

# Annex I: Romania Theory of Change (ToC)

## IMPACT

To reduce the number of Romanian nationals trafficked to the UK and strengthen UK and Romanian national responses to modern slavery and human trafficking (MSHT)

**Assumptions:** reduction in economic, social and/or physical vulnerability leads to a reduction in trafficking; Early identification of victims and effective repatriation processes reduce likelihood of being trafficked/re-trafficked; Continued prioritisation of MSHT by the UK and Romania; Continued UK-Romania law enforcement cooperation; UK and Romania have a good enough understanding of the MSHT picture/threat between Romania and UK; Convictions deter MSHT offenders.

## POLITICAL OUTCOME

Timely implementation of the [Romanian-British Strategic Partnership](#)

## PROGRAMMATIC OUTCOMES

**SUPPORT:** Improve existing state and community support systems for MSHT survivors in Romania throughout identification, repatriation, and reintegration

**PURSUE/ENFORCEMENT:** Strengthen the capability of professionals in the UK and Romania to disrupt MSHT from Romania and implement relevant victim-centred responses

**PREVENT:** Reduce vulnerability in Romania and/or of Romanian nationals to exploitation through better understanding of risks and addressing drivers

## OUTPUTS

Government-to-government engagement and UK-led projects from 2023 to 2025 which contribute to one or more programmatic outcomes

**UK Government** builds the capacity of Romanian civil society organisations delivering the selected projects on financial management, governance, safeguarding, Monitoring, Evaluation and Learning (MEL).

**Civil Society Organisations** design and implement projects from 2023 to 2025 which contribute to one or more programmatic outcomes and evaluate their impact.  
*The objective of this call for bids*

**Assumptions:** UK support to civil society organisations (CSOs) is adapted to needs and timely; CSOs gain capacity during the project implementation period; the socio-political context allows for projects to be delivered according to plan; proposed bids form a coherent programming package.

Cross cutting themes are integrated throughout: safeguarding, survivor engagement, crime and gender sensitivity

**Definitions**  
**MSHT:** Modern slavery and human trafficking. Modern slavery is an umbrella term for situations of exploitation in which one person controls another for profit by exploiting a vulnerability, using threats, violence, coercion, deception, or abuse of power.  
**Exploitation:** includes sexual exploitation, forced, compulsory or bonded labour, criminal exploitation, domestic servitude and any other form of slavery, including the removal of organs.  
**Safeguarding:** see available guidance on safeguarding [children](#) and [adults](#).  
**Gender sensitivity:** taking into account differences and inequalities between women and men (see guidance on [Gender and SOC](#))  
**Crime/Serious and Organised Crime (SOC) sensitivity:** ensuring that activities do not make the challenges and threats posed by SOC worse, through an understanding of how they interact with contextual SOC dynamics.

**Problem statement**  
 Romanian nationals were the top EU nationality referred to the UK National Referral Mechanism (NRM) in 2022 and the ninth highest nationality overall. Tackling MSHT at source jointly with the Romanian Government is a priority issue for the UK Government.