



Metropolitan Police Authority

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10 November 2010

Dear Mr Winsor,

Review of remuneration and conditions of service for police officers and staff

I attach an officer response on behalf of the Metropolitan Police Authority and the Mayor of London to the review of remuneration and conditions of service for police officers and staff that you are undertaking.

This seeks to cover in some detail the specific issues on which the review has sought views and evidence.

As a preface to this, we would want to welcome the review, which is long overdue, and to emphasise the principles which we hope will underpin your endeavours to establish a pay and conditions regime which provides:

- Simplicity and clarity;
- Scope for flexible deployment;
- A modern employment framework tailored to a professional workforce;
- Fairness to officers and members of staff; and
- Recognition that police work has some unique features and that the lack of the right to strike must be compensated for.

The Authority is hosting a seminar on multi point entry in January and we very much hope you and your officials will be able to attend that. We would also welcome an opportunity to feed into your general deliberations on an informal level if that would be helpful.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Catherine Crawford'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Catherine Crawford
Chief Executive of the MPA