



HM Prison &
Probation Service

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Charlie Taylor,
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2nd May 2023

Dear Charlie,

**HMIP report on an independent review of progress at HMP Wayland -
20-22 March 2023**

Thank you for your Independent Review of Progress report at HMP Wayland, whereby you followed up 9 key recommendations and 4 Ofsted themes from your most recent inspection in April 2022.

I am encouraged to note that you have seen good and reasonable progress being made across some of the recommendations and Ofsted themes, and note the following;

- The visibility was improving on most wings, and leaders monitored acceptable standards of behaviour and living accommodation closely through decency checks and a visibility agenda.
- The prison had listened to prisoners' concerns about visits, addressed the timings, late starts, and duration, and increased the number of visitors allowed. Overall leading to a better visits provision.
- The prison had a detailed reducing reoffending policy underpinned by a comprehensive needs analysis.

In respect of the three key areas and Ofsted themes where you found insufficient or no meaningful progress, I can confirm that all the IRP findings have been carefully considered and steps will be taken to address them as appropriate. This will include the following;

- We have secured funding for installing new CCTV, and an installation date to be agreed upon this financial year. In addition, Perspex screens have been installed at all medicine hatches, and consideration will be made under the staffing reprofile to supervise medication administration.

- We have recently increased the number of activity places so that most prisoners can attend an education, skills and work activity. A further review of accommodation and staffing for education skills and workplaces has been undertaken to increase the offering in line with the prison population.
- The Quality Improvement Group terms of reference have been reviewed, and the committee agreed that regular senior managers' attendance would support a whole prison approach to initiatives to increase success.

The Governor with the support of the Prison Group Director will continue to progress the full Action Plan covering all the original recommendations.

I remain committed to ensuring continued progress against the agreed action plan at HMP Wayland. I would like to provide my assurance that through operational assurance frameworks and the support of OSAG we will continue to closely monitor the prisons progress.

Whilst I acknowledge that there is still much work to be carried out at the prison, I am encouraged that progress is being made and that our monitoring of the prison is in line with your findings.

Sarah Coccia
Executive Director, Public Sector Prisons South

CC: Private Office
Phil Cople, Director General Operations