

Home Office									
2011 Business Plan revisions									
2011 SRP	2011 text	2011 start date	2011 end date	2012 status	2012 SRP	2012 text (if changed)	2012 start date (if changed)	2012 end date (if changed)	Explanation (for text/date changes or actions removed from Plan)
1	Empower the public to hold the police to account for their role in cutting crime			Structural Reform Plan	1				
1.1	Make the police more accountable through oversight by a directly elected Police and Crime Commissioner, who will be subject to strict checks and balances through Police and Crime Panels formed by elected members of local authorities and independent members			Structural Reform Plan	1.1				
1.1 (i)	Develop proposals to replace Police Authorities with directly elected Police and Crime Commissioners for each force area within England and Wales. Police and Crime Commissioners will be responsible for the totality of policing within a force area, and accountable to the public rather than to central government	Completed		Annex C) completed structural reform actions					
1.1 (ii)	Consult on introduction of directly elected Police and Crime Commissioners	Completed		Annex C) completed structural reform actions					
1.1 (iii)	Analyse consultation responses and draft legislation to abolish Police Authorities and introduce directly elected Police and Crime Commissioners	Completed		Annex C) completed structural reform actions					
1.1 (iv)	Introduce a Police Reform and Social Responsibility Bill to create directly elected Police and Crime Commissioners	Completed		Annex C) completed structural reform actions					
1.1 (v)	Prepare for elections of Police and Crime Commissioners working with the Electoral Commission, including introduction of any secondary legislation required	Started	May 2012	Structural Reform Plan	1.1 (i)			Nov 2012	Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012.

1.1 (vi)	Hold elections of Police and Crime Commissioners	May 2012	May 2012	Structural Reform Plan	1.1 (ii)		Nov 2012	Nov 2012	Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012.
1.1 (vii)	Draft secondary legislation in consultation with partners and election experts to lay before Parliament	Started	May 2012	Annex C) completed structural reform actions					
1.1 (viii)	Ensure a network of returning officers is in place ahead of the first Police and Crime Commissioner elections	Started	May 2012	Annex C) completed structural reform actions					
1.1 (ix)	Ensure devolution issues in London and Wales are properly taken account of ahead of the introduction of Police and Crime Commissioners	Started	May 2012	Structural Reform Plan	1.1 (iii)			Nov 2012	Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012.
1.1 (x)	Funding processes for Police and Crime Commissioner elections in place	Started	Dec 2011	Annex C) completed structural reform actions					
1.2	Make the actions of the police more transparent			Structural Reform Plan	1.2				
1.2 (i)	Provide guidance on the holding of regular community 'beat meetings' alongside the Police Reform and Social Responsibility Bill, which will require Police and Crime Commissioners to hold Chief Constables to account for the effectiveness and efficiency of their arrangements for engaging with people	Completed		Annex C) completed structural reform actions					
1.2 (ii)	Prepare for publication of 'street-level' crime data, produced every month in an open, standardised and reusable format to provide the public with detailed information about crime in their neighbourhoods	Completed		Annex C) completed structural reform actions					
1.2 (iii)	First release of annual data on the number of public complaints by police force	Completed		Annex C) completed structural reform actions					

1.2 (iv)	Build on the publication of street-level crime and anti-social behaviour to enhance the national police.uk site, including through exploratory work with six 'trailblazer' areas to increase transparency across crime, policing and justice through the provision of a wider range of information	Started	Sep 2012	Structural Reform Plan	1.2 (i)	Enhance the national crime mapping website, Police.uk, to show what happens after a crime has occurred and support additional 'trailblazer' areas to drive transparency even further locally			Wording has been revised for clarity.
1.2 (v)	Improve the recording of hate crime, enabling a consolidated data set of hate-related offences to be published in an open and standardised format	Completed		Annex C) completed structural reform actions					
1.2 (vi)	Cooperate with the Ministry of Justice to provide Police and Crime Commissioners with as much information as possible on crime levels, sentencing and rehabilitation of offenders	Started	May 2012	Structural Reform Plan	1.2 (ii)	Provide Police and Crime Commissioners with as much information as possible on crime levels, sentencing and rehabilitation of offenders, with the Ministry of Justice		Sep 2012	Wording has been revised for clarity. Date has been changed to allow information to be made available to prospective Police and Crime Commissioer candidates ahead of the elections in November 2012.
1.3	Empower local communities to take a more active role in their neighbourhoods, providing the incentives, training and encouragement for people from all walks of life to help to police their own communities			Structural Reform Plan	1.3				
1.3 (i)	Consult on proposals for enabling and encouraging people to get involved in tackling crime	Completed		Annex C) completed structural reform actions					
1.3 (ii)	Appoint Baroness Newlove as the Government's champion for safer, active communities	Completed		Annex C) completed structural reform actions					
1.3 (iii)	Develop a programme of work to mobilise communities to get involved in keeping their neighbourhoods safe, including enabling and encouraging people to get involved and mobilising neighbourhood activists	Completed		Annex C) completed structural reform actions					

1.3 (iv)	Make it easier for the public to report crime and disorder to the police through the introduction of 101 as a national police non-emergency number	Started	Apr 2012	Annex C) completed structural reform actions					
1.3 (v)	Work with Community Safety Partnerships in the interim period before the election of Police and Crime Commissioners to help them be more responsive to citizens, voluntary and community groups and social enterprises	Started	May 2012	Structural Reform Plan	1.3 (i)	Enable Partnerships to identify and disseminate effective practice and develop local peer support networks led by agencies best placed to identify and address the needs of their communities, working with national organisations, local government, local Partnerships and Community Safety Partnerships		Mar 2013	Wording has been revised to clarify the Home Office role ahead of the introduction of Police and Crime Commissioners and the transfer of the funding in March 2013.
					1.3 (ii)	Fund innovative community safety initiatives to develop new approaches and support capacity building for civil society organisations to improve links between communities, civil society organisations and public sector agencies		Mar 2013	
					1.3 (iii)	Encourage an increase in police and community safety volunteering, working with Association of Chief Police Officers to build community capacity and engagement with Police and Crime Commissioners, police and other community safety partners		Mar 2013	
1.3 (vi)	Help build community capacity and engagement with police and other community safety partners including publication of enhanced street-level crime maps and community beat meetings. Support the development of links between communities and public sector agencies and the trialling of new approaches to service delivery with a clear community safety focus, providing funding that will support the voluntary and community sector and help promote social and community action	Started	Apr 2012	Annex C) completed structural reform actions					

1.3 (vii)	Work with HM Inspectorate of Constabulary to implement data quality assurance arrangements across policing to support democratic accountability and public trust in crime statistics	Started	Apr 2012	Annex C) completed structural reform actions					
2	Free up the police to fight crime more effectively and efficiently			Structural Reform Plan	2				
2.1	Reduce bureaucracy for front-line police officers			Structural Reform Plan	2.1				
2.1 (i)	Remove national Stop and Account recording and reduce certain Stop and Search procedures	Completed		Annex C) completed structural reform actions					
2.1 (ii)	Trial the use of powers for the police to charge directly for more routine offences	Completed		Annex C) completed structural reform actions					
2.1 (iii)	Develop and publish guidance making clear that the duty of the police to the public takes precedence over any concerns about the health and safety of police officers in cases of significant threat to the public, working with the police and the Health and Safety Executive	Completed		Annex C) completed structural reform actions					
2.1 (iv)	Implement powers for the police to charge directly for more routine offences	Started	Jun 2011	Annex C) completed structural reform actions					
2.1 (v)	Work with Association of Chief Police Officers to significantly reduce the amount of police national guidance and consolidate it into a clear body of Authorised Professional Practise	Started	Mar 2012	Structural Reform Plan	2.1 (i)	Reduce and consolidate the amount of police national guidance working with Association of Chief Police Officers		Dec 2012	Wording has been revised for clarity. The Home Office are supporting the Association of Chief Police Officers (ACPO) develop police national guidance. They are delivering the guidance in two phases: phase 1 completes June 2012; phase 2 runs to December 2012. The Home Office end date has been adjusted to be in line with the ACPO timeline.

2.1 (vi)	Deliver a package of measures to reduce the time for police officers completing case files and attending court to give evidence, working with the Ministry of Justice	Started	Mar 2012	Annex C) completed structural reform actions					
2.1 (vii)	Reduce the bureaucracy associated with the police appraisal process by making it simpler	Completed		Annex C) completed structural reform actions					
2.2	End unnecessary interference from the centre in local policing, paring back the police inspection and targets regime			Annex C) completed structural reform actions					
2.2 (i)	Develop and publish proposals, working with the police and HM Inspectorate of Constabulary (HMIC) to end targets and unnecessary data collection and to introduce spot checks to audit the accuracy of police reports	Completed		Annex C) completed structural reform actions					
2.2 (ii)	Develop and implement a plan to reduce interference from the centre, working with the police and HMIC	Apr 2011 (Overdue)		Annex C) completed structural reform actions					
2.2 (iii)	Implement agreed changes arising from the National Statistician's review of crime statistics	Sep 2011	Apr 2012	Annex C) completed structural reform actions					
2.3	Simplify institutional structures for the police, phasing out the National Policing Improvement Agency (NPIA) and establishing a National Crime Agency (NCA) and Border Police Command			Structural Reform Plan	2.2	Simplify institutional structures for the police, phasing out the National Policing Improvement Agency (NPIA) and establishing a National Crime Agency (NCA)			Wording has been revised for clarity. We are creating one agency which incorporates a number of commands as well as the Border Policing Command.
2.3 (i)	Consult on proposals to establish the NCA and phase out the NPIA	Completed		Annex C) completed structural reform actions					
2.3 (ii)	Draft and publish an organised crime strategy	Mar 2011 (Overdue)		Annex C) completed structural reform actions					

2.3 (iii)	First release of data on the size, value and nature of organised crime and our success in diminishing it and its profitability	Oct 2011	Oct 2011	Annex C) completed structural reform actions					
2.3 (iv)	Develop a Strategic Policing Requirement, setting out the national threats that cross police force boundaries and the capabilities that police forces and Police and Crime Commissioners will need to provide together in order to deal with these threats	Started	May 2012	Structural Reform Plan	2.2 (ii)	Develop a Strategic Policing Requirement		Jul 2012	Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012. We can now test a shadow Strategic Policing Requirement from November 2011 ahead of the actual launch in July, ahead of the candidates' manifestos for the Police and Crime Commissioner elections.
2.3 (v)	Determine the functions and structure of the NCA, including proposals for a Border Police Command responsible for better connecting the police, UK Border Agency, HM Revenues & Customs and others in protecting and policing the border	Mar 2011 (Overdue)		Annex C) completed structural reform actions					
2.3 (vi)	Develop proposals for functions currently performed by the NPIA	Dec 2010 (Overdue)		Annex C) completed structural reform actions					
2.3 (vii)	Consult on Peter Neyroud's Review of Policing Leadership and Training Functions	Started	Jun 2011	Annex C) completed structural reform actions					
2.3 (viii)	Analyse consultation responses and work with policing partners and others to implement the outcomes of consultation, if applicable	Jul 2011	Sep 2011	Annex C) completed structural reform actions					
2.3 (ix)	Establish a shadow NCA to ensure a smooth transition	Started	Apr 2012	Annex C) completed structural reform actions					
2.3. (x)	Introduce legislation to establish the NCA and phase out the NPIA	Spring 2012	Spring 2012	Annex C) completed structural reform actions					

2.3 (xi)	Introduce further operational changes to make the NCA fully operational, incorporating the Border Police Command	Spring 2012	Dec 2013	Structural Reform Plan	2.2 (i)	Establish the National Crime Agency and strengthen the fight against serious, organised and complex crime			This action was amended as the Border Policing Command is part of the wider work on the NCA.
2.3 (xii)	Determine the shape and scope of new economic crime structures	Started	Jun 2011	Annex C) completed structural reform actions					
2.4	Improve the efficiency of local policing			Structural Reform Plan	2.3				
2.4 (i)	Develop and publish plans to extend the collaboration between police forces and reform police procurement, finding efficiencies by sharing functions at national level	Completed		Annex C) completed structural reform actions					
2.4 (ii)	As part of a full review of the remuneration and conditions of service for police officers and staff, the first part will make recommendations on short-term improvements to the service	Completed		Annex C) completed structural reform actions					
2.4 (iii)	Further to the initial report on remuneration and conditions of service, continue the review and make recommendations on matters of longer-term reform	Started	Jan 2012	Annex C) completed structural reform actions					
2.4 (iv)	Working through a new multi-agency Policing Value for Money Unit, the Home Office and national policing partners will help the Police Service to take forward the agreed programme of action to drive value for money and maximise savings via IT convergence, national procurement (in line with the vision set out in <i>Backing Small Business</i> ) getting better and cheaper support services and enabling transformational change (including increasing productivity)	Started	May 2012	Structural Reform Plan	2.3 (iii)	Work with national policing partners to support the police to make savings including through national procurement as part of an agreed programme to drive value for money		Mar 2013	This action was split in two to clarify the Home Office role prior to the election of Police and Crime Commissioners. Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012. The transfer of the funding to Police and Crime Commissioners has had to move to March 2013.



				Structural Reform Plan	2.3 (iv)	In partnership with the Association of Police Authorities' interim governance body, form an interim Information and Communications Technology (ICT) company to oversee the development of a police-owned ICT company, ahead of the introduction of Police and Crime Commissioners		Jul 2012	This action was split in two to clarify the Home Office role prior to the election of Police and Crime Commissioners. Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012. The police-owned ICT company has to be ready ahead of Police and Crime Commissioners.
2.4 (v)	Develop a programme to build the capacity and capability and knowledge of the Police Service in transformational change, with services to the public maintained and improved through increased productivity	Started	Mar 2012	Structural Reform Plan	2.3 (v)	Build the capacity and capability and knowledge of the Police Service in transformational change, to support the development of local plans which maintain or improve services to the public whilst budgets reduce, working with the multi-agency Policing Value for Money Unit, ahead of the introduction of Police and Crime Commissioners. Her Majesty's Inspectorate of Constabulary will continue to develop and pursue their priority inspection programme around development and delivery of forces' plans and will also consider progress routinely through their ongoing risk-based monitoring of the efficiency and effectiveness of the Service		Nov 2012	This action was amended to provide clarity on the Home Office role prior to the election of Police and Crime Commissioners. Following advice from the Electoral Commission the election of Police and Crime Commissioners was moved to November 2012.
2.5	Simplify and improve anti-social behaviour powers so that the police, local authorities and others have powers and tools that are effective and easy to use and provide a real deterrent			Structural Reform Plan	2.4				
2.5 (i)	Develop proposals for a new, simplified set of anti-social behaviour powers and tools	Completed		Annex C) completed structural reform actions					
2.5 (ii)	Consult on proposals for anti-social behaviour powers and tools	Apr 2011 (Overdue)		Annex C) completed structural reform actions					

2.5 (iii)	Analyse consultation responses and prepare for legislation	May 2011	Dec 2011	Annex C) completed structural reform actions					
2.5 (iv)	Introduce legislation to simplify and improve new anti-social behaviour powers and tools	Spring 2012	Spring 2012	Structural Reform Plan	2.4 (i)	Agree a timetable for introducing draft legislation to simplify and improve anti-social behaviour powers and tools	Started	Sep 2012	We have set out our detailed proposals for reforming the powers available to the police, councils and social landlords, to ensure they have less bureaucratic, more effective means to protect victims and communities. We will continue to work with those who will be using the new powers to make sure we get these changes right first time.
2.6	Overhaul alcohol licensing to give more power to police and local authorities to meet the concerns of local communities			Structural Reform Plan	2.5				
2.6 (i)	Develop proposals to overhaul the Licensing Act 2003 to strengthen local authority and police powers to remove licenses from, or refuse to grant licenses to, any premises that are causing problems. Allow councils and the police to shut down permanently any shop or bar found to be persistently selling alcohol to children. Double the maximum fine for under-age alcohol sales to £20,000. Permit local councils to charge more for late-night licences to pay for additional policing	Completed		Annex C) completed structural reform actions					
2.6 ii)	Develop proposals to change alcohol pricing to ensure that it tackles binge drinking, including options to ban below-cost sale of alcohol, working with other government departments. Pricing options must be enforceable, compatible with EU trade law and easily	Completed		Annex C) completed structural reform actions					
2.6 (iii)	Consult on proposals to overhaul alcohol licensing	Completed		Annex C) completed structural reform actions					

2.6 (iv)	Analyse consultation responses and draft legislation	Completed		Annex C) completed structural reform actions					
2.6 (v)	Introduce Police Reform and Social Responsibility Bill to overhaul alcohol licensing	Completed		Annex C) completed structural reform actions					
2.6 (vi)	Consult on proposals on exemptions to late night levy	Jul 2011	Oct 2011	Annex C) completed structural reform actions					
2.6 (vii)	Analyse consultation responses and draft legislation	Nov 2011	Mar 2012	Structural Reform Plan	2.5 (iv)	Analyse consultation responses and introduce secondary legislation on the Late Night Levy and Early Morning Alcohol Restriction Orders	Started	Oct 2012	We have merged two actions into one (2.6 (vii) and 2.6 (ix)). The start of the consultation on exemptions to the late night levy was delayed and did not close until 10 April 2012. Analysing consultation responses and introducing legislation need to follow.
2.6 (viii)	Introduce legislation to increase licensing fees	Completed		Annex C) completed structural reform actions					
2.6 (ix)	Introduce secondary legislation on late night levy and Early Morning Restriction Orders	Apr 2012	May 2012	Structural Reform Plan	2.5 (iv)	Analyse consultation responses and introduce secondary legislation on the Late Night Levy and Early Morning Alcohol Restriction Orders	Started	Oct 2012	We have merged two actions into one (2.6 (vii) and 2.6 (ix)). The start of the consultation on exemptions to the late night levy was delayed and did not close until 10 April 2012. Analysing consultation responses and introducing legislation need to follow.
2.6 (x)	Work with other government departments to implement a ban on below cost sales and introduce legislation, if necessary, in the second session of Parliament to implement changes to alcohol pricing	Started	May 2012	Structural Reform Plan	2.5 (iii)	Implement a minimum unit price on alcohol		Oct 2014	Following the publication of the Government's Alcohol Strategy on 23 March 2012, the Government will run a number of consultations on key proposals in the strategy, including on the level to be set for a minimum unit price and a proposed ban on multi-buy discounts. Following a review of the consultation responses and any legislative requirements, implementation will take place in October 2014.

2.6 (xi)	Review the Mandatory Licensing Code	Oct 2011	Dec 2012	Structural Reform Plan	2.5 (vi)	Review the Mandatory Code for Alcohol	Started	May 2013	The publication of the Government's Alcohol Strategy on 23 March 2012 confirmed that we would launch a review of current commitments within the Mandatory Code for Alcohol to ensure they are sufficiently targeting problems. We subsequently had to move the end date for this action.
2.6 (xii)	Work with the Sentencing Council and Crown Prosecution Service to encourage a greater use of existing powers to prosecute those found persistently selling alcohol to children	May 2011	Dec 2011	Annex C) completed structural reform actions					
3	Create a more integrated Criminal Justice System			Structural Reform Plan	3				
3.1	Support the Ministry of Justice to develop a strategy for reducing reoffending, ensuring more effective rehabilitation, especially for drug users, and to conduct a full examination of sentencing policy			Structural Reform Plan	3.1				
3.1 (i)	Support the Ministry of Justice in developing a rehabilitation Green Paper, including options for sentencing reform	Completed		Annex C) completed structural reform actions					
3.1 (ii)	Support the implementation of rehabilitation reforms by promoting tools and approaches such as Integrated Offender Management to help the police, probation, local authorities and other partners to work together with the most damaging offenders, including drug users	Completed		Annex C) completed structural reform actions					
3.1 (iii)	Support the Ministry of Justice in reviewing the framework for resolution of appropriate issues in and with the community, including use of out of court and restorative disposals	Started	Mar 2012	Annex C) completed structural reform actions					
3.2	Develop a comprehensive approach to drug misuse, working with other government departments			Annex C) completed structural reform actions					

3.2 (i)	Develop a drugs strategy to tackle drugs misuse, covering prevention, enforcement, treatment and reintegration (including rehabilitation)	Completed		Annex C) completed structural reform actions					
3.2 (ii)	Introduce Police Reform and Social Responsibility Bill to establish a system of temporary bans on new legal highs while health issues are considered by independent experts	Completed		Annex C) completed structural reform actions					
3.2 (iii)	Determine implementation plans for the drugs strategy	Completed		Annex C) completed structural reform actions					
3.2 (iv)	Work with other government departments to ensure the effective local implementation and delivery of the drugs strategy, including the switch on of drug testing across England and Wales enabling local areas to decide whether to conduct drug testing and related interventions to tackle drug related	Started	Apr 2012	Structural Reform Plan	3.2	Implement the Drugs Strategy 2012 working with other government departments, where necessary			We have completed the switch on of drug testing across England and Wales and have started work to deliver actions in the Drugs Strategy, working with other government departments where necessary.
3.2 (v)	Review how law enforcement and health agencies share information and data on harmful patterns of drug use and emerging new drugs in order to help ensure that there is an effective and early response through public health messaging, law enforcement or legislation	Started	Sep 2011	Annex C) completed structural reform actions					
3.2 (vi)	Conduct pilots to improve the capabilities to identify new psychoactive substances or so called 'legal highs' and review findings to determine future roll out of these improvements	Started	May 2011	Annex C) completed structural reform actions					
3.2 (vii)	Work with the Department of Health and other government departments to ensure that cross government Drug Recovery Payment by Outcome pilots are developed to meet the needs of drug misusing offenders to deliver crime and reoffending outcomes	Started	Oct 2011	Annex C) completed structural reform actions					
3.3	Support collaboration between the police and other public services, working with the Ministry of Justice and other government departments			Structural Reform Plan	3.4				

3.3 (i)	Remove regulations in order to free up local community safety partnerships from unnecessary bureaucracy	Started	Jun 2011	Annex C) completed structural reform actions					
3.3 (ii)	Develop and publish plans to spread best practice and information on which techniques are most effective for use by communities, police, their partners and sentencers at preventing and cutting crime, working with the Ministry of Justice, including publication of the Integrated Offender Management investment toolkit and Integrated Offender Management National Conference	Started	Jun 2011	Annex C) completed structural reform actions					
3.3 (iii)	Ensure that hospitals share non-confidential information with the police on knife and gun crime and other serious violence, supporting the Department of Health	Completed		Annex C) completed structural reform actions					
3.3 (iv)	Support the Ministry of Justice to develop options to provide people with greater protection to prevent crime and apprehend criminals, including defending themselves against intruders	Completed		Annex C) completed structural reform actions					
3.3 (v)	Pilot and monitor the use of under-18 gang injunctions, a civil power designed to prevent and protect individuals from gang-related violence  Following the Prime Minister and Home Secretary announcements to Parliament on 12 August 2011 this action was replaced.  Introduce gang injunctions for 14 to 17	Sep 2011	Sep 2012 changed to Dec 2011	Annex C) completed structural reform actions					
3.3 (vi)	Work with the voluntary and community sector to deliver field-generated local innovative programmes that prevent substance misuse related offending by young people	Jun 2011	Mar 2012	Annex C) completed structural reform actions					

3.3 (vii)	Provide support to the Positive Futures Programme to ensure that they are able to reduce offending, prevent serious youth violence and reduce drug and alcohol misuse within their local communities	Started	Aug 2011	Annex C) completed structural reform actions					
3.3 (viii)	Prepare for Police and Crime Commissioners' role in commissioning youth crime prevention services	Started	Mar 2012	Annex C) completed structural reform actions					
3.3 (ix)	Enable community safety partnerships to tackle crime more effectively through the development of local peer support network across England and Wales. The networks will be led by local agencies best placed to identify and address the needs of their communities	Started	Mar 2013	Structural Reform Plan	1.3 (i)	Enable Partnerships to identify and disseminate effective practice and develop local peer support networks led by agencies best placed to identify and address the needs of their communities, working with national organisations, local government, local Partnerships and Community Safety Partnerships			Wording has been revised for clarity.
3.3 (x)	Develop new arrangements to identify and publicise the best practise used by community safety partners around the country to cut crime	Started	Dec 2011	Annex C) completed structural reform actions					
3.3 (xi)	Support the Ministry of Justice in ongoing work to streamline and reform the Criminal Justice System to deliver a more efficient and effective system, working with professionals across the system	Started	Apr 2013	Structural Reform Plan	3.4 (i)	Support the Ministry of Justice in ongoing work to streamline and reform the Criminal Justice System to deliver a more efficient and effective system, working with professionals across the system in particular ensuring the role of the contribution police can make is an			Wording has been revised for clarity.
3.4	Help the police, voluntary organisations and local communities to reduce violence against women			Structural Reform Plan	3.5				
3.4 (i)	Develop and publish a strategic narrative on violence against women and girls	Completed		Annex C) completed structural reform actions					
3.4 (ii)	Develop and publish supporting actions and policies to prevent violence against women and girls	Completed		Annex C) completed structural reform actions					

3.4 (iii)	Deliver the Home Office actions in the cross-government violence against women and girls action plan	Started	Mar 2015	Structural Reform Plan	3.5 (i)				
3.4 (iv)	First six monthly update of the violence against women and girls action plan, published on the Home Office website	Oct 2011	Oct 2011	Annex C) completed structural reform actions					
3.4 (v)	Conduct and evaluate the effectiveness of pilot Domestic Violence Protection Orders and Domestic Violence Protection Notices, which are designed to exclude the perpetrator from the designated premises and give victims of domestic violence the time and space to consider their options	Jun 2011	Jun 2012	Structural Reform Plan	3.5 (ii)	Conduct pilots for Domestic Violence Protection Orders and Domestic Violence Protection Notices, which are designed to exclude the perpetrator from the designated premises and give victims of domestic violence the time and space to consider their options	Started		This action has been split into two separate actions. The end date for the evaluation of the pilots has been extended as we have revised a good case throughput in the pilots and are allowing time for a more comprehensive evaluation.
				Structural Reform Plan	3.5 (iii)	Evaluate the Domestic Violence Protection Orders and Domestic Violence Protection Notices pilots	Started	Jul 2013	
3.4 (vi)	Consult on proposed legislative changes to strengthen and extend the notification requirements for registered sex offenders, to require notification of all foreign travel, residence with a child under 18, weekly notification where no fixed abode and notification of passport and bank details	May 2011	Jul 2011	Annex C) completed structural reform actions					
3.4 (vii)	Analyse consultation responses and draft legislation	Jul 2011	Sep 2011	Annex C) completed structural reform actions					
3.4 (viii)	Introduce secondary legislation on and extend the notification requirements for registered sex offenders	Oct 2011	Dec 2011	Annex C) completed structural reform actions					



3.4 (ix)	Implement legislation for reviewing lifetime notification of sex offenders	May 2011	Jan 2012	Structural Reform Plan	3.5 (iv)			Jun 2012	The proposal to make the draft Sexual Offences Act 2003 (Remedial) Order was laid before Parliament on 14 June 2011. The Government was giving careful consideration to the representations received during the initial 60 day period that the proposal for the order was laid before Parliament, as required by the non-urgent remedial order process (under section 10 of the Human Rights Act 1998). The Government laid the draft order on 5 March for a second 60 day period and expects the order to come into effect by June 2012, subject to Parliamentary business.
4	Secure our borders and reduce immigration			Structural Reform Plan	4				
4.1	Establish a Border Police Command to secure our borders, as part of the new National Crime Agency			Removed from the Business Plan					This action is included in Action 2.2 of the 2012 business plan which takes account of the fact that we are creating one agency which incorporates a number of commands as well as the Border Policing Command.
4.1 (i)	See action 2.3	See action 2.3		Removed from the Business Plan					This action is included in Action 2.2 of the 2012 business plan which takes account of the fact that we are creating one agency which incorporates a number of commands as well as the Border Policing Command.
4.1 (ii)	Border Police Command in operation as part of the National Crime Agency	Dec 2013	Dec 2013	Removed from the Business Plan					This action is included in Action 2.2 of the 2012 business plan which takes account of the fact that we are creating one agency which incorporates a number of commands as well as the Border Policing Command.
4.2	Strengthen the system of granting student visas to reduce abuse with the likely consequence of reducing net migration			Structural Reform Plan	4.1	Strengthen the system of granting students permission to enter or stay in the UK to reduce abuse with the likely consequence of reducing net migration			Wording has been revised for clarity. The new text more clearly defines the 'system' for regulating overseas students within UK Immigration Rules.

4.2 (i)	Review the student visa system and bring forward proposals to prevent abuse with the likely consequence of reducing net migration	Completed		Annex C) completed structural reform actions					
4.2 (ii)	Implement first proposals arising from the review of the student visa system to prevent abuse with the likely consequence of reducing net migration	Started	Dec 2012	Annex C) completed structural reform actions					
4.2 (iii)	Implement final set of proposals through rule changes to student visas	Apr 2012	Apr 2012	Annex C) completed structural reform actions					
4.3	Strengthen the system of granting spouse visas to reduce abuse and support the integration of long-term migrants in local communities			Structural Reform Plan	4.2	Strengthen the system of granting spouses permission to enter or stay in the UK to reduce abuse and support the integration of long-term migrants in local communities			Wording has been revised for clarity. The new text more clearly defines the 'system' for regulating non EEA resident spouses within UK Immigration Rules.
4.3 (i)	Make changes to visa systems regarding English language requirements for spouses	Completed		Annex C) completed structural reform actions					
4.3 (ii)	Consult on family migration, including family settlement	Jul 2011	Oct 2011	Annex C) completed structural reform actions					
4.3 (iii)	Analyse family consultation responses and develop new Immigration Rules	Oct 2011	Mar 2012	Annex C) completed structural reform actions					
4.3 (iv)	Implement new arrangements for family migration arising from the consultation	Apr 2012	May 2015	Structural Reform Plan	4.2 (i)		Jun 2012	Jul 2012	This change in date reflects the practical and operational work which UK Border Agency will undertake to implement the outcome of the family consultation.
4.4	Set an annual limit on the number of non-EU economic migrants admitted to the UK. As a result of this and other policies we anticipate net migration will be in the tens of thousands in future			Structural Reform Plan	4.3				

4.4 (i)	Set an interim limit on non-EU economic migrants	Completed		Annex C) completed structural reform actions					
4.4 (ii)	Consult on how best to operate an annual limit, taking into account the economic, social and public service impacts of migration	Completed		Annex C) completed structural reform actions					
4.4 (iii)	Set a new annual limit on non-EU economic migrants, following the outcome of the consultant exercise	Completed		Annex C) completed structural reform actions					
4.4 (iv)	Implement new arrangements for the operation of the annual limit	Started	May 2015	Structural Reform Plan	4.3 (i)				
4.4 (v)	Independent Migration Advisory Committee to review the level of the annual limit for 2012/13	Sep 2011	Dec 2011	Annex C) completed structural reform actions					
4.4 (vi)	Conduct a review of the operation of the policy for the annual limit	Sep 2011	Dec 2011	Annex C) completed structural reform actions					
4.4 (vii)	Implement any change to the annual limit	Apr 2012	Apr 2012	Annex C) completed structural reform actions					
4.4 (viii)	Implement new settlement rules including requirements for applicants to demonstrate English-language proficiency, continue to meet the salary threshold and to pass a new criminality test	Completed		Annex C) completed structural reform actions					
4.4 (ix)	Consult on further changes to settlement rules to break the link between temporary migration and settlement	May 2011	Sep 2011	Annex C) completed structural reform actions					
4.4 (x)	Stop people who owe the NHS £1,000 or more from coming to or staying in the UK until the debt is paid off	Started	Mar 2012	Annex C) completed structural reform actions					

4.4 (xi)	Support Department for Work and Pensions in implementing measures in the Welfare Reform Bill to restrict illegal workers' access to contributory benefits, maternity allowance and statutory payments	Apr 2012	Dec 2013	Removed from the Business Plan					Although this work is continuing it has been removed from the Business Plan as the issues is not of a sufficiently high priority to merit inclusion in comparison to the overall Welfare Reform Bill actions in the Department of Work and Pensions Business Plan.
4.4 (xii)	Include provisions to change immigration appeal rights in the Ministry of Justice second session Repeals Bill, which will remove unnecessary laws from the statute book	May 2012	May 2012	Structural Reform Plan	4.5 (i)	Include provision to remove full appeal rights for family visit visa in the second session Crime and Courts Bill	Started	May 2013	The deadline has been revised due to the need to find Parliamentary time for this measure. This is now expected in the second session Crime and Courts Bill. The Bill was introduced on 10 May 2012 with likely Royal Assent in May 2013.
4.5	Speed up the processing of asylum applications			Annex C) completed structural reform actions					
4.5 (i)	Review and develop options for improving the processing of applications, including comparison with EU countries	Completed		Annex C) completed structural reform actions					
4.5 (ii)	Legacy of old asylum cases cleared	Started	Jul 2011	Annex C) completed structural reform actions					
4.5 (iii)	Implement changes to UK Border Agency processes and systems, as recommended by the review of asylum processing	Started	Dec 2011	Annex C) completed structural reform actions					
4.5 (iv)	Conduct an analysis of allowed appeals and use it to make targeted improvements to the quality of decision making	Started	Oct 2011	Annex C) completed structural reform actions					
4.6	End the detention of children for immigration purposes			Annex C) completed structural reform actions					

4.6 (i)	Review current measures for the detention of children for immigration purposes	Completed		Annex C) completed structural reform actions					
4.6 (ii)	Identify ways of removing non-compliant families without resorting to detention, by working with voluntary organisations on how they might provide support	Completed		Annex C) completed structural reform actions					
4.6 (iii)	Conduct two pilots with voluntary organisations working with families whilst they are still in the community, and exploring with them available options. Seek to give the family every opportunity to comply and make their	Completed		Annex C) completed structural reform actions					
4.6 (iv)	Make changes to existing border and removals operations, including through work with voluntary organisations, after the end of detention of children for immigration purposes	Completed		Annex C) completed structural reform actions					
4.6 (v)	Launch Family Returns Panel with interim membership	Completed		Annex C) completed structural reform actions					
4.6 (vi)	Recruit permanent members of the Family Returns Panel	Jun 2011	Dec 2011	Annex C) completed structural reform actions					
4.7	Support e-Borders to help protect the UK against terrorist attack, serious cross-border crime and abuses of the immigration system, assessing passengers in advance of their arrival in the UK. Reintroduce exit checks.			Structural Reform Plan	4.4	Transform UK border security arrangements to help protect the UK against terrorist attack, serious cross border crime and abuses of the immigration system, including through e-Borders, assessing passengers in advance of their arrival in the UK. Reintroduce exit checks			This new heading enables the incorporation of new border control actions that will form part of the new Border Control Improvement Strategy and emphasises the continuity of border control activity.
4.7 (i)	Agree a contract with new suppliers and transition existing services from Raytheon Systems Limited	Completed		Annex C) completed structural reform actions					

4.7 (ii)	Review the extent to which e-Borders provides a solution to the reintroduction of exit checks	Completed		Annex C) completed structural reform actions					
4.7 (iii)	Implement an agreed contract with suppliers, ensuring that this continues to deliver value for money and meets its agreed milestones	Started	Mar 2015	Structural Reform Plan	4.4 (i)	Implement an agreed contract with suppliers, ensuring that e-Borders continues to deliver value for money and meets its agreed milestones			Wording has been revised for clarity.
4.7 (iv)	Make any further necessary operational changes to reintroduce exit checks	Started	Mar 2015	Removed from the Business Plan	4.4 (ii)				
4.7 (v)	Develop the Smart Zones concept which speeds up the processing of pre-checked low-risk passengers through border control points at specific ports and airports	Started	Dec 2011	Structural Reform Plan	4.4 (iii)			Dec 2012	We have changed the end date of this action following the Home Secretary's decision to review the use of Smart Zones following the Independent Chief Inspector's review "An investigation into border security checks" which was published on 20 February.
4.7 (vi)	Implement the new immigration and asylum biometric system	Started	Dec 2011	Annex C) completed structural reform actions					
4.8	Stop the removal of asylum seekers who have had to leave particular countries because their sexual orientation or gender identification puts them at proven risk of imprisonment, torture or execution			Annex C) completed structural reform actions					
4.8 (i)	Publish guidance for UK Border Agency staff on handling asylum cases with issues related to sexual orientation or gender identification, supported by a caseworker training programme	Completed		Annex C) completed structural reform actions					
5	Protect people's freedoms and civil liberties			Structural Reform Plan	5				
5.1	Scrap ID cards and the National Identity Register			Annex C) completed structural reform actions					

5.1 (i)	Shut down the issuance of new cards and halt work to incorporate fingerprint information on passports	Completed		Annex C) completed structural reform actions					
5.1 (ii)	Introduce an Identity Documents Bill to scrap ID cards and the National Identity Register	Completed		Annex C) completed structural reform actions					
5.2	Review counter-terrorism and security legislation and implement recommendations to ensure it is necessary, effective and proportionate			Structural Reform Plan	5.2				
5.2 (i)	Undertake and publish a review of counter-terrorism and security legislation, working with the Department for Communities and Local Government on the Regulation of Investigatory Powers Act	Completed		Annex C) completed structural reform actions					
5.2 (ii)	Pass legislation in relation to Terrorism Prevention and Investigation Measures (TPIMs)	Started	Dec 2011	Annex C) completed structural reform actions					
5.2 (iii)	Pass legislation through the Protection of Freedoms Bill on other key recommendations in relation to pre-charge detention, stop and search powers and local authority use of surveillance powers	Started	Mar 2012	Annex C) completed structural reform actions					
5.3	End the storage of internet and email records without good reason			Structural Reform Plan	5.3				
5.3 (i)	Develop and publish proposals for the storage and acquisition of internet and email records	Started	Apr 2012	Annex C) completed structural reform actions					
5.3 (ii)	Implement key proposals for the storage and acquisition of internet and email records, including introducing legislation as necessary	Started	Jun 2015	Structural Reform Plan	5.3 (i)				

5.4	In line with the Red Tape Challenge, bring forward proposals to reduce and reform the stock of statutory instruments and regulations for which the Department has overall responsibility	Started	Dec 2012	Annex B) additional departmental actions					
5.5	Introduce a Freedom Bill			Structural Reform Plan	5.4	Implementation of Protection of Freedoms Act 2012			The wording of this action was amended following the Protection of Freedoms Bill becoming an Act.
5.5 (i)	Introduce a Freedom Bill to reverse state intrusion, including: a) Further regulating CCTV b) Outlawing fingerprinting of children at school without parental permission, working with the Department for Education c) Changing criminal record checks and the Vetting and Barring Scheme, including ensuring that historical convictions for consensual gay sex with over-16s will be treated as spent and will not show up on criminal record checks d) Adopting the protections of the Scottish model for the DNA database and publishing guidance on the application of rights to remove DNA from the database e) Tackling rogue private sector wheel clampers by prohibiting the wheel clamping or towing away of vehicles on private land	Completed		Annex C) completed structural reform actions					
5.5 (ii)	Subject to Parliamentary approval, secure passage of the Protection of Freedoms Bill to reverse state intrusion	Started	May 2012	Annex C) completed structural reform actions					
5.5 (iii)	Consult on proposals on new CCTV Code of Practise	Started	May 2011	Annex C) completed structural reform actions					
5.5 (iv)	Analyse consultation responses	Jun 2011	Sep 2011	Annex C) completed structural reform actions					



5.5 (v)	Integrate responses to consultation responses into development of Code of Practise	Dec 2011	Dec 2012	Structural Reform Plan	5.4 (i)	Integrate responses to consultation into development of new CCTV Code of Practice			Wording has been revised for clarity.
5.6	Review the operation of the Extradition Act - and the US/UK extradition treaty - to make sure that it is even-handed			Annex C) completed structural reform actions					
5.6 (i)	Appoint an independent panel to take evidence	Completed		Annex C) completed structural reform actions					
5.6 (ii)	Panel to invite and consider evidence	Started	May 2011	Annex C) completed structural reform actions					
5.6 (iii)	Extradition panel develops final report	May 2011	Sep 2011	Annex C) completed structural reform actions					
6	Protect our citizens from terrorism			Structural Reform Plan	6				
6.1	Change security and counter-terrorism policies and systems as part of the Strategic Defence and Security Review under the direction of the National Security Council			Annex C) completed structural reform actions					
6.1 (i)	Determine options for changes to security and counter-terrorism policies and systems, working with the Cabinet Office	Completed		Annex C) completed structural reform actions					
6.1 (ii)	Define core capabilities and commence business process improvement across the police counter-terrorism network to make efficiency savings (Project Atlas)	Started	Jun 2011	Annex C) completed structural reform actions					
6.2	Extend the UK's ability to deport foreign nationals who threaten our national security			Annex C) completed structural reform actions					

6.2 (i)	Determine policy changes to extend the UK's ability to deport foreign nationals, as part of the review of counter-terrorism and security legislation (see 5.2)	Completed		Annex C) completed structural reform actions					
6.2 (ii)	Implement key recommendations, in relation to strengthening our approach to winning cases in court	Started	Jun 2011	Annex C) completed structural reform actions					
6.3	Review the 'Prevent' strand of the counter-terrorism strategy aimed at stopping people from becoming terrorists or supporting violent extremism, with a clear separation between 'prevent' work (Home Office lead) and 'participation' work (Department for Communities and Local Government lead)			Annex C) completed structural reform actions					
6.3 (i)	Review 'Prevent' strand of the counter-terrorism strategy	Completed		Annex C) completed structural reform actions					
6.3 (ii)	Develop and publish a revised 'Prevent' strategy	Jan 2011 (Overdue)		Annex C) completed structural reform actions					
6.3 (iii)	Implement the 'Prevent' strand of the counter-terrorism strategy aimed at stopping people from becoming terrorists	Jun 2011	Mar 2012	Annex C) completed structural reform actions					
6.4	Revise the 'CONTEST' counter-terrorism strategy to set out a clear policy direction following on from the Strategic Defence and Security Review and the 2010 Spending Review	Apr 2011 (Overdue)		Annex C) completed structural reform actions					
6.5	Make changes to pre-departure checks to better identify people and cargo that pose a terrorist threat and prevent them flying to or from the UK	Started	Mar 2015	Structural Reform Plan	6.2	Change pre-departure checks to better identify people who pose a terrorist threat and prevent them flying to or from the UK			Wording has been revised for clarity.
6.6	Strengthen the UK's protection against and ability to respond to a terrorist attack	started	Oct 2012	Structural Reform Plan	6.3				

6.7	Help to ensure a safe and successful Olympic and Paralympic Games in 2012 and legislate as necessary to support this			Structural Reform Plan	6.4	Help to ensure a safe and successful Olympic and Paralympic Games in 2012			Wording has been revised for clarity. We have already considered legislations (action 6.7 (ii)).
6.7 (i)	As a first step, undertake a review of Olympic Security preparations and agree with the Home Affairs (Olympic and Paralympic) Committee	Completed		Annex C) completed structural reform actions					
6.7 (ii)	Decide whether further legislation will be required to ensure a safe and secure Games	Completed		Annex C) completed structural reform actions					
6.7 (iii)	Work with the Mayor of London and other partners to ensure effective plans and capabilities are in place	Started	Jul 2012	Structural Reform Plan	6.4 (i)	Ensure that effective plans and capabilities are in place, working with the Mayor of London and other partners			Wording has been revised for clarity.
6.7 (iii) a)	Stage Olympic Security Exercise 1	Sep 2011	Sep 2011	Annex C) completed structural reform actions					
6.7 (iii) b)	Olympic Accreditation Centre commences security assessments of applications made to London Organising Committee of the Olympic Games and Paralympic Games from Games participants and associated staff and volunteers, for access to the Olympic Park and associated venues	Sep 2011	Oct 2011	Annex C) completed structural reform actions					
6.7 (iii) c)	Stage Olympic Security Exercise 2	Nov 2011	Dec 2011	Annex C) completed structural reform actions					
6.7 (iii) d)	National Olympic Coordination Centre, a national police led multi agency centre for the coordination of Olympic security activity, is ready for operations	Jan 2012	Mar 2012	Annex C) completed structural reform actions					
7	Build a fairer and more equal society			Structural Reform Plan	7	Equal treatment and equal opportunity			The wording was amended to reflect the Government's new approach to equality.

7.1	Promote transparency on gender equality including equal pay			Structural Reform Plan	7.1	Maximise women's contribution to the UK's future economic growth, helping women to fulfil their potential in the workplace and in business			Former objective included in this new objective because our existing work to promote transparency on gender equality including equal pay forms a key part of our new broader strategy to maximise women's contribution to the UK's future economic growth.
7.1 (i)	With Department of Business, Innovation and Skills, consult on proposals to promote equal pay as part of the Modern Workplaces consultation	May 2011	Aug 2011	Annex C) completed structural reform actions					
7.1 (ii)	Analyse consultation responses and take forward proposals on equal pay	Aug 2011	May 2012	Annex B) additional departmental actions					
7.1 (iii)	Publish baseline report on gender equality reporting by private and voluntary sector organisations	Sep 2011	Sep 2011	Annex C) completed structural reform actions					
7.1 (iv)	Publish annual report on gender equality reporting by private and voluntary sector organisations	Sep 2012	Sep 2012	Annex B) additional departmental actions					
7.2	Promote gender equality on the boards of listed companies			Annex C) completed structural reform actions					
7.2 (i)	With business and others support implementation of Lord Davies' recommendations to increase numbers of women on corporate boards	Started	Apr 2012	Annex C) completed structural reform actions					
7.3	Promote equality of opportunity to allow greater participation in society			Structural Reform Plan	7.2	Change culture and remove barriers to address prejudice that holds people back from fulfilling their potential, at home and abroad			Wording has been revised for clarity.
7.3 (i)	Consult on proposals for providing extra support for disabled people who want to apply for local or national elected office	Started	Jun 2011	Annex C) completed structural reform actions					

7.3 (ii)	Analyse consultation responses and announce way forward	Jul 2011	Sep 2011	Annex C) completed structural reform actions					
7.3 (iii)	Implement agreed proposals, working with political parties and disability organisations	Oct 2011	Apr 2013	Structural Reform Plan	7.2 (iii)	Improve support for disabled people who wish to stand for elected office, working with political parties and disability organisations			Wording has been revised for clarity.
7.4	Work internationally to encourage mutual recognition of same-sex partnerships			Annex B) additional departmental actions					
7.4 (i)	Update the list of overseas same-sex partnerships automatically recognised by the UK as equivalent to UK civil partnership	Started	Dec 2012	Annex B) additional departmental actions					
7.5	Tackle hatred and violence against lesbian, gay, bisexual and transgender people			Structural Reform Plan	7.2	Change culture and remove barriers to address prejudice that holds people back from fulfilling their potential, at home and abroad			Wording has been revised for clarity.
7.5 (i)	Secure support for new charter to tackle homophobia and transphobia in sport	Started	Jul 2012	Structural Reform Plan	7.2 (i)				
7.5 (ii)	Consult on proposals for civil partnership registrations on religious premises	Started	Jun 2011	Annex C) completed structural reform actions					
7.5 (iii)	Analyse consultation responses and draft regulations	Jul 2011	Sep 2011	Annex C) completed structural reform actions					
7.5 (iv)	Complete work to enable religious premises to apply to host civil partnership registrations	Dec 2011	Dec 2011	Annex C) completed structural reform actions					
7.5 (v)	Work with all those who have an interest in equal civil marriage and civil partnerships on how legislation can develop	Jul 2011	Jul 2012	Structural Reform Plan	7.2 (ii)	Publish the Government's response following the consultation on equal civil marriage	Started	Apr 2013	This action was amended to reflect progress on this work and provides greater clarity of the activity now planned.
7.5 (vi)	Develop and publish cross-Government Transgender Equality Action Plan	Started	Dec 2011	Annex C) completed structural reform actions					

7.6	Streamline and reform the Equality and Human Rights Commission			Structural Reform Plan	7.3	Promote simplification, reform and support; tackling bureaucracy and providing improved support to business and individuals			Two former objectives merged into one to provide a clearer picture on the Government's work to streamline the framework for Equality.
7.6 (i)	Consult on proposals to focus the work of Equality and Human Rights Commission on its regulatory functions and improve value for money	Started	Jun 2011	Annex C) completed structural reform actions					
7.6 (ii)	Analyse consultation responses and publish the Government's decision on how to streamline and reform the Equality and Human Rights Commission	Jul 2011	Nov 2011	Annex C) completed structural reform actions					
7.6 (iii)	Implement new model to provide advice on equality and discrimination to individuals	Started	Apr 2012	Structural Reform Plan	7.3 (vii)	Implement the Equality Advisory and Support Service to provide advice on equality and discrimination to individuals		Oct 2012	The wording was amended to provide greater clarity on the "new model". The procurement process is still ongoing, so the end date has been extended.
7.7	Strengthen women's voices in government following abolition of Women's National Commission			Annex C) completed structural reform actions					
7.7 (i)	Consult on proposals for bringing the informed opinion of women to government	Started	Jun 2011	Annex C) completed structural reform actions					
7.7 (ii)	Analyse consultation responses	Jul 2011	Aug 2011	Annex C) completed structural reform actions					
7.7 (iii)	Publish new approach	Sep 2011	Sep 2011	Annex C) completed structural reform actions					
7.7 (iv)	Implement the new approach	Oct 2011	Mar 2012	Annex C) completed structural reform actions					

7.8	Ensure a proportionate and business friendly framework on discrimination law			Structural Reform Plan	7.3	Promote simplification, reform and support; tackling bureaucracy and providing improved support to business and individuals			Two former objectives merged into one to provide a clearer picture on the Government's work to streamline the framework for Equality.
7.8 (i)	Consult on the need for provisions making employers liable for the harassment of employees by third parties over whom they have no direct control	Sep 2011	Dec 2011	Structural Reform Plan	7.3 (iii)	Publish Government's response following consultation on repealing provisions making employers liable for the harassment of their employees by third parties over whom they have no control	Sep 2012	Sep 2012	Two former actions merged into one to provide greater clarity.
7.8 (ii)	Analyse consultation responses and decide on the way forward	Jan 2012	Mar 2012	Structural Reform Plan	7.3 (iii)				
7.8 (iii)	Consider the mechanisms for not bringing forward the Equality Act dual discrimination rules	Started	Jul 2011	Annex C) completed structural reform actions					
<b>Input and impact indicators</b>									
Indicator	Cost per head of population of total police force cost, as part of HM Inspectorate of Constabulary (HMIC) value for money profiles for the police (input indicator)			Retained		Cost per head of population of total police force cost (input indicator)			Wording has been revised for clarity.
Indicator	Cost per case of managing a drug misusing offender into treatment and recovery (input indicator)			Retained					
Indicator	Cost per passenger processed at the UK border (input indicator)			Retained					
Indicator	Cost per decision for all permanent and temporary migration applications (input indicator)			Retained					
Indicator	The cost of producing and issuing a passport (input indicator)			Altered		Average cost of producing and issuing a passport (input indicator)			Wording has been revised for clarity.
Indicator	Crime rates – violent and property crime reported to the police (impact indicator)			Retained					
Indicator	The size, value and nature of organised crime and our success in diminishing it and its profitability (impact indicator)			Retained					
Indicator	Net migration to the UK (impact indicator)			Retained					
Indicator	Annual level of tax revenue that is protected through detecting goods where excise duty has not been declared (impact indicator)			Retained					

Indicator	Clearance of passengers at the border within published standards (impact indicator)			Retained					
Indicator	Percentage of migration applications decided within published standards (impact indicator)			Retained					
Indicator	Percentage of asylum applications concluded in one year (impact indicator)			Retained					
Indicator	Passport applications processed within target (impact indicator)			Retained					
Indicator	Number of private and voluntary sector organisations that voluntarily report on gender equality - by size of the workforce (impact indicator)			Altered		Percentage of employees within medium and large organisation (over 150 in size) acting on gender equality and reporting progress (impact indicator)			Wording has been revised for clarity.