

# Green Jobs Delivery Group

## Summer 2023 statement

The UK has already made huge progress in decarbonising its economy and decoupling emissions from economic growth. The Climate Change Act (2008) provided a legal duty to reach net zero emissions by 2050. The *Net Zero Strategy*, published in October 2021, set out the Government's vision for a market-led, technology-driven transition to decarbonise the UK economy and achieve this. HMG's *Net Zero Growth Plan*, published in March this year, set out how HMG would bolster delivery of net zero. More broadly on the environment, last year new legally-binding targets were set under the Environment Act. This transition to a green and sustainable future will provide new opportunities to grow and level up the UK economy and support hundreds of thousands of green, high skilled jobs.

Government and industry have established a Green Jobs Delivery Group to set out plans to grow a green workforce. This responds to calls from the Green Jobs Taskforce (in July 2021) for government and industry to work together. It is co-chaired by the Rt Hon Graham Stuart, Minister of State in the Department for Energy Security and Net Zero, and Michael Lewis, CEO of Uniper. Ministerial members also include Rt Hon Lord Benyon, Minister of State at the Department for Environment, Food and Rural Affairs; Rt Hon Robert Halfon, Minister of State at the Department for Education; and Guy Opperman MP, Minister of State at the Department for Work and Pensions.

See the full membership on the [Green Jobs Delivery Group](#) page.

## Accelerating delivery through the Net Zero and Nature Workforce Action Plan

To tackle emerging and future workforce demands across the economy, the Green Jobs Delivery Group is focused on the creation of a Net Zero and Nature Workforce Action Plan (henceforth referred to as 'Action Plan') for publication in the first half of 2024.

The Action Plan will be informed by a variety of sectoral assessments on workforce needs being undertaken by task and finish groups for the Green Jobs Delivery Group. The Group will use this as part of understanding where there may be workforce shortages and skills gaps, and how government and business working together can better provide opportunity for new entrants and existing workers to develop skills required to join low carbon and nature-positive sectors and occupations. It will examine the role of wider barriers to recruitment, retention and progression.

## Strategic approach to delivery of the Action Plan

To support this work, a number of time-limited industry-led task and finish groups are being established - the list of these groups, together with their Terms of Reference, are available from the [Green Jobs Delivery Group](#) page:

- [Green Jobs Delivery Group Terms of Reference](#)
- [Task and Finish Groups: Terms of Reference](#)

To facilitate this approach, task and finish groups are carrying out sectoral deep dives and workforce assessments with sectoral experts, with results informing the Action Plan.

## Capturing action to date

### **Power and Networks:**

In November 2022, a pilot task and finish group on net zero power and networks workforce was established. This work of this group has helped to establish a process that we will encourage other sector groups to follow. More detail about their work can be found on the [Green Jobs Delivery Group](#) page.

### **Nature:**

This group was established in December 2022 to agree priority issues and barriers to take-up of nature-related jobs and skills across the economy; develop and deliver actions; and agree recommendations for external partners and government. The group focusses on jobs required to deliver nature restoration in support of Environmental Improvement Plan goals, Environment Act and net zero targets.

An initial sector-wide roundtable was held to gather information on the workforce challenges. Since this, the group have met regularly and prioritised five themes: assessing future workforce and skills needs; increasing awareness of nature-based careers; mapping and improving entry points; improving retention; and understanding the funding landscape.

Examples of this group's work to date include: the launch of a collaborative careers hub [Green Jobs for Nature](#) as part of a campaign to raise awareness of nature-based careers; working with the National Careers Service and Careers & Enterprise Company to engage with careers advisors and review listed career profiles; working with the Department for Work and Pensions to connect employers' needs to national Job Centre Plus provision; and new research into non-degree career entry points, and barriers to equality, diversity and inclusion.

### **Local Capacity and Capability:**

This group, set up in early 2023, brings together place leaders, the business community, skills providers, and government to explore key local challenges and opportunities to delivering net zero. The Local Government Association hosted a roundtable to gather evidence for mapping the major local and regional infrastructure projects. Four key themes identified by the group are: developing a national definition of green jobs; mapping of key national and regional projects; creating the local workforce needed to deliver green jobs; and place-based mechanism of delivery. The group is developing its actions over the summer.

### **Resources and Waste:**

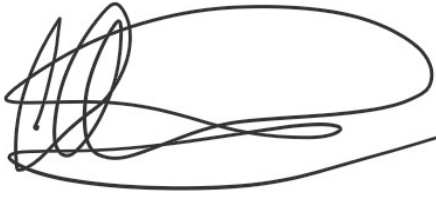
This group is gathering information on the workforce needed to deliver the Government's Resources and Waste Strategy. In March 2023, on behalf of the Resources and Waste Working Group, the Chartered Institution of Wastes Management (CIWM) published a report titled ['Beyond Waste: Essential Skills for a Greener Tomorrow'](#) which outlines key skills that will be required for the resources and waste sector to become more circular and to deliver a green industrial revolution, based on the government's net zero and environment objectives. The report's findings will inform the group's action plan and recommendations.

### **Forward look**

The Climate Change Committee and the Independent Review of Net Zero recommended publishing an action plan for net zero skills, to drive forward delivery of the recommendations from the Green Jobs Taskforce and emerging issues from the Green Jobs Delivery Group. In response, government committed to publish the 2024 Net Zero and Nature Workforce Action Plan. The Delivery Group, and associated task and finish groups, are uniquely placed to identify a clear

practical set of solutions to be brought together in the Action Plan and monitoring framework. Both government and industry will be accountable for delivery.

Going forward, we will provide progress updates on the Delivery Group's work bi-annually.

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**The RT Hon. Graham Stuart MP, Minister of State (Minister for Energy Security and Net Zero), and co-chair of the Green Jobs Delivery Group**

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**Michael Lewis, CEO of UNIPER Energy, and co-chair of the Green Jobs Delivery Group**