494</b>	<b>1,505</b>	<b>-25</b>	<b>-1.7</b>	<b>11</b>	<b>0.7</b>
Humberside	306	290	292	-14	-4.7	2	0.6
North Yorkshire	179	186	179	0	-0.1	-7	-3.8
South Yorkshire	298	290	301	3	1.0	11	3.7
West Yorkshire	747	728	733	-14	-1.9	6	0.8
<b>East Midlands</b>	<b>973</b>	<b>985</b>	<b>940</b>	<b>-33</b>	<b>-3.4</b>	<b>-45</b>	<b>-4.5</b>
Derbyshire	173	171	167	-7	-3.8	-4	-2.3
Leicestershire	221	236	222	1	0.2	-15	-6.2
Lincolnshire	146	152	147	1	0.5	-5	-3.5
Northamptonshire	163	161	149	-14	-8.6	-13	-7.8
Nottinghamshire	270	264	256	-14	-5.1	-8	-3.1
<b>West Midlands</b>	<b>1,348</b>	<b>1,300</b>	<b>1,265</b>	<b>-82</b>	<b>-6.1</b>	<b>-35</b>	<b>-2.7</b>
Staffordshire	213	209	210	-3	-1.6	1	0.4
Warwickshire	121	109	104	-17	-14.2	-5	-4.9
West Mercia	278	271	256	-22	-7.9	-15	-5.6
West Midlands	736	711	696	-40	-5.4	-15	-2.1
<b>Eastern</b>	<b>1,380</b>	<b>1,360</b>	<b>1,310</b>	<b>-70</b>	<b>-5.1</b>	<b>-50</b>	<b>-3.7</b>
Bedfordshire	123	112	106	-16	-13.1	-6	-5.3
Cambridgeshire	194	193	186	-7	-3.8	-6	-3.3
Essex	396	380	359	-36	-9.1	-20	-5.4
Hertfordshire	258	257	258	0	0.0	1	0.4
Norfolk	253	254	246	-7	-2.8	-8	-3.1
Suffolk	157	164	153	-4	-2.4	-11	-6.4
<b>London</b>	<b>3,943</b>	<b>2,798</b>	<b>2,894</b>	<b>-1,049</b>	<b>-26.6</b>	<b>96</b>	<b>3.4</b>
London, City of	40	38	44	4	10.3	6	15.2
Metropolitan Police	3,903	2,760	2,850	-1,053	-27.0	90	3.3
<b>South East</b>	<b>1,764</b>	<b>1,744</b>	<b>1,729</b>	<b>-35</b>	<b>-2.0</b>	<b>-15</b>	<b>-0.9</b>
Hampshire	337	340	340	3	0.9	0	0.0
Kent	352	333	326	-25	-7.2	-7	-2.0
Surrey	227	228	228	0	0.0	0	-0.1
Sussex	337	335	341	4	1.2	6	1.7
Thames Valley	511	508	494	-16	-3.2	-14	-2.7
<b>South West</b>	<b>1,165</b>	<b>1,160</b>	<b>1,141</b>	<b>-24</b>	<b>-2.1</b>	<b>-19</b>	<b>-1.6</b>
Avon & Somerset	374	365	356	-17	-4.6	-8	-2.3
Devon & Cornwall	352	357	367	15	4.2	10	2.9
Dorset	158	153	144	-14	-8.7	-9	-5.7
Gloucestershire	136	133	125	-11	-8.3	-9	-6.6
Wiltshire	145	152	149	3	2.2	-3	-2.2
<b>Wales <sup>(2)</sup></b>	<b>678</b>	<b>815</b>	<b>974</b>	<b>296</b>	<b>43.7</b>	<b>159</b>	<b>19.6</b>
Dyfed-Powys <sup>(2)</sup>	77	97	125	48	62.0	28	29.1
Gwent <sup>(2)</sup>	139	191	243	105	75.5	52	27.4
North Wales <sup>(2)</sup>	154	219	250	97	62.8	32	14.6
South Wales <sup>(2)</sup>	308	308	355	47	15.2	47	15.2
<b>Total of all 43 forces</b>	<b>15,481</b>	<b>14,394</b>	<b>14,411</b>	<b>-1,070</b>	<b>-6.9</b>	<b>17</b>	<b>0.1</b>
British Transport Police	292	291	375	83	28.2	84	28.8

(1) This table contains full-time equivalent figures that have been rounded to the nearest whole number. On account of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) Dyfed-Powys, Gwent, North Wales and South Wales Police received funding from the Welsh Government to recruit additional Police Community Support Officers across Wales.

Table 4: Designated Officer (S.38, S.39) strength by police force area, English regions and Wales (full-time equivalents) <sup>(1)</sup>

Police force area, English regions and Wales	Designated Officers (S.38, S.39)			Designated Officers (S.38, S.39)			
	Strength as at:			Change in 12 months		Change in 6 months	
	Sep-11	Mar-12	Sep-12	Sept 11 - Sept 12	%	Mar 12 - Sept 12	%
	fte	fte	fte	number	%	number	%
<b>North East</b>	<b>127</b>	<b>152</b>	<b>151</b>	<b>23</b>	<b>18.2</b>	<b>-2</b>	<b>-1.1</b>
Cleveland	0	0	0	0	0.0	0	0.0
Durham	36	63	63	27	74.9	0	0.3
Northumbria	91	89	87	-4	-4.3	-2	-2.1
<b>North West</b>	<b>560</b>	<b>534</b>	<b>538</b>	<b>-22</b>	<b>-3.9</b>	<b>4</b>	<b>0.7</b>
Cheshire	66	66	66	0	0.0	0	0.0
Cumbria	36	35	36	0	-1.0	1	2.5
Greater Manchester	310	294	302	-8	-2.7	8	2.8
Lancashire	0	0	0	0	0.0	0	0.0
Merseyside	147	139	134	-13	-9.0	-5	-3.8
<b>Yorkshire and the Humber</b>	<b>347</b>	<b>355</b>	<b>349</b>	<b>3</b>	<b>0.8</b>	<b>-5</b>	<b>-1.5</b>
Humberside	260	266	266	6	2.4	0	0.0
North Yorkshire	0	0	0	0	0.0	0	0.0
South Yorkshire	87	89	83	-3	-3.8	-5	-5.9
West Yorkshire	0	0	0	0	0.0	0	0.0
<b>East Midlands</b>	<b>358</b>	<b>342</b>	<b>311</b>	<b>-48</b>	<b>-13.3</b>	<b>-31</b>	<b>-9.2</b>
Derbyshire	116	110	89	-27	-23.5	-21	-19.0
Leicestershire	109	106	103	-5	-4.9	-2	-2.2
Lincolnshire	43	41	41	-2	-5.7	0	-1.0
Northamptonshire	10	9	0	-10	-100.0	-9	-100.0
Nottinghamshire	81	76	78	-3	-3.9	2	2.2
<b>West Midlands</b>	<b>114</b>	<b>107</b>	<b>115</b>	<b>1</b>	<b>0.8</b>	<b>7</b>	<b>6.7</b>
Staffordshire <sup>(2)</sup>	114	107	115	1	0.8	7	6.7
Warwickshire	0	0	0	0	0.0	0	0.0
West Mercia	0	0	0	0	0.0	0	0.0
West Midlands	0	0	0	0	0.0	0	0.0
<b>Eastern</b>	<b>499</b>	<b>563</b>	<b>567</b>	<b>69</b>	<b>13.7</b>	<b>5</b>	<b>0.8</b>
Bedfordshire	54	34	79	25	46.6	45	131.2
Cambridgeshire	28	25	29	1	2.9	4	16.1
Essex	81	92	90	8	10.3	-2	-2.4
Hertfordshire	193	264	223	30	15.8	-41	-15.5
Norfolk	91	100	98	7	8.3	-2	-1.7
Suffolk	52	48	49	-4	-6.8	1	1.8
<b>London</b>	<b>482</b>	<b>534</b>	<b>590</b>	<b>108</b>	<b>22.4</b>	<b>55</b>	<b>10.4</b>
London, City of	0	0	0	0	0.0	0	0.0
Metropolitan Police	482	534	590	108	22.4	55	10.4
<b>South East</b>	<b>878</b>	<b>881</b>	<b>900</b>	<b>22</b>	<b>2.5</b>	<b>19</b>	<b>2.1</b>
Hampshire	145	147	150	5	3.4	3	1.9
Kent	165	167	173	8	4.9	6	3.4
Surrey	314	306	306	-8	-2.7	0	-0.1
Sussex	0	0	0	0	0.0	0	0.0
Thames Valley	254	261	272	18	7.0	10	4.0
<b>South West</b>	<b>522</b>	<b>446</b>	<b>438</b>	<b>-84</b>	<b>-16.1</b>	<b>-9</b>	<b>-1.9</b>
Avon & Somerset	0	0	0	0	0.0	0	0.0
Devon & Cornwall	264	164	177	-88	-33.2	12	7.6
Dorset	54	54	45	-10	-17.7	-10	-17.7
Gloucestershire	37	44	39	2	5.4	-5	-11.3
Wiltshire	165	183	177	12	7.0	-6	-3.5
<b>Wales</b>	<b>144</b>	<b>143</b>	<b>141</b>	<b>-3</b>	<b>-2.0</b>	<b>-2</b>	<b>-1.1</b>
Dyfed-Powys	23	24	26	4	15.4	3	10.5
Gwent	85	82	79	-6	-7.2	-3	-3.7
North Wales	36	37	36	0	-0.6	-1	-2.7
South Wales	0	0	0	0	0.0	0	0.0
<b>Total of all 43 forces</b>	<b>4,030</b>	<b>4,058</b>	<b>4,099</b>	<b>69</b>	<b>1.7</b>	<b>41</b>	<b>1.0</b>
British Transport Police	0	0	0	0	0.0	0	0.0

(1) This table contains full-time equivalent figures that have been rounded to the nearest whole number. On account of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) The 30 September 2011 and 31 March 2012 figures incorporates a revision identified by Staffordshire Police on 24 January 2013.



Table 5: Traffic Warden strength by police force area, English regions and Wales (full-time equivalents) <sup>(1)</sup>

Police force area, English regions and Wales	Traffic Wardens			Traffic Wardens <sup>(2)</sup>	
	Strength as at:			Change in 12 months	Change in 6 months
	Sep-11	Mar-12	Sep-12	Sept 11 - Sept 12	Mar 12 - Sept 12
	fte	fte	fte	number	number
<b>North East</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Cleveland	0	0	0	0	0
Durham	0	0	0	0	0
Northumbria	0	0	0	0	0
<b>North West</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>
Cheshire	0	0	0	0	0
Cumbria	0	0	0	0	0
Greater Manchester	5	5	5	0	0
Lancashire	0	0	0	0	0
Merseyside	0	0	0	0	0
<b>Yorkshire and the Humber</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>
Humberside	0	0	0	0	0
North Yorkshire	1	1	1	0	0
South Yorkshire	0	0	0	0	0
West Yorkshire	2	2	2	0	0
<b>East Midlands</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>-1</b>	<b>0</b>
Derbyshire	0	0	0	0	0
Leicestershire	0	0	0	0	0
Lincolnshire	2	1	1	-1	0
Northamptonshire	1	1	1	0	0
Nottinghamshire	0	0	0	0	0
<b>West Midlands</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
Staffordshire	0	0	0	0	0
Warwickshire	0	0	0	0	0
West Mercia	1	1	1	0	0
West Midlands	0	0	0	0	0
<b>Eastern</b>	<b>14</b>	<b>8</b>	<b>7</b>	<b>-7</b>	<b>-1</b>
Bedfordshire	0	0	0	0	0
Cambridgeshire	0	0	0	0	0
Essex	8	8	7	-1	-1
Hertfordshire	0	0	0	0	0
Norfolk	6	0	0	-6	0
Suffolk	0	0	0	0	0
<b>London</b>	<b>135</b>	<b>2</b>	<b>0</b>	<b>-135</b>	<b>-2</b>
London, City of	0	0	0	0	0
Metropolitan Police <sup>(3)</sup>	135	2	0	-135	-2
<b>South East</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>2</b>	<b>1</b>
Hampshire	0	0	1	1	1
Kent	0	0	0	0	0
Surrey	0	0	0	0	0
Sussex	9	10	10	1	0
Thames Valley	0	0	0	0	0
<b>South West</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Avon & Somerset	0	0	0	0	0
Devon & Cornwall	0	0	0	0	0
Dorset	0	0	0	0	0
Gloucestershire	0	0	0	0	0
Wiltshire	0	0	0	0	0
<b>Wales</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>-12</b>	<b>-4</b>
Dyfed-Powys	0	0	0	0	0
Gwent	12	4	0	-12	-4
North Wales	1	1	1	0	0
South Wales	0	0	0	0	0
<b>Total of all 43 forces</b>	<b>184</b>	<b>36</b>	<b>30</b>	<b>-153</b>	<b>-6</b>
British Transport Police	0	0	0	0	0

(1) This table contains full-time equivalent figures that have been rounded to the nearest whole number. On account of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

(2) The percentage changes have not been calculated due to the small numbers involved.

(3) As part of the 2012/13 budget, the Metropolitan Police Service reduced the Traffic Warden establishment to zero and achieved these reductions through statutory exit processes.

Table 6: Special constable strength by police force area, English regions and Wales

Number of staff<sup>(1)</sup>

Police force area, English regions and Wales	Special constables			Special constables			
	Strength as at:			Change in 12 months		Change in 6 months	
	Sep-11	Mar-12	Sep-12	Sept 11 - Sept 12		Mar 12 - Sept 12	
	headcount	headcount	headcount	number	%	number	%
<b>North East</b>	<b>566</b>	<b>556</b>	<b>488</b>	<b>-78</b>	<b>-13.8</b>	<b>-68</b>	<b>-12.2</b>
Cleveland	174	150	124	-50	-28.7	-26	-17.3
Durham	119	118	91	-28	-23.5	-27	-22.9
Northumbria	273	288	273	0	0.0	-15	-5.2
<b>North West</b>	<b>2,069</b>	<b>2,267</b>	<b>2,230</b>	<b>161</b>	<b>7.8</b>	<b>-37</b>	<b>-1.6</b>
Cheshire	379	426	387	8	2.1	-39	-9.2
Cumbria	169	174	153	-16	-9.5	-21	-12.1
Greater Manchester	579	695	709	130	22.5	14	2.0
Lancashire	429	387	366	-63	-14.7	-21	-5.4
Merseyside	513	585	615	102	19.9	30	5.1
<b>Yorkshire and the Humber</b>	<b>1,249</b>	<b>1,367</b>	<b>1,310</b>	<b>61</b>	<b>4.9</b>	<b>-57</b>	<b>-4.2</b>
Humberside	334	349	361	27	8.1	12	3.4
North Yorkshire	148	166	161	13	8.8	-5	-3.0
South Yorkshire	266	284	262	-4	-1.5	-22	-7.7
West Yorkshire	501	568	526	25	5.0	-42	-7.4
<b>East Midlands</b>	<b>1,457</b>	<b>1,521</b>	<b>1,452</b>	<b>-5</b>	<b>-0.3</b>	<b>-69</b>	<b>-4.5</b>
Derbyshire	345	373	329	-16	-4.6	-44	-11.8
Leicestershire	253	271	276	23	9.1	5	1.8
Lincolnshire	210	209	191	-19	-9.0	-18	-8.6
Northamptonshire	287	311	281	-6	-2.1	-30	-9.6
Nottinghamshire	362	357	375	13	3.6	18	5.0
<b>West Midlands</b>	<b>1,638</b>	<b>1,653</b>	<b>1,585</b>	<b>-53</b>	<b>-3.2</b>	<b>-68</b>	<b>-4.1</b>
Staffordshire	506	512	484	-22	-4.3	-28	-5.5
Warwickshire	231	276	259	28	12.1	-17	-6.2
West Mercia	296	296	305	9	3.0	9	3.0
West Midlands	605	569	537	-68	-11.2	-32	-5.6
<b>Eastern</b>	<b>2,068</b>	<b>2,069</b>	<b>1,966</b>	<b>-102</b>	<b>-4.9</b>	<b>-103</b>	<b>-5.0</b>
Bedfordshire	213	204	210	-3	-1.4	6	2.9
Cambridgeshire	237	267	199	-38	-16.0	-68	-25.5
Essex	569	565	525	-44	-7.7	-40	-7.1
Hertfordshire	409	403	412	3	0.7	9	2.2
Norfolk	317	325	318	1	0.3	-7	-2.2
Suffolk	323	305	302	-21	-6.5	-3	-1.0
<b>London</b>	<b>5,417</b>	<b>5,851</b>	<b>5,218</b>	<b>-199</b>	<b>-3.7</b>	<b>-633</b>	<b>-10.8</b>
London, City of	92	99	95	3	3.3	-4	-4.0
Metropolitan Police <sup>(2)</sup>	5,325	5,752	5,123	-202	-3.8	-629	-10.9
<b>South East</b>	<b>2,174</b>	<b>2,399</b>	<b>2,412</b>	<b>238</b>	<b>10.9</b>	<b>13</b>	<b>0.5</b>
Hampshire	532	593	572	40	7.5	-21	-3.5
Kent	359	394	397	38	10.6	3	0.8
Surrey	349	345	311	-38	-10.9	-34	-9.9
Sussex	330	348	372	42	12.7	24	6.9
Thames Valley	604	719	760	156	25.8	41	5.7
<b>South West</b>	<b>1,981</b>	<b>1,945</b>	<b>1,887</b>	<b>-94</b>	<b>-4.7</b>	<b>-58</b>	<b>-3.0</b>
Avon & Somerset	521	578	590	69	13.2	12	2.1
Devon & Cornwall	671	609	580	-91	-13.6	-29	-4.8
Dorset	274	257	234	-40	-14.6	-23	-8.9
Gloucestershire	203	202	182	-21	-10.3	-20	-9.9
Wiltshire	312	299	301	-11	-3.5	2	0.7
<b>Wales</b>	<b>788</b>	<b>724</b>	<b>611</b>	<b>-177</b>	<b>-22.5</b>	<b>-113</b>	<b>-15.6</b>
Dyfed-Powys	196	190	202	6	3.1	12	6.3
Gwent	167	146	134	-33	-19.8	-12	-8.2
North Wales	236	199	143	-93	-39.4	-56	-28.1
South Wales	189	189	132	-57	-30.2	-57	-30.2
<b>Total of all 43 forces</b>	<b>19,407</b>	<b>20,352</b>	<b>19,159</b>	<b>-248</b>	<b>-1.3</b>	<b>-1,193</b>	<b>-5.9</b>
British Transport Police	250	267	224	-26	-10.4	-43	-16.1

(1) Special constable figures are given as headcount measures.

(2) The Metropolitan Police Service attribute the temporary fall to a curtailment of training of specials around the Olympics, to maximise operational capacity of existing officers.

# NOTES

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1. This bulletin is a mid-year update of the annual police service strength bulletin. Data were collected from 44 police forces in England and Wales and cover police service strength as at 30 September 2012. These data have been confirmed with police forces and are correct as at 3<sup>rd</sup> December 2012. It contains figures on numbers of officers and staff, which should be treated as provisional and subject to possible revision in future police service strength publications. Finalised figures will appear in the annual bulletin, together with further detail and explanation. Additional tables have been included this year for Designated Officers (S.38, S.39), Traffic Wardens and special constables by police force area.
2. The figures quoted in this report are for all officers including those officers on career breaks or maternity/paternity leave for a period exceeding 28 days at the end of the reporting period.
3. When comparing a time series of data it is normal to compare with a year earlier to avoid the effect of seasonal variation. However, in this bulletin both annual and six-month comparisons are made. This allows users to compare the interim figures with the last published main annual figures.
4. Police staff figures in this bulletin include all staff employed by the force apart from Police Officers, Police Community Support Officers, Designated Officers (S.38, S.39) and Traffic Wardens. They also do not include contract staff employed by private companies. However, staff on fixed-term contracts are included.
5. Designated Officers are persons employed by the police authority who have been chosen by Chief Officers to exercise specific powers which would otherwise only be available to Police Officers. Despite having these powers, Designated Officers are not Police Officers. They were introduced as part of the Police Reform Act 2002, Section 38, 39 and legislation enables the appropriate designation of skilled police staff to one or more of four roles: Police Community Support Officer (PCSO), Investigation Officer, Detention Officer and Escort Officer. Statistics on PCSOs are quoted separately. (Note: Police authorities in England and Wales ceased to exist for police force areas outside London on 22 November 2012 when they were replaced by directly elected police and crime commissioners).
6. Police Community Support Officers (PCSOs) are police staff employed in a highly visible, patrolling role. They complement the work of Police Officers by focusing predominantly on lower-level crime, disorder and anti-social behaviour. They also free up Police Officer time by taking on those policing functions that do not require the full expertise of a Police Officer.
7. Special constables are part-time volunteer officers who have all the same powers as regular Police Officers.
8. Secondments from one police force to another are included in the total strength for the destination force and are therefore included in the total Police Officer strength for the 43 forces in England and Wales.
9. The main Police Officer strength measure includes those officers on career breaks to the Serious Organised Crime Agency (SOCA), but excludes staff employed by SOCA and also officers seconded to SOCA.
10. **Rounding:** Data are provided unrounded in the data tables of the Police Service Strength in England and Wales bulletin. This is to promote transparency and allow users to exploit the data further. However, caution should be taken when comparing small differences between time periods; while care is taken in collecting and collating all the information obtained, the figures are subject to the inaccuracies inherent in any large recording system and are not necessarily accurate to the last digit.

11. **Revisions to data:** It is the author's standard practice to incorporate revisions for previous years in the latest release. Corrections and revisions follow the Home Office corporate revisions policy: <http://www.homeoffice.gov.uk/publications/science-research-statistics/research-statistics/home-office-science/ho-compliance-state-11?view=Binary>, page 6.
12. **International comparisons:** Quarterly statistics on the number of Police Officers employed by Scottish police forces, are broken down by police force and deployment and are published on the Scottish Government's website: <http://www.scotland.gov.uk/Topics/Statistics/Browse/Crime-Justice/PublicationPoliceStrength>  
  
Police service strength statistics which include secondments and temporary transfers to other ranks are published on the Police Service of Northern Ireland website: [http://www.psni.police.uk/index/updates/updates\\_statistics/updates\\_strength\\_of\\_police\\_service\\_statistics.htm](http://www.psni.police.uk/index/updates/updates_statistics/updates_strength_of_police_service_statistics.htm)
13. **Uses:** Figures on Police Officers, police staff, Police Community Support Officers, Designated Officers (S.38, S.39), Traffic Wardens and special constables are used for a variety of purposes. For example, inspections, answers to parliamentary questions, freedom of information requests and police pay negotiations.