



Police Service Strength

14/10

England and Wales, 31 March 2010

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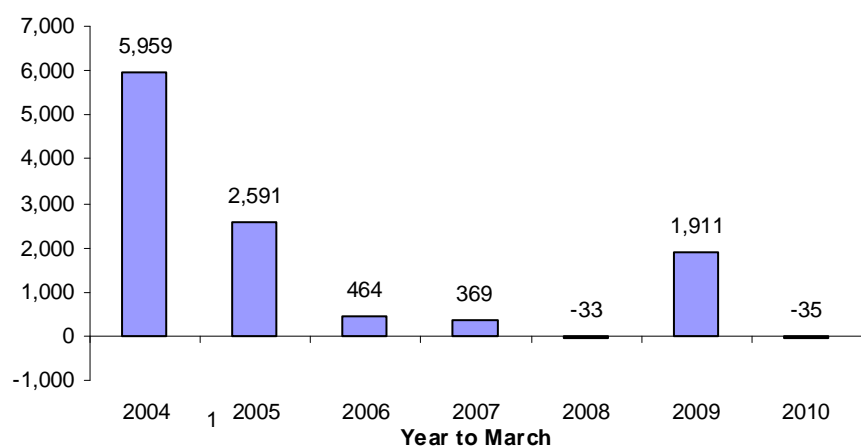
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MAIN POINTS

- There were 143,734 full-time equivalent (FTE) police officers in the 43 police forces of England and Wales as at 31 March 2010. This is a decrease of 35 officers compared to a year earlier.
- There were 6,642 FTE minority ethnic officers in the 43 forces of England and Wales, 4.6 per cent of the total police strength, compared with 4.4 per cent on 31 March 2009.
- The FTE police officer strength figure for the 43 forces of England and Wales as at 31 March 2010, calculated on the old basis which excludes those on career breaks or maternity/paternity leave, was 141,631 (see text box on page 3 for further explanations). This is a decrease of 16 officers compared to a year earlier.
- FTE police staff numbers for the 43 forces of England and Wales stand at 79,596, an increase of 0.4 per cent compared to a year earlier.
- The total number of FTE police community support officers in the 43 police forces of England and Wales was 16,918, an increase of 2.5 per cent on the previous year.

Figure 1: Total police officer strength in 43 English and Welsh Forces (FTE), change in number of officers from the previous year

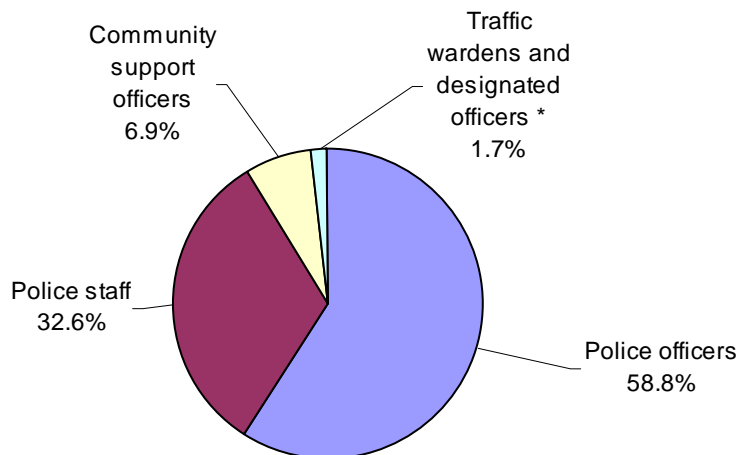


1 POLICE SERVICE STRENGTH

(a) As at 31 March 2010, there were 244,497 full-time equivalent (FTE) staff working in the 43 police forces of England and Wales. Police officers accounted for 58.8 per cent of this total, police community support officers 6.9 per cent, traffic wardens 0.2 per cent, designated officers 1.6 per cent (see text box below) and other police staff 32.6 per cent (Figure 2 and Table A).

(b) In addition, there were 15,505 special constables providing a voluntary police resource to police forces and local communities in England and Wales. Special constables provide at least four hours a week to their force but do not have contracted hours, hence their numbers are shown here as headcount rather than full-time equivalent (Table 11).

Figure 2: Police service strength by type of police worker as at 31 March 2010, England and Wales



* Designated officers and traffic wardens account for 1.6% and 0.2% of police service strength respectively.

Designated Officers

Designated officers are persons employed by the police authority who have been chosen by chief officers to exercise specified powers which would otherwise only be available to police officers. Designated police staff were introduced as part of the Police Reform Act 2002, sections 38 and 39 and legislation enables the appropriate designation of skilled police staff to one or more of four roles: police community support officer, investigation officer, detention officer and escort officer.

The figures for designated officers (S.38, S.39) in this report exclude police community support officers, the figures for which are referred to separately.

Table A: Police service strength as at 31 March 2010, England and Wales

Rank	All staff (FTE comparable with figures prior to March 2003) ¹	All staff (FTE)	All staff (Headcount)	Staff available for duty (Headcount)
ACPO ranks	223	223	223	222
Chief Superintendents	472	473	473	470
Superintendents	1,023	1,029	1,030	1,020
Chief Inspectors	1,966	1,974	1,978	1,952
Inspectors	7,222	7,258	7,298	7,187
Sergeants	22,852	23,109	23,358	22,827
Constables	107,873	109,669	111,670	107,991
Total police ranks	141,631	143,734	146,030	141,669
Police staff (exc PCSO, TW & DO S.38, 39)	77,900	79,596	86,763	83,390
Police community support officers (PCSO)	16,685	16,918	17,198	16,696
Traffic wardens (TW)	407	409	439	420
Designated officers (DO S.38, S.39) ²	3,809	3,840	3,971	3,897
Total police service strength	240,431	244,497	254,441	246,072
Special constabulary ³	-	-	15,505	-

1. Excludes staff on career breaks or maternity/paternity leave.
2. Excludes police community support officers.
3. Headcount only.

Measures of Police Service Strength

In January 2001 a Police Numbers Task Force (PNTF) was established by the Home Secretary to look at problems with the existing data on police numbers and to produce recommendations on how these data might be improved. On the basis of the conclusions reached by the PNTF, a new data requirement for police force employees was developed.

One of the recommendations of the PNTF was that the data collected should enable a clear presentation of the numbers of staff employed by police forces as well as the number available for duty. The 'all staff' figure is a measure of the total full-time equivalent staff employed by the force, including staff seconded in to the force and staff on any type of long- or short-term absence. The headcount of the number of staff available for duty excludes those on long-term leave of absence.

These new calculations for counting police numbers were first used to produce the police service strength at March 2003 (Home Office Statistical Bulletin 11/03) and are not comparable with data prior to March 2003. Figures, calculated on the old or 'comparable' basis and excluding those on career breaks and maternity/paternity leave, are provided in this bulletin to allow comparison with figures prior to March 2003 (see Tables A, 1 and 3).

2 POLICE OFFICER STRENGTH

(a) As at 31 March 2010, there were 143,734 full-time equivalent (FTE) police officers in the 43 police forces of England and Wales, of which 141,669 (headcount) were available for duty. This is a decrease of 35 officers (FTE) compared with 31 March 2009, and follows an increase of 1,911 in the 12 months prior to that.

(b) An additional 2,677 officers were employed by the British Transport Police across England and Wales on 31 March 2010, and a further 501 were seconded to Central Services such as the National Policing Improvement Agency or Her Majesty's Inspectorate of Constabulary.

(c) Police officer strength, including officers from the British Transport Police and those seconded to Central Services, was 146,912 as at 31 March 2010, one more than as at 31 March 2009.

(d) Following the recommendations of the Police Numbers Task Force, a revised method of calculating police officer strength was adopted from March 2003 onwards. The police officer strength, calculated on the old basis and for comparison with figures prior to March 2003 (see text box on page 3), was 141,631 at 31 March 2010 (Table 1).

(e) Fifteen forces increased their total officer strength in the 12 months to 31 March 2010. The largest increases in percentage terms were in City of London (up 4.8% or 39 officers), Essex (up 3.5% or 122 officers) and Thames Valley (up 2.7% or 117 officers). The largest numerical increase was in the Metropolitan Police (up 2.3% or 756 officers) (Table 9).

(f) There were 27 forces reporting falls in officer numbers over the 12 months to 31 March 2010. The largest decreases in percentage terms were in Durham (down 5.1% or 81 officers), Gloucestershire (down 4.6% or 63 officers) and Wiltshire (down 3.9% or 48 officers). The largest numerical decrease was in Lancashire (down 2.8% or 104 officers) (Table 9).

(g) There were increases in total officer strength in three of the nine English Government Office Regions and in Wales in the 12 months to March 2010, while there was a decrease in the remaining six English regions. The largest increase in percentage terms was in the London region (up 2.4% or 795 officers). The largest decrease was in the Yorkshire and the Humber region (down 1.8% or 223 officers) (Table 9).

(h) The Metropolitan Police Service is the largest force, accounting for 23.2 per cent of all officers on 31 March 2010. The eight Metropolitan forces (Greater Manchester, City of London, Merseyside, Metropolitan Police, Northumbria, South Yorkshire, West Midlands and West Yorkshire) accounted for 47.6 per cent of all officers.

(i) The number of officers on secondment to Central Services shows a decrease from 504 at 31 March 2009 to 501 at 31 March 2010.

Gender

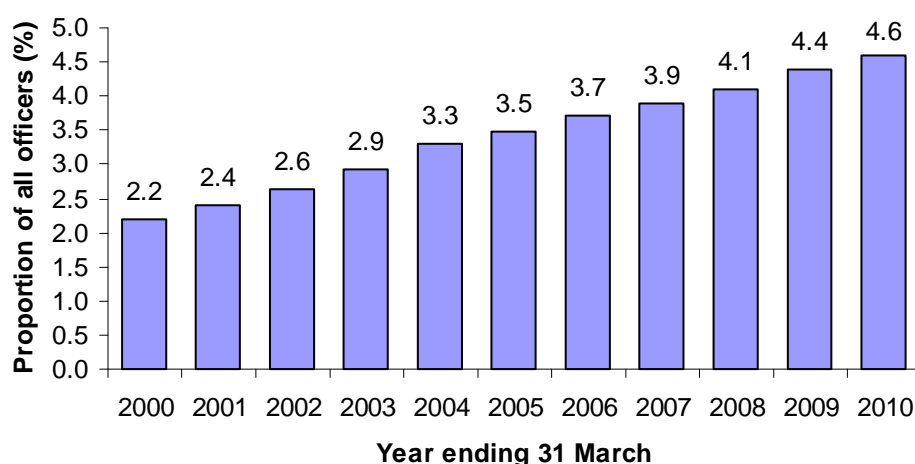
(j) 37,066 of the 144,235 officers in England and Wales (including Central Service secondments) were female, representing 25.7 per cent of the total, compared with 25.1 per cent in March 2009. The proportion of women in the more senior ranks of Chief Inspector and above was 14.3 per cent (up from 13.0%), compared with 28.6 per cent of women at constable rank (up from 27.9%) (Table 2).

Ethnicity

(k) As at 31 March 2010, there were 6,660 minority ethnic police officers in England and Wales (including Central Service secondments), accounting for 4.6 per cent of all officers compared with 4.4 per cent in March 2009 (Table 7). One per cent of officers had not stated their ethnicity (Table 8).

(l) Figure 3 shows how the proportion of minority ethnic officers in the police service has increased over the last ten years. The number of minority ethnic officers increased by 352 (5.6%) in the 12 months to 31 March 2010 (Table 7).

Figure 3: Minority ethnic officers as a proportion of all officers as at 31 March 2000 to 2010, England and Wales



Note: Proportions for 2000 to 2002 were calculated using the headcount minority ethnic officer strength as a proportion of all full-time equivalent officer strength. The proportions from 2003 were calculated using full-time equivalent minority ethnic strength as a proportion of all full-time equivalent officer strength.

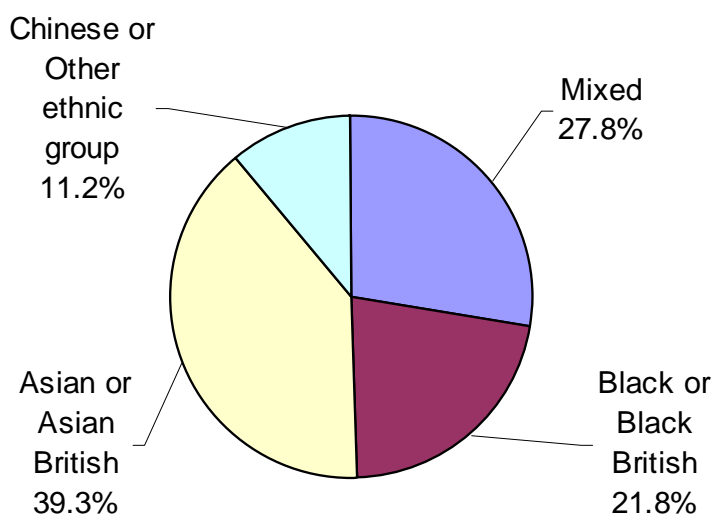
(m) The Metropolitan Police had the largest proportion of minority ethnic officers (9.4%), followed by West Midlands (8.0%), Leicestershire (6.6%) and Bedfordshire (6.0%) (Table 7). Minority ethnic officers were under-represented at senior ranks, accounting for 3.2 per cent of officers at the rank of Chief Inspector or above compared with 5.0 per cent of constables (Table B).

Table B: Minority ethnic police officer strength (including Central Service secondments) by rank as at 31 March 2010, England and Wales

Rank	Percentage of minority ethnic officer strength
ACPO	3.9
Chief Superintendents	3.0
Superintendents	3.3
Chief Inspectors	3.1
Inspectors	3.1
Sergeants	3.4
Constables	5.0
Total minority ethnic strength	4.6

(n) Figure 4 shows that, of those minority ethnic officers that stated their ethnicity, 39.3 per cent classified themselves as Asian or Asian British, 21.8 per cent as Black or Black British, 27.8 per cent as Mixed and 11.2 per cent as Chinese or Other ethnic group (these figures exclude Central Service secondments, as figures are not collected by ethnicity). These proportions vary by police force area (Table 8).

Figure 4: Minority ethnic officers by ethnic group (excluding Central Service secondments) as at 31 March 2010, England and Wales



Joiners and leavers

Joiners and leavers

A further recommendation of the Police Numbers Task Force (see text box on page 3) was that the new data requirement should enable a reconciliation to take place for each force between the total number reported to the Home Office in a period, those joining and leaving in the subsequent period and the resulting new total. This required ALL joiners and leavers to be counted, including transfers to and from other police forces. Previously, transfers were excluded from joining and leaving figures.

Prior to 2003, police strength bulletins presented the number of joiners and leavers as a headcount figure, but the data collection system introduced in April 2002 also provides a full-time equivalent figure. Full-time equivalent figures have been used in Tables 5 and 6 to be consistent with other tables in the bulletin.

(o) In the 12 months to 31 March 2010, the 43 police forces recruited 6,912 full-time equivalent officers (Table 5). It is estimated that transfers between Home Office forces accounted for 14.4 per cent of these joiners.

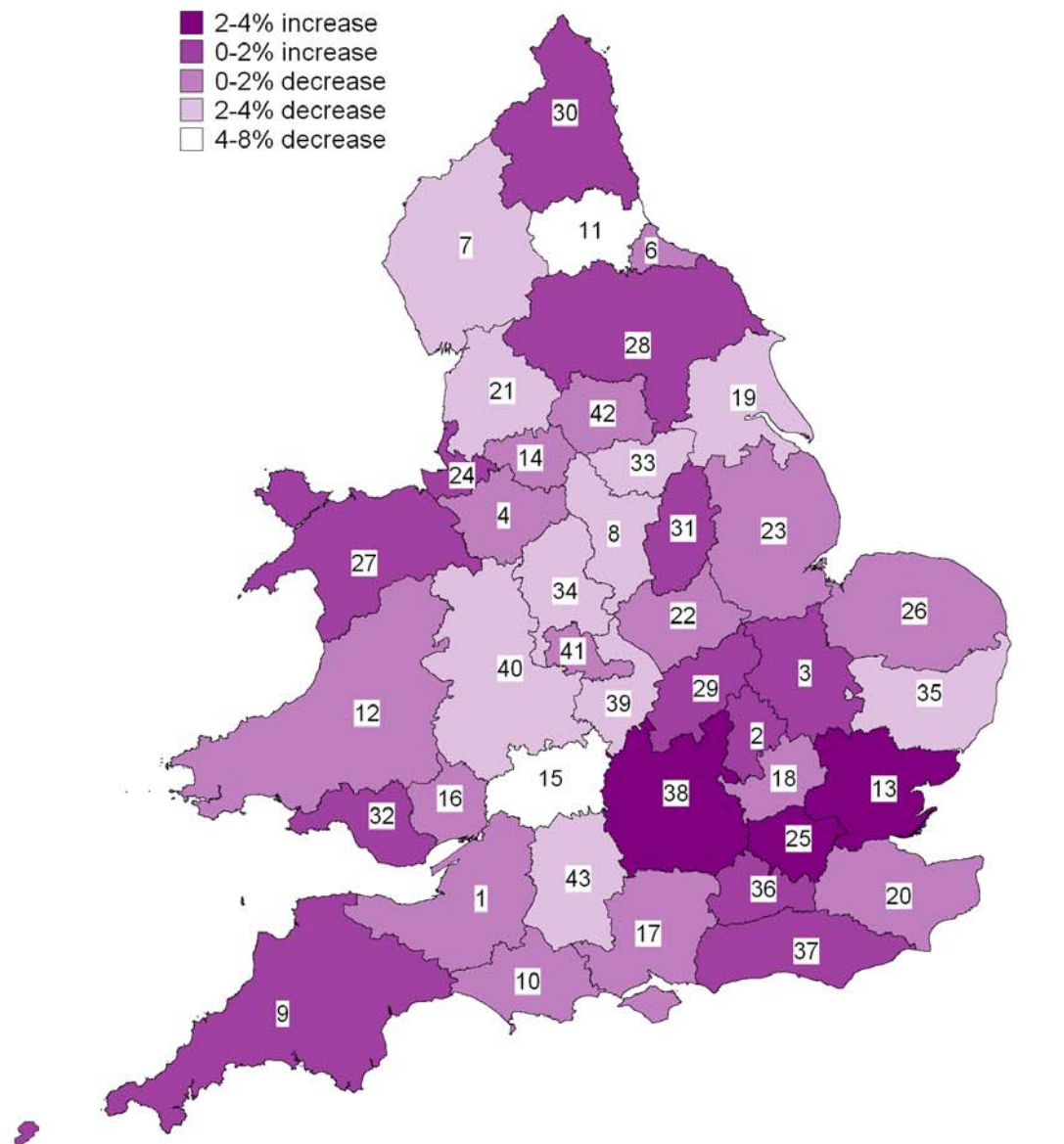
(p) Female officers accounted for 30.5 per cent of joiners and 94.9 per cent of all joiners came in at constable rank (Table 5). New recruits to the police service have to start as constables, so the 5.1 per cent of all joiners who came in at other ranks are likely to be transfers or those who leave and re-join.

(q) City of London had the most joiners in percentage terms (11.1% of total strength) in the year to 31 March 2010 followed by Essex (9.7%) and Thames Valley (8.3%) (Table 5).

(r) During the year to 31 March 2010, 6,824 full-time equivalent officers left the 43 forces (Table 6). This total included officers transferring to other England and Wales forces, who are estimated to account for 13.1 per cent of leavers.

(s) The 6,824 full-time equivalent officers leaving represented a wastage rate of 4.7 per cent of the total strength. Devon and Cornwall had the lowest wastage rate for the year (3.0%) and Lincolnshire had the highest (8.5%). Female officers' wastage rate was lower than the overall rate at 2.9 per cent, as they accounted for 25.7 per cent of officers in post on 31 March 2010, but only 15.7 per cent of officers leaving (Table 6).

Figure 5: Police officer strength (full-time equivalents), England and Wales, percentage change between March 2009 and March 2010



- | | | | |
|----------------------------|------------------------|---------------------------|-------------------|
| 1. Avon and Somerset | 12. Dyfed-Powys | 23. Lincolnshire | 34. Staffordshire |
| 2. Bedfordshire | 13. Essex | 24. Merseyside | 35. Suffolk |
| 3. Cambridgeshire | 14. Greater Manchester | 25. Metropolitan and City | 36. Surrey |
| 4. Cheshire | 15. Gloucestershire | 26. Norfolk | 37. Sussex |
| 5. City of London (see 25) | 16. Gwent | 27. North Wales | 38. Thames Valley |
| 6. Cleveland | 17. Hampshire | 28. North Yorkshire | 39. Warwickshire |
| 7. Cumbria | 18. Hertfordshire | 29. Northamptonshire | 40. West Mercia |
| 8. Derbyshire | 19. Humberside | 30. Northumbria | 41. West Midlands |
| 9. Devon and Cornwall | 20. Kent | 31. Nottinghamshire | 42. West Yorks. |
| 10. Dorset | 21. Lancashire | 32. South Wales | 43. Wiltshire |
| 11. Durham | 22. Leicestershire | 33. South Yorkshire | |

3 SPECIAL CONSTABULARY STRENGTH

(a) There were 15,505 special constables as at 31 March 2010, 1,254 or 8.8 per cent more than last year. This follows a 2.0 per cent decrease in the year to March 2009.

(b) Females accounted for 31.4 per cent of special constables, a higher proportion than for police officers. The 9.9 per cent of special constables who were minority ethnic was also higher than the proportion among police officers. The Metropolitan Police had the highest proportion of minority ethnic special constables (31.0%), followed by West Midlands (19.3%) and Leicestershire (17.1%).

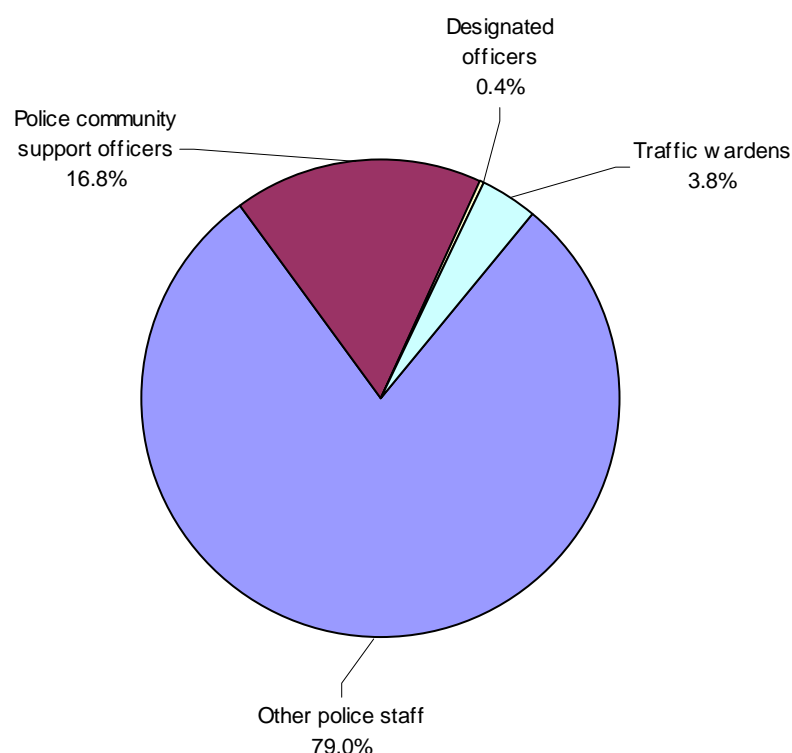
(c) In the year to 31 March 2010, 4,546 special constables joined the special constabulary and 3,130 left. (In addition, some had ceased to be active over the last few years and were removed from forces' records but were not recorded as leaving in the 12 months to 31 March 2010, hence the discrepancy between the strength and leaving and joining figures for special constables.) The wastage rate decreased to 20.2 per cent in the year to 31 March 2010, from 21.5 per cent in the year to 31 March 2009.

(d) During the 12 months to 31 March 2010, 3.0 per cent of police officer joiners were previously special constables. These new police officers would have left their post as a special constable in order to join as an officer.

4 STRENGTH OF STAFF IN SUPPORTING ROLES

(a) As at 31 March 2010, there were 100,763 full-time equivalent staff in all supporting roles (Tables 10a and b). This is an increase of 1.4 per cent from the previous year. Police community support officers (PCSOs) made up 16.8 per cent of this total. Designated officers made up 3.8 per cent, and traffic wardens comprised a further 0.4 per cent of this total.

Figure 6: Staff in supporting roles as at 31 March 2010, England and Wales



(b) Police staff numbers (i.e. non-officer police employees, excluding PCSOs, traffic wardens and designated officers) increased by 0.4 per cent to 79,596 in the year to 31 March 2010. The number of PCSOs increased by 2.5 per cent to 16,918 in the year ending March 2010. The number has risen each year since PCSOs were established in 2002. Traffic warden numbers decreased by 12.6 per cent in the year ending March 2010. The continued decline in the number of traffic wardens reflects the increasing role of local authorities in parking control (Tables 10a and b).

Police Community Support Officers

Police community support officers (PCSOs) are police staff employed by a police authority in a highly visible, patrolling role. They complement the work of police officers by focusing predominantly on lower-level crime, disorder and anti-social behaviour. They also free up police officer time by taking on those policing functions that do not require the full expertise of a police officer. The legislation for PCSOs was introduced as part of the Police Reform Act 2002. The Act enables force chief officers to designate PCSOs with limited enforcement powers. Unlike police officers they do not have the power of arrest, but there is a range of standard powers that they hold (e.g. to stop and search members of the public in certain situations). Additionally, each chief officer has the discretion to delegate any one of a further number of powers (e.g. to seize drugs, or to issue fixed penalty notices for certain offences). The first PCSOs started work on the streets of London in September 2002.

(c) Females accounted for 61.0 per cent of police staff, a much higher proportion than in the police officer ranks. Females accounted for 43.7 per cent of all PCSOs.

(d) As at 31 March 2010, there were 7,427 minority ethnic staff in supporting roles, accounting for 7.4 per cent of the total. The proportion of minority ethnic PCSOs was 11.0 per cent, a higher proportion than for other police staff and police officers.

(e) As well as having the largest proportion of officers, the Metropolitan Police also has the largest proportion of PCSOs when compared with other police forces (4,645 officers, 27.5 per cent of all PCSOs). The second highest was Greater Manchester police who had 5.0 per cent (or 842 officers).

Table 1 Police officer strength in England and Wales by police force area on 31 March 2010

Police force	All officers (FTE) ¹			All officers ² (FTE) less staff on career breaks or maternity/paternity leave (comparable with previously published figures)			Officers available for duty ² (Headcount)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Avon and Somerset	2,485	816	3,302	2,469	778	3,248	2,457	837	3,294
Bedfordshire	884	363	1,246	883	342	1,225	879	352	1,231
Cambridgeshire	1,090	381	1,471	1,085	359	1,444	1,070	373	1,443
Cheshire	1,603	552	2,155	1,586	530	2,117	1,570	552	2,122
Cleveland	1,356	368	1,724	1,346	353	1,700	1,309	358	1,667
Cumbria	835	403	1,238	833	381	1,214	790	376	1,166
Derbyshire	1,554	521	2,074	1,551	498	2,049	1,532	516	2,048
Devon and Cornwall	2,664	892	3,556	2,649	876	3,525	2,603	917	3,520
Dorset	1,136	350	1,486	1,116	331	1,447	1,117	368	1,485
Durham	1,113	394	1,507	1,108	379	1,486	1,090	390	1,480
Essex	2,609	997	3,606	2,606	950	3,556	2,585	982	3,567
Gloucestershire	948	361	1,309	947	344	1,291	943	366	1,309
Greater Manchester	6,035	2,113	8,148	6,017	2,026	8,043	5,925	2,035	7,960
Hampshire	2,682	1,065	3,748	2,654	986	3,640	2,624	1,033	3,657
Hertfordshire	1,476	654	2,130	1,462	616	2,078	1,435	634	2,069
Humberside	1,519	538	2,058	1,512	516	2,028	1,508	549	2,057
Kent	2,792	995	3,787	2,766	944	3,710	2,753	995	3,748
Lancashire	2,658	991	3,649	2,619	942	3,561	2,592	970	3,562
Leicestershire	1,741	577	2,317	1,739	556	2,295	1,725	583	2,308
Lincolnshire	907	299	1,206	903	287	1,190	885	286	1,171
London, City of	677	175	852	676	168	844	671	173	844
Merseyside	3,408	1,109	4,516	3,401	1,072	4,473	3,355	1,087	4,442
Metropolitan Police	25,592	7,774	33,367	25,450	7,454	32,904	25,183	7,696	32,879
Norfolk	1,242	420	1,662	1,232	400	1,631	1,214	429	1,643
Northamptonshire	984	359	1,343	979	345	1,323	977	369	1,346
Northumbria	3,106	1,081	4,187	3,066	1,038	4,104	3,058	1,063	4,121
North Yorkshire	1,105	381	1,486	1,104	357	1,461	1,097	369	1,466
Nottinghamshire	1,832	577	2,409	1,827	556	2,383	1,800	586	2,386
South Yorkshire	2,176	777	2,953	2,170	745	2,915	2,167	778	2,945
Staffordshire	1,610	552	2,161	1,603	526	2,129	1,580	540	2,120
Suffolk	928	318	1,246	928	306	1,234	907	317	1,224
Surrey	1,314	576	1,890	1,300	546	1,847	1,275	560	1,835
Sussex	2,289	925	3,213	2,286	895	3,181	2,260	945	3,205
Thames Valley	3,221	1,213	4,434	3,213	1,159	4,371	3,169	1,201	4,370
Warwickshire	719	254	973	713	241	954	698	241	939
West Mercia	1,735	656	2,391	1,732	623	2,355	1,707	642	2,349
West Midlands	6,180	2,446	8,626	6,161	2,374	8,536	6,094	2,443	8,537
West Yorkshire	4,206	1,552	5,758	4,184	1,517	5,701	4,153	1,584	5,737
Wiltshire	847	334	1,181	847	323	1,170	842	330	1,172
Dyfed-Powys	885	310	1,195	881	295	1,176	875	306	1,181
Gwent	1,058	379	1,437	1,055	371	1,426	1,040	383	1,423
North Wales	1,174	416	1,590	1,172	401	1,573	1,171	414	1,585
South Wales	2,372	775	3,148	2,365	727	3,092	2,326	730	3,056
Total 43 forces	106,746	36,988	143,734	106,197	35,434	141,631	105,011	36,658	141,669
Central Service secondments	423	78	501	423	78	501	426	81	507
British Transport Police	2,262	415	2,677	2,256	408	2,664	2,243	423	2,666
Total other police services³	2,685	493	3,178	2,679	486	3,165	2,669	504	3,173
Total police service strength³	109,431	37,481	146,912	108,876	35,920	144,796	107,680	37,162	144,842
Total police service strength (excluding BTP)³	107,169	37,066	144,235	106,620	35,512	142,132	105,437	36,739	142,176

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. For definitions of 'all officers' and 'officers available for duty' see text box on page 3.

3. From 31 March 2007 onwards details of officers seconded to NCIS and NCS will no longer appear following the launch of the Serious Organised Crime Agency (SOCA) in April 2006.

Table 2 Police officer strength in England and Wales (including Central Service secondments), by rank and gender, as at 31 March 2010

Rank	Full-time equivalents ¹			
	Male	Female	Total	% Female
ACPO ranks	196	35	231	15%
Chief Superintendent	446	55	501	11%
Superintendent	947	142	1,089	13%
Chief Inspector	1,732	315	2,047	15%
Inspector	6,188	1,142	7,330	16%
Sergeant	19,189	4,014	23,204	17%
Constable	78,471	31,362	109,834	29%
All Ranks	107,169	37,066	144,235	26%

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 3 Total police officer strength in the police service in England and Wales, 31 March 1994 to 31 March 2010

England and Wales	ACPO ranks	Superintendents (includes Chiefs)	Chief Inspectors	Inspectors	Sergeants	Constables	Total excluding secondments	Secondments ³	Total police strength	Civilian staff	Police community support officers	Full-time equivalents ¹		Headcount ²
												Traffic wardens	Designated officers	Special Constables
Police officer strength														
31 March 1994	204	1,668	1,990	6,652	19,377	95,915	125,806	2,091	127,897	-	-	4,968	-	-
31 March 1995	206	1,414	1,842	6,559	19,132	96,027	125,180	2,042	127,222	54,709	-	4,691	-	-
31 March 1996	195	1,318	1,706	6,272	18,832	96,521	124,844	2,057	126,901	52,933	-	4,385	-	19,775
31 March 1997	193	1,290	1,679	6,164	18,811	96,914	125,051	2,107	127,158	53,011	-	4,180	-	19,874
31 March 1998	192	1,230	1,609	6,050	18,603	97,072	124,756	2,058	126,814	52,975	-	3,788	-	18,256
31 March 1999	200	1,213	1,604	5,936	18,738	96,150	123,841	2,255	126,096	53,031	-	3,342	-	16,484
31 March 2000	196	1,226	1,574	5,941	18,500	94,518	121,956	2,214	124,170	53,227	-	2,855	-	14,347
31 March 2001	195	1,218	1,552	6,012	18,601	95,898	123,476	2,206	125,682	54,588	-	2,516	-	12,738
31 March 2002	204	1,256	1,550	6,195	18,574	99,487	127,267	2,336	129,603	58,909	-	2,233	-	11,598
31 March 2003 ⁴	195	1,256	1,659	6,269	18,612	103,435	131,426	1,940	133,366	62,172	1,176	2,067	-	11,037
31 March 2004 ⁴	208	1,380	1,755	6,411	18,828	108,524	137,105	2,095	139,200	67,581	3,417	1,652	-	10,988
31 March 2005 ⁴	214	1,456	1,841	6,760	20,183	109,037	139,491	1,735	141,230	70,869	6,201	1,252	1,128	11,918
31 March 2006 ⁴	216	1,467	1,847	6,923	20,899	108,279	139,631	1,748	141,381	73,243	6,737	1,036	1,323	13,179
31 March 2007 ⁴	206	1,453	1,840	6,999	21,715	107,819	140,032	482	140,514	73,793	13,438	751	1,601	14,021
31 March 2008 ⁴	202	1,492	1,860	7,118	22,008	107,048	139,728	502	140,230	75,424	15,683	584	1,903	14,547
31 March 2009 ⁴	217	1,489	1,907	7,350	22,412	108,272	141,647	504	142,151	77,609	16,331	458	3,058	14,251
31 March 2010 ⁴	223	1,495	1,966	7,222	22,852	107,873	141,631	501	142,132	77,900	16,685	407	3,809	15,505
Change between														
31.3.09 and 31.3.10	6	6	59	-128	440	-399	-16	-3	-19	290	353	-51	751	1,254

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Special constable figures are given as headcount measures.

3. Secondments to NCIS, NCS and Central Services. From 31 March 2007 onwards details of officers seconded to NCIS and NCS no longer appear following the launch of the Serious Organised Crime Agency (SOCA) in April 2006 (See note 4).

4. Strength comparable to earlier years (i.e. excluding staff on career breaks or maternity/paternity leave). These figures therefore do not match those in other tables within this publication.

Table 4 Police officer strength as at 31 March 2010 by police force area, rank and gender, and officers per 100,000 population

England and Wales																	Full-time equivalents ¹			
Police force	Male ranks								Female ranks								Total officers per 100,000 population ²	Total constables	Constables per 100,000 population	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks				Total police ranks
Avon and Somerset	6	5	21	47	151	423	1,833	2,485	0	4	4	5	30	70	705	816	3,302	207	2,537	159
Bedfordshire	2	4	11	15	54	130	668	884	2	1	1	5	10	49	294	363	1,246	208	962	161
Cambridgeshire	2	7	11	21	79	199	771	1,090	1	0	2	9	9	54	306	381	1,471	191	1,077	140
Cheshire	4	5	13	22	102	298	1,159	1,603	0	0	3	4	16	65	465	552	2,155	215	1,624	162
Cleveland	4	4	9	22	75	217	1,025	1,356	0	0	1	2	9	30	326	368	1,724	309	1,351	242
Cumbria	3	4	6	15	52	146	609	835	1	0	1	3	7	37	354	403	1,238	250	963	194
Derbyshire	3	9	13	19	88	271	1,151	1,554	1	0	2	5	12	42	459	521	2,074	207	1,610	161
Devon and Cornwall	3	8	29	26	154	521	1,923	2,664	2	2	5	4	29	88	763	892	3,556	213	2,685	161
Dorset	4	4	10	20	75	206	817	1,136	0	2	2	5	14	34	293	350	1,486	209	1,110	156
Durham	3	6	10	14	69	188	823	1,113	0	2	1	3	15	37	336	394	1,507	249	1,159	192
Essex	4	9	19	36	122	415	2,004	2,609	1	1	4	8	25	112	845	997	3,606	211	2,850	167
Gloucestershire	4	6	11	19	57	172	680	948	0	1	1	2	11	32	314	361	1,309	223	994	170
Greater Manchester	6	17	47	78	296	959	4,632	6,035	0	5	8	23	69	210	1,798	2,113	8,148	316	6,430	249
Hampshire	4	9	23	42	155	500	1,950	2,682	1	4	2	13	40	135	871	1,065	3,748	202	2,821	152
Hertfordshire	4	6	15	29	90	249	1,083	1,476	1	2	2	8	23	79	539	654	2,130	196	1,622	150
Humberside	4	8	12	30	104	281	1,081	1,519	0	0	5	2	11	49	472	538	2,058	225	1,552	170
Kent	7	13	21	57	156	429	2,110	2,792	0	2	5	12	28	102	846	995	3,787	229	2,956	179
Lancashire	4	9	19	40	155	510	1,921	2,658	1	2	2	9	41	110	826	991	3,649	253	2,747	190
Leicestershire	3	8	10	27	94	323	1,276	1,741	1	0	4	4	16	50	501	577	2,317	236	1,777	181
Lincolnshire	3	5	7	12	58	143	679	907	0	1	2	0	7	36	252	299	1,206	173	932	134
London, City of	3	5	10	18	49	118	475	677	0	0	1	3	7	27	138	175	852	7,521	612	5,405
Merseyside	4	15	29	46	197	540	2,576	3,408	2	0	3	12	36	99	957	1,109	4,516	334	3,534	262
Metropolitan Police	31	79	196	421	1,449	5,143	18,273	25,592	6	7	21	54	246	926	6,514	7,774	33,367	436	24,788	324
Norfolk	5	5	12	16	78	239	887	1,242	0	2	3	1	19	45	350	420	1,662	196	1,236	146
Northamptonshire	3	6	12	23	53	176	711	984	1	0	1	2	14	44	297	359	1,343	198	1,008	148
Northumbria	4	12	22	46	148	500	2,373	3,106	1	1	9	5	26	99	940	1,081	4,187	298	3,314	236
North Yorkshire	3	3	8	13	74	204	801	1,105	1	2	2	3	9	46	317	381	1,486	188	1,118	142
Nottinghamshire	3	8	19	32	112	340	1,319	1,832	1	1	2	5	14	70	484	577	2,409	225	1,802	168
South Yorkshire	4	11	21	33	130	383	1,594	2,176	0	0	4	5	25	77	666	777	2,953	226	2,260	173
Staffordshire	4	6	15	24	87	311	1,163	1,610	0	1	1	3	10	66	471	552	2,161	203	1,634	153
Suffolk	3	4	10	23	67	187	634	928	1	0	2	2	9	36	268	318	1,246	175	902	127
Surrey	4	11	14	22	80	215	968	1,314	0	1	4	10	27	72	462	576	1,890	172	1,430	130
Sussex	4	11	13	43	152	435	1,631	2,289	1	0	3	10	32	108	770	925	3,213	207	2,401	155
Thames Valley	3	11	29	49	166	549	2,414	3,221	1	0	6	10	38	136	1,023	1,213	4,434	201	3,437	156
Warwickshire	4	4	8	15	44	121	523	719	0	0	3	0	7	14	230	254	973	182	753	141
West Mercia	4	9	13	27	107	331	1,244	1,735	1	1	1	8	16	77	553	656	2,391	201	1,797	151
West Midlands	4	25	38	56	297	912	4,848	6,180	2	2	6	17	64	244	2,112	2,446	8,626	329	6,960	265
West Yorkshire	6	17	39	62	242	651	3,190	4,206	0	3	3	17	47	158	1,324	1,552	5,758	261	4,513	205
Wiltshire	4	6	9	15	59	156	598	847	0	0	1	3	14	40	276	334	1,181	182	875	135
Dyfed-Powys	2	6	8	17	58	163	631	885	1	0	1	0	9	27	272	310	1,195	236	903	178
Gwent	2	5	12	17	68	193	761	1,058	1	0	1	3	9	35	330	379	1,437	257	1,091	195
North Wales	4	4	18	16	70	240	822	1,174	0	1	1	1	11	39	363	416	1,590	234	1,185	175
South Wales	4	12	19	43	157	431	1,706	2,372	2	1	3	9	22	89	649	775	3,148	253	2,355	189
Total of all 43 forces	189	421	891	1,668	6,127	19,113	78,337	106,746	34	52	138	306	1,131	3,995	31,331	36,988	143,734	264	109,669	201
Central Service secondments	7	25	56	64	61	76	134	423	1	3	4	9	11	19	31	78	501			165
British Transport Police	6	9	19	54	150	384	1,640	2,262	0	0	2	7	20	42	344	415	2,677			1,984
Total other services	13	34	75	118	211	460	1,774	2,685	1	3	6	16	31	61	375	493	3,178			2,149
Total police service strength	202	455	966	1,786	6,338	19,573	80,112	109,431	35	55	144	322	1,162	4,057	31,707	37,481	146,912	264	111,818	201
Total police service strength (excluding BTP)	196	446	947	1,732	6,188	19,189	78,471	107,169	35	55	142	315	1,142	4,014	31,362	37,066	144,235	264	109,834	201

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.
 2. Officers per 100,000 population for City of London and Metropolitan Police are combined.

Table 5 Police officer joiners¹ from 1 April 2009 to 31 March 2010, by police force area, rank and gender

Police force	Male ranks								Female ranks								Full-time equivalents ²	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks	Total police ranks	
Avon and Somerset	2	0	0	0	0	2	56	60	0	0	0	0	1	0	33	34	94	
Bedfordshire	0	0	0	0	2	1	50	53	0	0	0	0	0	0	25	25	78	
Cambridgeshire	0	0	0	0	0	5	83	88	0	0	0	0	0	0	19	19	107	
Cheshire	0	0	0	0	0	2	65	67	0	0	0	0	0	0	33	33	100	
Cleveland	0	0	0	0	0	0	37	37	0	0	0	0	0	0	15	15	52	
Cumbria	2	0	0	0	0	0	19	21	0	0	0	0	0	0	8	8	29	
Derbyshire	0	0	0	0	0	1	30	31	0	0	0	0	0	0	26	26	57	
Devon and Cornwall	0	0	0	0	0	0	64	64	0	0	0	0	0	0	53	53	117	
Dorset	0	0	0	1	2	1	54	58	0	1	1	1	1	0	11	15	73	
Durham	0	0	2	0	0	0	3	5	0	0	0	0	0	0	0	0	5	
Essex	1	0	0	2	4	24	231	262	0	0	1	0	0	2	86	89	351	
Gloucestershire	1	0	0	0	0	0	2	3	0	0	0	0	0	0	0	0	3	
Greater Manchester	2	1	1	0	1	5	170	180	0	0	0	0	0	0	88	88	268	
Hampshire	1	0	0	0	0	3	124	128	1	0	0	0	0	2	67	70	198	
Hertfordshire	0	0	0	0	2	3	72	77	0	0	0	0	0	0	33	33	110	
Humberside	0	0	0	0	0	0	16	16	0	0	0	0	0	0	10	10	26	
Kent	2	0	0	1	0	1	118	122	0	0	0	0	0	1	43	44	166	
Lancashire	0	0	0	0	0	0	36	36	0	0	0	0	0	0	26	26	62	
Leicestershire	1	0	0	0	0	2	54	57	0	0	0	0	0	0	19	19	76	
Lincolnshire	1	0	0	1	0	3	45	50	0	0	0	0	0	3	25	28	78	
London, City of	0	0	0	0	2	9	70	81	0	0	0	0	0	1	13	14	95	
Merseyside	1	0	0	0	1	1	178	181	0	0	0	0	0	0	82	82	263	
Metropolitan Police	1	2	7	6	7	49	1,312	1,384	1	0	0	1	1	8	585	596	1,980	
Norfolk	1	0	0	0	1	5	50	57	0	0	0	0	0	0	27	27	84	
Northamptonshire	2	0	1	0	0	3	50	56	0	0	0	0	0	0	20	20	76	
Northumbria	1	0	0	0	0	1	101	103	0	0	0	0	0	0	77	77	180	
North Yorkshire	0	0	0	0	1	0	72	73	0	0	1	0	0	0	36	37	110	
Nottinghamshire	0	0	0	0	1	5	63	69	0	0	0	0	0	0	48	48	117	
South Yorkshire	0	0	0	1	0	1	32	34	0	0	0	0	0	1	11	12	46	
Staffordshire	1	0	0	0	1	0	31	33	0	0	0	0	0	0	19	19	52	
Suffolk	0	0	0	0	0	3	33	36	0	0	0	0	0	0	12	12	48	
Surrey	1	0	1	0	1	0	96	99	0	0	0	0	0	1	39	40	139	
Sussex	0	0	0	0	2	8	135	145	1	0	0	0	0	3	66	70	215	
Thames Valley	1	0	3	0	4	11	257	276	0	0	0	0	0	1	91	92	368	
Warwickshire	0	0	0	0	0	4	27	31	0	0	0	0	0	1	11	12	43	
West Mercia	0	0	0	0	0	4	33	37	0	0	0	0	0	0	22	22	59	
West Midlands	1	0	0	1	5	17	271	295	1	0	0	1	0	2	105	109	404	
West Yorkshire	1	0	1	3	5	16	144	170	0	0	0	0	1	2	52	55	225	
Wiltshire	1	0	0	0	0	1	10	12	0	0	0	1	1	0	9	11	23	
Dyfed-Powys	0	0	0	0	1	3	35	39	1	0	0	0	0	1	21	23	62	
Gwent	0	0	0	0	0	1	32	33	0	0	0	0	0	0	27	27	60	
North Wales	1	0	2	0	0	2	37	42	0	0	0	0	0	1	27	28	70	
South Wales	0	0	0	1	2	0	99	102	0	0	0	0	0	0	43	43	145	
Total police service strength	26	3	18	17	45	197	4,496	4,802	5	1	3	4	5	30	2,062	2,110	6,912	

1. Includes transfers from other England and Wales forces but does not include officers returning after a period of secondment.

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 6 Police officer leavers¹ from 1 April 2009 to 31 March 2010, by police force area, rank and gender

England and Wales																	Full-time equivalents ²		
Police force	Male ranks								Female ranks								Total female ranks	Total police ranks	Wastage rate ³
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable				
Avon and Somerset	0	2	0	3	9	19	88	121	1	3	0	0	1	1	20	26	147	4.5%	
Bedfordshire	0	0	2	1	6	10	38	57	0	0	0	0	0	3	13	16	73	5.8%	
Cambridgeshire	0	1	1	0	6	11	42	61	0	0	0	0	0	2	13	15	76	5.2%	
Cheshire	2	2	1	3	3	15	67	93	0	0	0	0	1	0	20	21	114	5.3%	
Cleveland	0	1	1	2	4	11	52	71	0	0	0	2	0	1	10	13	84	4.9%	
Cumbria	0	2	0	0	3	8	40	53	1	0	0	1	0	0	10	12	64	5.2%	
Derbyshire	0	0	0	3	8	22	68	101	0	1	0	0	1	3	15	20	120	5.8%	
Devon and Cornwall	2	1	0	1	7	17	64	92	0	0	0	0	2	2	12	16	108	3.0%	
Dorset	0	2	2	3	7	12	57	83	0	1	0	1	0	1	11	14	96	6.5%	
Durham	1	0	1	5	5	7	58	77	0	0	0	0	1	1	6	8	85	5.6%	
Essex	1	3	1	1	15	47	131	199	0	0	0	0	0	2	28	30	229	6.4%	
Gloucestershire	1	0	1	1	4	7	22	36	0	0	0	0	0	0	12	12	48	3.6%	
Greater Manchester	2	2	6	3	16	48	206	283	0	0	0	1	2	7	38	47	330	4.1%	
Hampshire	0	1	2	5	11	35	143	197	0	0	2	0	2	8	33	45	242	6.4%	
Hertfordshire	0	2	1	5	10	16	76	110	0	0	1	0	0	1	22	24	134	6.3%	
Humberside	1	2	1	5	9	12	54	84	0	0	1	2	0	2	5	10	94	4.6%	
Kent	1	2	2	1	12	23	107	148	0	0	0	0	3	2	15	20	168	4.4%	
Lancashire	1	3	1	2	16	20	91	134	0	0	0	0	1	3	17	21	155	4.3%	
Leicestershire	3	1	3	1	3	15	62	88	0	0	0	0	0	3	16	19	107	4.6%	
Lincolnshire	0	2	2	0	6	11	67	88	0	1	0	0	1	0	13	15	103	8.5%	
London, City of	0	0	0	0	4	7	35	46	0	0	0	0	2	1	4	7	53	6.2%	
Merseyside	2	2	5	3	26	38	131	207	0	0	0	1	2	3	26	32	239	5.3%	
Metropolitan Police	7	15	25	31	106	201	672	1,057	0	2	2	0	5	20	147	176	1,232	3.7%	
Norfolk	1	0	2	4	3	11	46	67	0	0	0	1	0	1	13	15	82	5.0%	
Northamptonshire	2	0	2	0	1	10	29	44	0	0	0	0	0	1	8	9	53	4.0%	
Northumbria	1	3	1	2	12	24	88	131	0	1	0	1	1	3	19	25	156	3.7%	
North Yorkshire	1	1	1	4	13	10	48	78	0	0	0	0	0	0	8	8	86	5.8%	
Nottinghamshire	0	1	0	1	10	16	69	97	0	0	0	0	0	4	9	13	110	4.6%	
South Yorkshire	0	0	3	3	6	27	91	130	0	0	0	0	2	2	23	27	157	5.3%	
Staffordshire	2	1	0	3	8	21	53	88	0	0	0	0	2	2	6	10	98	4.5%	
Suffolk	1	0	1	4	6	15	55	82	0	0	0	0	0	0	15	15	97	7.8%	
Surrey	0	0	3	3	8	23	55	92	1	0	0	1	2	4	17	25	117	6.2%	
Sussex	0	4	0	1	9	23	105	142	0	0	0	2	2	4	32	40	182	5.7%	
Thames Valley	2	1	4	9	13	34	153	216	0	0	0	0	2	4	34	40	256	5.8%	
Warwickshire	0	0	2	0	5	6	45	58	0	0	0	0	0	0	6	6	64	6.5%	
West Mercia	0	4	2	3	10	19	84	122	0	0	0	1	1	1	24	27	149	6.2%	
West Midlands	2	2	2	0	25	61	249	341	0	2	1	0	5	12	64	85	425	4.9%	
West Yorkshire	0	1	3	6	29	46	167	252	0	0	0	0	0	4	52	56	308	5.3%	
Wiltshire	1	0	1	4	5	8	28	47	1	0	0	0	0	1	8	10	57	4.8%	
Dyfed-Powys	0	1	1	1	6	11	33	53	0	0	0	0	0	2	8	10	63	5.3%	
Gwent	0	0	3	1	3	5	34	46	0	0	0	0	0	0	5	5	51	3.5%	
North Wales	2	1	2	2	6	13	35	61	0	0	0	0	0	1	6	7	68	4.2%	
South Wales	1	2	1	2	9	27	82	124	1	0	0	0	0	2	16	19	144	4.6%	
Total police service strength	40	68	92	132	483	1,022	3,918	5,755	5	11	7	14	40	113	879	1,069	6,824	4.7%	

1. Includes transfers to other England and Wales forces but does not include officers leaving after a period of secondment.

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. Wastage rate is the total number of police officers leaving as a proportion of the total strength.

Table 7 Minority ethnic officer strength by police force area, rank and gender as at 31 March 2010

England and Wales																				Full-time equivalents ¹		
Police force	Male ranks								Female ranks								Total female ranks	Total police ranks	Percentage of total officer strength	Minority ethnic officer strength at 31 March 2009 ²	Change between 31.03.09 and 31.03.10 ¹	Percentage change between 31.03.09 and 31.03.10
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable							
Avon and Somerset	0	0	0	1	3	4	32	40	0	0	0	0	0	0	17	17	57	1.7%	53	4	7%	
Bedfordshire	0	0	0	0	3	8	47	58	0	0	0	0	0	2	14	16	74	6.0%	75	-1	-1%	
Cambridgeshire	0	1	0	1	1	7	20	30	0	0	0	0	1	0	6	7	37	2.5%	34	3	9%	
Cheshire	0	0	0	0	0	2	14	16	0	0	0	0	0	2	5	7	23	1.1%	23	0	1%	
Cleveland	0	0	0	1	1	8	12	22	0	0	1	0	0	0	5	5	27	1.6%	29	-2	-8%	
Cumbria	0	0	1	1	0	0	9	11	0	0	0	0	0	1	2	3	14	1.1%	13	1	8%	
Derbyshire	0	0	3	0	4	12	37	56	0	0	0	1	0	1	14	15	71	3.4%	77	-6	-8%	
Devon and Cornwall	0	0	0	0	2	3	20	25	0	0	0	0	0	1	6	7	32	0.9%	30	2	7%	
Dorset	0	0	0	0	3	1	11	15	0	0	0	0	0	1	1	2	17	1.1%	16	1	6%	
Durham	0	0	0	0	0	6	14	20	0	0	0	0	1	0	5	6	26	1.7%	25	1	4%	
Essex	0	0	1	0	0	6	58	65	0	0	1	0	1	1	20	23	88	2.4%	80	8	10%	
Gloucestershire	0	0	1	0	2	7	14	24	0	0	0	0	0	0	1	1	25	1.9%	25	0	-1%	
Greater Manchester	0	0	2	4	19	45	241	311	0	0	0	0	6	55	61	372	4.6%	354	18	5%		
Hampshire	0	0	0	0	3	11	43	57	0	0	0	2	0	0	18	20	78	2.1%	79	-2	-2%	
Hertfordshire	0	0	0	0	4	10	45	59	0	0	0	0	0	4	18	22	81	3.8%	73	8	12%	
Humberside	0	0	0	1	0	5	6	12	0	0	0	0	0	1	5	6	18	0.9%	20	-2	-9%	
Kent	1	2	0	1	4	5	75	88	0	0	0	0	1	2	22	25	113	3.0%	108	4	4%	
Lancashire	0	0	0	1	6	12	77	96	0	0	0	0	0	4	20	24	121	3.3%	120	1	1%	
Leicestershire	0	1	0	2	4	17	96	120	0	0	0	0	0	4	30	34	154	6.6%	157	-3	-2%	
Lincolnshire	0	0	0	0	1	5	5	11	0	0	0	0	0	1	6	7	18	1.5%	17	1	6%	
London, City of	0	0	1	0	3	7	23	34	0	0	0	1	0	0	10	11	45	5.3%	43	2	5%	
Merseyside	0	0	3	1	3	13	85	105	1	0	0	1	1	2	36	41	146	3.2%	132	14	11%	
Metropolitan Police	2	3	8	19	74	260	1,984	2,349	0	0	1	2	5	47	716	771	3,121	9.4%	2,881	240	8%	
Norfolk	0	0	0	0	0	1	15	16	0	0	0	0	0	0	5	5	21	1.3%	22	-1	-5%	
Northamptonshire	0	0	1	1	2	8	30	42	0	0	0	0	0	1	10	11	53	3.9%	55	-2	-4%	
Northumbria	0	0	0	0	2	11	35	48	0	0	0	0	0	0	16	16	64	1.5%	62	2	2%	
North Yorkshire	0	1	1	1	2	5	6	16	0	0	0	1	0	0	0	1	17	1.1%	16	1	6%	
Nottinghamshire	0	1	1	2	1	8	54	67	0	0	0	0	1	4	17	22	88	3.7%	88	0	0%	
South Yorkshire	1	0	0	2	6	11	52	72	0	0	0	0	0	1	18	19	91	3.1%	92	-1	-1%	
Staffordshire	0	0	0	1	3	5	23	32	0	0	0	0	1	0	11	12	44	2.0%	43	1	2%	
Suffolk	0	0	0	0	0	6	13	19	0	0	0	0	0	1	8	8	27	2.2%	24	3	13%	
Surrey	0	0	0	2	2	4	38	46	0	0	0	0	1	0	17	18	64	3.4%	70	-6	-9%	
Sussex	0	0	0	0	1	9	31	41	0	0	0	0	0	3	12	15	56	1.7%	50	6	12%	
Thames Valley	1	0	2	2	6	23	113	147	0	0	0	0	1	4	46	51	198	4.5%	174	24	14%	
Warwickshire	0	1	0	0	2	6	20	29	0	0	0	0	0	0	14	14	43	4.4%	44	-1	-2%	
West Mercia	0	0	0	1	3	9	15	28	0	0	0	0	1	1	11	13	41	1.7%	36	4	12%	
West Midlands	1	1	4	4	23	63	401	497	0	0	0	1	4	16	171	192	689	8.0%	663	26	4%	
West Yorkshire	1	0	3	2	9	35	157	207	0	0	0	0	1	6	52	59	266	4.6%	266	1	0%	
Wiltshire	0	1	0	0	1	1	11	14	0	0	0	0	0	1	1	2	16	1.4%	16	0	0%	
Dyfed-Powys	0	1	0	0	0	0	6	7	0	0	0	0	0	0	1	1	8	0.7%	8	0	0%	
Gwent	0	0	0	0	1	0	17	18	0	0	0	0	0	0	4	4	22	1.5%	23	-1	-4%	
North Wales	0	0	0	0	2	1	7	10	0	0	0	0	0	0	2	2	12	0.8%	12	0	0%	
South Wales	1	0	0	3	3	2	40	49	0	0	0	0	1	1	15	17	66	2.1%	64	2	3%	
Total of 43 forces	8	13	32	54	209	662	4,050	5,028	1	0	2	9	20	117	1,465	1,614	6,642	4.6%	6,290	352	6%	
Central Service secondments	0	2	2	1	1	3	7	16	0	0	0	0	0	1	1	2	18	3.6%	20	-2	-10%	
British Transport Police	0	0	1	1	5	16	141	164	0	0	0	0	2	4	22	28	192	7.2%	187	5	3%	
Total other services	0	2	3	2	6	19	148	180	0	0	0	0	2	5	23	30	210	6.6%	207	3	1%	
Total police service	8	15	35	56	215	681	4,198	5,208	1	0	2	9	22	122	1,488	1,644	6,852	4.7%	6,497	355	5%	
Total police service (excluding BTP)	8	15	34	55	210	665	4,057	5,044	1	0	2	9	20	118	1,466	1,616	6,660	4.6%	6,310	350	6%	

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Percentage of minority ethnic total officer strength at 31 March 2009 was 4.4.

Table 8 Police officer strength by ethnicity, police force area and gender as at 31 March 2010

Police force	England and Wales															Full-time equivalents ¹	
	Male							Female							Total female	Total all staff	
	White	Mixed	Black or Black British	Asian or Asian British	Other ethnic group	Not stated	Total male	White	Mixed	Black or Black British	Asian or Asian British	Other ethnic group	Not stated				
Avon and Somerset	2,443	13	11	7	9	2	2,485	798	6	7	2	2	1	816	3,302		
Bedfordshire	807	15	10	33	0	19	884	343	5	6	0	3	363	1,246			
Cambridgeshire	1,050	8	7	12	3	10	1,090	370	6	0	1	0	4	381	1,471		
Cheshire	1,579	9	2	3	2	8	1,603	539	5	0	2	0	6	552	2,155		
Cleveland	1,297	6	1	15	0	38	1,356	359	0	0	4	1	4	368	1,724		
Cumbria	823	4	2	4	1	1	835	399	2	0	1	0	1	403	1,238		
Derbyshire	1,498	12	4	37	3	0	1,554	505	3	2	11	0	0	521	2,074		
Devon and Cornwall	2,406	15	6	1	3	233	2,664	773	2	2	0	3	113	892	3,556		
Dorset	1,117	8	2	4	1	4	1,136	347	1	1	0	0	1	350	1,486		
Durham	1,093	10	1	8	1	0	1,113	389	4	0	2	0	0	394	1,507		
Essex	2,540	37	10	14	4	4	2,609	972	19	1	2	1	2	997	3,606		
Gloucestershire	909	11	5	3	5	15	948	359	0	0	1	0	1	361	1,309		
Greater Manchester	5,724	111	43	128	29	0	6,035	2,051	21	12	21	8	0	2,113	8,148		
Hampshire	2,414	22	6	16	13	211	2,682	1,010	8	1	8	3	35	1,065	3,748		
Hertfordshire	1,414	19	13	23	4	3	1,476	630	9	3	9	1	2	654	2,130		
Humberside	1,507	5	3	4	0	0	1,519	532	2	3	0	0	0	538	2,058		
Kent	2,691	35	10	31	12	14	2,792	968	11	3	7	4	2	995	3,787		
Lancashire	2,292	35	2	57	2	270	2,658	925	14	0	10	1	42	991	3,649		
Leicestershire	1,595	30	19	70	1	26	1,741	539	5	5	24	0	4	577	2,317		
Lincolnshire	896	2	4	4	1	0	907	292	4	1	2	0	0	299	1,206		
London, City of	641	11	9	13	1	2	677	164	3	5	4	0	0	175	852		
Merseyside	3,303	60	13	12	20	0	3,408	1,068	25	8	2	6	0	1,109	4,516		
Metropolitan Police	23,182	439	622	913	377	61	25,592	6,980	189	251	220	111	23	7,774	33,367		
Norfolk	1,219	13	1	2	0	7	1,242	414	4	0	1	1	1	420	1,662		
Northamptonshire	866	10	18	11	3	76	984	334	5	3	2	1	13	359	1,343		
Northumbria	3,050	22	4	14	8	8	3,106	1,062	11	1	3	1	3	1,081	4,187		
North Yorkshire	1,089	10	0	6	0	0	1,105	380	1	0	0	0	0	381	1,486		
Nottinghamshire	1,758	18	18	29	2	7	1,832	555	8	5	9	0	1	577	2,409		
South Yorkshire	2,092	17	18	35	2	12	2,176	756	6	4	8	1	2	777	2,953		
Staffordshire	1,577	15	8	9	0	1	1,610	539	4	3	6	0	0	552	2,161		
Suffolk	898	12	4	2	1	11	928	308	8	0	1	0	1	318	1,246		
Surrey	1,247	17	5	18	6	21	1,314	550	8	3	5	3	8	576	1,890		
Sussex	2,215	18	5	5	13	33	2,289	906	8	3	2	2	4	925	3,213		
Thames Valley	2,997	60	22	50	15	78	3,221	1,148	19	10	21	1	13	1,213	4,434		
Warwickshire	678	4	1	21	3	12	719	240	3	1	10	0	0	254	973		
West Mercia	1,707	6	4	13	5	0	1,735	644	6	4	1	2	0	656	2,391		
West Midlands	5,660	97	92	300	8	23	6,180	2,243	56	36	95	4	12	2,446	8,626		
West Yorkshire	3,987	35	30	131	11	12	4,206	1,491	18	13	20	8	2	1,552	5,758		
Wiltshire	833	5	4	4	1	0	847	330	1	1	0	0	2	334	1,181		
Dyfed-Powys	878	3	1	2	1	0	885	309	0	0	1	0	0	310	1,195		
Gwent	1,040	8	4	5	1	0	1,058	375	3	0	1	0	0	379	1,437		
North Wales	1,163	4	1	2	3	1	1,174	414	2	0	0	0	0	416	1,590		
South Wales	2,091	27	4	14	4	232	2,372	718	13	2	0	2	40	775	3,148		
Total of 43 forces	100,265	1,317	1,048	2,084	578	1,454	106,746	35,028	526	398	523	167	346	36,988	143,734		
British Transport Police	1,995	43	47	64	10	103	2,262	367	13	9	5	1	20	415	2,677		
Total other services²	1,995	43	47	64	10	103	2,262	367	13	9	5	1	20	415	2,677		
Total police service²	102,260	1,360	1,095	2,148	588	1,557	109,008	35,395	539	407	528	168	366	37,403	146,411		
Total police service (excluding BTP)²	100,265	1,317	1,048	2,084	578	1,454	106,746	35,028	526	398	523	167	346	36,988	143,734		

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Figures are not collected on Central Service secondments by minority ethnic group.

Table 9 Police officer strength by English Government Office Regions and Wales (full-time equivalents)¹

English Government Office Regions and Wales	Strength as at:			Change in 12 months		Change in 6 months	
	Mar-09 fte	Sep-09 fte	Mar-10 fte	Mar-09 - Mar-10 Number	%	Sep-09 - Mar-10 Number	%
NORTH EAST	7,455	7,388	7,419	-37	-0.5%	30	0.4%
Cleveland	1,756	1,721	1,724	-32	-1.8%	3	0.2%
Durham	1,588	1,545	1,507	-81	-5.1%	-37	-2.4%
Northumbria	4,111	4,122	4,187	76	1.9%	65	1.6%
NORTH WEST	19,943	19,922	19,707	-237	-1.2%	-215	-1.1%
Cheshire	2,180	2,152	2,155	-25	-1.1%	3	0.2%
Cumbria	1,284	1,264	1,238	-46	-3.6%	-26	-2.1%
Greater Manchester	8,232	8,261	8,148	-84	-1.0%	-114	-1.4%
Lancashire	3,753	3,732	3,649	-104	-2.8%	-83	-2.2%
Merseyside	4,494	4,512	4,516	22	0.5%	4	0.1%
YORKSHIRE AND THE HUMBER	12,477	12,339	12,254	-223	-1.8%	-85	-0.7%
Humberside	2,110	2,071	2,058	-53	-2.5%	-14	-0.7%
North Yorkshire	1,460	1,468	1,486	26	1.8%	17	1.2%
South Yorkshire	3,053	2,999	2,953	-101	-3.3%	-47	-1.6%
West Yorkshire	5,854	5,800	5,758	-96	-1.6%	-42	-0.7%
EAST MIDLANDS	9,464	9,412	9,349	-115	-1.2%	-63	-0.7%
Derbyshire	2,137	2,100	2,074	-62	-2.9%	-26	-1.2%
Leicestershire	2,363	2,344	2,317	-46	-2.0%	-27	-1.1%
Lincolnshire	1,229	1,211	1,206	-23	-1.9%	-5	-0.4%
Northamptonshire	1,326	1,346	1,343	16	1.2%	-3	-0.2%
Nottinghamshire	2,408	2,411	2,409	1	0.0%	-2	-0.1%
WEST MIDLANDS	14,311	14,315	14,151	-160	-1.1%	-164	-1.1%
Staffordshire	2,211	2,178	2,161	-50	-2.2%	-17	-0.8%
Warwickshire	994	998	973	-21	-2.1%	-25	-2.5%
West Mercia	2,471	2,445	2,391	-80	-3.2%	-54	-2.2%
West Midlands	8,637	8,694	8,626	-10	-0.1%	-68	-0.8%
EASTERN	11,309	11,416	11,361	52	0.5%	-55	-0.5%
Bedfordshire	1,244	1,252	1,246	2	0.2%	-6	-0.5%
Cambridgeshire	1,450	1,438	1,471	22	1.5%	33	2.3%
Essex	3,484	3,596	3,606	122	3.5%	10	0.3%
Hertfordshire	2,172	2,170	2,130	-42	-1.9%	-40	-1.9%
Norfolk	1,668	1,681	1,662	-6	-0.4%	-19	-1.1%
Suffolk	1,291	1,277	1,246	-45	-3.5%	-31	-2.5%
LONDON	33,424	34,185	34,219	795	2.4%	34	0.1%
London, City of	813	811	852	39	4.8%	41	5.1%
Metropolitan Police	32,610	33,374	33,367	756	2.3%	-7	0.0%
SOUTH EAST	16,995	17,129	17,072	77	0.5%	-57	-0.3%
Hampshire	3,811	3,770	3,748	-63	-1.7%	-22	-0.6%
Kent	3,799	3,858	3,787	-12	-0.3%	-71	-1.8%
Surrey	1,872	1,847	1,890	17	0.9%	43	2.3%
Sussex	3,196	3,236	3,213	18	0.6%	-23	-0.7%
Thames Valley	4,317	4,419	4,434	117	2.7%	16	0.4%
SOUTH WEST	11,023	10,899	10,834	-190	-1.7%	-65	-0.6%
Avon and Somerset	3,355	3,299	3,302	-54	-1.6%	3	0.1%
Devon and Cornwall	3,556	3,562	3,556	0	0.0%	-6	-0.2%
Dorset	1,512	1,489	1,486	-25	-1.7%	-3	-0.2%
Gloucestershire	1,372	1,345	1,309	-63	-4.6%	-36	-2.7%
Wiltshire	1,229	1,204	1,181	-48	-3.9%	-23	-1.9%
WALES	7,367	7,349	7,369	2	0.0%	20	0.3%
Dyfed-Powys	1,197	1,196	1,195	-3	-0.2%	-1	-0.1%
Gwent	1,438	1,429	1,437	-1	-0.1%	8	0.6%
North Wales	1,586	1,595	1,590	4	0.2%	-5	-0.3%
South Wales	3,146	3,129	3,148	2	0.1%	18	0.6%
TOTAL of all 43 forces	143,770	144,353	143,734	-35	0.0%	-619	-0.4%
Central Service secondments	504	480	501	-3	-0.6%	21	4.5%
British Transport Police	2,638	2,686	2,677	39	1.5%	-9	-0.3%
Total police officer strength	146,911	147,519	146,912	1	0.0%	-607	-0.4%
Total police officer strength (excluding BTP)	144,274	144,833	144,235	-39	0.0%	-598	-0.4%

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 10a Police staff strength as at 31 March 2010, by police force area, gender and full/part-time employment

England and Wales													Number of staff ¹			
Police force	Police staff (excluding PCSOs, TWs and DOs)									Police community support officer						
	Male		Female		Total strength ²	Minority ethnic ²			Male		Female		Total strength ²	Minority ethnic ²		
	Full-time	Part-time	Full-time	Part-time		Male	Female	Total	Full-time	Part-time	Full-time	Part-time		Male	Female	Total
Avon and Somerset	706	78	880	409	1,871	10	25	35	204	6	196	37	430	10	5	15
Bedfordshire	254	22	444	176	826	18	40	58	52	1	61	5	116	7	6	13
Cambridgeshire	367	48	528	183	1,038	7	14	21	101	1	97	14	209	13	9	22
Cheshire	552	54	745	224	1,471	9	11	20	143	0	95	1	237	1	2	3
Cleveland	220	15	379	179	711	6	6	12	121	0	72	2	193	2	1	3
Cumbria	255	69	344	240	794	2	4	6	51	0	49	16	111	0	0	0
Derbyshire	338	62	597	405	1,225	9	34	43	92	1	86	3	181	2	6	8
Devon and Cornwall	663	98	810	378	1,766	1	7	8	200	5	135	34	363	3	1	4
Dorset	356	69	451	281	1,027	1	10	11	95	1	61	10	164	2	0	2
Durham	313	40	439	183	881	1	4	5	97	1	75	3	175	1	0	1
Essex	753	106	991	451	2,075	16	31	47	196	7	208	48	445	5	4	9
Gloucestershire	300	20	391	89	729	6	10	16	71	4	66	12	148	6	3	9
Greater Manchester	1,476	80	2,042	564	3,927	53	104	157	516	3	315	11	842	44	15	59
Hampshire	772	71	1,124	522	2,271	12	33	45	177	1	157	16	347	2	1	3
Hertfordshire	504	29	755	336	1,481	23	41	64	122	1	126	19	262	6	3	9
Humberside	540	60	676	308	1,415	8	7	15	152	1	156	13	317	4	2	6
Kent	854	102	1,149	502	2,381	20	39	59	194	2	183	12	387	7	9	16
Lancashire	613	58	1,028	453	1,957	21	40	61	233	0	178	23	428	8	0	8
Leicestershire	374	43	613	246	1,151	32	77	109	143	2	81	11	233	24	4	28
Lincolnshire	347	40	420	144	879	3	6	9	72	4	67	10	149	2	1	3
London, City of	138	3	155	21	310	26	38	64	34	1	17	1	52	6	4	10
Merseyside	745	43	1,031	484	2,117	14	22	35	263	0	197	11	468	5	9	14
Metropolitan Police	5,738	204	7,015	1,924	14,179	1,051	2,240	3,291	3,002	43	1,504	154	4,645	997	345	1,342
Norfolk	415	50	493	220	1,072	3	3	6	138	3	124	3	275	2	2	4
Northamptonshire	364	94	597	330	1,161	15	31	46	96	4	65	2	164	7	2	9
Northumbria	776	49	1,006	323	2,010	5	17	22	232	7	188	22	438	3	1	4
North Yorkshire	454	42	578	154	1,158	5	10	14	117	2	75	6	198	14	1	15
Nottinghamshire	530	80	720	431	1,566	29	50	79	144	3	114	13	268	7	2	9
South Yorkshire	753	120	1,035	742	2,304	17	29	46	187	0	124	26	328	10	5	15
Staffordshire	455	80	765	211	1,315	12	11	23	113	8	111	13	237	8	3	11
Suffolk	354	53	411	207	922	3	15	18	84	2	81	8	173	0	1	1
Surrey	675	62	953	255	1,829	24	47	71	118	2	95	17	224	7	5	12
Sussex	863	97	962	419	2,139	16	26	42	156	1	208	18	377	3	5	8
Thames Valley	1,096	81	1,461	492	2,930	49	95	144	230	6	252	24	500	19	10	29
Warwickshire	305	44	356	122	765	9	18	27	62	0	73	5	138	3	2	5
West Mercia	567	109	778	478	1,715	6	20	26	145	4	127	6	279	4	5	9
West Midlands	1,291	161	1,716	874	3,667	101	264	366	413	0	369	44	811	52	48	100
West Yorkshire	1,393	127	1,635	721	3,539	57	64	121	421	14	303	38	763	25	15	40
Wiltshire	275	46	436	159	833	8	7	15	64	0	60	3	126	1	0	1
Dyfed-Powys	279	37	310	133	692	3	1	4	48	0	32	3	83	1	0	1
Gwent	300	34	399	138	810	1	6	7	69	1	68	7	143	1	2	3
North Wales	285	31	439	216	876	3	5	8	76	0	74	10	157	1	2	3
South Wales	709	42	864	345	1,810	10	14	24	178	2	146	14	335	2	1	3
Total of 43 forces	29,317	2,853	38,921	15,672	79,596	1,727	3,574	5,301	9,422	144	6,871	761	16,918	1,327	541	1,869
British Transport Police ³	607	0	717	0	1,297	88	166	254	251	0	85	0	335	56	10	66
Total police service	29,924	2,853	39,638	15,672	80,893	1,815	3,740	5,555	9,673	144	6,956	761	17,253	1,383	551	1,935
Total police service (excluding BTP)	29,317	2,853	38,921	15,672	79,596	1,727	3,574	5,301	9,422	144	6,871	761	16,918	1,327	541	1,869

1. Full-time and part-time figures are given as headcount measures.

2. Total strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. British Transport Police are unable to supply the number of part-time staff. Their personnel system does not currently have a reliable and consistent method of recording part-time employees.

Table 10b Police staff strength as at 31 March 2010, by police force area, gender and full/part-time employment

England and Wales										Number of staff ¹						
Police force	Designated officers (S.38, S.39) ³								Traffic wardens							
	Male		Female		Total strength ²	Minority ethnic ²			Male		Female		Total strength ²	Minority ethnic ²		Total
	Full-time	Part-time	Full-time	Part-time		Male	Female	Total	Full-time	Part-time	Full-time	Part-time		Male	Female	
Avon and Somerset	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bedfordshire	23	0	31	1	55	0	2	2	0	0	0	0	0	0	0	0
Cambridgeshire	18	0	16	0	34	1	0	1	0	0	0	0	0	0	0	0
Cheshire	48	0	30	2	79	0	0	0	0	0	0	0	0	0	0	0
Cleveland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cumbria	20	3	9	2	32	0	0	0	0	0	0	0	0	0	0	0
Derbyshire	74	4	50	12	134	3	2	5	0	0	0	0	0	0	0	0
Devon and Cornwall	189	23	81	27	305	0	0	0	0	0	0	1	1	0	0	0
Dorset	31	1	14	6	50	0	1	1	0	0	0	0	0	0	0	0
Durham	19	1	16	5	39	1	2	3	0	0	0	0	0	0	0	0
Essex	36	5	33	9	77	1	1	2	7	0	2	0	9	1	0	1
Gloucestershire	29	0	18	0	47	0	2	2	0	0	0	0	0	0	0	0
Greater Manchester	158	0	110	5	272	1	10	11	3	0	2	0	5	0	0	0
Hampshire	110	14	29	6	153	4	3	7	0	0	1	0	1	0	0	0
Hertfordshire	88	5	97	18	196	2	4	6	0	0	0	0	0	0	0	0
Humberside	119	5	105	11	233	1	1	2	5	1	1	0	6	0	0	0
Kent	126	9	141	30	292	4	3	6	0	0	0	0	0	0	0	0
Lancashire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leicestershire	72	0	48	6	121	4	4	8	0	0	0	0	0	0	0	0
Lincolnshire	22	0	16	0	38	0	0	0	7	1	1	2	9	0	0	0
London, City of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Merseyside	66	3	64	3	134	0	0	0	0	0	0	0	0	0	0	0
Metropolitan Police	188	0	133	5	325	67	41	108	102	5	107	56	249	30	26	56
Norfolk	23	6	21	3	46	0	0	0	3	2	4	2	9	0	0	0
Northamptonshire	7	0	4	1	12	0	0	0	1	0	0	0	1	0	0	0
Northumbria	59	4	22	2	85	2	0	2	4	0	0	0	4	0	0	0
North Yorkshire	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0
Nottinghamshire	55	0	33	5	92	4	0	4	0	0	0	0	0	0	0	0
South Yorkshire	74	3	18	10	100	5	0	5	0	0	0	0	0	0	0	0
Staffordshire	58	2	53	6	115	0	1	1	0	0	0	0	0	0	0	0
Suffolk	34	2	13	2	49	0	1	1	0	0	0	0	0	0	0	0
Surrey	153	4	102	6	263	5	7	12	0	0	0	0	0	0	0	0
Sussex	7	2	6	2	16	0	1	1	21	0	9	1	30	0	1	1
Thames Valley	24	0	40	10	71	2	4	6	0	0	1	1	2	0	0	0
Warwickshire	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
West Mercia	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
West Midlands	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
West Yorkshire	0	0	0	0	0	0	0	0	2	0	1	2	4	0	0	0
Wiltshire	94	13	80	12	179	2	2	4	0	0	0	0	0	0	0	0
Dyfed-Powys	16	0	11	2	28	1	0	1	3	0	4	2	8	0	0	0
Gwent	0	0	0	0	0	0	0	0	6	0	5	5	15	0	0	0
North Wales	36	0	9	0	45	0	0	0	1	0	0	0	1	0	0	0
South Wales	84	0	38	2	123	0	0	0	31	0	17	3	50	0	0	0
Total of 43 forces	2,160	109	1,491	211	3,840	109	91	200	197	9	156	77	409	31	27	58
British Transport Police ⁴	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total police service	2,160	109	1,491	211	3,840	109	91	200	197	9	156	77	409	31	27	58
Total police service (excluding BTP)	2,160	109	1,491	211	3,840	109	91	200	197	9	156	77	409	31	27	58

1. Full-time and part-time figures are given as headcount measures.

2. Total strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. Excludes police community support officers.

4. British Transport Police are unable to supply the number of part-time staff. Their personnel system does not currently have a reliable and consistent method of recording part-time employees.

Table 11 Special constable strength as at 31 March 2010, and joiners/leavers in the 12 months to 31 March 2010 by police force area, gender and ethnicity

England and Wales												Number of staff ¹
Police force	Special constables											
	Total strength			Minority ethnic strength			Joiners			Leavers		
	Male	Female	Total strength	Male	Female	Total	Male	Female	Total	Male	Female	Total
Avon and Somerset	316	133	449	9	1	10	77	31	108	56	30	86
Bedfordshire	142	68	210	12	4	16	61	28	89	23	18	41
Cambridgeshire	122	45	167	7	1	8	40	15	55	27	13	40
Cheshire	207	93	300	4	2	6	101	50	151	32	32	64
Cleveland	153	85	238	5	2	7	42	33	75	11	9	20
Cumbria	75	40	115	1	2	3	18	10	28	18	11	29
Derbyshire	209	93	302	8	3	11	58	18	76	66	52	118
Devon and Cornwall	378	214	592	0	0	0	76	52	128	28	35	63
Dorset	193	107	300	2	3	5	40	20	60	52	28	80
Durham	95	36	131	2	0	2	34	15	49	21	11	32
Essex	482	200	682	18	2	20	129	47	176	115	62	177
Gloucestershire	107	60	167	3	2	5	8	7	15	6	1	7
Greater Manchester	255	145	400	19	9	28	86	70	156	50	38	88
Hampshire	322	127	449	6	3	9	70	35	105	65	34	99
Hertfordshire	258	86	344	13	5	18	81	36	117	32	14	46
Humberside	193	148	341	3	1	4	29	25	54	38	59	97
Kent	230	80	310	10	4	14	39	25	64	48	25	73
Lancashire	320	150	470	13	8	21	72	40	112	42	35	77
Leicestershire	168	72	240	31	10	41	61	31	92	39	18	57
Lincolnshire	106	57	163	2	0	2	38	22	60	15	12	27
London, City of	59	20	79	10	0	10	3	0	3	5	5	10
Merseyside	275	171	446	9	2	11	88	62	150	58	64	122
Metropolitan Police	2,224	953	3,177	719	266	985	808	372	1,180	392	208	600
Norfolk	181	85	266	5	1	6	64	33	97	50	26	76
Northamptonshire	125	55	180	1	1	2	24	12	36	22	23	45
Northumbria	139	39	178	4	0	4	40	18	58	8	0	8
North Yorkshire	122	62	184	2	1	3	0	0	0	20	12	32
Nottinghamshire	192	106	298	14	4	18	56	28	84	60	34	94
South Yorkshire	160	67	227	9	2	11	35	19	54	33	29	62
Staffordshire	231	103	334	6	2	8	55	19	74	38	28	66
Suffolk	226	102	328	5	1	6	44	23	67	34	38	72
Surrey	230	97	327	8	6	14	70	21	91	51	26	77
Sussex	172	68	240	5	3	8	53	22	75	22	19	41
Thames Valley	292	116	408	19	6	25	124	39	163	34	31	65
Warwickshire	158	54	212	4	6	10	47	18	65	20	15	35
West Mercia	153	80	233	3	0	3	33	16	49	26	16	42
West Midlands	425	166	591	86	28	114	75	56	131	79	66	145
West Yorkshire	276	145	421	27	17	44	75	57	132	33	19	52
Wiltshire	150	100	250	1	3	4	60	41	101	19	4	23
Dyfed-Powys	108	63	171	1	0	1	18	15	33	23	15	38
Gwent	92	52	144	2	1	3	0	0	0	13	5	18
North Wales	128	65	193	1	0	1	53	28	81	18	20	38
South Wales	180	68	248	4	3	7	36	16	52	38	10	48
Total all 43 forces	10,629	4,876	15,505	1,113	415	1,528	3,021	1,525	4,546	1,880	1,250	3,130
British Transport Police	159	17	176	27	2	29	15	3	18	29	4	33
Total police service strength	10,788	4,893	15,681	1,140	417	1,557	3,036	1,528	4,564	1,909	1,254	3,163
Total police service strength (excluding BTP)	10,629	4,876	15,505	1,113	415	1,528	3,021	1,525	4,546	1,880	1,250	3,130

1. Special constable figures are given as headcount measures.

NOTES

1. The figures quoted in this report are for all officers including those officers on career breaks or maternity/paternity leave for a period exceeding 28 days, unless otherwise stated. Figures excluding those officers on career breaks and maternity/paternity leave have also been provided in this report to allow comparison with figures published prior to March 2003.
2. Police staff figures in this bulletin do not include school-crossing patrols or contract staff employed by private companies. However, staff on fixed-term contracts are included.
3. Secondments from one police force to another are included in the total for the destination force and therefore in the police officer strength total for the 43 forces of England and Wales.
4. Details for the strength of police officers and staff employed by the National Crime Squad (NCS) and the National Criminal Intelligence Service (NCIS) no longer appear following the launch of the Serious Organised Crime Agency (SOCA) on 1 April 2006. This amalgamated the NCS, NCIS, part of HM Revenue and Customs that dealt with drug trafficking and associated criminal finance, and some of those dealing with organised immigration crime in the UK Immigration Service. It is not possible to separately identify those officers and staff fulfilling the former functions of NCS and NCIS. The main police officer strength measure includes those officers on career breaks to SOCA (where their pay is not processed by their home force), but excludes staff employed by SOCA and also officers seconded to SOCA (where their home force retains responsibility for processing their pay).
5. In addition to the tables published in this bulletin, supplementary tables are also published containing local area police officer and PCSO numbers and force level police staff numbers in post as at 31 March 2009, with comparisons with previous periods. They can be accessed at: <http://www.homeoffice.gov.uk/rds/policeorg1.html>.
6. The Police Statistics Section would like to acknowledge the assistance of the police force personnel sections, the staff at the Police Productivity Unit in the Home Office, and the Policing Data Collection Section in the Home Office for their collection of the data.

Contact information:

Copies of this and other Home Office statistical bulletins are available from the RDS (Policing Statistics Group) Internet site:

<http://www.homeoffice.gov.uk/rds/index.html>

For further information about police statistics, please contact David Povey or Jenny Sigurdsson at the Policing Statistics Group, Home Office Statistics, Peel Building, 2 Marsham Street, London, SW1P 4DF (Tel 020 7035 0279).

This statistical bulletin is a National Statistics output produced to the highest professional standards and free from political interference. It has been produced by statisticians working in the Home Office Statistics Unit. The governance arrangements in the Home Office for statistics were strengthened on 1 April 2008 to place the statistical teams under the direct line management of a Chief Statistician, who reports to the National Statistician with respect to all professional statistical matters.

RESEARCH DEVELOPMENT AND STATISTICS (RDS)

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RDS staff are part of the Home Office. They work closely with front-line staff and policy makers. The HO Chief Scientific Adviser, who is also Director of RDS, oversees professional development for RDS teams, quality assurance and strategic R & D issues.

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Therefore -

Research Development and Statistics in the Home Office improves policy making, decision taking and practice in support of the Home Office purpose and aims, to provide the public and Parliament with information necessary for informed debate and to publish information for future use.