



Ministry
of Defence

Air Command Secretariat
Spitfire Block
Headquarters Air Command
Royal Air Force
High Wycombe
Buckinghamshire
HP14 4UE

Ref: FOI2023/00707

[REDACTED]

Email: [REDACTED]

15 March 2023

Dear [REDACTED]

Thank you for your e-mail of 18 January 2023 requesting the following information:

Please could you provide me with a copy of the 2021 Annual Compendium of Statistics for RAF Regular Personnel and also the 2022 document, if available.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed, and I can confirm that information in scope of your request is held.

Please find attached at Annex A and Annex B the Annual Compendium of Statistics 2021 and 2022 respectively. Some information falls entirely within scope of the qualified exemption section 26 (security) of the FOIA.

Information relating to the number of RAF Regular Officer, Non-Commissioned Aircrew (NCA) and Ground Trades Requirement/Strength/Outflow falls entirely within scope of the qualified exemption section 26 (security) of the FOIA.

A Public Interest Test has been conducted against this exemption to determine whether, in all circumstances of the case, the public interest in maintaining the exemption outweigh the public interest in disclosure. I have found that, under Section 26(1)(b), the balance lies in favour of withholding the information relating to the requirement, strength and outflow of the RAF Regular Officer, NCA and Ground Trades. Release of any information in relation to the current strength of any sensitive Profession of the RAF could be used to derive tactical level information regarding the UK Armed Forces assessment of i) current and future threats and ii) current and planned responses to these threats and the level of personnel required to do so. As such, this may provide tactical advantage to hostile forces causing operational and personnel security risks. Consequently, this information has been withheld.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance at the address above. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal process has been completed. The Information Commissioner can be contacted at: Information Commissioner's office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>

Yours sincerely

[signed electronically]

Air Command Secretariat

Enc.

Annex A - Annual Compendium of Statistics for Royal Air Force Regular Personnel 2021

Annex B - Annual Compendium of Statistics for Royal Air Force Regular Personnel 2022


ANALYSIS (Air) PUBLICATIONS
ANNUAL COMPENDIUM OF STATISTICS FOR
RAF REGULAR PERSONNEL

AS AT 1 APRIL 2022



Any queries please contact the Analysis (Air) Statistical Analysis Team Leader on:
Analysis-Air@mod.gov.uk

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Statistical Service**

Notes

1. All statistics within this Annual Compendium concern only RAF Regular service personnel, and are for trained personnel only except where stated otherwise in the footnotes.
2. 'Intake to Training' comprises new entrants, untrained intake from the Reserves, transfers from another Service and flows from Ranks to Officers as Officer Designates at the start of their Initial Officer Training Course.
3. Whilst in Phase 1 and Phase 2 training, the 'Main Trade' is annotated as 'Untrained' in JPA. 'Trade Unknown' in the 'Untrained to Trained' column of Table 1 occurs due to late reporting on JPA.
4. 'Average Strength' refers to the 13 month average strength.
5. Strength totals are for all trained Regular personnel; totals exclude Full Time Reserve Service personnel, Volunteer Reserves and Mobilised Reserves, but may include trained personnel who are remustering, which will affect the 'Average Trained Strength', particularly in the smaller trades.
6. Greyed out cells in Other Ranks tables have been used to reflect the career profiles for each trade as outlined in AP3376 Vol 2.

Contents

Intake and Training Flow Statistics

<u>Table 1</u>	RAF Intake to Untrained Strength and Untrained to Trained Flows by Branch/Trade and Flow Type for FY21.22	Page 3
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Strength Statistics

<u>Table 2a</u>	RAF Trained Regular Officer Paid Ranks Promotions by Branch for FY21.22	Page 8
<u>Table 2b</u>	RAF Trained Regular Other Ranks Paid Rank Promotions by Trade for FY21.22	Page 9
<u>Table 3a</u>	RAF Trained Regular Officer Average Total Length of Service on Paid Rank Promotion by Branch for the period FY19.20 to FY21.22	Page 11
<u>Table 3b</u>	RAF Trained Regular Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade for the period FY19.20 to FY21.22	Page 12
<u>Table 4a</u>	RAF Trained Regular Officer Average Age on Paid Rank Promotion by Branch for the period FY19.20 to FY21.22	Page 15
<u>Table 4b</u>	RAF Trained Regular Other Ranks Average Age on Paid Rank Promotion by Trade for the period FY19.20 to FY20.21	Page 16
<u>Table 5a</u>	RAF Trained Regular Officer Strength vs Workforce Requirement by Branch and Rank as at 1 April 2022	Page 19
<u>Table 5b</u>	RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement by Trade and Rank as at 1 April 2022	Page 23
<u>Table 5c</u>	RAF Trained Regular Ground Trade Strength vs Workforce Requirement by Trade and Rank as at 1 April 2022	Page 24
<u>Table 6a</u>	RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch as at 1 April 2022	Page 32
<u>Table 6b</u>	RAF Trained Regular Non-Commissioned Officer Demographics by Age, Paid Rank and Trade as at 1 April 2022	Page 38
<u>Table 6c</u>	RAF Trained Regular Ground Trades Demographics by Age, Paid Rank and Trade as at 1 April 2022	Page 40
<u>Table 7a</u>	RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch as at 1 April 2022	Page 50
<u>Table 7b</u>	RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade as at 1 April 2022	Page 56
<u>Table 7c</u>	RAF Trained Regular Ground Trades Demographics by Length of Service, Paid Rank and Trade as at 1 April 2022	Page 58
<u>Table 8a</u>	RAF Regular Officer Structures Ratio by Trained Strength as at 1 April 2022	Page 68
<u>Table 8b</u>	RAF Regular Non-Commissioned Aircrew Structures Ratio by Trained Strength as at 1 April 2022	Page 69
<u>Table 8c</u>	RAF Regular Ground Trades Structures Ratio by Trained Strength as at 1 April 2022	Page 70
<u>Table 9a</u>	RAF Trained Regular Officer Structures Ratio by Workforce Requirement as at 1 April 2022	Page 72
<u>Table 9b</u>	RAF Trained Regular Non-Commissioned Aircrew Structures Ratio by Workforce Requirement as at 1 April 2022	Page 73
<u>Table 9c</u>	RAF Trained Regular Ground Trades Structures Ratio by Workforce Requirement as at 1 April 2022	Page 74

Outflow Statistics

<u>Table 10a</u>	RAF Officer Outflow from Trained Regular Strength for the period FY17.18 to FY21.22	Page 76
<u>Table 10b</u>	RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength for the period FY17.19 to FY21.22	Page 80
<u>Table 10c</u>	RAF Ground Trades Outflow from Trained Regular Strength for the period FY17.18 to FY21.22	Page 82
<u>Table 11</u>	RAF Outflow Numbers and Average Return of Service by Branch/Trade	Page 90

Table 1. RAF Intake to Training¹ & movements from Untrained to Trained² strength by Branch/Trade & Flow Type
FY21.22

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
OFFICER TOTAL	210	43.5%	3.0%	100	20.6%	1.4%	170	35.8%	2.5%	410	6.0%

Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength

Section 26

NCA TOTAL	40	97.8%	5.6%	~	2.2%	0.1%	-	0.0%	0.0%	50	6.1%
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Section 26

GROUND TRADES TOTAL	1 930	97.3%	8.7%	50	2.7%	0.2%	-	0.0%	N/A 0.0%	1 540	6.9%
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Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength

Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		

Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength

Section 26

TOTAL RAF	2 180	87.0%	7.3%	150	6.1%	0.5%	170	6.9%	0.6%	1 990	6.7%
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¹ 'Intake to Training' is gains to untrained strength. Personnel have not been included if they have returned to the untrained strength from Long Term Absenteeism.

² Flows from untrained to trained strength occur when personnel complete Phase 2 training and their 'training indicator' flag is updated on JPA. It has become apparent that late reporting has a notable impact on this field, with flows occurring during one financial year not being accounted for until the following financial year.

³ On 1 April 2022 TG 7 Aerospace Systems & TG 7 Flight Operations amalgated into a new trade of TG 7 Air & Space Operations Specialist/Manager.

Table 2a. RAF Trained Regular Officer Paid Rank Promotions by Branch
FY21.22

BRANCH	AM & ABOVE		AVM		AIR CDRE		GP CAPT		WG CDR		SQN LDR		FLT LT	
	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹
TOTAL	~	7.0%	10	8.5%	20	6.8%	40	4.1%	150	7.7%	250	8.7%	360	76.5%
PILOT	~	16.4%	~	10.2%	~	7.1%	10	7.8%	20	5.7%	50	5.6%	10	322.0%
WSO	-	0.0%	~	18.8%	~	9.5%	~	2.0%	20	10.9%	10	10.0%	~	77.4%
AIR OPS (CONTROL)	-	-	-	0.0%	~	7.3%	~	2.5%	10	9.0%	20	10.4%	40	44.8%
AIR OPS (SYSTEMS)	-	-	-	0.0%	~	8.3%	~	5.3%	10	11.0%	20	7.4%	50	79.9%
INTELLIGENCE	-	0.0%	-	0.0%	-	0.0%	~	11.0%	10	13.0%	10	7.6%	30	62.0%
REGT	-	0.0%	-	0.0%	-	0.0%	~	1.8%	~	5.7%	10	6.3%	20	57.7%
PROVOST	-	-	-	0.0%	-	0.0%	-	0.0%	~	10.9%	10	10.7%	20	71.9%
ENG (AS)	-	0.0%	-	0.0%	~	3.6%	~	2.7%	10	5.0%	30	9.7%	50	93.8%
ENG (CE)	-	0.0%	~	20.5%	~	11.1%	~	2.9%	10	6.0%	20	14.5%	40	96.7%
LOGISTICS	-	0.0%	-	0.0%	~	19.5%	~	5.6%	10	8.2%	20	10.0%	50	85.2%
PERS (SPT)	-	0.0%	-	0.0%	~	7.9%	~	4.1%	10	5.1%	20	8.2%	40	114.6%
PERS (TRG)	-	-	-	0.0%	-	0.0%	-	0.0%	10	7.3%	10	8.8%	20	64.3%
MEDICAL	-	0.0%	~	33.3%	~	7.4%	~	1.0%	10	12.5%	10	24.3%	-	0.0%
MSO (Mainstream/EHO)	-	-	-	-	-	0.0%	~	7.7%	~	11.5%	10	22.2%	~	68.6%
MSO (Physio)	-	-	-	-	-	0.0%	-	0.0%	~	8.6%	~	20.9%	-	-
MNO	-	-	-	-	-	0.0%	-	0.0%	~	2.8%	10	13.8%	-	0.0%
CHAPLAIN	-	0.0%	-	-	-	0.0%	~	7.6%	~	3.0%	~	36.1%	-	-
DENTAL	-	0.0%	-	-	-	0.0%	~	11.8%	~	14.3%	~	47.1%	-	-
LEGAL	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~	18.5%	~	8.7%	-	-
MUSIC	-	-	-	-	-	-	-	0.0%	-	0.0%	~	46.2%	~	266.7%

¹ Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero paid rank promotions.

² Rates over 100% for Flight Lieutenant, are due to small populations in the base Rank, making the average strength less than the numbers promoted.

Table 2b. RAF Trained Regular Other Ranks Paid Rank Promotions by Trade
FY21.22

GROUND TRADES	WO		FS		CT		SGT		CPL		SAC(T) or LCPL if Gnr	
	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹
GROUND TRADES TOTAL	140	10.5%	220	6.4%	110	7.7%	530	8.7%	850	11.6%	680	43.1%
TG1 A Eng Tech	30	17.4%	40	6.7%								
TG1 A Tech Av					40	9.0%	60	9.4%	100	17.7%	140	61.7%
TG1 A Tech M					40	8.0%	70	10.4%	90	10.7%	140	63.4%
TG1 Eng Tech W	~	11.1%	10	10.5%	10	3.7%	20	8.4%	40	12.3%	50	53.4%
TG4 ICT Man	20	14.2%	20	5.5%								
TG4 ICT Tech							70	11.2%	130	21.7%	210	75.9%
TG4 ICT CIT							~	9.2%	10	11.4%		
TG5 Gen Eng Tech	10	16.7%	10	19.5%								
TG5 Gen Tech E					~	9.5%	~	2.9%	20	14.5%	30	78.5%
TG5 Gen Tech M					10	8.5%	10	5.5%	30	9.8%	60	58.2%
TG5 Gen Tech WS					~	7.1%	~	6.5%	~	5.0%	10	66.1%
TG6 Log(Driver)	~	16.0%	~	2.3%			10	4.1%	30	5.3%		
TG7 ASOS/ASOM(AS)	~	10.1%	~	4.0%			10	7.4%	20	7.1%		
TG7 ASOS/ASOM(FO)	~	8.4%	10	4.8%			20	9.0%	50	12.9%		
TG7 Air Cart	-	0.0%	~	6.3%			~	4.8%	~	4.0%		
TG7 Fftr	10	34.8%	10	12.8%			10	10.6%	20	9.4%		
TG7 NCC	~	3.4%	10	8.8%								
TG8 Gnr	~	4.7%	10	4.2%			30	7.5%	20	13.5%	40	7.1%
TG8 RAFF	10	8.9%	10	5.5%			30	9.7%	40	10.9%		
TG10 RAF PTI	~	4.1%	~	1.4%			10	3.5%				
TG11 Int An	~	5.6%	10	3.8%			30	12.7%	50	14.3%		
TG11 Int An(L)	~	13.5%	~	9.1%			~	16.7%	10	15.9%		
TG13 SE Tech	~	28.2%	~	5.4%			10	3.8%	20	12.0%		

GROUND TRADES	WO		FS		CT		SGT		CPL		SAC(T) or LCPL if Gnr	
	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹
TG14 Photo	-	0.0%	~	5.0%			-	0.0%	~	6.9%		
TG15 Biomed	-	0.0%	-	0.0%								
TG15 Dental Nurse	-	0.0%	-	0.0%			~	12.2%	~	63.6%		
TG15 EHP	-	0.0%	~	6.7%			-	0.0%	~	10.5%	-	0.0%
TG15 ODP	-	0.0%	~	40.7%			-	0.0%	~	15.1%	~	33.3%
TG15 Ph Tech	-	0.0%	-	0.0%			~	19.2%	~	800.0%		
TG15 Radiog	-	0.0%	~	75.0%			~	85.7%				
TG15 RAF Medic	~	13.2%	~	7.4%			10	12.3%	20	13.6%		
TG15 RN(A)	~	4.9%	~	1.2%			10	6.3%				
TG15 RN (MH)	-	0.0%	-	0.0%			~	44.4%				
TG17 Pers(Spt)	20	15.6%	30	11.3%			20	10.1%	10	3.6%		
TG18 Log(Mov)	~	6.1%	10	4.6%			30	11.6%	40	8.9%		
TG18 Log(Sup)	~	4.4%	20	8.2%			40	10.7%	60	10.7%		
TG19 Log(AGS)	~	7.4%	~	6.9%			10	7.3%	~	2.7%		
TG19 Log(Chef)	~	15.7%	~	6.6%			10	5.4%	10	3.9%		
TG21 Musn	-	0.0%	~	28.9%	-	0.0%	~	7.2%	10	15.0%		

NON-COMMISSIONED AIRCREW	MACR		FS	
	Number	Rate ¹	Number	Rate ¹
NCA TOTAL	20	8.4%	30	7.9%
NCA WSOp (ISR) Aco	~	10.7%	~	16.2%
NCA WSOp (ISR) EW/Lnd	~	10.0%	10	11.6%
NCA WSOp (ISR) Lg	~	7.3%	~	11.5%
NCA WSOp (ISR/ME) Eng	-	0.0%	-	0.0%
NCA WSOp (ME) ALM/MSO	10	17.0%	10	5.9%
NCA WSOp (RW) Cmn	10	12.1%	10	6.3%

¹ Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero promotions.

Table 3a. RAF Trained Regular Officer Average¹ Total Length of Service² on Paid Rank Promotion by Branch
FY19.20 - FY21.22

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	32 years 9 months	30 years 7 months	28 years 0 months	22 years 7 months	17 years 8 months	15 years 4 months	7 years 9 months
PILOT	32 years 9 months	30 years 3 months	29 years 4 months	24 years 0 months	18 years 0 months	14 years 5 months	5 years 5 months
WSO	-	-	28 years 5 months	24 years 4 months	21 years 3 months	20 years 1 month	16 years 8 months
AIR OPS (CONTROL)	-	-	-	25 years 6 months	19 years 1 month	14 years 7 months	7 years 6 months
AIR OPS (SYSTEMS)	-	-	-	21 years 9 months	18 years 2 months	16 years 0 months	7 years 7 months
INTELLIGENCE	-	-	-	22 years 0 months	16 years 8 months	12 years 10 months	6 years 2 months
REGT	-	-	-	24 years 8 months	20 years 1 month	13 years 9 months	7 years 8 months
PROVOST	-	-	-	-	18 years 0 months	16 years 0 months	8 years 4 months
ENG (AS)	-	-	27 years 7 months	22 years 2 months	17 years 3 months	15 years 4 months	8 years 2 months
ENG (CE)	-	-	-	22 years 10 months	15 years 8 months	17 years 8 months	9 years 6 months
LOGISTICS	-	-	-	23 years 1 month	18 years 2 months	18 years 6 months	6 years 7 months
PERS (SPT)	-	-	-	21 years 2 months	17 years 5 months	15 years 5 months	7 years 8 months
PERS (TRG)	-	-	-	-	17 years 1 month	18 years 3 months	8 years 11 months
MEDICAL	-	-	-	-	14 years 3 months	9 years 5 months	-
MSO (Mainstream/EHO)	-	-	-	-	-	20 years 8 months	10 years 11 months
MSO (Physio)	-	-	-	-	-	9 years 2 months	-
MNO	-	-	-	-	-	16 years 2 months	2 years 3 months
DENTAL	-	-	-	-	-	-	-
CHAPLAIN	-	-	-	-	-	3 years 0 months	-
LEGAL	-	-	-	-	-	5 years 7 months	-
MUSIC	-	-	-	-	-	-	-

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

² Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (eg reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Table 3b. RAF Trained Regular Other Ranks Average¹ Total Length of Service² on Paid Rank Promotion by Trade
FY19.20 - FY21.22

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TOTAL	27 years 8 months	20 years 11 months	21 years 1 month	14 years 9 months	7 years 8 months	3 years 6 months
TG1 A Eng Tech	30 years 10 months	24 years 10 months				
TG1 A Tech (AV)			20 years 5 months	14 years 0 months	7 years 11 months	3 years 3 months
TG1 A Tech (M)			21 years 4 months	16 years 11 months	9 years 2 months	3 years 3 months
TG1 Eng Tech W	30 years 9 months	26 years 6 months	22 years 5 months	16 years 8 months	9 years 2 months	3 years 5 months
Trade Group 1	30 years 10 months	24 years 11 months	21 years 2 months	15 years 11 months	8 years 8 months	3 years 4 months
TG4 ICT MNGR	28 years 6 months	21 years 5 months				
TG4 ICT Tech				16 years 10 months	7 years 11 months	3 years 0 months
TG4 ICT CIT				14 years 4 months	6 years 1 month	
Trade Group 4	28 years 6 months	21 years 4 months		16 years 8 months	7 years 10 months	3 years 0 months
TG5 Gen Eng Tech	32 years 4 months	25 years 9 months				
TG5 Gen Tech (E)			20 years 10 months	15 years 10 months	7 years 5 months	3 years 4 months
TG5 Gen Tech (M)			21 years 4 months	17 years 1 month	9 years 1 month	3 years 4 months
TG5 Gen Tech (WS)			-	16 years 0 months	10 years 8 months	3 years 4 months
Trade Group 5	32 years 4 months	25 years 4 months	20 years 11 months	16 years 8 months	8 years 7 months	3 years 4 months
TG6 LogS (Driver)	28 years 5 months	22 years 1 month		16 years 0 months	8 years 4 months	
Trade Group 6	28 years 5 months	22 years 1 month		16 years 0 months	8 years 4 months	
TG7 ASOS/ASOM(AS)	27 years 10 months	19 years 11 months		15 years 0 months	6 years 6 months	
TG7 ASOS/ASOM(FO)	24 years 3 months	19 years 8 months		13 years 5 months	7 years 0 months	
TG7 Air Cart				-	6 years 6 months	
TG7 Fftr	19 years 8 months	20 years 4 months		15 years 4 months	6 years 10 months	
TG7 NCC	20 years 10 months	13 years 5 months		4 years 1 month		
Trade Group 7	22 years 8 months	17 years 3 months		11 years 4 months	6 years 9 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG8 Gnr	27 years 5 months	20 years 0 months		15 years 6 months	9 years 5 months	6 years 4 months
TG8 RAFF	27 years 6 months	21 years 0 months		13 years 10 months	5 years 8 months	
Trade Group 8	27 years 6 months	20 years 6 months		14 years 7 months	7 years 2 months	6 years 4 months
TG10 RAF PTI	24 years 10 months	18 years 9 months		7 years 10 months	2 years 0 months	
Trade Group 10	24 years 10 months	18 years 9 months		7 years 10 months	2 years 0 months	
TG11 Int An	22 years 3 months	18 years 1 month		12 years 8 months	6 years 9 months	
TG11 Int An (L)	23 years 6 months	18 years 0 months		13 years 4 months	8 years 10 months	
Trade Group 11	22 years 7 months	18 years 1 month		12 years 9 months	7 years 0 months	
TG13 SE Tech	29 years 0 months	20 years 10 months		17 years 4 months	7 years 10 months	
Trade Group 13	29 years 0 months	20 years 10 months		17 years 4 months	7 years 10 months	
TG14 Photo				17 years 6 months	7 years 2 months	
Trade Group 14				17 years 6 months	7 years 2 months	
TG15 Biomed						
TG15 Dental Nurse					7 years 10 months	6 years 0 months
TG15 Ehp						3 years 11 months
TG15 ODP						
TG15 Ph Tech						
TG15 Radiog						
TG15 RAF Medic	24 years 10 months	20 years 1 month		14 years 2 months	7 years 8 months	
TG15 RN (A)		15 years 8 months		8 years 2 months	1 years 7 months	
TG15 RN (MH)						
Trade Group 15	23 years 0 months	17 years 8 months		11 years 5 months	5 years 3 months	5 years 8 months
TG17 Pers Spt	27 years 1 month	21 years 3 months		13 years 2 months	6 years 3 months	
Trade Group 17	27 years 1 month	21 years 3 months		13 years 2 months	6 years 3 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG18 LogS (Mov)	27 years 1 month	20 years 1 month		14 years 1 month	8 years 6 months	
TG18 LogS (Sup)	31 years 0 months	21 years 1 month		18 years 5 months	9 years 2 months	
Trade Group 18	29 years 6 months	20 years 8 months		16 years 8 months	8 years 11 months	
TG19 LogS (AGS)	30 years 2 months	21 years 6 months		17 years 6 months	8 years 11 months	
TG19 LogS (Chef)	28 years 11 months	21 years 1 month		16 years 8 months	11 years 1 month	
Trade Group 19	29 years 6 months	21 years 3 months		17 years 1 month	10 years 2 months	
TG21 Musn	-	21 years 1 month		13 years 4 months	6 years 3 months	
Trade Group 21	-	21 years 1 month		13 years 4 months	6 years 3 months	

NON-COMMISSIONED AIRCREW	MACR	FS
TOTAL	23 years 2 months	15 years 4 months
NCA WSOp (ISR) Aco	-	14 years 11 months
NCA WSOp (ISR) EW/Lnd	21 years 10 months	14 years 9 months
NCA WSOp (ISR) Lg	-	15 years 8 months
NCA WSOp (ISR/ME) Eng	-	
NCA WSOp (ME) ALM/MSO	26 years 10 months	15 years 4 months
NCA WSOp (RW) Cmn	20 years 9 months	15 years 9 months

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

² Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (eg reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Table 4a. RAF Trained Regular Officer Average¹ Age on Paid Rank Promotion by Branch
FY19.20 - FY21.22

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	52 years 2 months	50 years 11 months	49 years 6 months	45 years 10 months	41 years 11 months	38 years 5 months	30 years 9 months
PILOT	52 years 2 months	49 years 8 months	50 years 7 months	45 years 7 months	40 years 9 months	36 years 9 months	28 years 1 month
WSO	-	-	48 years 10 months	46 years 1 month	44 years 7 months	43 years 5 months	38 years 10 months
AIR OPS (CONTROL)	-	-	-	47 years 2 months	41 years 9 months	36 years 6 months	30 years 3 months
AIR OPS (SYSTEMS)	-	-	-	46 years 8 months	42 years 9 months	39 years 5 months	31 years 1 month
INTELLIGENCE	-	-	-	45 years 5 months	39 years 10 months	37 years 6 months	29 years 9 months
REGT	-	-	-	46 years 7 months	42 years 10 months	35 years 9 months	31 years 3 months
PROVOST	-	-	-	-	42 years 7 months	38 years 0 months	32 years 0 months
ENG (AS)	-	-	49 years 0 months	44 years 10 months	40 years 0 months	37 years 5 months	29 years 2 months
ENG (CE)	-	-	-	45 years 0 months	40 years 2 months	39 years 5 months	31 years 5 months
LOGISTICS	-	-	-	46 years 0 months	43 years 10 months	40 years 11 months	29 years 5 months
PERS (SPT)	-	-	-	45 years 8 months	42 years 9 months	39 years 2 months	31 years 10 months
PERS (TRG)	-	-	-	-	43 years 0 months	40 years 5 months	35 years 3 months
MEDICAL	-	-	-	-	40 years 2 months	32 years 3 months	-
MSO (Mainstream/EHO)	-	-	-	-	-	44 years 4 months	35 years 2 months
MSO (Physio)	-	-	-	-	-	37 years 9 months	-
MNO	-	-	-	-	-	42 years 9 months	30 years 2 months
DENTAL	-	-	-	-	-	-	-
CHAPLAIN	-	-	-	-	-	46 years 8 months	-
LEGAL	-	-	-	-	-	37 years 1 month	-
MUSIC	-	-	-	-	-	-	-

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 4b. RAF Trained Regular Other Ranks Average¹ Age on Paid Rank Promotion by Trade
FY19.20 - FY21.22

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TOTAL	47 years 6 months	41 years 7 months	41 years 4 months	35 years 6 months	29 years 6 months	24 years 3 months
TG1 A Eng Tech	49 years 10 months	44 years 7 months				
TG1 A Tech (AV)		44 years 5 months	40 years 10 months	34 years 6 months	28 years 9 months	23 years 7 months
TG1 A Tech (M)		42 years 10 months	41 years 7 months	36 years 8 months	29 years 10 months	23 years 4 months
TG1 Eng Tech W	49 years 2 months	46 years 2 months	42 years 4 months	36 years 3 months	29 years 11 months	24 years 0 months
Trade Group 1	49 years 9 months	44 years 8 months	41 years 4 months	35 years 11 months	29 years 5 months	23 years 7 months
TG4 ICT Mngr	48 years 6 months	41 years 11 months				
TG4 ICT Tech		41 years 1 month		36 years 8 months	29 years 6 months	23 years 9 months
TG4 ICT CIT				36 years 3 months	28 years 5 months	
Trade Group 4	48 years 6 months	41 years 10 months		36 years 8 months	29 years 5 months	23 years 9 months
TG5 Gen Eng Tech	50 years 2 months	44 years 5 months				
TG5 Gen Tech (E)			39 years 9 months	36 years 7 months	28 years 11 months	25 years 0 months
TG5 Gen Tech (M)			41 years 8 months	36 years 5 months	29 years 11 months	23 years 11 months
TG5 Gen Tech (WS)				35 years 7 months	30 years 6 months	24 years 7 months
Trade Group 5	50 years 2 months	44 years 2 months	40 years 11 months	36 years 5 months	29 years 7 months	24 years 4 months
TG6 Logs (Driver)	47 years 5 months	42 years 5 months		36 years 3 months	30 years 5 months	
Trade Group 6	47 years 5 months	42 years 5 months		36 years 3 months	30 years 5 months	
TG7 ASOS/ASOM(AS)	48 years 7 months	42 years 7 months		35 years 11 months	27 years 10 months	
TG7 ASOS/ASOM(FO)	45 years 3 months	41 years 3 months		34 years 2 months	30 years 2 months	
TG7 Air Cart					30 years 11 months	
TG7 Fftr	44 years 7 months	42 years 0 months		36 years 3 months	30 years 9 months	
TG7 NCC	40 years 10 months	34 years 11 months		25 years 8 months		
Trade Group 7	43 years 11 months	39 years 0 months		32 years 5 months	29 years 8 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG8 Gnr	47 years 10 months	39 years 10 months		35 years 4 months	30 years 9 months	27 years 11 months
TG8 RAFP	47 years 7 months	41 years 9 months		35 years 3 months	28 years 8 months	
Trade Group 8	47 years 8 months	40 years 9 months		35 years 4 months	29 years 6 months	27 years 11 months
TG10 RAF PTI	45 years 3 months	39 years 11 months		32 years 1 month	24 years 8 months	
Trade Group 10	45 years 3 months	39 years 11 months		32 years 1 month	24 years 8 months	
TG11 Int An	44 years 11 months	40 years 3 months		35 years 0 months	29 years 10 months	
TG11 Int An (L)	43 years 10 months	40 years 8 months		36 years 2 months	32 years 11 months	
Trade Group 11	44 years 8 months	40 years 4 months		35 years 3 months	30 years 3 months	
TG13 SE Tech	47 years 2 months	40 years 10 months		36 years 6 months	28 years 1 month	
Trade Group 13	47 years 2 months	40 years 10 months		36 years 6 months	28 years 1 month	
TG14 Photo				38 years 8 months	30 years 1 month	
Trade Group 14				38 years 8 months	30 years 1 month	
TG15 Biomed						
TG15 Dental Nurse					30 years 8 months	29 years 2 months
TG15 ÉHP						28 years 5 months
TG15 ODP						
TG15 Ph Tech						
TG15 Radiog						
TG15 RAF Medic	44 years 1 month	40 years 10 months		35 years 11 months	29 years 6 months	
TG15 RN (A)		37 years 7 months		32 years 3 months	26 years 8 months	
TG15 RN (MH)						
Trade Group 15	43 years 2 months	39 years 9 months		34 years 2 months	28 years 6 months	29 years 2 months
TG17 Pers Spt	46 years 11 months	41 years 5 months		35 years 1 month	30 years 4 months	
Trade Group 17	46 years 11 months	41 years 5 months		35 years 1 month	30 years 4 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG18 Logs (Mov)	46 years 11 months	39 years 10 months		34 years 10 months	30 years 4 months	
TG18 Logs (Sup)	50 years 2 months	42 years 0 months		38 years 3 months	31 years 2 months	
Trade Group 18	48 years 11 months	41 years 1 month		36 years 10 months	30 years 11 months	
TG19 Logs (AGS)	49 years 8 months	42 years 9 months		38 years 6 months	30 years 0 months	
TG19 Logs (Chef)	48 years 4 months	41 years 3 months		36 years 2 months	32 years 6 months	
Trade Group 19	48 years 11 months	41 years 10 months		37 years 4 months	31 years 6 months	
TG21 Musn	-	45 years 11 months		37 years 1 month	31 years 5 months	
Trade Group 21	-	45 years 11 months		37 years 1 month	31 years 5 months	

NON-COMMISSIONED AIRCREW	MACR	FS
TOTAL	46 years 5 months	38 years 8 months
NCA WSOp (ISR) Aco	-	-
NCA WSOp (ISR) EW/Lnd	46 years 2 months	46 years 2 months
NCA WSOp (ISR) Lg	-	-
NCA WSOp (ISR/ME) Eng	-	-
NCA WSOp (ME) ALM/MSO	48 years 3 months	48 years 3 months
NCA WSOp (RW) Cmn	42 years 11 months	42 years 11 months

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 5a. RAF Trained Regular Officer Strength vs Workforce Requirement¹ by Branch & Rank
As at 1 April 2022

Section 26

Section 26

Section 26

Section 26

Table 5b. RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement¹ by Trade & Rank

As at 1 April 2022

Section 26

Table 5c. RAF Trained Regular Ground Trade Strength vs Workforce Requirement¹ by Trade & Rank
As at 1 April 2022

Section 26

Section 26

Section 26

Section 26

Section 26

Section 26

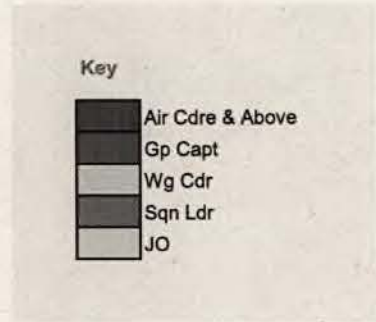
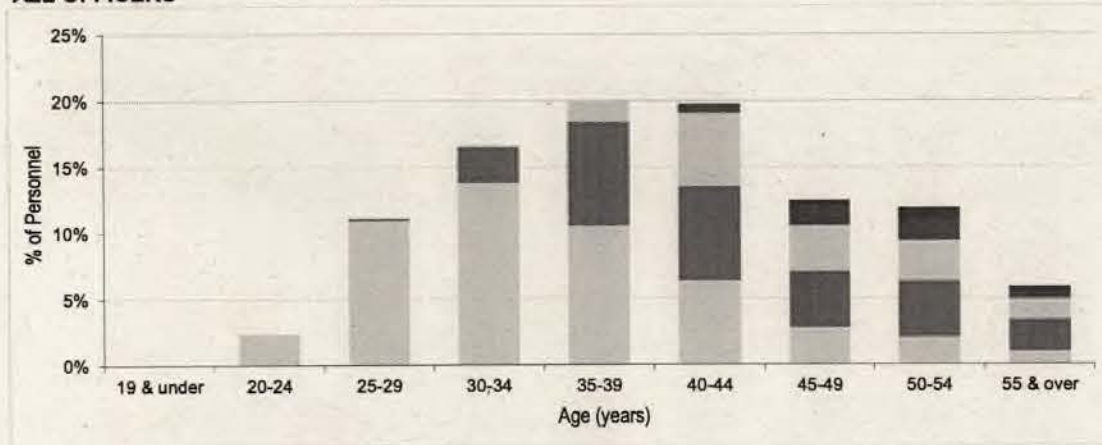
Section 26

Section 26

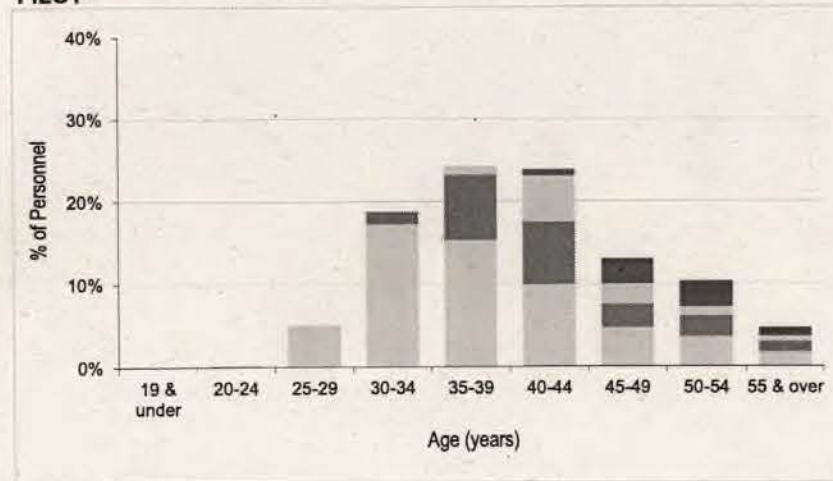
Table 6a. RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch

As at 1 April 2022

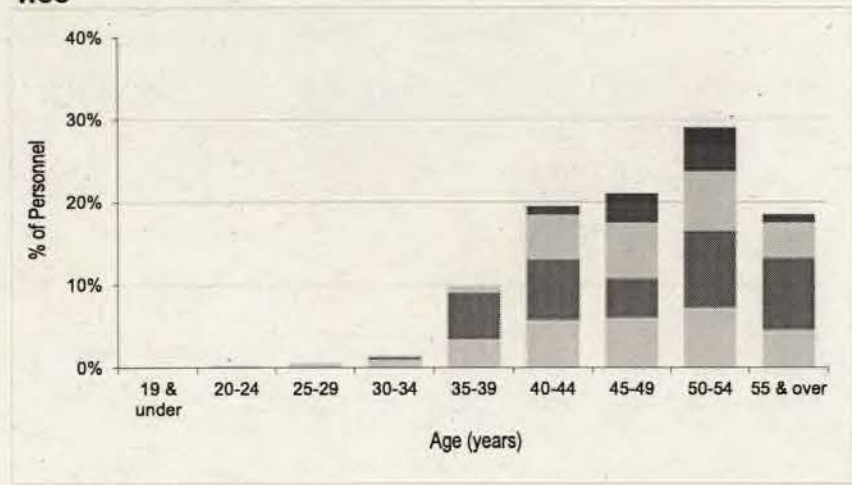
ALL OFFICERS



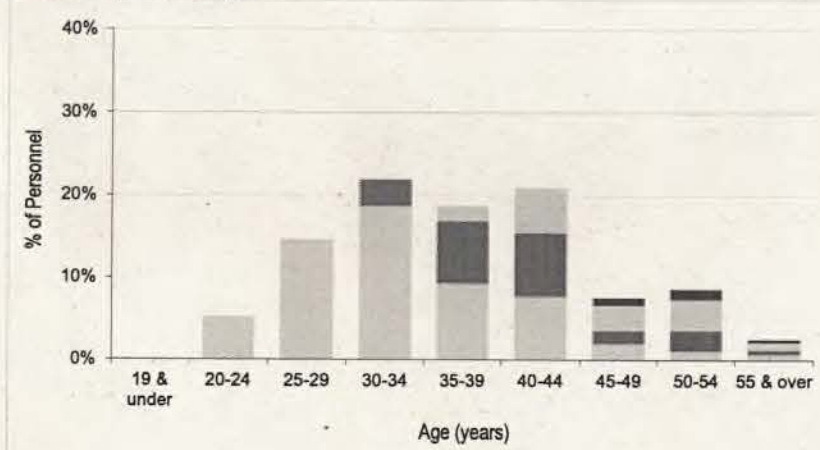
PILOT



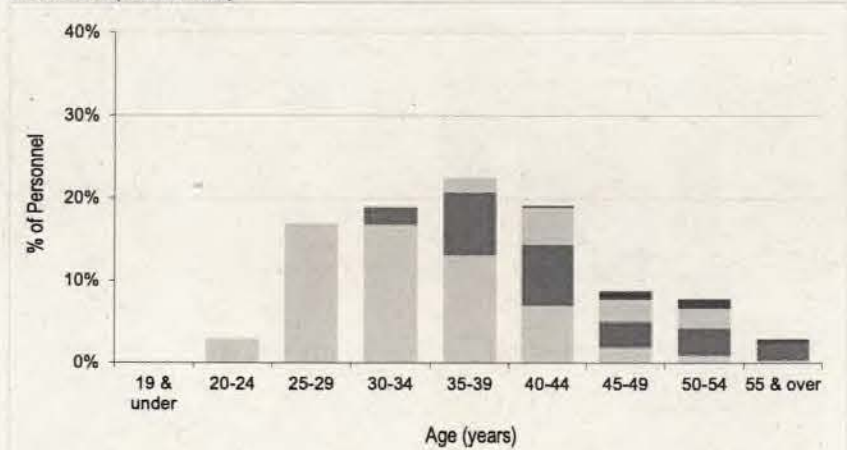
WSO



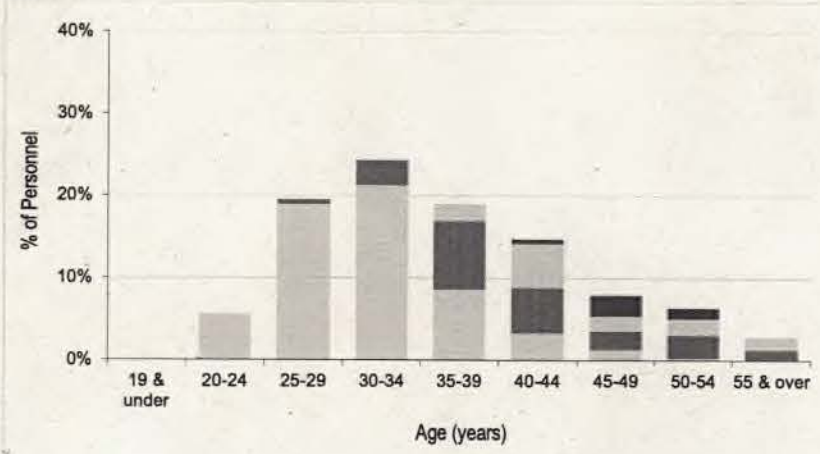
AIR OPS (CONTROL)



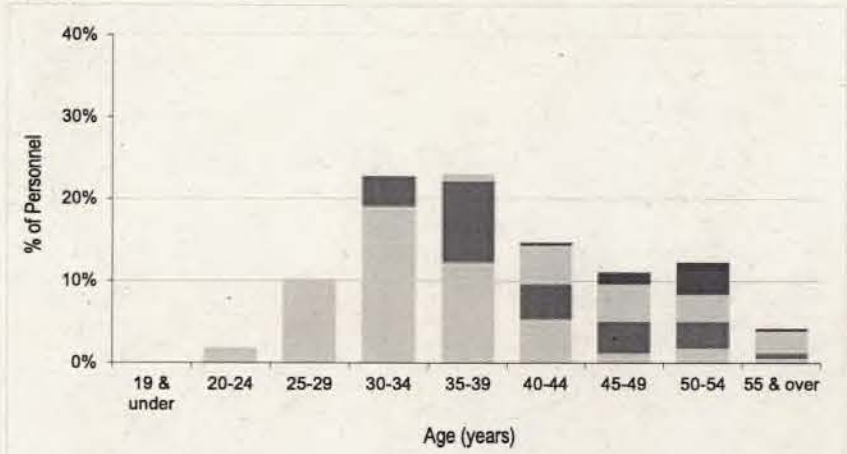
AIR OPS (SYSTEMS)



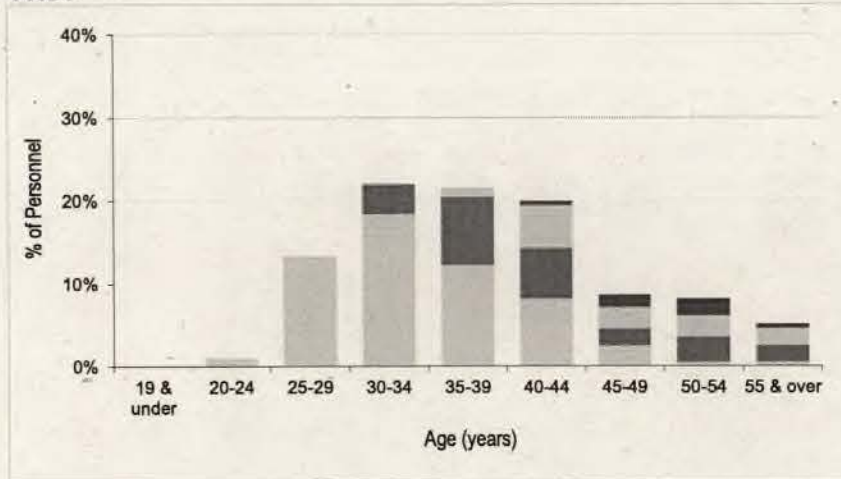
INT



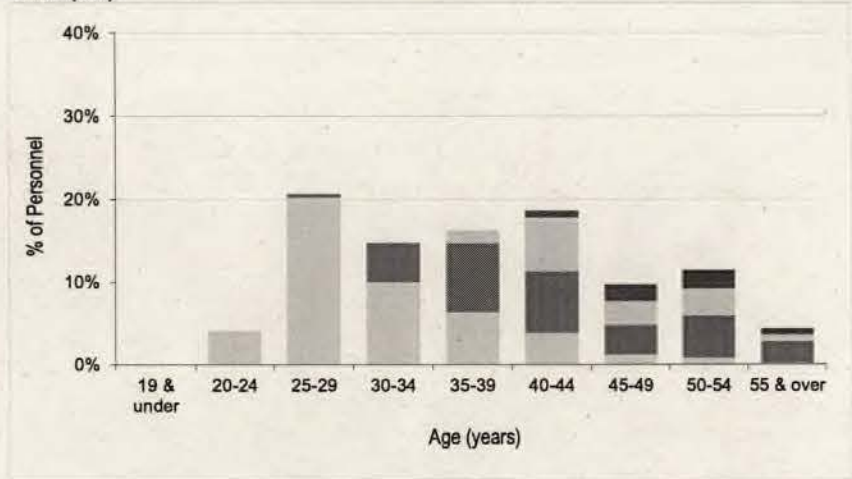
REGT



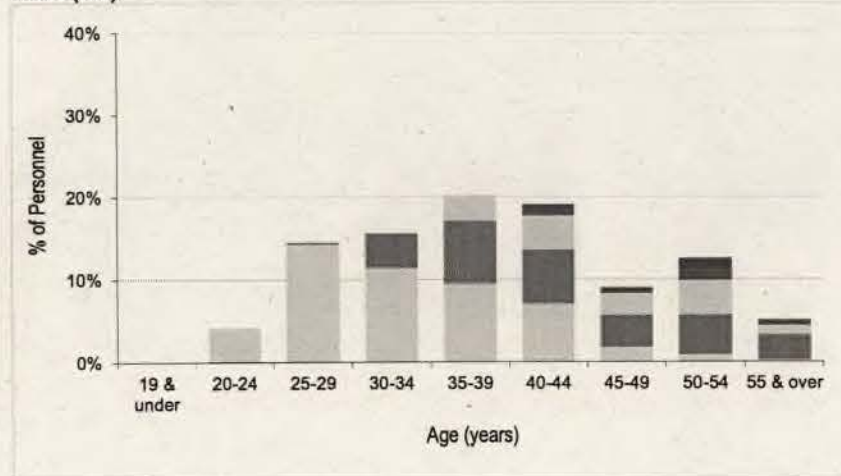
PROV



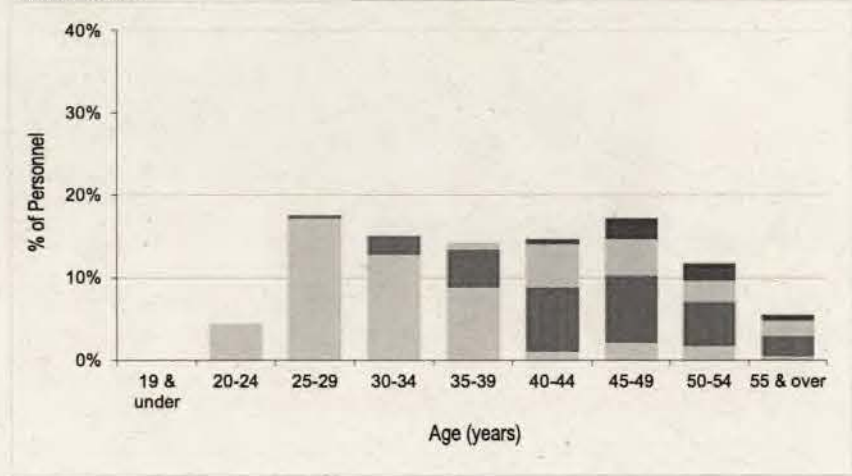
ENG (AS)



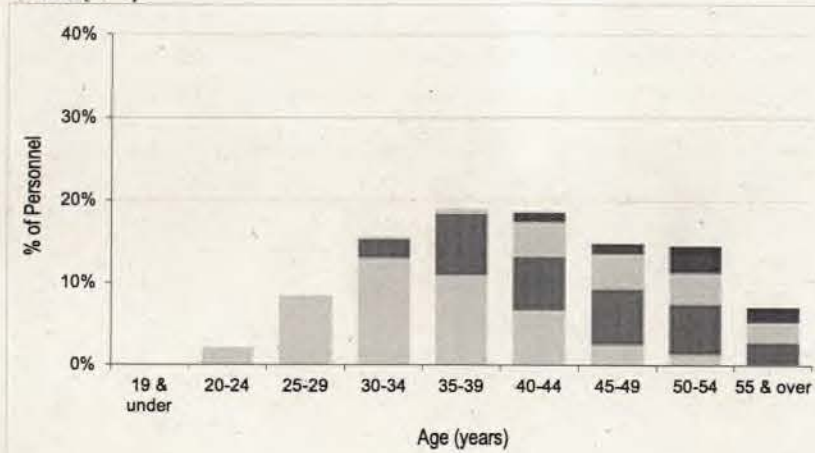
ENG (CE)



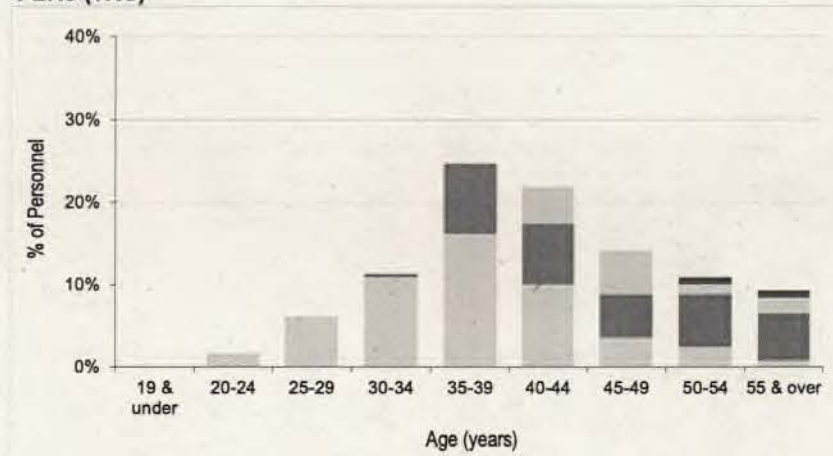
LOGISTICS



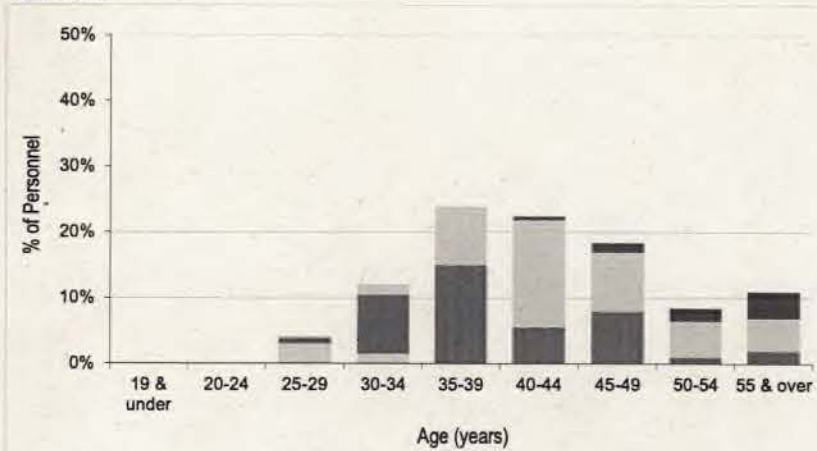
PERS (SPT)



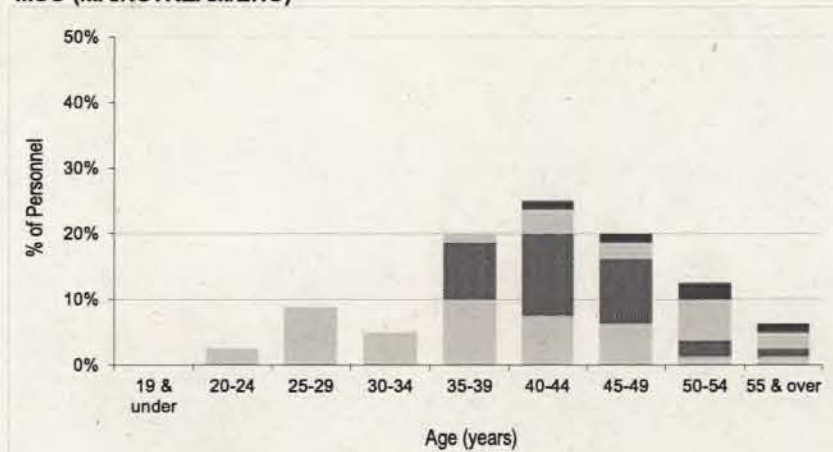
PERS (TRG)



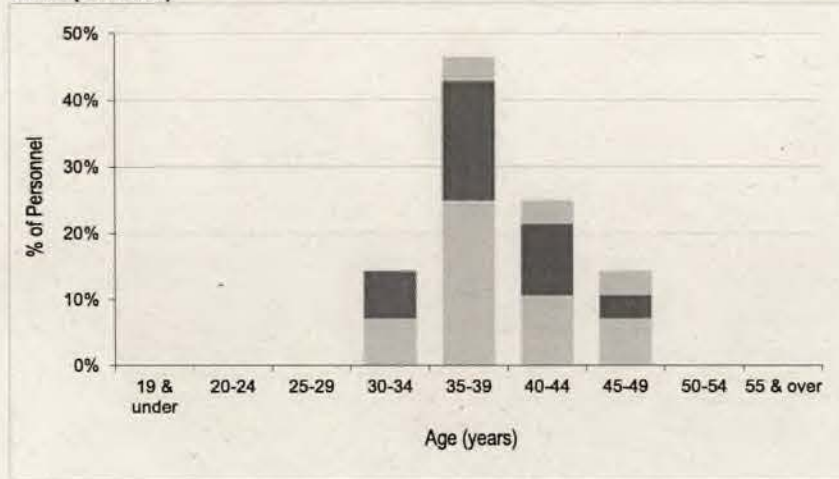
MEDICAL



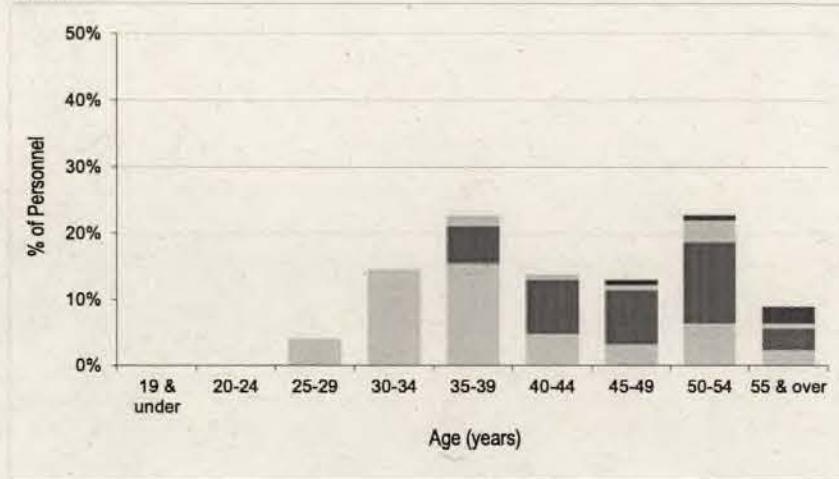
MSO (MAINSTREAM/EHO)



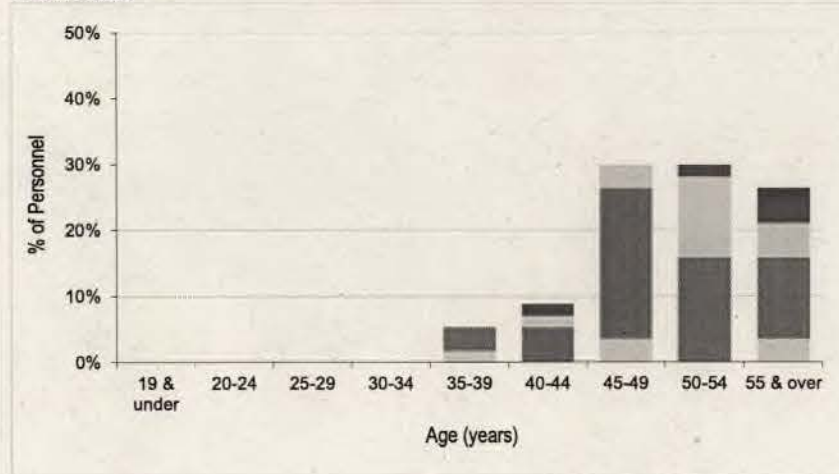
MSO (PHYSIO)



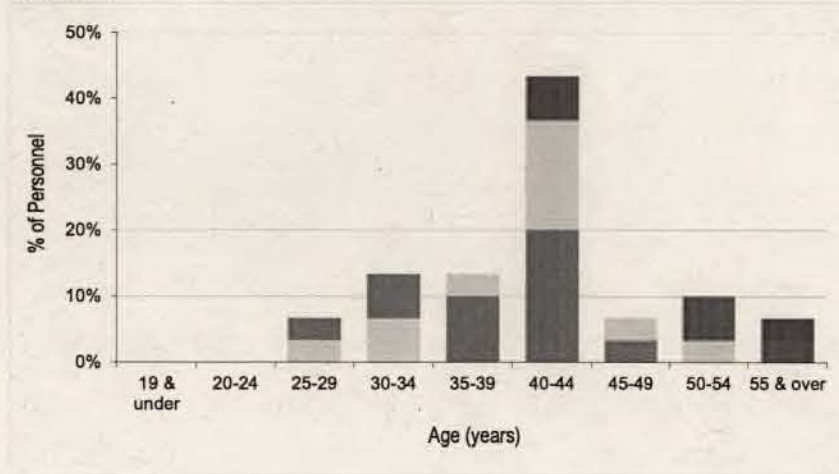
MNO



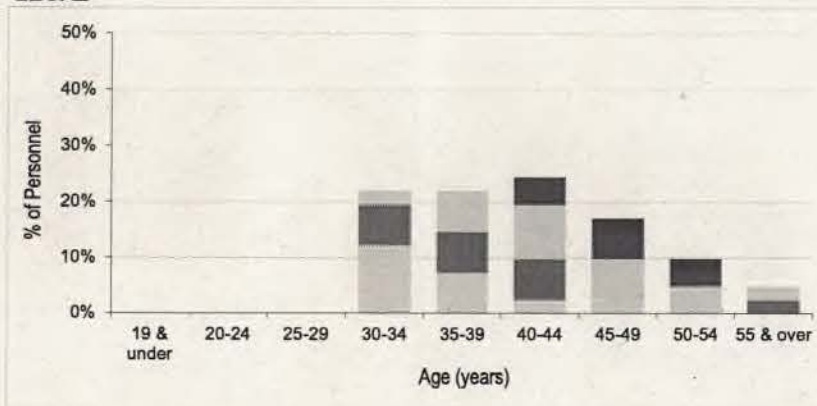
CHAPLAIN



DENTAL



LEGAL

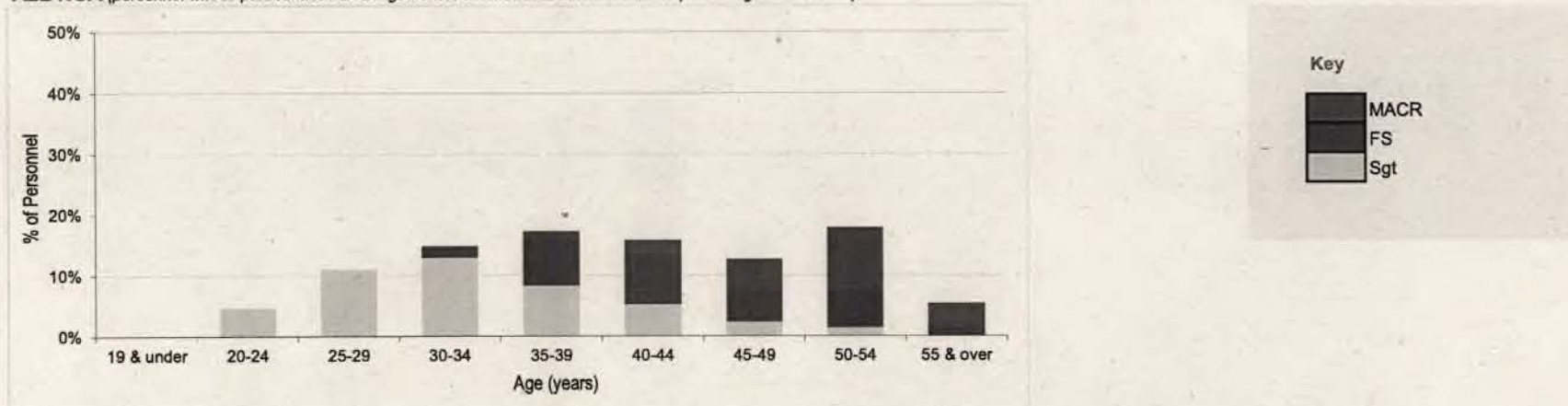


MUSIC

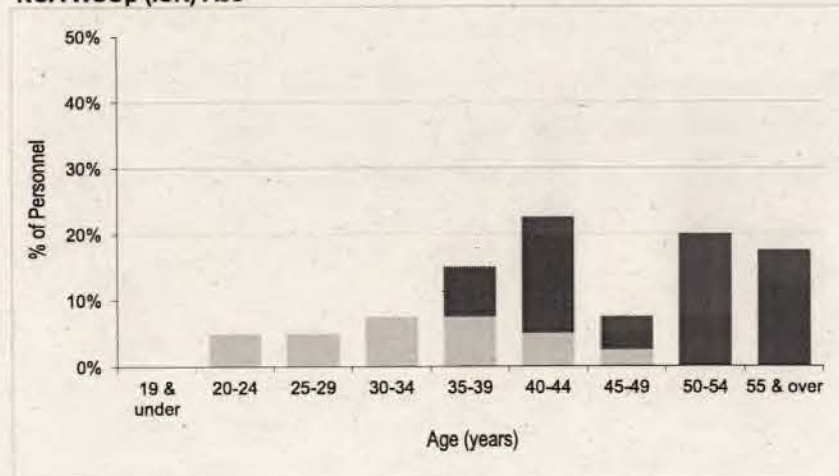
Due to the disclosiveness of the data this graph has been suppressed

Table 6b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Age, Paid Rank and Trade
As at 1 April 2022

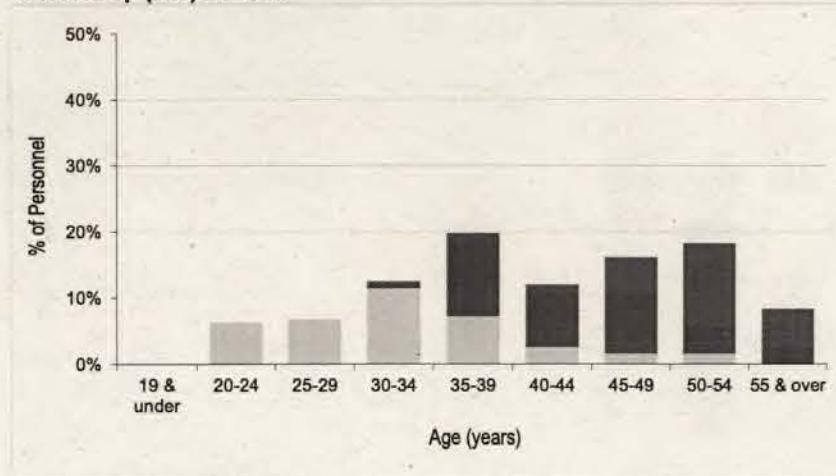
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



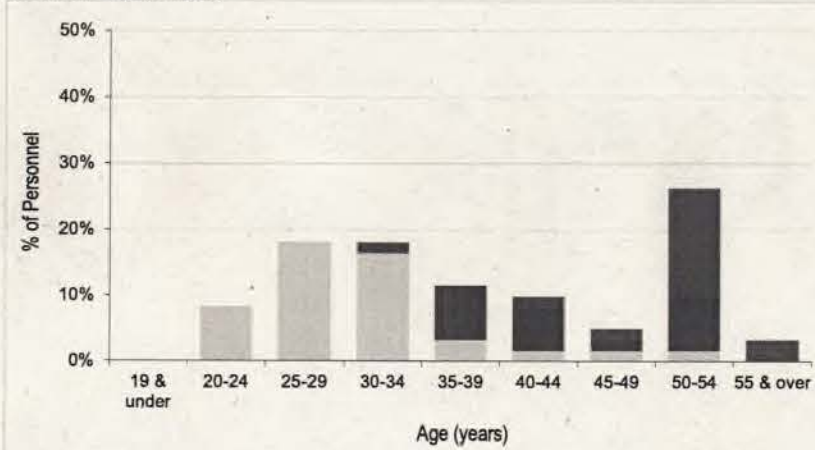
NCA WSOp (ISR) Aco



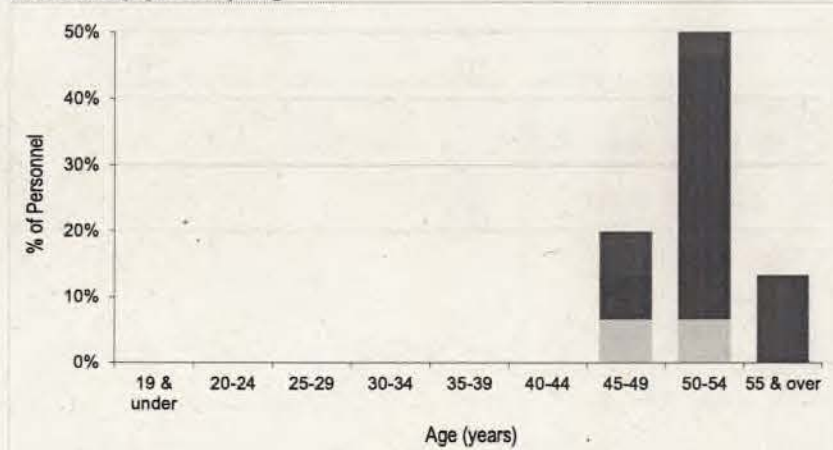
NCA WSOp (ISR) EW/Lnd



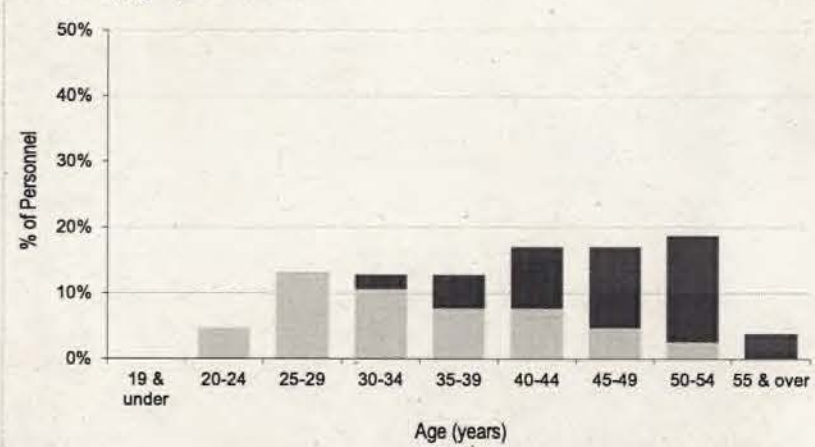
NCA WSOp (ISR) Lg



NCA WSOp (ISR/ME) Eng



NCA WSOp (ME) ALM/MSO



NCA WSOp (RW) Cmn

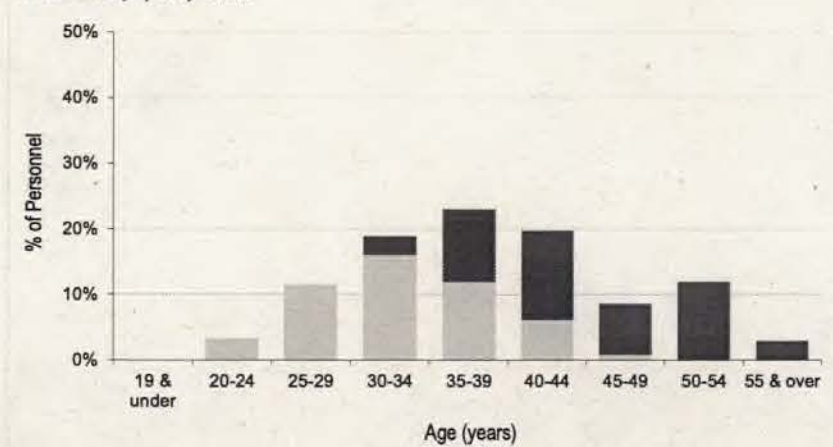
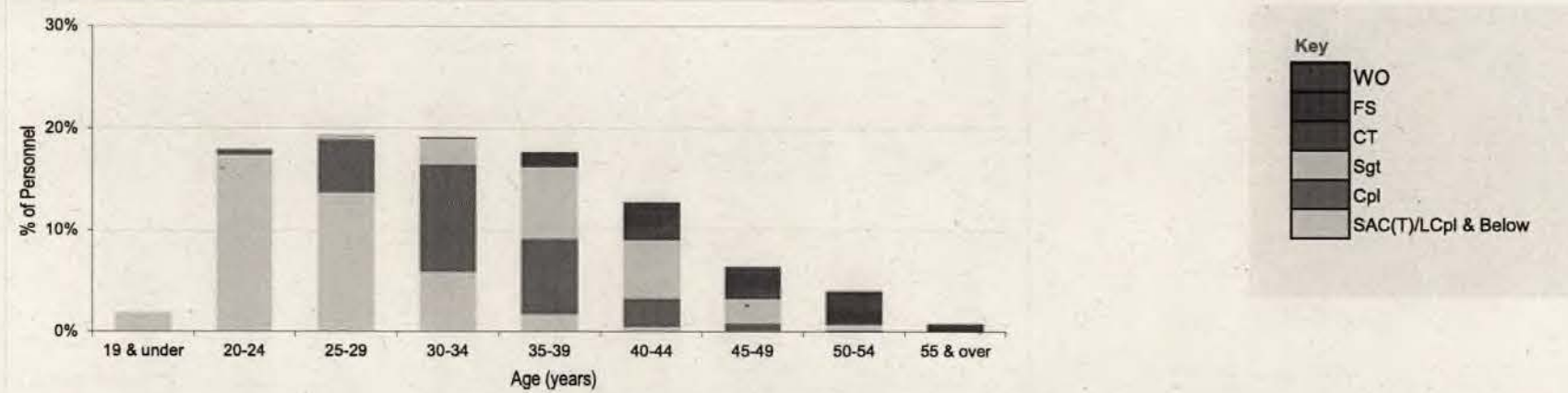
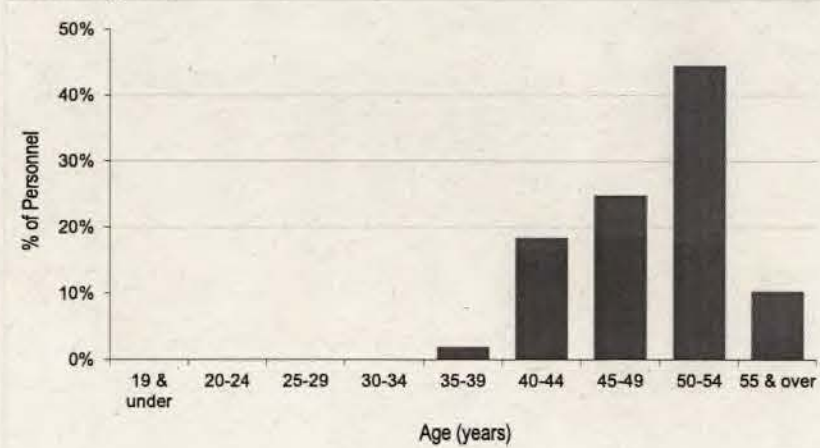


Table 6c. RAF Trained Regular Ground Trade Demographics by Age, Paid Rank and Trade
As at 1 April 2022

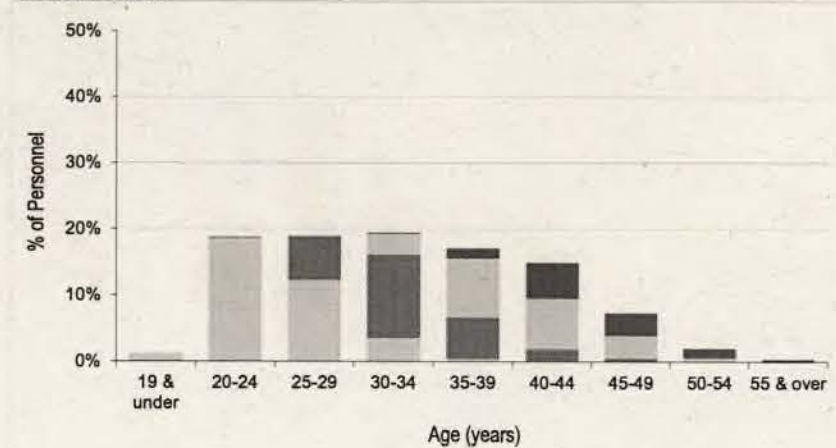
ALL GROUND TRADES



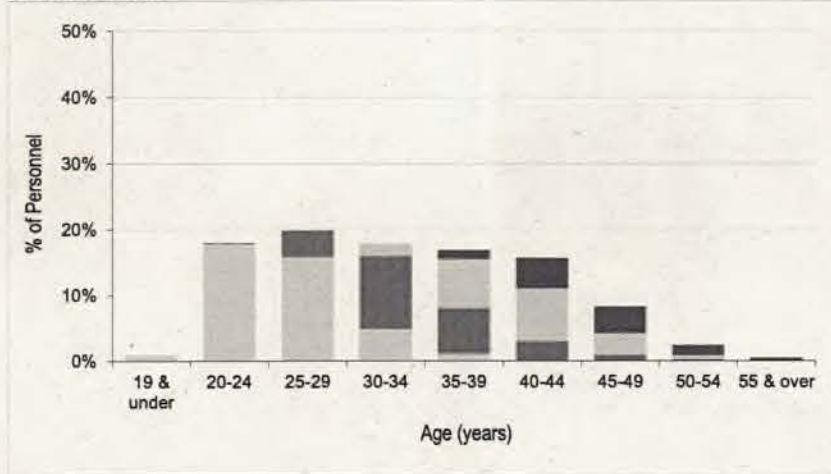
TG1 A Eng Tech



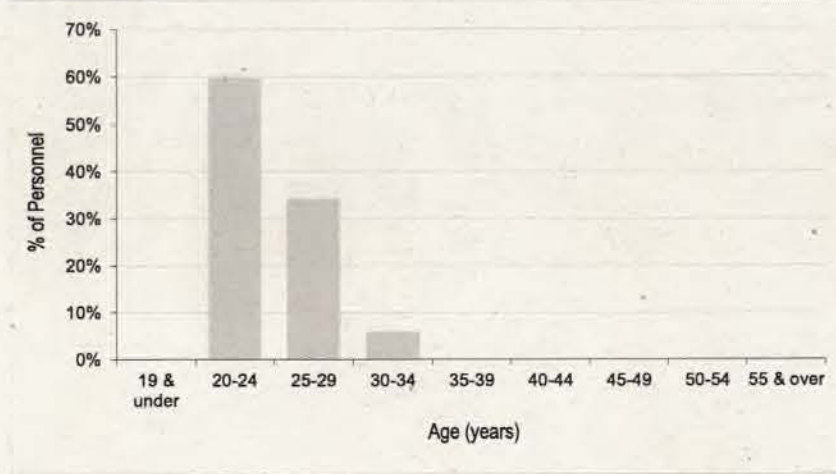
TG1 A Tech Av



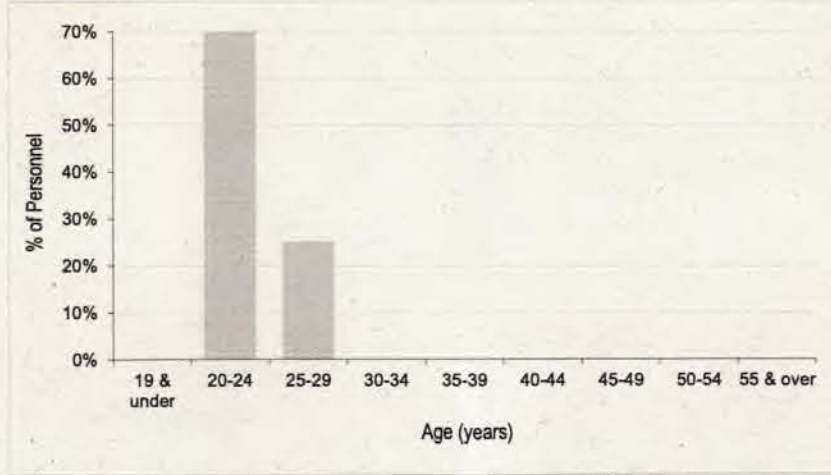
TG1 A Tech M



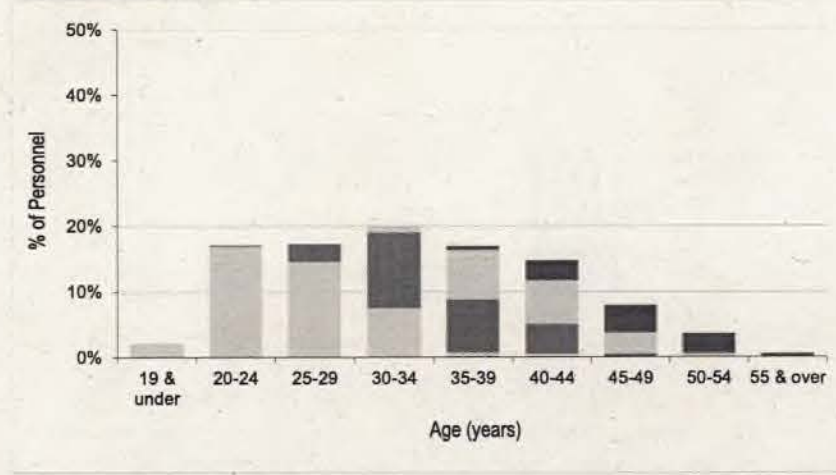
TG1 AMM Av



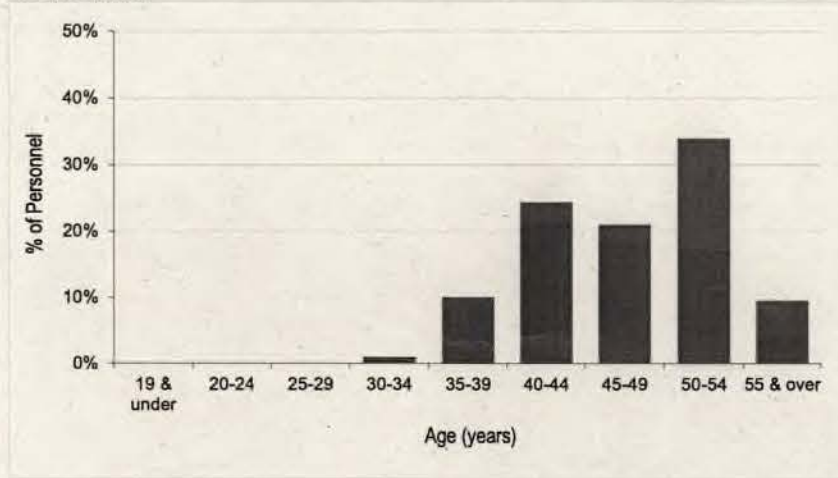
TG1 AMM M



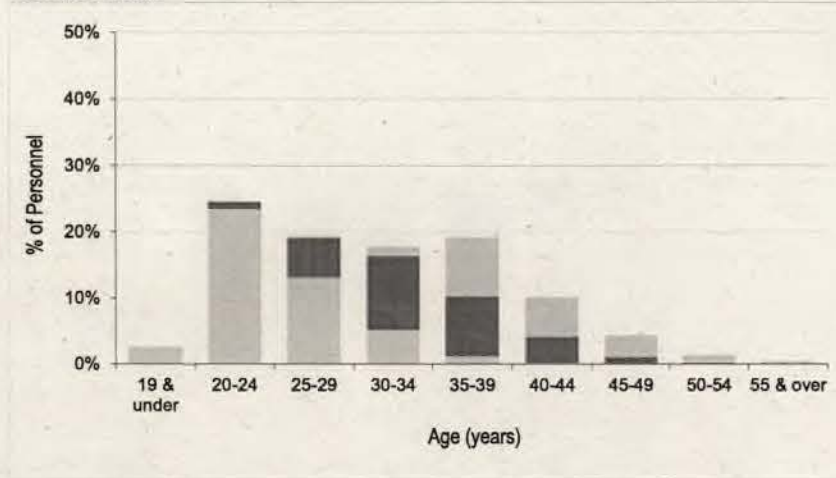
TG1 Eng Tech W



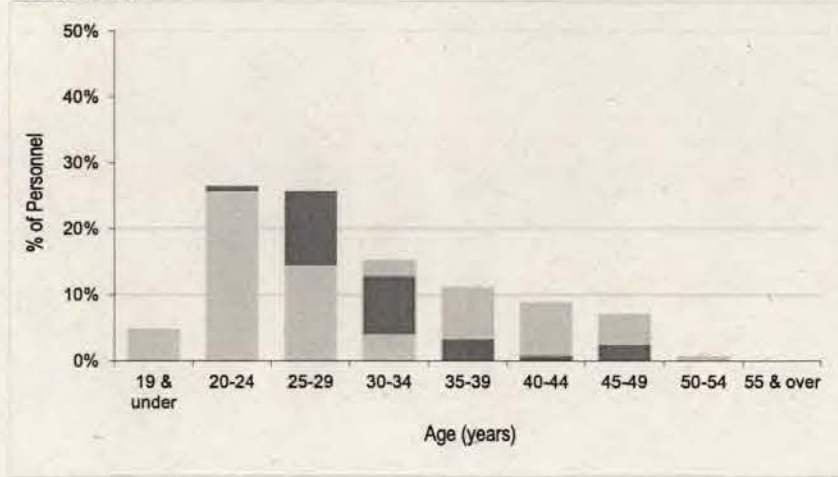
TG4 ICT Man



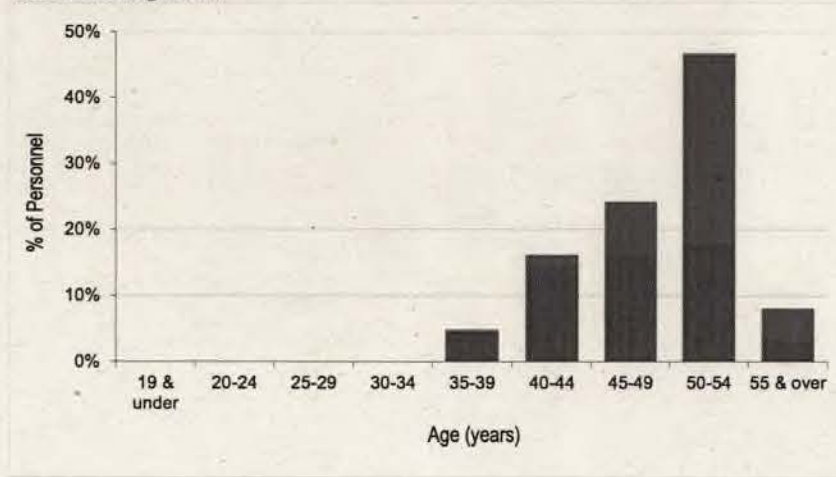
TG4 ICT Tech



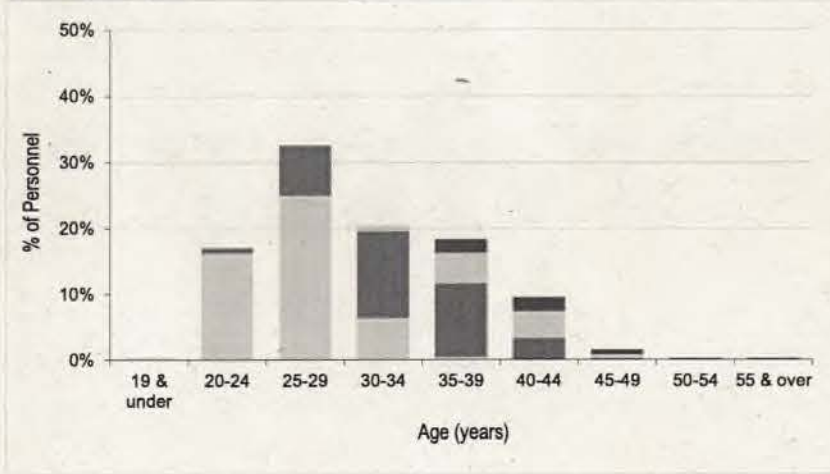
TG4 ICT CIT



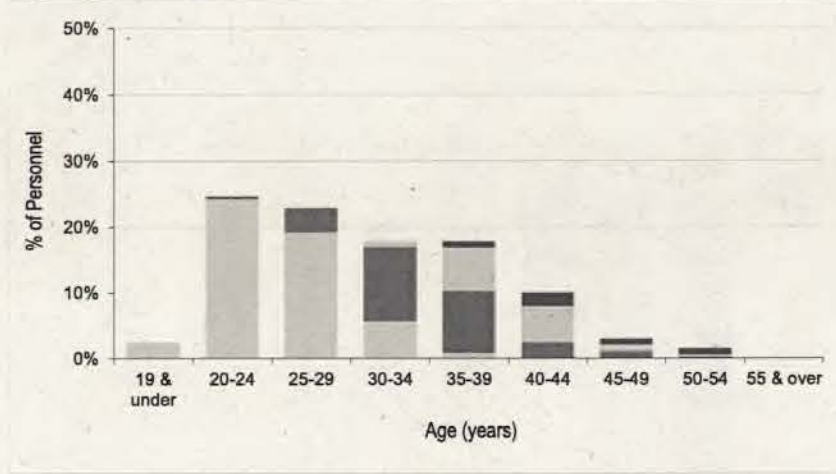
TG5 Gen Eng Tech



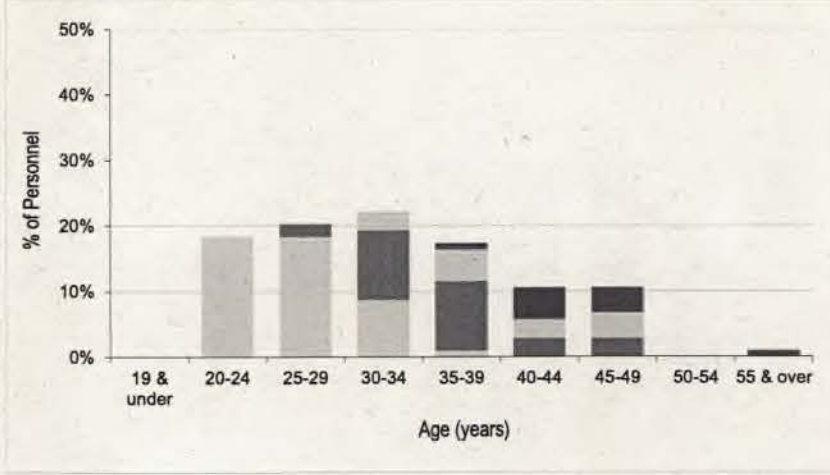
TG5 Gen Tech E



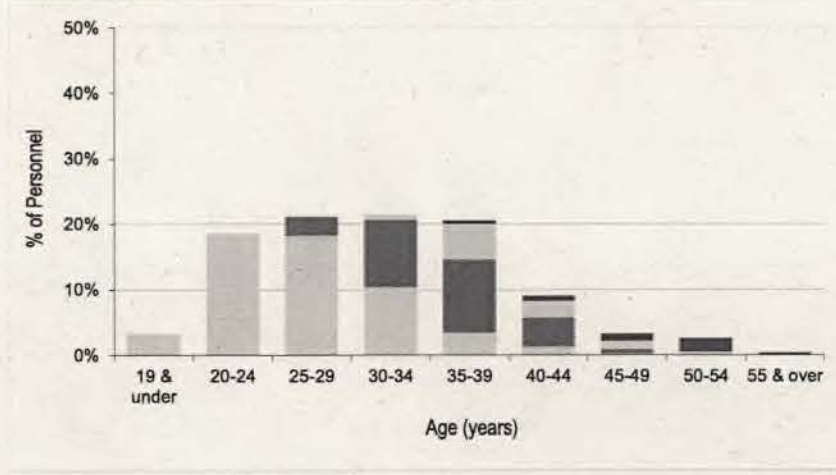
TG5 Gen Tech M



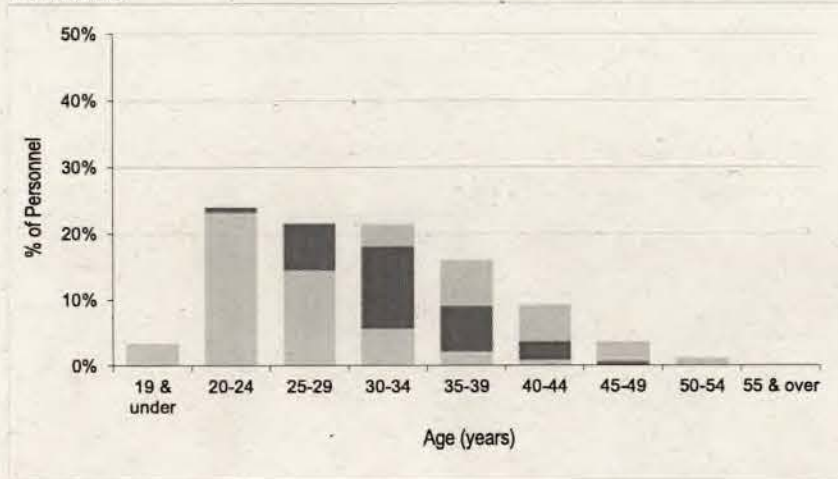
TG5 Gen Tech WS



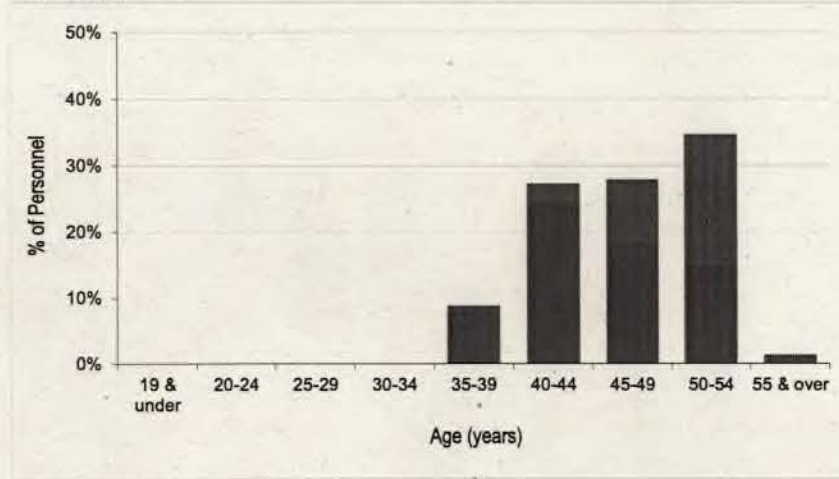
TG6 Log(Driver)



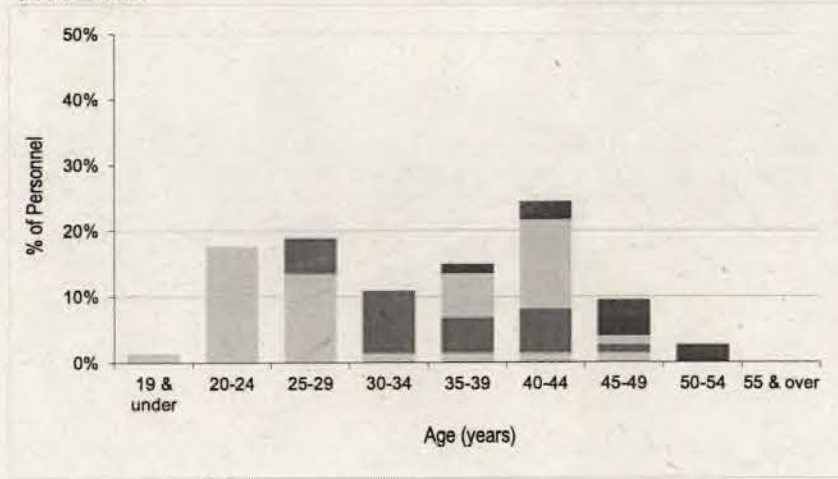
TG7 ASOS



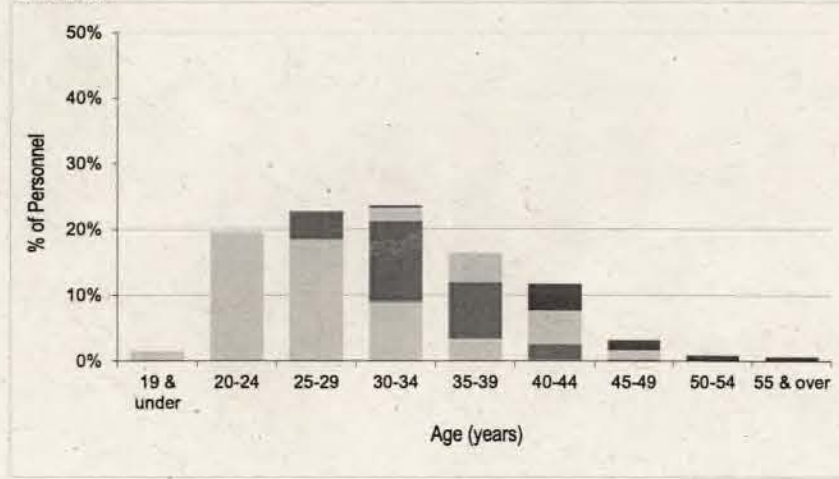
TG7 ASOM



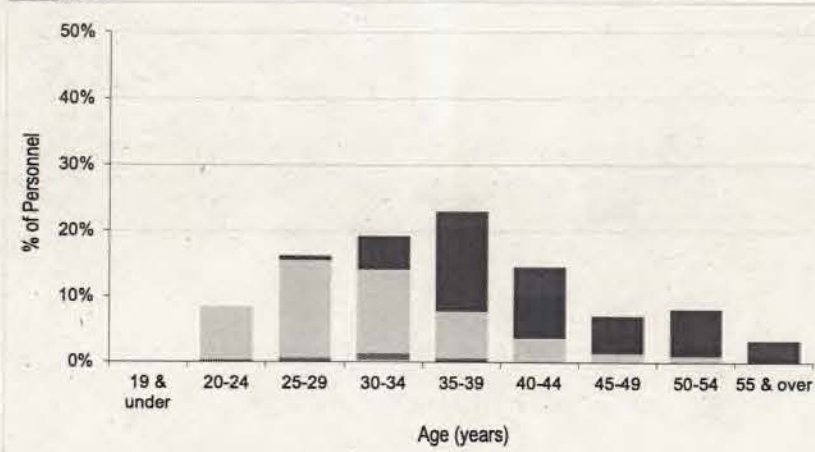
TG7 Air Cart



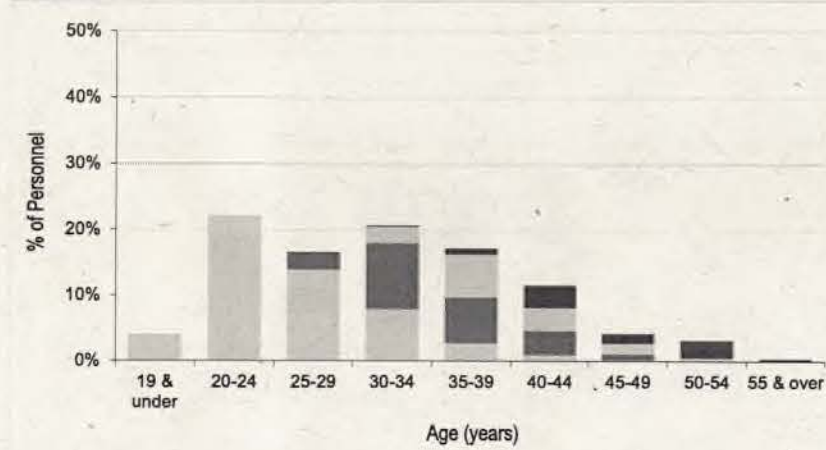
TG7 Fftr



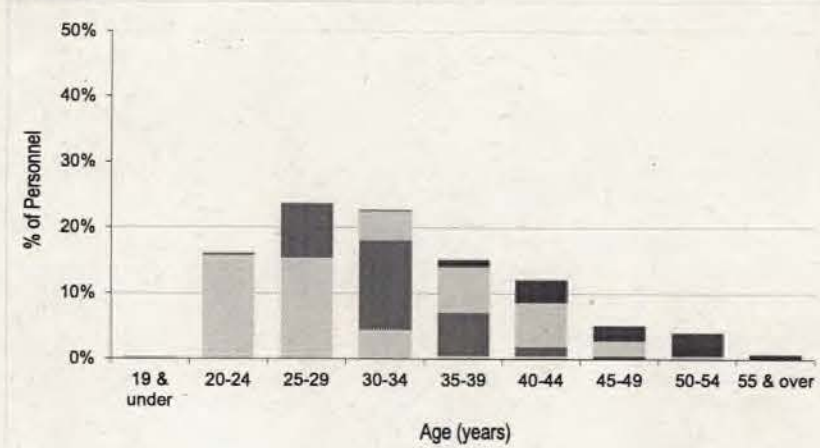
TG7 NCC



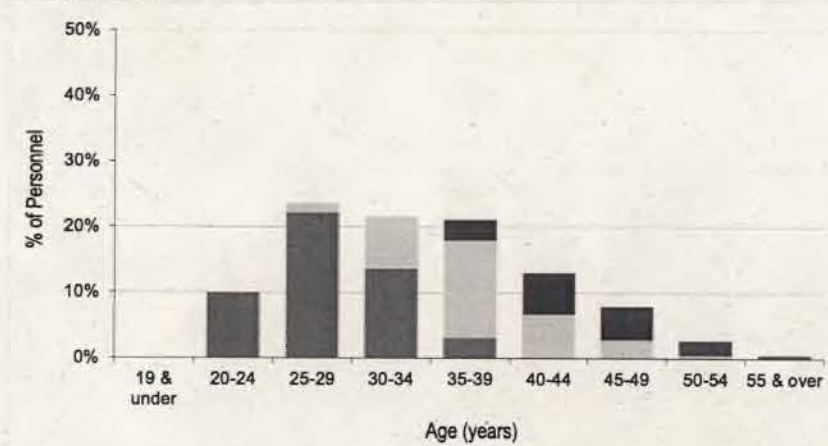
TG8 Gnr



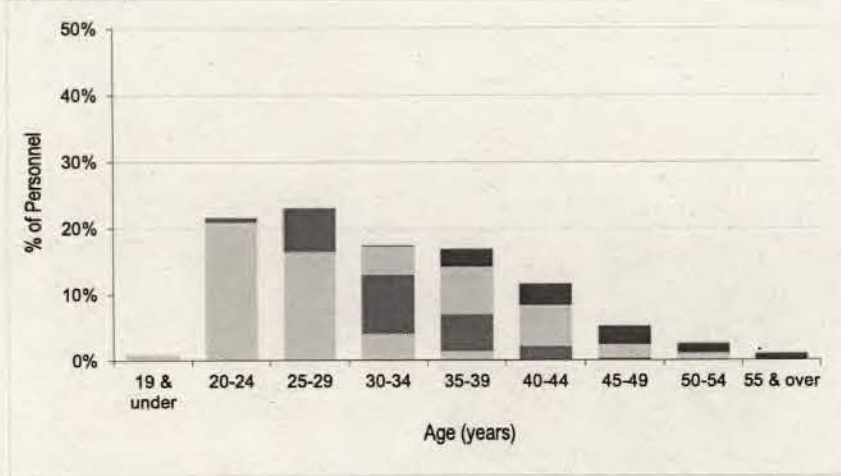
TG8 RAFF



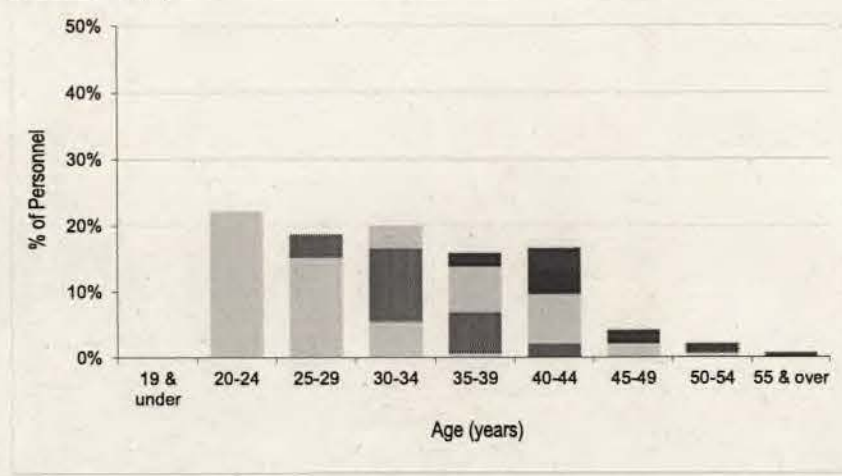
TG10 RAF PTI



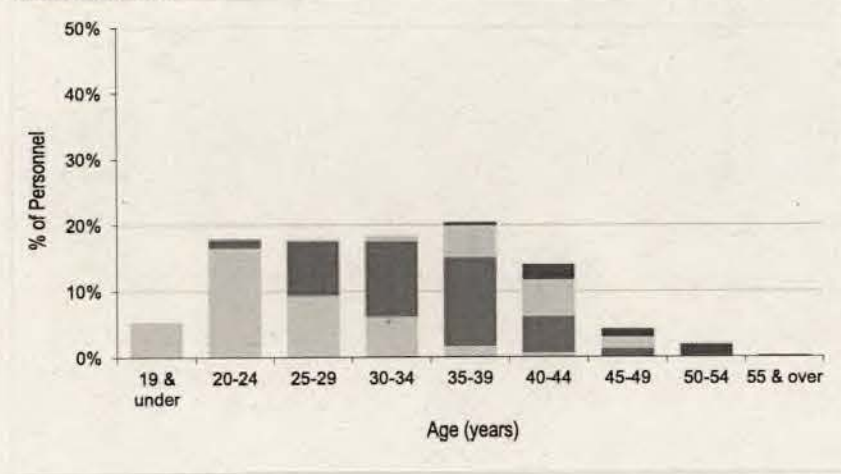
TG11 Int An



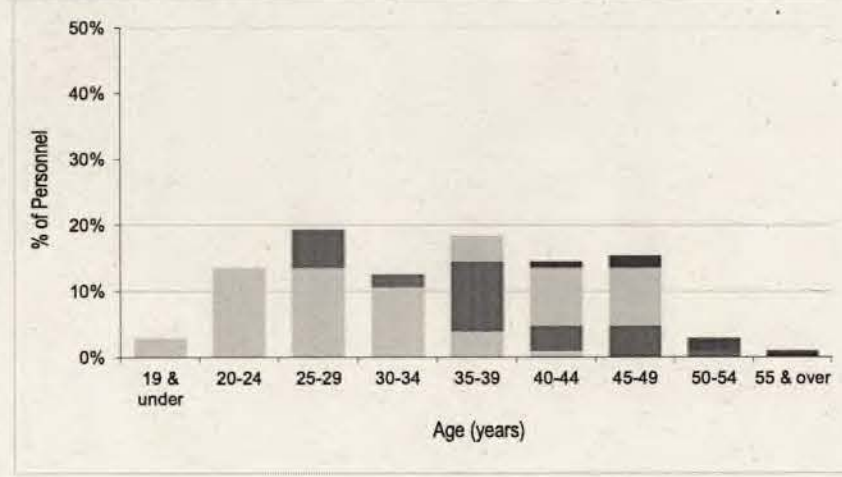
TG11 Int An(L)



TG13 SE Tech



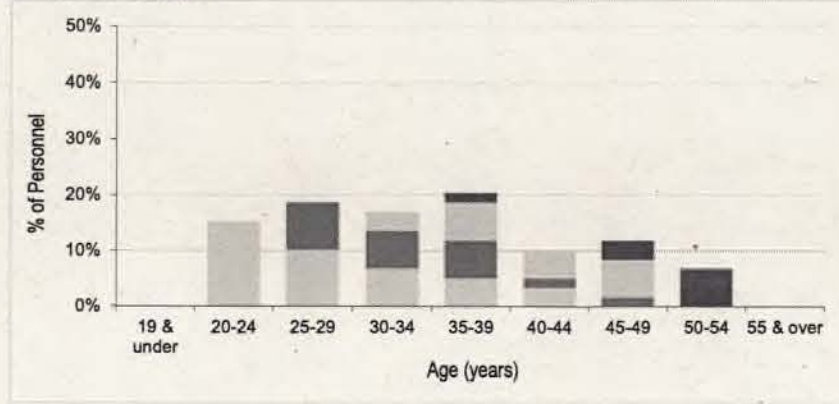
TG14 Photo



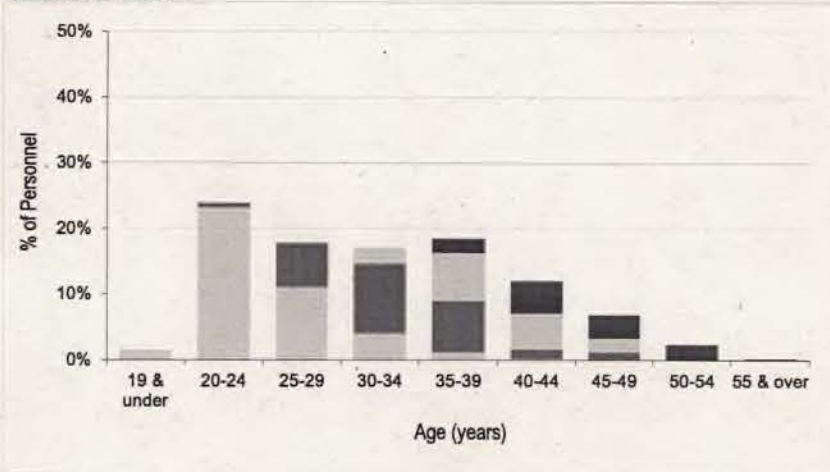
TG15 Biomed/TG15 EHP/TG15 ODP/TG15 Ph Tech/TG15 Radiog

Due to the disclosiveness of the data these graphs have been suppressed

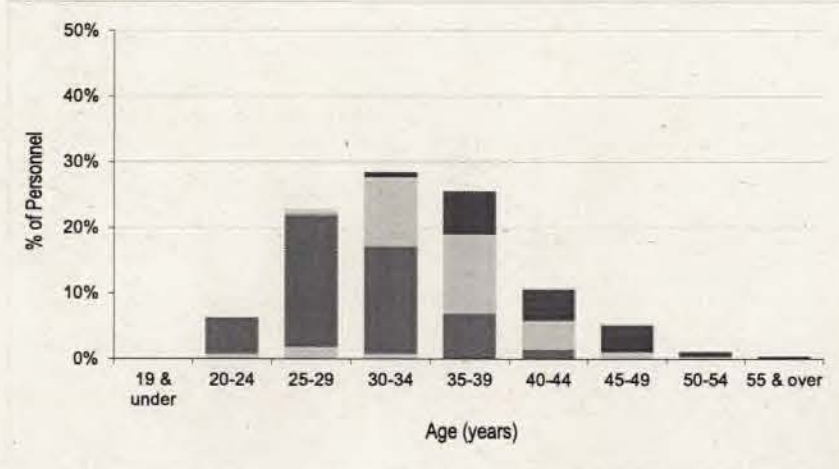
TG15 Dental Nurse



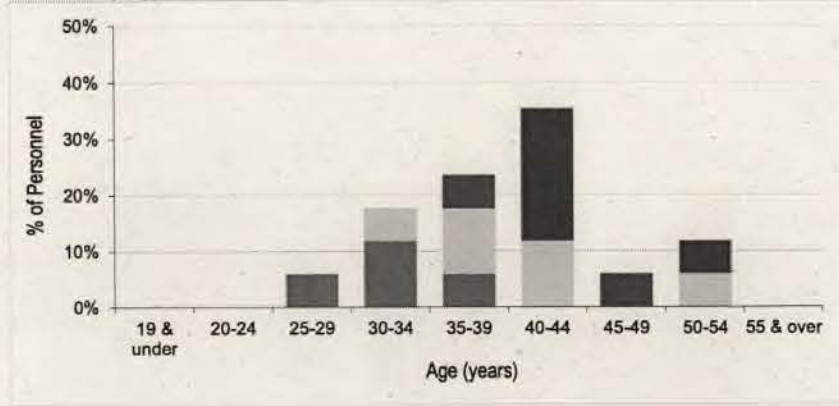
TG15 RAF Medic



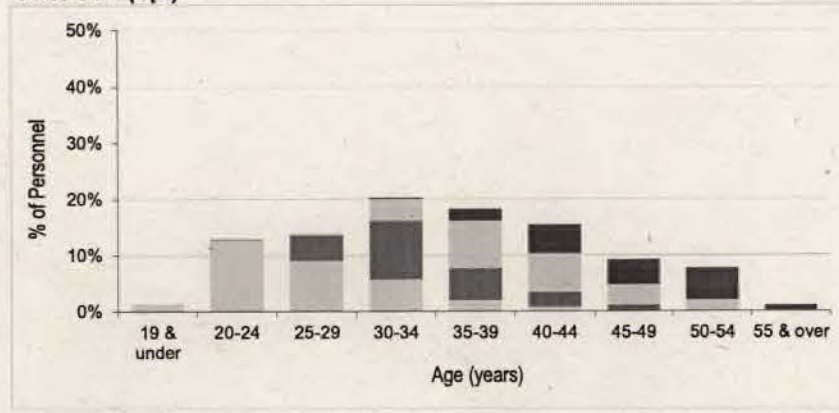
TG15 RN(A)



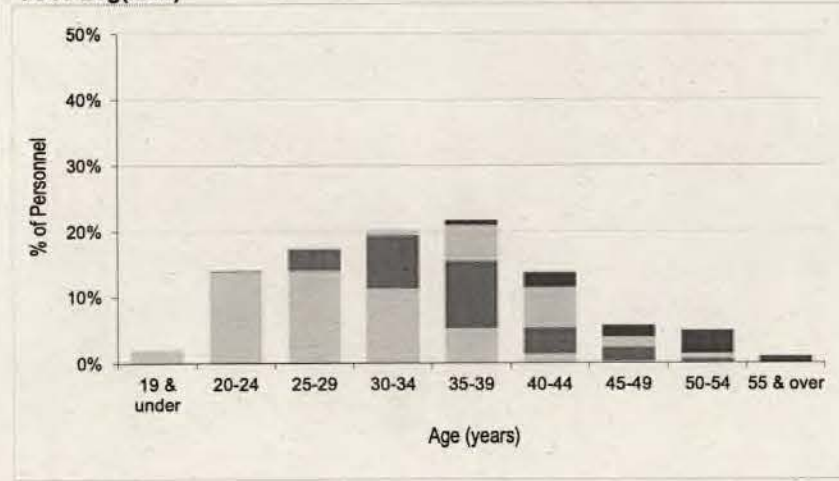
TG15 RN(MH)



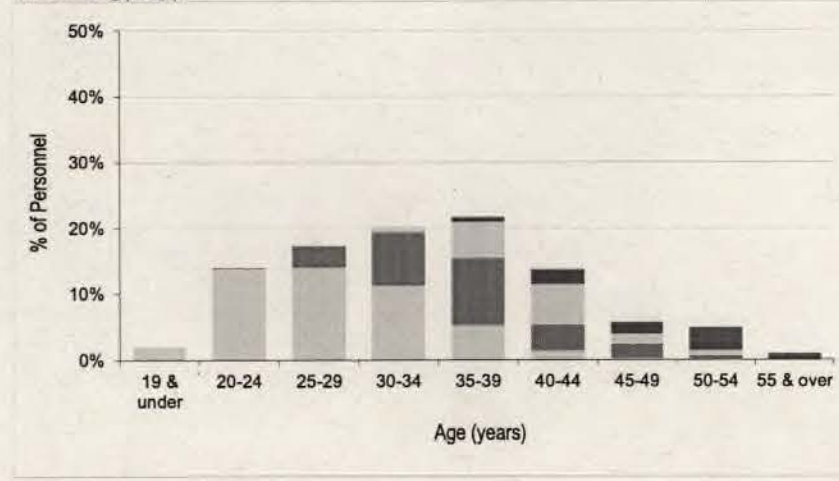
TG17 Pers(Spt)



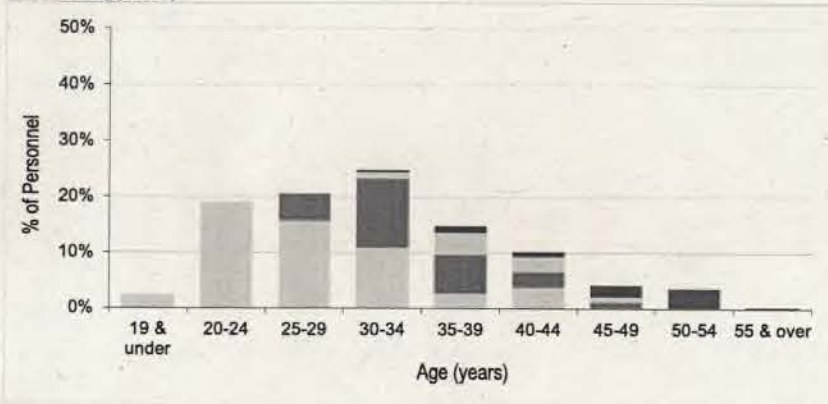
TG18 Log(Mov)



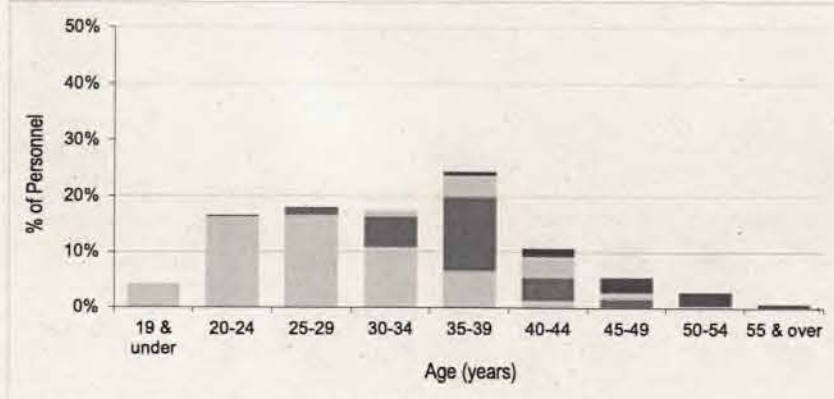
TG18 Log(Sup)



TG19 Log(AGS)



TG19 Log(Chef)



TG21 Musn

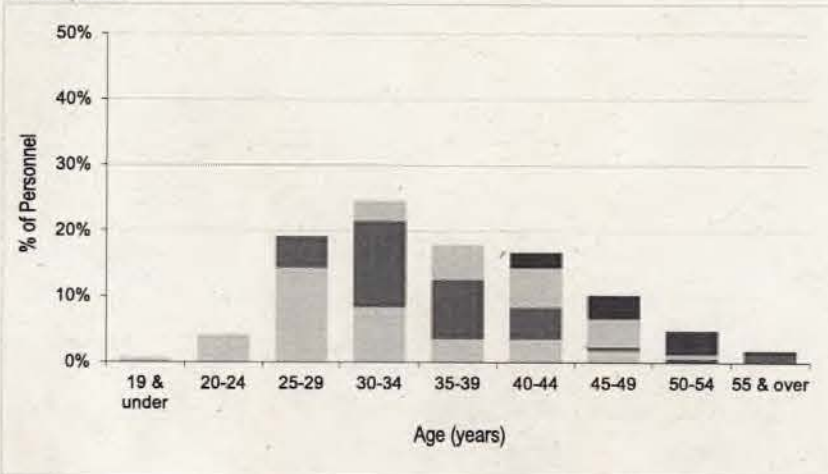
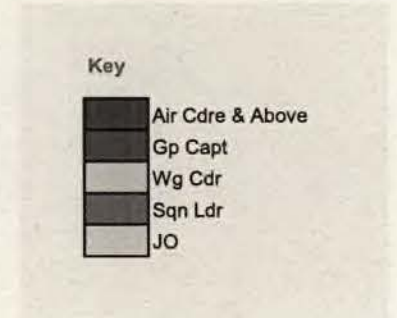
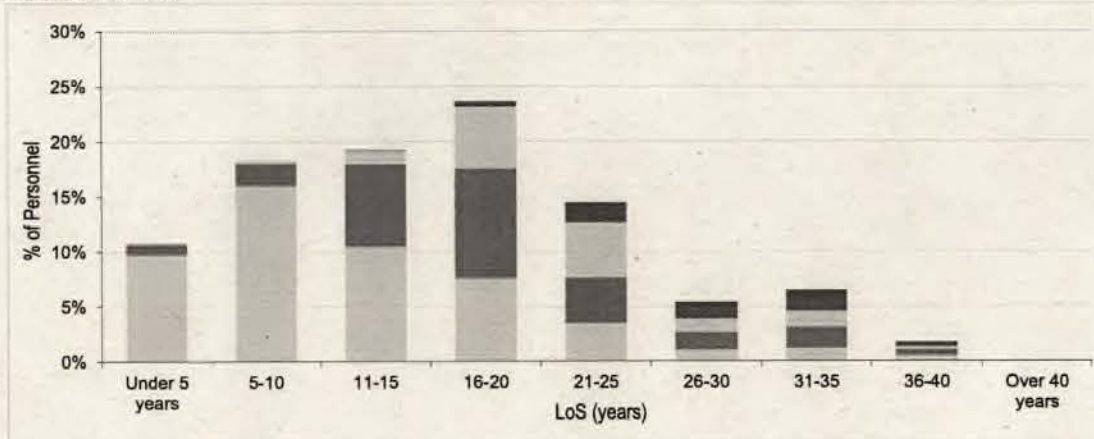
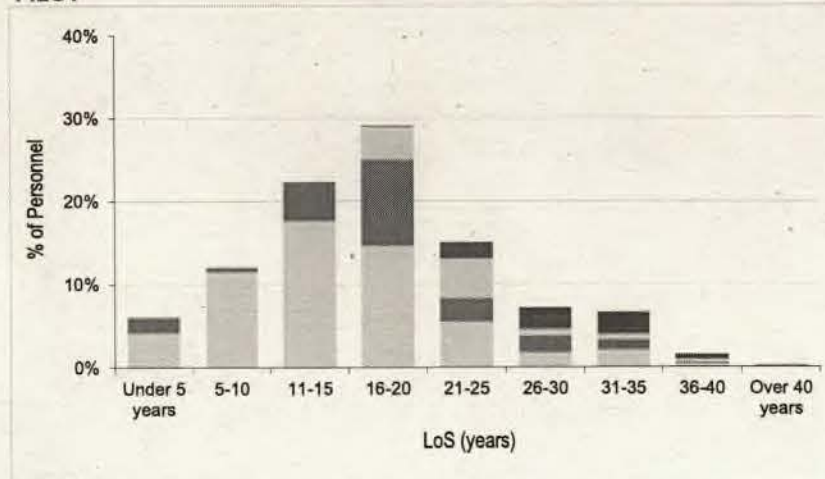


Table 7a. RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch
As at 1 April 2022

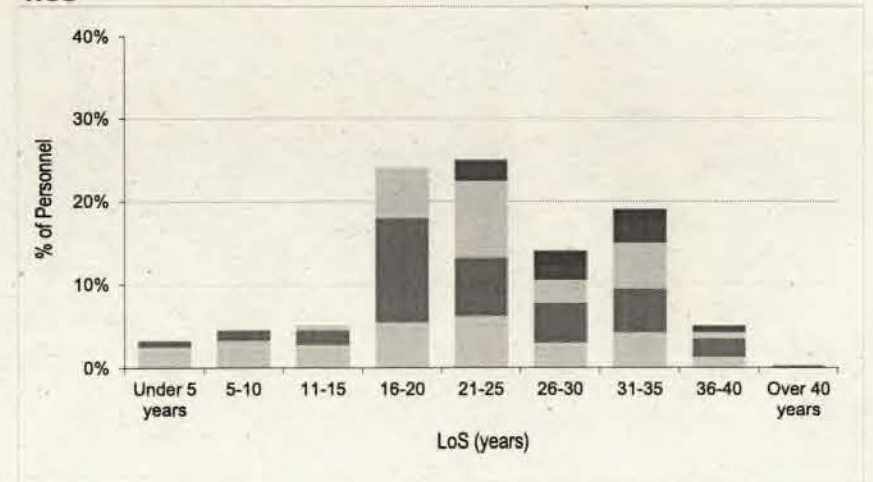
ALL OFFICERS



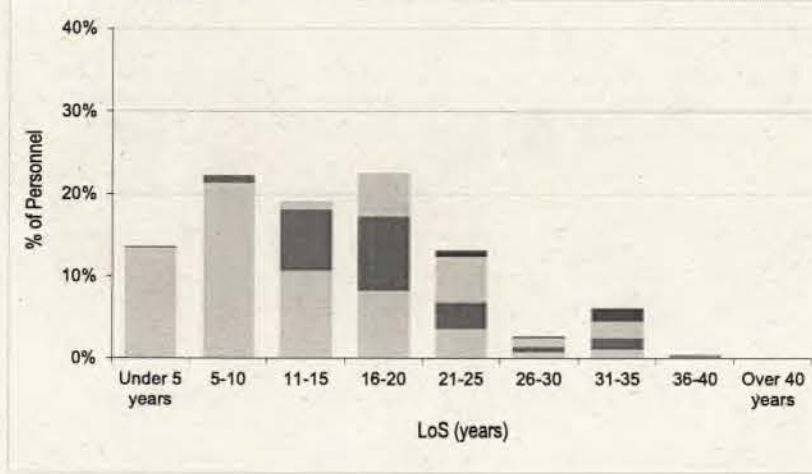
PILOT



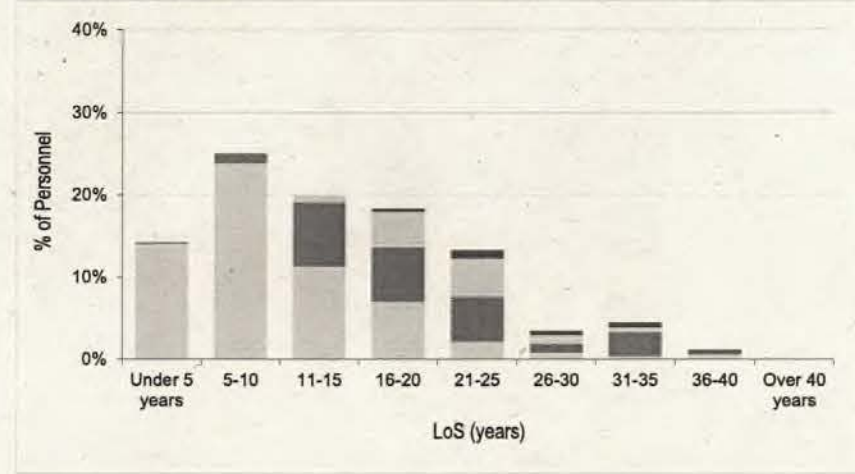
WSO



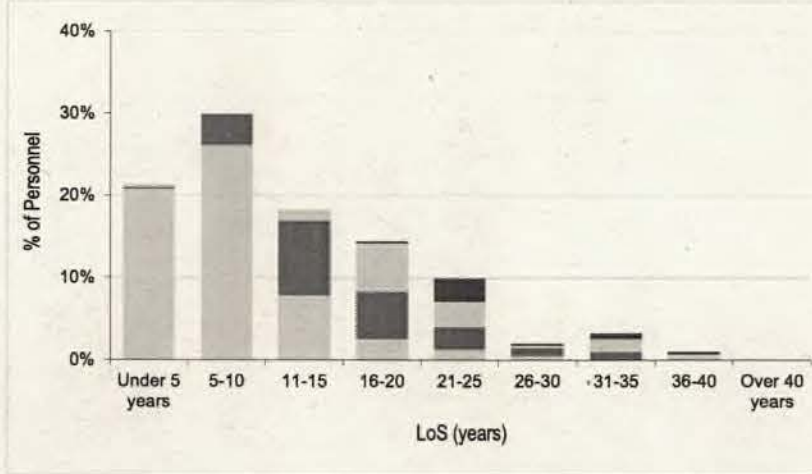
AIR OPS (CONTROL)



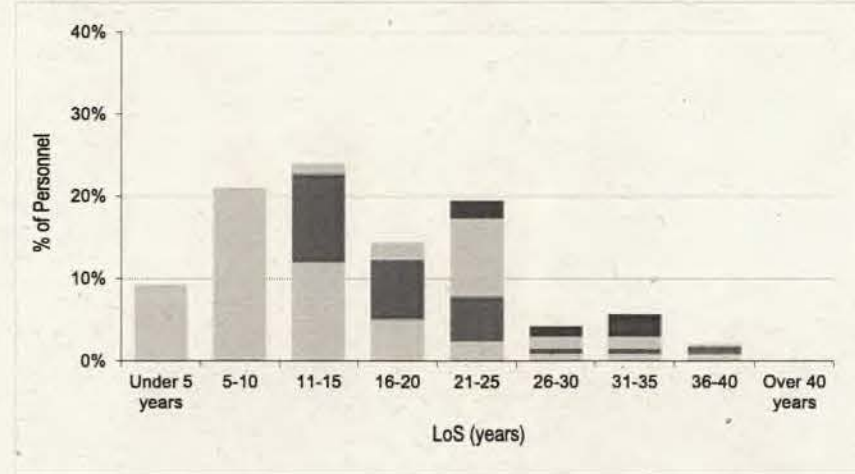
AIR OPS (SYSTEMS)



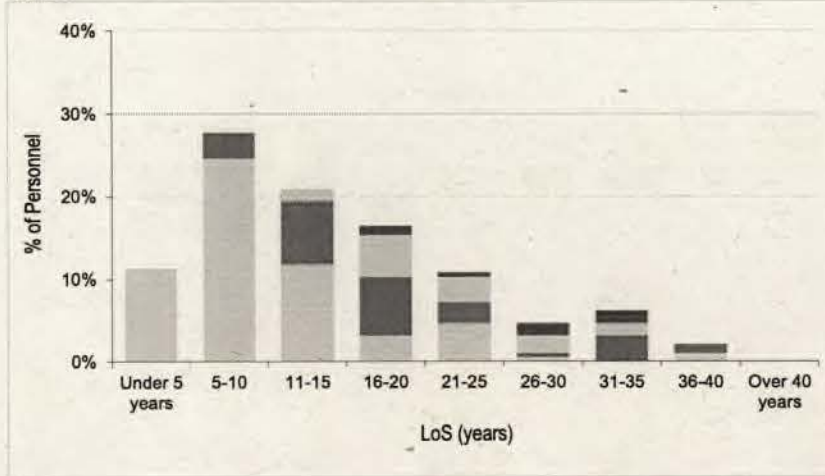
INT



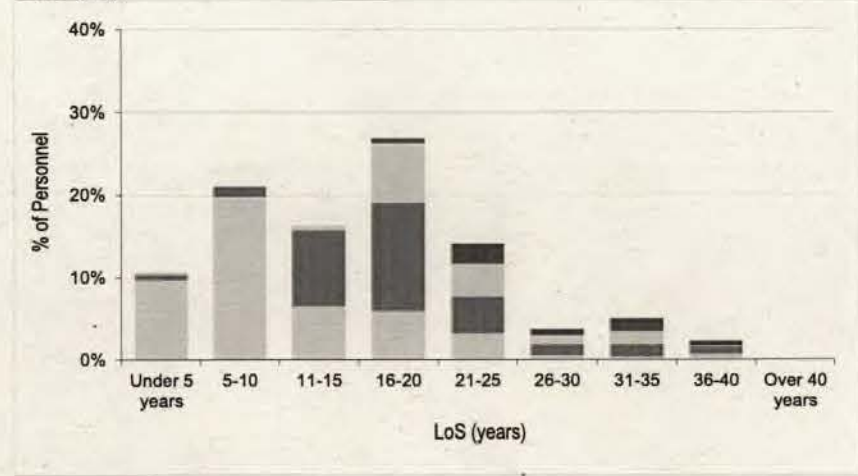
REGT



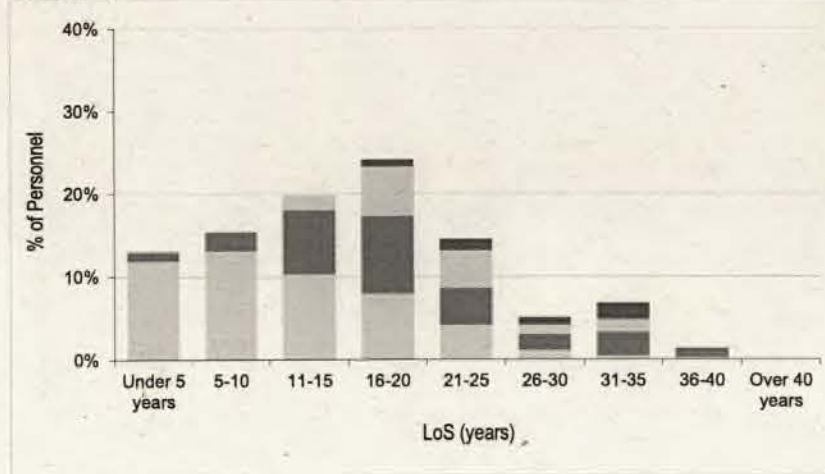
PROV



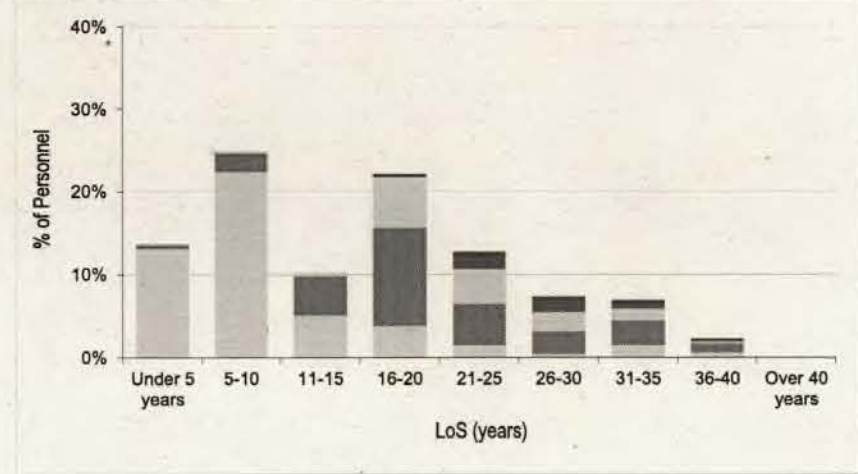
ENG (AS)



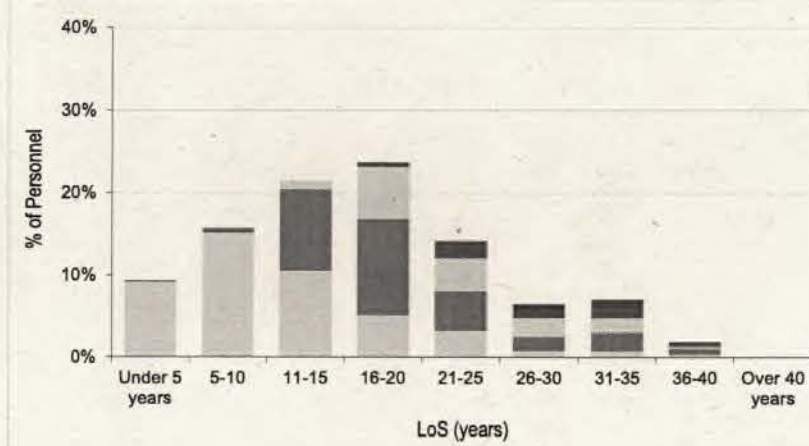
ENG (CE)



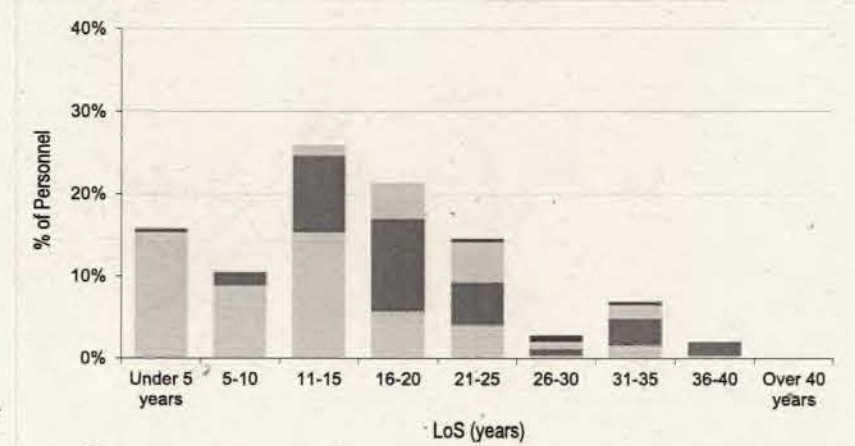
LOGISTICS



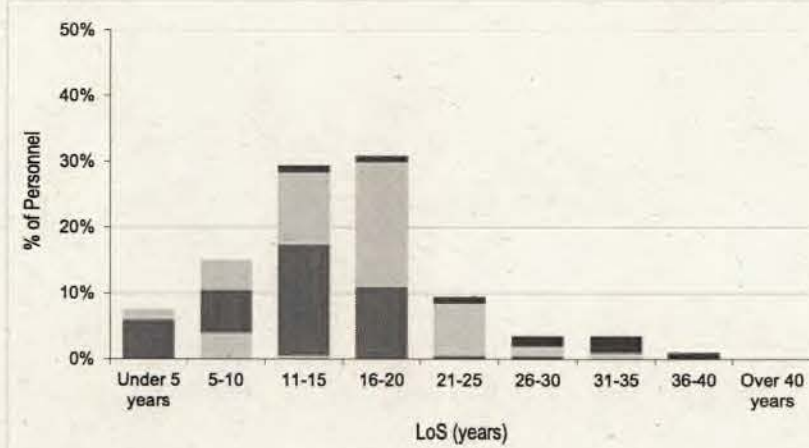
PERS (SPT)



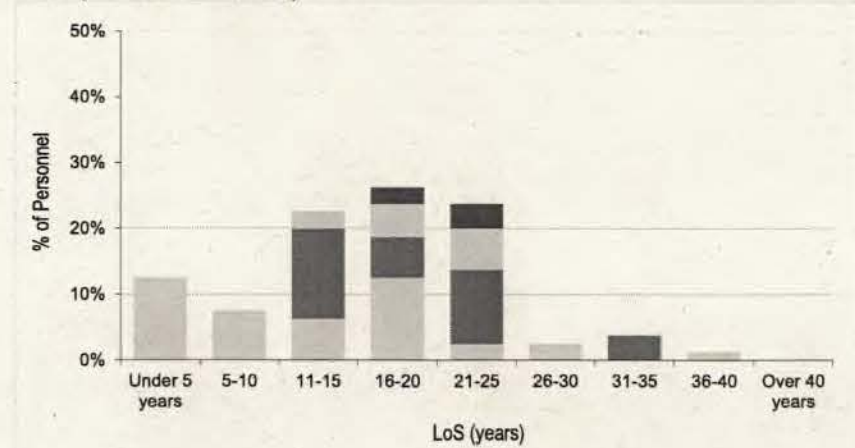
PERS (TRG)



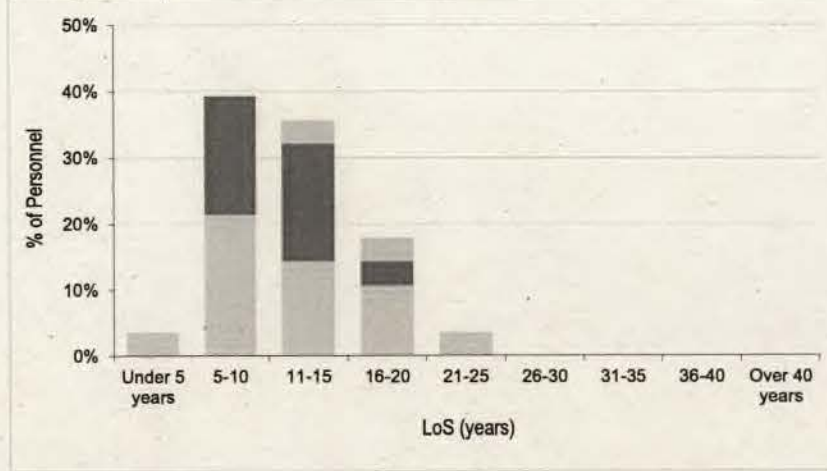
MEDICAL



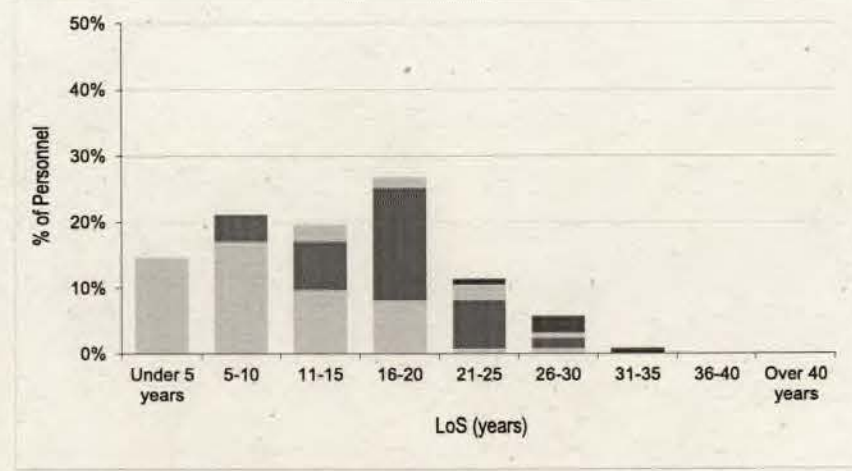
MSO (MAINSTREAM/EHO)



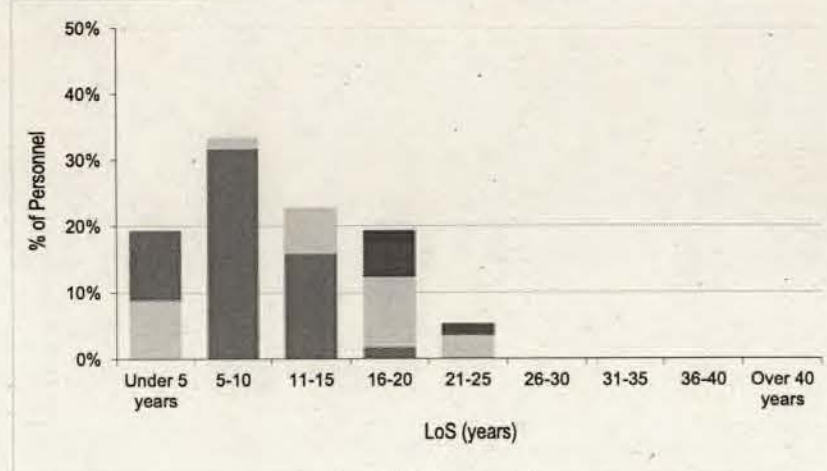
MSO (PHYSIO)



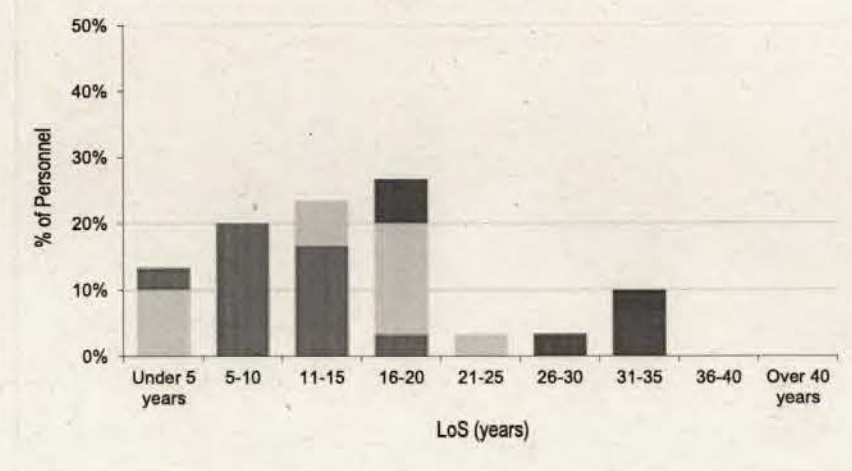
MNO



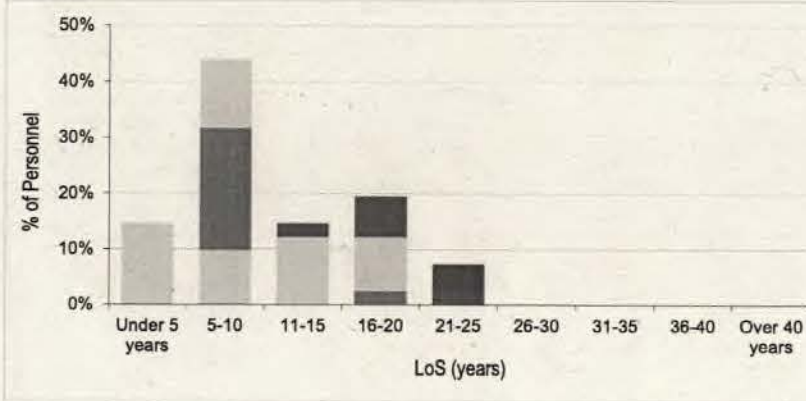
CHAPLAIN



DENTAL



LEGAL

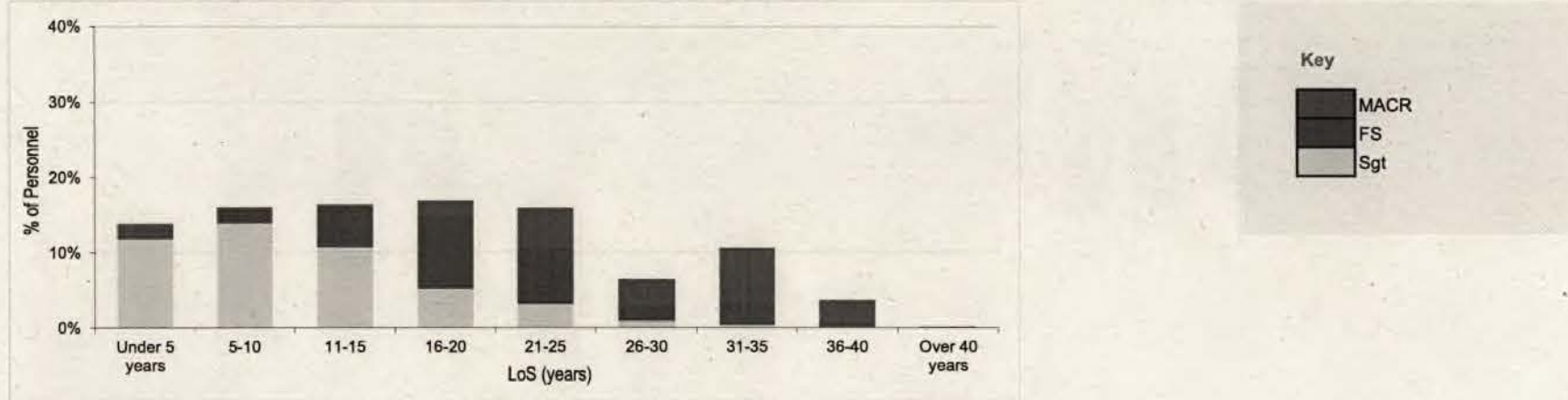


MUSIC

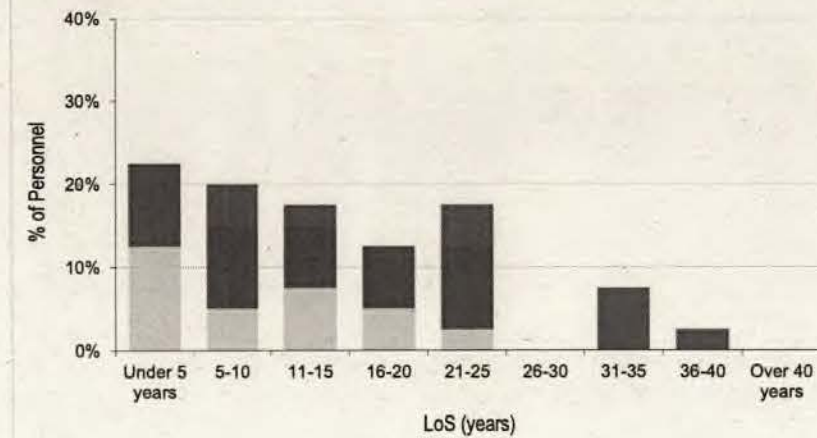
Due to the disclosiveness of the data this graph has been suppressed

Table 7b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade
As at 1 April 2022

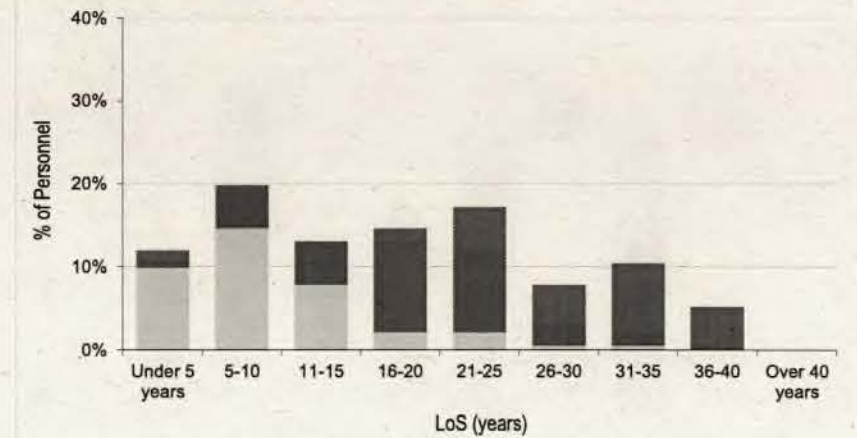
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



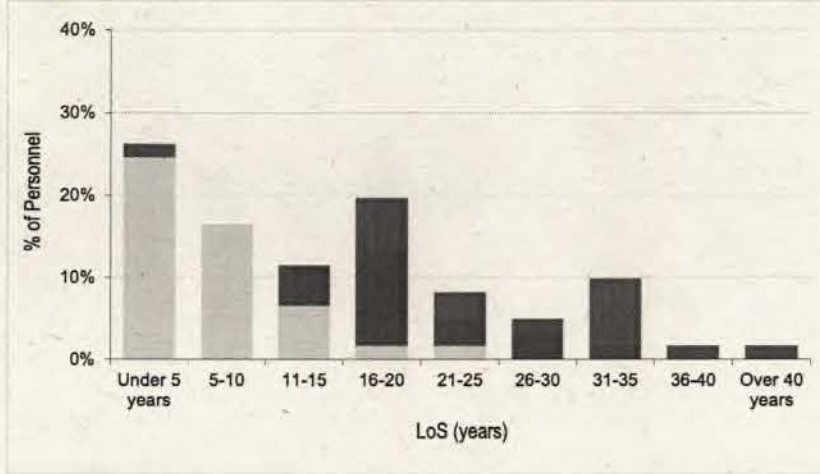
NCA WSOp (ISR) Aco



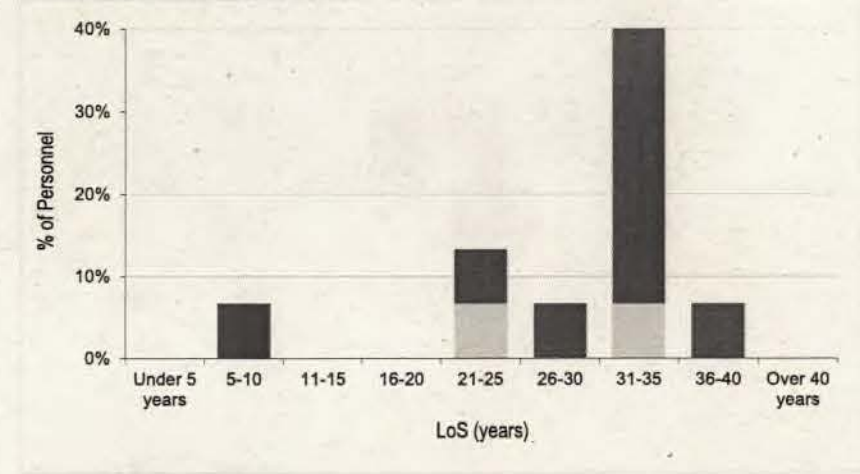
NCA WSOp (ISR) EW/Lnd



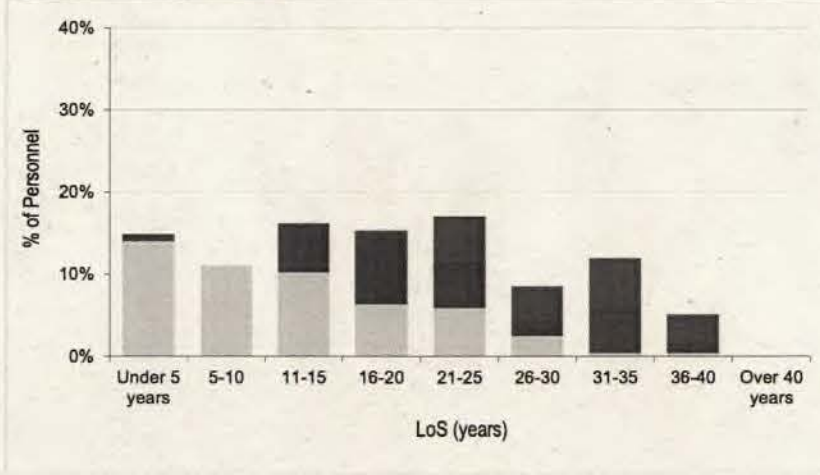
NCA WSOp (ISR) Lg



NCA WSOp (ISR/ME) Eng



NCA WSOp (ME) ALM/MSO



NCA WSOp (RW) Cmn

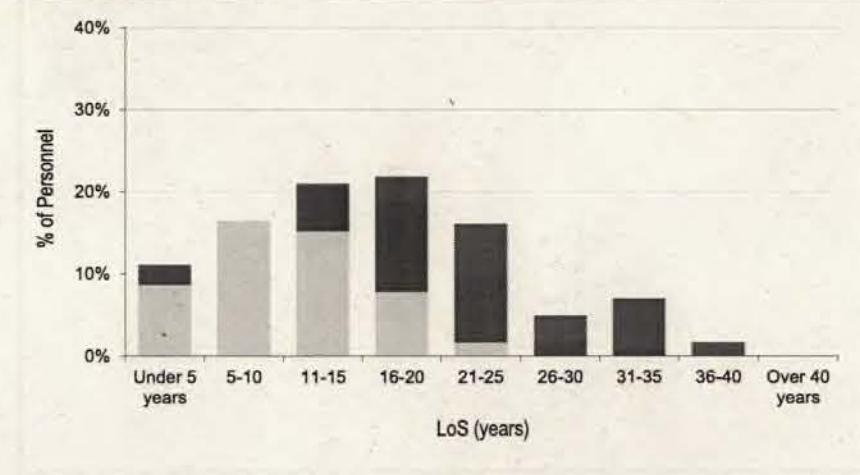
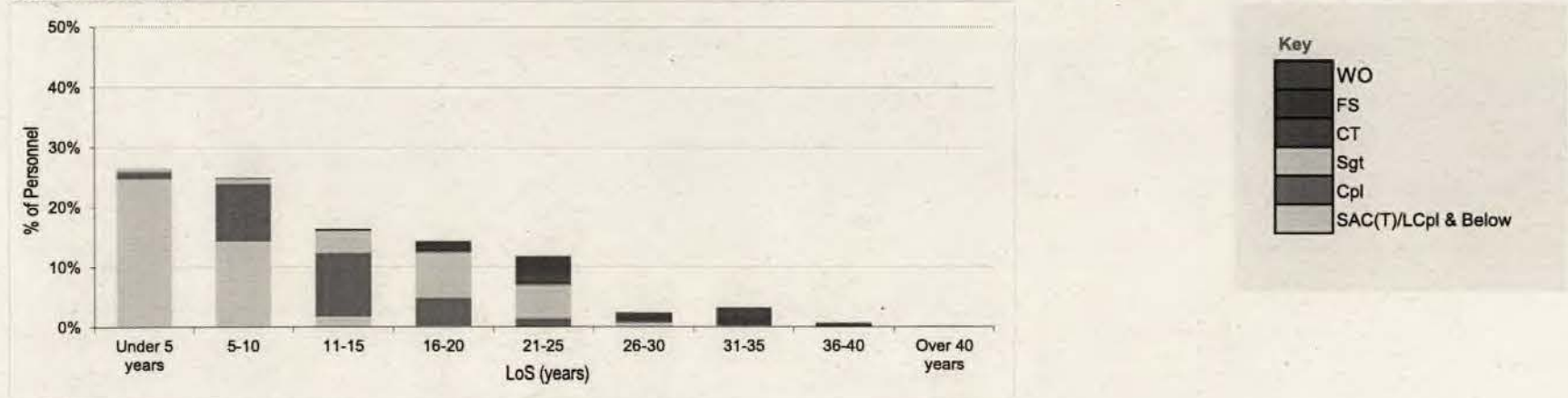
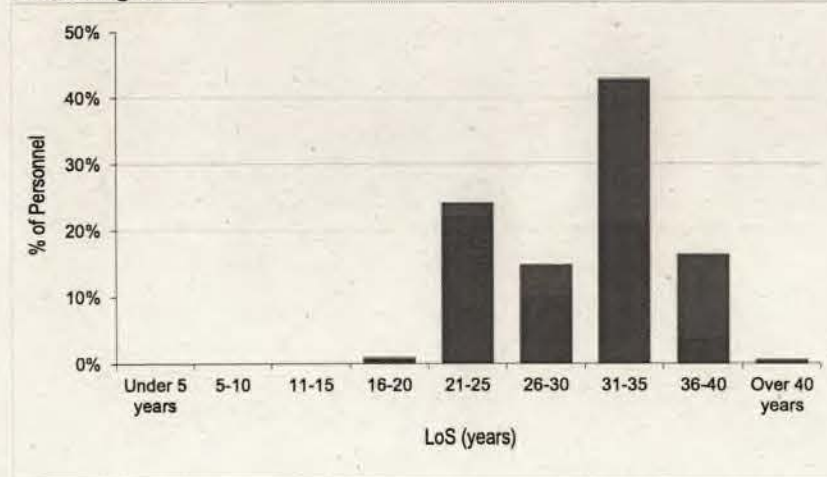


Table 7c. RAF Trained Regular Ground Trade Demographics by Length of Service, Paid Rank and Trade
As at 1 April 2022

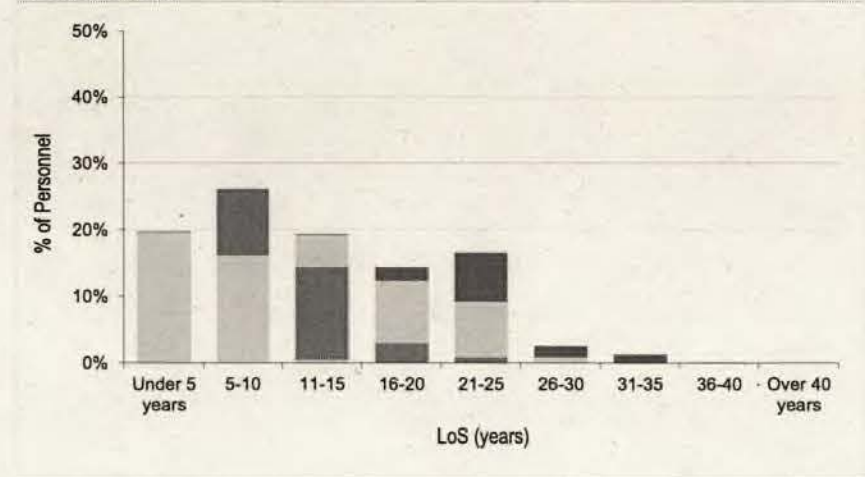
ALL GROUND TRADES



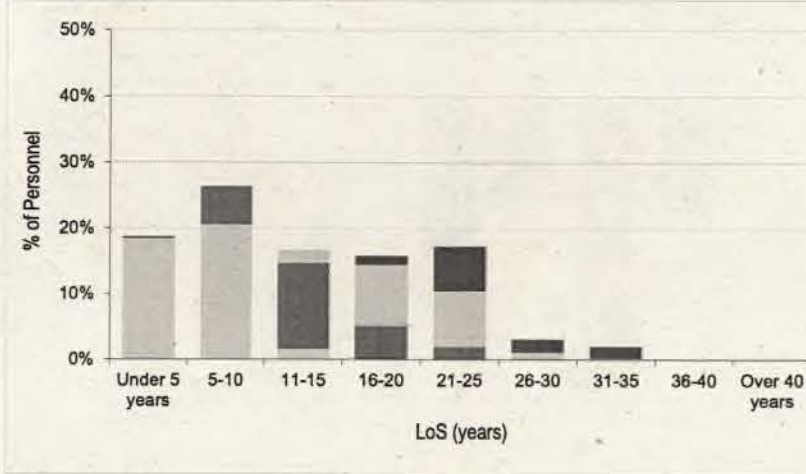
TG1 A Eng Tech



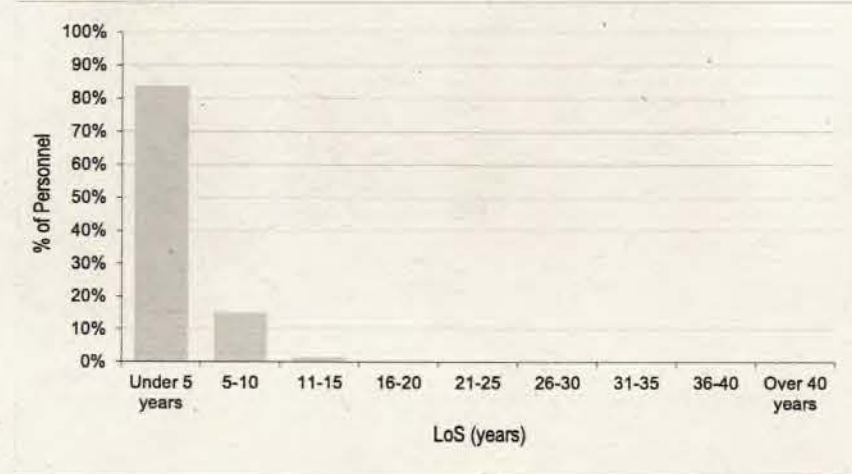
TG1 A Tech Av



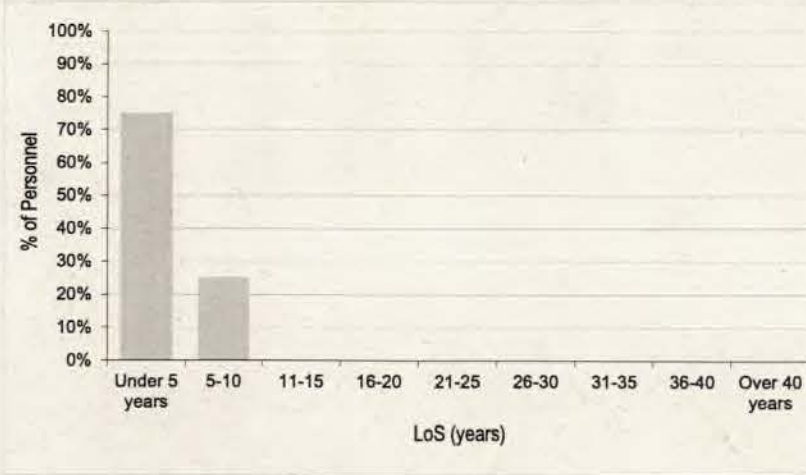
TG1 A Tech M



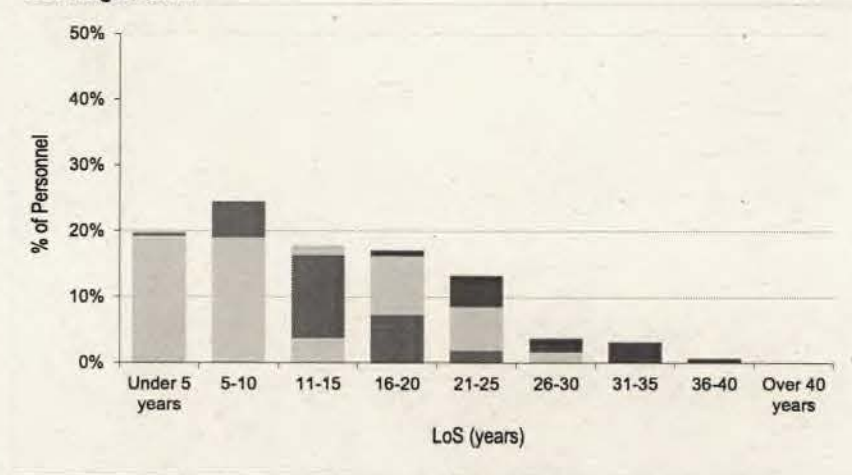
TG1 AMM Av



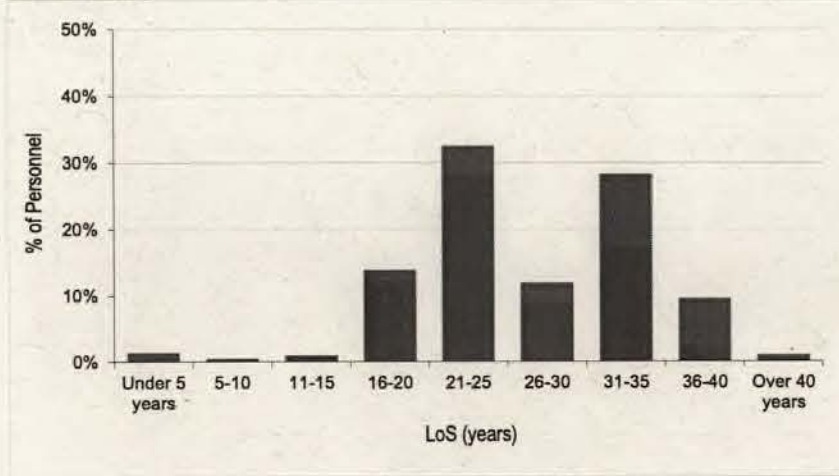
TG1 AMM M



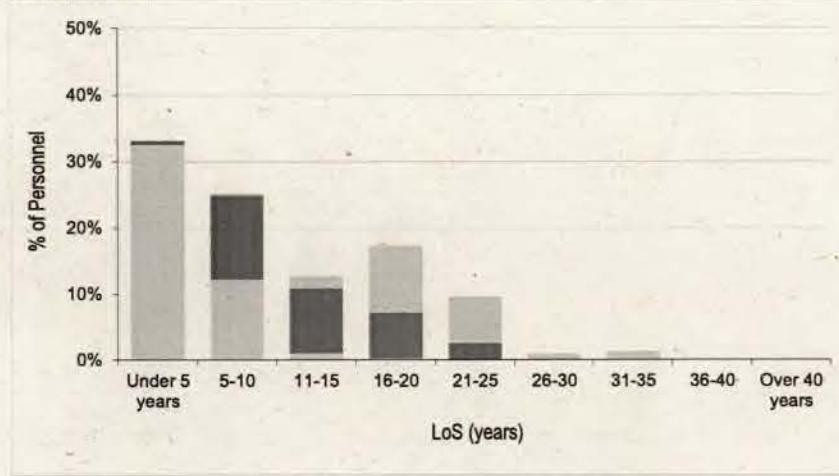
TG1 Eng Tech W



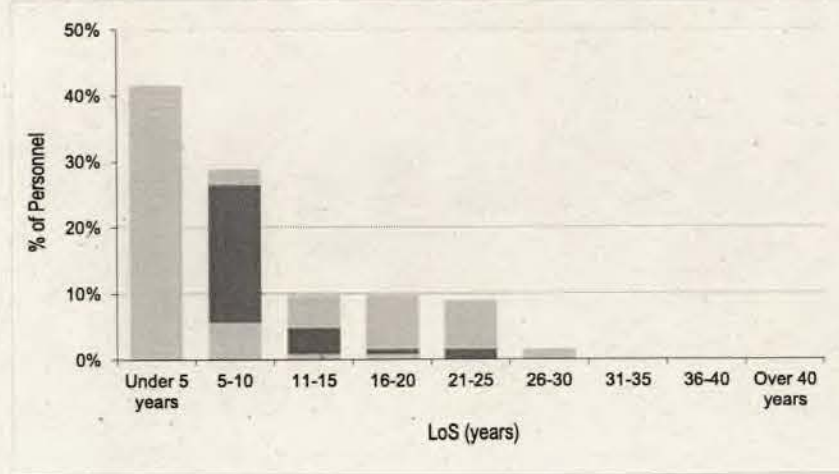
TG4 ICT Man



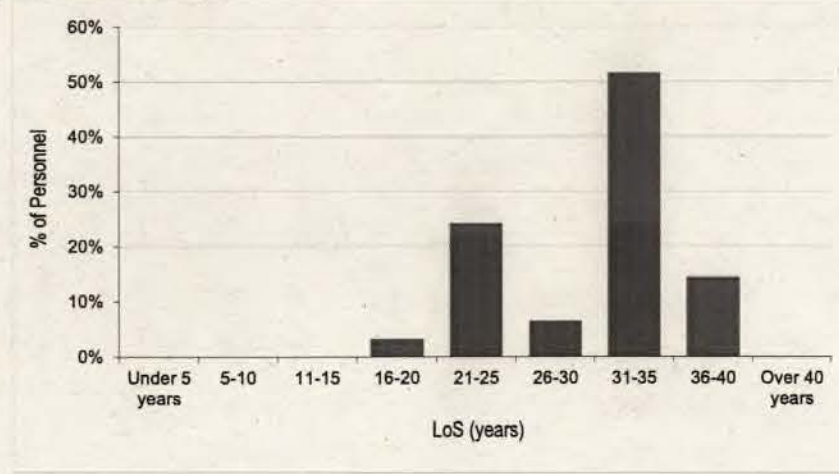
TG4 ICT Tech



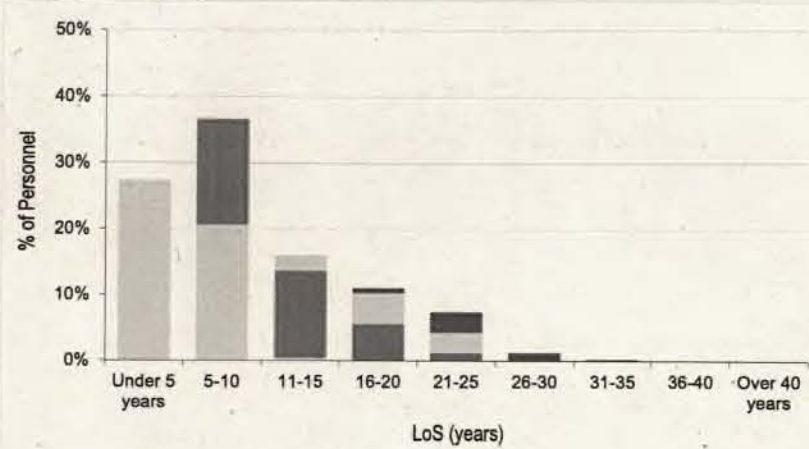
TG4 ICT CIT



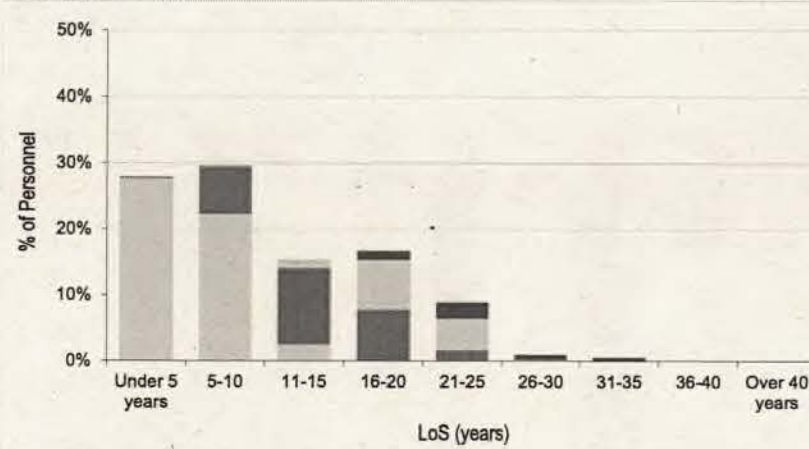
TG5 Gen Eng Tech



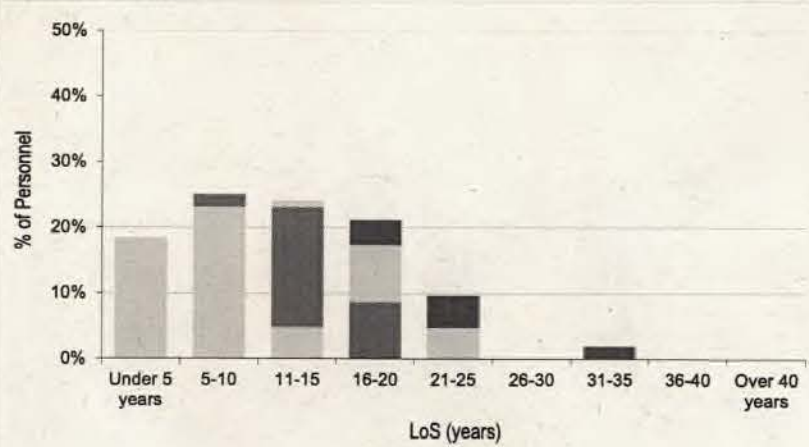
TG5 Gen Tech E



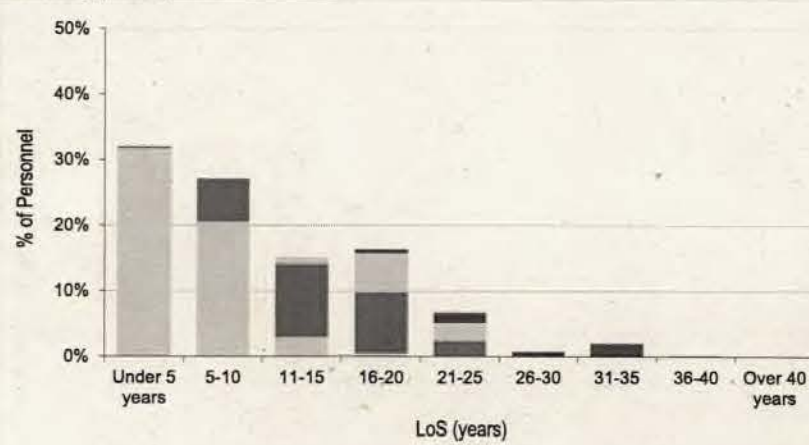
TG5 Gen Tech M



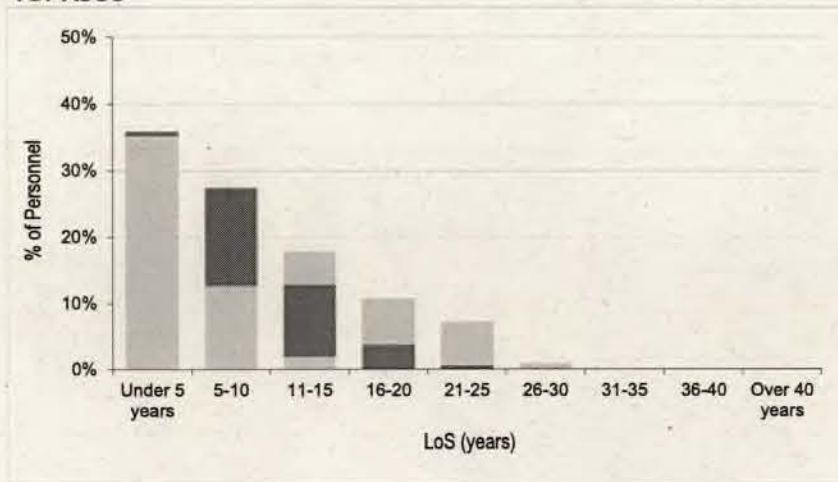
TG5 Gen Tech WS



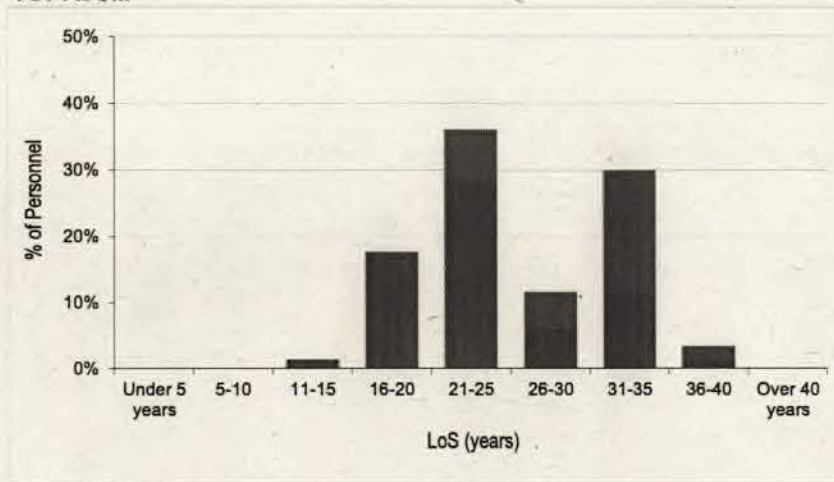
TG6 Log(Driver)



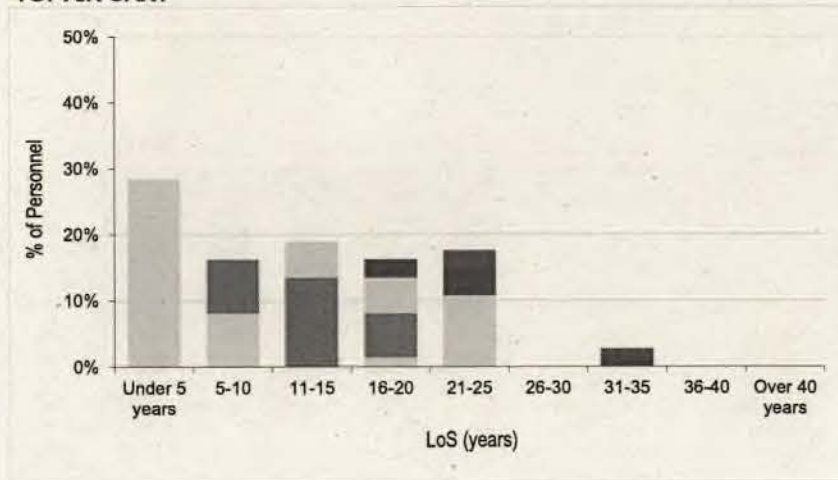
TG7 ASOS



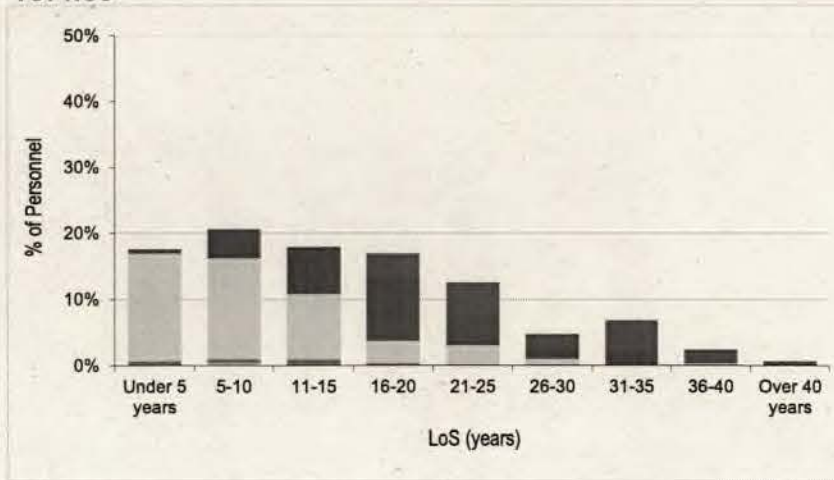
TG7 ASOM



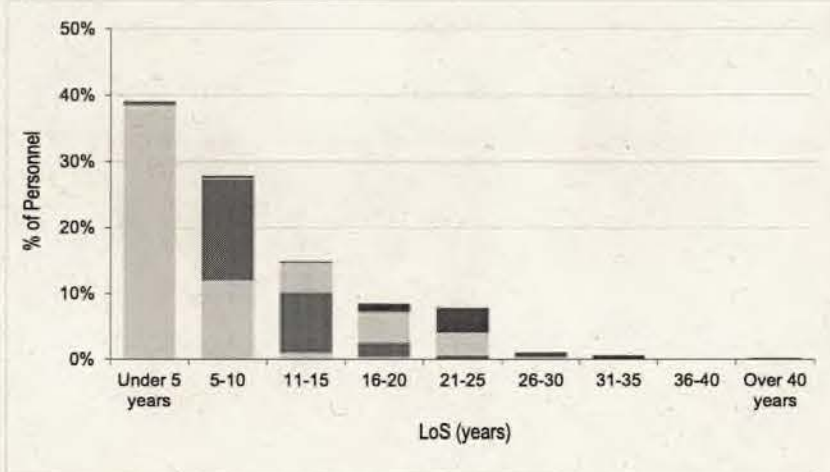
TG7 AIR CART



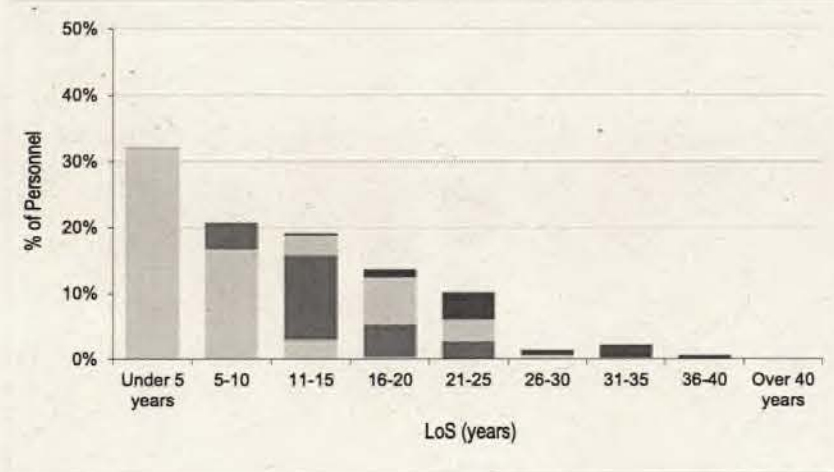
TG7 NCC



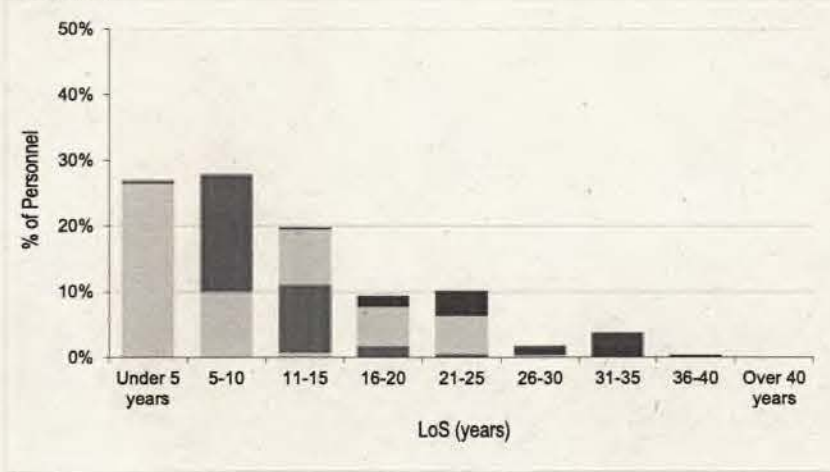
TG8 Fftr



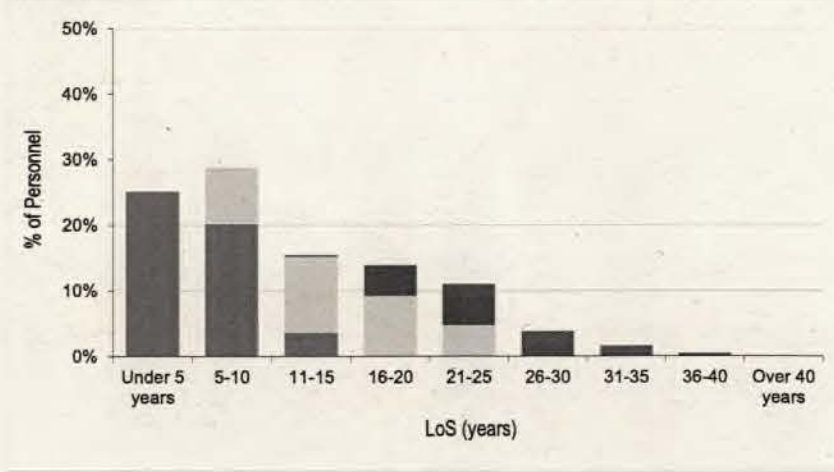
TG8 Gnr



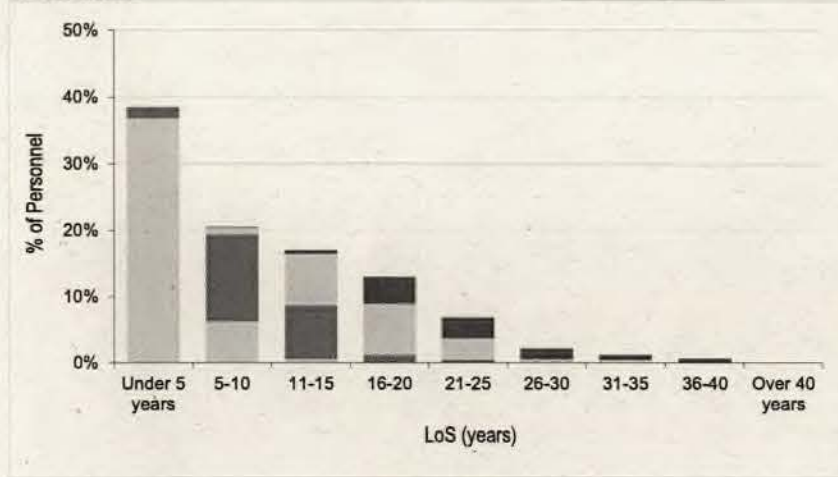
TG8 RAFF



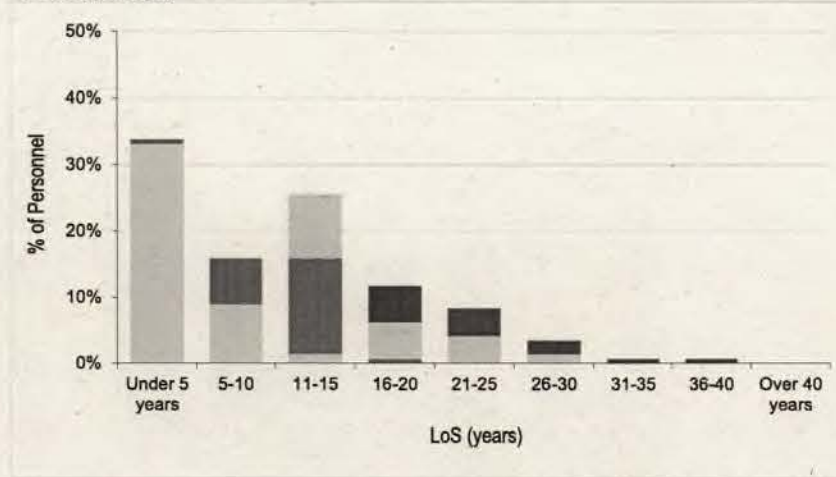
TG10 RAF PTI



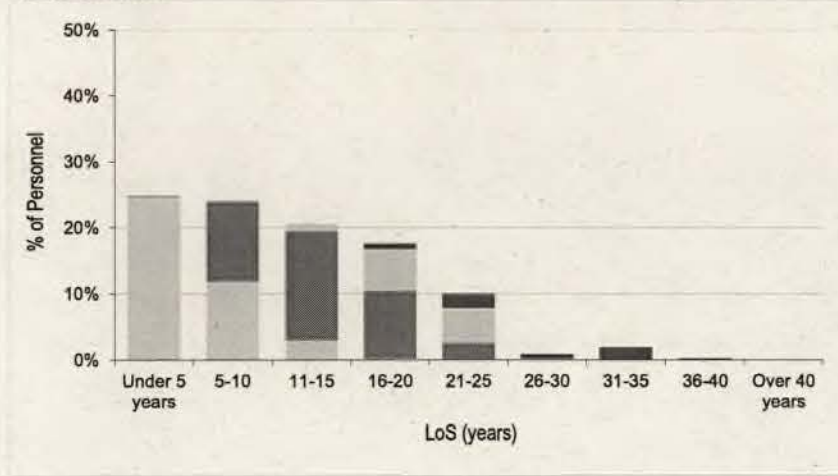
TG11 Int An



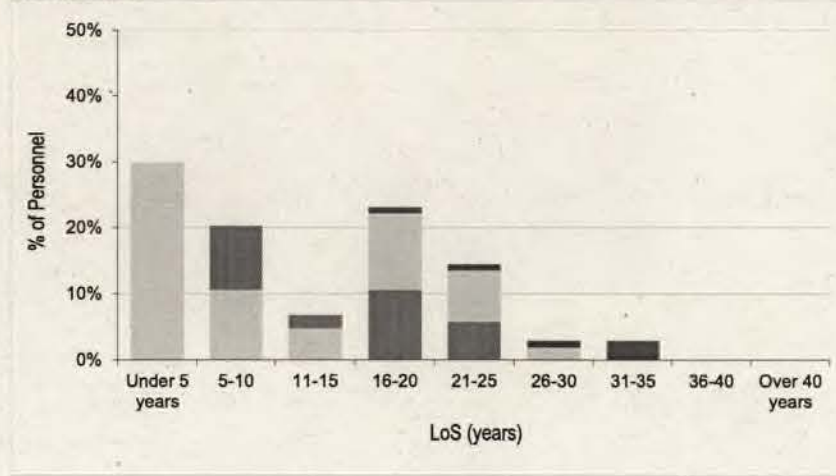
TG11 Int An(L)



TG13 SE Tech



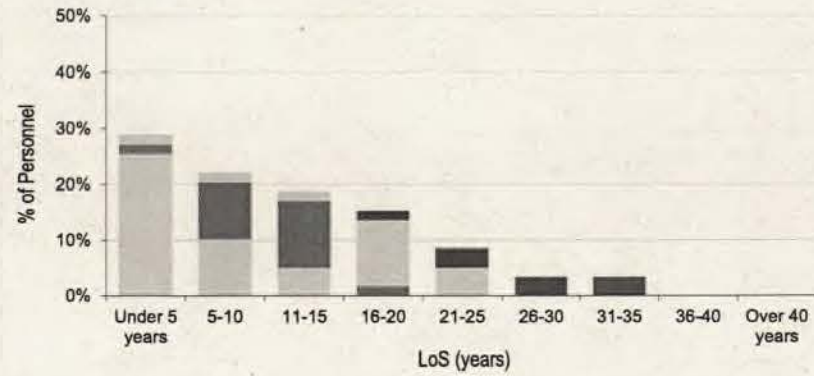
TG14 Photo



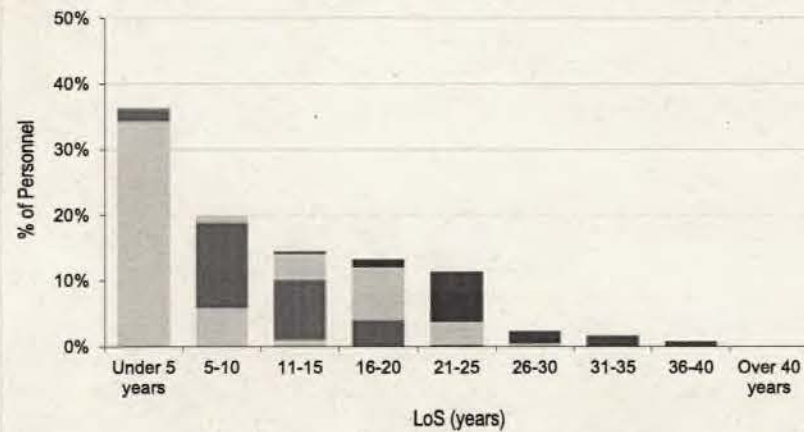
TG15 Biomed/TG15 EH Tech/TG15 ODP/TG15 Ph Tech/TG15 Radiog

Due to the disclosiveness of the data these graphs have been suppressed

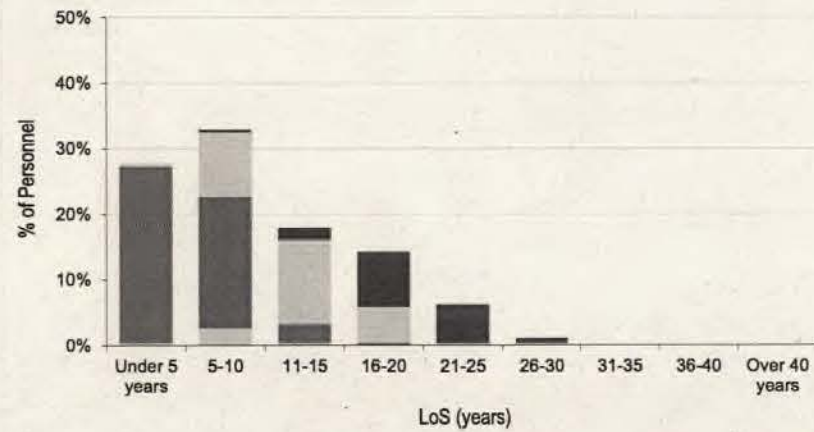
TG15 Dental Nurse



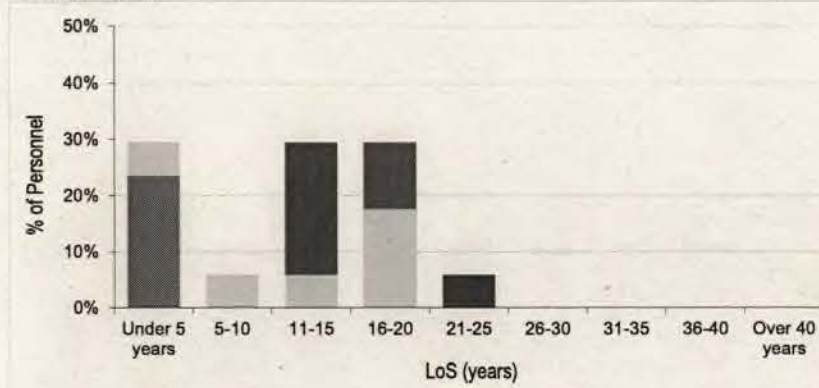
TG15 RAF Medic



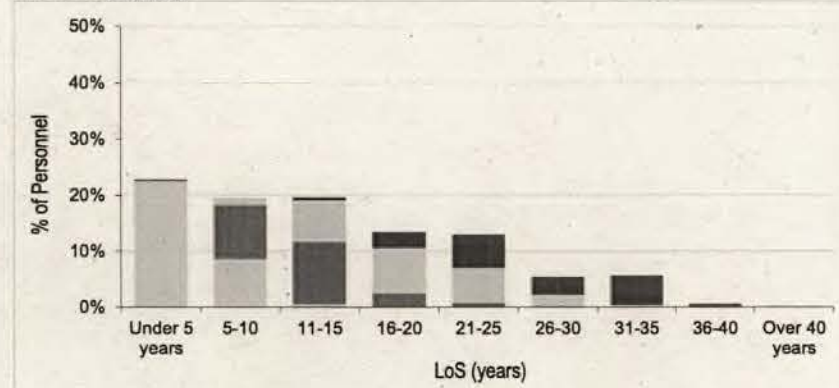
TG15 RN(A)



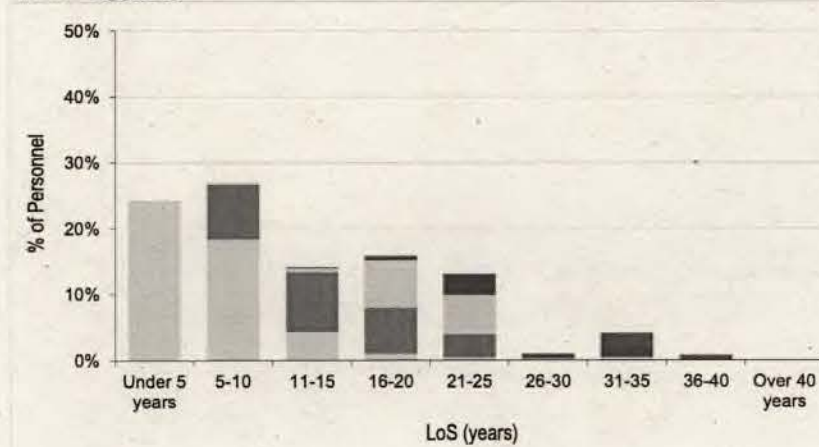
TG15 RN(MH)



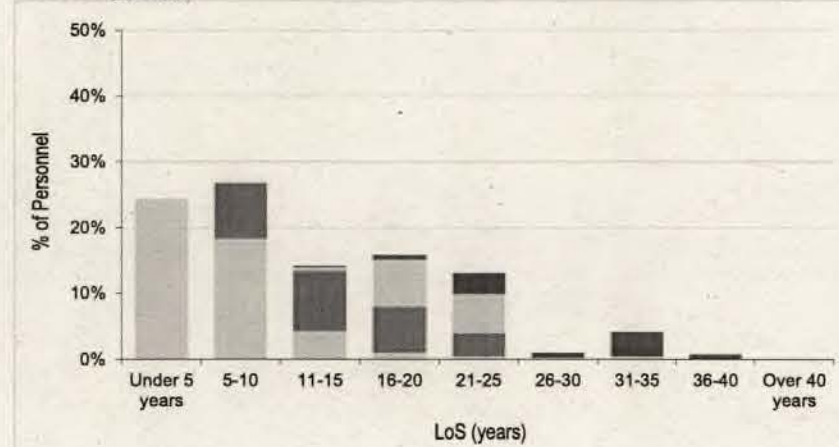
TG17 Pers(Spt)



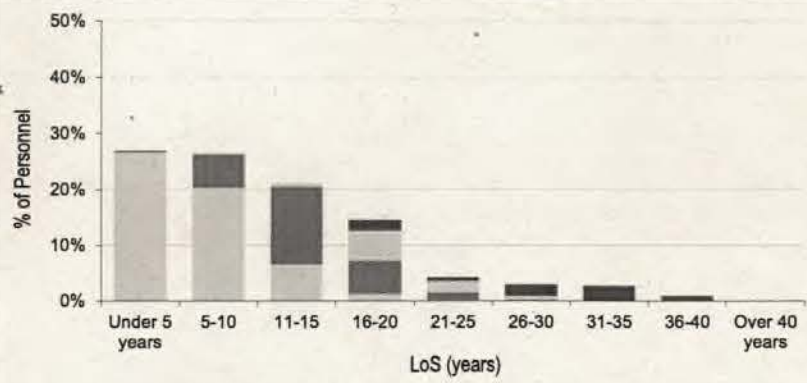
TG18 Log(Mov)



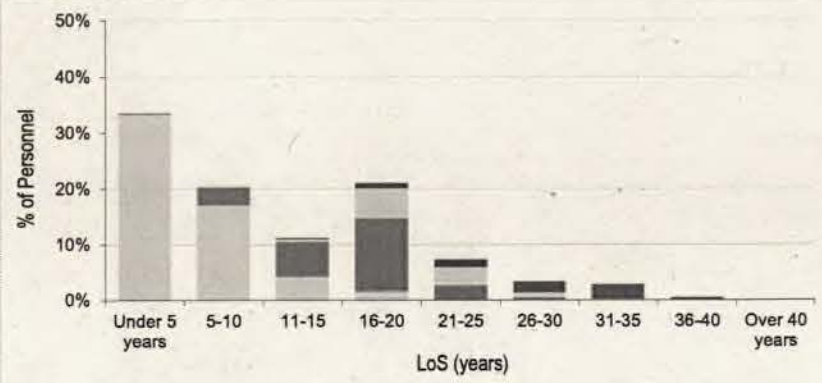
TG18 Log(Sup)



TG19 Log(AGS)



TG19 Log(Chef)



TG21 Musn

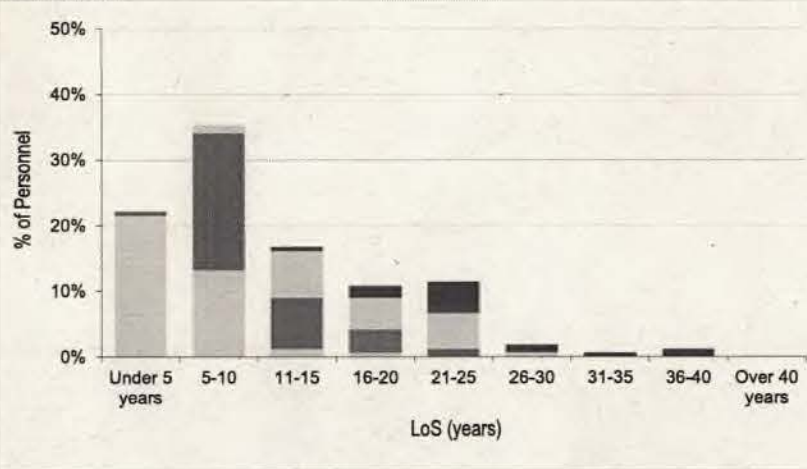


Table 8a. RAF Regular Officer Structures Ratio^{1,2} by Trained Strength

As at 1 April 2022

BRANCH	PAID RANK						
	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		3.5	3.1	3.5	3.5	1.9	1.7
PILOT		2.2	2.4	2.3	2.3	2.2	2.4
WSO		-	2.3	3.3	3.3	1.4	0.8
AIR OPS (CONTROL)		-		13.0	6.4	1.6	2.6
AIR OPS (SYSTEMS)		-		13.0	4.5	2.3	2.3
INT		-		7.5	3.3	1.9	2.5
REGT		-	2.0	8.5	3.2	1.6	2.1
PROV		-		8.0	3.3	1.9	2.3
ENG (AS)		-	6.0	2.3	4.0	2.2	1.4
ENG (CE)		-	6.0	2.8	4.1	2.0	1.6
LOGISTICS		-	7.0	2.9	3.6	2.1	1.6
PERS (SPT)		-	9.0	3.1	2.9	2.1	1.4
PERS (TRG)		-		3.0	10.7	2.6	1.5
MEDICAL		-	1.5	3.7	8.5	0.9	0.1
MED SPT (MAINSTREAM/EHO)		-			2.6	2.2	1.2
MED SPT (PHYSIO)		-				3.7	1.3
NURSING OFFICER		-			1.8	5.1	1.4
DENTAL		-	0.0		1.6	1.6	0.2
CHAPLAIN		-	0.0		3.3	2.6	0.1
LEGAL		-	1.0	5.0	2.8	0.7	1.0
MUSIC		-				2.0	1.0

¹ Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of JO, it includes all JO ranks not just personnel holding the rank of Flt Lt.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 8b. RAF Regular Non-Commissioned Aircrew Structures Ratio¹ by Trained Strength

As at 1 April 2022

	PAID RANK		
	MACR	FS	SGT
NON-COMMISSIONED AIRCREW		1.4	1.5
NCA WSOp (ISR) Aco		2.0	0.7
NCA WSOp (ISR) EW/Lnd		1.4	1.0
NCA WSOp (ISR) Lg		1.1	1.9
NCA WSOp (ISR/ME) Eng		1.2	0.3
NCA WSOp (ME) ALM/MSO		1.5	1.7
NCA WSOp (RW) Cmn		1.4	1.7

¹ Rates have been calculated by dividing the current strength by that of the paid rank above.

Table 8c. RAF Regular Ground Trade Structures Ratio^{1,2} by Trained Strength
As at 1 April 2022

TRADE	PAID RANK							
	WO	FS	CT	SGT	CPL	SAC(T) or LCpl if Gnr	SAC	AC/LAC
GROUND TRADES								
TG1 A Eng Tech		1.4	3.1					
TG1 A Tech (AV)				1.9	1.2	1.0	0.3	0.1
TG1 A Tech (M)				1.8	1.2	1.2	0.3	0.1
TG1 AMM Av							0.5	0.0
TG1 AMM M							0.2	
TG1 Eng Tech W		1.8	1.7	3.1	1.5	1.1	0.3	0.2
TG4 ICT Mngr		2.4		3.0				
TG4 ICT Tech					1.5	1.0	0.4	0.1
TG4 ICT CIT					1.1		1.6	0.2
TG5 Gen Eng Tech		1.3	1.9					
TG5 Gen Tech (E)				1.9	3.6	1.0	0.3	
TG5 Gen Tech (M)				2.9	2.0	1.4	0.3	0.1
TG5 Gen Tech (WS)				1.4	2.0	1.2	0.3	
TG6 Logs (Driver)		1.3		3.6	3.0		1.7	0.1
TG7 ASOM		1.9		2.5				
TG7 ASOS					1.6		1.5	0.1
TG7 Air Cart		2.0		2.7	1.3		1.1	0.2
TG7 Fftr		1.0		3.6	2.1		1.6	0.2
TG7 NCC		1.8		1.6	0.1		0.1	
TG8 Gnr		3.4		2.1	1.7	0.5	2.9	0.2
TG8 RAFP		2.0		2.8	1.5		1.1	0.1
TG10 RAF PTI		2.3		2.9	1.4			

TRADE	PAID RANK							
	WO	FS	CT	SGT	CPL	SAC(T) or LCpl if Gnr	SAC	AC/LAC
TG11 Int An		2.1		2.8	1.2		1.6	0.1
TG11 Int An (L)		0.9		3.3	1.1	0.1	30.0	0.0
TG13 SE Tech		1.1		4.4	3.2		0.9	0.1
TG14 Photo		2.0		5.5	1.3		1.6	
TG15 Biomed		2.0		3.0		0.2		
TG15 Dental Nurse		2.5		2.6	1.2	1.1	0.4	
TG15 EHP		4.0		1.8	0.6	1.0	0.1	
TG15 ODP		3.0		1.3	2.3	0.8	0.6	
TG15 Ph Tech		2.0		5.0	0.5		0.6	
TG15 Radiog		2.0		1.0	0.5			
TG15 RAF Medic		1.2		2.4	1.6		1.4	0.1
TG15 RN (A)		3.7		2.2	1.7		0.1	
TG15 RN (MH)		2.5		1.2	0.7			
TG17 Pers Spt		1.6		2.2	1.0		1.2	0.1
TG18 Logs (Mov)		1.7		2.4	1.5		1.7	0.1
TG18 Logs (Sup)		1.8		2.6	1.9		1.6	0.1
TG19 Logs (AGS)		0.9		2.3	3.1		1.7	0.2
TG19 Logs (Chef)		1.0		2.8	2.5		1.9	0.1
TG21 Musn		6.0	0.3	10.7	1.8		1.1	

¹ Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of LAC/AC, it includes all personnel at these ranks, not just those holding the rank of LAC.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 9a. RAF Trained Regular Officer Structures Ratio^{1,2} by Workforce Requirement

As at 1 April 2022

BRANCH	PAID RANK				
	AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		2.4	3.6	2.0	1.6
PILOT		1.2	3.3	1.9	2.7
WSO		1.2	2.9	2.1	2.2
AIR OPS (CONTROL)		5.4	3.1	2.3	1.9
AIR OPS (SYSTEMS)			3.0	2.5	1.5
INT		9.0	3.3	2.1	1.5
REGT		2.0	3.4	2.4	2.0
PROV		4.0	3.8	2.1	1.5
ENG (AS)		1.6	3.8	2.1	1.1
ENG (CE)		5.0	3.7	2.0	1.2
LOGISTICS		4.8	4.1	1.9	1.2
PERS (SPT)		2.1	4.0	2.2	1.3
PERS (TRG)		8.0	4.1	2.5	1.5
MEDICAL		6.3	4.5	0.7	0.0
MED SPT (MAINSTREAM/EHO)			4.7	2.0	1.3
MED SPT (PHYSIO)				5.5	1.5
NURSING OFFICER			2.7	5.8	1.7
DENTAL			3.3	1.0	0.5
CHAPLAIN		2.0	7.0	3.1	0.0
LEGAL		2.0	3.0	1.0	0.8
MUSIC				0.0	

¹ Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 9b. RAF Regular Trained Non-Commissioned Aircrew Structures Ratio¹ by Workforce Requirement

As at 1 April 2022

	PAID RANK		
	MACR	FS	SGT
NON-COMMISSIONED AIRCREW		1.6	1.6
NCA WSOp (ISR) Aco		2.4	1.3
NCA WSOp (ISR) EW/Lnd		1.6	1.5
NCA WSOp (ISR) Lg		1.3	2.5
NCA WSOp (ISR/ME) Eng		0.0	
NCA WSOp (ME) ALM/MSO		1.2	1.9
NCA WSOp (RW) Cmn		2.1	1.4

¹ Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

Table 9c. RAF Regular Trained Ground Trade Structures Ratios^{1,2} by Workforce Requirement
As at 1 April 2022

TRADE	PAID RANK						
	WO	FS	CT	SGT	CPL	LCPL	AC
GROUND TRADES							
TG1 A Eng Tech		1.7	3.0				
TG1 A Tech Av				1.9	1.2		1.2
TG1 A Tech M				1.9	1.2		1.4
TG1 AMM Av							
TG1 AMM M							
TG1 Eng Tech W		1.8	1.7	3.2	1.5		1.5
TG4 ICT Man		2.5		3.1			
TG4 ICT Tech					1.6		1.3
TG4 ICT CIT					1.2		1.4
TG5 Gen Eng Tech		1.2	2.3				
TG5 Gen Tech E				2.2	3.2		1.1
TG5 Gen Tech M				3.0	1.8		1.6
TG5 Gen Tech WS				1.5	1.9		1.5
TG6 Log(Driver)		1.5		2.7	2.8		1.9
TG7 ASOS/ASOM(AS)					1.7		1.5
TG7 ASOS/ASOM(FO)		2.7		2.4			
TG7 Fftr		1.4		2.6	2.1		2.0
TG7 NCC		1.7		2.4			
TG8 Gnr		3.4		2.1	2.0	0.5	2.9
TG8 RAFF		2.2		2.8	1.5		1.0
TG10 RAF PTI		3.0		3.0	1.2		

TRADE	PAID RANK						
	WO	FS	CT	SGT	CPL	LCPL	AC
TG11 Int An		2.7		2.4	1.4		1.3
TG11 Int An(L)		1.3		3.5	1.3		1.5
TG13 SE Tech		1.3		3.6	3.1		1.0
TG14 Air Cart		1.5		6.7	1.5		1.7
TG14 Photo		2.0		2.7	1.1		1.5
TG15 Biomed		3.0		2.3			
TG15 Dental Nurse		2.0		2.5	1.4		1.7
TG15 EHP		3.5		1.6	1.5		0.2
TG15 ODP		3.0		2.3	1.0		0.9
TG15 Ph Tech		2.0		2.5	1.2		0.7
TG15 Radiog		2.0		1.5			
TG15 RAF Medic		1.9		2.1	1.6		1.5
TG15 RN(A)		4.2		2.9	1.2		
TG15 RN(MH)		2.5		1.8	0.3		
TG17 Pers(Spt)		1.8		2.1	0.9		0.9
TG18 Log(Mov)		1.7		2.3	1.4		1.7
TG18 Log(Sup)		1.7		2.7	2.2		1.6
TG19 Log(AGS)		1.2		2.0	2.4		2.4
TG19 Log(Chef)		1.1		2.6	2.5		1.8
TG21 Musn		2.8		2.7	1.6		1.6

¹ Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 10a. RAF Officer Outflow from Trained Regular Strength
FY17.18 - FY21.22

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22
OFFICER TOTAL	TOTAL	480	420	440	360	340	7.2%	6.3%	6.6%	5.4%	4.9%
	VO	270	240	250	210	200	4.1%	3.7%	3.8%	3.1%	2.9%
	End of Eng	110	100	160	120	80	1.7%	1.6%	2.3%	1.8%	1.2%
	OW	90	70	30	40	50	1.4%	1.0%	0.4%	0.5%	0.8%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Section 26

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

¹ Outflow has been broken down into four categories which include the following exit reasons:

- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

Table 10b. RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength
FY17.18 - FY21.22

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22
NCA TOTAL²	TOTAL	10	30	40	20	40	1.8%	3.1%	5.8%	2.8%	4.6%
	VO	~	20	30	20	20	0.7%	2.0%	4.1%	2.0%	2.3%
	End of Eng	10	10	10	~	10	1.0%	0.6%	0.8%	0.5%	1.4%
	OW	~	~	10	~	10	0.1%	0.4%	0.9%	0.3%	0.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

¹ Outflow has been broken down into four categories which include the following exit reasons:

- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Totals include any personnel whose trade, within the NCA cadre, is unknown at the point of outflow.

Table 10c. RAF Ground Trades Outflow from Trained Regular Strength
FY17.18 - FY21.22

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22
GROUND TRADES TOTAL2	TOTAL	1 720	1 800	1 760	1 410	1 580	7.4%	7.9%	7.9%	6.4%	7.1%
	VO	1 140	1 260	1 140	880	930	4.9%	5.5%	5.1%	3.9%	4.2%
	End of Eng	290	280	400	350	420	1.3%	1.2%	1.8%	1.6%	1.9%
	OW	290	250	230	190	230	1.3%	1.1%	1.0%	0.8%	1.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

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Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 22

Section 26

- ¹ Outflow has been broken down into four categories which include the following exit reasons:
- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
 - b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
 - c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.
- ² Totals include any personnel whose trade is unknown at the point of outflow.

Table 11. RAF Trained Outflow Numbers and average Return of Service^{1,2} by Branch/Trade

Branch / Trade	April 2010 - March 2013		April 2013 - March 2016		April 2016 - March 2019		April 2019 - March 2022	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
OFFICER TOTAL	1 910	20 years 10 months	1 770	19 years 6 months	1 320	20 years 5 months	1 140	22 years 3 months
PILOT	Section 26	22 years 8 months	Section 26	19 years 8 months	Section 26	20 years 8 months	Section 26	22 years 0 months
WSO		24 years 11 months		24 years 8 months		25 years 5 months		28 years 0 months
AIR OPS CONTROL/SYSTEMS		19 years 2 months		17 years 7 months		17 years 10 months		21 years 0 months
INTELLIGENCE		16 years 2 months		15 years 11 months		17 years 2 months		17 years 10 months
REGT		22 years 3 months		22 years 2 months		20 years 4 months		23 years 4 months
PROVOST		18 years 0 months		18 years 11 months		17 years 5 months		19 years 3 months
ENGINEER RAF		20 years 9 months		-		-		-
ENG (AS)		19 years 10 months		19 years 10 months		21 years 6 months		23 years 7 months
ENG (CE)		18 years 2 months		16 years 10 months		21 years 9 months		23 years 0 months
LOGISTICS		20 years 10 months		20 years 10 months		21 years 9 months		24 years 8 months
PERS (PEd)		20 years 8 months		-		-		-
PERS (SPT)		20 years 11 months		-		23 years 3 months		20 years 7 months
PERS (TRG)		17 years 11 months		-		14 years 8 months		20 years 5 months
PERSONNEL		17 years 5 months		19 years 5 months		20 years 1 month		-
MEDICAL		15 years 6 months		17 years 11 months		17 years 8 months		21 years 5 months
MSO (Mainstream/EHO)		15 years 5 months		16 years 8 months		22 years 4 months		19 years 7 months
MSO (PHYSIO)		-		-		-		-
MNO		13 years 3 months		16 years 3 months		16 years 0 months		16 years 2 months
DENTAL		19 years 0 months		16 years 0 months		17 years 7 months		17 years 11 months
CHAPLAIN		14 years 5 months		16 years 6 months		15 years 7 months		-
LEGAL		11 years 8 months		16 years 5 months		15 years 11 months		15 years 0 months
MUSIC		-		-		-		-
Unknown Branch		N/A		N/A		N/A		N/A

Branch / Trade	April 2010 - March 2013		April 2013 - March 2016		April 2016 - March 2019		April 2019 - March 2022	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
NCA TOTAL	270	25 years 1 month	230	24 years 0 months	110	23 years 2 months	100	25 years 9 months
NCA WSOp (ISR) Aco	Section 26	24 years 3 months	Section 26	25 years 10 months	Section 26	23 years 6 months	Section 26	29 years 10 months
NCA WSOp (ISR) EW/Lnd		25 years 1 month		25 years 2 months		23 years 6 months		28 years 10 months
NCA WSOp (ISR) Lg		25 years 8 months		25 years 1 month		18 years 11 months		19 years 10 months
NCA WSOp (ISR/ME) Eng		27 years 6 months		31 years 6 months		31 years 9 months		31 years 2 months
NCA WSOp (ME) ALM/MSO								29 years 2 months
NCA WSOp (RW) Cmn		24 years 2 months		21 years 5 months		21 years 9 months		20 years 7 months
NCA WSOp (Untrained)		N/A		N/A		N/A		N/A
GROUND TRADES TOTAL	8 030	18 years 0 months	6 920	16 years 11 months	5 130	15 years 8 months	4 760	16 years 6 months
TG1 A Eng Tech	Section 26	35 years 3 months	Section 26	34 years 11 months	Section 26	34 years 7 months	Section 26	34 years 7 months
TG1 A Tech (AV)		19 years 3 months		18 years 3 months		14 years 7 months		16 years 4 months
TG1 A Tech (M)		19 years 0 months		18 years 0 months		15 years 3 months		16 years 4 months
TG1 AMM Av		3 years 1 month		3 years 10 months		3 years 8 months		3 years 11 months
TG1 AMM M		3 years 0 months		4 years 2 months		3 years 4 months		3 years 10 months
TG1 Eng Tech W		19 years 0 months		18 years 0 months		17 years 10 months		17 years 5 months
TG4 ICT		19 years 7 months						
TG4 ICT Mngr		33 years 11 months		33 years 4 months		34 years 1 month		34 years 4 months
TG4 ICT Tech		16 years 9 months		16 years 5 months		14 years 8 months		16 years 4 months
TG4 ICT CIT		9 years 11 months		16 years 9 months		12 years 2 months		14 years 4 months
TG5 Gen Eng Tech		34 years 10 months		36 years 1 month		35 years 8 months		34 years 9 months
TG5 Gen Tech (E)		17 years 8 months		13 years 11 months		12 years 8 months		11 years 1 month
TG5 Gen Tech (M)		18 years 8 months		14 years 2 months		15 years 0 months		13 years 2 months
TG5 Gen Tech (WS)		18 years 7 months		14 years 5 months		15 years 5 months		13 years 9 months
TG6 Logs (Driver)		14 years 3 months		13 years 5 months		10 years 3 months		12 years 1 month
TG7 ASOS/ASOM(AS)		20 years 10 months		15 years 10 months		16 years 0 months		17 years 5 months
TG7 ASOS/ASOM(FO)		14 years 6 months		13 years 10 months		14 years 1 month		14 years 0 months
TG7 Air Cart		17 years 6 months		18 years 5 months		15 years 2 months		15 years 5 months
TG7 Fftr		12 years 11 months		10 years 5 months		8 years 9 months		12 years 9 months
TG7 NCC		25 years 6 months		24 years 4 months		24 years 2 months		22 years 9 months
TG8 Gnr		12 years 7 months		10 years 10 months		12 years 1 month		13 years 2 months
TG8 RAFP		19 years 6 months		16 years 0 months		16 years 3 months		17 years 3 months

Branch / Trade	April 2010 - March 2013		April 2013 - March 2016		April 2016 - March 2019		April 2019 - March 2022	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
TG10 RAF PTI	Section 26	20 years 2 months	Section 26	16 years 3 month	Section 26	18 years 11 months	Section 26	18 years 5 months
TG11 Int An		18 years 5 months		15 years 11 month		14 years 6 months		14 years 10 months
TG11 Int An (L)		12 years 4 months		13 years 6 month		18 years 1 month		17 years 11 months
TG13 Ptr Fnr		15 years 0 months		20 years 10 month		-		-
TG13 SE Tech		16 years 4 months		16 years 9 month		17 years 1 month		16 years 11 months
TG14 Photo		16 years 0 months		16 years 4 month		16 years 6 months		16 years 3 months
TG15 Biomed		~		~		~		15 years 0 months
TG15 Dental Nurse		15 years 1 month		11 years 5 month		16 years 4 months		11 years 2 months
TG15 EHP		11 years 3 months		14 years 11 month		14 years 1 month		~
TG15 ODP		18 years 0 months		14 years 4 month		13 years 3 months		~
TG15 Ph Tech		~		~		~		~
TG15 Radiog		~		~		~		-
TG15 RAF Medic		14 years 0 months		14 years 0 month		15 years 1 month		15 years 6 months
TG15 RN (A)		10 years 8 months		13 years 3 month		11 years 0 months		13 years 6 months
TG15 RN (MH)		~		11 years 3 month		~		~
TG16 Dent Hyg		13 years 4 months		14 years 3 month		~		-
TG16 Dent Tech		~		~		~		-
TG17 Pers (Spt)		20 years 2 months		19 years 3 month		20 years 6 months		20 years 8 months
TG18 Logs (Mov)		16 years 7 months		15 years 7 month		15 years 11 months		16 years 3 months
TG18 Logs (Sup)		19 years 1 month		17 years 9 month		15 years 10 months		16 years 11 months
TG19 Logs (AGS)		15 years 5 months		15 years 10 month		15 years 9 months		12 years 8 months
TG19 Logs (Chef)		16 years 8 months		15 years 3 month		15 years 6 months		13 years 3 months
TG21 Musn		20 years 7 months		18 years 2 month		20 years 3 months		18 years 3 months
Trade Unknown		N/A		N/A		N/A		N/A

¹ Return of Service (RoS) has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting RoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

² Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "~".


ANALYSIS (Air) PUBLICATIONS
ANNUAL COMPENDIUM OF STATISTICS FOR
RAF REGULAR PERSONNEL

AS AT 1 APRIL 2021



Any queries please contact the Analysis (Air) Statistical Analysis Team Leader :
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Notes

1. All statistics within this Annual Compendium concern only RAF Regular service personnel, and are for trained personnel only except where stated otherwise in the footnotes.
2. 'Intake to Training' comprises new entrants, untrained intake from the Reserves, transfers from another Service and flows from Ranks to Officers as Officer Designates at the start of their Initial Officer Training Course.
3. Whilst in Phase 1 and Phase 2 training, the 'Main Trade' is annotated as 'Untrained' in JPA. 'Trade Unknown' in the 'Untrained to Trained' column of Table 1 occurs due to late reporting on JPA.
4. 'Average Strength' refers to the 13 month average strength.
5. Strength totals are for all trained Regular personnel; totals exclude Full Time Reserve Service personnel, Volunteer Reserves and Mobilised Reserves, but may include trained personnel who are remustering, which will affect the 'Average Trained Strength', particularly in the smaller trades.
6. Greyed out cells in Other Ranks tables have been used to reflect the career profiles for each trade as outlined in AP3376 Vol 2.
7. Figures in this publication have been rounded to the nearest 10, though numbers ending in a '5' have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards. For example, a value of '25' would be rounded down to '20' and a value of '15' would be rounded up to '20'. Additionally, totals and sub-totals are rounded separately, so may not equal the sums of their rounded parts. Percentages are calculated from unrounded data and presented to one decimal place.

Contents

Intake and Training Flow Statistics

<u>Table 1</u>	RAF Intake to Untrained Strength and Untrained to Trained Flows by Branch/Trade and Flow Type for FY20.21	Page 3
----------------	---	--------

Strength Statistics

<u>Table 2a</u>	RAF Trained Regular Officer Paid Ranks Promotions by Branch for FY20.21	Page 8
<u>Table 2b</u>	RAF Trained Regular Other Ranks Paid Rank Promotions by Trade for FY20.21	Page 9
<u>Table 3a</u>	RAF Trained Regular Officer Average Total Length of Service on Paid Rank Promotion by Branch for the period FY18.19 to FY20.21	Page 11
<u>Table 3b</u>	RAF Trained Regular Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade for the period FY18.19 to FY20.21	Page 12
<u>Table 4a</u>	RAF Trained Regular Officer Average Age on Paid Rank Promotion by Branch for the period FY18.19 to FY20.21	Page 15
<u>Table 4b</u>	RAF Trained Regular Other Ranks Average Age on Paid Rank Promotion by Trade for the period FY18.19 to FY20.21	Page 16
<u>Table 5a</u>	RAF Trained Regular Officer Strength vs Workforce Requirement by Branch and Rank as at 1 April 2021	Page 19
<u>Table 5b</u>	RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement by Trade and Rank as at 1 April 2021	Page 23
<u>Table 5c</u>	RAF Trained Regular Ground Trade Strength vs Workforce Requirement by Trade and Rank as at 1 April 2021	Page 24
<u>Table 6a</u>	RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch as at 1 April 2021	Page 32
<u>Table 6b</u>	RAF Trained Regular Non-Commissioned Officer Demographics by Age, Paid Rank and Trade as at 1 April 2021	Page 38
<u>Table 6c</u>	RAF Trained Regular Ground Trades Demographics by Age, Paid Rank and Trade as at 1 April 2021	Page 40
<u>Table 7a</u>	RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch as at 1 April 2021	Page 50
<u>Table 7b</u>	RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade as at 1 April 2021	Page 56
<u>Table 7c</u>	RAF Trained Regular Ground Trades Demographics by Length of Service, Paid Rank and Trade as at 1 April 2021	Page 58
<u>Table 8a</u>	RAF Regular Officer Structures Ratio by Trained Strength as at 1 April 2021	Page 68
<u>Table 8b</u>	RAF Regular Non-Commissioned Aircrew Structures Ratio by Trained Strength as at 1 April 2021	Page 69
<u>Table 8c</u>	RAF Regular Ground Trades Structures Ratio by Trained Strength as at 1 April 2021	Page 70
<u>Table 9a</u>	RAF Trained Regular Officer Structures Ratio by Workforce Requirement as at 1 April 2021	Page 72
<u>Table 9b</u>	RAF Trained Regular Non-Commissioned Aircrew Structures Ratio by Workforce Requirement as at 1 April 2021	Page 73
<u>Table 9c</u>	RAF Trained Regular Ground Trades Structures Ratio by Workforce Requirement as at 1 April 2021	Page 74

Outflow Statistics

<u>Table 10a</u>	RAF Officer Outflow from Trained Regular Strength for the period FY16.17 to FY20.21	Page 76
<u>Table 10b</u>	RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength for the period FY16.17 to FY20.21	Page 80
<u>Table 10c</u>	RAF Ground Trades Outflow from Trained Regular Strength for the period FY16.17 to FY20.21	Page 82
<u>Table 11</u>	RAF Outflow Numbers and Average Return of Service by Branch/Trade	Page 90

Table 1. RAF Intake to Training¹ & movements from Untrained to Trained² strength by Branch/Trade & Flow Type
FY20.21

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
OFFICER TOTAL	220	63.8%	3.2%	50	15.2%	0.8%	70	21.0%	1.1%	380	5.6%

Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
Section 26											
NCA TOTAL	30	86.7%	3.4%	~	13.3%	0.5%	-	0.0%	0.0%	40	4.6%
Section 26											
GROUND TRADES TOTAL	1 740	98.5%	7.8%	30	1.5%	0.1%	-	0.0%	0.0%	1 470	6.6%
Section 26											

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength

Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		

Section 26

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength

Section 26

TOTAL RAF	1 990	92.8%	6.7%	80	3.9%	0.3%	70	3.4%	0.2%	1 880	6.3%
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¹ 'Intake to Training' is gains to untrained strength. Personnel have not been included if they have returned to the untrained strength from Long Term Absenteeism.

² Flows from untrained to trained strength occur when personnel complete Phase 2 training and their 'training indicator' flag is updated on JPA. It has become apparent that late reporting has a notable impact on this field, with flows occurring during one financial year not being accounted for until the following financial year.

Table 2a. RAF Trained Regular Officer Paid Rank Promotions by Branch
FY20.21

BRANCH	AM & ABOVE		AVM		AIR CDRE		GP CAPT		WG CDR		SQN LDR		FLT LT	
	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹
TOTAL	~	4.0%	10	8.6%	20	7.4%	60	5.4%	130	6.5%	250	9.1%	330	66.0%
PILOT	~	8.7%	~	18.7%	~	7.1%	10	6.7%	20	4.7%	40	5.1%	10	98.2%
WSO	-	0.0%	-	0.0%	~	11.9%	~	4.3%	20	9.4%	20	10.4%	-	0.0%
AIR OPS (CONTROL)	-	-	-	-	-	-	~	-	10	-	20	-	40	-
AIR OPS (SYSTEMS)	-	-	-	-	-	-	~	-	10	-	20	-	40	-
INT	-	0.0%	-	0.0%	~	21.1%	~	4.8%	10	9.3%	20	15.5%	30	63.3%
REGT	-	-	~	20.0%	~	6.6%	~	5.6%	10	7.8%	20	11.5%	20	63.3%
PROV	-	-	-	0.0%	-	0.0%	~	4.8%	~	10.1%	~	7.3%	20	76.1%
ENG (AS)	-	0.0%	~	8.5%	~	12.5%	10	8.0%	10	4.9%	20	10.1%	50	83.1%
ENG (CE)	-	0.0%	-	0.0%	~	13.3%	~	5.8%	~	3.8%	20	12.6%	30	66.7%
LOGISTICS	-	0.0%	-	0.0%	~	5.3%	~	4.1%	10	7.2%	10	9.5%	40	63.7%
PERS (SPT)	-	0.0%	-	0.0%	-	0.0%	~	5.1%	10	3.5%	20	8.5%	30	60.8%
PERS (TRG)	-	-	-	0.0%	-	0.0%	~	3.8%	~	3.7%	10	11.0%	10	70.3%
MEDICAL	-	0.0%	-	0.0%	~	7.2%	~	1.2%	10	10.9%	10	59.3%	-	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	-	0.0%	~	8.2%	-	0.0%	~	10.6%	~	70.1%
MED SPT (PHYSIO)	-	-	-	-	-	0.0%	-	0.0%	-	0.0%	~	6.0%	-	-
NURSING OFFICER	-	-	-	-	-	0.0%	~	11.5%	~	6.1%	10	8.9%	10	120.0%
CHAPLAIN	-	0.0%	-	-	-	0.0%	~	7.5%	~	3.5%	~	44.9%	-	-
DENTAL	-	0.0%	-	0.0%	-	0.0%	~	10.4%	~	12.4%	~	50.0%	-	-
LEGAL	-	0.0%	-	0.0%	~	25.0%	~	19.1%	~	8.1%	~	38.5%	-	-
MUSIC	-	-	-	-	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%

¹ Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero paid rank promotions.

Table 2b. RAF Trained Regular Other Ranks Paid Rank Promotions by Trade
FY20.21

GROUND TRADES	WO		FS		CT		SGT		CPL		SAC(T) or LCPL if Gnr	
	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹
GROUND TRADES TOTAL	140	10.4%	270	7.9%	120	8.3%	520	8.4%	840	11.5%	560	45.1%
TG1 A Eng Tech	40	22.7%	40	6.6%								
TG1 A Tech Av					40	7.2%	40	6.1%	80	13.6%	70	27.5%
TG1 A Tech M					60	10.4%	80	12.1%	110	12.6%	80	34.8%
TG1 Eng Tech W	~	13.5%	10	8.8%	20	9.4%	20	8.1%	50	14.6%	50	56.0%
TG4 ICT Man	10	4.6%	30	6.5%								
TG4 ICT Tech							40	6.7%	80	14.6%	170	53.0%
TG4 ICT CIT							~	9.9%	~	8.8%		
TG5 Gen Eng Tech	10	17.4%	~	5.7%								
TG5 Gen Tech E					~	4.7%	~	3.0%	20	16.5%	40	71.3%
TG5 Gen Tech M					10	5.7%	20	8.5%	20	8.8%	80	74.3%
TG5 Gen Tech WS					-	0.0%	~	3.1%	~	5.7%	~	35.3%
TG6 Log(Driver)	~	7.1%	~	4.5%			10	3.5%	20	4.2%		
TG7 ASOS/ASOM(AS)	~	2.0%	10	5.9%			10	7.1%	20	10.1%		
TG7 ASOS/ASOM(FO)	~	3.8%	10	6.2%			20	7.6%	40	10.0%		
TG7 Fftr	~	5.3%	~	6.0%			10	8.0%	20	8.5%		
TG7 NCC	20	17.3%	20	14.7%								
TG8 Gnr	~	3.7%	20	8.1%			30	7.3%	40	21.7%	60	10.0%
TG8 RAFF	10	8.1%	20	7.5%			40	11.8%	50	13.3%		
TG10 RAF PTI	~	5.4%	10	4.7%			10	7.0%				
TG11 Int An	10	15.4%	20	11.6%			30	16.7%	60	16.7%		
TG11 Int An(L)	~	13.5%	~	9.0%			10	22.4%	10	19.6%		
TG13 SE Tech	~	6.5%	~	3.3%			10	3.5%	20	13.3%		

GROUND TRADES	WO		FS		CT		SGT		CPL		SAC(T) or LCPL if Gnr	
	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹	Number	Rate ¹
TG14 Air Cart	-	0.0%	-	0.0%			~	9.8%	~	19.2%		
TG14 Photo	-	0.0%	-	0.0%			~	3.2%	~	4.4%		
TG15 Biomed	~	31.6%	~	16.7%								
TG15 Dental Nurse	-	0.0%	-	0.0%			~	6.0%	~	13.1%		
TG15 EHP	-	0.0%	-	0.0%			~	26.7%	~	9.2%	~	480.0%
TG15 ODP	~	96.0%	-	0.0%			~	12.1%	-	0.0%	~	141.2%
TG15 Ph Tech	-	0.0%	-	0.0%			~	41.4%	~	64.9%		
TG15 Radiog	~	68.6%	-	0.0%			-	0.0%				
TG15 RAF Medic	10	17.0%	10	17.5%			20	17.9%	30	18.3%		
TG15 RN(A)	-	0.0%	10	13.7%			10	9.4%				
TG15 RN(MH)	-	0.0%	~	14.5%			-	0.0%				
TG17 Pers(Spt)	10	8.6%	30	10.4%			20	7.8%	30	9.3%		
TG18 Log(Mov)	~	7.4%	10	9.2%			20	9.0%	30	6.3%		
TG18 Log(Sup)	10	14.0%	10	7.7%			30	9.2%	60	9.6%		
TG19 Log(AGS)	~	21.6%	~	7.2%			10	8.5%	10	6.6%		
TG19 Log(Chef)	~	10.3%	~	7.1%			10	5.4%	20	7.5%		
TG21 Musn	-	0.0%	-	0.0%	-	0.0%	~	7.4%	10	15.4%		

NON-COMMISSIONED AIRCREW	MACR		FS	
	Number	Rate ¹	Number	Rate ¹
NCA TOTAL	10	5.0%	30	10.2%
NCA WSOp (ISR) Aco	~	4.5%	~	9.7%
NCA WSOp (ISR) EW/Lnd	~	5.4%	10	16.9%
NCA WSOp (ISR) Lg	~	13.4%	~	15.5%
NCA WSOp (ISR/ME) Eng	-	0.0%	-	0.0%
NCA WSOp (ME) ALM/MSO	~	3.2%	~	4.9%
NCA WSOp (RW) Cmn	~	5.5%	20	11.3%

¹ Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero promotions.

Table 3a. RAF Trained Regular Officer Average¹ Total Length of Service² on Paid Rank Promotion by Branch
FY18.19 - FY20.21

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	32 years 10 months	29 years 0 months	28 years 7 months	22 years 10 months	17 years 6 months	14 years 10 months	7 years 9 months
PILOT	33 years 2 months	29 years 10 months	29 years 6 months	23 years 7 months	17 years 9 months	13 years 11 months	6 years 7 months
WSO	-	-	29 years 5 months	24 years 2 months	20 years 1 month	19 years 3 months	16 years 5 months
AIR OPS (CONTROL)	-	-	-	27 years 10 months	18 years 8 months	14 years 6 months	7 years 8 months
AIR OPS (SYSTEMS)	-	-	-	23 years 5 months	18 years 7 months	15 years 2 months	7 years 8 months
INT	-	-	-	23 years 1 month	17 years 9 months	13 years 1 month	6 years 2 months
REGT	-	-	-	24 years 4 months	20 years 4 months	13 years 7 months	6 years 9 months
PROV	-	-	-	-	19 years 5 months	12 years 8 months	8 years 9 months
ENG (AS)	-	-	27 years 7 months	23 years 1 month	17 years 3 months	15 years 1 month	8 years 2 months
ENG (CE)	-	-	-	23 years 5 months	15 years 10 months	16 years 11 months	10 years 6 months
LOGISTICS	-	-	-	23 years 0 months	18 years 2 months	18 years 1 month	6 years 2 months
PERS (SPT)	-	-	-	21 years 0 months	16 years 10 months	15 years 3 months	8 years 2 months
PERS (TRG)	-	-	-	-	15 years 9 months	17 years 9 months	9 years 7 months
MEDICAL	-	-	-	-	14 years 3 months	9 years 7 months	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	-	20 years 0 months	9 years 5 months
MED SPT (PHYSIO)	-	-	-	-	-	-	-
NURSING OFFICER	-	-	-	-	-	15 years 3 months	2 years 0 months
CHAPLAIN	-	-	-	-	-	3 years 1 month	-
DENTAL	-	-	-	-	-	-	-
LEGAL	-	-	-	-	-	-	-
MUSIC	-	-	-	-	-	5 years 4 months	-

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

² Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (eg reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Table 3b. RAF Trained Regular Other Ranks Average¹ Total Length of Service² on Paid Rank Promotion by Trade
FY18.19 - FY20.21

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
TOTAL						
TG1 A Eng Tech	31 years 0 months	25 years 6 months				
TG1 A Tech Av			20 years 4 months	14 years 4 months	8 years 6 months	3 years 0 months
TG1 A Tech M			20 years 9 months	16 years 11 months	9 years 4 months	3 years 2 months
TG1 Eng Tech W	30 years 6 months	27 years 7 months	21 years 6 months	16 years 5 months	9 years 3 months	3 years 4 months
Trade Group 1	30 years 11 months	25 years 4 months	20 years 9 months	16 years 0 months	9 years 0 months	3 years 1 month
TG4 ICT Man	29 years 3 months	21 years 9 months				
TG4 ICT Tech				16 years 9 months	8 years 8 months	3 years 3 months
TG4 ICT CIT				15 years 6 months	6 years 8 months	
Trade Group 4	29 years 3 months	21 years 9 months		16 years 7 months	8 years 6 months	3 years 3 months
TG5 Gen Eng Tech	32 years 6 months	26 years 0 months				
TG5 Gen Tech E			19 years 4 months	15 years 2 months	7 years 8 months	3 years 4 months
TG5 Gen Tech M			21 years 11 months	16 years 9 months	9 years 6 months	3 years 3 months
TG5 Gen Tech WS			17 years 9 months	16 years 5 months	9 years 11 months	3 years 3 months
Trade Group 5	32 years 6 months	25 years 10 months	20 years 8 months	16 years 4 months	9 years 0 months	3 years 3 months
TG6 Log(Driver)	30 years 6 months	21 years 1 month		16 years 2 months	8 years 4 months	
Trade Group 6	30 years 6 months	21 years 1 month		16 years 2 months	8 years 4 months	
TG7 ASOS/ASOM(AS)	27 years 9 months	21 years 0 months		15 years 7 months	6 years 10 months	
TG7 ASOS/ASOM(FO)	25 years 7 months	19 years 11 months		13 years 7 months	7 years 1 month	
TG7 Fftr	18 years 10 months	20 years 0 months		15 years 9 months	6 years 6 months	
TG7 NCC	20 years 10 months	13 years 7 months		3 years 7 months		
Trade Group 7	22 years 3 months	17 years 4 months		11 years 2 months	6 years 10 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG8 Gnr	28 years 8 months	20 years 4 months		14 years 9 months	9 years 6 months	6 years 7 months
TG8 RAFP	27 years 7 months	21 years 0 months		13 years 9 months	5 years 9 months	
Trade Group 8	28 years 0 months	20 years 8 months		14 years 2 months	7 years 4 months	6 years 7 months
TG10 RAF PTI	24 years 7 months	18 years 4 months		8 years 5 months	1 years 7 months	
Trade Group 10	24 years 7 months	18 years 4 months		8 years 5 months	1 years 7 months	
TG11 Int An	24 years 0 months	17 years 7 months		12 years 5 months	7 years 4 months	
TG11 Int An(L)	23 years 5 months	16 years 9 months		12 years 11 months	8 years 11 months	
Trade Group 11	23 years 10 months	17 years 6 months		12 years 6 months	7 years 6 months	
TG13 SE Tech	29 years 8 months	20 years 0 months		17 years 7 months	7 years 9 months	
Trade Group 13	29 years 8 months	20 years 0 months		17 years 7 months	7 years 9 months	
TG14 Air Cart	-	-		-	7 years 11 months	
TG14 Photo	-	-		17 years 11 months	7 years 8 months	
Trade Group 14	-	-		16 years 10 months	7 years 10 months	
TG15 Biomed	-	-		-	-	
TG15 Dental Nurse	-	-		-	7 years 0 months	
TG15 Ehp	-	-		12 years 4 months	-	4 years 1 month
TG15 ODP	-	-		-	-	-
TG15 Ph Tech	-	-		-	-	-
TG15 Radiog	-	-		-	-	-
TG15 RAF Medic	23 years 9 months	20 years 3 months		14 years 1 month	7 years 9 months	
TG15 RN(A)	-	16 years 4 months		8 years 4 months	1 years 8 months	
TG15 RN(MH)	-	-		-	-	
Trade Group 15	20 years 10 months	17 years 8 months		11 years 5 months	4 years 10 months	5 years 2 months
TG17 Pers(Spt)	28 years 6 months	22 years 2 months		12 years 9 months	6 years 5 months	
Trade Group 17	28 years 6 months	22 years 2 months		12 years 9 months	6 years 5 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG18 Log(Mov)	27 years 9 months	20 years 1 month		14 years 6 months	8 years 3 months	
TG18 Log(Sup)	31 years 2 months	21 years 5 months		17 years 8 months	9 years 1 month	
Trade Group 18	29 years 9 months	20 years 9 months		16 years 4 months	8 years 9 months	
TG19 Log(AGS)	29 years 0 months	22 years 7 months		16 years 9 months	8 years 10 months	
TG19 Log(Chef)	28 years 11 months	21 years 11 months		16 years 9 months	11 years 7 months	
Trade Group 19	29 years 0 months	22 years 3 months		16 years 9 months	10 years 5 months	
TG21 Musn	-	20 years 2 months	-	12 years 9 months	5 years 6 months	
Trade Group 21	-	20 years 2 months	-	12 years 9 months	5 years 6 months	

NON-COMMISSIONED AIRCREW	MACR	FS
TOTAL	24 years 7 months	15 years 1 month
NCA WSOp (ISR) Aco	-	12 years 5 months
NCA WSOp (ISR) EW/Lnd	25 years 4 months	14 years 9 months
NCA WSOp (ISR) Lg	-	14 years 2 months
NCA WSOp (ISR/ME) Eng	-	
NCA WSOp (ME) ALM/MSO	25 years 5 months	15 years 11 months
NCA WSOp (RW) Cmn	24 years 7 months	15 years 6 months

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

² Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (eg reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Table 4a. RAF Trained Regular Officer Average¹ Age on Paid Rank Promotion by Branch
FY18.19 - FY20.21

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	32 years 10 months	29 years 0 months	28 years 7 months	22 years 10 months	17 years 6 months	14 years 10 months	7 years 9 months
PILOT	33 years 2 months	29 years 10 months	29 years 6 months	23 years 7 months	17 years 9 months	13 years 11 months	6 years 7 months
WSO	-	-	29 years 5 months	24 years 2 months	20 years 1 month	19 years 3 months	16 years 5 months
AIR OPS (CONTROL)	-	-	-	27 years 10 months	18 years 8 months	14 years 6 months	7 years 8 months
AIR OPS (SYSTEMS)	-	-	-	23 years 5 months	18 years 7 months	15 years 2 months	7 years 8 months
INT	-	-	-	23 years 1 month	17 years 9 months	13 years 1 month	6 years 2 months
REGT	-	-	-	24 years 4 months	20 years 4 months	13 years 7 months	6 years 9 months
PROV	-	-	-	-	19 years 5 months	12 years 8 months	8 years 9 months
ENG (AS)	-	-	27 years 7 months	23 years 1 month	17 years 3 months	15 years 1 month	8 years 2 months
ENG (CE)	-	-	-	23 years 5 months	15 years 10 months	16 years 11 months	10 years 6 months
LOGISTICS	-	-	-	23 years 0 months	18 years 2 months	18 years 1 month	6 years 2 months
PERS (SPT)	-	-	-	21 years 0 months	16 years 10 months	15 years 3 months	8 years 2 months
PERS (TRG)	-	-	-	-	15 years 9 months	17 years 9 months	9 years 7 months
MEDICAL	-	-	-	-	14 years 3 months	9 years 7 months	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	-	20 years 0 months	9 years 5 months
MED SPT (PHYSIO)	-	-	-	-	-	-	-
NURSING OFFICER	-	-	-	-	-	15 years 3 months	2 years 0 months
DENTAL	-	-	-	-	-	-	-
CHAPLAIN	-	-	-	-	-	3 years 1 month	-
LEGAL	-	-	-	-	-	5 years 4 months	-
MUSIC	-	-	-	-	-	-	-

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 4b. RAF Trained Regular Other Ranks Average¹ Age on Paid Rank Promotion by Trade
FY18.19 - FY20.21

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TOTAL	47 years 7 months	41 years 8 months	41 years 0 months	35 years 2 months	29 years 7 months	24 years 3 months
TG1 A Eng Tech	31 years 0 months	25 years 6 months				
TG1 A Tech Av			20 years 4 months	14 years 4 months	8 years 6 months	3 years 0 months
TG1 A Tech M			20 years 9 months	16 years 11 months	9 years 4 months	3 years 2 months
TG1 Eng Tech W	30 years 6 months	27 years 7 months	21 years 6 months	16 years 5 months	9 years 3 months	3 years 4 months
Trade Group 1	30 years 11 months	25 years 4 months	20 years 9 months	16 years 0 months	9 years 0 months	3 years 1 month
TG4 ICT Man	29 years 3 months	21 years 9 months				
TG4 ICT Tech				16 years 9 months	8 years 8 months	3 years 3 months
TG4 ICT CIT				15 years 6 months	6 years 8 months	
Trade Group 4	29 years 3 months	21 years 9 months		16 years 7 months	8 years 6 months	3 years 3 months
TG5 Gen Eng Tech	32 years 6 months	26 years 0 months				
TG5 Gen Tech E			19 years 4 months	15 years 2 months	7 years 8 months	3 years 4 months
TG5 Gen Tech M			21 years 11 months	16 years 9 months	9 years 6 months	3 years 3 months
TG5 Gen Tech WS			17 years 9 months	16 years 5 months	9 years 11 months	3 years 3 months
Trade Group 5	32 years 6 months	25 years 10 months	20 years 8 months	16 years 4 months	9 years 0 months	3 years 3 months
TG6 Log(Driver)	30 years 6 months	21 years 1 month		16 years 2 months	8 years 4 months	-
Trade Group 6	30 years 6 months	21 years 1 month		16 years 2 months	8 years 4 months	-
TG7 ASOS/ASOM(AS)	27 years 9 months	21 years 0 months		15 years 7 months	6 years 10 months	
TG7 ASOS/ASOM(FO)	25 years 7 months	19 years 11 months		13 years 7 months	7 years 1 month	
TG7 Fftr	18 years 10 months	20 years 0 months		15 years 9 months	6 years 6 months	
TG7 NCC	20 years 10 months	13 years 7 months		3 years 7 months		
Trade Group 7	22 years 3 months	17 years 4 months		11 years 2 months	6 years 10 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG8 Gnr	28 years 8 months	20 years 4 months		14 years 9 months	9 years 6 months	6 years 7 months
TG8 RAFP	27 years 7 months	21 years 0 months		13 years 9 months	5 years 9 months	
Trade Group 8	28 years 0 months	20 years 8 months		14 years 2 months	7 years 4 months	6 years 7 months
TG10 RAF PTI	24 years 7 months	18 years 4 months		8 years 5 months	1 years 7 months	
Trade Group 10	24 years 7 months	18 years 4 months		8 years 5 months	1 years 7 months	
TG11 Int An	24 years 0 months	17 years 7 months		12 years 5 months	7 years 4 months	
TG11 Int An(L)	23 years 5 months	16 years 9 months		12 years 11 months	8 years 11 months	
Trade Group 11	23 years 10 months	17 years 6 months		12 years 6 months	7 years 6 months	
TG13 SE Tech	29 years 8 months	20 years 0 months		17 years 7 months	7 years 9 months	
Trade Group 13	29 years 8 months	20 years 0 months		17 years 7 months	7 years 9 months	
TG14 Air Cart	-	-		-	7 years 11 months	
TG14 Photo	-	-		17 years 11 months	7 years 8 months	
Trade Group 14	-	-		16 years 10 months	7 years 10 months	
TG15 Biomed	-	-		-	-	
TG15 Dental Nurse	-	-		-	7 years 0 months	
TG15 EHP	-	-		12 years 4 months	-	4 years 1 month
TG15 ODP	-	-		-	-	
TG15 Ph Tech	-	-		-	-	
TG15 Radiog	-	-		-	-	
TG15 RAF Medic	23 years 9 months	20 years 3 months		14 years 1 month	7 years 9 months	
TG15 RN(A)	-	16 years 4 months		8 years 4 months	1 years 8 months	
TG15 RN(MH)	-	-		-	-	
Trade Group 15	20 years 10 months	17 years 8 months		11 years 5 months	4 years 10 months	5 years 2 months
TG17 Pers(Spt)	28 years 6 months	22 years 2 months		12 years 9 months	6 years 5 months	
Trade Group 17	28 years 6 months	22 years 2 months		12 years 9 months	6 years 5 months	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG18 Log(Mov)	27 years 9 months	20 years 1 month		14 years 6 months	8 years 3 months	
TG18 Log(Sup)	31 years 2 months	21 years 5 months		17 years 8 months	9 years 1 month	
Trade Group 18	29 years 9 months	20 years 9 months		16 years 4 months	8 years 9 months	
TG19 Log(AGS)	29 years 0 months	22 years 7 months		16 years 9 months	8 years 10 months	
TG19 Log(Chef)	28 years 11 months	21 years 11 months		16 years 9 months	11 years 7 months	
Trade Group 19	29 years 0 months	22 years 3 months		16 years 9 months	10 years 5 months	
TG21 Musn	-	20 years 2 months	-	12 years 9 months	5 years 6 months	
Trade Group 21	-	20 years 2 months	-	12 years 9 months	5 years 6 months	

NON-COMMISSIONED AIRCREW	MACR	FS
TOTAL	24 years 7 months	15 years 1 month
NCA WSOp (ISR) Aco	-	12 years 5 months
NCA WSOp (ISR) EW/Lnd	25 years 4 months	14 years 9 months
NCA WSOp (ISR) Lg	-	14 years 2 months
NCA WSOp (ISR/ME) Eng	-	
NCA WSOp (ME) ALM/MSO	25 years 5 months	15 years 11 months
NCA WSOp (RW) Cmn	24 years 7 months	15 years 6 months

¹ Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 5a. RAF Trained Regular Officer Strength vs Workforce Requirement¹ by Branch & Rank
As at 1 April 2021

Section 26

Section 26

Section 26

Section 26

Table 5b. RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement¹ by Trade & Rank
As at 1 April 2021

Section 26

Table 5c. RAF Trained Regular Ground Trade Strength vs Workforce Requirement¹ by Trade & Rank
As at 1 April 2021

Section 26

Section 26

Section 26

Section 26

Section 26

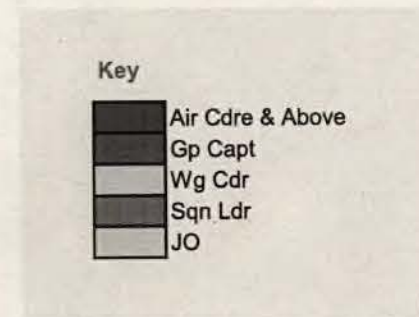
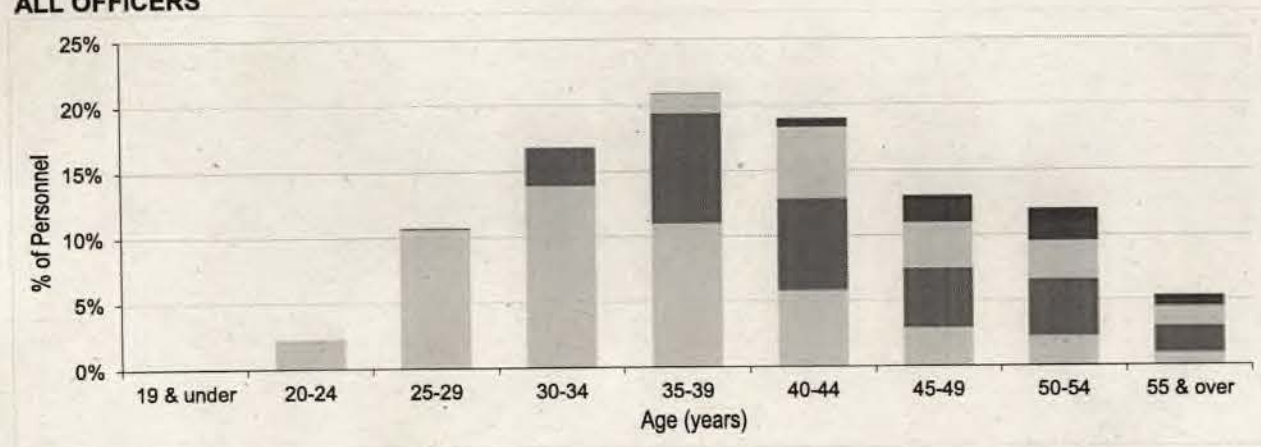
Section 26

Section 26

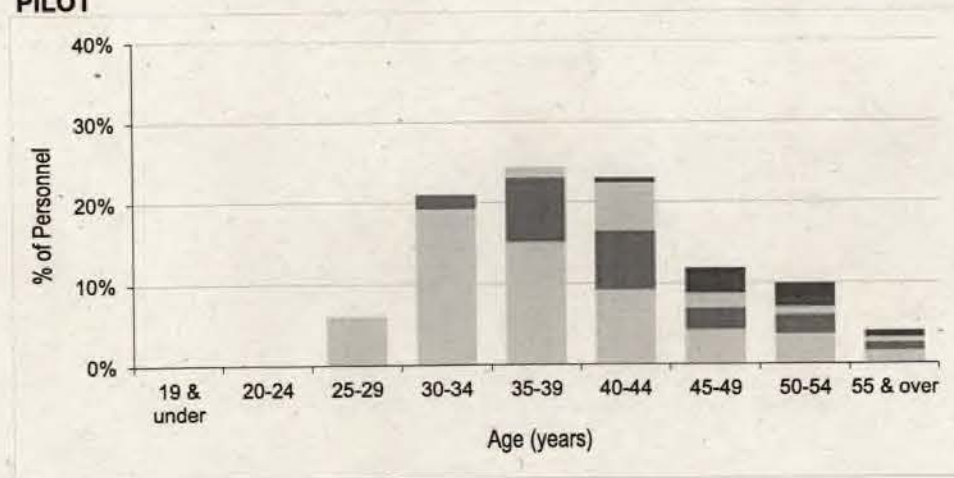
Section 26

Table 6a. RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch
As at 1 April 2021

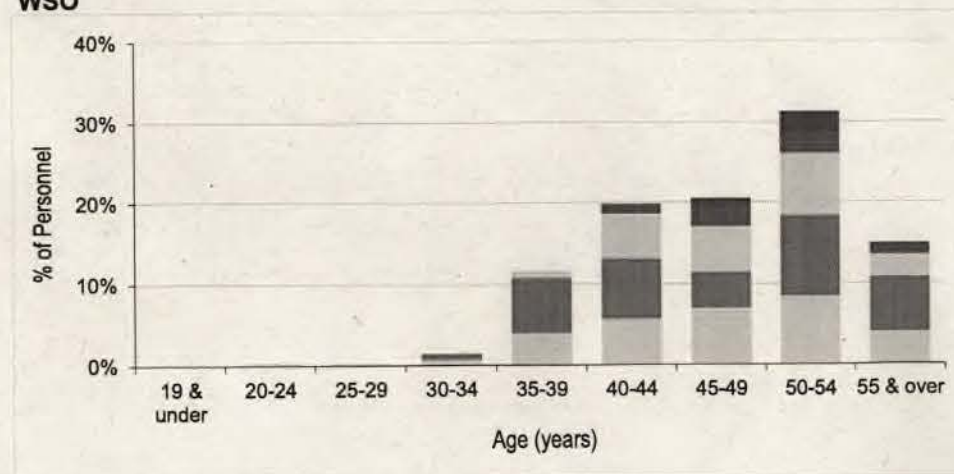
ALL OFFICERS



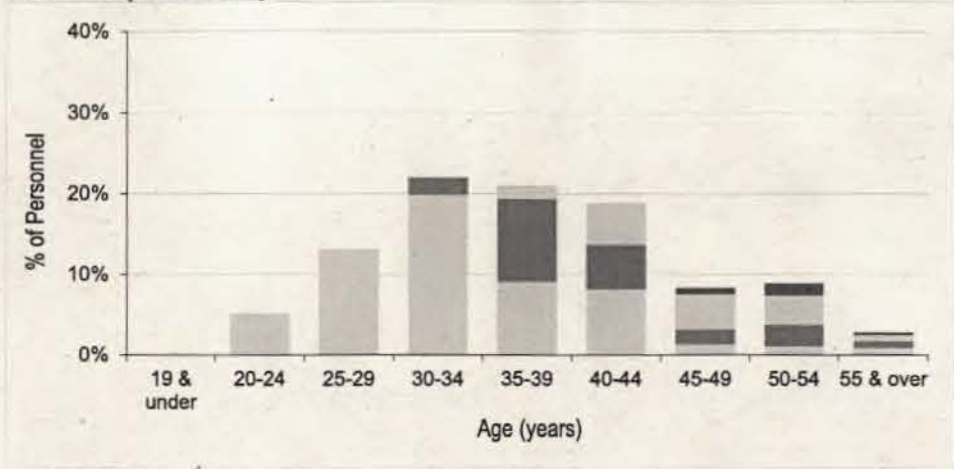
PILOT



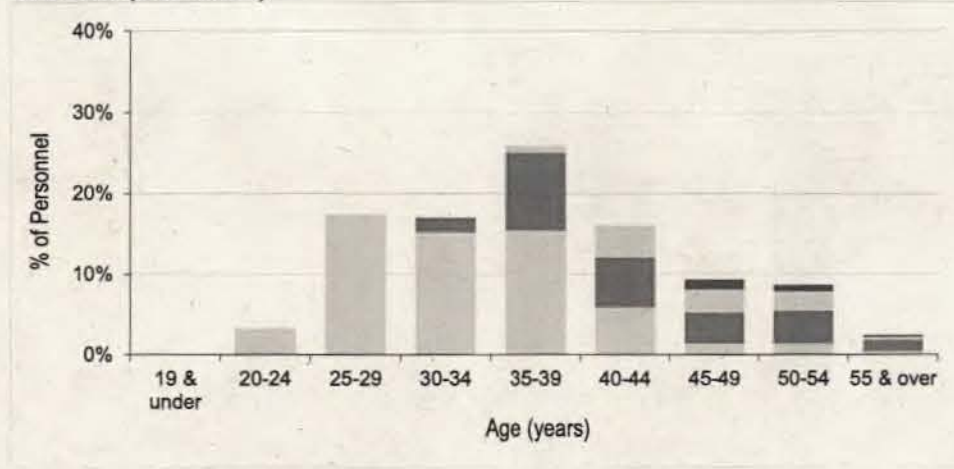
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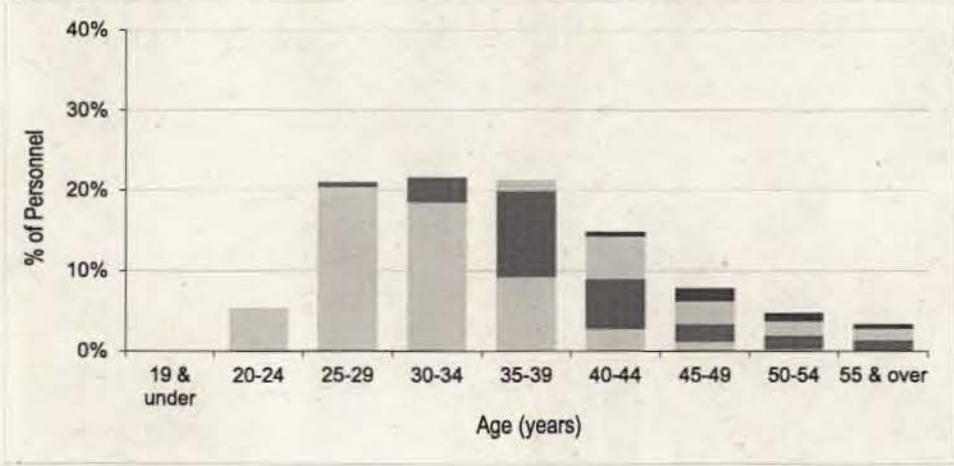
AIR OPS (CONTROL)



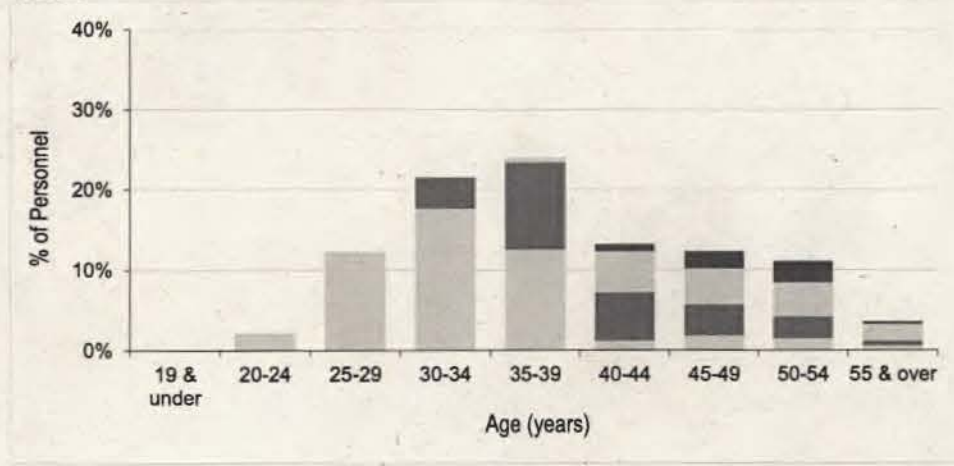
AIR OPS (SYSTEMS)



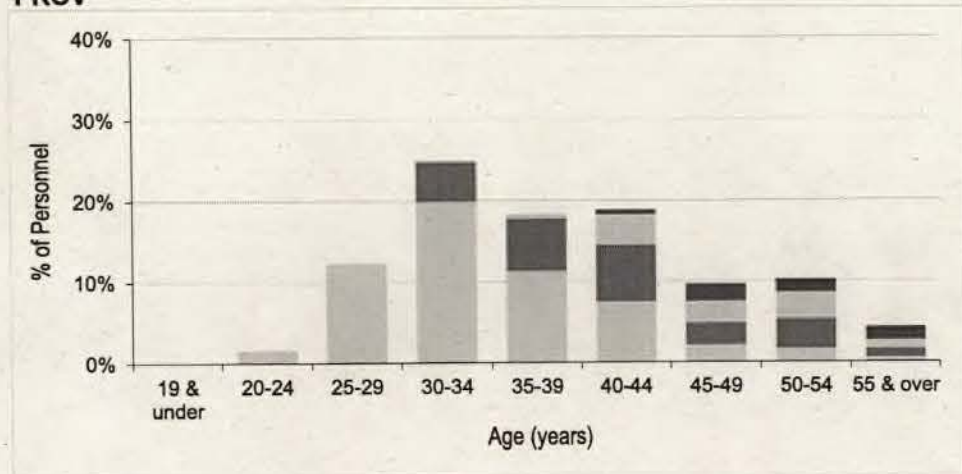
INT



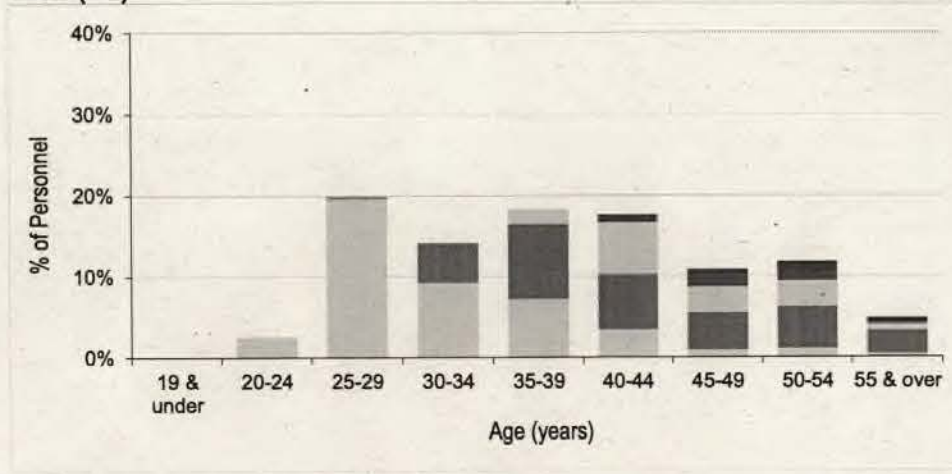
REGT



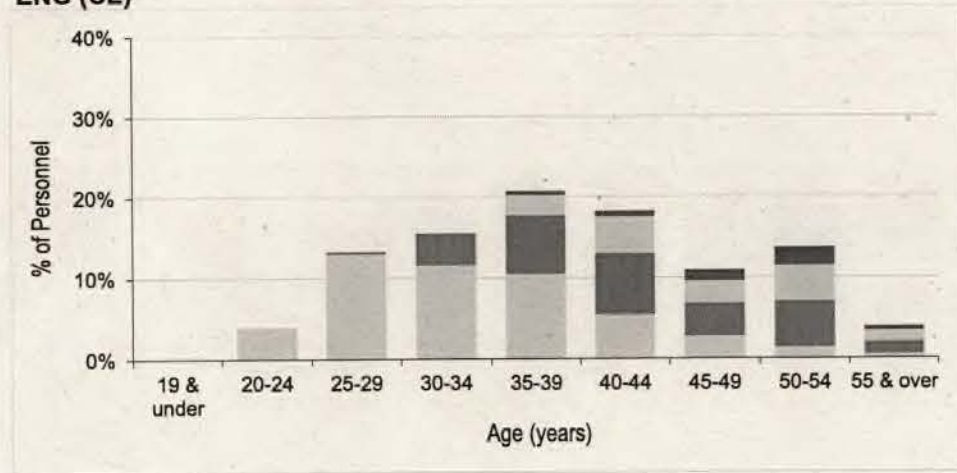
PROV



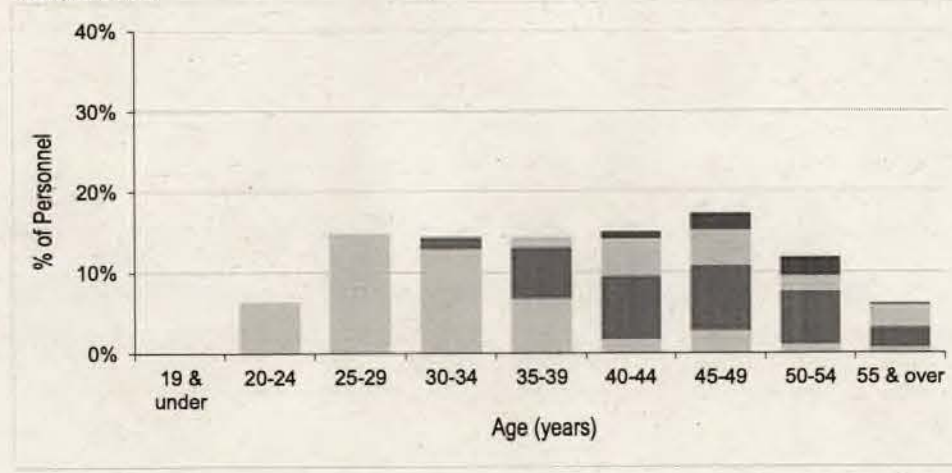
ENG (AS)



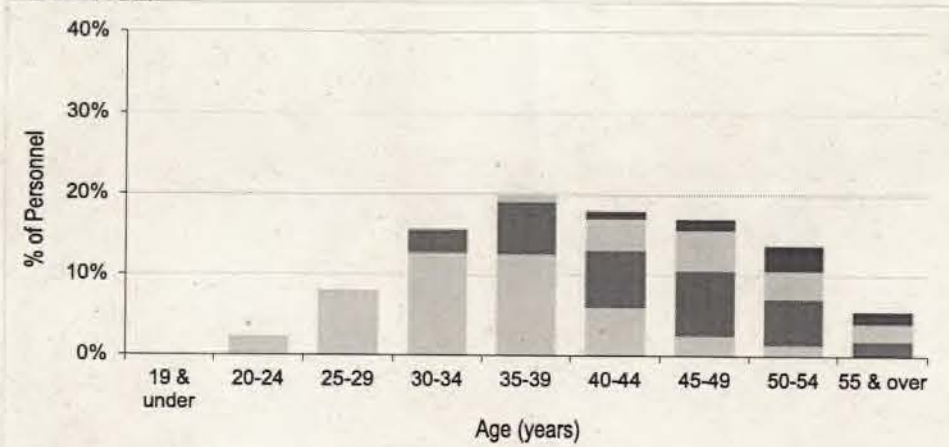
ENG (CE)



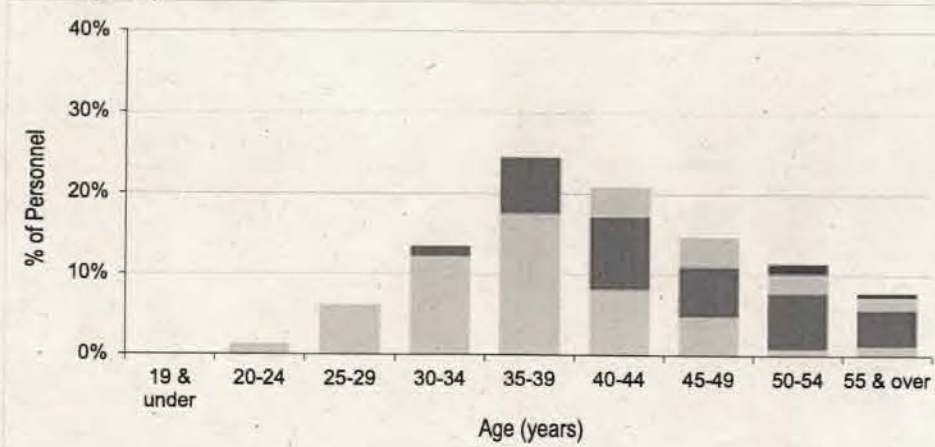
LOGISTICS



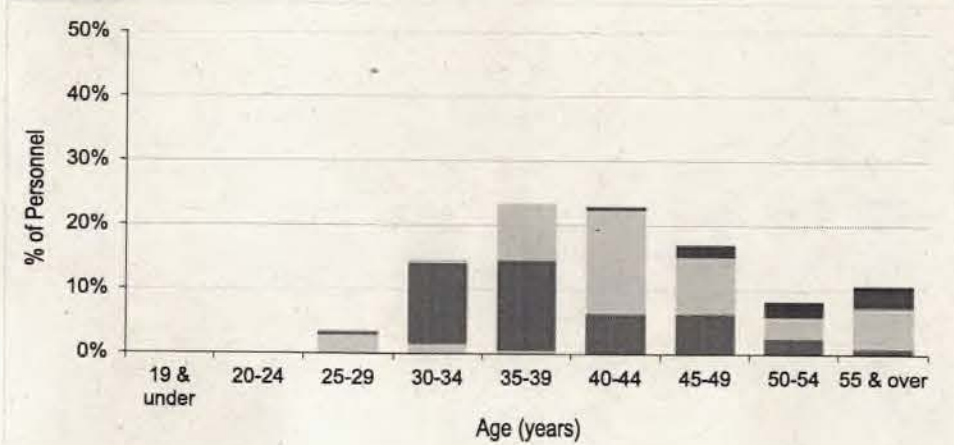
PERS (SPT)



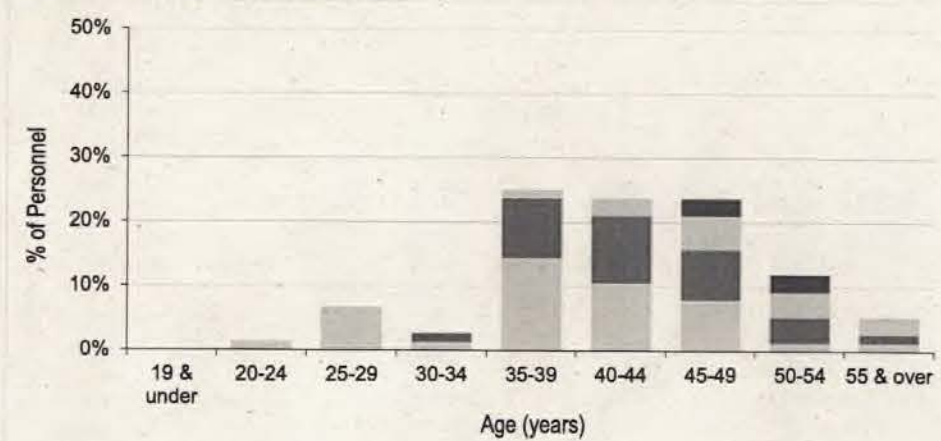
PERS (TRG)



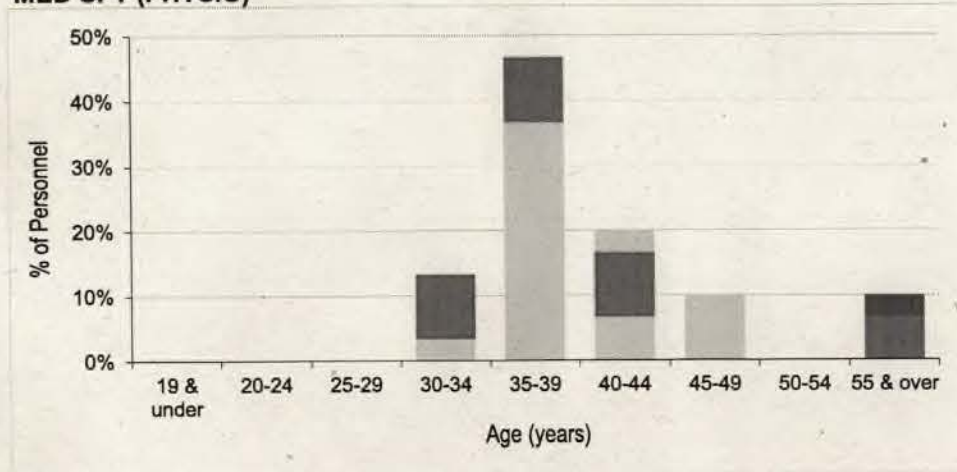
MEDICAL



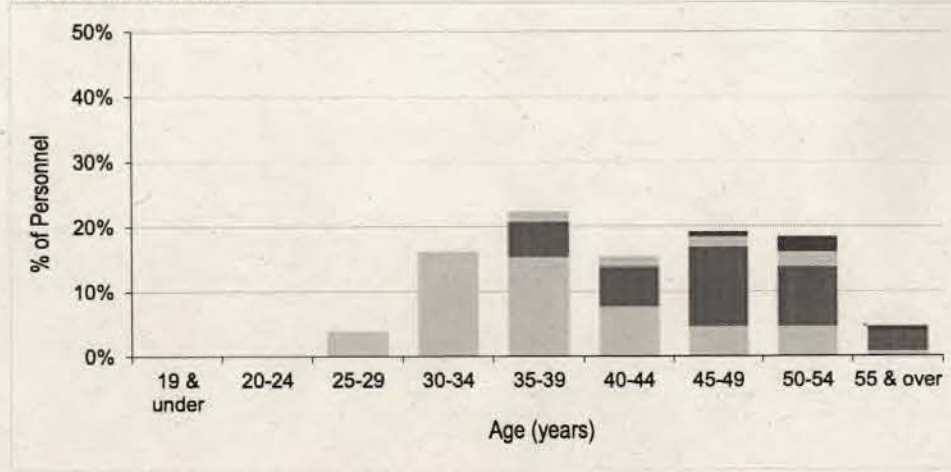
MED SPT (MAINSTREAM/EHO)



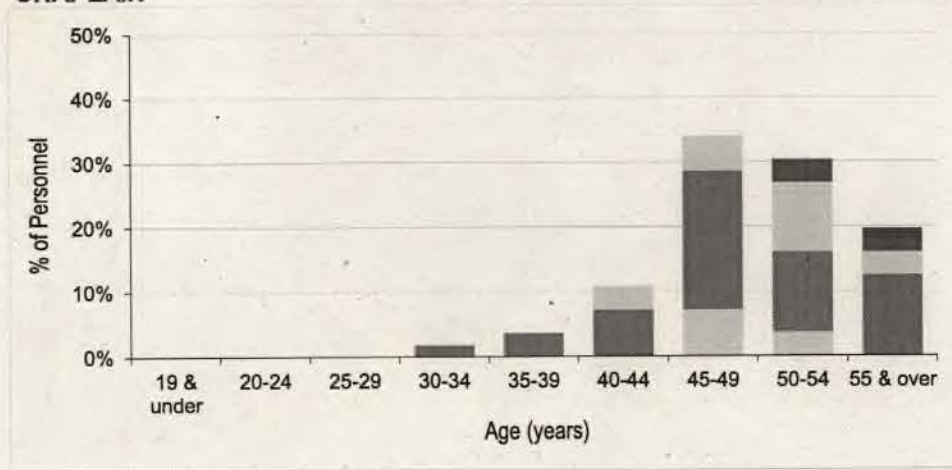
MED SPT (PHYSIO)



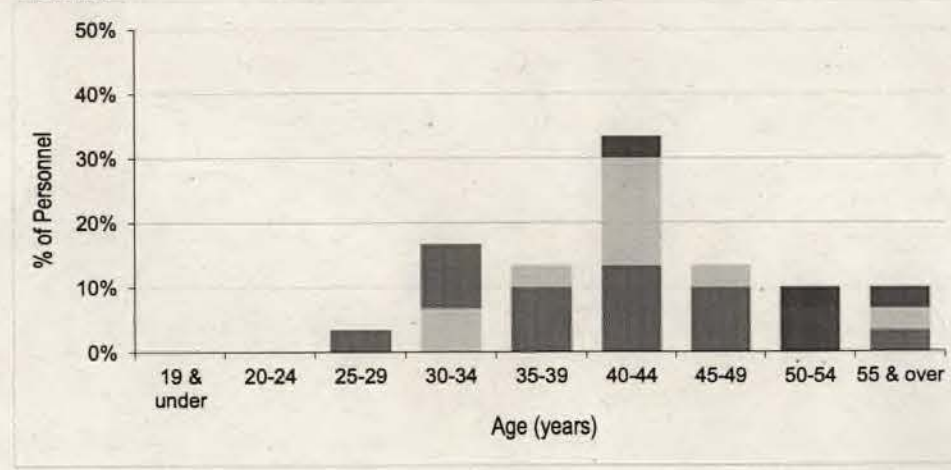
NURSING OFFICER



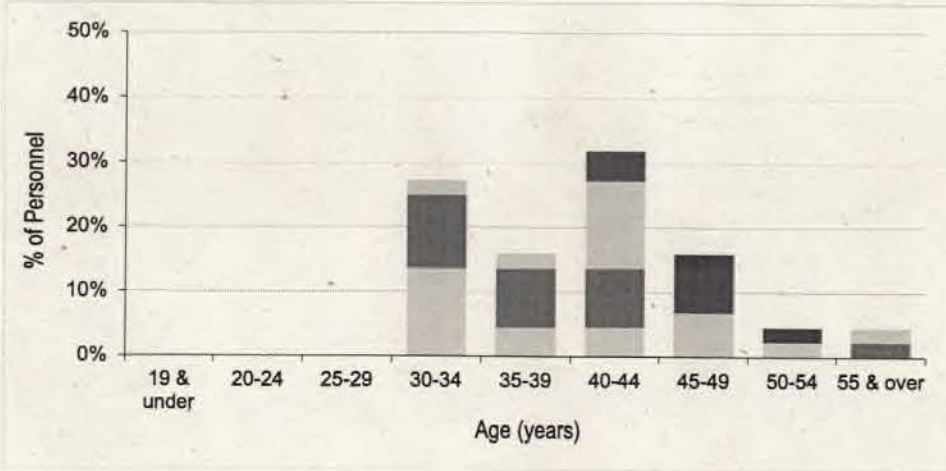
CHAPLAIN



DENTAL



LEGAL

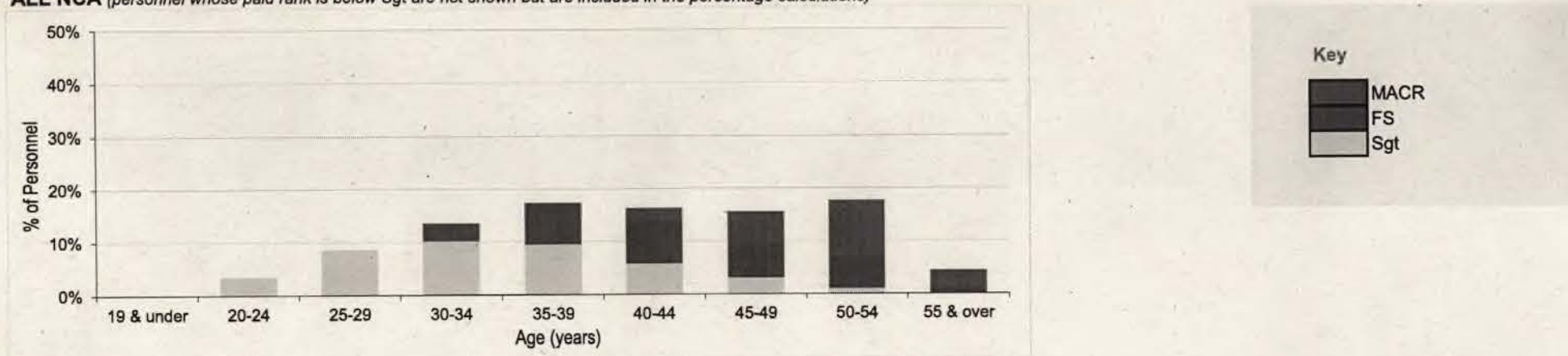


MUSIC

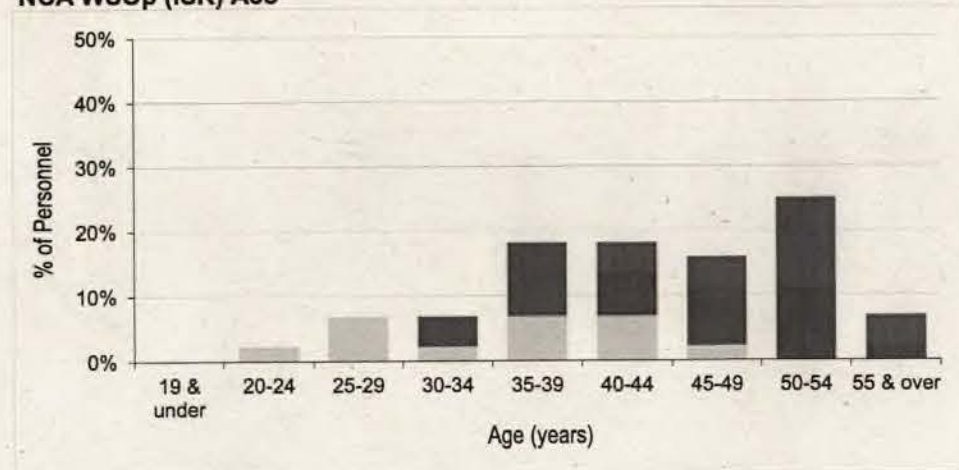
Due to the disclosiveness of the data this graph has been suppressed

Table 6b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Age, Paid Rank and Trade
As at 1 April 2021

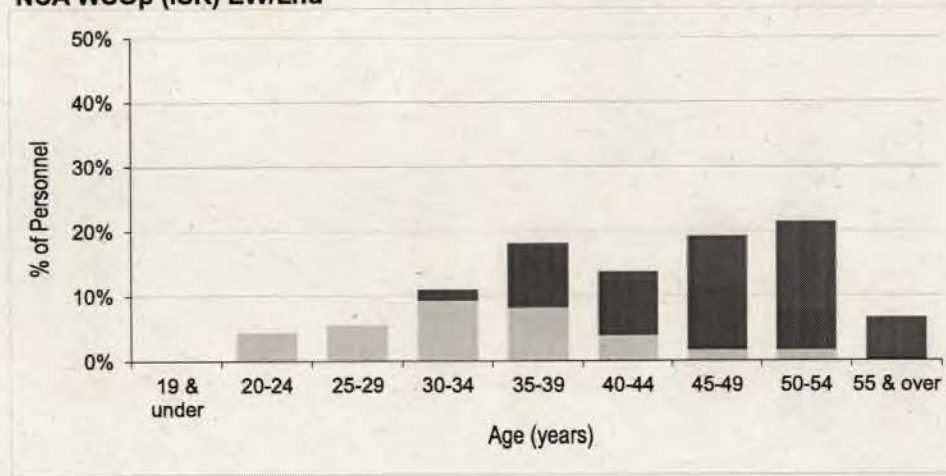
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



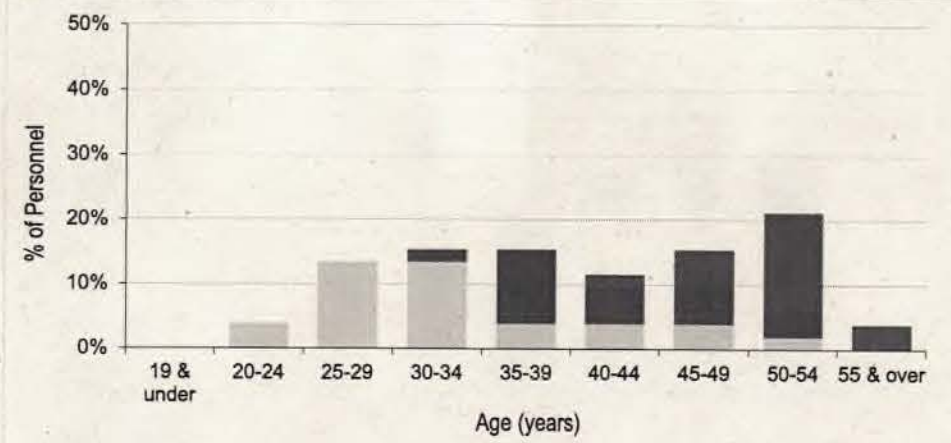
NCA WSOp (ISR) Aco



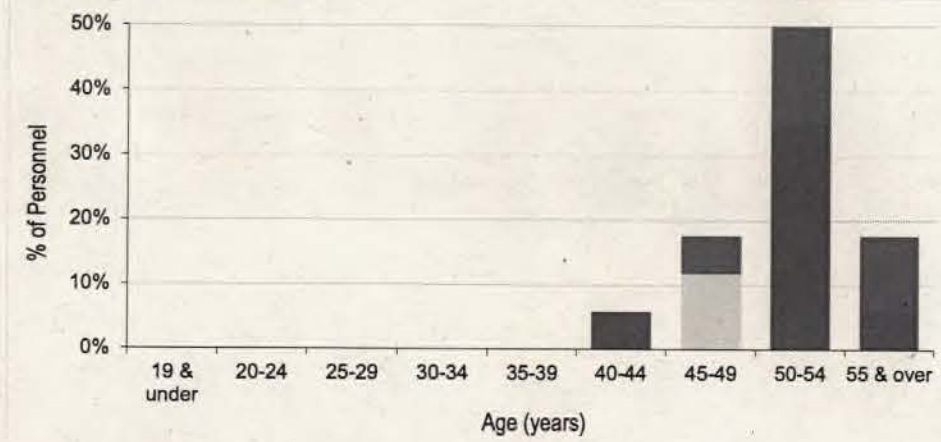
NCA WSOp (ISR) EW/Lnd



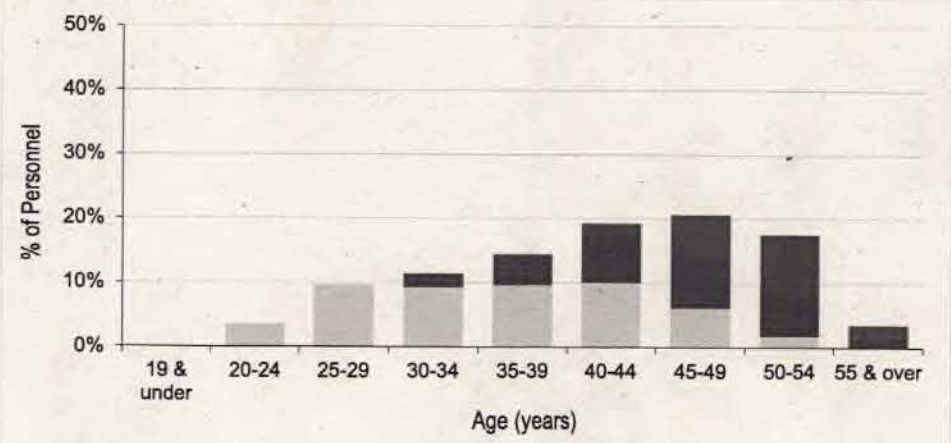
NCA WSOp (ISR) Lg



NCA WSOp (ISR/ME) Eng



NCA WSOp (ME) ALM/MSO



NCA WSOp (RW) Cmn

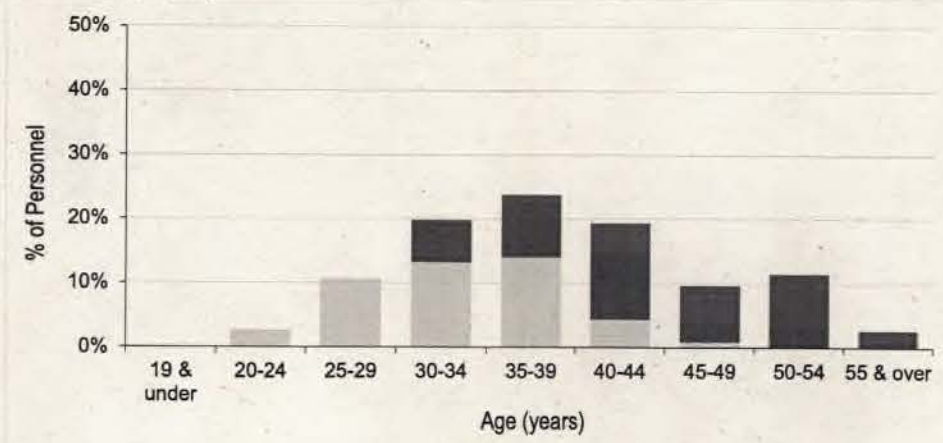
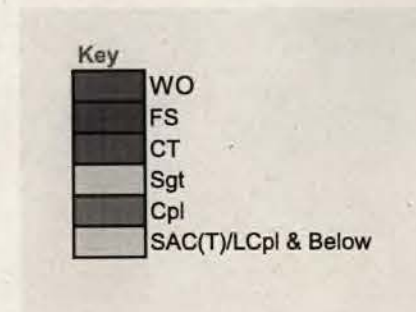
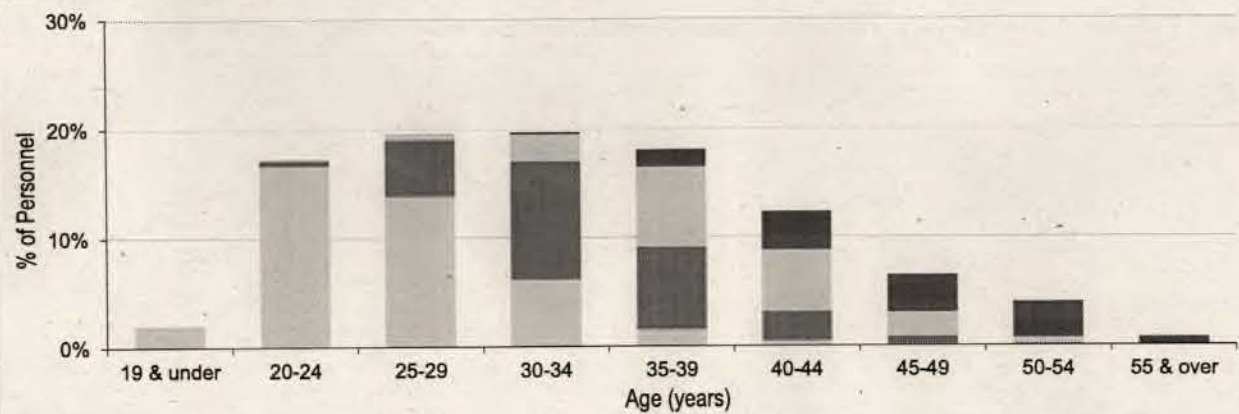
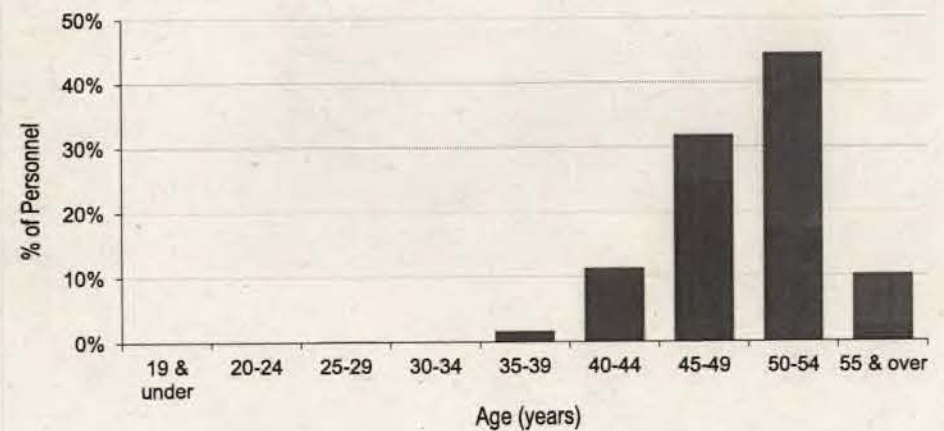


Table 6c. RAF Trained Regular Ground Trade Demographics by Age, Paid Rank and Trade
As at 1 April 2020

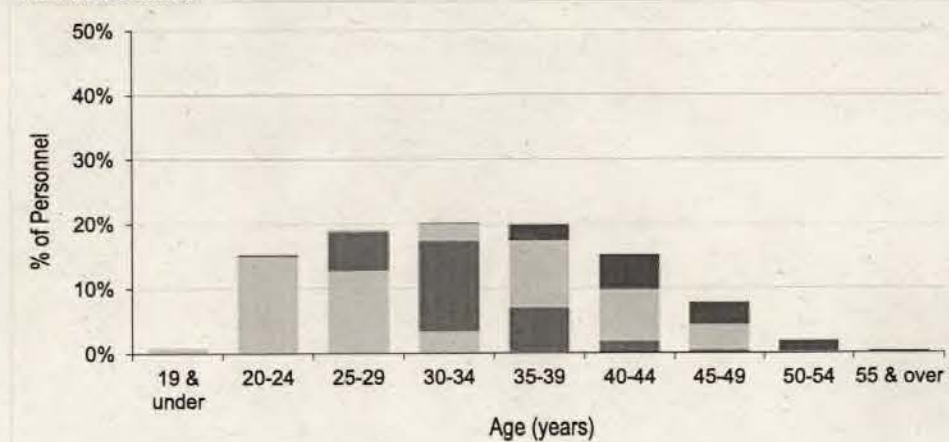
ALL GROUND TRADES



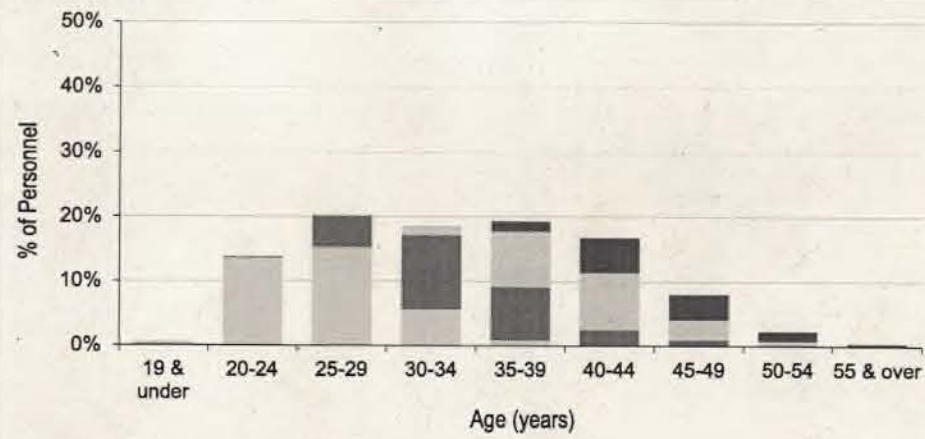
TG1 A Eng Tech



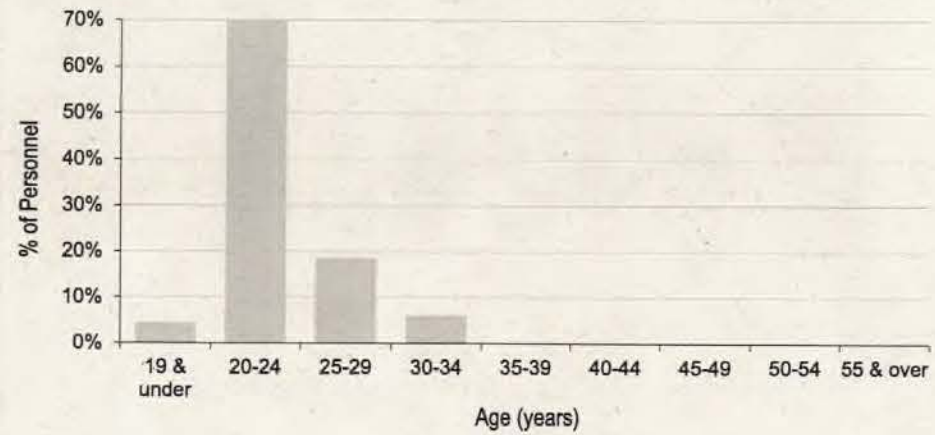
TG1 A Tech Av



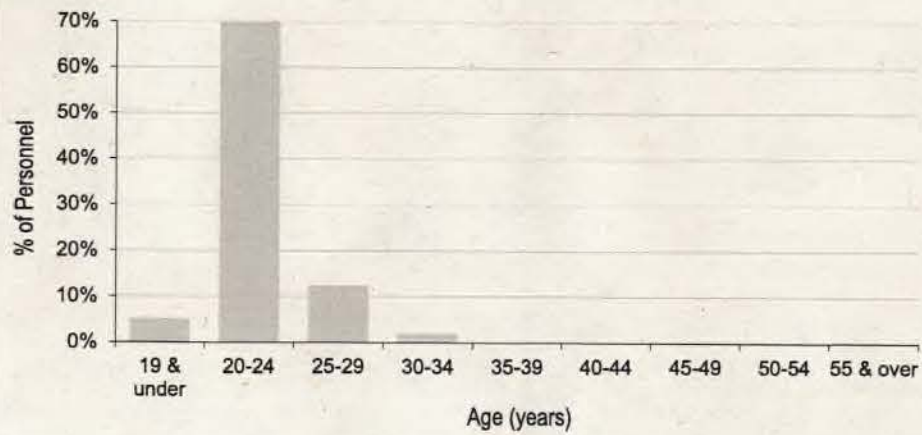
TG1 A Tech M



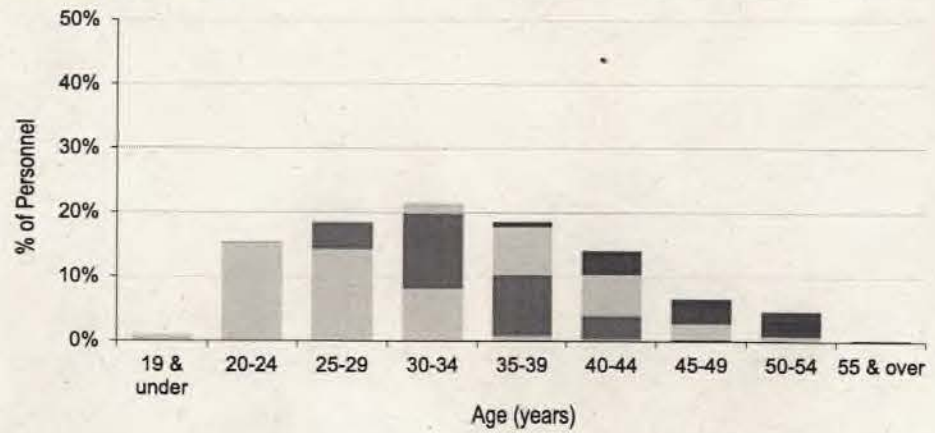
TG1 AMM Av



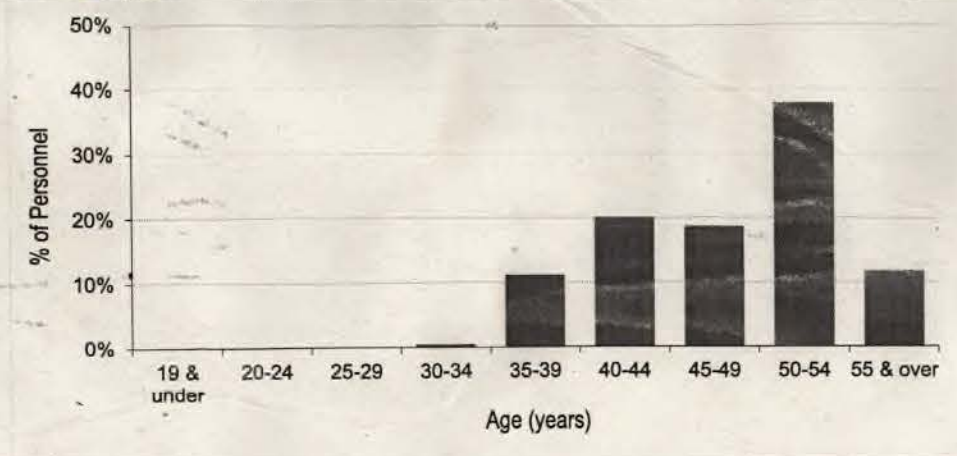
TG1 AMM M



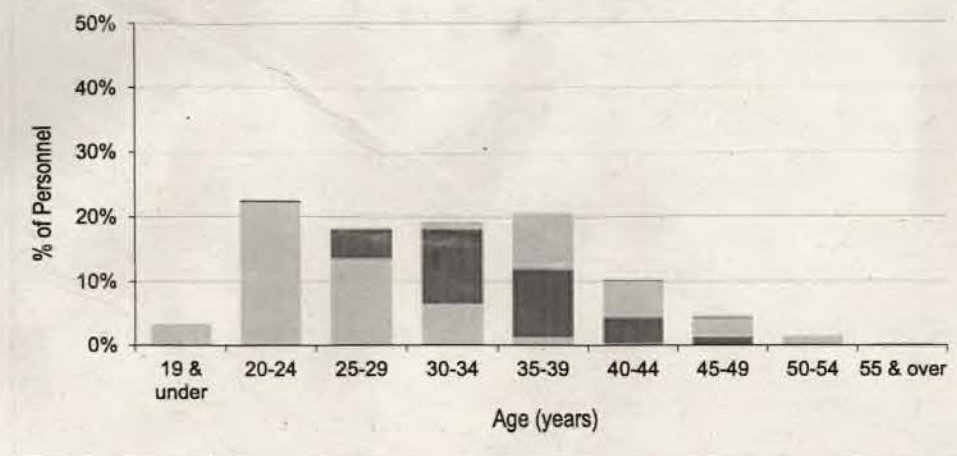
TG1 Eng Tech W



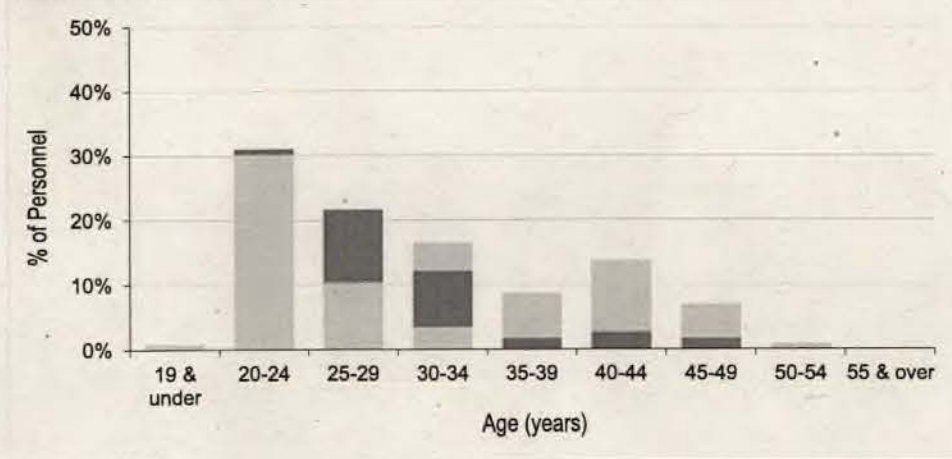
TG4 ICT Man



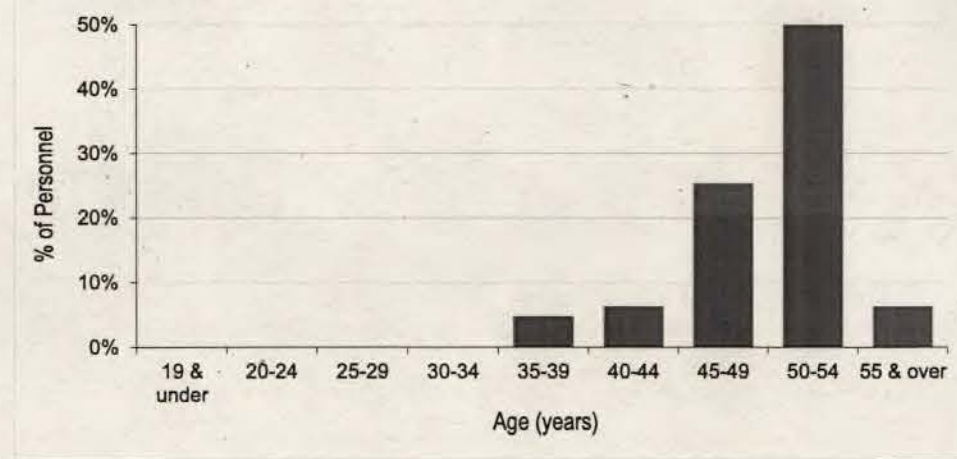
TG4 ICT Tech



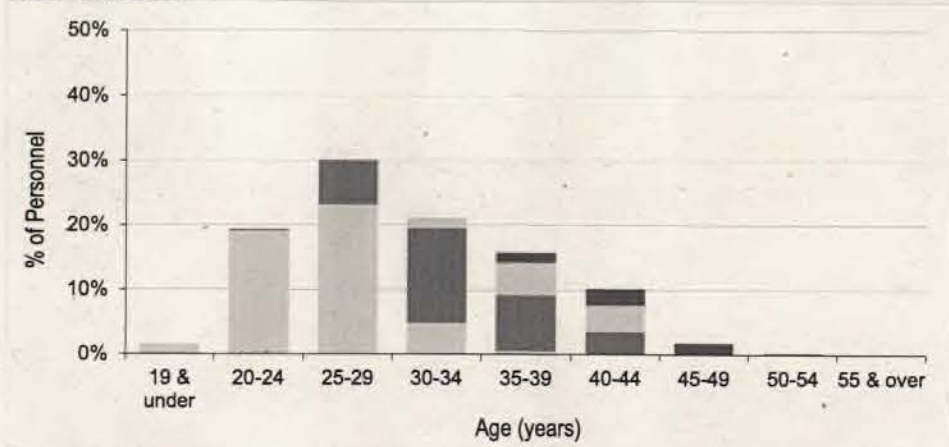
TG4 ICT CIT



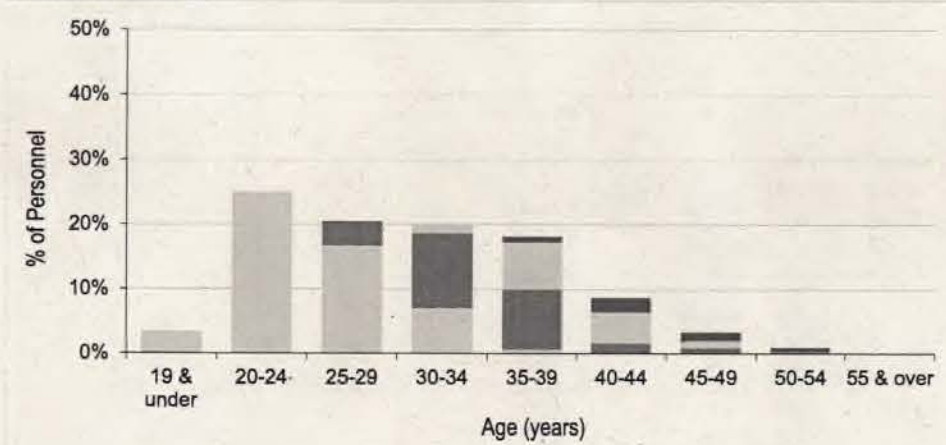
TG5 Gen Eng Tech



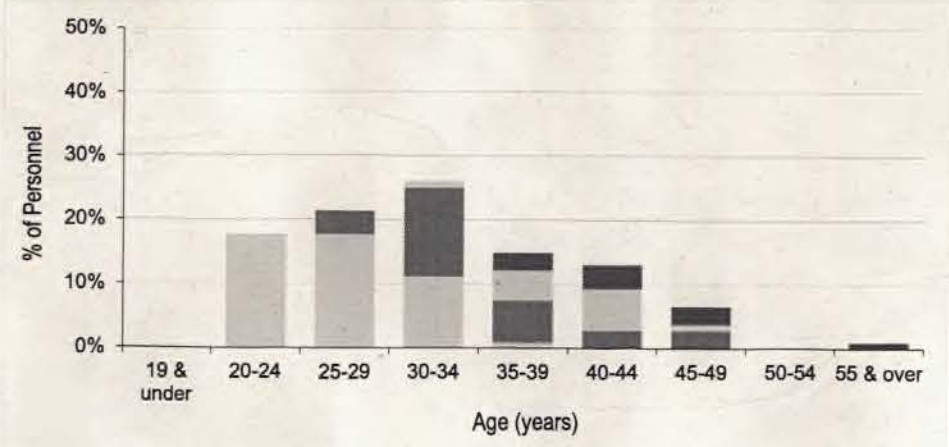
TG5 Gen Tech E



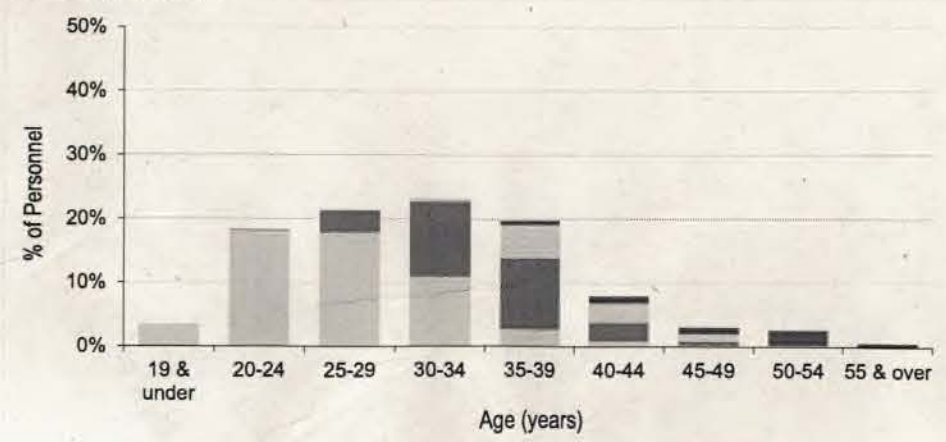
TG5 Gen Tech M



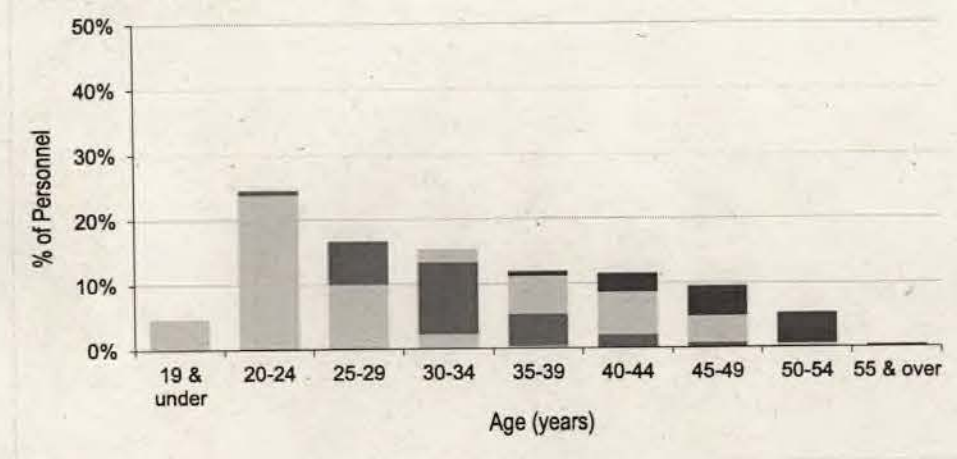
TG5 Gen Tech WS



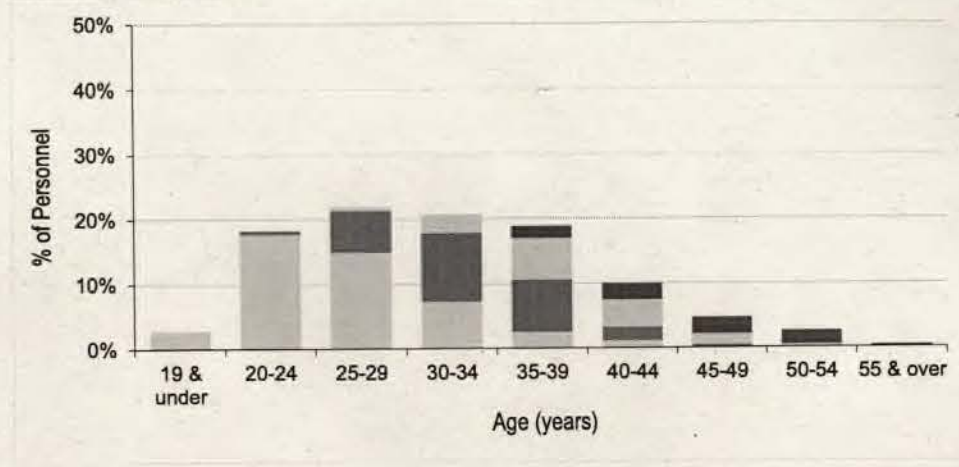
TG6 Log(Driver)



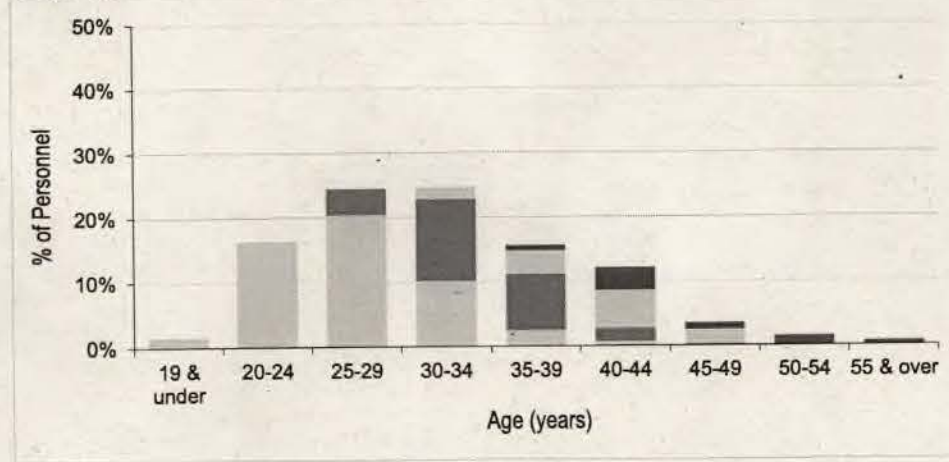
TG7 ASOS/ASOM(AS)



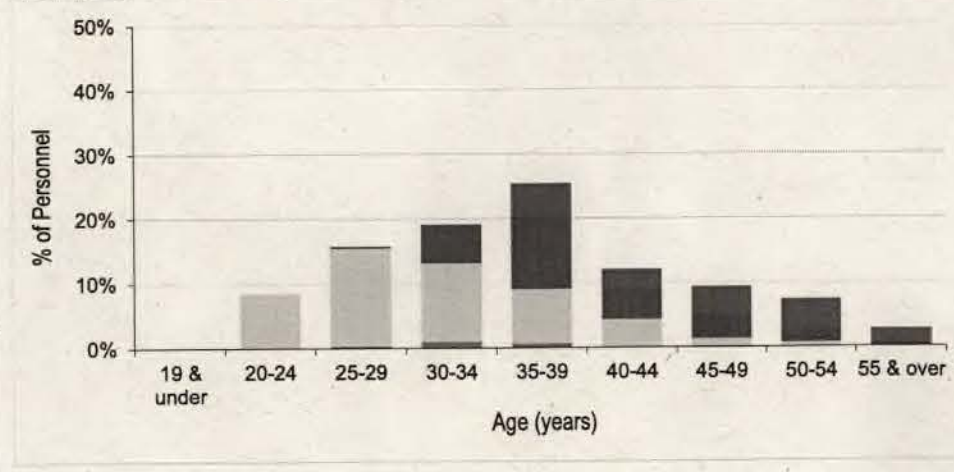
TG7 ASOS/ASOM(FO)



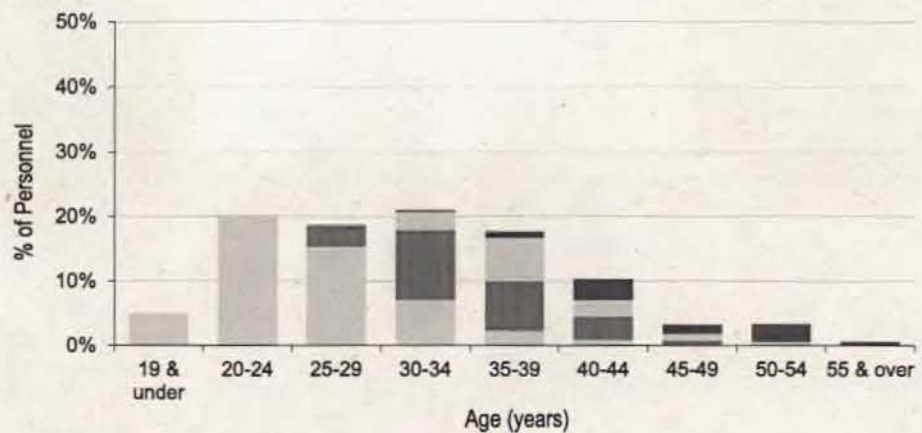
TG7 Fftr



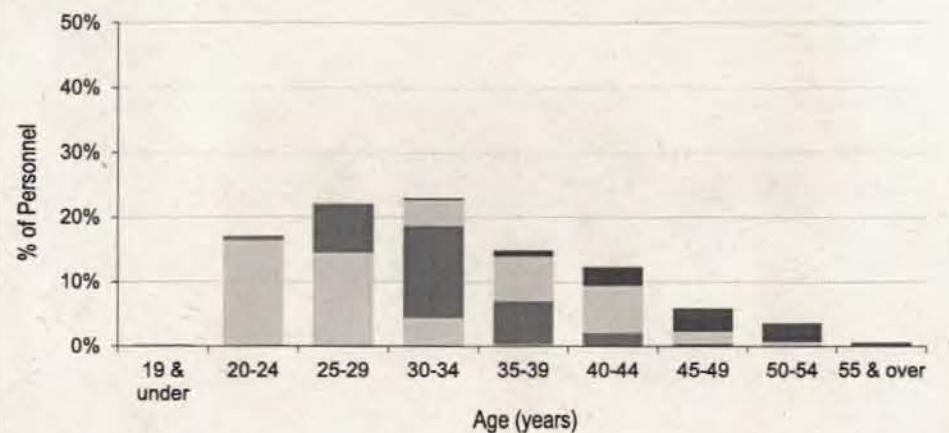
TG7 NCC



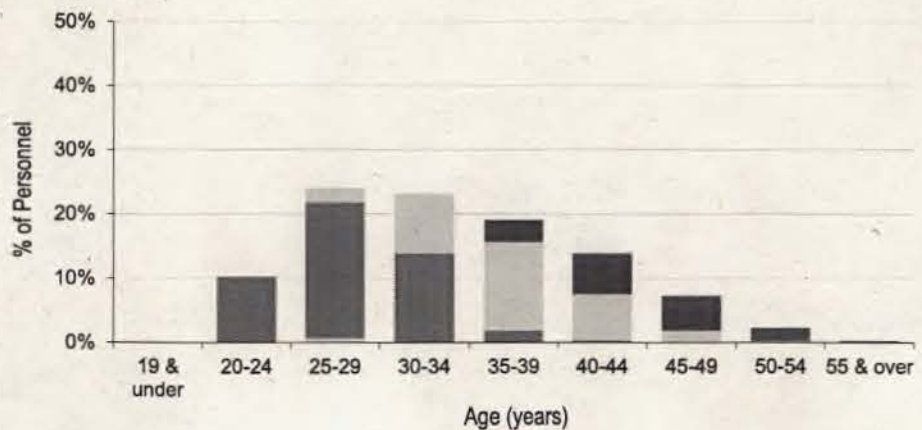
TG8 Gnr



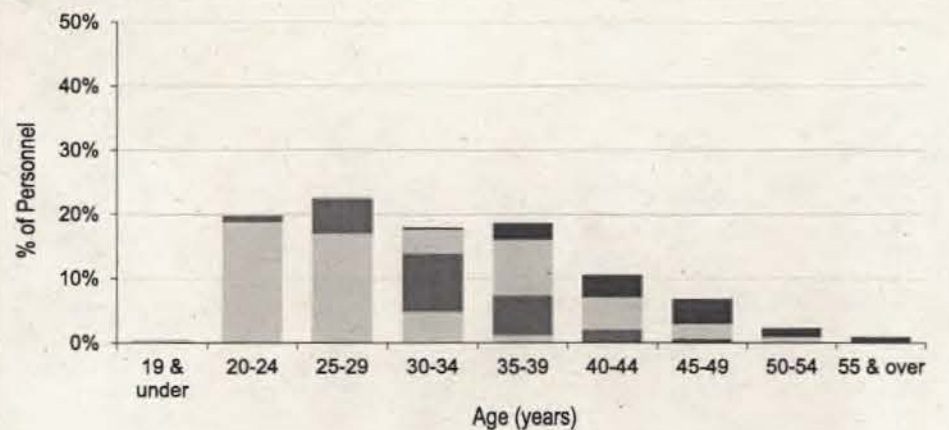
TG8 RAFF



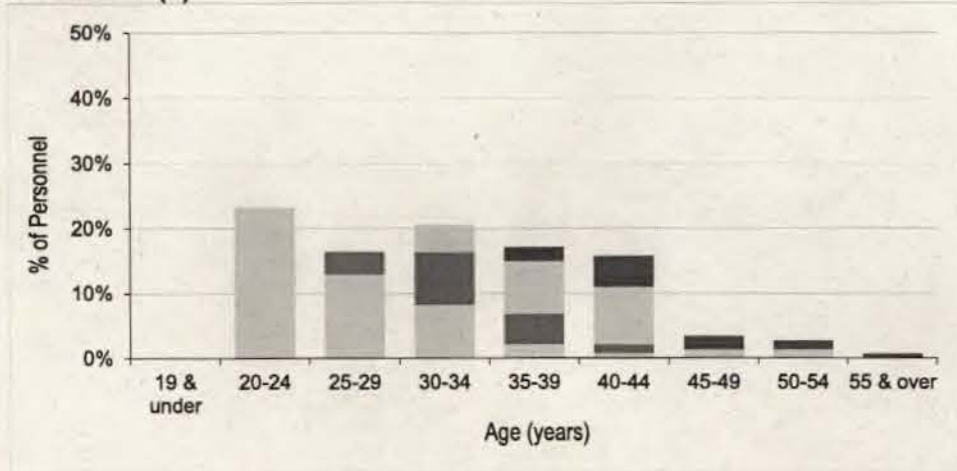
TG10 RAF PTI



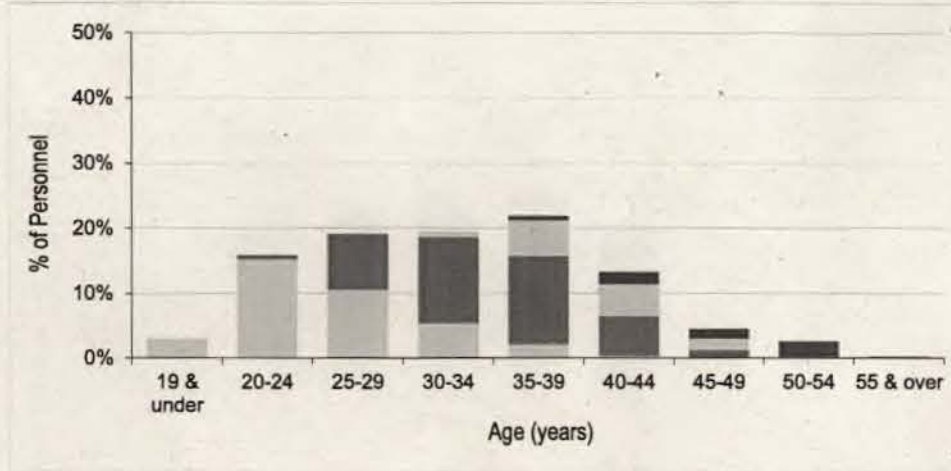
TG11 Int An



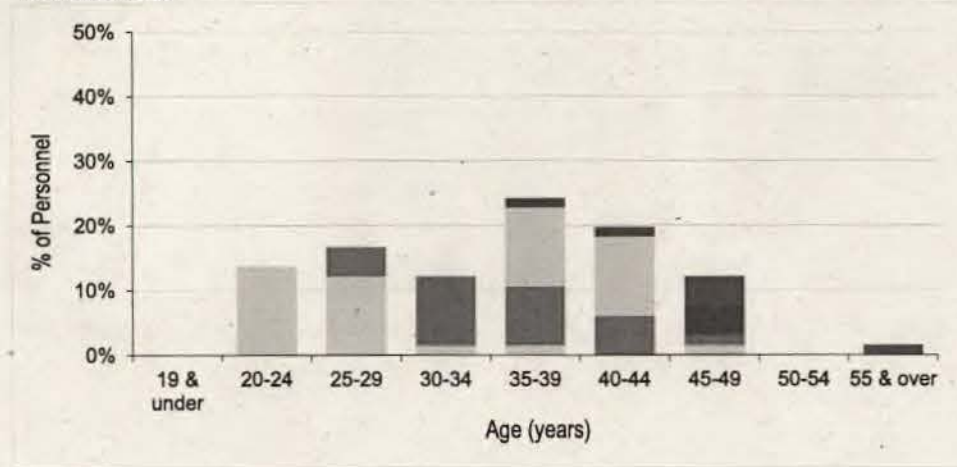
TG11 Int An(L)



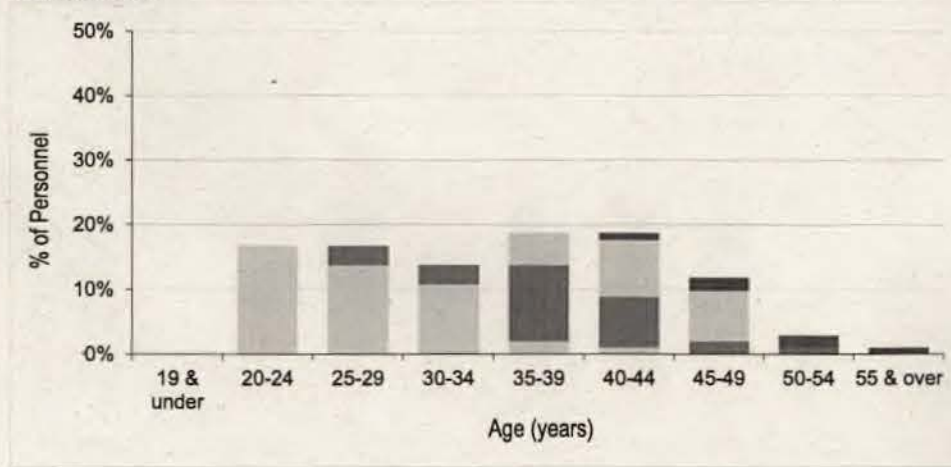
TG13 SE Tech



TG14 Air Cart



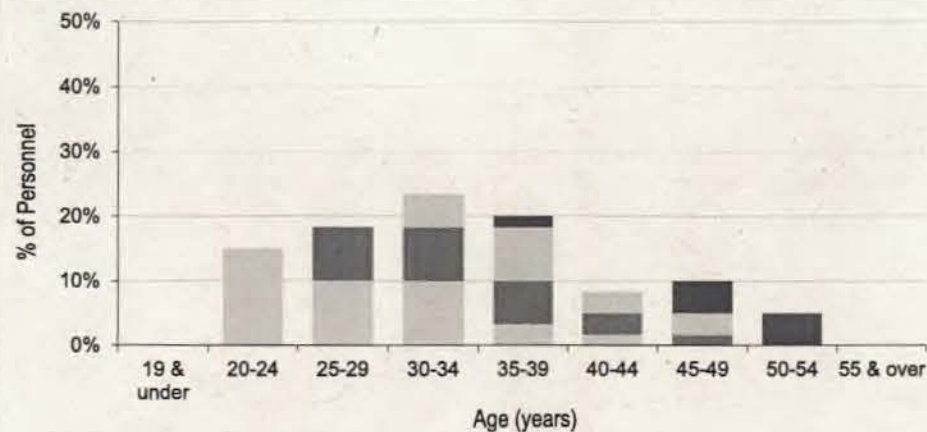
TG14 Photo



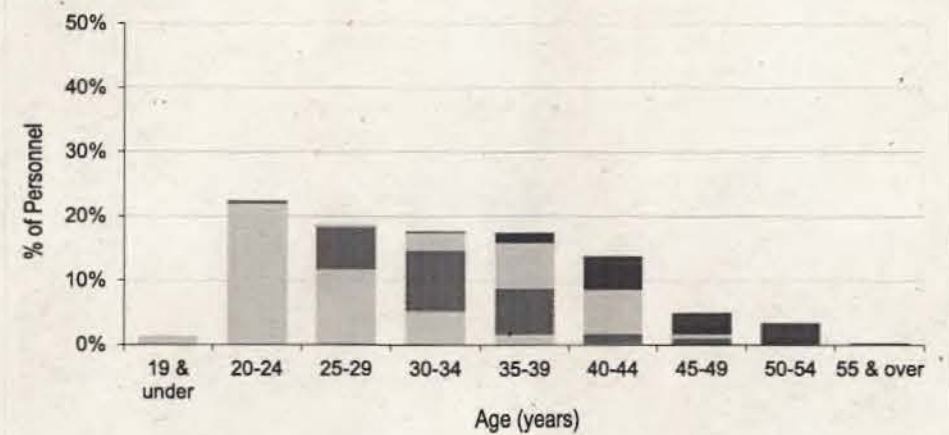
TG15 Biomed/TG15 EHP/TG15 ODP/TG15 Ph Tech/TG15 Radiog

Due to the disclosiveness of the data these graphs have been suppressed

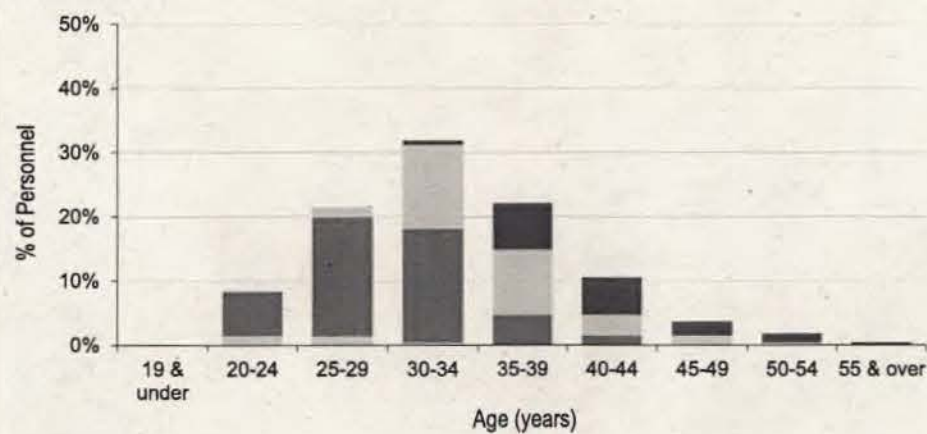
TG15 Dental Nurse



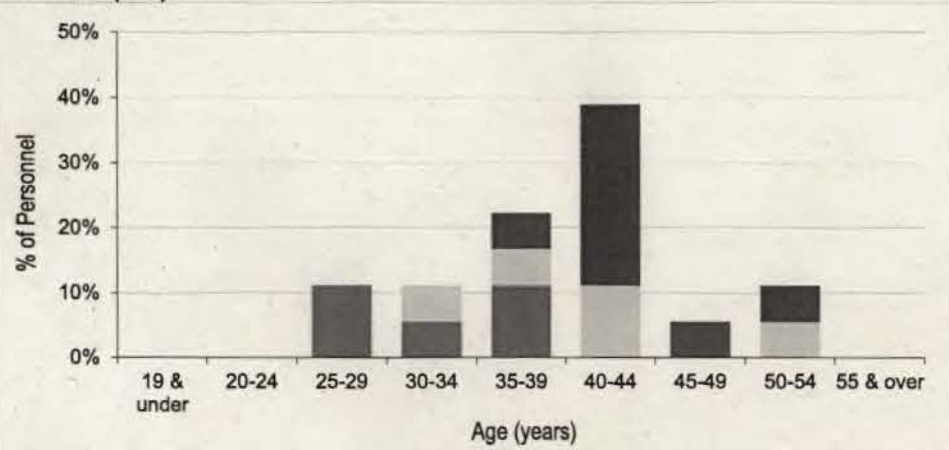
TG15 RAF Medic



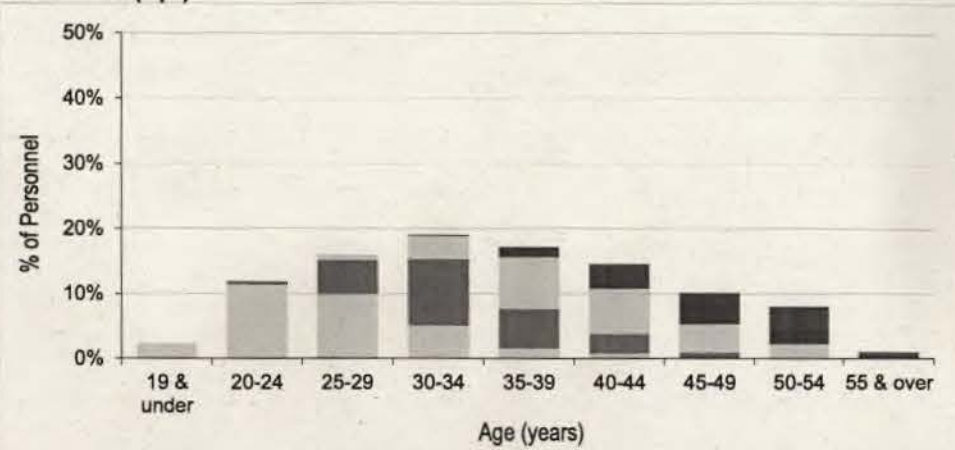
TG15 RN(A)



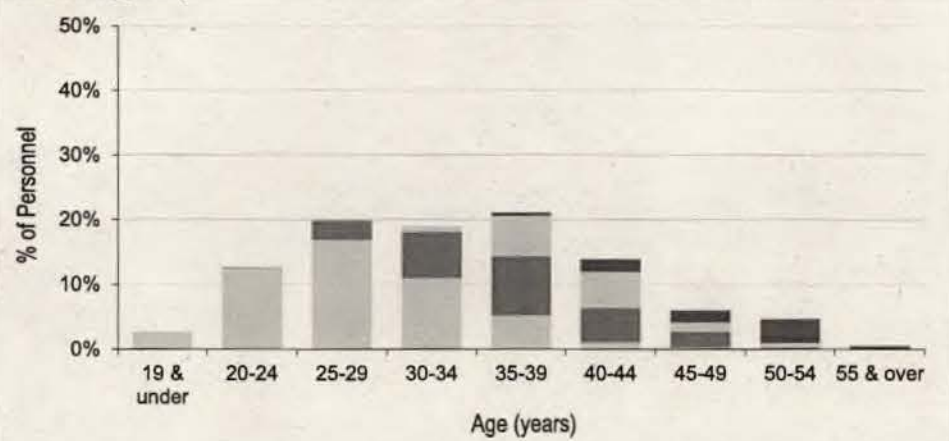
TG15 RN(MH)



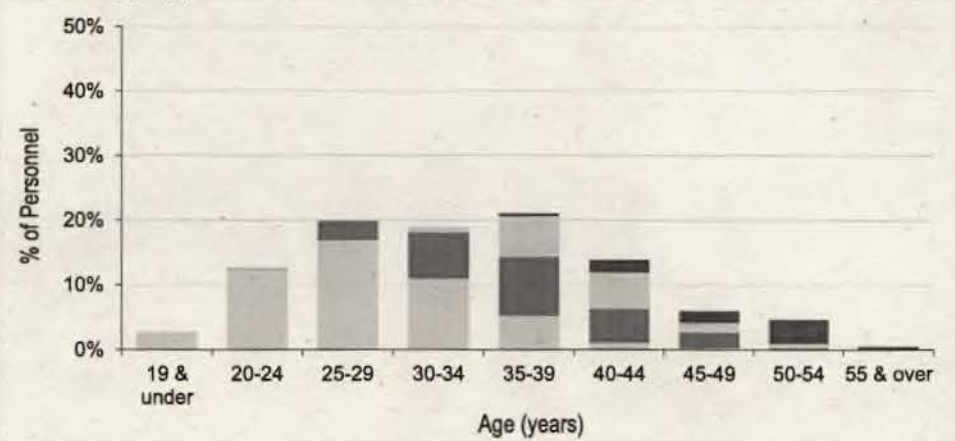
TG17 Pers(Spt)



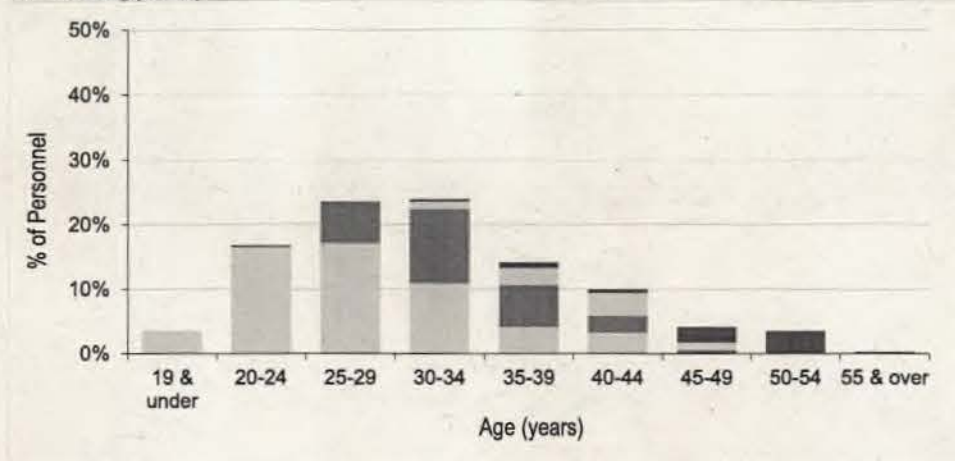
TG18 Log(Mov)



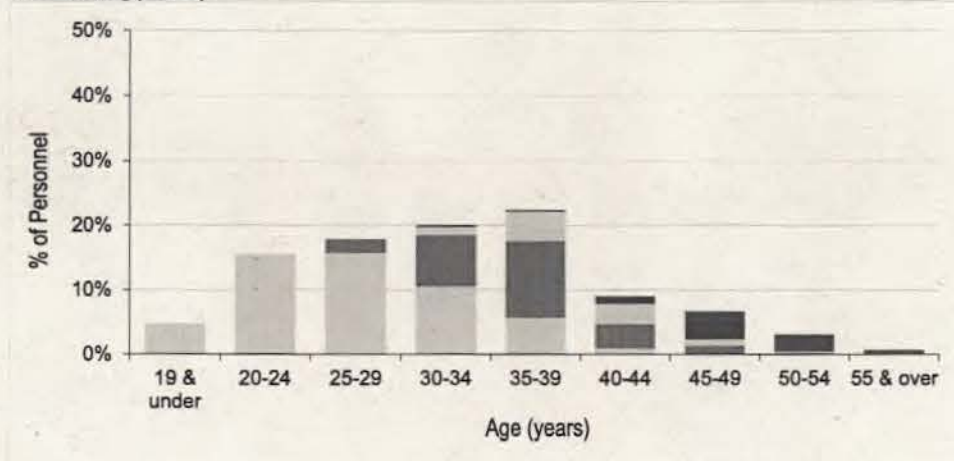
TG18 Log(Sup)



TG19 Log(AGS)



TG19 Log(Chef)



TG21 Musn

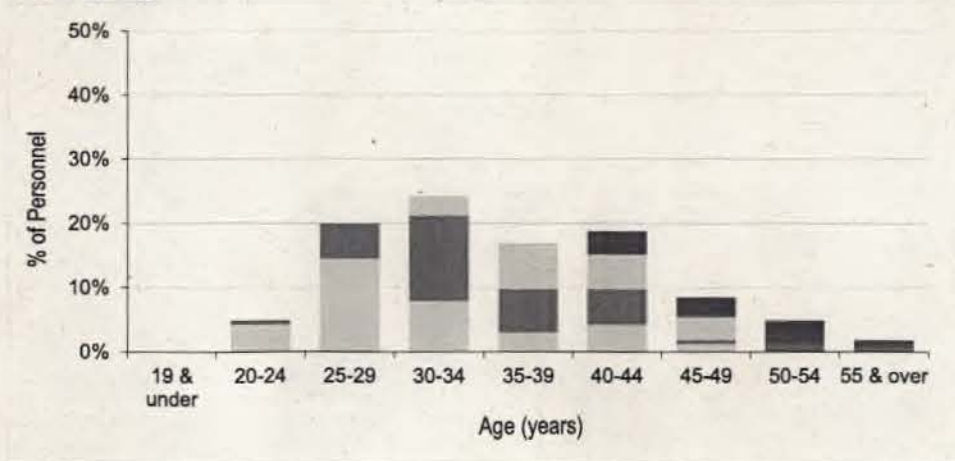
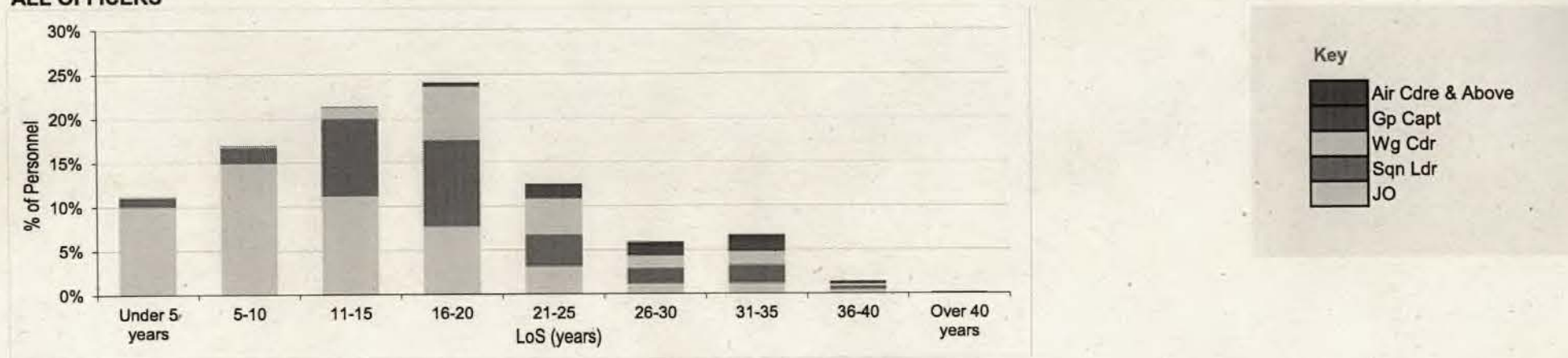
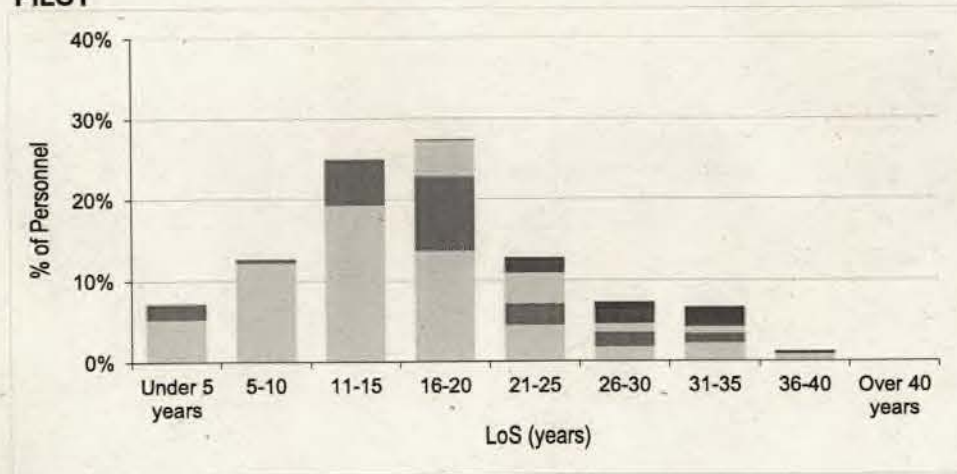


Table 7a. RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch
As at 1 April 2021

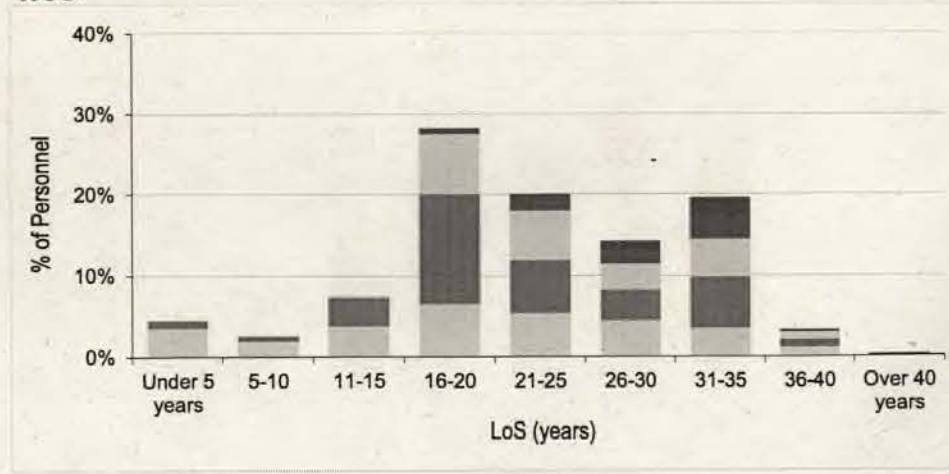
ALL OFFICERS



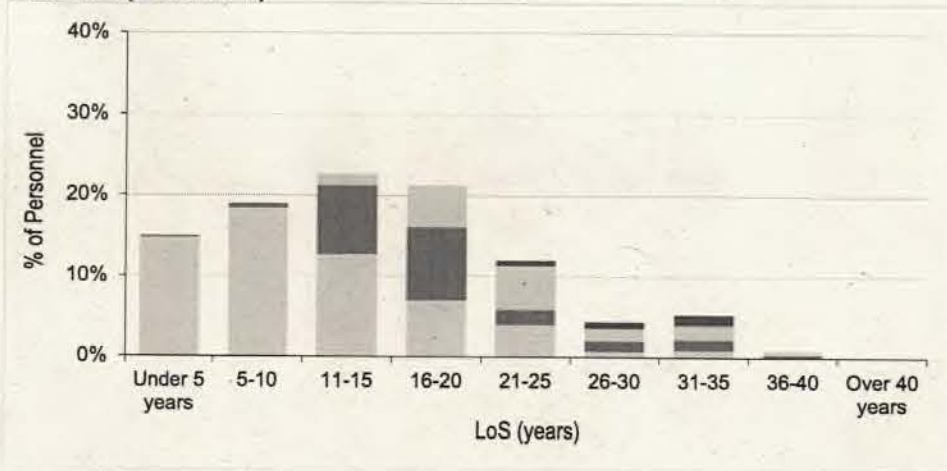
PILOT



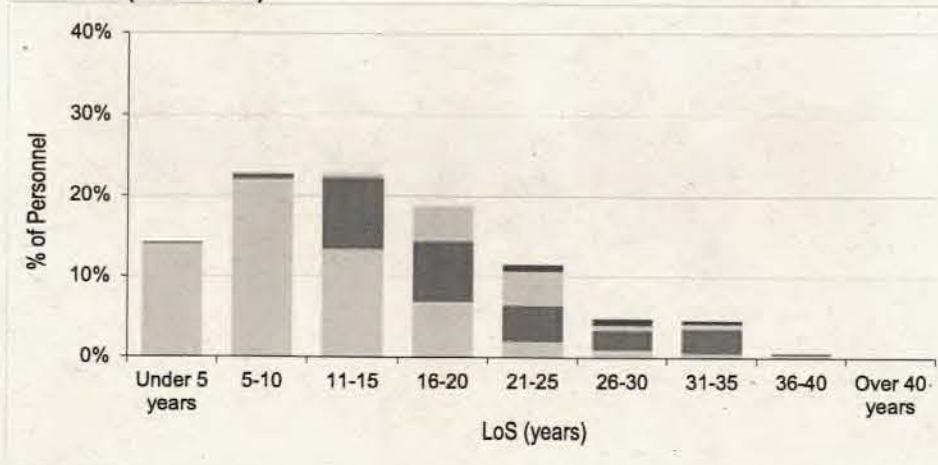
WSO



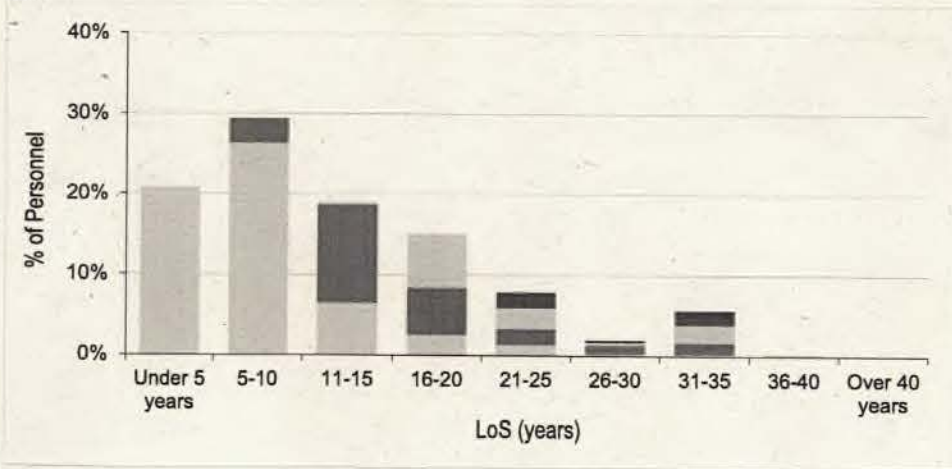
AIR OPS (CONTROL)



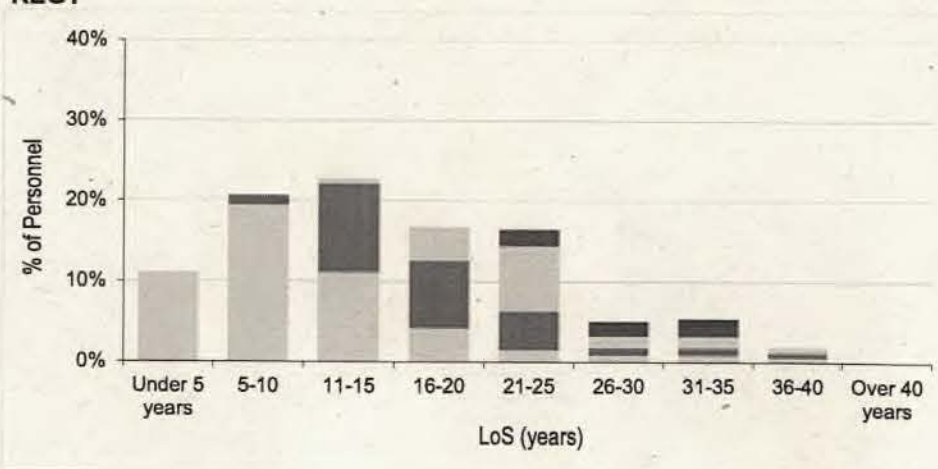
AIR OPS (SYSTEMS)



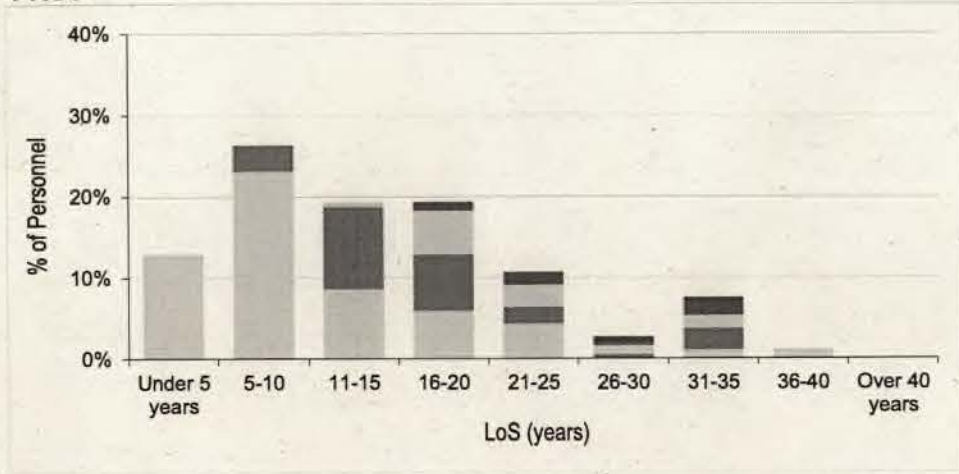
INT



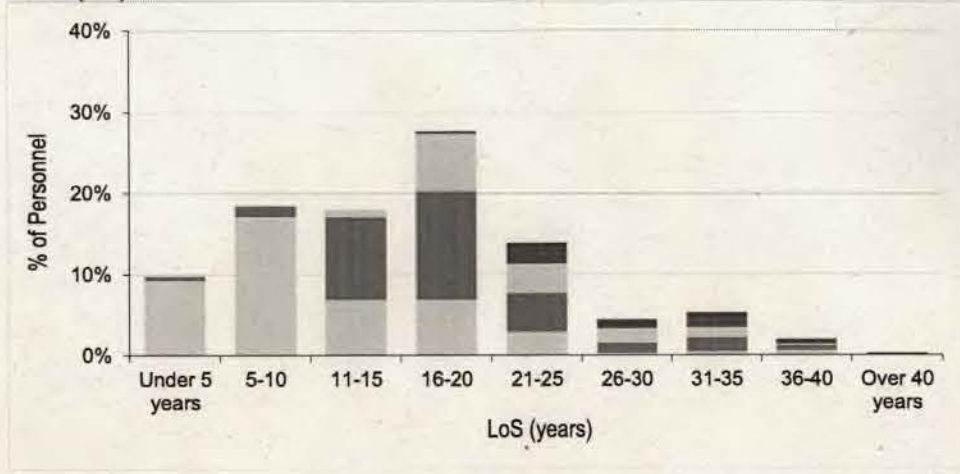
REGT



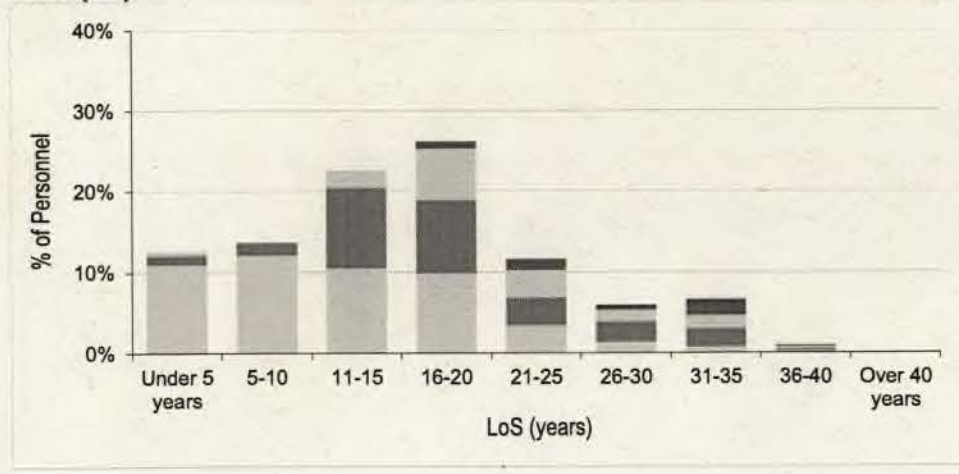
PROV



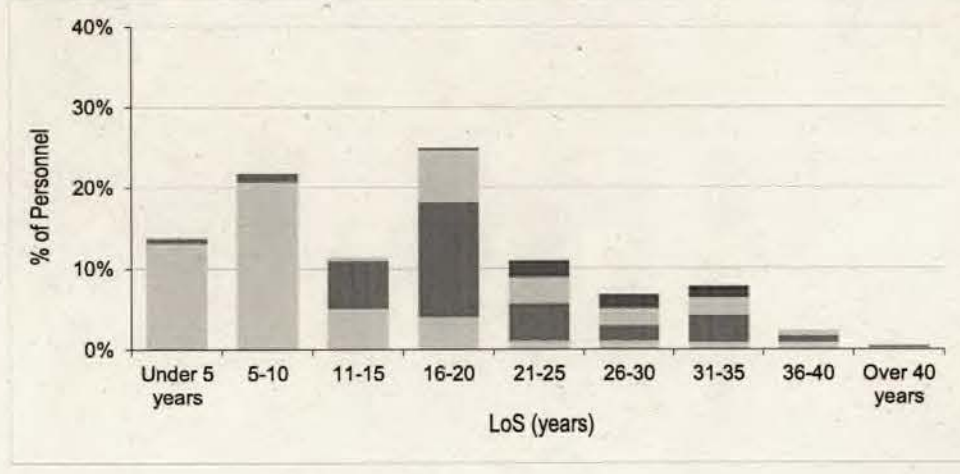
ENG (AS)



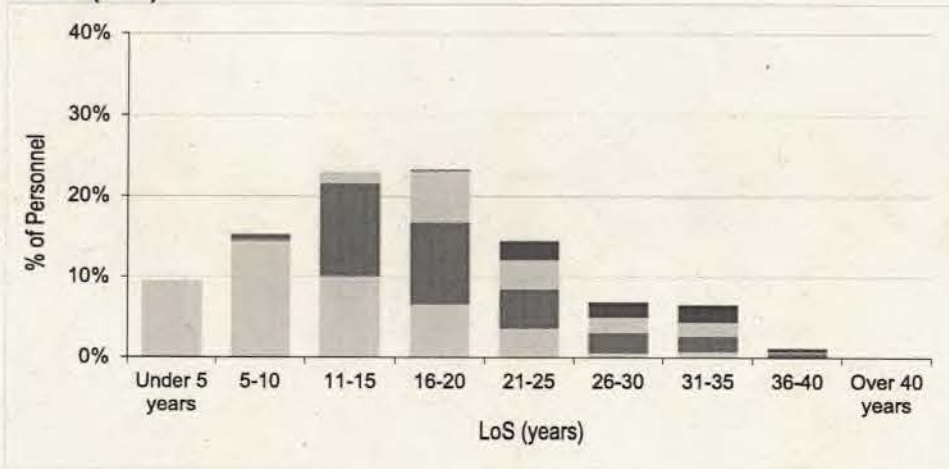
ENG (CE)



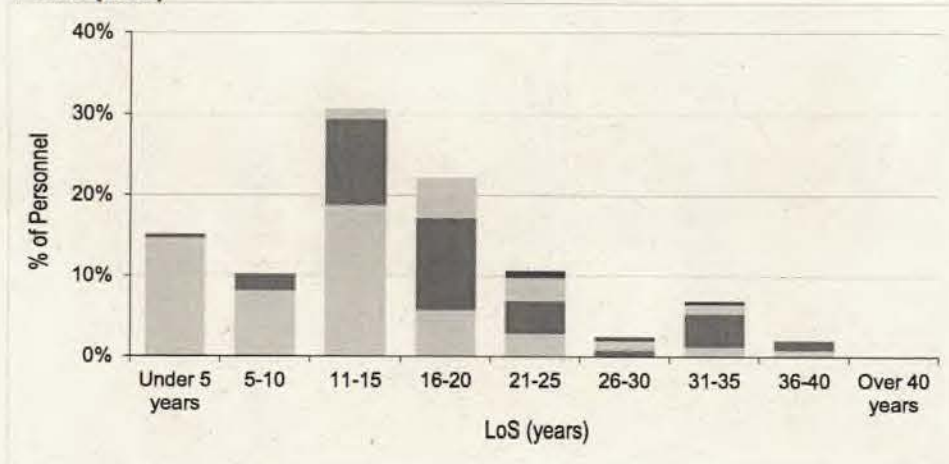
LOGISTICS



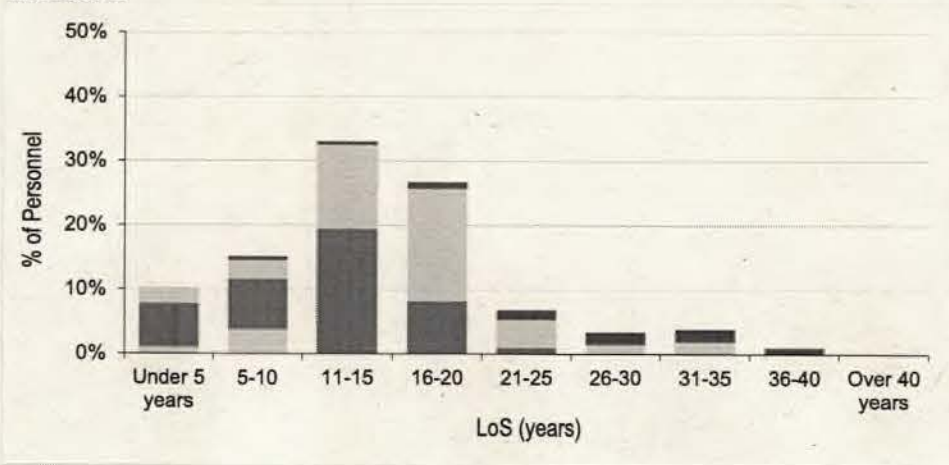
PERS (SPT)



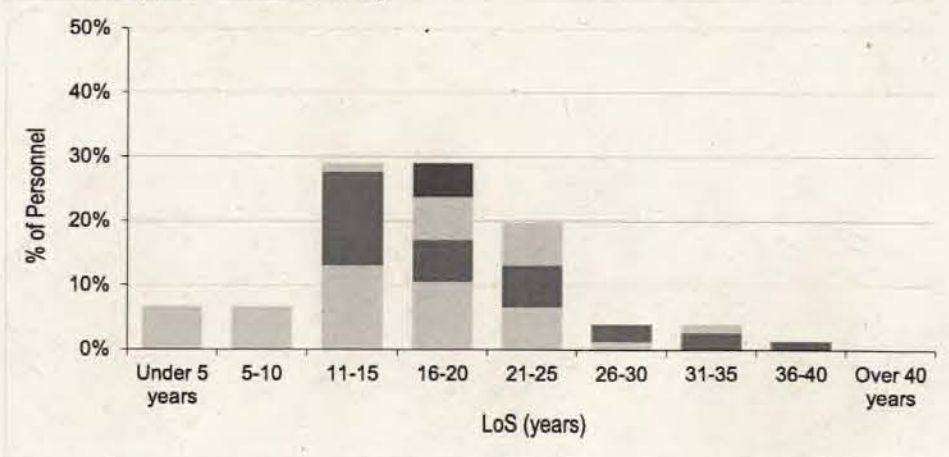
PERS (TRG)



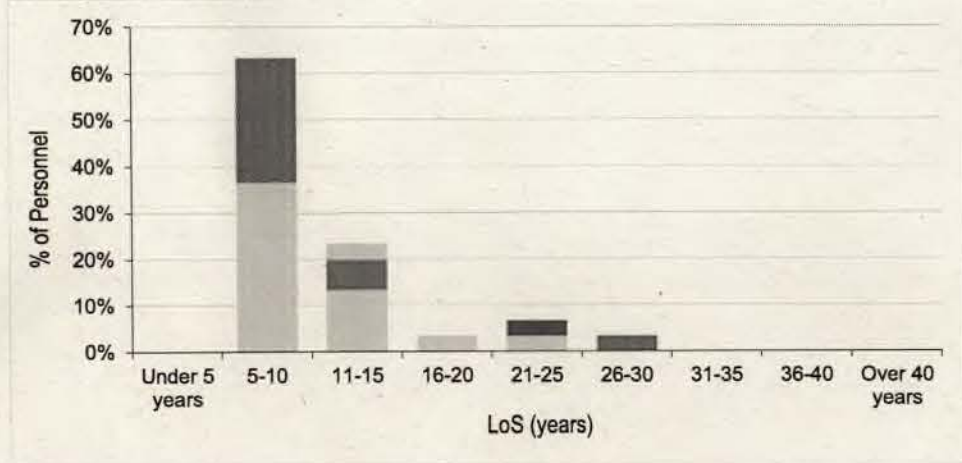
MEDICAL



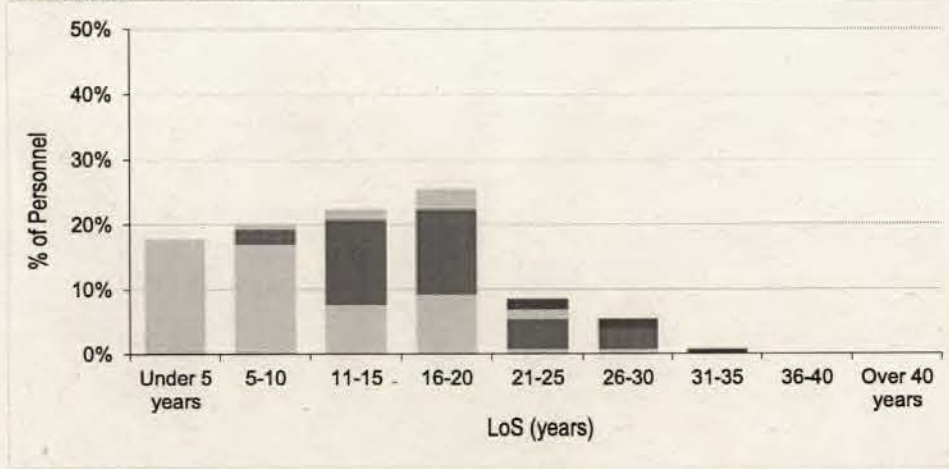
MED SPT (MAINSTREAM/EHO)



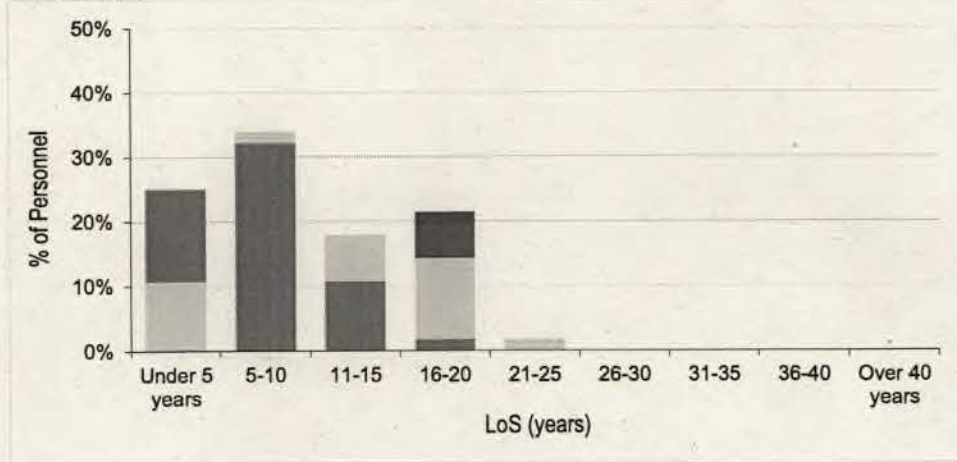
MED SPT (PHYSIO)



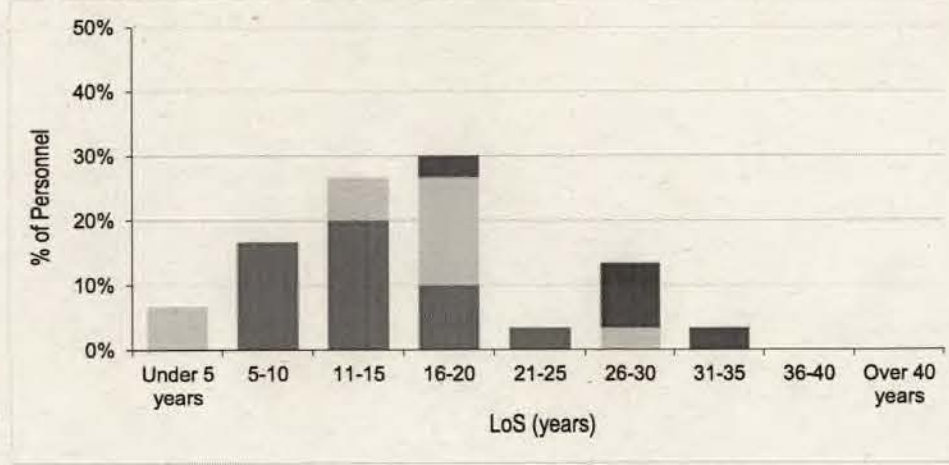
NURSING OFFICER



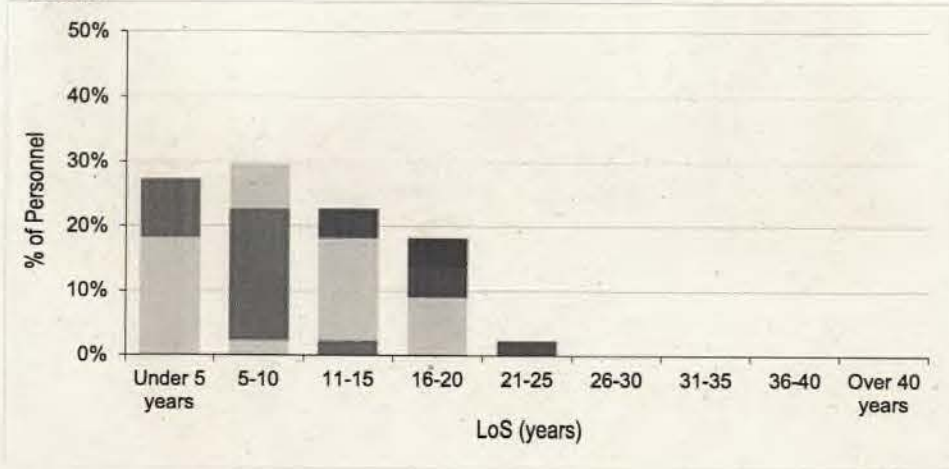
CHAPLAIN



DENTAL



LEGAL

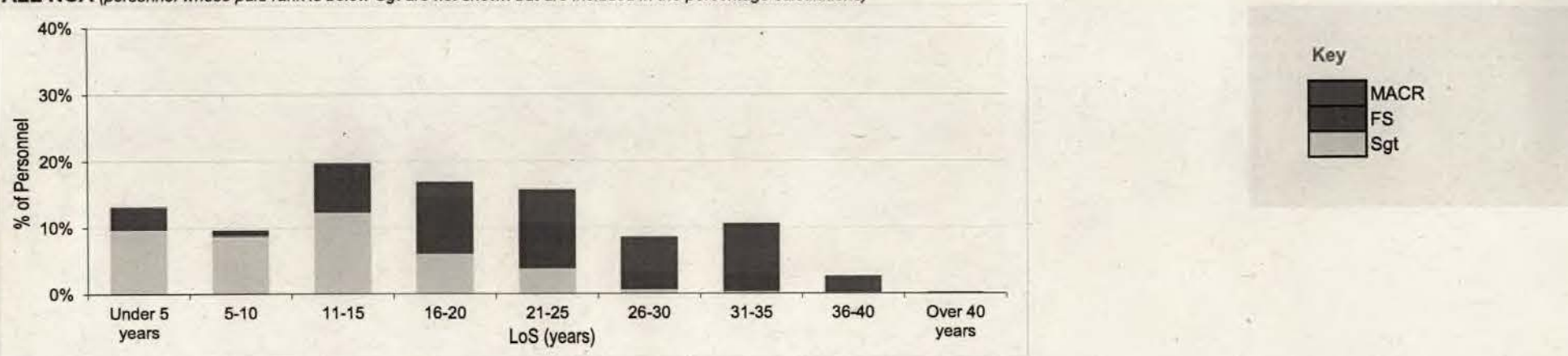


MUSIC

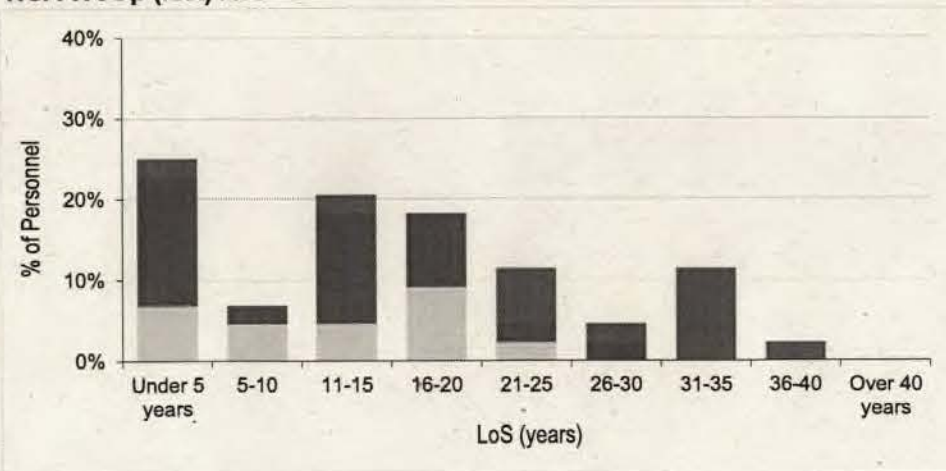
Due to the disclosiveness of the data this graph has been suppressed

Table 7b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade
As at 1 April 2021

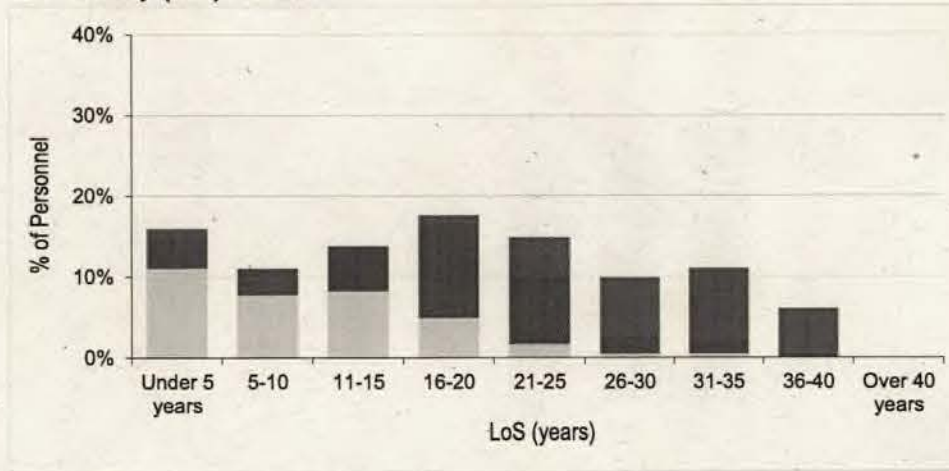
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



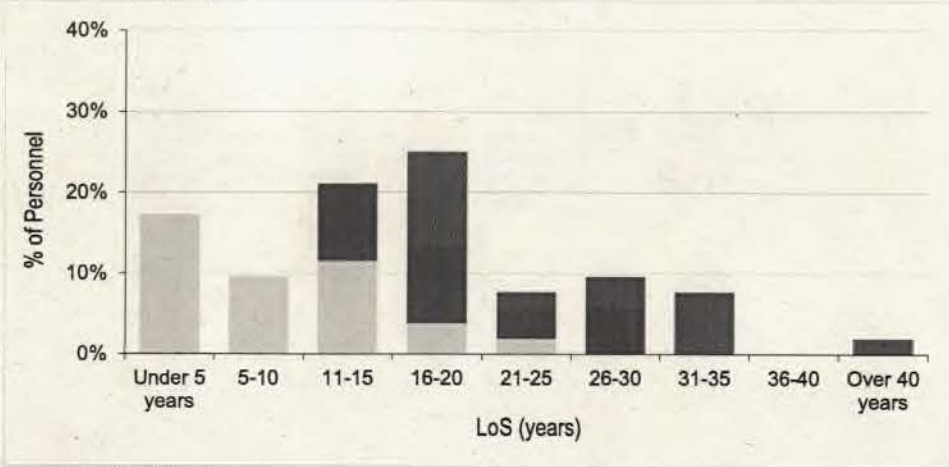
NCA WSOp (ISR) Aco



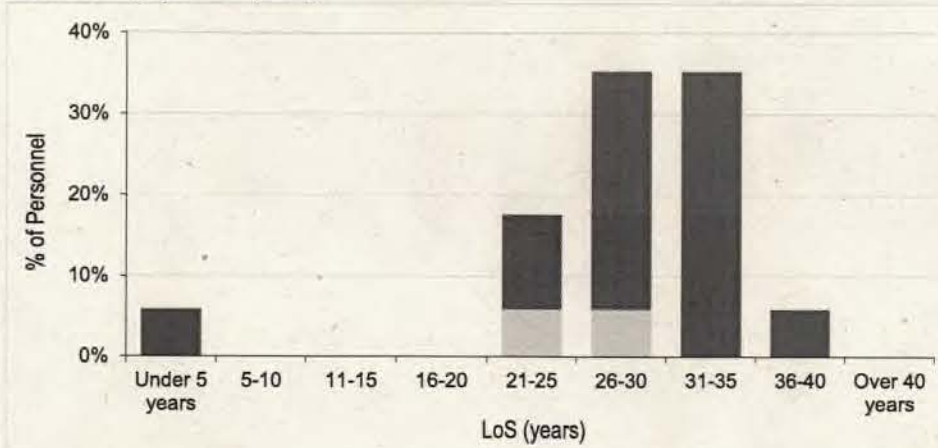
NCA WSOp (ISR) EW/Lnd



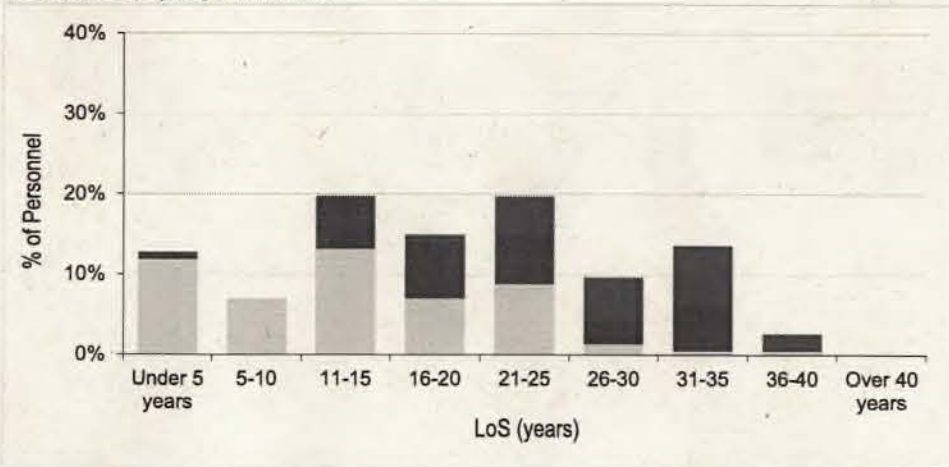
NCA WSOp (ISR) Lg



NCA WSOp (ISR/ME) Eng



NCA WSOp (ME) ALM/MSO



NCA WSOp (RW) Cmn

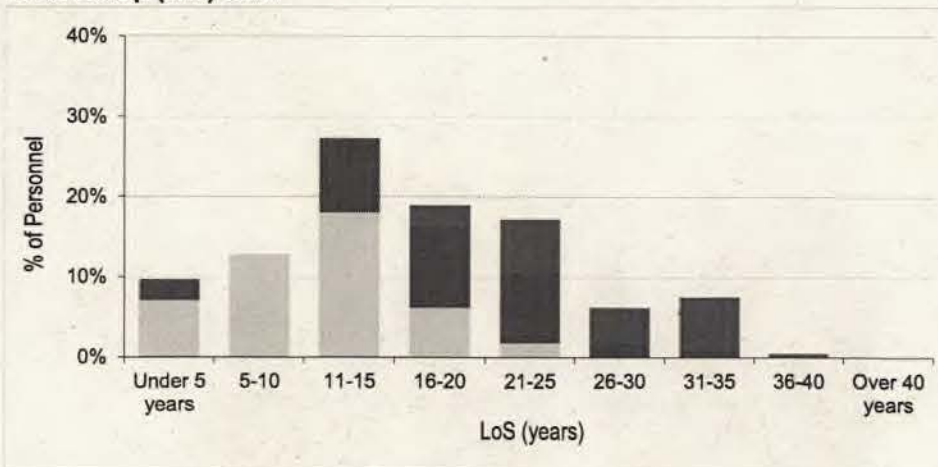
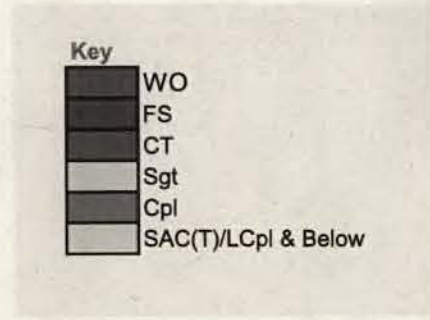
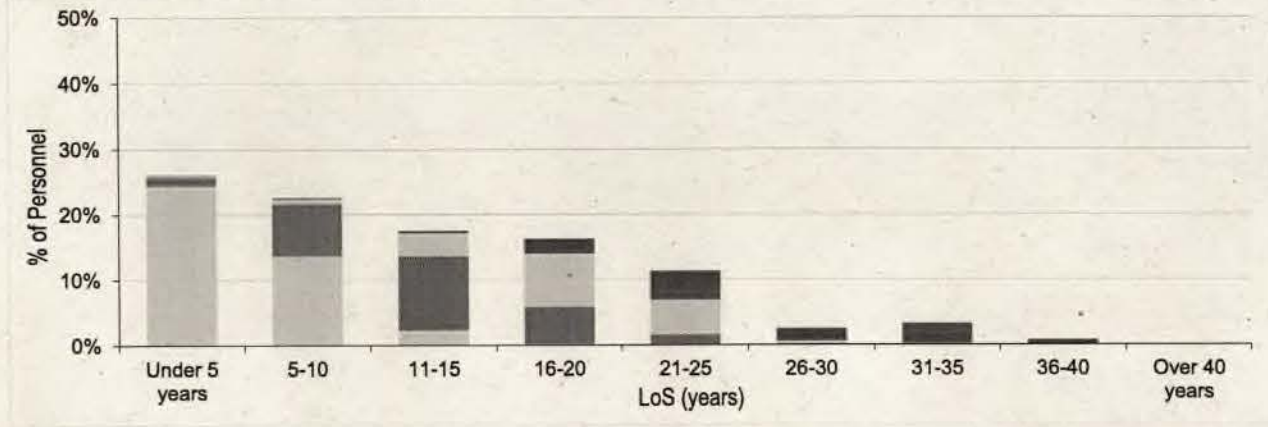
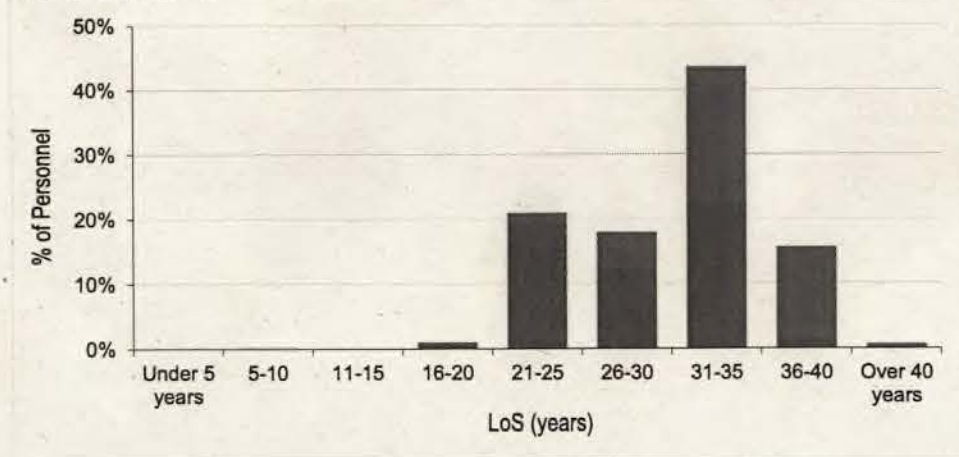


Table 7c. RAF Trained Regular Ground Trade Demographics by Length of Service, Paid Rank and Trade
As at 1 April 2021

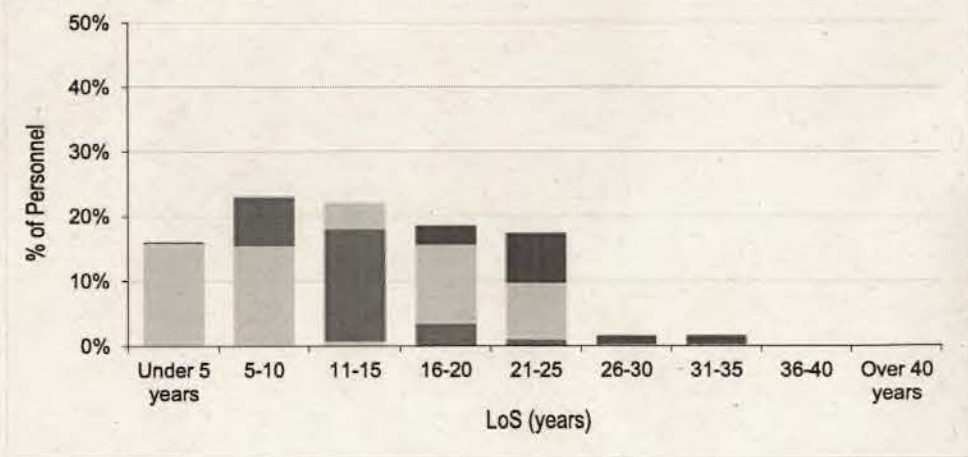
ALL GROUND TRADES



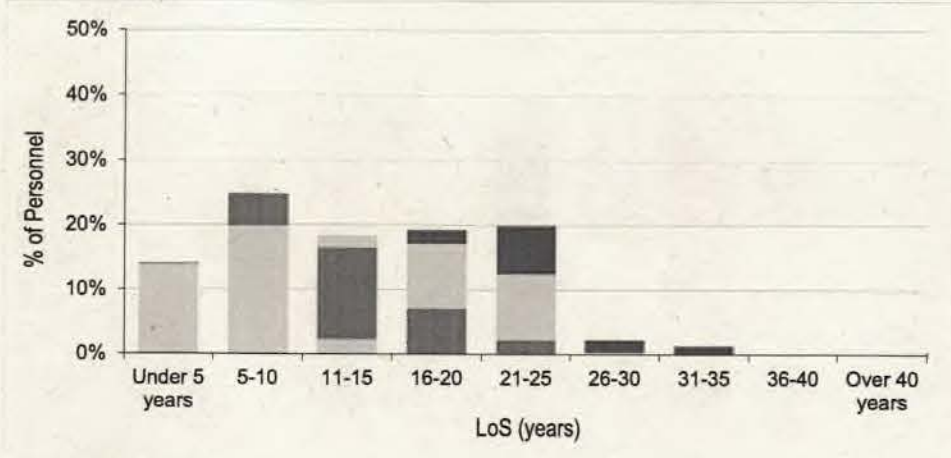
TG1 A Eng Tech



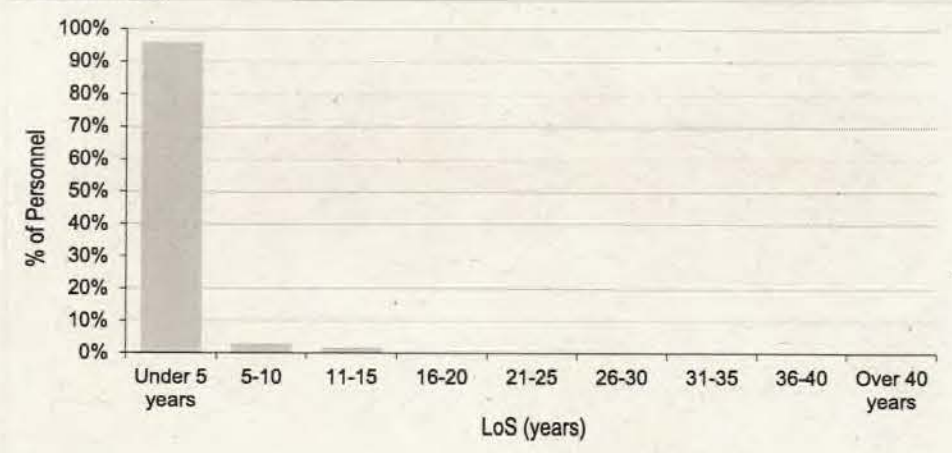
TG1 A Tech Av



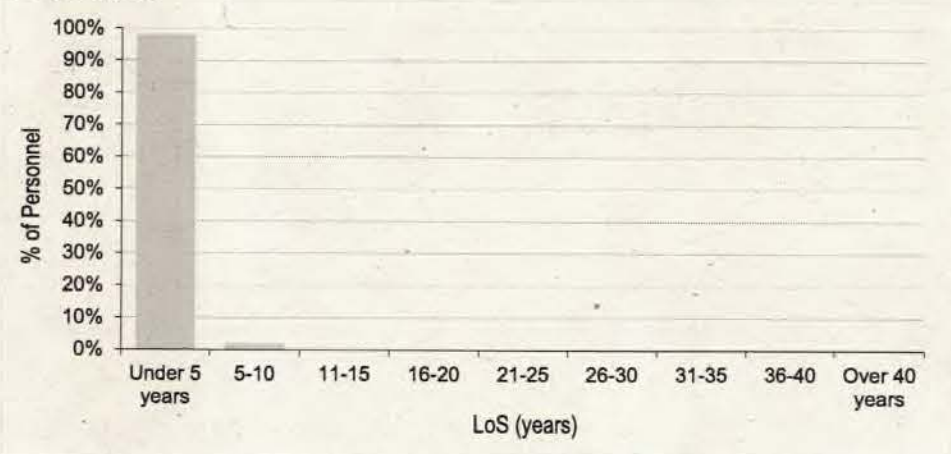
TG1 A Tech M



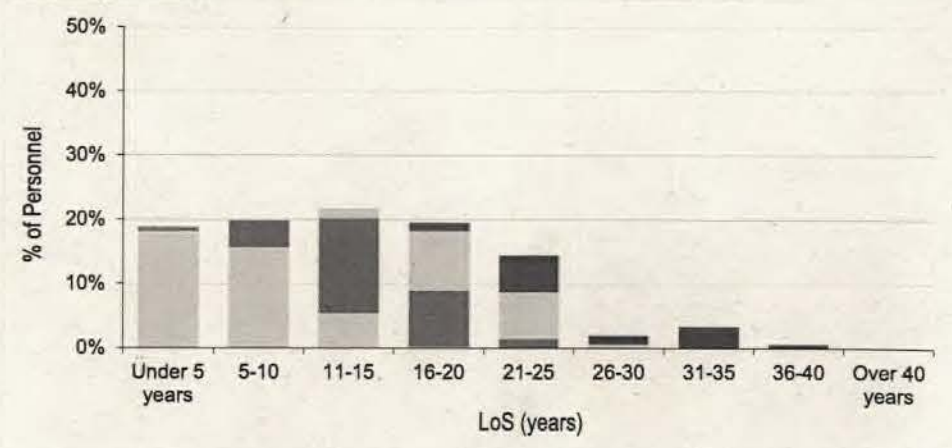
TG1 AMM Av



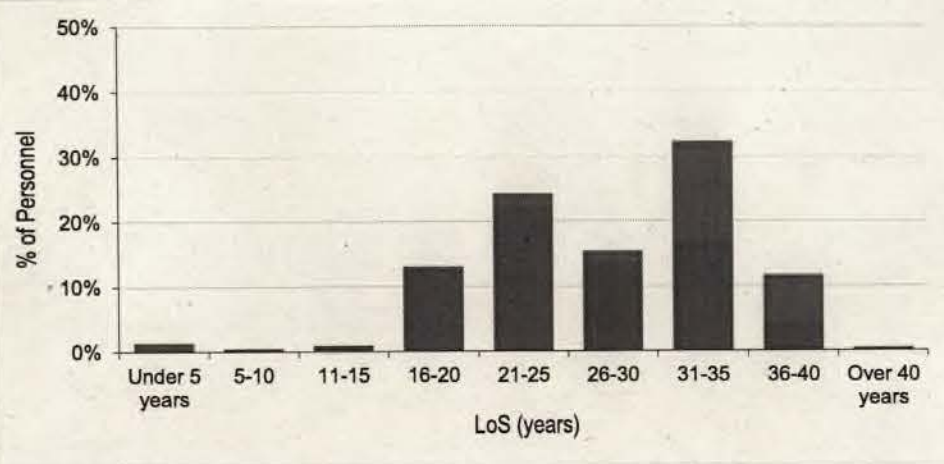
TG1 AMM M



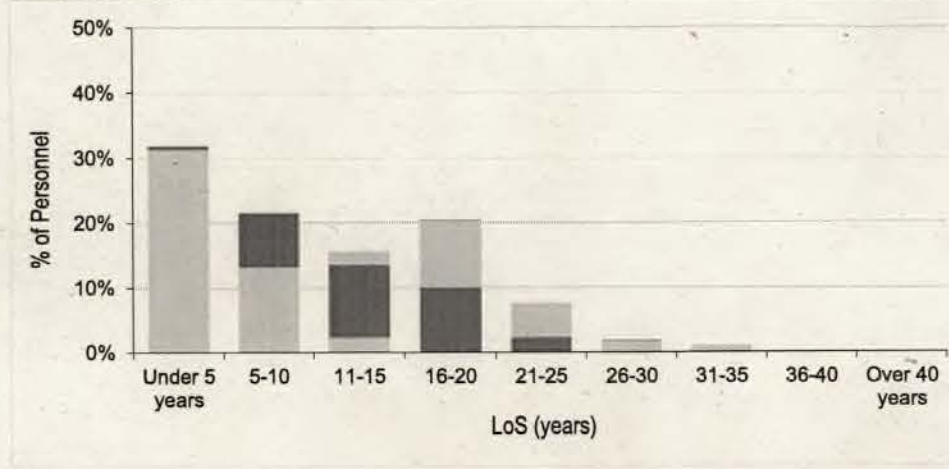
TG1 Eng Tech W



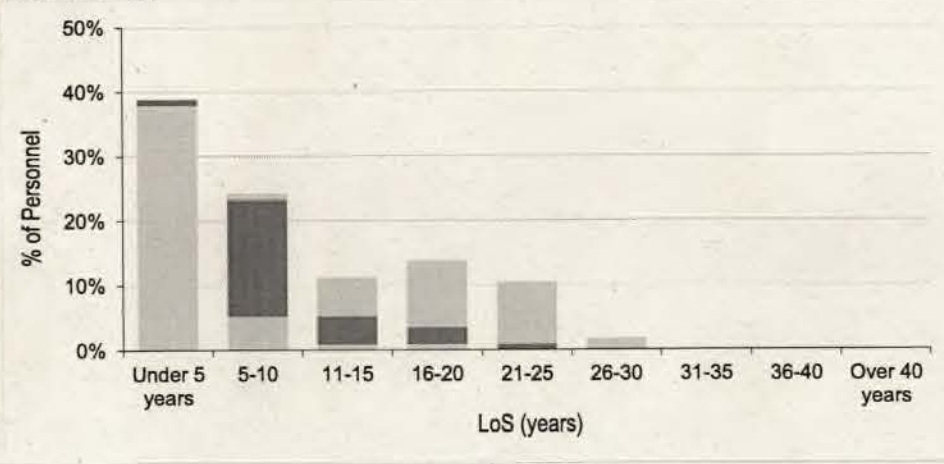
TG4 ICT Man



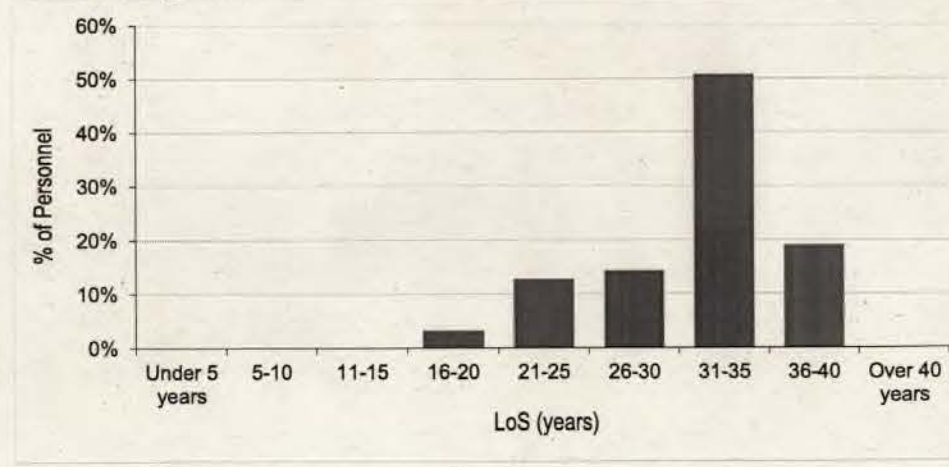
TG4 ICT Tech



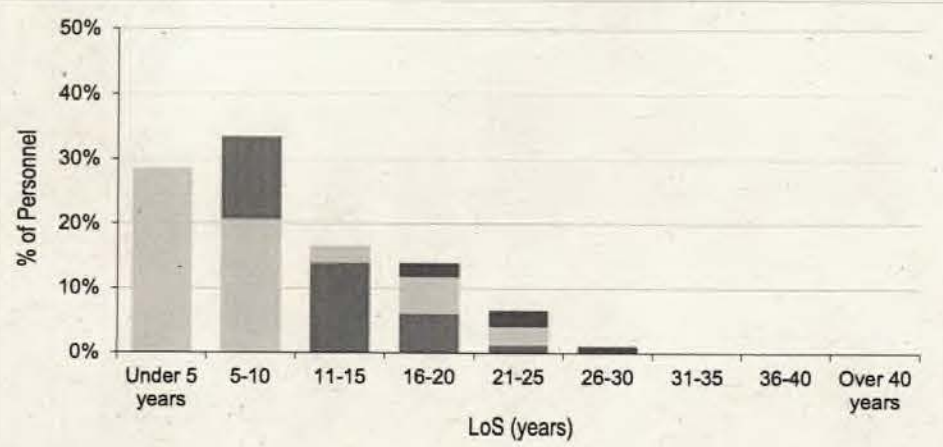
TG4 ICT CIT



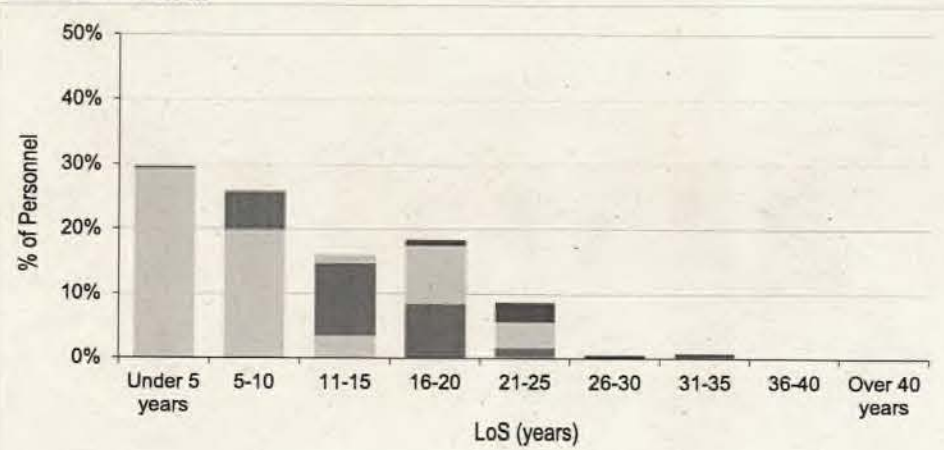
TG5 Gen Eng Tech



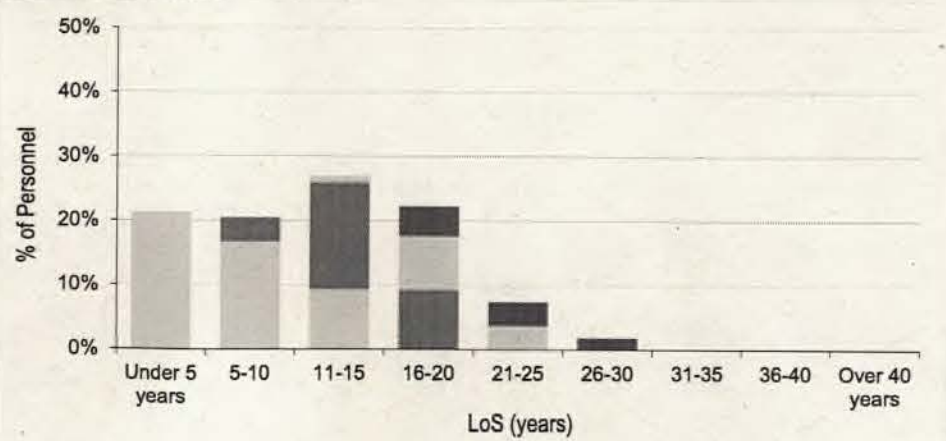
TG5 Gen Tech E



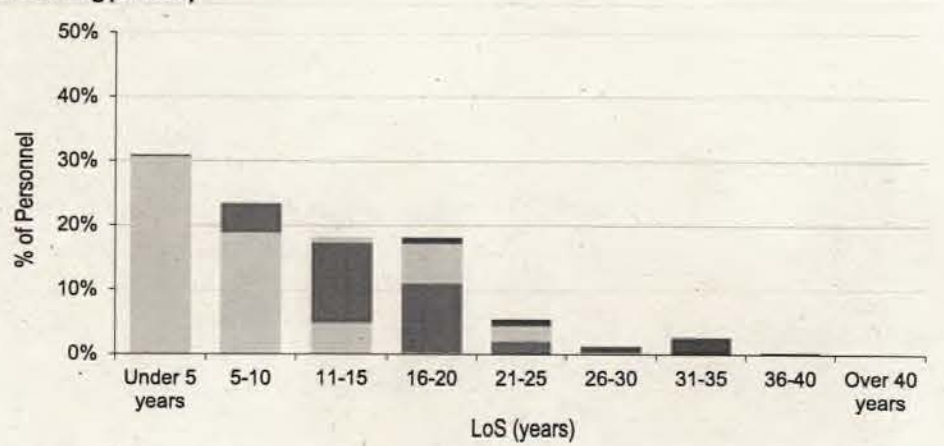
TG5 Gen Tech M



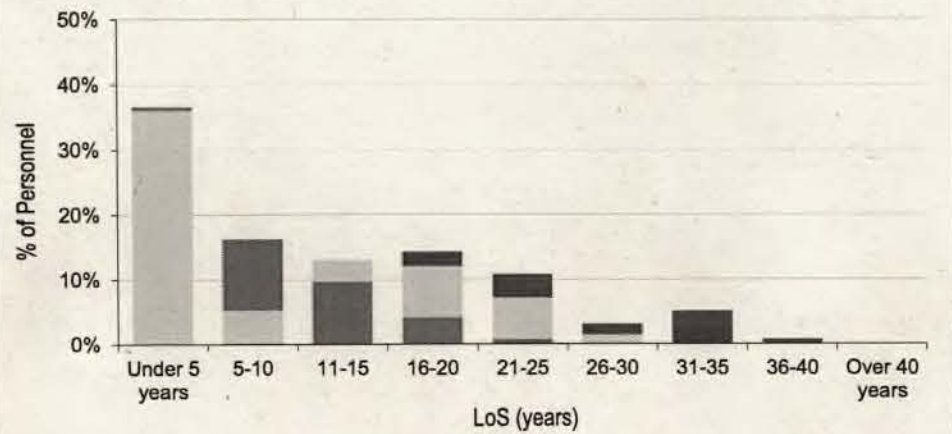
TG5 Gen Tech WS



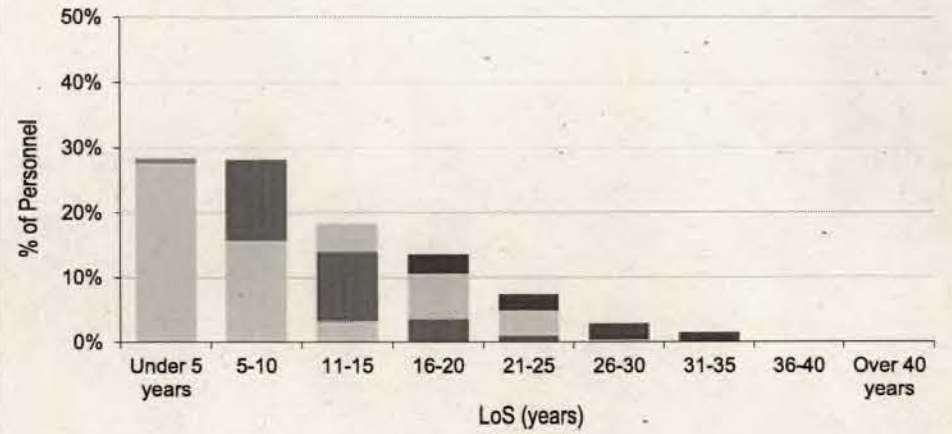
TG6 Log(Driver)



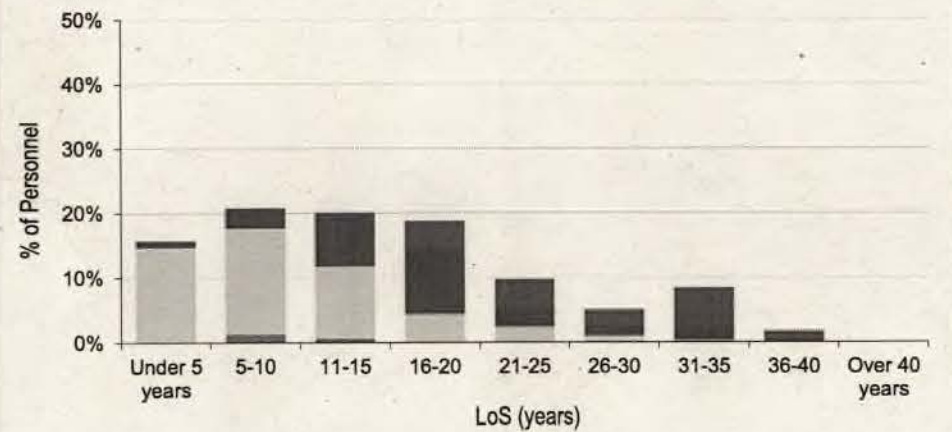
TG7 ASOS/ASOM(AS)



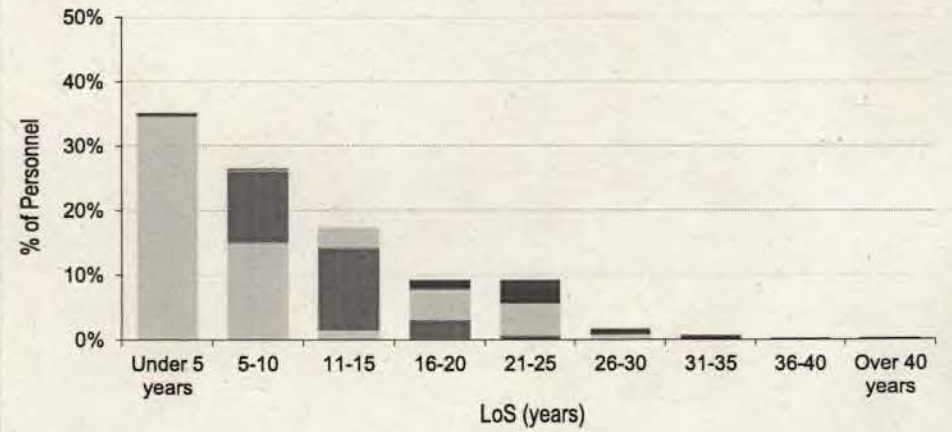
TG7 ASOS/ASOM(FO)



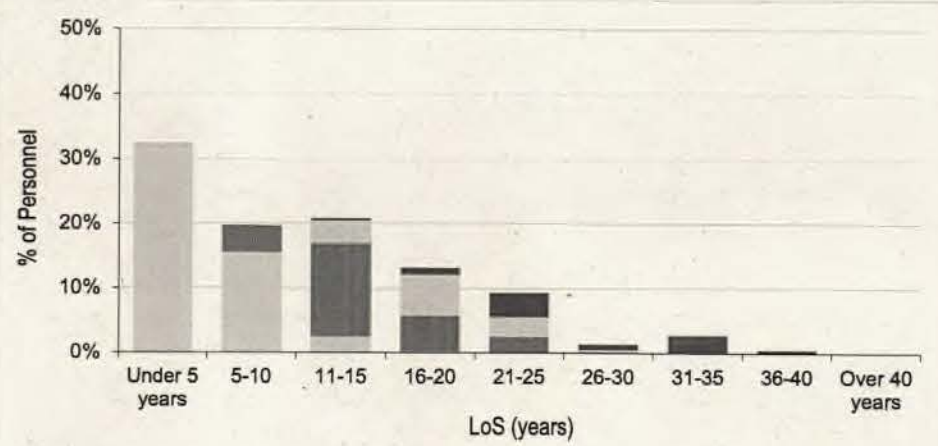
TG7 NCC



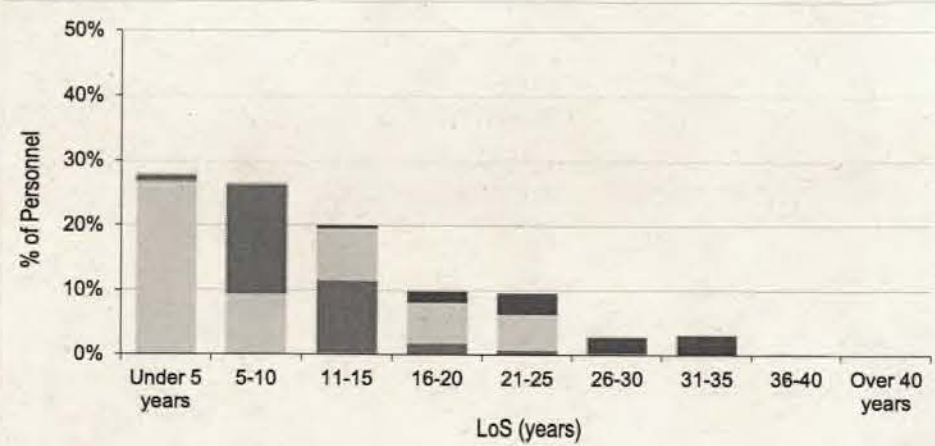
TG8 Fftr



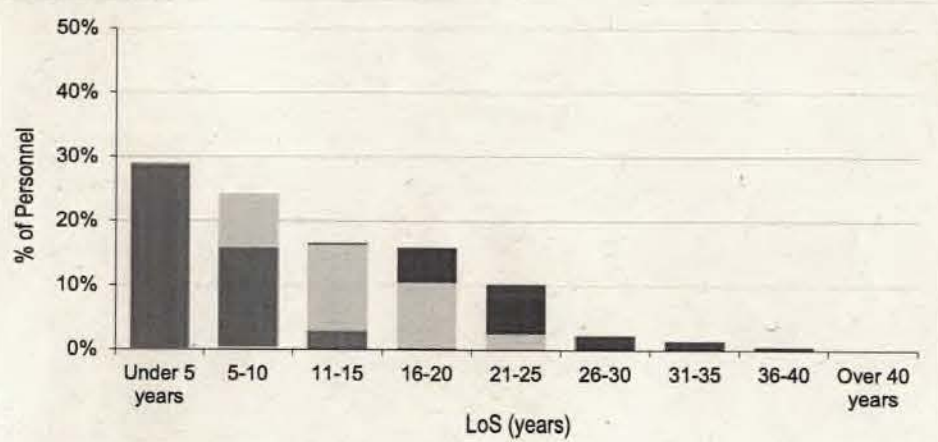
TG8 Gnr



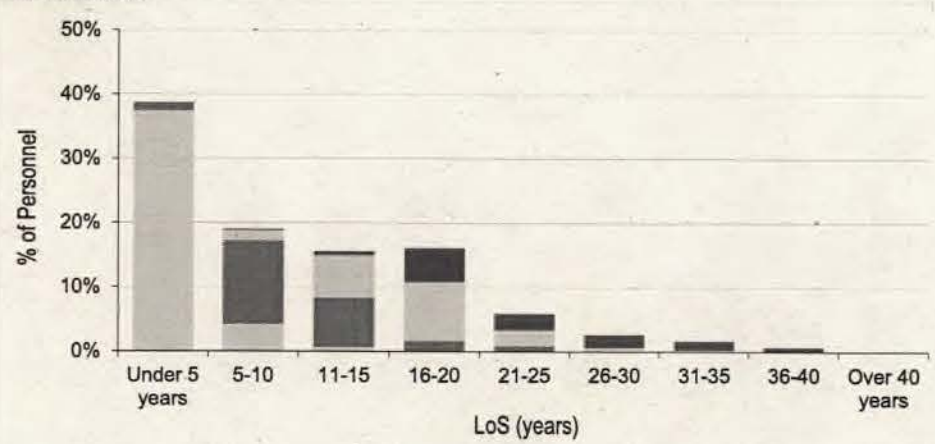
TG8 RAFP



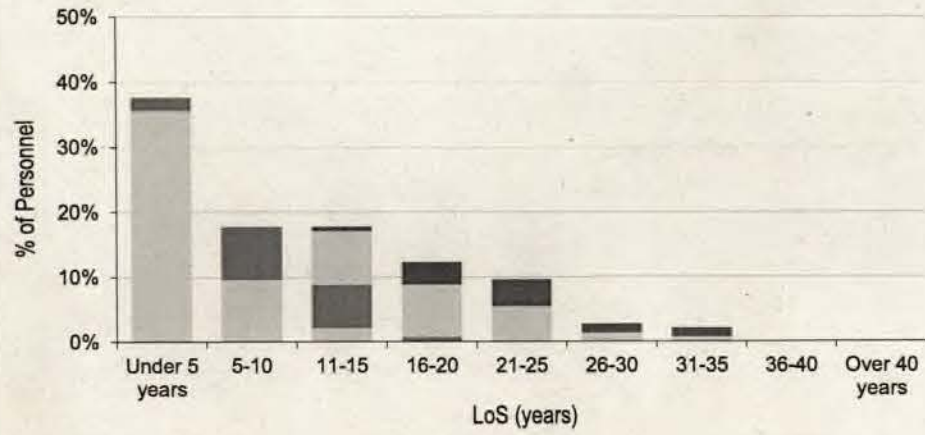
TG10 RAF PTI



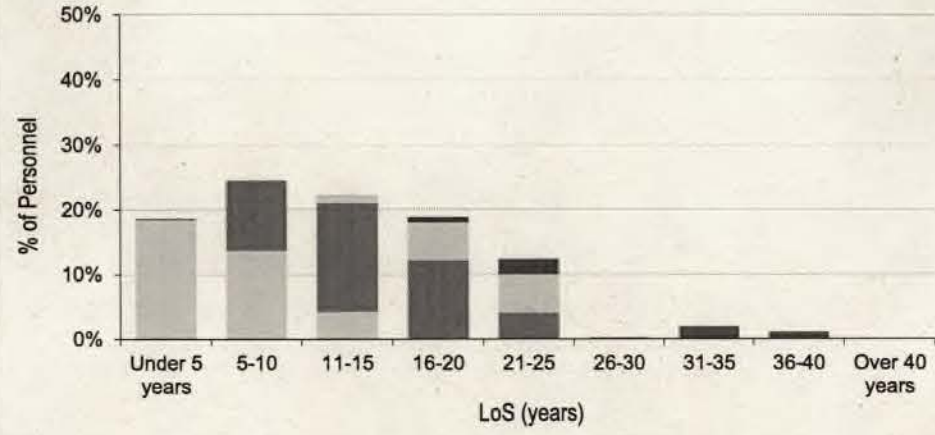
TG11 Int An



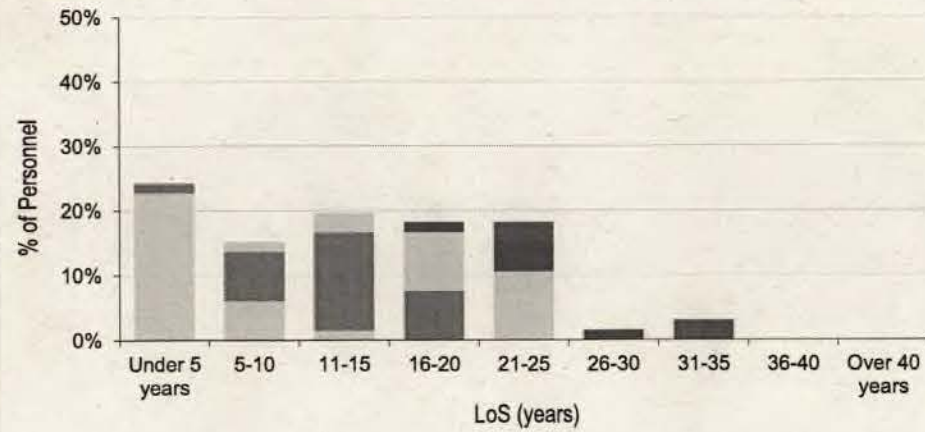
TG11 Int An(L)



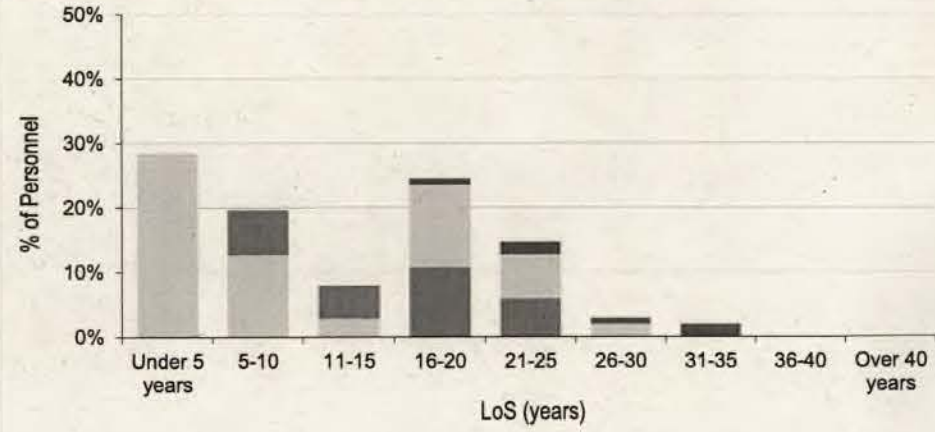
TG13 SE Tech



TG14 Air Cart



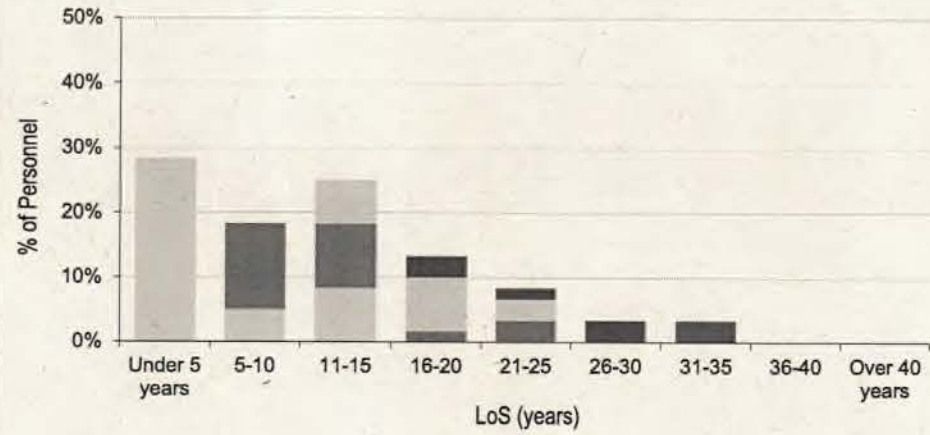
TG14 Photo



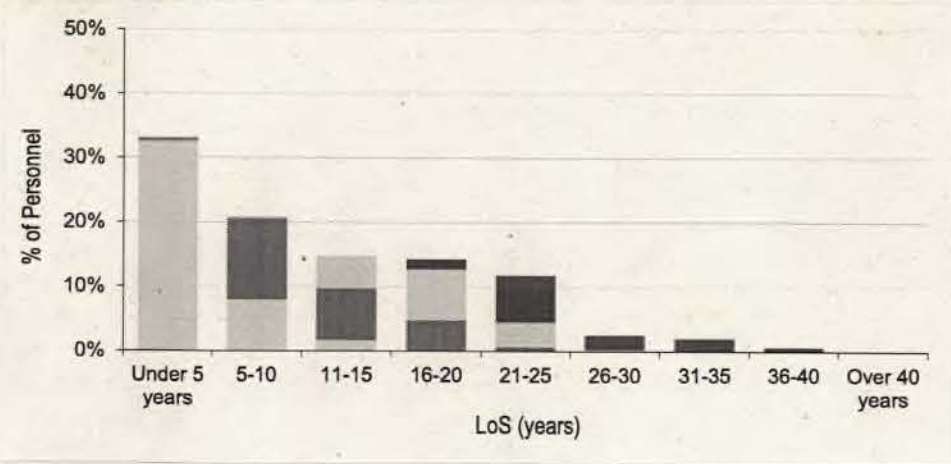
TG15 Biomed/TG15 EH Tech/TG15 ODP/TG15 Ph Tech/TG15 Radiog

Due to the disclosiveness of the data these graphs have been suppressed

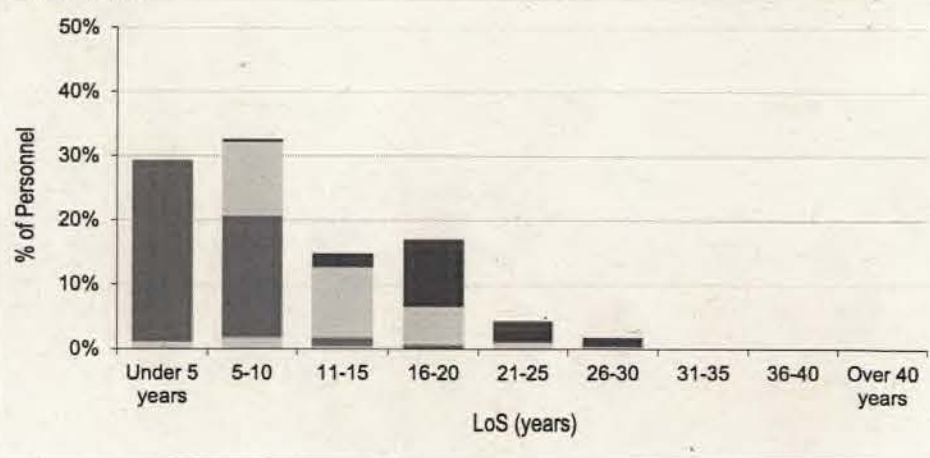
TG15 Dental Nurse



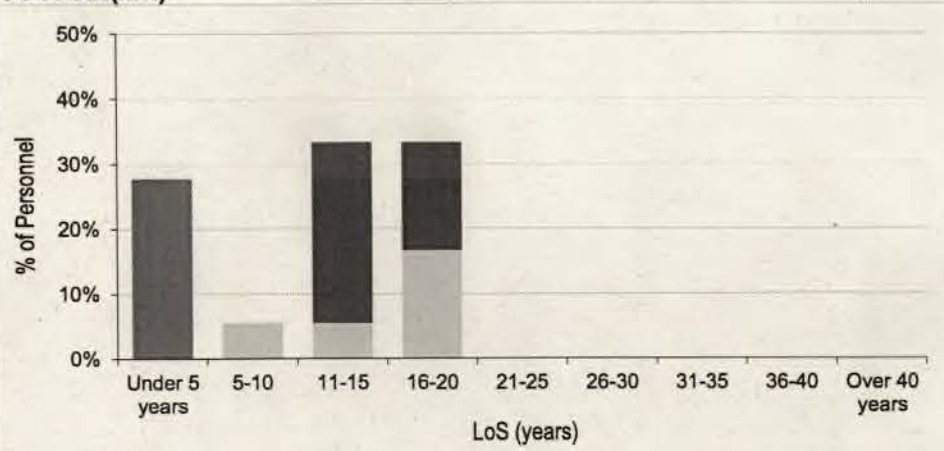
TG15 RAF Medic



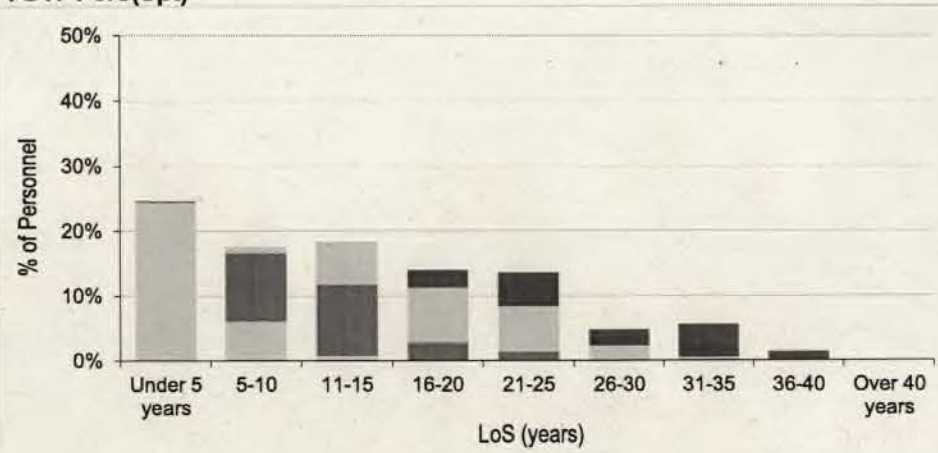
TG15 RN(A)



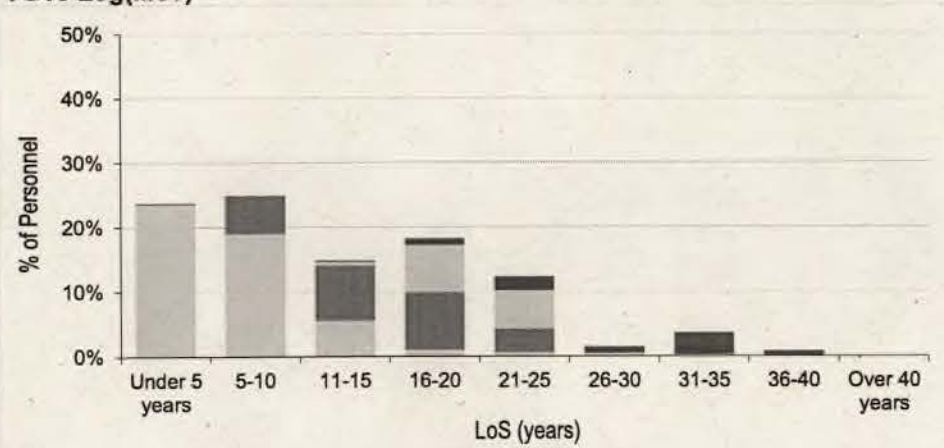
TG15 RN(MH)



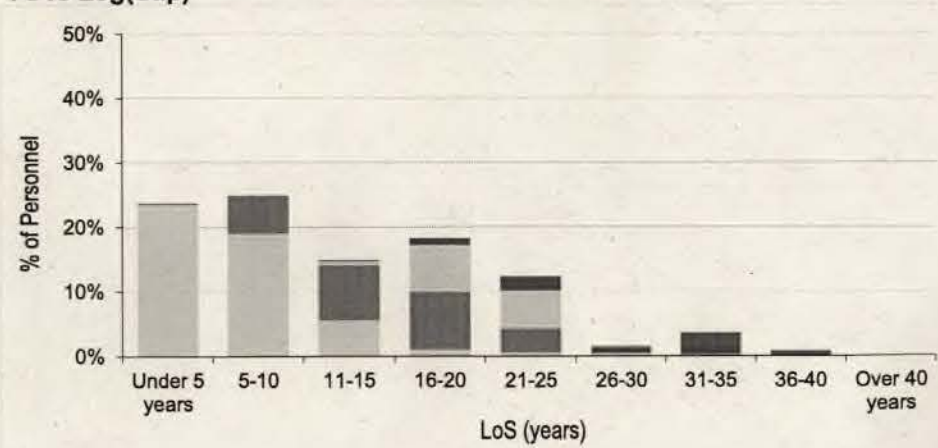
TG17 Pers(Spt)



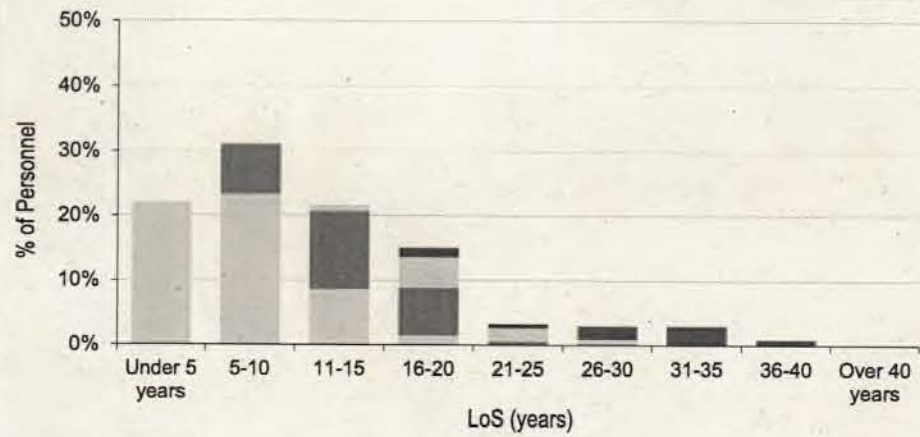
TG18 Log(Mov)



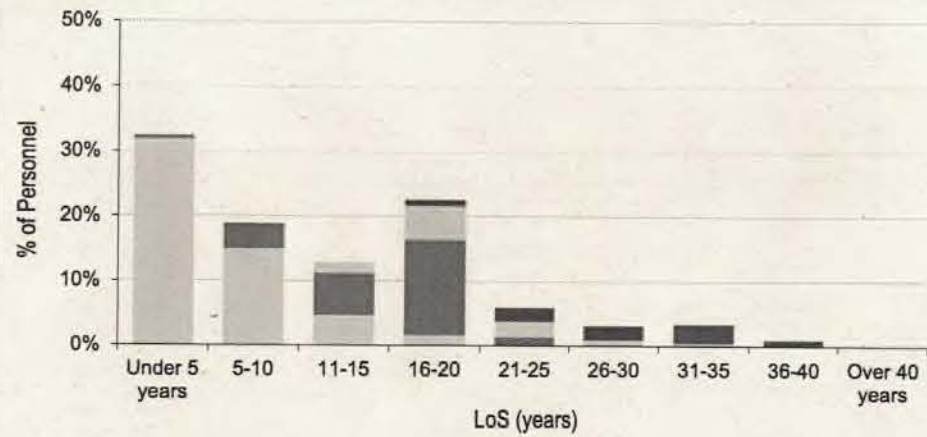
TG18 Log(Sup)



TG19 Log(AGS)



TG19 Log(Chef)



TG21 Musn

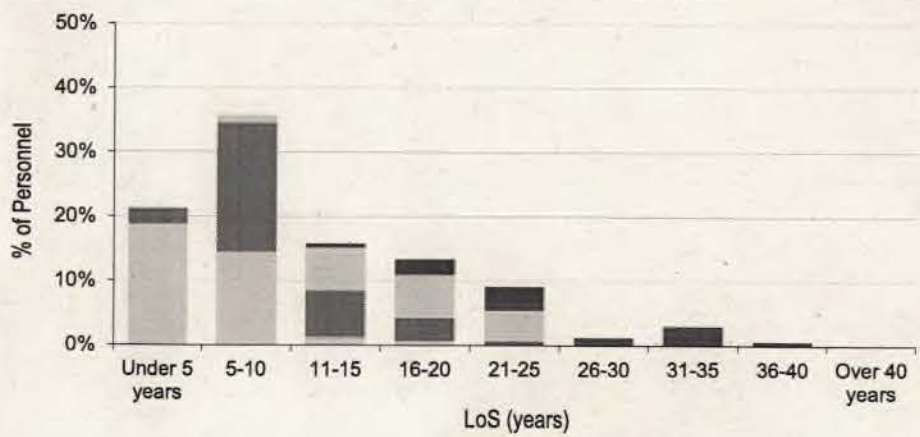


Table 8a. RAF Regular Officer Structures Ratio^{1,2} by Trained Strength

As at 1 April 2021

BRANCH	PAID RANK						
	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		3.4	3.1	3.5	3.5	2.0	1.7
PILOT		2.4	2.4	2.3	2.4	2.2	2.6
WSO		2.0	6.5	2.5	3.0	1.6	0.8
AIR OPS (CONTROL)					5.9	1.5	2.5
AIR OPS (SYSTEMS)					4.6	2.6	2.2
INT			3.0	3.3	4.5	2.0	2.2
REGT				5.3	3.4	1.7	1.8
PROV				4.5	2.3	2.3	2.2
ENG (AS)		1.5	4.0	2.3	3.9	2.2	1.3
ENG (CE)			5.0	3.4	4.0	2.0	1.6
LOGISTICS			4.0	5.3	3.4	2.2	1.4
PERS (SPT)			7.0	4.0	2.8	2.1	1.4
PERS (TRG)				3.0	9.3	3.0	1.5
MEDICAL			1.5	4.0	7.5	1.0	0.1
MED SPT (MAINSTREAM/EHO)					3.0	2.2	1.3
MED SPT (PHYSIO)						5.5	1.5
NURSING OFFICER					1.8	5.2	1.5
DENTAL					2.0	1.9	0.1
CHAPLAIN					4.3	2.5	0.2
LEGAL			1.0	5.0	2.6	1.1	0.7
MUSIC							

¹ Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of JO, it includes all JO ranks not just personnel holding the rank of Flt Lt.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 8b. RAF Regular Non-Commissioned Aircrew Structures Ratio¹ by Trained Strength
As at 1 April 2021

	PAID RANK		
	MACR	FS	SGT
NON-COMMISSIONED AIRCREW		1.4	1.3
NCA WSOp (ISR) Aco		1.7	0.6
NCA WSOp (ISR) EW/Lnd		1.3	0.9
NCA WSOp (ISR) Lg		1.1	1.5
NCA WSOp (ISR/ME) Eng		1.1	0.3
NCA WSOp (ME) ALM/MSO		1.5	1.7
NCA WSOp (RW) Cmn		1.5	1.4

¹ Rates have been calculated by dividing the current strength by that of the paid rank above.

Table 8c. RAF Regular Ground Trade Structures Ratio^{1,2} by Trained Strength
As at 1 April 2021

TRADE	PAID RANK							
	WO	FS	CT	SGT	CPL	SAC(T) or LCpl if Gnr	SAC	AC/LAC
GROUND TRADES								
TG1 A Eng Tech		1.4	3.2					
TG1 A Tech Av				2.0	1.1	1.0	0.3	
TG1 A Tech M				1.8	1.2	1.2	0.2	
TG1 AMM Av								0.0
TG1 AMM M								0.0
TG1 Eng Tech W		1.9	1.9	2.8	1.6	1.0	0.3	0.1
TG4 ICT Man		2.5		2.8				
TG4 ICT Tech					1.6	1.0	0.5	0.1
TG4 ICT CIT					0.9		1.4	0.2
TG5 Gen Eng Tech		1.1	2.1					
TG5 Gen Tech E				1.9	3.1	1.0	0.4	
TG5 Gen Tech M				3.0	1.8	1.5	0.3	0.0
TG5 Gen Tech WS				1.3	2.3	1.1	0.4	
TG6 Log(Driver)		1.3		3.1	3.1		1.6	0.1
TG7 ASOS/ASOM(AS)		2.2		2.1	1.4		1.5	0.1
TG7 ASOS/ASOM(FO)		2.1		2.5	1.8		1.5	0.1
TG7 Fftr		1.3		3.4	2.0		1.6	0.1
TG7 NCC		1.5		1.7				
TG8 Gnr		3.6		1.9	1.9	0.4	3.2	0.1
TG8 RAFP		2.1		2.8	1.5		1.1	0.1
TG10 RAF PTI		2.3		2.8	1.4			

TRADE	PAID RANK							
	WO	FS	CT	SGT	CPL	SAC(T) or LCpl if Gnr	SAC	AC/LAC
TG11 Int An		2.1		2.5	1.2		1.5	0.1
TG11 Int An(L)		0.8		5.0	0.7	0.3	8.9	0.0
TG13 SE Tech		1.1		3.8	3.3		0.8	0.1
TG14 Air Cart		1.3		3.2	1.3		0.9	0.1
TG14 Photo		2.0		5.5	1.3		1.6	0.0
TG15 Biomed		3.0		2.0	0.0			
TG15 Dental Nurse		2.5		2.4	1.4		1.4	0.0
TG15 EHP		2.7		2.0	0.5			
TG15 ODP		1.0		6.0	1.5			
TG15 Ph Tech		2.0		4.5	0.4	0.5	0.5	
TG15 Radiog				2.0				
TG15 RAF Medic		1.3		2.2	1.5		1.3	
TG15 RN(A)		4.4		2.1	1.7			
TG15 RN(MH)		3.0		0.8	1.0			
TG17 Pers(Spt)		1.7		2.4	1.0		1.1	0.1
TG18 Log(Mov)		1.8		2.3	1.5		1.8	0.0
TG18 Log(Sup)		1.5		2.9	1.8		1.8	0.0
TG19 Log(AGS)		0.8		2.4	3.3		1.7	0.2
TG19 Log(Chef)		1.0		2.3	2.6		1.7	0.1
TG21 Musn		4.0	0.3	8.0	1.8		1.0	

¹ Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of LAC/AC, it includes all personnel at these ranks, not just those holding the rank of LAC.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 9a. RAF Trained Regular Officer Structures Ratio^{1,2} by Workforce Requirement
As at 1 April 2021

BRANCH	PAID RANK				
	AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		2.4	3.7	2.0	1.7
PILOT		1.3	3.6	2.0	2.7
WSO		0.8	2.4	2.3	1.9
AIR OPS (CONTROL)		22.0	3.7	2.2	2.1
AIR OPS (SYSTEMS)			3.4	2.4	1.7
INT		7.5	3.7	2.1	1.6
REGT		1.8	4.0	2.3	2.2
PROV		4.0	3.4	2.2	1.6
ENG (AS)		1.7	3.8	2.2	1.1
ENG (CE)		5.5	3.5	1.9	1.3
LOGISTICS		4.5	4.1	2.1	1.3
PERS (SPT)		2.1	3.8	2.3	1.3
PERS (TRG)		7.0	4.4	2.6	1.5
MEDICAL		6.3	4.7	0.6	0.0
MED SPT (MAINSTREAM/EHO)			4.0	2.5	1.3
MED SPT (PHYSIO)				5.0	1.7
NURSING OFFICER			2.7	6.4	1.6
DENTAL			3.3	1.3	0.4
CHAPLAIN		2.0	7.0	3.1	0.0
LEGAL		2.0	3.0	1.1	0.9
MUSIC					

¹ Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 9b. RAF Regular Trained Non-Commissioned Aircrew Structures Ratio¹ by Workforce Requirement
As at 1 April 2021

	PAID RANK		
	MACR	FS	SGT
NON-COMMISSIONED AIRCREW		1.6	1.6
NCA WSOp (ISR) Aco		2.2	1.1
NCA WSOp (ISR) EW/Lnd		1.8	1.3
NCA WSOp (ISR) Lg		1.4	2.3
NCA WSOp (ISR/ME) Eng		1.0	0.2
NCA WSOp (ME) ALM/MSO		1.1	2.1
NCA WSOp (RW) Cmn		2.1	1.5

¹ Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

Table 9c. RAF Regular Trained Ground Trade Structures Ratios^{1,2} by Workforce Requirement
As at 1 April 2021

TRADE	PAID RANK						
	WO	FS	CT	SGT	CPL	LCPL	AC
GROUND TRADES							
TG1 A Eng Tech		1.8	2.9				
TG1 A Tech Av				2.0	1.3		1.2
TG1 A Tech M				1.9	1.2		1.4
TG1 AMM Av							
TG1 AMM M							
TG1 Eng Tech W		1.8	1.6	3.2	1.6		1.4
TG4 ICT Man		2.5		3.0			
TG4 ICT Tech					1.6		1.2
TG4 ICT CIT					1.1		1.5
TG5 Gen Eng Tech		1.5	1.8				
TG5 Gen Tech E				2.4	2.8		1.3
TG5 Gen Tech M				3.3	1.9		1.6
TG5 Gen Tech WS				1.5	1.9		1.5
TG6 Log(Driver)		1.5		3.0	2.9		1.7
TG7 ASOS/ASOM(AS)		2.7		2.3	1.5		1.3
TG7 ASOS/ASOM(FO)		2.0		2.6	1.7		1.7
TG7 Fftr		1.3		2.9	2.1		1.8
TG7 NCC		1.7		2.5			
TG8 Gnr		3.4		2.1	2.0	0.4	3.1
TG8 RAFP		2.2		2.8	1.5		1.0
TG10 RAF PTI		3.1		3.0	1.3		

TRADE	PAID RANK						
	WO	FS	CT	SGT	CPL	LCPL	AC
TG11 Int An		2.5		2.4	1.4		1.4
TG11 Int An(L)		1.4		3.5	1.2		1.3
TG13 SE Tech		1.4		3.5	3.3		1.0
TG14 Air Cart		2.0		2.8	1.1		1.4
TG14 Photo		1.5		7.0	1.4		1.7
TG15 Biomed		3.0		2.3			
TG15 Dental Nurse		2.0		2.5	1.6		1.6
TG15 EHP		3.5		1.6	1.5		0.2
TG15 ODP		3.0		2.3	1.0		0.9
TG15 Ph Tech		2.0		2.5	1.4		0.6
TG15 Radiog		2.0		1.5			
TG15 RAF Medic		1.9		2.1	1.6		1.5
TG15 RN(A)		4.4		2.9	1.2		
TG15 RN(MH)		2.5		1.8	0.3		
TG17 Pers(Spt)		1.8		2.5	1.0		1.1
TG18 Log(Mov)		1.8		2.2	1.5		1.7
TG18 Log(Sup)		1.7		3.0	1.9		1.8
TG19 Log(AGS)		1.1		2.2	2.9		1.9
TG19 Log(Chef)		1.2		2.6	2.5		1.9
TG21 Musn		2.8	0.6	4.3	1.6		1.4

¹ Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

² If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 10a. RAF Officer Outflow from Trained Regular Strength
FY16.17 - FY20.21

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21
OFFICER TOTAL	TOTAL	420	480	420	440	360	6.4%	7.2%	6.2%	6.6%	5.4%
	VO	260	270	240	250	210	3.9%	4.1%	3.7%	3.8%	3.1%
	End of Eng	100	110	100	160	120	1.5%	1.7%	1.5%	2.3%	1.8%
	OW	60	90	70	30	40	1.0%	1.4%	1.0%	0.4%	0.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Section 26

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Branch	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

¹ Outflow has been broken down into four categories which include the following exit reasons:

- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

Table 10b. RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength
FY16.17 - FY20.21

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21
NCA TOTAL ²	TOTAL	40	40	30	40	20	5.7%	4.8%	3.8%	5.8%	2.8%
	VO	30	20	20	30	20	3.7%	2.7%	2.5%	4.1%	2.0%
	End of Eng	10	10	10	10	~	1.4%	1.6%	0.8%	0.8%	0.5%
	OW	~	~	~	10	~	0.5%	0.5%	0.5%	0.9%	0.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

¹ Outflow has been broken down into four categories which include the following exit reasons:

- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Totals include any personnel whose trade, within the NCA cadre, is unknown at the point of outflow.

Table 10c. RAF Ground Trades Outflow from Trained Regular Strength
FY16.17 - FY20.21

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21
GROUND TRADES TOTAL²	TOTAL	1 610	1 720	1 800	1 760	1 410	6.9%	7.4%	7.9%	7.9%	6.4%
	VO	1 140	1 140	1 260	1 140	880	4.9%	4.9%	5.5%	5.1%	3.9%
	End of Eng	230	290	280	400	350	1.0%	1.3%	1.2%	1.8%	1.6%
	OW	240	290	260	230	190	1.0%	1.3%	1.1%	1.0%	0.8%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

Trade	Exit Reason ¹	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 21

Section 26

- ¹ Outflow has been broken down into four categories which include the following exit reasons:
- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
 - b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
 - c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.
- ² Totals include any personnel whose trade is unknown at the point of outflow.

Table 11. RAF Trained Outflow Numbers and average Return of Service^{1,2} by Branch/Trade

Branch / Trade	April 2009 - March 2012		April 2012 - March 2015		April 2015 - March 2018		April 2018 - March 2021	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
OFFICER TOTAL	1 560	20 years 10 months	1 990	19 years 11 months	1 460	20 years 2 months	1 220	21 years 4 months
PILOT	Section 26	23 years 0 months	Section 26	20 years 10 months	Section 26	20 years 3 month	Section 26	21 years 3 months
WSO		25 years 4 months		25 years 0 months		24 years 8 month		27 years 3 months
AIR OPS CONTROL/SYSTEMS		17 years 0 months		19 years 0 months		17 years 8 month		19 years 1 month
INT		16 years 3 months		15 years 8 months		16 years 1 mont		17 years 2 months
REGT		21 years 1 month		22 years 3 months		21 years 9 month		22 years 6 months
PROV		17 years 7 months		17 years 5 months		17 years 8 month		20 years 0 months
ENGINEER RAF		20 years 9 months						
ENG (AS)				19 years 9 months		20 years 11 month		22 years 6 months
ENG (CE)				16 years 11 months		20 years 5 month		23 years 4 months
LOGISTICS		20 years 11 months		20 years 8 months		21 years 7 month		22 years 10 months
PERS (PEd)		18 years 1 month						
PERS (SPT)		20 years 3 months						21 years 6 months
PERS (TRG)		18 years 10 months						18 years 11 months
PERSONNEL				18 years 6 months		19 years 11 month		
MEDICAL		15 years 4 months		17 years 0 months		18 years 4 month		20 years 1 month
MED SPT (MAINSTREAM/EHO)		18 years 2 months		15 years 3 months		22 years 0 month		17 years 4 months
MED SPT (PHYSIO)		~		-				~
NURSING OFFICER		12 years 7 months		16 years 0 months		16 years 1 mont		16 years 3 months
DENTAL		16 years 9 months		16 years 8 months		18 years 1 mont		16 years 5 months
CHAPLAIN		13 years 11 months		16 years 0 months		17 years 4 month		14 years 11 months
LEGAL		13 years 3 months		15 years 0 months		19 years 4 month		15 years 10 months
MUSIC		~		~				~
Unknown Branch		N/A		N/A		N/		N/A

Branch / Trade	April 2009 - March 2012		April 2012 - March 2015		April 2015 - March 2018		April 2018 - March 2021	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
NCA TOTAL	200	25 years 10 months	270	24 years 10 months	160	22 years 8 months	90	24 years 7 months
NCA WSOp (ISR) Aco	Section 26	24 years 11 month	Section 26	24 years 8 months	Section 26	21 years 6 months	Section 26	~
NCA WSOp (ISR) EW/Lnd		26 years 7 month		25 years 5 months		23 years 6 months		26 years 1 month
NCA WSOp (ISR) Lg		23 years 4 month		28 years 4 months		19 years 8 months		~
NCA WSOp (ISR/ME) Eng		28 years 6 month		29 years 5 months		31 years 2 months		31 years 10 months
NCA WSOp (ME) ALM/MSO		24 years 6 month		-		-		28 years 3 months
NCA WSOp (RW) Cmn		24 years 7 month		22 years 1 month		21 years 2 months		21 years 3 months
NCA WSOp (Untrained)		N/		N/A		N/A		N/A
GROUND TRADES TOTAL	6 790	17 years 10 months	8 060	17 years 5 months	5 240	15 years 8 months	4 980	16 years 3 months
TG1 A Eng Tech	Section 26	36 years 0 month	Section 26	34 years 10 months	Section 26	34 years 9 months	Section 26	34 years 2 months
TG1 A Tech Av		19 years 4 month		18 years 9 months		14 years 10 months		16 years 2 months
TG1 A Tech M		18 years 11 month		18 years 5 months		15 years 5 months		15 years 11 months
TG1 AMM Av		3 years 0 month		3 years 4 months		3 years 10 months		3 years 3 months
TG1 AMM M		2 years 11 month		3 years 7 months		3 years 9 months		3 years 6 months
TG1 Eng Tech W		19 years 6 month		17 years 7 months		18 years 5 months		17 years 4 months
TG4 ICT		19 years 1 mont		~		~		~
TG4 ICT Man		34 years 11 month		32 years 11 months		34 years 1 month		33 years 9 months
TG4 ICT Tech		16 years 5 month		16 years 11 months		14 years 0 months		16 years 9 months
TG4 ICT CIT		10 years 2 month		12 years 5 months		13 years 3 months		13 years 7 months
TG5 Gen Eng Tech		34 years 8 month		36 years 5 months		34 years 10 months		35 years 2 months
TG5 Gen Tech E		18 years 1 mont		16 years 0 months		11 years 4 months		11 years 11 months
TG5 Gen Tech M		18 years 8 month		16 years 2 months		14 years 2 months		13 years 10 months
TG5 Gen Tech WS		19 years 7 month		15 years 7 months		15 years 4 months		15 years 3 months
TG6 Log(Driver)		15 years 0 month		13 years 7 months		11 years 0 months		10 years 6 months
TG7 ASOS/ASOM(AS)		18 years 10 month		18 years 11 months		15 years 0 months		16 years 10 months
TG7 ASOS/ASOM(FO)		13 years 8 month		14 years 11 months		13 years 6 months		13 years 5 months
TG7 Fftr		14 years 2 month		11 years 2 months		9 years 4 months		9 years 4 months
TG7 NCC		25 years 6 month		23 years 4 months		24 years 1 month		24 years 9 months
TG8 Gnr		12 years 6 month		10 years 11 months		11 years 7 months		13 years 1 month
TG8 RAFP		19 years 4 month		17 years 4 months		16 years 3 months		17 years 2 months
TG10 RAF PTI		20 years 5 month		18 years 1 month		17 years 9 months		18 years 0 months

Branch / Trade	April 2009 - March 2012		April 2012 - March 2015		April 2015 - March 2018		April 2018 - March 2021	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
TG11 Int An	Section 26	17 years 1 month	Section 26	16 years 11 months	Section 26	15 years 2 months	Section 26	14 years 0 months
TG11 Int An(L)		14 years 0 months		12 years 8 months		16 years 1 month		17 years 7 months
TG13 Ptr Fnr		16 years 2 months		18 years 2 months				
TG13 SE Tech		15 years 2 months		18 years 0 months		17 years 5 months		15 years 10 months
TG14 Air Cart		22 years 10 months		18 years 9 months		12 years 1 month		14 years 5 months
TG14 Photo		15 years 1 month		16 years 5 months		12 years 8 months		18 years 5 months
TG15 Biomed		~		~		~		~
TG15 Dental Nurse		12 years 9 months		13 years 0 months		14 years 4 months		10 years 7 months
TG15 EHP		~		14 years 6 months		14 years 3 months		14 years 3 months
TG15 ODP		17 years 10 months		16 years 3 months		13 years 9 months		~
TG15 Ph Tech		~		~		~		~
TG15 Radiog		~		~		~		-
TG15 RAF Medic		13 years 6 months		14 years 5 months		14 years 4 months		15 years 3 months
TG15 RN(A)		9 years 0 months		12 years 10 months		11 years 1 month		13 years 2 months
TG15 RN(MH)		~		11 years 7 months		~		~
TG16 Dent Hyg		12 years 0 months		14 years 2 months		13 years 10 months		
TG16 Dent Tech		~		~		~		
TG17 Pers(Spt)		19 years 7 months		19 years 8 months		20 years 5 months		21 years 3 months
TG18 Log(Mov)		16 years 2 months		15 years 4 months		16 years 3 months		16 years 10 months
TG18 Log(Sup)		18 years 9 months		18 years 9 months		16 years 3 months		16 years 8 months
TG19 Log(AGS)		14 years 6 months		15 years 11 months		15 years 6 months		15 years 2 months
TG19 Log(Chef)		15 years 7 months		16 years 1 month		15 years 11 months		13 years 4 months
TG21 Musn		19 years 5 months		18 years 5 months		20 years 0 months		19 years 7 months
Trade Unknown		N/A		N/A		N/A		N/A

¹ Return of Service (RoS) has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting RoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

² Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "~".