



Department
of Health &
Social Care



Easy
Read

Oliver McGowan draft code of practice

What do you think?

This is an Easy Read
version of the survey for the
Oliver McGowan draft code
of practice on statutory
learning disability and
autism training



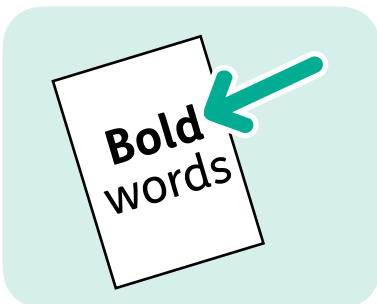
Easy Read



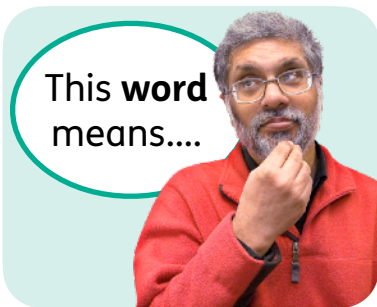
This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



This Easy Read survey uses easier words and pictures. You may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker.



These are words that some people will find hard. When you see a bold word, we will explain it in the next sentence.



Blue and underlined words show links to websites and email addresses. You can click on these links on a computer.

What is in this booklet

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About this survey



The law says that all health and care staff in services that are **registered** with the **Care Quality Commission (CQC)**:



- Must get training on learning disability and autism, and



- The training should be right for the job they do.



The **Care Quality Commission (CQC)** is an organisation that checks the standard of health and social care services in England.



Registered means the health and care services agree to be checked by the CQC.



The Government recommends that staff get training called The Oliver McGowan Mandatory Training on Learning Disability and Autism.

We have written new guidance called a code of practice. It explains:

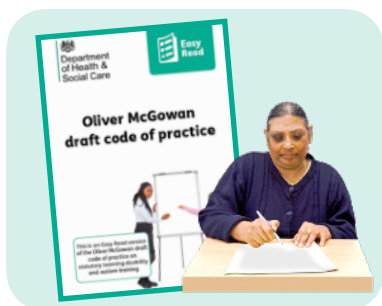


- What training staff need to get to follow the law.
- What standards the training should follow.
- Why training is important.



Until we decide on the final version of the guidance, it is called a 'draft'.

We want to know what you think about the draft guidance to help us decide on the final version.



Please read the separate Easy Read version of the draft guidance and then answer the questions in this survey.

About you



We follow the law about how to keep information private and safe.



You do not have to answer these questions if you do not want to.



Question 1: Are you answering this survey for yourself, or for an organisation? *Please tick only 1 box.*

For myself. I am a patient, carer, or member of the public.

For myself. I work for a health or care organisation.

For an organisation.



Question 2: If you are answering for yourself as a patient, carer or member of the public, are you...

Please tick only 1 box.

A person with a learning disability

An autistic person who does not have a learning disability

An autistic person who has a learning disability

A parent or carer of a person with a learning disability or an autistic person

Other

I prefer not to say

If you are answering for yourself



Please only answer these questions if you are answering for yourself.



Question 3: What is your age group?

Under 18

18 to 25

26 to 30

31 to 34

35 to 44

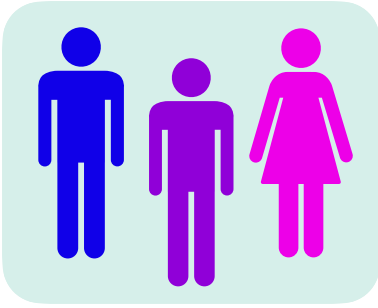
45 to 54

55 to 64

65 to 74

75 or above

I prefer not to say

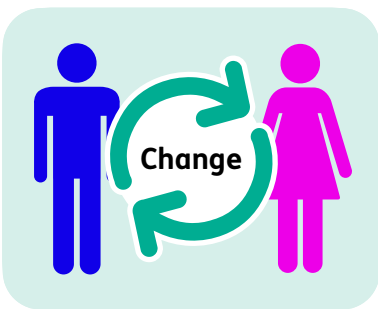


Question 4: What is your sex?
Please tick only 1 box.

Male

Female

I prefer not to say



Question 5: Is your gender different to the sex you were born with?
Please tick only 1 box.

Yes

No

I prefer not to say



Question 6: What area of England do you live in? *Please tick only 1 box.*

North East England

North West England

Yorkshire and the Humber

East of England

East Midlands

West Midlands

South East England

South West England

London

I do not live in England

I prefer not to say



Question 7: What is your ethnic group? *Please tick only 1 box.*

White

Mixed or more than 1 ethnic group

Asian or British Asian

Black, Black British, Caribbean or African

Other

I prefer not to say

If you work for a health or care organisation

Please only answer these questions if you are answering:



- For an organisation.



- Because you work for a health or care organisation.



Question 8: What type of organisation do you work for? *Please tick only 1 box.*

An organisation that provides a public or government service, like the NHS

A company

A company that does not make money for itself. This is called 'Not for profit'

Other (please say)



Question 9: What does your organisation do? *Please tick all that apply.*

Local doctor

Hospital

Dentist

Community health care - this is health care that people get in their homes

Private health care - this is health care that people pay for

Community adult social care - this is support that people get in their home, to help them do daily tasks

Care home

Other (please say)



Question 10: Where does your organisation work? *Please tick all that apply.*

North East England

Yorkshire and the Humber

East Midlands

West Midlands

South West England

North West England

East of England

South East England

London

Not in England

I prefer not to say



Question 11: Is your organisation registered with the CQC? *Please tick only 1 box.*

Yes

No

Not sure

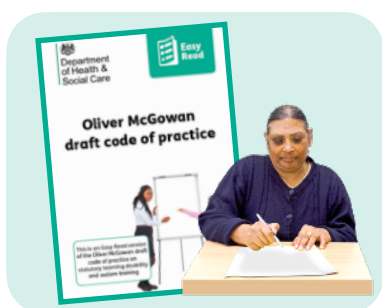


Question 12: What is the name of your organisation?

The code of practice



The rest of the questions are about the guidance for training on learning disability and autism, called the code of practice.



You will need to read the separate Easy Read version of the guidance before you answer these questions.



Question 13: Do you agree or disagree that it is clear why we have a code of practice? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 14: Is there anything else you would like to say about why we have a code of practice?

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Standards

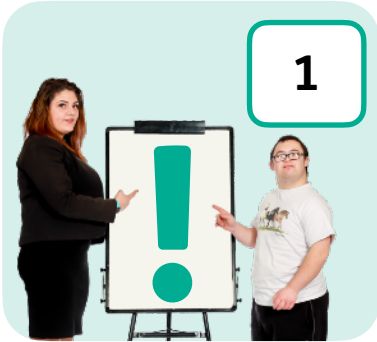


Standards are ways of checking that something, like training, is good enough.

There are 4 standards in the code of practice.

Standard 1

Standard 1 says that:



- All staff must get training about the most important things when caring for autistic people and people with a learning disability.

This is called Tier 1.



- Some staff must get more training, if they give care and support to autistic people and people with a learning disability.

This is called Tier 2.



- Some staff must also get extra training, if they make a lot of choices that affect the care that autistic people and people with a learning disability get.

This is called Tier 3.



Question 15: Do you agree or disagree that Standard 1 is clear that all staff should get training on the most important things about learning disability and autism?
Please tick only 1 box.

Agree

Disagree

Not sure

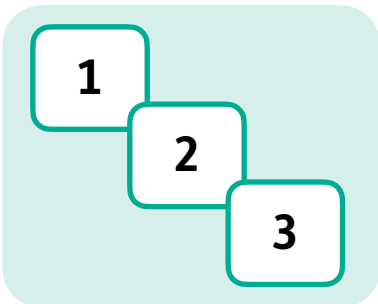


Question 16: Do you agree or disagree that the standard is clear that some staff need more training that is right for their jobs? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 17: Do you agree or disagree that the standard is clear that if staff need more training, this should follow Tiers, like Tier 1, Tier 2 and Tier 3? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 18: Is there anything else you would like to tell us about Standard 1?

Standard 2



Standard 2 says that staff should think about how they will use the information they have learned from the training.



Question 19: Do you agree or disagree that Standard 2 is clear that training should help staff in their jobs? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 20: Do you agree or disagree that Standard 2 is clear how training should be different for staff in different jobs? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 21: Is there anything else you would like to tell us about Standard 2?

Standard 3



Standard 3 says that people with a learning disability and autistic people must be involved in giving staff training.

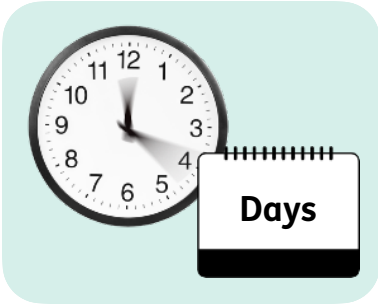


Question 22: Do you agree or disagree that Standard 3 is clear how long Tier 1 should be? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 23: Do you agree or disagree that Standard 3 is clear how long Tier 2 should be? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 24: Do you agree or disagree that the standard is clear that training should always include at least:

- 1 person with a learning disability, and
- 1 autistic person?

Please tick only 1 box.

Agree

Disagree

Not sure



Question 25: Is there anything else you would like to tell us about Standard 3?

Standard 4



Standard 4 says that all staff must get training that is good quality.

This means the training is based on good information and has been tested and checked.



Question 26: Do you agree or disagree that training should be based on good information? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 27: Do you agree or disagree that Standard 4 is clear that training should be checked by another organisation, not the one giving the training? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 28: Do you agree or disagree that all parts of the training should be checked, including how the training is given? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 29: Do you give your staff training on learning disability and autism that has been checked? *Please tick only 1 box.*

Only answer this if you are answering for an organisation.

Yes

No

Not sure



Question 30: If you said yes, please tell us about how it is checked.



Question 31: Do you agree or disagree that Standard 4 is clear that staff should have training that keeps being checked? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 32: Is there anything else you would like to tell us about Standard 4?

Other questions



The code of practice says that services registered with the CQC should make sure their staff get training at least every 3 years.



Question 33: Do you agree or disagree with this? *Please tick only 1 box.*

Agree

Disagree

Not sure

The code of practice also has guidance about:



- Working with people with a learning disability and autistic people who help to give the training.



- What services must do.



- Writing down information.

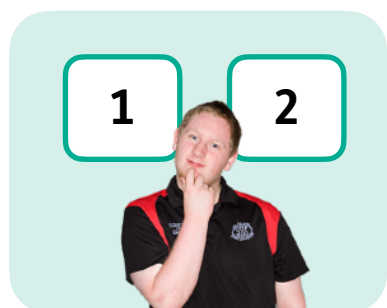


Question 34: Is there anything else you would like to tell us about this?

The Oliver McGowan Mandatory Training on Learning Disability and Autism



The Government says that The Oliver McGowan Mandatory Training on Learning Disability and Autism is the best training for health and care staff.



Question 35: Do you agree or disagree that it is clear which staff should get which Tier of The Oliver McGowan Mandatory Training on Learning Disability and Autism? *Please tick only 1 box.*

Agree

Disagree

Not sure



Question 36: Do you agree or disagree that it is clear that The Oliver McGowan Mandatory Training on Learning Disability and Autism follows the standards in the code of practice?
Please tick only 1 box.

Agree

Disagree

Not sure



Question 37: Is there anything else you would like to tell us about this?

How to use the code of practice



These questions are about how services registered with the CQC should use the information in the code of practice.



Question 38: Do you agree or disagree that it is clear how services can make sure they are following the law by properly training their staff?

Please tick only 1 box.

Agree

Disagree

Not sure



Question 39: Please tell us why you agreed or disagreed about how clear the code of practice is that services can make sure they are following the law by properly training their staff.



A large, empty rounded rectangular box with a teal border, intended for the user to provide their answer to the question.

How services will change



Please only answer these questions if you are answering for an organisation.

Question 40: How many of your staff would need Tier 1 training? *Please tick only 1 box.*

Less than and up to 25%.
This means 1 in every 4 members of staff.

Between 26% and 50%.
This means between 1 in every 4 and 1 in every 2 members of staff.

Between 51% and 75%.
This means between 1 in every 2 and 3 in every 4 members of staff.

Over 75%.
This means more than 3 in every 4 members of staff.



Question 41: How many of your staff would need Tier 2 training? *Please tick only 1 box.*

Less than and up to 25%.
This means 1 in every 4 members of staff.

Between 26% and 50%.
This means between 1 in every 4 and 1 in every 2 members of staff.

Between 51% and 75%.
This means between 1 in every 2 and 3 in every 4 members of staff.

Over 75%.
This means more than 3 in every 4 members of staff.



Question 42: How many of your staff would need Tier 3 training? *Please tick only 1 box.*

Less than and up to 25%.
This means 1 in every 4 members of staff.

Between 26% and 50%.
This means between 1 in every 4 and 1 in every 2 members of staff.

Between 51% and 75%.
This means between 1 in every 2 and 3 in every 4 members of staff.

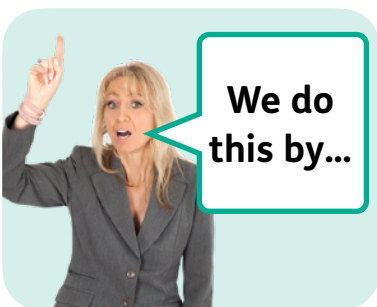
Over 75%.
This means more than 3 in every 4 members of staff.



Question 43: Do you have any ideas on how to check this training improves care for patients?



Question 44: Do you check how good the training that your staff gets is?



Question 45: Please tell us how you do this.



Question 46: If you are checking how the training your staff gets improves care for patients, please tell us how you do this.

A large, empty rounded rectangular box with a teal border, intended for the user to provide their answer to the question.

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